THE ARKANSAS STATE BOARD OF EDUCATION

IN RE THE MATTER OF: KENDRA SKAGGS AUGUST 9, 2018

CASE NO.: LA-18-016

FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER FOR NONPAYMENT OF FINES

At its regular meeting on August 9, 2018, the Arkansas State Board of Education (Board) considered the matter of Kendra Skaggs (Educator Skaggs) concerning the non-payment of a fine assessed by the Board. Based upon the evidence presented, and in accordance with the Administrative Procedure Act, Ark. Code Ann. § 25-15-101 et seq., the Board hereby states as follows:

I. Findings of Fact

- a. On July 17, 2017, the Professional Licensure Standards Board (PLSB) Ethics Subcommittee (Ethics Subcommittee) unanimously found reasonable belief that Educator Skaggs violated Standards 1, 2, and 3 of the Code of Ethics for Arkansas Educators.
- b. The Ethics Subcommittee's recommendation to the Board was as follows:
 - Place the license on Probation for two (2) years;
 - Assess a \$75 fine to be paid within ninety (90) days of the SBOE final order;
 - Require her to complete training through the ArkansasIDEAS online portal taking Course IAD14492: Classroom Management: Building Effective Relationships with Students, 2nd Edition (11 hours); and ERC 15037: Recognizing and Reporting Child Abuse: Training for Arkansas Reporters (1.5 hours);
 - Require her to write a reflection statement for each training stating how this
 information will impact her interactions with students. The written reflection
 must be submitted to the PLSB Office within ninety (90) days of the Board's
 final order; and
 - Require that all costs paid by Educator Skaggs.
- c. Educator Skaggs did not respond to the Ethics Subcommittee's recommendation, thereby waiving her right to any further notice or hearing or any other rights she might have under the

- Administrative Procedure Act including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.
- c. On September 14, 2017, the Board entered its Findings of Fact, Conclusions of Law and Order (Order) in which it adopted the Ethics Subcommittee's findings and recommended sanctions.
- e. The Board's order directed Educator Skaggs to pay the assessed seventy-five dollar (\$75.00) fine within ninety (90) days. The order further stated that, "failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline, including permanent revocation of her license."
- f. On September 15, 2017, the PLSB office mailed Educator Skaggs the Board's order via certified and first-class mail (to Educator Skaggs' attorney's last known address); the certified mail was delivered to the recipient on September 20, 2017.
- g. On January 10, 2018, the PLSB office mailed Educator Skaggs a request for payment via certified and first-class mail (to Educator Skaggs' last known address or the most current address in the file); the certified mail was returned "unclaimed", but the first-class mail was not returned.
- h. On June 11, 2018, the Arkansas Department of Education (Department) mailed Educator

 Skaggs a letter via certified and first-class mail (to the last known address or the most current address in the file), notifying her that the Department would request suspension of her license until the required payment is received (the certified mail was returned "unclaimed", but the first-class mail was not returned).
- i. On July 17, 2018 the Department mailed Educator Skaggs a corrected letter via certified and first-class mail (to the last known address or the most current address in the file), reflecting the correct fine amount and notifying her that the Department would request suspension of her

license until the required payment is received (the certified mail was returned "unclaimed", but the first-class mail was not returned).

j. Educator Skaggs has not responded to collection attempts, and has not submitted payment of the assessed fine.

II. Conclusions of Law

- a. Upon consideration of the evidence presented at the meeting and pursuant to Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428, and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board made a motion to suspend Educator Skaggs's license until all conditions of her initial sanction are completed and payment of the assessed seventy-five dollar (\$75.00) fine is received by the Arkansas Department of Education's PLSB office. The motion carried.
- b. Furthermore, Educator Skaggs's license shall be reflected as suspended on the Arkansas Department of Education's public website for licensure until all conditions of her initial sanction are completed and payment of the assessed seventy-five dollar (\$75.00) fine is received by the Arkansas Department of Education's PLSB office.

IT IS SO ORDERED.

Dr. Jay Barth, Chair

Arkansas State Board of Education