

THE ARKANSAS STATE BOARD OF EDUCATION

**IN RE THE MATTER OF:
ALEX JOSEPH
SEPTEMBER 10, 2020**

PLSB CASE NO. 20-036

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

At its regular meeting on September 10, 2020, the Arkansas State Board of Education (Board) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (Ethics Subcommittee) for disciplinary action against the teaching license of Alex Joseph (Educator Joseph). Based upon Educator Joseph's acceptance of the Ethics Subcommittee's recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

I. Findings of Fact

- a. The Arkansas Department of Education issued Educator Joseph a standard five-year teaching license on January 1, 2018, valid until December 31, 2022.
- b. The Ethics Subcommittee received an allegation that Educator Joseph violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. On September 5, 2019, the Ethics Subcommittee authorized an investigation into allegations that Educator Joseph violated Standards 1 and 2; *Standard 1: an educator maintains a professional relationship with each student, both in and outside the classroom; Standard 2: an educator maintains competence regarding his or her professional practice, inclusive of professional and ethical behavior, skills,*

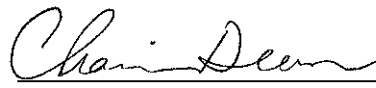
knowledge, dispositions, and responsibilities relating to his or her organizational position.

- d. Educator Joseph was notified on September 5, 2019, of the Ethics Subcommittee's authorization to investigate this allegation.
- e. After considering the investigator's report and evidence on August 6, 2020, the Ethics Subcommittee unanimously found that a preponderance of evidence existed to substantiate violation of Standard 1 and 2 in that Educator Joseph:
 - Inappropriate communications with a student in person or via electronic communication.(sexual)
 - Inappropriate interactions with a student.
 - Exhibited an inappropriate disposition inclusive of professional and ethical behavior.
- f. The Ethics Subcommittee recommended that the State Board take the following actions:
 1. Permanent Revocation of License or Non-Renewal
 2. Assess a \$500 fine (due within 90 days of the State Board Order):
 3. Require Educator to pay all associated costs.
- g. On August 7, 2020, Educator Joseph, was notified of the Ethics Subcommittee's initial determination and recommendation by regular mail and secure server. Educator Joseph accepted the Ethics Subcommittee's recommendation thereby waiving his right to any further notice, hearing, or any other rights he may have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.
- h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

II. Conclusions of Law

- a. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board adopts the Ethics Subcommittee's recommendations, and enacts the sanctions accordingly. The Board admonishes Educator Joseph for his violation of the Code of Ethics.
- b. This order shall remain permanently in Educator Joseph professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.



Charisse Dean, Chair
Arkansas State Board of Education