



**NBCT YEAR OF BONUS  
(Act 937 of 2017)**

Effective 8/1/2017

LEGEND:

**CT:** Classroom Teacher  
**BLP:** Building Level Principal  
**BLAP:** Building Level Asst Principal  
**IF:** Instructional Facilitator

**IL:** Instructional Leader  
**HPS:** High Poverty School  
**HPCS:** High Poverty Charter School  
**HPD:** High Poverty District

	YEAR OF CERTIFICATION OR RENEWAL	FOR PUBLIC SCHOOL EMPLOYMENT (NOT HPS, HPCS, OR HPS IN A HPD, or by election filed with ADE)			FOR HPS EMPLOYMENT (as CT, IF, IL, BLP, and BLAP)			FOR HPS IN A HPD EMPLOYMENT (as CT, IF, IL only)			FOR HPCS EMPLOYMENT (as CT, IF, IL only)		
		BONUS AMOUNT	MAX. # OF YRS	FINAL BONUS YR	BONUS AMOUNT	MAX. # OF YRS	FINAL BONUS YR	BONUS AMOUNT	MAX. # OF YRS	FINAL BONUS YR	BONUS AMOUNT	MAX. # OF YRS	FINAL BONUS YR
<b>BEFORE 1/1/2018*:</b> Certified, renewed, OR began the initial certification process <b>OR</b> <b>BEFORE 1/1/2017*:</b> Moved to AR as NBCT	On or < 2007	\$ 5,000	10	2017		***			***			***	
	2008	\$ 5,000	10	2018	(Same as Public School Employment Column)			\$ 10,000	10	2018	\$ 10,000	10	2018
	2009	\$ 5,000	10	2019				\$ 10,000	10	2019	\$ 10,000	10	2019
	2010	\$ 5,000	10	2020				\$ 10,000	10	2020	\$ 10,000	10	2020
	2011	\$ 5,000	10	2021				\$ 10,000	10	2021	\$ 10,000	10	2021
	2012	\$ 5,000	10	2022				\$ 10,000	10	2022	\$ 10,000	10	2022
	2013	\$ 5,000	10	2023				\$ 10,000	10	2023	\$ 10,000	10	2023
	2014	\$ 5,000	10	2024				\$ 10,000	10	2024	\$ 10,000	10	2024
	2015	\$ 5,000	10	2025				\$ 10,000	10	2025	\$ 10,000	10	2025
	2016	\$ 5,000	10	2026				\$ 10,000	10	2026	\$ 10,000	10	2026
	2017	\$ 5,000	10	2027				\$ 10,000	10	2027	\$ 10,000	10	2027
	2018	\$ 5,000	10	2028				\$ 10,000	10	2028	\$ 10,000	10	2028
	2019	\$ 5,000	10	2029				\$ 10,000	10	2029	\$ 10,000	10	2029
<b>ON/AFTER 1/1/2018**:</b> Began the initial certification process <b>AND</b> received certification (includes NBCT who moves to AR)	2019	\$ 2,500	5	2024	\$ 5,000	5	2024	\$ 10,000	10	2029	\$ 10,000	10	2029
	2020	\$ 2,500	5	2025	\$ 5,000	5	2025	\$ 10,000	10	2030	\$ 10,000	10	2030
	2021	\$ 2,500	5	2026	\$ 5,000	5	2026	\$ 10,000	10	2031	\$ 10,000	10	2031
	2022	\$ 2,500	5	2027	\$ 5,000	5	2027	\$ 10,000	10	2032	\$ 10,000	10	2032
	2023	\$ 2,500	5	2028	\$ 5,000	5	2028	\$ 10,000	10	2033	\$ 10,000	10	2033
	2024	\$ 2,500	5	2029	\$ 5,000	5	2029	\$ 10,000	10	2034	\$ 10,000	10	2034
	2025	\$ 2,500	5	2030	\$ 5,000	5	2030	\$ 10,000	10	2035	\$ 10,000	10	2035
	2026	\$ 2,500	5	2031	\$ 5,000	5	2031	\$ 10,000	10	2036	\$ 10,000	10	2036
	2027	\$ 2,500	5	2032	\$ 5,000	5	2032	\$ 10,000	10	2037	\$ 10,000	10	2037
	2028	\$ 2,500	5	2033	\$ 5,000	5	2033	\$ 10,000	10	2038	\$ 10,000	10	2038
	2029	\$ 2,500	5	2034	\$ 5,000	5	2034	\$ 10,000	10	2039	\$ 10,000	10	2039
	2030	\$ 2,500	5	2035	\$ 5,000	5	2035	\$ 10,000	10	2040	\$ 10,000	10	2040

\* ACA 6-17-413(a)

\*\* ACA 6-17-413(e)-(f)

\*\*\* # YRS SHOWN IS CUMULATIVE FROM DATE OF CERTIFICATION (10 yrs is max.)