

THE ARKANSAS STATE BOARD OF EDUCATION

**IN RE THE MATTER OF:
BRANDI MICHELLE MOODY
MARCH 12, 2020**

PLSB CASE NO. 20-010

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

At its regular meeting on March 12, 2020, the Arkansas State Board of Education (Board) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (Ethics Subcommittee) for disciplinary action against the teaching license of Brandi Michelle Moody (Educator Moody). Based upon Educator Moody's deemed acceptance of the Ethics Subcommittee's recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

I. Findings of Fact

- a. The Arkansas Department of Education issued Educator Moody a standard five-year teaching license on May 1, 2019, valid until December 31, 2023.
- b. The Ethics Subcommittee received an allegation that Educator Moody violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. On July 1, 2019, the Ethics Subcommittee authorized an investigation into allegations that Educator Moody violated Standard 2: an educator maintains competence regarding his or her professional practice, inclusive of professional and ethical behavior, skills, knowledge, dispositions, and responsibilities relating to his or her organizational position and Standard 3: an educator honestly fulfills reporting obligations associated with professional practices.

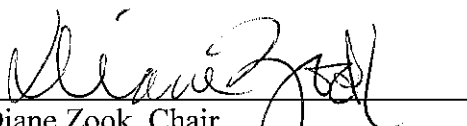
- d. Educator Moody was notified on July 1, 2019, of the Ethics Subcommittee's authorization to investigate this allegation.
- e. After considering the investigator's report and evidence on December 9, 2019, the Ethics Subcommittee unanimously found that a preponderance of evidence existed to substantiate violations of Standards 2 and 3 in that Educator Moody:
- Exhibited an inappropriate disposition inclusive of professional and ethical behavior.
 - Failed to follow district, and/or state policies, procedures, or regulations.
 - Failed to follow student(s) IEPs
 - Falsified student records/data.
- f. The Ethics Subcommittee recommended that the State Board take the following actions:
1. Written reprimand;
 2. Assess a \$100 fine (due within 90 days of State Board Order);
 3. Recommended Trainings/Course Work
 - (i) ERC19048: Professional Licensure Standards Board (PLSB): The Code of Ethics Training Video (2018) Credit Hours: 1
 - (ii) Title: Common Sense Classroom Management for Special Education Teachers Grades K-5; Pages: 144; ISBN-10: 1412915082; ISBN-13: 978-1412915083
 4. Written Reflection indicating how these trainings will impact the Educator's professional practices.
 5. All costs to be paid by the Educator.
- g. On December 9, 2019, Educator Moody was notified of the Ethics Subcommittee's initial determination and recommendation by certified and regular mail.
- h. On December 13, 2019, the letter sent to Educator Moody was delivered via certified mail.

- i. Educator Moody did not respond to the recommendation of the Ethics Subcommittee letter sent on December 9, 2019. The first class mail was not returned to the PLSB and therefore is deemed accepted.
- j. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

II. Conclusions of Law

- a. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board adopts the Ethics Subcommittee's recommendations, and enacts the sanctions accordingly. The Board admonishes Educator Brandi Michelle Moody for her violation of the Code of Ethics.
- b. Educator Moody is cautioned that her non-payment of the assessed fine of \$100 may result in the suspension of her license until the fine is paid in full.
- c. Educator Moody is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline including permanent revocation of her license.
- d. This order shall remain permanently in Educator Moody's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.



Diane Zook, Chair
Arkansas State Board of Education