In The Matter Of:

BEFORE THE ARKANSAS DEPARTMENT OF EDUCATION CHARTER AUTHORIZING PANEL

May 17, 2017

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BEFORE THE ARKANSAS DEPARTMENT OF EDUCATION CHARTER AUTHORIZING PANEL

MAY 17, 2017 8:30 A.M.

APPEARANCES

PANEL MEMBERS:

MS. DEBORAH COFFMAN Chairman/Chief of Staff
DR. MARK GOTCHER Vice Chairman/Deputy Commissioner
DR. IVY PFEFFER Asst. Commissioner - HR/Educator
Effectiveness & Licensure
MR. GREG ROGERS Asst. Commissioner Fiscal & Admin. Services
MS. STACY SMITH Asst. Commissioner Learning Services
MR. BOBBY LESTER Director of Federal Programs

ALSO APPEARING:

MS. ALEXANDRA BOYD

MS. KELLY McLAUGHLIN

MS. VIRGINIA PERRY

MR. FREDDIE SCOTT

MS. MARY PERRY

Public School Program Advisor

Learning Services Operations Mgr.

ADE Assistant to Director

ADE LEGAL COUNSEL:

MS. JENNIFER DAVIS ADE Staff Attorney

ARKANSAS DEPARTMENT OF EDUCATION
#4 CAPITOL MALL
LITTLE ROCK, AR 72201

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PROCEEDINGS

CHAIRPERSON COFFMAN: Good morning. Welcome to the May 17, 2017 meeting of the Charter Authorizing Panel. I'd like to call the meeting to order and welcome everyone to the Department of Ed. and ask that you please silence all electronic devices.

The Charter Authorizing Panel oversees the authorization, renewal, revision, and revocation of charters. We will facilitate a fair and responsible hearing today. I request that each person speaking state your name and title for the record and ask that you continue to speak clearly into the microphone for the benefit of the Panel, the audience, and the viewing audience. The entire meeting is being livestreamed and recorded, and a transcript of the meeting will be posted on the Arkansas Department of Ed. website.

18 REPORTS

REPORT-1: CHAIR'S REPORT

CHAIRPERSON COFFMAN: The first item on the agenda is Reports, and I have no report. Does any member of the Panel have a report?

23 REPORT-2: CHARTER OFFICE PROPOSAL TO DEVELOP AND IMPLEMENT

24 ANNUAL REPORTING

25 CHAIRPERSON COFFMAN: Hearing none, we'll move

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1	to number two, Charter Office Proposal. Ms. Boyd,
2	you're recognized.
3	MS. BOYD: Thank you, Madam Chair. If it's okay
4	with the Panel
5	CHAIRPERSON COFFMAN: Your microphone is not on.
6	MS. BOYD: Thank you, Madam Chair. If it's okay
7	with the Panel, I would ask that we talk about this
8	at the end of the agenda.
9	CHAIRPERSON COFFMAN: It's good.
10	MS. BOYD: All right. Thank you.
11	CONSENT AGENDA
12	1: MINUTES - APRIL 19, 2017
13	CHAIRPERSON COFFMAN: All right. Then moving on
14	to the Consent Agenda, the April 19 minutes are
15	attached for your review. And I'll accept a motion.
16	DR. GOTCHER: Motion to approve.
17	DR. PFEFFER: Second.
18	CHAIRPERSON COFFMAN: Motion has been made by
19	Dr. Gotcher, seconded by Dr. Pfeffer.
20	Any discussion?
21	All those in favor?
22	(UNANIMOUS CHORUS OF AYES)
23	CHAIRPERSON COFFMAN: Motion is passed. Minutes
24	are approved.
25	ACTION AGENDA

1	A-1: REQUEST FOR OPEN ENROLLMENT PUBLIC CHARTER SCHOOL
2	AMENDMENT: EXALT ACADEMY OF SOUTHWEST LITTLE ROCK
3	CHAIRPERSON COFFMAN: Action Agenda Item 1,
4	Request for Open Enrollment Public Charter School
5	Amendment for Exalt Academy of Southwest Little Rock.
6	Ms. Perry, good morning.
7	MS. VIRGINIA PERRY: Good morning. Virginia
8	Perry, ADE Charter Unit. The first agenda item is
9	from South I'm sorry Exalt Academy of Southwest
10	Little Rock, and the presenter is Christina Long,
11	superintendent.
12	CHAIRPERSON COFFMAN: Ms. Davis, do you have
13	guidance for us this morning?
14	MS. DAVIS: Hi, good morning. Jennifer Davis,
15	staff attorney for the Department. The procedures
16	that you will follow for all the agenda items today
17	will be the same. It will be that all persons
18	wishing to provide testimony will need to be sworn
19	in, with the exception of attorneys. The applicant
20	will have 20 minutes to present its amendment request
21	to you, followed by 20 minutes collectively for any
22	opposition, and then another 5 minutes' rebuttal time
23	for the applicant. At that point you can ask any

that may have answers to your questions.

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questions of the applicant or the ADE staff or anyone

CHAIRPERSON COFFMAN: Thank you, Ms. Davis.

All those speaking for or in opposition of Exalt Academy of Southwest Little Rock if you'd please stand and raise your right hand. Do you swear or affirm that the testimony you're about to give shall be the truth, the whole truth, and nothing but the truth?

(ALL SPEAKERS ANSWERED AFFIRMATIVELY)

CHAIRPERSON COFFMAN: Dr. Long, you're recognized.

SUPT. LONG: Good morning, Chair Coffman. Good morning, everybody. My name is Christina Long; I'm the superintendent and chief academic officer for Exalt Academy of Southwest Little Rock and Little Rock Preparatory Academy. And I'm here today seeking an amendment to our charter on two different things.

The first one is the flexibility to be able to select an auditor. We have a great board of directors, very active, with a finance committee that meets very regularly. The finance committee reviews all details of monthly finances, budgets, as well as very diligent about selecting an auditor. So we would like the flexibility to be able to select an auditor that is appropriate for the school that current year.

1	The second request is actually an oversight.
2	It's not a change to what we're already doing. Just
3	to remind you we have an extended school day and
4	extended school year and we operate in small group
5	learning throughout the whole day. And how we do
6	that is having two highly qualified teachers in every
7	single classroom. In order to be able to financially
8	afford that model we do request a slightly larger
9	class size. During our core subjects throughout the
10	day students are in small groups receiving
11	individualized attention, and then also we have a
12	very strong RTI model with remediation throughout the
13	day. So the class size waiver is just simply for the
14	nonacademic subjects on the ends of the day.
15	So that's my two requests for you. If you have
16	any questions for me, I'm happy to answer them.
17	CHAIRPERSON COFFMAN: Thank you.
18	Ms. Perry, do we have anyone to speak in
19	opposition?
20	MS. PERRY: Let me check.
21	MS. SMITH: My question is really actually for
22	Greg.
23	DR. GOTCHER: Mine, too.
24	MS. SMITH: So I saw that this request for the
25	change of method for fiscal audit as it was on more

1	than one charter today. Are you aware of any like
2	new reason that would be happening or is this does
3	this cause you any concern or
4	MR. ROGERS: I don't know of any reason why it
5	would be happening, but I'm not concerned right now
6	with it.
7	MS. SMITH: Okay.
8	MR. ROGERS: I mean, if they want to
9	MS. SMITH: So you're fine with this happening,
10	with the
11	MR. ROGERS: (Nodding head up and down.)
12	MS. SMITH: Okay.
13	MR. ROGERS: Yeah. As long as there's an audit
14	being done, and if they're looking for someone that
15	they feel would be better suited to look over how
16	their schools operate, then I'm okay.
17	MS. SMITH: That's what I needed to know. Thank
18	you.
19	DR. PFEFFER: I have a question.
20	CHAIRPERSON COFFMAN: Dr. Pfeffer.
21	DR. PFEFFER: Good morning.
22	SUPT. LONG: Good morning.
23	DR. PFEFFER: And this is just more of a
24	clarification because ESSA has changed from removing
25	Highly Qualified Teacher from the law. So how are

you defining a highly qualified teacher?

SUPT. LONG: We're currently using the same standards as previously, even before the change. So we haven't changed our criteria.

DR. PFEFFER: Okay. So can you describe what that criteria is? And it's in your core classes, correct?

SUPT. LONG: Absolutely. So all of our teachers have a bachelors degree or higher. Teachers either have -- we're moving more toward certification. Many of our new hires all are certified. All of our teachers are part of the mentoring program, our new mentoring program. And then we offer, of course, professional development every single week plus four weeks in the summer for all of our new teachers specifically in our program. But all of our teachers have had experience working with children in an education setting or in a preschool --

DR. PFEFFER: Okay.

SUPT. LONG: -- type program, and then have a bachelors degree or higher.

DR. PFEFFER: Okay. And just for clarification, so your teachers who met the previous highly qualified status are in line with the changes that we made for Arkansas qualified teacher requirements.

1	So, you know, your previously highly qualified
2	teachers still meet those requirements and the AQT
3	just gives even more flexibility. So I guess just in
4	the future though new teachers that are hired who may
5	not be certified but have the bachelors degree and
6	the experience in the content area would just fall
7	under the Arkansas Qualified Teacher rules there, so
8	
9	SUPT. LONG: Thank you.
10	DR. PFEFFER: Okay. Am I saying everything
11	correct, Ms. Davis?
12	MS. DAVIS: I'm sorry; can you repeat that?
13	DR. PFEFFER: I was just talking about new
14	teachers that would be hired, because the ones that
15	have been hired under the
16	MS. DAVIS: Right.
17	DR. PFEFFER: former HQT requirements would
18	meet the changed requirements
19	MS. DAVIS: Right.
20	DR. PFEFFER: under the Arkansas Qualified
21	Teacher rules. But just making sure that they're
22	aware of what those rules are, but if they were
23	meeting that in the past there shouldn't be any issue
24	in the future.
25	MS. DAVIS: Okay.

1	DR. PFEFFER: Okay.
2	CHAIRPERSON COFFMAN: Other questions?
3	Dr. Long, in the schedule, staggered schedule
4	for the teachers 7:30 to 3:00 and the other teacher
5	would be 8:30 to 5:00?
6	SUPT. LONG: Thank you for bringing that up.
7	That was actually a typo. It's 7:00 to 3:30, and
8	then 8:30 to 5:00. So the two teachers in the
9	classroom is between 8:30 and 3:30, which is when we
10	run all of our small group instruction.
11	CHAIRPERSON COFFMAN: Makes good sense.
12	Any other questions?
13	Then I'll accept a Tripp, do you have
14	MS. DAVIS: I just my question was whether or
15	not they were teachers were going to be
16	compensated for any students over 150 that they may
17	have. It may not be over a teaching load with the
18	way that they have it, but I don't know.
19	MR. WALTER: Good morning, Madam Chair, Members
20	of the Panel. Tripp Walter, staff attorney, Arkansas
21	Public School Resource Center. We didn't work with
22	them pardon me Exalt on the front-end, but I'm
23	familiar with the waiver request. And I believe,
24	after talking to Ms. Long, if we could we'd like to
25	also add or request for Arkansas Code Annotated 6-17-

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1	812, meaning that if we do have teachers that exceed
2	the class size and teaching load requirements that
3	they will be compensated in their contract as it is.
4	CHAIRPERSON COFFMAN: So you're asking for a
5	waiver from compensation?
6	MR. WALTER: Yes, ma'am. For the additional
7	students that the agreements the employment
8	agreements the school will have with the teachers
9	will compensate them fully. In the event that there
10	are extra students there won't be any additional
11	compensation provided.
12	CHAIRPERSON COFFMAN: Any questions for
13	DR. GOTCHER: Maybe I wasn't clear. So no
14	compensation if a class load exceeds 150?
15	SUPT. LONG: No additional compensation. So
16	they'll have a contract up-front
17	DR. GOTCHER: Right.
18	SUPT. LONG: fully aware of the class
19	structure prior to signing it.
20	CHAIRPERSON COFFMAN: And the hours?
21	SUPT. LONG: Oh, yes, absolutely. It's all
22	DR. GOTCHER: Understood.
23	SUPT. LONG: Yeah.
24	DR. GOTCHER: That makes sense.
25	SUPT. LONG: It's all in there.

1	CHAIRPERSON COFFMAN: Coming from a private
2	school background, I understand.
3	Ms. Davis, do you have any additional?
4	MS. DAVIS: I do not.
5	CHAIRPERSON COFFMAN: Okay. All right. With no
6	additional questions I'll accept a motion.
7	DR. PFEFFER: I move to approve the amendment
8	request.
9	DR. GOTCHER: Second.
10	CHAIRPERSON COFFMAN: A motion has been made by
11	Dr. Pfeffer, seconded by Dr. Gotcher to approve the
12	amendments.
13	Any discussion?
14	All those in favor?
15	(UNANIMOUS CHORUS OF AYES)
16	CHAIRPERSON COFFMAN: Motion carries.
17	SUPT. LONG: Thank you very much.
18	CHAIRPERSON COFFMAN: If you'll wait just a
19	moment we'll give you an oral response.
20	[A FEW MOMENTS OF SILENCE]
21	CHAIRPERSON COFFMAN: Dr. Gotcher.
22	DR. GOTCHER: Madam Chair, I voted for the
23	motion to approve. This amendment request presents
24	no concerns for me.
25	CHAIRPERSON COFFMAN: Mr. Lester.

1	MR. LESTER: I voted for. No concerns with the
2	amendments.
3	CHAIRPERSON COFFMAN: Dr. Pfeffer.
4	DR. PFEFFER: I'm comfortable with the amendment
5	request. It is aligned to the small group
6	instruction provided to students in this charter.
7	CHAIRPERSON COFFMAN: Ms. Smith.
8	MS. SMITH: I voted for. No concerns with the
9	amendment request.
10	CHAIRPERSON COFFMAN: Mr. Rogers.
11	MR. ROGERS: I voted in favor. I have no
12	concerns with it.
13	CHAIRPERSON COFFMAN: Thank you, Ms. Long.
14	SUPT. LONG: Thank you.
15	A-2: REQUEST FOR OPEN-ENROLLMENT PUBLIC CHARTER SCHOOL
16	AMENDMENT: LITTLE ROCK PREPARATORY ACADEMY
17	CHAIRPERSON COFFMAN: Action Item 2 is Request
18	for Open Enrollment Public Charter School Amendment
19	for Little Rock Preparatory Academy. Ms. Perry,
20	you're recognized.
21	MS. VIRGINIA PERRY: The second amendment
22	request comes from Little Rock Preparatory Academy
23	and we have Christina Long again as the
24	superintendent.
25	CHAIRPERSON COFFMAN: Ms. Davis, do I have to

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1	swear her in again?
2	MS. DAVIS: (Shaking head from side to side.)
3	CHAIRPERSON COFFMAN: Okay. Anyone speaking in
4	opposition?
5	MS. PERRY: No.
6	CHAIRPERSON COFFMAN: Ms. Long, you're
7	recognized.
8	SUPT. LONG: Thank you again. So this amendment
9	request is just for the first waiver that we were
10	discussing earlier, which is an amendment for being
11	able to have the flexibility to seek an auditor
12	that's most appropriate. Little Rock Preparatory
13	Academy also has an independent board of trustees
14	that meet very regularly actually, longstanding;
15	they've been with the school for awhile. And within
16	their board of trustees they also have a finance
17	committee that is meeting very regularly. So they
18	would like as long as well as the executive
19	management team the flexibility to pick an auditor
20	that best fits the school.
21	CHAIRPERSON COFFMAN: Mr. Rogers.
22	MR. ROGERS: On both of them, are y'all looking
23	at having Leg-Audit also as one of the ones you may
24	like to pick?
25	SUPT. LONG: That is one of the options they're

	16
1	selecting. Yes.
2	MR. ROGERS: Okay.
3	CHAIRPERSON COFFMAN: Any additional questions?
4	Then I'll accept a motion.
5	DR. GOTCHER: Motion to approve amendment
6	request.
7	MR. ROGERS: Second.
8	CHAIRPERSON COFFMAN: A motion has been made by
9	Dr. Gotcher, seconded by Mr. Rogers to approve the
10	amendment.
11	Any discussion?
12	All those in favor?
13	(UNANIMOUS CHORUS OF AYES)
14	CHAIRPERSON COFFMAN: Motion carries.
15	If you'll give us a second.
16	SUPT. LONG: Thank you very much for everything.
17	I appreciate it.
18	[A FEW MOMENTS OF SILENCE]
19	CHAIRPERSON COFFMAN: Dr. Gotcher.
20	DR. GOTCHER: Voted for the amendment request.
21	No concerns with this amendment request.
22	CHAIRPERSON COFFMAN: Mr. Lester.
23	MR. LESTER: Voted for the amendment request. I
24	have no concerns with the amendment.
25	CHAIRPERSON COFFMAN: Dr. Pfeffer.

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1	DR. PFEFFER: I voted in favor. I have no
2	concerns.
3	CHAIRPERSON COFFMAN: Mr. Rogers.
4	MR. ROGERS: I voted for. No concerns.
5	CHAIRPERSON COFFMAN: Ms. Smith.
6	MS. SMITH: For. No concerns.
7	CHAIRPERSON COFFMAN: Thank you, everyone.
8	Thank you, Ms. Long.
9	A-3: REQUEST FOR OPEN ENROLLMENT PUBLIC CHARTER SCHOOL
10	AMENDMENT: ARKANSAS VIRTUAL ACADEMY
11	CHAIRPERSON COFFMAN: Action Item 3, Request for
12	Open Enrollment Public Charter School Amendment:
13	Arkansas Virtual Academy. Ms. Perry, you're
14	recognized.
15	MS. VIRGINIA PERRY: The final amendment request
16	comes from Arkansas Virtual Academy and Dr. Scott
17	Sides is here to present.
18	CHAIRPERSON COFFMAN: If everyone speaking on
19	behalf of the charter and anyone speaking in
20	opposition would please stand to receive the oath.
21	Raise your right hand, please. Do you swear or
22	affirm that the testimony you're about to give shall
23	be the truth, the whole truth, and nothing but the
24	truth?

(ALL SPEAKERS ANSWERED AFFIRMATIVELY)

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CHAIRPERSON COFFMAN: Thank you. Good morning. DR. SIDES: Good morning, Madam Chair, Members of the Panel. Thank you for this opportunity to present after February's hearing originally for this amendment. My name again is Scott Sides; I'm head of school at Arkansas Virtual Academy. What I would do if it meets the pleasure of the Panel would be to pick up really where we left off in the February amendment hearing. And from that I had went to the Arkansas Virtual Academy board of directors, in their meeting, and explained the position of the Panel, explained the concerns of the Panel. We talked especially about state reporting and we talked about the amendment itself, the rationale for the amendment, and how we would -- should proceed per their direction from there. And from that conversation the Arkansas Virtual Academy board of directors absolutely agrees with the Panel that state reporting is a hundred-percent commitment that we will meet in full, and we all agree on that; my team agrees; at the school, the board agrees. something that we're going to be successful in doing. So agreeing also with the Panel that specific procedures developed, roles and responsibilities created was the correct path. And so if I could

start there then that's where I would start.

I believe that you had received about a 34-page document that has been created that addresses, first, the -- and I believe that you have this with you right now -- that addresses, first, reporting stakeholders by role within the school, also as they are described within eSchool. It further notes individuals who are also involved in our reporting accuracy through the charter management organization of K-12. There are a number of additional reviews that take place beyond just what happens at the school. So that was an important value-add also to capture within this document but also procedurally to include.

So when you turn then to page 3 this is where we start with the cycle reporting workflow by stakeholder. Now this is an Excel document that's sortable by cycle; cycle 2 was especially a topic of conversation during our previous exchange. And so this is all sortable by cycle where every person can know who is involved, their responsibility as a minimal job expectation, and our commitment to data accuracy with the state. So there should be no questions about any of the cycles that are submitted. It includes where it starts and where it ends -- it

starts with me, it ends with me; that it's managed by a specific person and that ultimately it's verified by a specific set of people, each of these reports, and ultimately certified by me as head of school. So this has been done for every cycle that we submit -- every report within every cycle throughout the course of the school year.

And I will tell you that this is a real -- this has been a great exercise for us. I hope that today we will meet your approval. But I can tell you that having done this as a team was an important thing for us to do at this point in the life of the school. And so, you know, from this February hearing this has been a very positive -- positive outcome.

Once you move past the cycle reporting roles and responsibilities -- and, of course, I understand that there may be questions upon completion of my explanation -- there's also an annual required report expression that is on about page 27. We should have had this page numbered and that would have made it easier for you, but it is formatted differently when you get to that section. It's no longer an Excel and now in Word. And this takes the annual required reports that the Department of Education issues every year and sequences out the same workflow to include

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links so that -- even if we had a new person in a role that we would have a desk reference for them to be able to immediately know where -- what their role is, where the information may be found, with specific deadlines, and also optimal deadlines where, you know, we don't want to run it to the last minute; we want to make sure that we are submitting early. I would add to this we've had visits with other schools, and one school in particular -- I should say with a school, and it was eSTEM. You know, you-all may know that eSTEM is a top-rate performer in this domain and so we have sought their counsel. visited with us, we visited with them, and they have been a helpful partner in the development of this to this point. We have had many exchanges with APSCN in the Department of Education to support our efforts. This week we have a person who's involved in this who's at training right now; she was at training on Monday.

And so you have our absolute commitment to hundred-percent data quality in our work for our students and with the State of Arkansas as an open-enrollment charter. So that would be point one. I believe that that was the point of greatest concern that I had heard in the February hearing.

1	So if this is an appropriate time to have
2	conversation around this piece I'm happy to take
3	questions specific to this or any questions that you
4	may have.
5	CHAIRPERSON COFFMAN: Ms. Perry, did we have
6	anyone to speak in opposition?
7	MS. PERRY: No, ma'am.
8	CHAIRPERSON COFFMAN: Okay.
9	Panel, do you have any questions? Mr. Rogers?
10	MR. ROGERS: I don't have a question. I just
11	want to say I appreciate you being receptive to this
12	and jumping on it and having this to us in such a
13	quick turnaround manner and taking it seriously and
14	getting it done so fast. And I just wanted to say I
15	appreciate it.
16	DR. SIDES: Yes, sir. Thank you.
17	CHAIRPERSON COFFMAN: Very well organized, yes,
18	and we so appreciate it.
19	Mr. Lester.
20	MR. LESTER: I would also like to say coming
21	from my unit, the Federal Unit, that we it makes a
22	huge difference in looking at your plan and where
23	you're spending your federal money and the numbers
24	are correct. So, again, I would say the same thing
25	that Mr. Rogers said. I appreciate you getting on

it; makes it a lot easier in the long-run.
Appreciate it.

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DR. SIDES: Thank you. And if I could say our partners at the Department of Education, the Federal Unit have been top-rate for years and we've appreciated their partnership all along.

CHAIRPERSON COFFMAN: Anyone else?

All right. Proceed.

Okay. Another question was about DR. SIDES: the amendment total. And in visiting with the Department -- excuse me -- in visiting with Arkansas Virtual Academy board of directors this was their position. Their position was -- we'd originally been approved for what was 3,000 via legislation. We had been -- in partnership with the Department of Education discerned that 2,000 was the appropriate cap total at that time in the life of the school. They are very interested in a long-range planning whereby this is settled for a -- you know, a longer And that really is their position. believe that the rationale for the 1,000 -especially when you look at how it's sequenced over three years and how -- we're not talking about 1,000 next year; we're talking about 2,440, and then -- a difference of 440 students, and then sequenced over

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that three-year period. They believe that based on the rationale that that was the appropriate request. They acknowledge the importance of the course expansion in high school, the importance of building out the traditional middle school model within the middle school, which were core rationale components that we had come forward to express. Further, the -how we would build the other grade levels to then support that across time where we had fewer peaks and valleys in terms of our enrollment they believed was the right long-range view and plan for the school. So as we talked about that piece this was the position of the Arkansas Virtual Academy board of directors and this is what I would bring to you now and ask [sic] questions that you may have about how this might be implemented.

I know that you also have a teacher hiring piece that was provided. And it's not an exhaustive list and we also -- not to be presumptuous in any way, but we should be looking toward next year now. And so at this point the jobs are posted, while it's understood that they might not be filled. So we are searching and vetting now in order that we would be fully prepared as has been described in the staffing document also that has been provided.

1 CHAIRPERSON COFFMAN: Questions from the Panel? Dr. Pfeffer. 2 3 DR. PFEFFER: I don't have a question. just going to tell you that this document I think was 4 5 very helpful for me. It's clear in your goals for your student growth that you are carefully looking at 6 7 what it would take to have teachers that they need. So this was very helpful and I appreciate it. 8 9 DR. SIDES: Thank you, Ma'am. I should say that 10 Alexandra Boyd was a great partner, looking toward this day, and this was important from her viewpoint 11 12 as well. 13 CHAIRPERSON COFFMAN: No questions. DR. SIDES: Okay. And those were the two pieces 14 15 that I believed were the pieces in particular 16 question from the February hearing. We had run the 17 full presentation in February. If the board would 18 wish to run the full presentation I can certainly do this as well. But these were the two pieces that I 19 believe were areas of concern for the Panel at that 20 21 time. CHAIRPERSON COFFMAN: What's the will of the 22 23 Panel? 24 DR. GOTCHER: Not necessary for me. They've far 25 exceeded my expectations in responsiveness to the two

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1	concerns.
2	CHAIRPERSON COFFMAN: Any questions? Any
3	additional questions, discussion?
4	Then I'll accept a motion.
5	Mr. Rogers, do you have anything you're
6	concerned about?
7	MR. ROGERS: No, I was reading the legislation
8	about where they have to have the I was going over
9	the legislation in 2013 where it gave them the 3,000
10	students. But you have to have 25 is that still
11	where you have to have 2500 that were previously in a
12	public school? Is that the legislation you're
13	talking about?
14	DR. SIDES: Originally, yes.
15	MR. ROGERS: Because it was in the public school
16	funds appropriation and so I'm trying to remember
17	about this legislation.
18	DR. SIDES: Correct. But at this point that is
19	not, you know, a function of our existence. It's
20	purely our charter with the Charter Panel, Department
21	of Education, and the State Board.
22	MR. ROGERS: Okay. So it's outside that. Okay.
23	DR. SIDES: That's correct. That but that
24	was where this had originally come. And, you know,
25	as the board was reviewing especially the

1	amendment request, that was an important piece for
2	them to remember, you know, where this had originally
3	come. They believed that there had been a very
4	responsible and additional, you know, action to
5	sequences over time. And, you know, while deeply
6	appreciative of having had the opportunity, they were
7	they wanted to phase this in in the most
8	purposeful way.
9	MR. ROGERS: I'm good.
10	CHAIRPERSON COFFMAN: Okay.
11	DR. PFEFFER: I just wanted to
12	CHAIRPERSON COFFMAN: Dr. Pfeffer.
13	DR. PFEFFER: In the numbers that you have here
14	in your growth, your anticipated growth, are those
15	based on current like waiting list numbers or
16	interest that you've had from students?
17	DR. SIDES: In the high school we had 275
18	applicants beyond what we could provide seat offers
19	for, based on our current enrollment of 2,000.
20	DR. PFEFFER: Okay.
21	DR. SIDES: So within the high school this is
22	true. Within K-8 we see a whole lot of movement,
23	especially during the summer months. And, you know,
24	frankly, there's some movement that also happens in
25	September, especially within the middle school. We

find that people begin to think -- possibly later, later than I might -- for how they might be moving their child in especially middle school, depending on circumstances around them. And so enrollment, you know, continues throughout the summer and also throughout the early part of the school year.

DR. PFEFFER: Okay.

CHAIRPERSON COFFMAN: Ms. Smith.

MS. SMITH: Just a little bit of a comment. I mean, so just on average, just looking at state scores with ACT Aspire, you do run in most grades below the state average. And so as you look at growing with more -- and I know there's a transition time still as well with the assessment. But can you kind of tell me a little bit about how -- just the transition plan on really supporting your teachers coming in and maybe in the areas of math and supporting folks in math?

DR. SIDES: Sure. New teacher training is very important for us and, you know, it is a commitment that we hold because it is a different mode of teaching for them teaching online. And so there is a robust training piece there, about 60 hours of synchronist, basically not live training. But we also have about a three-day face-to-face, in addition

to that synchronist, so we start there.

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So in terms of the scores, in terms of our response, our interim assessment data is improving especially this year because we're now able to administer the ACT Aspire interims which are better aligned to the ACT Aspire summative. And we take that data -- and this is a heavily data-driven school, you know, because basically we have so much of it. But also when you're working online you have so many data pieces that come to you that you really become very capable over probably what would be a shorter period of time comparatively; so taking that data and then creating intervention, some in small groups, and also based on interim performance, and regrouping on a quarterly basis based on those interim outcomes. And so that was something that we had done for the first time this year, which was part of a larger academic plan decision, both for our school and also at a national level, where we are responding to -- excuse me -- interim data and then grouping our students appropriately. And then reexamining at the following -- the next interim data piece and further protecting teacher time for examination so that the interim data doesn't come forward and then you're busy and you just keep

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business moving forward as usual; but rather, there's protected time for examination. We have data intervention coordinators who work with us; we have regional data managers. Our principals and our academic administrator are very strong in their support of student -- of teachers via the data that they have for their students. And we have biweekly data meetings -- biweekly data meetings with teachers around their students' data. So for a newer teacher who might have had less exposure in the month of September there are supports in place where they are receiving instructional coaching, they're receiving support for data intervention through data intervention coordinators, and then we are running tests just exactly the way that we should be running So really a three-prong support for how we're supporting teachers -- but further, that the academic plan piece where we're grouping students based on the interim data outcomes and then adjusting again throughout the course of the school year.

MS. SMITH: Thank you for those comments. And this is really -- this conversation is not directed just at your school; it's a conversation that's really going on statewide as digital learning becomes more popular, even in your traditional school

1	settings, and even legislation was passed on high
2	quality digital learning and a taskforce who's
3	looking at that.
4	DR. SIDES: Yes, ma'am.
5	MS. SMITH: So I would just encourage you guys
6	to continue to kind of have a seat at the table and
7	giving input to that, as this is something that I
8	think all schools have to ask serious questions
9	about. You even hear questions coming from Higher
10	Ed. about digital learning and the quality. And I
11	think it's something that all schools have to
12	continue to discuss and making sure that as this
13	platform continues to grow that we insure high
14	quality in how to support teachers, even through prep
15	programs being able to deliver in these type of
16	modes. So thank you for your comments.
17	DR. SIDES: Thank you, Ma'am.
18	CHAIRPERSON COFFMAN: Any additional questions
19	or comments?
20	I'll accept a motion.
21	DR. GOTCHER: Motion to approve the amendment
22	request.
23	DR. PFEFFER: I'll second.
24	CHAIRPERSON COFFMAN: Motion has been made by
25	Dr. Gotcher, seconded by Dr. Pfeffer to approve the

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1	amendment request.
2	Any discussion?
3	All those in favor?
4	(UNANIMOUS CHORUS OF AYES)
5	CHAIRPERSON COFFMAN: Any opposed?
6	Motion carries.
7	DR. SIDES: Thank you.
8	CHAIRPERSON COFFMAN: Dr. Sides,
9	congratulations.
10	If you'll wait just a moment
11	DR. SIDES: We're excited to have this
12	opportunity. Thank you.
13	CHAIRPERSON COFFMAN: I just want to I want
14	to personally thank you for the work that you put
15	into this because having detailed operating
16	procedures is always the right way to go.
17	DR. SIDES: Yes, ma'am.
18	CHAIRPERSON COFFMAN: And just as you described
19	the turnover in staff, you just never miss a beat if
20	you have those in place. So that's excellent work
21	and I'm sure other schools will be looking to you to
22	collaborate and discuss this work. It's really
23	impressive.
24	DR. SIDES: Thank you, Ma'am. It was a team
25	effort.

MS. BOYD: Madam Chair, I'd also like to just commend Dr. Sides and his team on going to find the people who have done a good job of this before and seeking their counsel as well. You know, I talked to Dr. Sides a little bit and gave -- and just told him what it was that I thought would be needed. But all the work went in on the other side and I'm sure all those details that came from eSTEM are something that my office definitely wasn't prepared to provide, and I just think that's a good model. And I'm hoping that as we start our roundtables that that kind of exchange will happen more and more between school leaders.

CHAIRPERSON COFFMAN: Thank you.

DR. PFEFFER: Can I make a comment?

CHAIRPERSON COFFMAN: Sure.

DR. PFEFFER: And, Ms. Boyd, I think you were thinking the same way I was. And in the work that we do with beginning administrators and also working with new superintendents, I think that these are examples of documents that can be very helpful in any school, regardless of your level of experience. But I think -- and as Dr. Sides said, the process that they went through to create that is more valuable than the document. But the document will make sure

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1	that that process lives on and is carried out, and
2	that's what's important to insure that there's
3	quality there for students. So I think that was very
4	good. Thank you, all.
5	MS. BOYD: Definitely. I'll be having a
6	conversation with Dr. Sides about putting this
7	document on our Best Practices web page.
8	CHAIRPERSON COFFMAN: Great.
9	Dr. Gotcher.
10	DR. GOTCHER: Nice seg-way, Ms. Boyd. I voted
11	for the amendment and my comments were: I greatly
12	appreciate the responsiveness your team demonstrated
13	in this process. In fact, the documents presented
14	could be a model for others to follow and it also
15	allows for sustainability. So, thank you; appreciate
16	the great work.
17	DR. SIDES: Thank you.
18	CHAIRPERSON COFFMAN: Mr. Lester.
19	MR. LESTER: I voted for the amendment. I have
20	no concerns. And, again, I'd like to thank you for
21	the good work.
22	CHAIRPERSON COFFMAN: Dr. Pfeffer.
23	DR. PFEFFER: All my concerns were addressed and
24	the school has demonstrated with planning and clear
25	operating operations for communication that it's

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1	ready for expansion to reach more students with the
2	capacity to be effective.
3	CHAIRPERSON COFFMAN: Mr. Rogers.
4	MR. ROGERS: I voted for. Similar to how
5	everybody has said, I appreciate the responsiveness
6	and the level of detail and time that went into the
7	information that we requested. So I appreciate it.
8	CHAIRPERSON COFFMAN: Ms. Smith.
9	MS. SMITH: I voted for. No concerns. I
10	appreciate the responsiveness to the request from
11	previous Panel meeting. I want to encourage the
12	school to continue to be a voice at the table
13	regarding high quality digital learning.
14	CHAIRPERSON COFFMAN: Thank you.
15	Congratulations.
16	REPORT-2: CHARTER OFFICE PROPOSAL TO DEVELOP AND IMPLEMENT
17	ANNUAL REPORTING
18	CHAIRPERSON COFFMAN: All right. That concludes
19	our action item and takes us back to Report Number 2.
20	Ms. Boyd.
21	MS. BOYD: Thank you, Madam Chair. I just
22	you guys have seen the attachment examples that I
23	provided for you in the agenda. The Charter Unit is
24	working to develop a comprehensive annual reporting
25	system for charters. So there are a number of

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reports that are required for charter schools and what we kind of want to do is combine those into one system that makes sense and is responsive to all stakeholders. So we want to take current reporting, combine it, and then add some other components that would be helpful to stakeholders: the school itself, the board, parents, students, that kind of stuff. And so we provided some examples that we've seen out in the field and then we also wanted to give you an opportunity to provide us with input about things that you would like to see on those reports. the way that we're headed is to do sort of a dashboard kind of thing where a parent can click on -- and we'll talk to Dr. Saunders about putting a tag on My School Info possibly where a parent could click on to see if my school is good or doing -- at governance my school is good at required reporting, my school is good at communicating with parents, my school is just on top of everything, or not, but hopefully they will be, in a dashboard form. first year we would like to kind of do a pilot and a rollout with the schools that are going to be up for renewal this year. So we welcome any feedback. CHAIRPERSON COFFMAN: Dr. Pfeffer.

> Sharon Hill Court Reporting (501) 847-0510

In looking at all three documents

DR. PFEFFER:

1 you've provided; I mean, very, very helpful. excited to see those because I think it's going to 2 help us do a better job of really understanding where 3 people are, whether it's an amendment, whether it's 4 5 someone coming in new. I love the document on preopening protocol to assist new charters; I think 6 7 that's very valuable. And the one thing that has gone through my mind in the past -- and I think it's 8 9 covered here in this first document, the annual 10 report -- is having the charter's goals or mission clearly stated where -- because we forget that 11 sometimes and the mission of the charter is so 12 13 critical in helping to determine their effectiveness. And, you know, we know that the student performance 14 15 and student academic growth is very, very, very 16 important. But to me, even just as important is is this charter really meeting the goals of the charter 17 18 as they set forth and are adjustments being made if So I think it's covered in here; I mean, you 19 needed. know, it's obviously listed. 20 But just as we go 21 through if there is that opportunity to be sure that 22 they're always able to put forth those things that 23 really kind of set them apart or show success that 24 goes beyond just the indicators of student academic 25 and student growth -- academic growth.

MS. BOYD: Thank you, Dr. Pfeffer. That makes a lot of sense. And I agree with you; that's something that should probably be prominent in the annual report from the very beginning, that as you look through the rest of this documentation you should know that this is what this charter is working towards.

CHAIRPERSON COFFMAN: Mr. Lester.

MR. LESTER: I really like the board observation report and the way in which it's organized as far as it's kind of a rubric at the bottom where you can see those -- and the questions that you have there are questions that we always have but it's scattered in there; these are in one place where we can see what's being viewed and what's being asked, and I really like that piece.

MS. BOYD: Thank you, Mr. Lester. I just want to take the time to just say how great my team is.

This is something that they approached me with when I came back from maternity leave and that governance board observation is something that Mr. Scott has been working on refining for awhile now. And I really like how visual it is --

MR. LESTER: Yes.

MS. BOYD: -- and you can just automatically

look at it and see, okay, a lot of yellow, this school needs a little help; a lot of green, they're doing well, that kind of thing.

MR. LESTER: Thank you very much.

DR. PFEFFER: So on that governance observation report, can you talk a little bit about like your internal procedures so that -- let's say as you all are going through and completing the document, if you see -- I know you don't want to make it about a certain number of yellow, a certain number of red.

MS. BOYD: Right.

DR. PFEFFER: But if there do seem to be some things that are popping up, how is that handled within your internal group and what might we expect? What are y'all thinking there?

MS. BOYD: Right. So actually this is a document that Mr. Scott has been using. So this year he's done drop-in visits on school boards. So they weren't expecting him; he just showed up and he used the tool and he made notes. And then at the end of the meeting he would go over with the board what he saw and what places of improvement were needed. And then he would schedule a subsequent meeting so they were expecting him to come and he would be there and fill out the report and follow-up with them after, to

let them know what he noticed. If there's something that's significant that's going on, then Mr. Scott brings that back to us and we work together as a team to get the school the assistance that they need in terms of governance. So far, in a lot of cases a lot of it has just been the need for professional development, that the boards didn't necessarily understand that this is something they should be doing or that they should not be doing.

Interim response, I mentioned the roundtables earlier. Virginia Perry and Kelly McLaughlin are leading the roundtable discussions for charter school leaders. And then Freddie Scott is leading roundtable discussions for board members that happen quarterly. So stuff that comes up repeatedly throughout different school board meetings Mr. Scott is going to address those in those roundtable quarterly meetings to provide professional development in a larger group to board members. But then if it's something that's specific then he'll go and work with that individual school.

MR. SMITH: So the intent of this is technical assistant. This is not to replace the standards or -- I mean, it's not to replace any of those items. Those are still requirements. This is meant for

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1	technical assistance to help charter schools?
2	MS. BOYD: That's correct. And I'm thinking
3	about getting a button made for my whole unit that
4	says We Are Not Standards; We Are Technical
5	Assistance.
6	MR. LESTER: And that's what I was going to get
7	at too.
8	MS. BOYD: Right.
9	MR. LESTER: It's not the code word
10	Monitoring is not it. This is a observation that
11	really shows what's going on on-site and can be, you
12	know, looked at as a technical assistance piece. And
13	that's why I really like this.
14	DR. PFEFFER: Well, and I think what I like too
15	is it's a data-gathering tool to know then what if
16	there are commonalities among several different
17	things, then that's where you're actually providing
18	the training and support that's needed, or you can
19	personalize it just for even individual schools. So
20	I think it'll be very helpful.
21	MS. BOYD: Thank you.
22	CHAIRPERSON COFFMAN: I have a couple of
23	recommendations.
24	MS. BOYD: Uh-huh.
25	CHAIRPERSON COFFMAN: One is in the I'm on

the first document, page -- let's see if I can figure out what page -- tool kit, page 3, where it gives the key, the color-coded key. It bothers me the use of the word "standard."

MS. BOYD: Okay.

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CHAIRPERSON COFFMAN: And "standard" implies you have written standards. And so I'm okay with using the word "standard" when there are written standards. Otherwise, there's some level of expectation -- and somewhere -- I just -- you know, the expectation is that you're fulfilling your charter or your expectation of something. So I think that probably needs to be spelled out. And I think what you're trying not to do is make one size fits all, so maybe meeting expectations of your charter. I think performance is probably limiting on this document because -- well, performance can be so many different ways; so academic, financial or organizational performance is okay as long as -- it didn't really make sense in the blue one because you could do above and beyond in some of those others if you've set some level of standard expectation.

The other thing I would recommend is a conversation with Dr. Saunders and Dr. Airola because with our report card there will be some color-coding.

And so just for the sake of people reading these various documents it would be helpful if color-coding was somewhat similar. You know, if we keep kind of this idea of a stoplight -- you know, if that's going to be consistent that, you know, pretty well makes sense to everyone to kind of look at it and go green is pretty good or feels good; it might be safe to venture out into the intersection. And red is, you know, pay more attention. So if that's somewhat consistent I think that would be helpful to all parties involved.

MS. BOYD: Uh-huh. Thank you. Yeah, we definitely want to make these reports user-friendly; so we want people to look at them and understand what they mean and go to their school board with questions or go to their school leader with questions should they have them.

CHAIRPERSON COFFMAN: And my final recommendation, on the board observation report, which I love, I find it very helpful when there's just even a note in a yellow or red box. So, for example, the meeting started on time, and I can see that the meeting was five minutes late because the actual time was put in there on the one that was yellow, so -- or a quorum was established; there were

three people, then there were five people. So just not detailed but just even a note to say -- giving me a word or two that helps me come back and say, "Oh, I want to talk about this." But the size of the page is really good, so you don't want to, you know, put too many words in there.

MS. BOYD: That makes sense. And feel free to send me any -- if anything comes to mind that you think would be a positive to add to this report or something that we need to change, according to the examples, please feel free to reach out to our office because we want to make this document a useful report to all stakeholders.

CHAIRPERSON COFFMAN: I think the thing that really excites me so much about the board observation report is that we know the importance of a board. And this is just a quick at-a-glance to see how are they operating, are they improving; you know, have the reds turned to yellows then turned to greens; you know, or did something change be it in the other direction, so that you can intervene more quickly with that kind of context. I think the context is really awesome.

MS. BOYD: Thank you.

CHAIRPERSON COFFMAN: Any additional?

MISC. BUSINESS

CHAIRPERSON COFFMAN: Any additional things you need from us?

MS. BOYD: Yes. There is one other matter of business. In the last week or so I've had about three schools make a request to have amendments made before the start of the next school year. And so I would like to request that you all schedule a meeting for June, if a quorum is available; if not, then July.

And also, so we're not in this position in the future, I would like to talk to you all about when you set your calendar next year to set -- go ahead and set monthly meeting dates, and if they're not needed then we can cancel them; so that way we have it on your calendar and we can have a quorum should we need one.

A date I was looking at, June 15th or 16th, and then -- let's see --

DR. PFEFFER: Madam Chair, I have no day in June that's going to be open. I don't know about everyone else, but most of those days are already scheduled co-op things that most of us are tied up in.

CHAIRPERSON COFFMAN: What day do you have in July, Ms. Boyd?

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1	MS. BOYD: I'm sorry; when does the State Board
2	meet in July?
3	CHAIRPERSON COFFMAN: July 13th and 14th.
4	MS. BOYD: So any time the week of the 17th
5	through the 21st would be ideal.
6	CHAIRPERSON COFFMAN: How about the 19th, July
7	19th? Yes?
8	MR. LESTER: (inaudible)
9	CHAIRPERSON COFFMAN: Mr. Rogers, you're good?
10	DR. GOTCHER: I won't be here.
11	MS. BOYD: Okay. So we'll do we'll schedule
12	July 19th, and I'll check with the board members who
13	aren't present so we can hopefully we can have a
14	quorum with the four of you. We'd just need one more
15	person to be available on the 19th.
16	And then that's all I have.
17	CHAIRPERSON COFFMAN: So we're holding July
18	19th, 8:30 to
19	MS. BOYD: And I'll send you all a calendar
20	invite.
21	CHAIRPERSON COFFMAN: Okay.
22	Any other items before the Panel today?
23	Dr. Gotcher, is this your last Panel meeting?
24	DR. GOTCHER: I was going to say, unless there's
25	a called meeting that we can schedule, this will be

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1	my last Charter Panel meeting with great regret. So
2	I've enjoyed my service and enjoyed my time and being
3	a part of making great decisions for students of
4	Arkansas. And I'm going to be quiet before the tears
5	begin to flow.
6	CHAIRPERSON COFFMAN: It's also Ms. Barnes'
7	last, and she's not even here to celebrate. So Ms.
8	Barnes is retiring, so we'll be losing two of our
9	panel members.
10	MS. SMITH: I'm actually not against watching
11	you cry, so if you want to continue to talk I'm okay
12	with that.
13	CHAIRPERSON COFFMAN: More days to come.
14	All right.
15	DR. GOTCHER: I have no response to that.
16	CHAIRPERSON COFFMAN: I'll accept a motion to
17	adjourn.
18	DR. GOTCHER: So moved.
19	MR. ROGERS: Second.
20	CHAIRPERSON COFFMAN: Motion has been made by
21	Dr. Gotcher, seconded by Mr. Rogers to adjourn.
22	All those in favor?
23	(UNANIMOUS CHORUS OF AYES)
24	CHAIRPERSON COFFMAN: Meeting is adjourned.
25	Thank you, everyone.

- May 17, 2017

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                      MS. BOYD:
                                   Thank you.
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                   (The meeting was adjourned at 9:27 a.m.)
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CERTIFICATE

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I, SHARON K. HILL, CCR, a Certified Stenomask Reporter and Notary Public before whom the foregoing proceedings was taken, do hereby certify that the same is a true and correct transcription before the Arkansas State Department of Education, Charter Authorizing Panel, in Little Rock, Arkansas, on May 17, 2017, that the said proceedings was reduced to typewritten form by me or under my direction and supervision; and that the foregoing pages constitute a true and correct transcription of all proceedings had in said matter.

I FURTHER CERTIFY that I am neither counsel for, related to, nor employed by any of the parties to this action.

I FURTHER CERTIFY that I have no contract with any parties within this action that affects or has a substantial tendency to affect impartiality, that requires me to relinquish control of an original transcript or copies of the transcript before it is certified and delivered to the custodial agency, or that requires me to provide any service not made available to all parties to the action.

WITNESS, MY HAND AND SEAL, THIS DATE: May 21, 2017.

SHARON K. HILL, CCR Certified Court Reporter Certificate No. 670

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	additional (12)	AMENDMENT (33)	11:20,25;17:10,13,	Barnes (1)
г	12:6,10,15;13:3,6;	5:2,5,20;6:16;13:7,	16;18:6,10,17;21:22;	47:8
L	16:3;19:10;26:3;	23;14:4,9,16,18,21;	23:11;24:13;47:4	Barnes' (1)
FA (2)	27:4;31:18;44:25;	15:8,10;16:5,10,20,	around (3)	47:6
[A (2)	45:2	21,23,24;17:10,12,	22:2;28:4;30:9	based (6)
13:20;16:18	address (1)	15;18:5,9,14,15;	Aspire (3)	24:1;27:15,19;
[sic] (1)	40:17	23:10;27:1;31:21;	28:11;29:5,6	29:14,15;30:18
24:15	addressed (1)	32:1;34:11,19;37:4	assessment (2)	basically (2)
	34:23	amendments (3)	28:14;29:3	28:24;29:8
\mathbf{A}	addresses (2)	13:12;14:2;45:6	assist (1)	basis (1)
			37:6	
A-1 (1)	19:3,5	among (1)		29:15
5:1	ADE (2)	41:16	assistance (4)	beat (1)
A-2 (1)	5:8,24	Annotated (1)	40:4;41:1,5,12	32:19
14:15	adjourn (2)	11:25	assistant (1)	become (1)
A-3 (1)	47:17,21	ANNUAL (7)	40:23	29:11
17:9	adjourned (2)	3:24;20:18,23;	at-a-glance (1)	becomes (1)
able (8)	47:24;48:4	35:17,24;37:9;38:3	44:17	30:24
6:17,23;7:7;15:11;	adjusting (1)	ANSWERED (2)	attached (1)	begin (2)
21:3;29:4;31:15;	30:19	6:8;17:25	4:15	28:1;47:5
37:22	adjustments (1)	anticipated (1)	attachment (1)	beginning (2)
above (1)	37:18	27:14	35:22	33:19;38:4
42:20	administer (1)	apart (1)	attention (2)	behalf (1)
absolute (1)	29:5	37:23	7:11;43:9	17:19
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