

THE ARKANSAS STATE BOARD OF EDUCATION

**IN RE THE MATTER OF:
JACQUELINE CAMPER
APRIL 9, 2020**

PLSB CASE NO. 19-060

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

At its regular meeting on April 9, 2020, the Arkansas State Board of Education (Board) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (Ethics Subcommittee) for disciplinary action against the teaching license of Jacqueline Camper (Educator Camper). Based upon Educator Camper's acceptance of the Ethics Hearing Subcommittee's recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

I. Findings of Fact

- a. The Arkansas Department of Education issued Educator Camper a standard five-year teaching license on January 1, 2014, valid until December 31, 2018 and has applied for a lifetime teaching license.
- b. The Ethics Subcommittee received an allegation that Educator Camper violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. On June 5, 2019, the Ethics Subcommittee authorized an investigation into allegations that Educator Camper violated Standard 1: an educator maintains a professional relationship with each student, both in and outside the classroom, and Standard 2: an educator maintains competence regarding his or her professional

- practice, inclusive of professional and ethical behavior, skills, knowledge, dispositions, and responsibilities relating to his or her organizational position;
- d. Educator Camper was notified on June 5, 2019, of the Ethics Subcommittee's authorization to investigate this allegation.
- e. After considering the investigator's report and evidence on November 5, 2019, the Ethics Subcommittee unanimously found that a preponderance of evidence existed to substantiate violations of Standards 1 and 2 in that Educator Camper:
- Engaged in inappropriate interactions with a student
 - Exhibited an inappropriate disposition inclusive of professional and ethical behavior.
- f. The Ethics Subcommittee recommended that the State Board take the following actions:
1. 1 year probation of license;
 2. Assess a \$100 fine (due within 90 days of State Board Order);
 3. Recommended trainings:
 - (i) ERC19048: Professional Licensure Standards Board (PLSB): The Code of Ethics Training Video (2018) Credit Hours: 1
 - (ii) SPC17013 Introduction to Behavior: Behavior Intervention Plans Credit Hours: 1
 - (iii) SPC17011 Introduction to Behavior: Supporting Effective Behavior Credit Hours: 1
 - (iv) Children's Challenging Behaviors; 10 Hours (Online or Book); <https://www.carecourses.com/Ecommerce/CourseDetail.aspx?ItemID=326>
 4. Written reflection on how these trainings will affect the Educator's interactions with students and handling student conflict in the future.
- g. On November 5, 2019, Educator Camper was notified of the Ethics Subcommittee's initial determination and recommendation by certified and regular mail. Educator

- Camper rejected the Ethics Subcommittee recommendation and requested an evidentiary hearing.
- h. On February 21, 2020, the Ethics Evidentiary Hearing Subcommittee conducted a hearing and Educator Camper participated in the evidentiary hearing pro se.
 - i. The Ethics Evidentiary Hearing Subcommittee found by a preponderance of the evidence that Educator Camper violated Standards 1 and 2 of the Code of Ethics for Arkansas Educators.
 - j. The Ethics Evidentiary Hearing Subcommittee made the following recommendation:
 1. Probation of license for 1 year;
 2. Require Educator to complete the following coursework/readings (due within 90 days of final State Board Final Order):
 - ERC19048: Professional Licensure Standards Board (PLSB): The Code of Ethics Training Video (2018); Credit Hours: 1
 - SPC 17013: Introduction to Behavior: Behavior Intervention Plan; Credit Hours: 1
 - SPC 17011: Introduction to Behavior: Supporting Effective Behavior; Credit Hours: 1
 - Children’s Challenging Behaviors: 10 hours online or Book
<https://www.carecourses.com/ecommerce/coursedetail.aspx?ItemID=326>
 3. Require Educator to prepare written reflections for each training: that explains how training will impact educator’s professional practices and require Educator to pay all associated costs.
 - k. On March 16, 2020, Educator Camper accepted the recommendation of the Ethics Evidentiary Hearing Subcommittee.
 - l. At today’s meeting, the Ethics Subcommittee’s recommendation and supporting documentation were presented to the Board as part of its consent agenda.

II. Conclusions of Law

- a. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board adopts the Ethics Evidentiary Hearing Subcommittee's recommendations, and enacts the sanctions accordingly. The Board admonishes Educator Jacqueline Camper for her violation of the Code of Ethics.
- b. Educator Camper is cautioned that further violations of the Code of Ethics may result in more severe discipline including permanent revocation of his license.
- c. This order shall remain permanently in Educator Camper's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.

Diane Zook, Chair
Arkansas State Board of Education