

**BEFORE THE ARKANSAS STATE BOARD OF EDUCATION
JULY 14, 2016**

**FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER
IN RE SUSAN ANN SCOTT-CHAMBERS, PLSB CASE NO. 16-089**

At its regular meeting on July 14, 2016, the Arkansas State Board of Education (“Board”) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (“Ethics Subcommittee”) for disciplinary action against the teaching license of Susan Ann Scott-Chambers (“Educator Scott-Chambers”). Based upon Educator Scott-Chambers’ acceptance of the Ethics Subcommittee’s recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. § 25-15-101 et seq., the Board hereby states as follows:

I. Findings of Fact:

- a. The Arkansas Department of Education issued Educator Scott-Chambers a standard five year license on January 1, 2011, valid until December 31, 2015.
- b. The Ethics Subcommittee received an allegation that Educator Scott-Chambers violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators (“Code of Ethics”) promulgated pursuant to Ark. Code Ann. §§ 6-17-422 and 6-17-428.
- c. On February 5, 2016, the Ethics Subcommittee authorized an investigation into allegations that Educator Scott-Chambers violated Standard 1: An educator maintains a professional relationship with each student, both in and outside the classroom.
- d. On February 11, 2016, Educator Scott-Chambers was notified of the Ethics Subcommittee’s authorization to investigate the allegations.

e. On May 6, 2016, after considering the investigator's report and evidence, the Ethics Subcommittee unanimously found reasonable belief that Educator Scott-Chambers violated Standard 1 when she:

- Wrestled and/or wrapped her arms around a student, or otherwise had inappropriate physical contact with a student.

The Ethics Subcommittee recommended that the Board issue Educator Scott-Chambers a written reprimand; assess a fine of \$50.00; and require her to complete eleven (11) hours of training on building effective relationships through ArkansasIDEAS, specifically Course IAD14492. The training must be completed within six (6) months of the Board's final order and all associated costs paid by Educator Scott-Chambers.

f. On May 16, 2016, Educator Scott-Chambers, through her attorney, was notified of the Ethics Subcommittee's reasonable belief determination and recommendation by certified and regular mail.

g. On May 25, 2016, Educator Scott-Chambers, through her attorney, accepted the Ethics Subcommittee's recommendation, thereby waiving her right to any further notice, hearing, or any other rights she might have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.

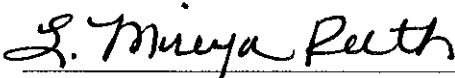
h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

II. Conclusions of Law:

a. Upon consideration of the evidence presented at the meeting and pursuant to Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428, and 25-15-201 et seq., and the Code of Ethics, the Board adopts the Ethics Subcommittee's recommendation.

- b. Accordingly, the Board admonishes Educator Scott-Chambers for her violation of the Code of Ethics; issues a written reprimand; assesses a fine of \$50.00; and requires her to complete eleven (11) hours of training on building effective relationships through ArkansasIDEAS, specifically Course IAD14492. The training must be completed within six (6) months of the Board's final order and all associated costs paid by Educator Scott-Chambers.
- c. Educator Scott-Chambers is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline, including permanent revocation of her license.
- d. This order shall remain for two (2) years in Educator Scott-Chambers' professional licensure file, but shall remain permanently in the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.


Mireya Reith, Chair
Arkansas State Board of Education