



**NATIONAL BOARD**

*For Professional Teaching Standards*

**NATIONAL BOARD FOR PROFESSIONAL  
TEACHING STANDARDS**

**NATIONAL BOARD CERTIFIED TEACHER  
LAW AND RULES**

*Prepared by the Arkansas Department of Education  
Office of Educator Effectiveness*

**March 2019**

# ARKANSAS DEPARTMENT OF EDUCATION

## Vision

The Arkansas Department of Education is transforming Arkansas to lead the nation in student-focused education.

## Mission

The Arkansas Department of Education provides leadership, support, and service to schools, districts, and communities so every student graduates prepared for college, career, and community engagement.



# National Board for Professional Teaching Standards (NBPTS)

- National Board Certification is earned through the NBPTS
- All guidelines set forth by the NBPTS must be followed in order to become a National Board Certified Teacher



# Why Become a National Board Certified Teacher (NBCT)?



Become  
a  
teacher  
leader

Improve  
your  
practice

Grow as a  
professional



# Why Become a NBCT?



Add designation of Master Professional Educator to license (being a NBCT is one criteria for the designation)



Demonstrate best practices, showcase your talent, and improve student learning



Be recognized as an expert in your field and impact the profession beyond the classroom



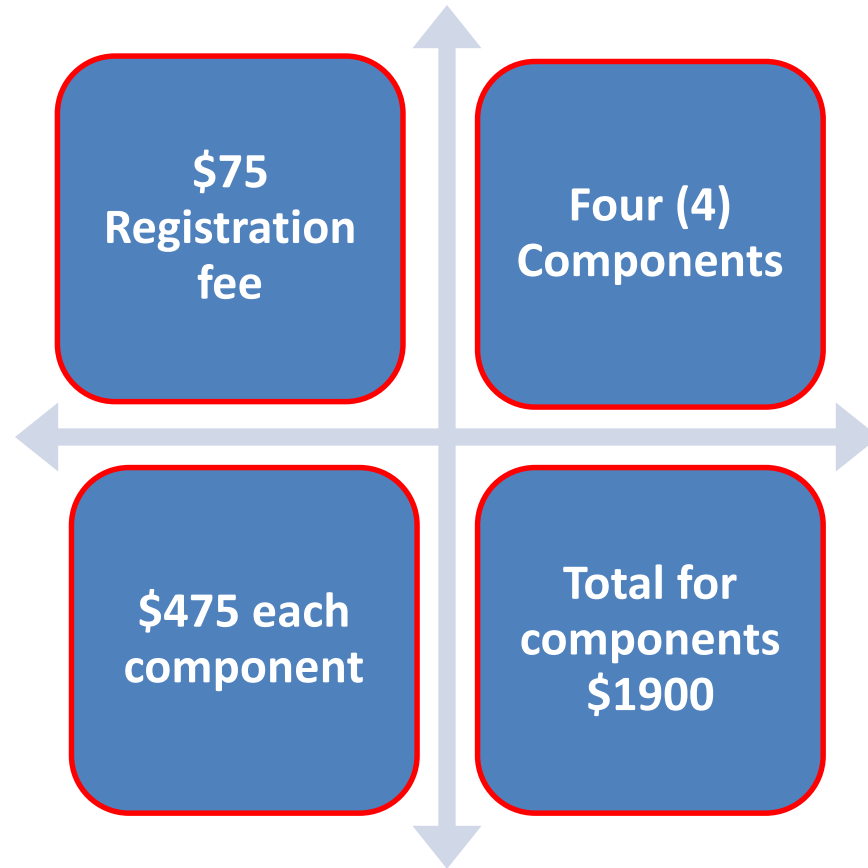
# About NBPTS

## NBPTS

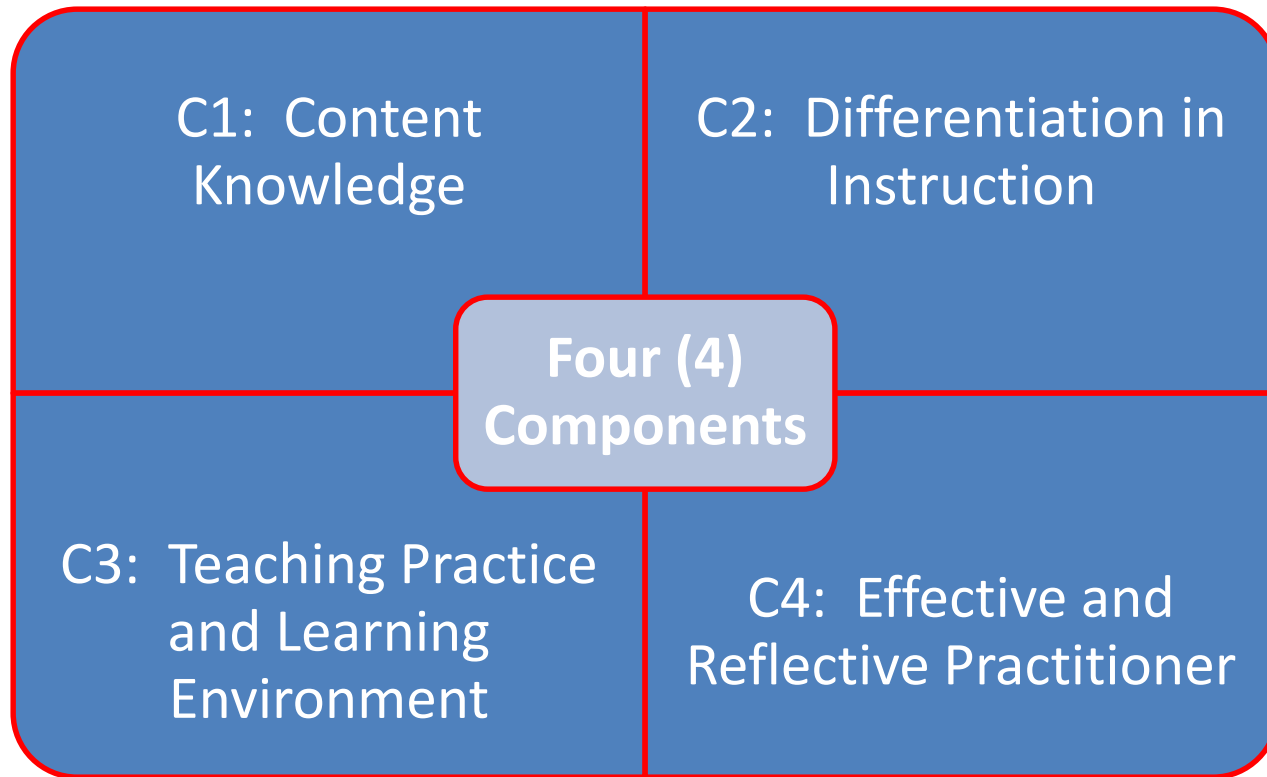
- is an independent, nonprofit, nonpartisan and nongovernmental organization.
- is a performance-based, peer review model.



# About NBPTS



# About NBPTS





# About NBPTS

## The Process

May pay for and submit components separately

May choose which component to complete first

Must meet overall cut score as set by the NBPTS

Maintenance of certification – every five years

\*\*If state funded, must purchase and submit all components within current cycle year



# Arkansas National Board Certified Teacher (NBCT) Law Act 937 of 2017

Began process of initial certification or was certified or recertified before January 1, 2018

\$5,000 in non- HP sch., length of cert. or recert., max. 10 sch. yrs.

\$5,000 in HP sch., non-HP dist.; length of cert. or recert., max 10 sch. yrs.

\$10,000 in HP sch. & HP dist., length of cert. or recert., max 10 sch. yrs.



# Arkansas NBCT Law Act 937 of 2017

Began certification process AND was certified after January 1, 2018

\$2,500 in non- HP sch., no more than 5 sch. yrs.

\$5,000 in HP sch. non- HP dist., no more than 5 sch. yrs.

\$10,000 in HP sch. & HP dist., no more than 10 sch. yrs. (must renew in order to receive for 10 yrs.)



# Arkansas NBCT Law Act 937 of 2017

**Any NBCT who moved  
into the state after  
January 1, 2017 is not  
eligible for the bonus**



# How are Bonus Amounts Determined?

Bonuses are based on previous year poverty status of districts and schools.



# What Determines a High Poverty School and High Poverty District?

Data comes from district reporting, October Cycle II school report

Data is subject to change annually; therefore, the amount of a bonus may change

**70% free and reduced lunch (not rounded)**

Information can be found on the ADE website, My School Info

<https://myschoolinfo.Arkansas.gov>

A list of HP schools in HP districts is posted on the website on the NBCT page



# Who Can Receive a Bonus?

Classroom Teacher

Instructional Facilitator

School  
Counselor

Library Media  
Specialist

Literacy  
Specialist

Math  
Specialist



# Who Can Receive a Bonus?

Instructional  
leaders  
include

- Principals

- Assistant Principals





# Criteria for Receiving Bonus

Employed full time

Spends 70% of contracted time in direct instruction with students

In an Education Coop, provides direct student services for a collaborative of school districts

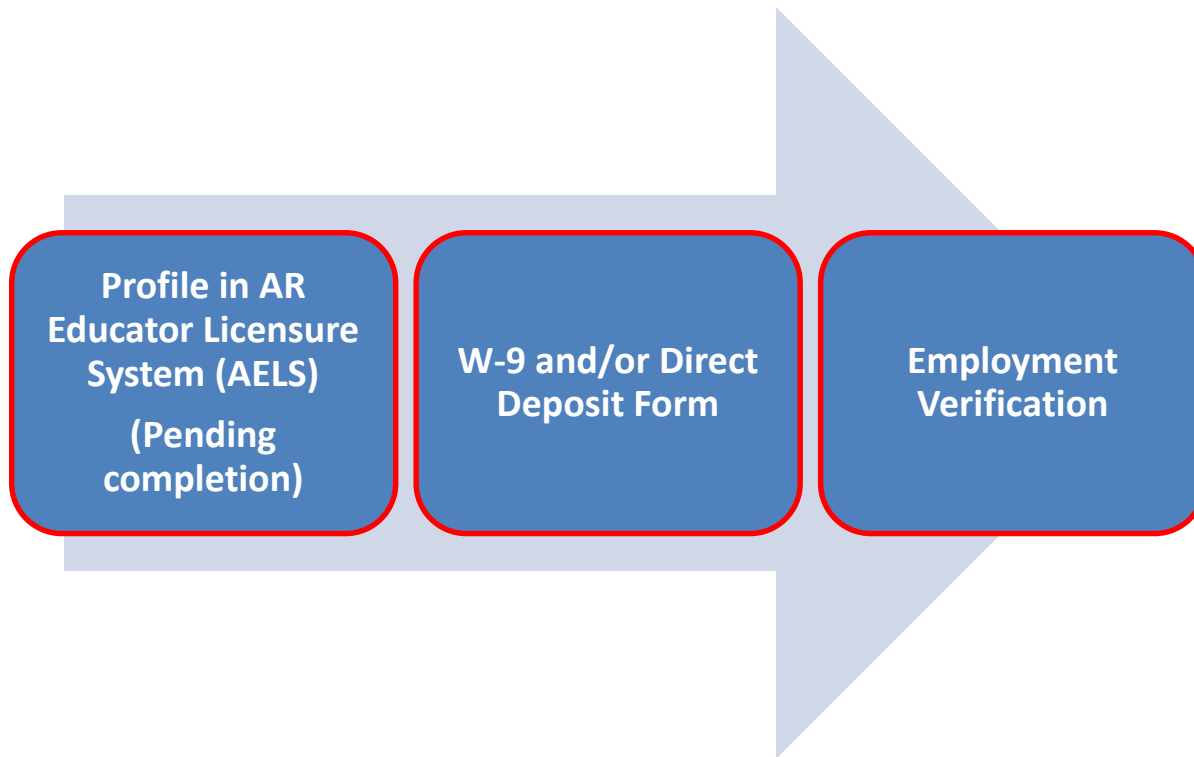


# Traveling Teacher

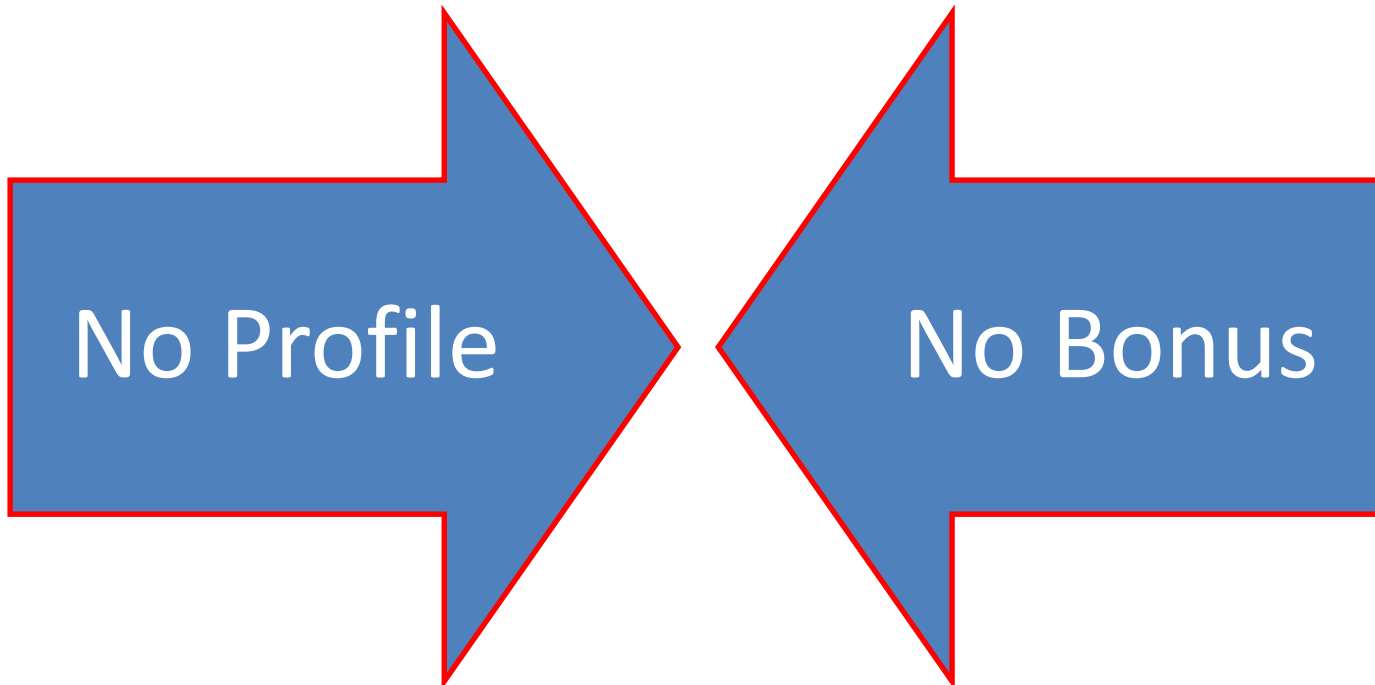
Home base is  
school as identified  
by teacher's  
district contract



# Ensuring You Receive Your Bonus



# Ensuring You Receive Your Bonus



# Ensuring You Receive Your Bonus

**Your district must  
enter all NBCTs into  
the ADE eFinance in  
cycle 2**



# Ensuring You Receive Your Bonus

**It is the NBCT's  
responsibility to update  
his/her profile in the  
Arkansas Educator  
Licensure System (AELS)  
(Pending completion)**



# Ensuring You Receive Your Bonus

If the poverty status of the district or school changes and increases the bonus amount, in order to receive the higher bonus, you must choose the higher bonus option when completing your profile. If you do not, you will continue to receive the lesser bonus amount. This is per the rules in section 5.5.1.



# Ceasing of Bonus Payment

Payment of the incentive bonus ceases when

- Bonus has been received for 10 years (or 5 years if certified after January 1, 2018 and not in a HP district and school)
- Educator leaves full-time employment of an Arkansas public school district
- Educator becomes employed as district-level central office administrator
- Certificate expires





# Ceasing of Bonus Payment

- Educator employed by an Arkansas institution of higher education and does not teach in an accredited teacher preparation program
- Educator employed by education coop and does not teach in a classroom with students



# State Funding for Candidacy

There are two ways in which you may receive state funding:

- Prior to beginning the process
- After beginning the process

\*\* All candidates must pay their own registration fees and renewal fees



# State Funding for NBCT Candidacy



Apply for full funding prior to beginning the process (before registering & purchasing a component)



Purchase one component, submit, pass, and apply for reimbursement of the one component and funding for the remaining components



# State Funding for NBCT Candidacy

## 1. Prior to beginning the process

- Attend orientation
- Complete and submit application
- Wait to receive status of state funding after application has been scored (cut-off score must be achieved)
- The ADE does not pay the registration fee

## 2. After beginning the process

- Attend orientation
- Submit one component and pass
- Apply for reimbursement and funding
- Must meet all application criteria as stated in the rules
- The ADE does not pay the registration fee



# State Funding for NBCT Candidacy

**Anyone who receives state funds for NBCT candidacy must purchase and submit all components within the current year NBPTS cycle.**



# State Funding for NBCT Candidacy

4.3.1 The Department shall pay the following costs associated with NBPTS candidacy for candidates selected for participation under these rules:

4.3.1.1 The cost of submission for the four (4) components, excluding: (a) the application fee assessed by the National Board, (b) retake fees, and (c) renewal fees; and

4.3.1.2 Substitute teacher pay for up to three (3) days of approved paid leave

*\*\*\*The district must approve the days referred to in 4.3.1.2*



# State Funding for NBCT Candidacy

A candidate may only  
be reimbursed for  
one component



# State Funding for NBCT Candidacy

**Application for reimbursement of one component and state funding for remaining components cannot be made if a candidate has already purchased four components or has already achieved certification.**





# State Funding for Candidacy

The two ways in which you can receive state funds for candidacy cannot be combined; however, if you do not receive full state funding prior to beginning the process, you may apply for reimbursement for one component and funding for the remaining components.



# State Funding for NBCT Candidacy

**Recommendation for reimbursement and funding for remaining components is determined by the NBCT advisory committee and approved by the State Board of Education**



# State Funding for NBCT Candidacy

All state funding is  
subject to availability of  
funds



# State Funding for Candidacy

Once you are awarded state funding, you may not apply for state funding again.



# State Funding Application

Application to be posted on the ADE website in May

- Application deadline will be adhered to

Application submissions for scoring contain no identifiable information

- Applications are double-scored



# Repayment of Funds if State Funded

When do I have to repay funds to the Arkansas Department of Education (ADE)?

If you do not complete the certification process

If you do not complete the certification process within the three year timeline

If you do not purchase and submit all components within the current cycle year in which you receive state funds



# Repayment of Funds

**Anyone achieving NBCT certification who does not teach three consecutive years in an Arkansas public school or charter school after being certified, must repay all bonuses received to the Arkansas Department of Education.**



# Repayment of Funds

Failure to repay funds  
may result in suspension  
of your teaching license





# Candidate Support Sites



# Candidate Support Sites



# NBCT Law and Rules

All information in this powerpoint is a summary of the NBCT law and rules and is not intended to replace the law and rules. For a full explanation, please refer to the rules on the ADE website governing the eligibility and financial incentives for NBPTS. The rules may be accessed on the NBCT page on the ADE website.



# About National Board Professional Teaching Standards (NBPTS)

NBPTS was formed in 1987 to advance the quality of teaching and learning by developing professional standards for accomplished teaching, creating a voluntary system to certify teachers who meet those standards, and integrating certified teachers into educational reform efforts.



# Resources

- ADE website  
<http://www.arkansased.gov/>
- My School Info (look up poverty status)  
<https://myschoolinfo.arkansas.gov/>
- National Board for Professional Teaching Standards  
<https://www.nbpts.org/>
- Arkansas NBCT webpage  
<http://www.arkansased.gov/divisions/educator%20effectiveness/educator-support-development/national-board-certified-teachers-nbct>



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