

**THE ARKANSAS STATE BOARD OF EDUCATION**

**IN RE THE MATTER OF:  
NANCY ANN STILLMAN  
DECEMBER 14, 2017**

**PLSB CASE NO. 15-121**

**FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER**

At its regular meeting on December 14, 2017, the Arkansas State Board of Education (Board) considered the matter of Nancy Ann Stillman (Educator Stillman) concerning the non-payment of a fine assessed by the Board. Based upon the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. § 25-15-101 et seq., the Board hereby states as follows:

**I. Findings of Fact**

- a. On September 15, 2015, the Professional Licensure Standards Board (PLSB) Ethics Subcommittee (Ethics Subcommittee) unanimously found reasonable belief that Educator Stillman violated Standards 1 and 2 of the Code of Ethics for Arkansas Educator. Additionally, the Ethics Subcommittee recommended that the Board:
  - Issue educator a written reprimand;
  - Assess a \$50 fine; and
  - Require educator to provide the PLSB office with a letter from a licensed counselor stating that she is fit to return to the classroom.
- b. Educator Stillman received the Ethics Subcommittee's recommendation on September 16, 2015, and did not request a hearing, thereby waiving her right to any further notice or hearing or any other rights she might have under the Administrative

Procedure Act including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.

- c. On November 12, 2015, the Board entered its Findings of Fact, Conclusions of Law and Order (Order) in which it adopted the Ethics Subcommittee's findings and recommended sanctions.
- d. In this order, the Board cautioned Educator Stillman that failure to pay the fine within ninety (90) days from the date of the order may result in more severe discipline, including permanent revocation of her license.
- e. On November 17, 2015, the PLSB office mailed Educator Stillman the Board's Order via certified and first-class mail. The letters were not returned.
- f. On July 7, 2016, the PLSB office mailed Educator Stillman a second request for payment via certified and first-class mail; the certified letter was returned as "unclaimed", but the first-class letter was not returned.
- g. On September 2, 2016, the PLSB office mailed Educator Stillman a third request for payment via certified and first-class mail; this correspondence was received on September 14, 2016.
- h. On November 14, 2017, the PLSB office mailed Educator Stillman a letter notifying her that the PLSB would request suspension of her license until the required payment is received; the certified mail was returned "unclaimed", but the first-class mail was not returned.
- i. Educator Stillman has not responded to the PLSB's collection attempts and has not submitted payment of the assessed fine.

## II. Conclusions of Law

- a. Upon consideration of the evidence presented at the meeting and pursuant to Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428, and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board unanimously voted to suspend Educator Stillman's license until payment of the assessed fifty dollar (\$50.00) fine is received by the Arkansas Department of Education's PLSB office.
- b. Furthermore, Educator Stillman's license shall be reflected as suspended on the Arkansas Department of Education's public website for licensure until payment of the assessed fifty dollar (\$50.00) fine is received by the Arkansas Department of Education's PLSB office.

IT IS SO ORDERED.



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Dr. Jay Barth, Chair  
Arkansas State Board of Education