

**BEFORE THE ARKANSAS STATE BOARD OF EDUCATION
JANUARY 14, 2016**

**FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER
IN RE SHAYBREIAN CHARNELLE WILLIS; PLSB CASE NO. 15-133**

At its regular meeting on January 14, 2016, the Arkansas State Board of Education (“Board”) considered the matter of the revocation of Shaybreian Charnelle Willis’ (“Educator Willis”) license. Based upon Educator Willis’ failure to respond to the Professional Licensure Standards Board Ethics Subcommittee’s (“Ethics Subcommittee”) recommendation and the evidence presented, in accordance with the Administrative Procedures Act, Ark. Code Ann. § 25-15-101 et seq. The Board hereby states as follows:

I. Findings of Fact:

- a. The Arkansas Department of Education issued Educator Willis a provisional one year teaching license on August 11, 2014, valid until August 11, 2015.
- b. The Ethics Subcommittee received an allegation that Educator Willis violated the Arkansas Department of Education rules Governing the Code of Ethics for Arkansas Educators (“Code of Ethics”) promulgated pursuant to Ark. Code Ann. §§ 6-17-422 and 6-17-428.
- c. On May 1, 2015, the Ethics Subcommittee authorized an investigation into the allegations that Educator Willis violated Standard 1: An educator maintains a professional relationship with each student, both in and outside the classroom.
- d. On May 6, 2015, Educator Willis was notified of the Ethics Subcommittee’s authorization to investigate the allegation.

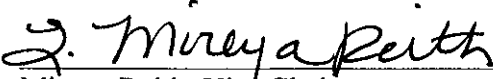
- e. On October 2, 2015, after considering the investigator's report and evidence, the Ethics Subcommittee unanimously found reasonable belief that Educator Willis violated Standard 1 when she:
- Engaged in inappropriate conduct of a sexual nature with an eighth grade male student.
- Additionally, the Ethics Subcommittee found that Educator Willis committed Standard 1 sexual abuse of a student as defined by Ark. Code Ann. § 6-17-428(p). The Ethics Subcommittee recommended that the Board permanently revoke Educator Willis' license.
- f. On October 7, 2015, Educator Willis was notified of the Ethics Subcommittee's reasonable belief determination and recommendation by certified and regular mail.
- g. Educator Willis did not respond to the recommendation and she did not request a hearing, thereby waiving her right to any further notice, hearing, and any other rights she might be entitled to under the Administrative Procedure Act including those set forth in Ark. Code Ann. §§ 25-15-211 and 212.
- h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

II. Conclusion of Law:

- a. The Administrative Procedure Act, Ark. Code Ann. § 25-15-208 (b), provides for the resolution of this matter by consent order.
- b. The Board voted unanimously to order the revocation of Educator Willis' license.
- c. The Board voted unanimously that Educator Willis committed Standard 1 sexual abuse of a student as defined by Ark. Code Ann. § 6-17-428(p).

- d. This order shall remain permanently in Educator Willis' professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.



Mireya Reith, Vice Chair
Arkansas State Board of Education