

THE ARKANSAS STATE BOARD OF EDUCATION

IN RE THE MATTER OF
STEPHEN PATRICK ANDREWS
MAY 9, 2019

LICENSURE ACTION
CASE NO.:
PLSB-17-199

At its regular meeting on May 9, 2019, the Arkansas State Board of Education (“Board”) considered the matter of Stephen Patrick Andrews (“Educator Andrews”) concerning the non-payment of a fine assessed by Board. Based upon the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. § 25-15-101 et seq., the Board hereby states as follows:

I. Findings of Fact:

- a. On March 28, 2018, the Professional Licensure Standards Board (“PLSB”)-Ethics Hearing Subcommittee (“Ethics Subcommittee”) found reasonable belief that Educator Andrews violated Standards 1 and 2 of the Code of Ethics for Arkansas Educators.
- b. The Ethics Subcommittee recommended that the State Board take the following actions:
 - Suspend Educator Andrews’s license for one (1) year;
 - Assess a \$100 fine;
 - Require Educator to complete the following training through ArkansasIDEAS portal within one year of the State Board’s final order:
 - IAD14504: Embracing Diversity: A Look in the Mirror (1.5 Hours);
 - IAD14505: Embracing Diversity: Effective Teaching (13 Hours);
 - IAE14017: The Learning Classroom: Feelings Count (.5 Hours);
 - IAD14519: Understanding Student Motivation (12 Hours);
 - IAD14526: The Art and Science of Teaching (12.5 Hours);
 - IAD14527: The Reflective Educator (7.5 Hours);
 - Require him to submit written reflections on how each training will impact teaching and interactions with students; must be submitted to the PLSB Office within one (1) year of the State Board’s final order; and
 - Require that all associated costs be paid by Educator Andrews.
- c. On September 13, 2018, The Board entered its Findings of Fact, Conclusions of Law, and Order (Order) in which it adopted the Ethics Subcommittee’s findings and recommended sanctions.
- d. The Board’s order directed Educator Andrews to pay the assessed \$100 fine within ninety (90) days. The order further stated that, “failure to pay the fine within ninety (90) days from the date

of this order may result in more severe discipline, including permanent revocation of her license.

- e. On September 14, 2018, the PLSB office mailed Educator Andrew's via his attorney the Board's order via certified and first class mail.
- f. On January 30, 2019, the PLSB office mailed Educator Andrews a request for payment of the fine assessed by the Board; this correspondence was mailed to Educator Andrew's last known address of record.
- g. On January 30, 2019, the PLSB notified Educator Andrews that the department would request a suspension of his license until payment was received and of the May 9, 2019, hearing.
- h. To date, Educator Andrews has not responded to the PLSB's collection attempts and has not submitted payment of the assessed fine.

II. Conclusions of Law

- a. Upon consideration of the evidence presented at the meeting and pursuant to Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board unanimously voted to suspend Educator Andrews' license until payment of the assessed one hundred dollar (\$100) fine is received by the Arkansas Department of Education's PLSB office.
- b. Furthermore, Educator Andrews' license shall be reflected as suspended on the Arkansas Department of Education's public website for licensure until payment of the assessed (\$100) fine is received by the Arkansas Department of Education's PLSB office.

IT IS SO ORDERED.



Jay Barth, Chair
Arkansas State Board of Education