

**BEFORE THE ARKANSAS STATE BOARD OF EDUCATION  
JULY 14, 2016**

**FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER  
IN RE TIMOTHY LEE EDDINGS, PLSB CASE NO. 16-051**

At its regular meeting on July 14, 2016, the Arkansas State Board of Education (“Board”) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (“Ethics Subcommittee”) for disciplinary action against the teaching license of Timothy Lee Eddings (“Educator Eddings”). Based upon Educator Eddings’ consent to the Ethics Subcommittee’s recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. § 25-15-101 et seq., the Board hereby states as follows:

**I. Findings of Fact:**

- a. The Arkansas Department of Education issued Educator Eddings a standard five-year teaching license on January 1, 2015, valid until December 31, 2019.
- b. The Ethics Subcommittee received an allegation that Educator Eddings violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators (“Code of Ethics”) promulgated pursuant to Ark. Code Ann. §§ 6-17-422 and 6-17-428.
- c. On December 4, 2015, the Ethics Subcommittee authorized an investigation into the allegation that Educator Eddings violated Standard 1: An educator honestly fulfills reporting obligations associated with professional practices.
- d. On December 9, 2015, Educator Eddings was notified of the Ethics Subcommittee’s authorization to investigate these allegations.

e. On May 6, 2016, after considering the investigator's report and evidence, the Ethics Subcommittee unanimously found reasonable belief that Educator Eddings violated Standard 1 when he:

- Inappropriately communicated with a student via Facebook and text messaging.

The Ethics Subcommittee recommended that the Board place Educator Eddings' license on probation for two (2) years and assess a \$75.00 fine.

f. On May 16, 2016, Educator Eddings was notified of the Ethics Subcommittee's reasonable belief determination and recommendation by certified and regular mail.

g. On May 23, 2016, Educator Eddings accepted the Ethics Subcommittee's recommendation, thereby waiving his right to any further notice, or hearing, or any other rights he might have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

## **II. Conclusions of Law:**

a. Upon consideration of the evidence presented at the meeting and pursuant to Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428, and 25-15-201 et seq., and the Code of Ethics, the Board adopts the Ethics Subcommittee's recommendation.

b. Accordingly, the Board admonishes Educator Eddings for his violation of the Code of Ethics; orders probation of his license for two (2) years and assesses a \$75.00 fine.

- c. Educator Eddings is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline, including permanent revocation of his license.
- d. This order shall remain permanently in Educator Eddings' professional licensure file and in the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.

  
Mireya Reith, Chair  
Arkansas State Board of Education