

**THE ARKANSAS STATE BOARD OF EDUCATION**

**IN RE THE MATTER OF:  
ANASTASIA NICOLE JACKSON  
DECEMBER 12, 2019**

**PLSB CASE NO. 19-184**

**FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER**

At its regular meeting on December 12, 2019, the Arkansas State Board of Education (Board) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (Ethics Subcommittee) for disciplinary action against the teaching license of Anastasia Nicole Jackson (Educator Jackson). Based upon Educator Jackson's acceptance of the Ethics Subcommittee's recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

**I. Findings of Fact**

- a. The Arkansas Department of Education issued Educator Jackson a standard five-year teaching license on January 1, 2015, valid until December 31, 2019.
- b. The Ethics Subcommittee received an allegation that Educator Jackson violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. On June 5, 2019, the Ethics Subcommittee authorized an investigation into allegations that Educator Jackson violated Standard 2: an educator maintains competence regarding his or her professional practice, inclusive of professional and ethical behavior, skills, knowledge, dispositions, and responsibilities relating to his or her organizational position.

- d. Educator Jackson was notified on June 5, 2019, of the Ethics Subcommittee's authorization to investigate this allegation.
- e. After considering the investigator's report and evidence on October 4, 2019, the Ethics Subcommittee unanimously found that a preponderance of evidence existed to substantiate violations of Standard 6 in that Educator Jackson:
- Exhibited an inappropriate disposition inclusive of professional and ethical behavior.
  - Failed to provide speech services for student(s).
  - Failed to follow district, state, and/or federal policies, procedures or regulations.
- f. The Ethics Subcommittee recommended that the State Board take the following actions:
1. Probation for one (1) year;
  2. Assess a \$200 fine (due within 90 days of State Board Order);
  3. Recommended Trainings/Course Work;
    - (i) Title: The 85% Solution: How Personal Accountability Guarantees Success -- No Nonsense, No Excuses (256p); Author: Linda Galindo; ISBN 13: 9780470500163
    - (ii) SPC17010 Foundations in Special Education: Roles and Responsibilities; Credit Hours: 1
  4. Written Reflection on how these trainings will affect her practices and responsibilities; and
  5. All costs to be paid by the Educator.
- g. On October 7, 2019, Educator Jackson, was notified of the Ethics Subcommittee's initial determination and recommendation by certified mail. Educator Jackson accepted the Ethics Subcommittee's recommendation thereby waiving her right to any further notice, hearing, or any other rights she may have under the Administrative

Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.

- h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

**II. Conclusions of Law**

- a. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board adopts the Ethics Subcommittee's recommendations, and enacts the sanctions accordingly. The Board admonishes Educator Anastasia Nicole Jackson for her violation of the Code of Ethics.
- b. Educator Jackson is cautioned that her non-payment of the assessed fine of \$200 may result in the suspension of her license until the fine is paid in full.
- c. Educator Jackson is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline including permanent revocation of her license.
- d. This order shall remain permanently in Educator Jackson's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.

  
Diane Zook, Chair  
Arkansas State Board of Education