

TEACHER SALARY SCHEDULE ANALYSIS

Fiscal Year 2016 - 2017

Data Source: Salary Schedules Posted to District Websites in Accordance with A.C.A. §6-17-201 and §6-17-2301

The salary schedules below are compared to the minimums as listed in A.C.A §6-17-2403(b)

| LEA COUNTY | | | BACHELOR'S DEGREE | | | MASTER'S DEGREE | | HIGHEST DEGREE |
|------------|--------------|-------------|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | | | BA: 0 years | BA: 15 years | TOP OF BACHELOR | MA: 0 years | MA:15 years | TOP OF SCHEDULE |
| | | | \$31,000 | \$37,750 | \$37,750 | \$35,650 | \$43,150 | \$43,150 |
| 1701 | CRAWFORD | ALMA | \$39,400 | \$45,700 | \$60,560 | \$41,400 | \$47,700 | \$64,560 |
| 501 | BOONE | ALPENA | \$32,500 | \$40,000 | \$45,250 | \$36,430 | \$44,830 | \$53,720 |
| 1002 | CLARK | ARKADELPHIA | \$34,204 | \$41,074 | \$43,822 | \$38,329 | \$45,949 | \$51,013 |
| 4701 | MISSISSIPPI | ARMOREL | \$33,000 | \$40,500 | \$43,000 | \$38,500 | \$46,000 | \$48,500 |
| 4101 | LITTLE RIVER | ASHDOWN | \$32,250 | \$38,850 | \$44,630 | \$36,250 | \$43,600 | \$49,980 |
| 5801 | POPE | ATKINS | \$32,236 | \$41,236 | \$44,736 | \$36,636 | \$45,636 | \$49,136 |
| 7401 | WOODRUFF | AUGUSTA | \$31,000 | \$37,750 | \$37,750 | \$35,650 | \$43,150 | \$43,150 |
| 7301 | WHITE | BALD KNOB | \$37,600 | \$44,620 | \$49,240 | \$40,850 | \$48,806 | \$53,300 |
| 5401 | PHILLIPS | BARTON-LEXA | \$38,246 | \$45,622 | \$48,080 | \$40,868 | \$49,063 | \$53,899 |
| 3201 | INDEPENDENCE | BATESVILLE | \$31,310 | \$40,779 | \$43,430 | \$36,007 | \$45,475 | \$48,127 |
| 6301 | SALINE | BAUXITE | \$40,000 | \$47,900 | \$54,800 | \$41,600 | \$49,500 | \$58,000 |
| 1601 | CRAIGHEAD | BAY | \$33,254 | \$40,124 | \$42,414 | \$37,453 | \$45,088 | \$47,633 |
| 5201 | OUACHITA | BEARDEN | \$31,300 | \$38,400 | \$43,600 | \$35,750 | \$43,250 | \$47,600 |
| 7302 | WHITE | BEEBE | \$39,500 | \$48,125 | \$54,885 | \$42,740 | \$51,365 | \$61,000 |
| 6302 | SALINE | BENTON | \$36,425 | \$49,835 | \$56,570 | \$39,143 | \$52,553 | \$61,529 |
| 401 | BENTON | BENTONVILLE | \$44,708 | \$55,664 | \$57,358 | \$47,843 | \$59,578 | \$71,121 |
| 502 | BOONE | BERGMAN | \$33,081 | \$43,338 | \$47,988 | \$37,031 | \$47,288 | \$52,688 |
| 801 | CARROLL | BERRYVILLE | \$34,750 | \$41,500 | \$46,750 | \$38,875 | \$46,375 | \$52,375 |
| 3001 | HOT SPRING | BISMARCK | \$31,940 | \$38,690 | \$40,940 | \$36,274 | \$43,774 | \$46,274 |
| 2901 | HEMPSTEAD | BLEVINS | \$31,000 | \$37,750 | \$40,000 | \$35,650 | \$43,150 | \$45,650 |
| 4702 | MISSISSIPPI | BLYTHEVILLE | \$33,373 | \$40,954 | \$49,032 | \$35,676 | \$44,098 | \$52,072 |
| 4201 | LOGAN | BOONEVILLE | \$33,475 | \$40,725 | \$45,775 | \$35,875 | \$43,625 | \$49,225 |
| 7303 | WHITE | BRADFORD | \$31,750 | \$39,400 | \$40,000 | \$35,875 | \$43,525 | \$43,525 |
| 4801 | MONROE | BRINKLEY | \$31,200 | \$40,575 | \$43,700 | \$35,650 | \$45,025 | \$50,825 |
| 1603 | CRAIGHEAD | BROOKLAND | \$36,886 | \$46,186 | \$51,766 | \$39,386 | \$48,686 | \$57,366 |

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| LEA COUNTY | | | BACHELOR'S DEGREE | | | MASTER'S DEGREE | | HIGHEST DEGREE |
|------------|--------------|---------------------|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | | | BA: 0 years | BA: 15 years | TOP OF BACHELOR | MA: 0 years | MA:15 years | TOP OF SCHEDULE |
| | | | \$31,000 | \$37,750 | \$37,750 | \$35,650 | \$43,150 | \$43,150 |
| 6303 | SALINE | BRYANT | \$38,580 | \$51,450 | \$59,398 | \$42,080 | \$54,950 | \$68,746 |
| 1605 | CRAIGHEAD | BUFFALO ISLAND | \$33,850 | \$40,600 | \$44,744 | \$36,637 | \$44,137 | \$46,637 |
| 4304 | LONOKE | CABOT | \$40,575 | \$50,775 | \$60,230 | \$43,230 | \$53,430 | \$62,475 |
| 4901 | MONTGOMERY | CADDO HILLS | \$31,000 | \$37,825 | \$41,076 | \$35,650 | \$43,225 | \$44,740 |
| 3301 | IZARD | CALICO ROCK | \$31,250 | \$38,000 | \$43,650 | \$35,650 | \$43,150 | \$43,650 |
| 5204 | OUACHITA | CAMDEN FAIRVIEW | \$34,022 | \$41,672 | \$45,442 | \$36,852 | \$44,502 | \$49,802 |
| 4303 | LONOKE | CARLISLE | \$31,500 | \$38,625 | \$40,550 | \$35,900 | \$43,775 | \$47,950 |
| 6802 | SHARP | CAVE CITY | \$31,740 | \$38,490 | \$40,740 | \$36,126 | \$43,626 | \$45,876 |
| 3212 | INDEPENDENCE | CEDAR RIDGE | \$32,000 | \$39,500 | \$40,500 | \$36,000 | \$43,500 | \$45,500 |
| 1702 | CRAWFORD | CEDARVILLE | \$31,800 | \$39,300 | \$43,850 | \$36,025 | \$44,275 | \$52,625 |
| 5502 | PIKE | CENTERPOINT | \$31,000 | \$37,750 | \$38,750 | \$35,650 | \$43,150 | \$44,150 |
| 2402 | FRANKLIN | CHARLESTON | \$37,000 | \$46,573 | \$56,147 | \$40,191 | \$49,764 | \$59,338 |
| 4802 | MONROE | CLARENDON | \$31,620 | \$39,025 | \$39,025 | \$36,363 | \$44,013 | \$44,013 |
| 3601 | JOHNSON | CLARKSVILLE | \$37,500 | \$44,550 | \$55,145 | \$40,500 | \$49,575 | \$61,710 |
| 1305 | CLEVELAND | CLEVELAND COUNTY | \$32,136 | \$39,786 | \$44,046 | \$36,427 | \$44,077 | \$48,337 |
| 7102 | VAN BUREN | CLINTON | \$31,994 | \$38,744 | \$44,087 | \$36,380 | \$43,880 | \$48,130 |
| 1201 | CLEBURNE | CONCORD | \$32,000 | \$40,250 | \$45,550 | \$36,500 | \$44,750 | \$48,050 |
| 2301 | FAULKNER | CONWAY | \$39,878 | \$52,332 | \$56,196 | \$45,189 | \$57,643 | \$70,355 |
| 1101 | CLAY | CORNING | \$31,000 | \$39,445 | \$41,134 | \$35,650 | \$44,016 | \$45,705 |
| 5707 | POLK | COSSATOT RIVER | \$31,000 | \$37,750 | \$44,100 | \$35,650 | \$43,150 | \$49,650 |
| 302 | BAXTER | COTTER | \$31,297 | \$38,283 | \$43,710 | \$35,650 | \$43,396 | \$48,351 |
| 2403 | FRANKLIN | COUNTY LINE | \$31,606 | \$38,356 | \$46,272 | \$36,272 | \$43,772 | \$46,872 |
| 1901 | CROSS | CROSS COUNTY | \$31,900 | \$38,650 | \$42,900 | \$36,400 | \$44,650 | \$56,700 |
| 201 | ASHLEY | CROSSETT | \$31,000 | \$37,750 | \$40,100 | \$35,650 | \$43,150 | \$48,053 |
| 2601 | GARLAND | CUTTER-MORNING STAR | \$32,000 | \$39,500 | \$46,000 | \$36,300 | \$44,550 | \$51,550 |

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| LEA COUNTY | | | BACHELOR'S DEGREE | | | MASTER'S DEGREE | | HIGHEST DEGREE |
|------------|------------|------------------------|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | | | BA: 0 years | BA: 15 years | TOP OF BACHELOR | MA: 0 years | MA:15 years | TOP OF SCHEDULE |
| | | | \$31,000 | \$37,750 | \$37,750 | \$35,650 | \$43,150 | \$43,150 |
| 7503 | YELL | DANVILLE | \$32,500 | \$39,325 | \$43,765 | \$36,500 | \$44,075 | \$48,915 |
| 7504 | YELL | DARDANELLE | \$37,200 | \$46,885 | \$49,261 | \$41,259 | \$51,197 | \$54,059 |
| 402 | BENTON | DECATUR | \$31,600 | \$38,350 | \$43,562 | \$35,725 | \$43,225 | \$48,225 |
| 5106 | NEWTON | DEER/MOUNT JUDEA | \$31,000 | \$37,750 | \$37,750 | \$35,650 | \$43,150 | \$43,150 |
| 6701 | SEVIER | DeQUEEN | \$38,200 | \$45,700 | \$48,200 | \$40,700 | \$49,700 | \$52,700 |
| 901 | CHICOT | DERMOTT | \$31,000 | \$37,750 | \$39,750 | \$35,650 | \$43,150 | \$44,975 |
| 5901 | PRAIRIE | DES ARC | \$31,000 | \$37,750 | \$44,746 | \$35,650 | \$43,150 | \$50,150 |
| 101 | ARKANSAS | DEWITT | \$35,535 | \$42,660 | \$43,135 | \$39,784 | \$47,284 | \$47,784 |
| 3102 | HOWARD | DIERKS | \$31,975 | \$38,725 | \$43,475 | \$36,266 | \$43,766 | \$48,766 |
| 3502 | JEFFERSON | DOLLARWAY | \$33,075 | \$40,575 | \$46,075 | \$37,075 | \$44,575 | \$48,075 |
| 5802 | POPE | DOVER | \$34,379 | \$46,034 | \$49,142 | \$38,504 | \$50,159 | \$51,713 |
| 2202 | DREW | DREW CENTRAL | \$32,250 | \$39,150 | \$45,870 | \$36,750 | \$44,400 | \$50,420 |
| 2104 | DESHA | DUMAS | \$31,000 | \$37,750 | \$40,000 | \$35,650 | \$43,150 | \$47,150 |
| 1802 | CRITTENDEN | EARLE | \$33,000 | \$40,304 | \$43,283 | \$35,650 | \$46,111 | \$49,890 |
| 5301 | PERRY | EAST END | \$31,142 | \$38,642 | \$43,401 | \$35,660 | \$43,160 | \$48,660 |
| 5608 | POINSETT | EAST POINSETT | \$31,500 | \$39,000 | \$41,500 | \$35,650 | \$43,900 | \$46,650 |
| 7001 | UNION | EL DORADO | \$35,000 | \$41,950 | \$43,750 | \$37,625 | \$45,125 | \$49,175 |
| 7201 | WASHINGTON | ELKINS | \$33,301 | \$40,051 | \$48,751 | \$36,301 | \$43,801 | \$55,876 |
| 1408 | COLUMBIA | EMERSON-TAYLOR-BRADLEY | \$36,000 | \$42,750 | \$45,900 | \$40,500 | \$48,000 | \$51,500 |
| 4302 | LONOKE | ENGLAND | \$31,000 | \$38,157 | \$43,462 | \$35,650 | \$43,329 | \$48,899 |
| 802 | CARROLL | EUREKA SPRINGS | \$36,250 | \$43,000 | \$50,593 | \$40,375 | \$47,875 | \$52,875 |
| 7202 | WASHINGTON | FARMINGTON | \$41,200 | \$48,910 | \$58,120 | \$43,700 | \$51,410 | \$60,120 |
| 7203 | WASHINGTON | FAYETTEVILLE | \$42,310 | \$51,235 | \$54,397 | \$45,778 | \$57,253 | \$71,176 |
| 4501 | MARION | FLIPPIN | \$31,500 | \$39,300 | \$43,400 | \$35,650 | \$44,000 | \$50,200 |
| 2002 | DALLAS | FORDYCE | \$31,000 | \$38,500 | \$42,800 | \$35,650 | \$43,150 | \$45,925 |

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|------------|--------------|----------------|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | | | BA: 0 years | BA: 15 years | TOP OF BACHELOR | MA: 0 years | MA:15 years | TOP OF SCHEDULE |
| | | | \$31,000 | \$37,750 | \$37,750 | \$35,650 | \$43,150 | \$43,150 |
| 4102 | LITTLE RIVER | FOREMAN | \$31,844 | \$38,594 | \$40,894 | \$36,230 | \$43,730 | \$45,980 |
| 6201 | ST. FRANCIS | FORREST CITY | \$36,832 | \$46,942 | \$53,728 | \$41,230 | \$51,340 | \$62,775 |
| 6601 | SEBASTIAN | FORT SMITH | \$37,750 | \$52,140 | \$62,710 | \$44,545 | \$58,935 | \$69,505 |
| 4603 | MILLER | FOUKE | \$31,450 | \$40,885 | \$46,861 | \$35,696 | \$45,131 | \$51,106 |
| 2602 | GARLAND | FOUNTAIN LAKE | \$38,255 | \$45,905 | \$52,535 | \$42,380 | \$50,030 | \$60,785 |
| 4602 | MILLER | GENOA CENTRAL | \$33,775 | \$42,775 | \$47,725 | \$37,300 | \$46,300 | \$51,925 |
| 403 | BENTON | GENTRY | \$35,000 | \$42,500 | \$51,030 | \$39,532 | \$47,032 | \$55,768 |
| 3002 | HOT SPRING | GLEN ROSE | \$32,820 | \$43,024 | \$45,064 | \$37,196 | \$47,399 | \$50,800 |
| 4708 | MISSISSIPPI | GOSNELL | \$36,067 | \$43,646 | \$50,086 | \$36,834 | \$45,135 | \$52,031 |
| 404 | BENTON | GRAVETTE | \$41,300 | \$49,550 | \$56,985 | \$44,645 | \$53,645 | \$66,585 |
| 803 | CARROLL | GREEN FOREST | \$32,900 | \$39,650 | \$45,150 | \$37,131 | \$44,631 | \$50,631 |
| 2303 | FAULKNER | GREENBRIER | \$39,650 | \$49,025 | \$56,502 | \$43,513 | \$52,888 | \$65,353 |
| 2807 | GREENE | GREENE CO TECH | \$33,450 | \$40,950 | \$43,450 | \$37,000 | \$44,950 | \$54,250 |
| 7204 | WASHINGTON | GREENLAND | \$33,508 | \$40,258 | \$46,708 | \$37,230 | \$44,730 | \$51,530 |
| 6602 | SEBASTIAN | GREENWOOD | \$40,841 | \$48,341 | \$60,591 | \$43,841 | \$51,341 | \$64,841 |
| 1003 | CLARK | GURDON | \$32,621 | \$40,496 | \$42,596 | \$37,438 | \$46,063 | \$48,363 |
| 2304 | FAULKNER | GUY-PERKINS | \$32,500 | \$41,770 | \$42,751 | \$37,155 | \$47,970 | \$48,952 |
| 6603 | SEBASTIAN | HACKETT | \$35,850 | \$42,600 | \$48,850 | \$39,750 | \$47,250 | \$54,150 |
| 203 | ASHLEY | HAMBURG | \$32,000 | \$38,750 | \$42,432 | \$36,500 | \$44,150 | \$47,620 |
| 701 | CALHOUN | HAMPTON | \$32,049 | \$38,799 | \$46,179 | \$35,650 | \$43,315 | \$54,653 |
| 5205 | OUACHITA | HARMONY GROVE | \$33,300 | \$40,050 | \$44,300 | \$36,600 | \$44,100 | \$49,000 |
| 6304 | SALINE | HARMONY GROVE | \$38,200 | \$46,450 | \$54,550 | \$40,600 | \$48,850 | \$58,850 |
| 5602 | POINSETT | HARRISBURG | \$31,400 | \$39,350 | \$43,850 | \$35,740 | \$46,565 | \$55,865 |
| 503 | BOONE | HARRISON | \$34,680 | \$43,905 | \$49,875 | \$38,020 | \$47,245 | \$52,445 |
| 5903 | PRAIRIE | HAZEN | \$31,000 | \$37,750 | \$42,250 | \$35,650 | \$43,150 | \$48,150 |

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|------------|-----------|----------------------------|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | | | BA: 0 years | BA: 15 years | TOP OF BACHELOR | MA: 0 years | MA:15 years | TOP OF SCHEDULE |
| | | | \$31,000 | \$37,750 | \$37,750 | \$35,650 | \$43,150 | \$43,150 |
| 1202 | CLEBURNE | HEBER SPRINGS | \$31,550 | \$39,990 | \$46,520 | \$35,750 | \$44,190 | \$52,680 |
| 5803 | POPE | HECTOR | \$31,250 | \$40,250 | \$42,850 | \$35,650 | \$44,650 | \$45,250 |
| 5403 | PHILLIPS | HELENA W.HELENA | \$36,246 | \$45,561 | \$48,045 | \$39,017 | \$48,332 | \$53,816 |
| 601 | BRADLEY | HERMITAGE | \$31,000 | \$37,750 | \$42,000 | \$35,650 | \$43,150 | \$48,036 |
| 6804 | SHARP | HIGHLAND | \$32,750 | \$40,250 | \$43,250 | \$36,775 | \$44,275 | \$54,325 |
| 3809 | LAWRENCE | HILLCREST | \$31,345 | \$38,438 | \$38,438 | \$35,953 | \$43,835 | \$43,835 |
| 2903 | HEMPSTEAD | HOPE | \$33,025 | \$40,225 | \$44,465 | \$37,340 | \$45,440 | \$54,940 |
| 6703 | SEVIER | HORATIO | \$33,300 | \$40,800 | \$45,550 | \$35,800 | \$45,550 | \$48,800 |
| 2603 | GARLAND | HOT SPRINGS | \$38,749 | \$46,459 | \$51,139 | \$40,913 | \$48,623 | \$56,441 |
| 3804 | LAWRENCE | HOXIE | \$31,338 | \$38,928 | \$43,690 | \$35,724 | \$43,449 | \$49,268 |
| 4401 | MADISON | HUNTSVILLE | \$35,500 | \$49,700 | \$53,960 | \$38,695 | \$52,895 | \$57,155 |
| 3306 | IZARD | IZARD COUNTY | \$32,700 | \$39,450 | \$41,700 | \$37,000 | \$44,500 | \$47,000 |
| 3405 | JACKSON | JACKSON COUNTY | \$31,200 | \$37,950 | \$40,200 | \$35,850 | \$43,350 | \$45,850 |
| 6004 | PULASKI | JACKSONVILLE/NORTH PULASKI | \$38,000 | \$45,500 | \$52,200 | \$40,900 | \$48,400 | \$55,500 |
| 5102 | NEWTON | JASPER | \$31,000 | \$40,025 | \$44,785 | \$35,650 | \$44,675 | \$47,684 |
| 2604 | GARLAND | JESSIEVILLE | \$34,054 | \$41,554 | \$50,754 | \$37,054 | \$44,554 | \$53,054 |
| 1608 | CRAIGHEAD | JONESBORO | \$39,000 | \$47,400 | \$53,185 | \$41,800 | \$50,200 | \$64,385 |
| 7003 | UNION | JUNCTION CITY | \$32,470 | \$39,970 | \$42,470 | \$36,970 | \$44,470 | \$48,970 |
| 5503 | PIKE | KIRBY | \$31,000 | \$37,750 | \$38,200 | \$35,650 | \$43,150 | \$43,650 |
| 3704 | LAFAYETTE | LAFAYETTE COUNTY | \$32,500 | \$39,250 | \$40,150 | \$36,625 | \$44,125 | \$45,125 |
| 2605 | GARLAND | LAKE HAMILTON | \$40,050 | \$50,550 | \$52,800 | \$43,150 | \$53,650 | \$60,250 |
| 903 | CHICOT | LAKESIDE | \$34,244 | \$40,994 | \$43,044 | \$38,630 | \$46,130 | \$48,130 |
| 2606 | GARLAND | LAKESIDE | \$41,629 | \$50,622 | \$60,183 | \$45,362 | \$54,354 | \$63,916 |
| 3604 | JOHNSON | LAMAR | \$35,677 | \$43,402 | \$47,564 | \$39,964 | \$47,689 | \$53,931 |
| 6605 | SEBASTIAN | LAVACA | \$33,450 | \$40,950 | \$46,130 | \$37,475 | \$44,975 | \$51,675 |

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| | | | BA: 0 years | BA: 15 years | TOP OF BACHELOR | MA: 0 years | MA:15 years | TOP OF SCHEDULE |
| | | | \$31,000 | \$37,750 | \$37,750 | \$35,650 | \$43,150 | \$43,150 |
| 3810 | LAWRENCE | LAWRENCE COUNTY | \$31,650 | \$38,400 | \$40,300 | \$35,975 | \$43,625 | \$47,175 |
| 506 | BOONE | LEAD HILL | \$31,000 | \$38,000 | \$39,000 | \$35,650 | \$43,200 | \$44,200 |
| 3904 | LEE | LEE COUNTY | \$32,660 | \$40,910 | \$42,660 | \$35,650 | \$43,510 | \$48,240 |
| 7205 | WASHINGTON | LINCOLN | \$36,000 | \$42,750 | \$49,500 | \$39,000 | \$46,500 | \$54,000 |
| 6001 | PULASKI | LITTLE ROCK | \$34,865 | \$53,638 | \$58,465 | \$40,128 | \$58,901 | \$67,919 |
| 4301 | LONOKE | LONOKE | \$33,966 | \$41,016 | \$44,856 | \$37,154 | \$46,104 | \$53,484 |
| 4202 | LOGAN | MAGAZINE | \$32,108 | \$39,058 | \$42,808 | \$36,446 | \$43,946 | \$48,027 |
| 3003 | HOT SPRING | MAGNET COVE | \$32,445 | \$40,170 | \$45,835 | \$36,565 | \$44,290 | \$54,015 |
| 1402 | COLUMBIA | MAGNOLIA | \$37,700 | \$44,450 | \$49,700 | \$40,400 | \$47,900 | \$54,400 |
| 3004 | HOT SPRING | MALVERN | \$35,199 | \$45,004 | \$49,579 | \$39,382 | \$49,186 | \$53,761 |
| 2501 | FULTON | MAMMOTH SPRING | \$31,000 | \$37,750 | \$37,750 | \$35,650 | \$43,150 | \$43,150 |
| 4712 | MISSISSIPPI | MANILA | \$33,774 | \$45,954 | \$49,202 | \$36,210 | \$48,390 | \$51,638 |
| 6606 | SEBASTIAN | MANSFIELD | \$31,558 | \$38,308 | \$46,631 | \$37,308 | \$44,808 | \$51,308 |
| 1804 | CRITTENDEN | MARION | \$40,805 | \$48,005 | \$56,165 | \$43,080 | \$50,280 | \$62,990 |
| 5604 | POINSETT | MARKED TREE | \$32,000 | \$38,750 | \$42,450 | \$36,000 | \$43,500 | \$48,500 |
| 2803 | GREENE | MARMADUKE | \$32,500 | \$41,500 | \$43,800 | \$35,800 | \$44,800 | \$50,400 |
| 5404 | PHILLIPS | MARVELL-ELAINE | \$36,500 | \$43,250 | \$44,150 | \$40,368 | \$48,768 | \$55,867 |
| 2305 | FAULKNER | MAYFLOWER | \$33,273 | \$42,818 | \$47,440 | \$37,517 | \$47,146 | \$53,115 |
| 6102 | RANDOLPH | MAYNARD | \$31,000 | \$37,750 | \$40,000 | \$35,650 | \$43,150 | \$68,475 |
| 7403 | WOODRUFF | MCCRORY | \$36,200 | \$43,700 | \$45,700 | \$39,500 | \$47,000 | \$49,000 |
| 2105 | DESHA | MCGEHEE | \$32,125 | \$39,985 | \$45,521 | \$36,500 | \$44,360 | \$49,897 |
| 3302 | IZARD | MELBOURNE | \$33,300 | \$40,050 | \$41,400 | \$37,634 | \$45,134 | \$46,634 |
| 5703 | POLK | MENA | \$33,100 | \$39,850 | \$46,900 | \$35,650 | \$43,150 | \$53,250 |
| 3211 | INDEPENDENCE | MIDLAND | \$31,000 | \$37,750 | \$40,000 | \$35,650 | \$43,150 | \$45,650 |
| 3104 | HOWARD | MINERAL SPRINGS | \$33,133 | \$40,783 | \$43,117 | \$38,103 | \$46,593 | \$49,618 |

TEACHER SALARY SCHEDULE ANALYSIS

Fiscal Year 2016 - 2017

Data Source: Salary Schedules Posted to District Websites in Accordance with A.C.A. §6-17-201 and §6-17-2301

The salary schedules below are compared to the minimums as listed in A.C.A §6-17-2403(b)

| LEA COUNTY | | | BACHELOR'S DEGREE | | | MASTER'S DEGREE | | HIGHEST DEGREE |
|------------|-------------|--------------------|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | | | BA: 0 years | BA: 15 years | TOP OF BACHELOR | MA: 0 years | MA:15 years | TOP OF SCHEDULE |
| | | | \$31,000 | \$37,750 | \$37,750 | \$35,650 | \$43,150 | \$43,150 |
| 2203 | DREW | MONTICELLO | \$32,000 | \$39,500 | \$45,286 | \$36,650 | \$44,300 | \$50,346 |
| 303 | BAXTER | MOUNTAIN HOME | \$35,780 | \$44,180 | \$56,285 | \$39,455 | \$47,855 | \$57,545 |
| 2607 | GARLAND | MOUNTAIN PINE | \$32,000 | \$39,350 | \$44,850 | \$40,000 | \$48,100 | \$53,100 |
| 6901 | STONE | MOUNTAIN VIEW | \$31,026 | \$41,346 | \$49,080 | \$36,435 | \$46,755 | \$52,686 |
| 1703 | CRAWFORD | MOUNTAINBURG | \$32,400 | \$39,960 | \$48,588 | \$36,552 | \$44,112 | \$54,816 |
| 4902 | MONTGOMERY | MOUNT IDA | \$31,250 | \$38,750 | \$42,410 | \$35,650 | \$43,300 | \$46,960 |
| 2306 | FAULKNER | MT VERNON-ENOLA | \$34,700 | \$41,450 | \$42,800 | \$38,850 | \$47,100 | \$48,750 |
| 1704 | CRAWFORD | MULBERRY | \$31,000 | \$37,840 | \$41,032 | \$35,650 | \$43,390 | \$47,782 |
| 3105 | HOWARD | NASHVILLE | \$36,900 | \$45,900 | \$48,200 | \$41,800 | \$50,800 | \$53,100 |
| 1503 | CONWAY | NEMO VISTA | \$31,500 | \$41,250 | \$43,250 | \$36,150 | \$45,150 | \$45,150 |
| 1611 | CRAIGHEAD | NETTLETON | \$36,524 | \$44,549 | \$51,014 | \$39,883 | \$47,908 | \$56,544 |
| 5008 | NEVADA | NEVADA COUNTY | \$32,000 | \$40,000 | \$41,000 | \$36,800 | \$45,800 | \$47,000 |
| 3403 | JACKSON | NEWPORT | \$32,000 | \$41,360 | \$46,560 | \$36,160 | \$45,520 | \$51,760 |
| 304 | BAXTER | NORFORK | \$31,000 | \$37,750 | \$44,700 | \$35,650 | \$43,150 | \$48,650 |
| 6002 | PULASKI | NORTH LITTLE ROCK | \$35,028 | \$50,636 | \$56,879 | \$38,252 | \$53,860 | \$66,862 |
| 504 | BOONE | OMAHA | \$31,000 | \$37,750 | \$40,000 | \$35,650 | \$43,150 | \$44,650 |
| 4713 | MISSISSIPPI | OSCEOLA | \$34,065 | \$42,260 | \$46,175 | \$35,865 | \$44,510 | \$50,665 |
| 3005 | HOT SPRING | OUACHITA | \$33,000 | \$39,750 | \$41,750 | \$37,650 | \$45,150 | \$47,150 |
| 5706 | POLK | OUACHITA RIVER | \$31,000 | \$37,750 | \$44,250 | \$35,650 | \$43,150 | \$48,150 |
| 2404 | FRANKLIN | OZARK | \$37,863 | \$46,488 | \$51,238 | \$42,238 | \$50,863 | \$59,138 |
| 6505 | SEARCY | OZARK MOUNTAIN | \$31,000 | \$37,750 | \$40,450 | \$35,650 | \$43,150 | \$44,850 |
| 6205 | ST. FRANCIS | PALESTINE-WHEATLEY | \$31,889 | \$40,889 | \$45,089 | \$36,539 | \$45,539 | \$49,739 |
| 7309 | WHITE | PANGBURN | \$34,000 | \$42,250 | \$46,500 | \$38,200 | \$46,450 | \$49,200 |
| 2808 | GREENE | PARAGOULD | \$32,600 | \$39,650 | \$42,530 | \$36,800 | \$44,750 | \$54,580 |
| 4203 | LOGAN | PARIS | \$33,200 | \$40,100 | \$43,440 | \$35,950 | \$43,600 | \$49,050 |

TEACHER SALARY SCHEDULE ANALYSIS

Fiscal Year 2016 - 2017

Data Source: Salary Schedules Posted to District Websites in Accordance with A.C.A. §6-17-201 and §6-17-2301

The salary schedules below are compared to the minimums as listed in A.C.A §6-17-2403(b)

| LEA COUNTY | | | BACHELOR'S DEGREE | | | MASTER'S DEGREE | | HIGHEST DEGREE |
|------------|-------------|----------------|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | | | BA: 0 years | BA: 15 years | TOP OF BACHELOR | MA: 0 years | MA:15 years | TOP OF SCHEDULE |
| | | | \$31,000 | \$37,750 | \$37,750 | \$35,650 | \$43,150 | \$43,150 |
| 7007 | UNION | PARKERS CHAPEL | \$32,704 | \$39,574 | \$43,964 | \$36,904 | \$44,539 | \$50,234 |
| 407 | BENTON | PEA RIDGE | \$40,000 | \$47,875 | \$57,450 | \$42,550 | \$50,425 | \$60,850 |
| 5303 | PERRY | PERRYVILLE | \$31,748 | \$39,473 | \$44,528 | \$36,473 | \$44,198 | \$47,803 |
| 1104 | CLAY | PIGGOTT | \$31,910 | \$39,110 | \$40,845 | \$35,685 | \$43,635 | \$45,455 |
| 3505 | JEFFERSON | PINE BLUFF | \$33,394 | \$46,504 | \$51,702 | \$36,405 | \$49,515 | \$55,775 |
| 6103 | RANDOLPH | POCAHONTAS | \$34,800 | \$42,735 | \$45,785 | \$38,784 | \$46,719 | \$49,769 |
| 5804 | POPE | POTTSVILLE | \$36,692 | \$45,692 | \$51,092 | \$39,092 | \$48,092 | \$53,492 |
| 2703 | GRANT | POYEN | \$33,500 | \$41,000 | \$49,200 | \$38,325 | \$45,825 | \$53,325 |
| 7206 | WASHINGTON | PRAIRIE GROVE | \$39,500 | \$46,674 | \$54,051 | \$41,647 | \$50,186 | \$57,436 |
| 5006 | NEVADA | PRESCOTT | \$31,550 | \$38,300 | \$41,225 | \$35,884 | \$43,384 | \$46,634 |
| 6003 | PULASKI | PULASKI COUNTY | \$34,106 | \$47,906 | \$54,206 | \$39,806 | \$55,856 | \$69,206 |
| 1203 | CLEBURNE | QUITMAN | \$32,500 | \$40,000 | \$41,905 | \$37,035 | \$46,035 | \$48,141 |
| 1106 | CLAY | RECTOR | \$32,305 | \$40,555 | \$40,555 | \$35,650 | \$44,505 | \$44,505 |
| 4706 | MISSISSIPPI | RIVERCREST | \$33,355 | \$40,855 | \$43,355 | \$37,155 | \$44,655 | \$49,155 |
| 1613 | CRAIGHEAD | RIVERSIDE | \$32,577 | \$39,327 | \$43,977 | \$36,137 | \$43,937 | \$48,977 |
| 7307 | WHITE | RIVERVIEW | \$40,250 | \$47,750 | \$53,450 | \$44,375 | \$51,875 | \$56,875 |
| 405 | BENTON | ROGERS | \$44,750 | \$56,980 | \$68,392 | \$47,196 | \$59,426 | \$74,105 |
| 7310 | WHITE | ROSE BUD | \$35,250 | \$43,500 | \$45,150 | \$39,375 | \$47,625 | \$49,275 |
| 5805 | POPE | RUSSELLVILLE | \$37,550 | \$45,500 | \$53,450 | \$40,190 | \$48,890 | \$66,290 |
| 2502 | FULTON | SALEM | \$35,000 | \$42,500 | \$46,500 | \$39,000 | \$46,500 | \$48,500 |
| 4204 | LOGAN | SCRANTON | \$32,650 | \$40,150 | \$42,665 | \$37,055 | \$44,555 | \$46,555 |
| 7311 | WHITE | SEARCY | \$41,100 | \$49,725 | \$58,550 | \$43,800 | \$52,425 | \$61,700 |
| 6502 | SEARCY | SEARCY COUNTY | \$31,000 | \$37,750 | \$40,500 | \$35,650 | \$43,150 | \$45,650 |
| 2705 | GRANT | SHERIDAN | \$38,750 | \$49,250 | \$55,732 | \$41,732 | \$52,232 | \$60,114 |
| 7104 | VAN BUREN | SHIRLEY | \$31,000 | \$37,750 | \$41,101 | \$35,650 | \$43,150 | \$46,690 |

TEACHER SALARY SCHEDULE ANALYSIS

Fiscal Year 2016 - 2017

Data Source: Salary Schedules Posted to District Websites in Accordance with A.C.A. §6-17-201 and §6-17-2301

The salary schedules below are compared to the minimums as listed in A.C.A §6-17-2403(b)

| LEA COUNTY | | | BACHELOR'S DEGREE | | | MASTER'S DEGREE | | HIGHEST DEGREE |
|------------|--------------|--------------------|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | | | BA: 0 years | BA: 15 years | TOP OF BACHELOR | MA: 0 years | MA:15 years | TOP OF SCHEDULE |
| | | | \$31,000 | \$37,750 | \$37,750 | \$35,650 | \$43,150 | \$43,150 |
| 406 | BENTON | SILOAM SPRINGS | \$39,500 | \$46,970 | \$52,197 | \$41,700 | \$49,820 | \$58,207 |
| 3806 | LAWRENCE | SLOAN-HENDRIX | \$31,611 | \$38,361 | \$43,656 | \$35,902 | \$43,402 | \$51,192 |
| 7008 | UNION | SMACKOVER-NORPHLET | \$32,500 | \$39,250 | \$42,400 | \$37,000 | \$44,500 | \$45,500 |
| 1507 | CONWAY | SOUTH CONWAY CO. | \$33,260 | \$42,260 | \$47,960 | \$37,860 | \$48,360 | \$52,860 |
| 5504 | PIKE | SOUTH PIKE COUNTY | \$31,000 | \$38,500 | \$41,500 | \$35,650 | \$43,900 | \$47,200 |
| 7105 | VAN BUREN | SOUTH SIDE | \$33,000 | \$40,400 | \$41,400 | \$37,200 | \$45,300 | \$45,300 |
| 3209 | INDEPENDENCE | SOUTHSIDE | \$32,000 | \$41,000 | \$44,200 | \$36,125 | \$45,125 | \$48,325 |
| 2906 | HEMPSTEAD | SPRING HILL | \$31,966 | \$39,466 | \$43,466 | \$36,257 | \$44,507 | \$48,907 |
| 7207 | WASHINGTON | SPRINGDALE | \$47,016 | \$57,361 | \$68,892 | \$49,540 | \$60,091 | \$75,516 |
| 4003 | LINCOLN | STAR CITY | \$32,014 | \$42,469 | \$51,418 | \$36,669 | \$47,610 | \$56,997 |
| 7009 | UNION | STRONG-HUTTIG | \$31,000 | \$37,750 | \$40,750 | \$35,650 | \$43,150 | \$45,650 |
| 104 | ARKANSAS | STUTT GART | \$36,000 | \$43,350 | \$44,954 | \$39,337 | \$47,557 | \$52,491 |
| 4605 | MILLER | TEXARKANA | \$37,037 | \$46,078 | \$48,247 | \$41,858 | \$51,804 | \$56,023 |
| 5605 | POINSETT | TRUMANN | \$32,688 | \$39,438 | \$46,238 | \$36,908 | \$44,558 | \$52,358 |
| 7510 | YELL | TWO RIVERS | \$32,000 | \$38,750 | \$44,260 | \$36,420 | \$43,920 | \$49,730 |
| 505 | BOONE | VALLEY SPRINGS | \$31,126 | \$40,143 | \$45,978 | \$35,650 | \$45,183 | \$52,554 |
| 1612 | CRAIGHEAD | VALLEY VIEW | \$37,000 | \$45,475 | \$50,960 | \$40,000 | \$48,475 | \$56,060 |
| 1705 | CRAWFORD | VAN BUREN | \$37,600 | \$44,620 | \$52,876 | \$40,272 | \$47,292 | \$56,784 |
| 2307 | FAULKNER | VILONIA | \$37,245 | \$47,595 | \$55,875 | \$40,005 | \$50,355 | \$59,985 |
| 2503 | FULTON | VIOLA | \$32,000 | \$39,500 | \$44,600 | \$36,200 | \$43,700 | \$47,200 |
| 6401 | SCOTT | WALDRON | \$34,550 | \$41,675 | \$46,450 | \$37,950 | \$45,825 | \$49,450 |
| 602 | BRADLEY | WARREN | \$31,922 | \$38,722 | \$47,311 | \$35,750 | \$43,300 | \$49,900 |
| 3509 | JEFFERSON | WATSON CHAPEL | \$36,500 | \$45,125 | \$50,875 | \$40,300 | \$48,925 | \$56,775 |
| 7208 | WASHINGTON | WEST FORK | \$35,007 | \$43,482 | \$52,857 | \$37,607 | \$46,082 | \$54,957 |
| 1803 | CRITTENDEN | WEST MEMPHIS | \$42,000 | \$48,750 | \$54,600 | \$44,275 | \$51,025 | \$58,475 |

TEACHER SALARY SCHEDULE ANALYSIS

Fiscal Year 2016 - 2017

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The salary schedules below are compared to the minimums as listed in A.C.A §6-17-2403(b)

| LEA COUNTY | | | BACHELOR'S DEGREE | | | MASTER'S DEGREE | | HIGHEST DEGREE |
|-----------------------------------|-----------|-------------------|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | | | BA: 0 years | BA: 15 years | TOP OF BACHELOR | MA: 0 years | MA:15 years | TOP OF SCHEDULE |
| | | | \$31,000 | \$37,750 | \$37,750 | \$35,650 | \$43,150 | \$43,150 |
| 7509 | YELL | WESTERN YELL CO | \$31,000 | \$37,750 | \$42,144 | \$35,650 | \$43,150 | \$47,794 |
| 1204 | CLEBURNE | WESTSIDE | \$32,250 | \$40,650 | \$47,690 | \$36,250 | \$45,400 | \$50,890 |
| 1602 | CRAIGHEAD | WESTSIDE | \$32,475 | \$40,725 | \$46,990 | \$37,292 | \$45,542 | \$60,064 |
| 3606 | JOHNSON | WESTSIDE | \$31,440 | \$38,190 | \$45,050 | \$35,650 | \$43,815 | \$51,775 |
| 7304 | WHITE | WHITE CO. CENTRAL | \$34,000 | \$41,500 | \$47,250 | \$38,125 | \$45,625 | \$50,625 |
| 3510 | JEFFERSON | WHITE HALL | \$38,500 | \$50,487 | \$54,844 | \$40,299 | \$52,286 | \$58,901 |
| 1505 | CONWAY | WONDERVIEW | \$31,050 | \$38,550 | \$39,580 | \$35,700 | \$43,950 | \$44,435 |
| 1304 | CLEVELAND | WOODLAWN | \$31,000 | \$38,500 | \$46,300 | \$36,150 | \$43,650 | \$48,650 |
| 1905 | CROSS | WYNNE | \$37,000 | \$47,200 | \$55,400 | \$41,200 | \$51,400 | \$61,100 |
| 4502 | MARION | YELLVILLE-SUMMITT | \$32,100 | \$39,975 | \$44,625 | \$36,200 | \$44,075 | \$49,825 |
| Non-weighted State Average | | | 34,040 | 42,055 | 46,740 | 37,983 | 46,484 | 52,322 |

NOTE: Revised for changes/corrections through February 2017