

**BEFORE THE ARKANSAS STATE BOARD OF EDUCATION**  
**July 14, 2016**

**RE: MARIANNE GANDOLPH; LICENSURE WAIVER REQUEST**

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**FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER**

At its meeting on July 14, 2016, the Arkansas State Board of Education (“Board”) heard Marianne Gandolph’s (“Ms. Gandolph”) request for a waiver of a disqualifying offense for teacher licensing under Ark. Code Ann. § 6-17-410. Based upon the testimony and evidence presented, in accordance with the Administrative Procedures Act, Ark. Code Ann. § 25-15-101 et seq., the Board hereby states as follows:

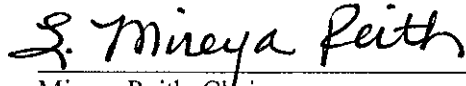
**I. Findings of Fact**

1. Ms. Gandolph is seeking the renewal of her teaching license.
2. On June 8, 2016, the Department notified Ms. Gandolph that she was disqualified from licensure based on an offense enumerated in Ark. Code Ann. § 6-17-410.
3. On June 13, 2016, Ms. Gandolph requested a waiver of the disqualification from the Board.
4. On July 14, 2016, Ms. Gandolph was at the waiver hearing conducted before the Board.
5. At the waiver hearing, the Board considered:
  - The applicant’s age at the time of the offense;
  - The circumstances surrounding the offense;
  - The length of time since the offense;
  - The applicant’s subsequent work history;
  - The applicant’s employment and character references; and
  - Other evidence demonstrating that the applicant does not pose a threat to the health or safety of school children or school personnel.
6. A motion was made to grant Ms. Gandolph’s request for a waiver, thereby allowing the Department to issue an appropriate license if all other eligibility requirements have been established.
7. The Board’s vote in favor was unanimous. The motion carried.

## II. Conclusions of Law and Order

1. The Board may consider certain enumerated offenses as a disqualification for licensing. *See* Ark. Code Ann. §§ 6-17-410(c), 6-17-410(d)(A)(5), and 6-17-411. This includes offenses which have been expunged, sealed, and pardoned by the governor.
2. Upon consideration of the evidence presented at the meeting and pursuant to Ark. Code Ann. §§ 6-11-105, 6-17-410 and 25-15-201 et seq., the Board waives Ms. Gandolph's disqualifying offense for the purposes of licensure and employment eligibility. If Ms. Gandolph otherwise meets the requirements for licensing, the Department may issue her a license.

IT IS SO ORDERED.

  
Mireya Reith, Chair  
Arkansas State Board of Education