

TEACHER CADETS

Arkansas Teacher Cadets Program Overview

Summary

The Arkansas Teacher Cadets Program is a nationally recognized teacher recruitment program aimed at attracting the best and brightest high school students to the teaching profession. Currently, Teacher Cadets is being utilized in 58 schools around the state. The program provides a curriculum based, hands-on approach educating students regarding the requirements to become a successful teacher and enabling students to put their knowledge to work through a classroom internship. The mission of the program is to encourage high performing students who possess exemplary interpersonal and leadership skills to consider teaching as a career. The Teacher Cadets Program provides the opportunity for schools and districts to recruit homegrown educators and opens a gateway for these students to return to their communities as education professionals. Teacher Cadets is a rigorous college-level course. For a student to be eligible to enroll in the Teacher Cadets course, candidates must have at least a 3.0 GPA/GPR on a 4-point scale and meet the other requirements.

The Teacher Cadets Program has currently been adopted in 34 states. The Teacher Cadet curriculum, *Experiencing Education*, Tenth Edition, designed exclusively for the Teacher Cadet Program, has 44 rigorous standards which are correlated with those of the National Council for Accreditation of Teacher Education (NCATE), Association of Teacher Educators (ATE), National Board for Professional Teaching Standards (NBPTS), and Interstate Teacher Assessment and Support Consortium (InTASC).

Goals

The primary goal of the Teacher Cadets Program is to encourage high performing students who possess exemplary interpersonal and leadership skills to consider teaching as a career. An important secondary goal of the program is to provide these talented, future community leaders with insights regarding issues related to teaching and for schools to cultivate a desire to be civic advocates of education throughout their adult lives.

Demographics

The program is open to any Arkansas public or charter school, or career and technology center. The target groups are high school seniors and juniors with a minimum 3.0 GPA/GPR on a 4-point scale and who meet the other qualifications to apply.

Program Resources

Participating schools are eligible to receive a site grant to be used to send the Teacher Cadet teacher to the required three-day summer training and receive the curriculum (*Experiencing Education*, 11th edition).

School District Requirements

- Licensed Arkansas public school teacher with a Master's degree and approved by the partnering college
- Collaborate with a participating college partner to offer concurrent credit
- Provide a syllabus to the partnering college
- Allow instructor to attend the mandatory three day summer training provided by ADE
- Adhere to cadets eligibility requirements

Student Requirements

- Admittance to the college/university using the same criteria as a regular student (immunizations, ACT or equivalent test scores and high school transcript to date)
- Complete requirements of the application and selection process for acceptance into the program
- Adhere to program guidelines and policies

University Requirements

- List course on the concurrent course schedule
- Supply necessary support to instructors and cadets
- Adhere to program guidelines

The Arkansas Department of Education encourages every school district to participate in this recruitment and retention program. We want the best and brightest students to become Arkansas educators.

Jeff Dyer
Arkansas Department of Education
Teacher Recruitment and Retention Program Advisor
jeff.dyer@arkansas.gov
Office: 501-682-6349
Cell: 479-206-0058
Arkansased.gov



**ARKANSAS
DEPARTMENT
OF EDUCATION**

