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EXHIBIT ONE (1)

EXHIBIT LIST
Mr. David Parkman

EXHIBITS	DESCRIPTION OF DOCUMENTS
DESE – 1	Ark. Code Ann. § 6-17-410 and other legal authority
DESE-2	Timeline
DESE-3	License
DESE – 4	2007 Waiver
DESE – 5	Notice
DESE – 6	Order of Expungement
DESE - 7	Waiver Request
DESE-8	Letters of Recommendation



Ark. Code Ann. § 6-17-410

(c) The state board shall not issue a first-time license or renew an existing license and shall revoke an existing license not up for renewal of a person who has a true report in the Child Maltreatment Central Registry or who has pled guilty or nolo contendere to or has been found guilty of any of the following offenses by a court in the State of Arkansas or of any similar offense by a court in another state or by a federal court:

(4) Battery in the first degree as prohibited in § 5-13-201 and battery in the second degree as prohibited in § 5-13-202 ;

Rules Governing Background Checks

3.04 Circumstances for which a waiver may be granted after a hearing pursuant to Sections 3.02 or 3.03 shall include without limitation the following:

3.04.1 The age at which the crime or incident was committed;

3.04.2 The circumstances surrounding the crime or incident;

3.04.3 The length of time since the crime or incident;

3.04.4 Subsequent work history;

3.04.5 Employment references;

3.04.6 Character references; and

3.04.7 Other evidence demonstrating that the applicant does not pose a threat to the health or safety of school children or school personnel.

3.05 After a hearing, the State Board may take one (1) or more of the following actions:

3.05.1 Revoke a license permanently or allow an educator the ability to apply for reinstatement pursuant to Act 628 of 2019;

3.05.2 Suspend a license for a terminable period of time or indefinitely;

3.05.3 Place or grant a license on probationary status for a terminable period of time with the license to be revoked or suspended if the

probationary period is not successfully completed;

- 3.05.4 Impose a monetary penalty not to exceed five hundred dollars (\$500.00) for each violation;
- 3.05.5 Require a licensee to complete appropriate professional development programs, education courses, or both;
- 3.05.6 Require a licensee to successfully complete a licensing examination, credentialing examination, or any other examination required by law or rule to obtain a permit, license, endorsement, or
- 3.05.7 Impose conditions or restrictions on the teaching or educational activities of the licensee;
- 3.05.8 Impose any other requirement or penalty as may be appropriate under the circumstances of the case and which would achieve the State Board's desired disciplinary purposes, but which would not impair the public health or welfare; or
- 3.05.9 Take no action against a license.

Hearing Procedures

- 8.03 Each party will have the opportunity to present an opening statement of no longer than five (5) minutes, beginning with the representative of the Division. The Chairperson of the State Board may, only for good cause shown and upon the request of either party, allow either party additional time to present their opening statements.
- 8.04 Each party will be provided fifteen (15) minutes to present their cases, beginning with the representative of the Division. The Chairperson of the State Board may, only for good cause shown and upon the request of either party, allow either party additional time to present their cases.
- 8.05 Every witness giving oral testimony must be sworn under oath by the Chair of the State Board and shall be subject to direct examination, cross examination, and questioning by the State Board.
- 8.06 For the purposes of the record, documents offered during the hearing by the Division shall be clearly marked "DESE" and numbered in sequential, numeric order (for example: DESE-1).

- 8.07 For the purposes of the record, documents offered during the hearing by the appealing public school district, open-enrollment public charter school, Applicant, or licensee shall be clearly marked "Educator" and numbered in sequential, numeric order (for example: Educator-1).
- 8.08 The Division of Education shall have the burden of proving, by a preponderance of the evidence, that cause for the proposed licensure action exists, and that the recommended disposition from the Division be adopted.
- 8.09 While the scope of each party's presentation ultimately lies within the State Board Chairperson's discretion, case presentation should be arranged in such a way as to avoid redundant testimony.
- 8.10 After both parties have presented their cases, the State Board may allow each party to present limited rebuttal testimony.
- 8.11 Each party will be given five (5) minutes to present a closing argument, ending with the Division.

DAVID PARKMAN TIMELINE OF EVENTS

May 2007	ADE notifies Mr. Parkman he has a disqualifying offense on his background check for his application for licensure. He is informed he is entitled to a hearing before the State Board to request a waiver. Offense: 1994 Misdemeanor Assault charge
June 2007	Mr. Parkman has a hearing in front of the State Board of Education regarding the assault charge and is granted a waiver with conditions. Conditions: Probation for a combined period of three years from the date of the SB Order until two years after he has received a certified teacher's license. Upon completion of all necessary requirements he shall be eligible to receive an Arkansas teacher's license, which shall be placed on probation for two years commencing the effective date of his initial license. At the conclusion of probation if he has not pled guilty or nolo contendere or been found guilty of any disqualifying offense, he shall receive full licensure status.
Sept 2009	Mr. Parkman is issued a three year teaching license: Social Studies
January 2012	Mr. Parkman submits an application for renewal of license.
July 2012	For the first time, a 1996 conviction for Battery 2 nd degree appears on Mr. Parkman's background check as sealed. He is cleared and approved due to the previous State Board waiver from June 2007.
2012	Mr. Parkman's license is renewed valid until 12/31/2016.
2016	Mr. Parkman's submits an application for renewal of license.
October 2016	Battery 2 nd conviction from 1996 still appears on background check as sealed. Mr. Parkman is cleared and approved due to the previous State Board waiver granted June 2007.
January 1, 2017	Mr. Parkman is issued a renewed teaching license valid through 12/31/21.
October 2020	Mr. Parkman submits an application for renewal.
November 2020	Upon reviewing his background check, it was discovered the Battery 2 nd degree that is sealed is a disqualifying offense and the waiver issued in 2007 did not address this particular offense.
December 2020	Mr. Parkman is notified of the disqualifying offense and requests a hearing in front of the State Board to request a waiver.

State of Arkansas

EDUCATOR LICENSE

By virtue of the authority vested in the Arkansas State Board of Education, we hereby issue this Educator License to

DAVID THOMAS PARKMAN

This is to certify that person name hereon is licensed under the laws of Arkansas to teach or serve in the public schools in the capacity indicated.

CID: 515958

BACHELORS

Code	Area	Type	Grade Level	Valid From	Valid To
106	Grade 5-6 Endorsement Soc Stu	Standard	5 - 6	1/1/2017	12/31/2021
167	Social Studies	Standard	7 - 12	1/1/2017	12/31/2021
413	Career Ser Special Population	Standard	7 - 12	1/1/2017	12/31/2021



COMMISSIONER OF EDUCATION

MANAGER - EDUCATOR
LICENSURE

FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER

The Arkansas State Board of Education (Board) at its meeting of June 11, 2007, in the matter of "Hearing on Waiver Request for Certified Teacher's License – David Parkman," found that cause exists, based upon the documents, evidence and testimony submitted, to approve the waiver requested upon condition, hereby states as follows:

I. Findings of Fact:

1. Mr. Parkman was convicted of Assault – 1st Degree on November 30, 1994, which is a disqualifying offense pursuant to Ark. Code Ann. § 6-17-410(c)(21).
2. Mr. Parkman was notified of the recommendation to deny his application for a certified teacher's license on May 21, 2007.
3. Mr. Parkman requested a waiver from the State Board pursuant to Ark. Code Ann. § 6-17-410(d).
4. At the June 11, 2007, State Board meeting, an ADE staff attorney and Mr. Parkman presented evidence to the Board regarding Mr. Parkman's criminal history, employment history and personal references.

II. Conclusions of Law:


1. The charge of Assault – 1st Degree, for which Mr. Parkman was convicted, is a disqualifying offense pursuant to Ark. Code Ann. § 6-17-410(c)(21).
2. Upon consideration of the evidence provided at the meeting, and pursuant to Ark. Code Ann. § 6-17-410(d), the Board found sufficient evidence to grant a waiver as requested by Mr. Parkman upon condition.
3. The conditions of the waiver are as follows:
 - a. David Parkman shall be placed on probation for a combined period of approximately three years, from the date of this Order until two years after he has received a certified teacher's license. Upon completion of all necessary requirements, Mr. Parkman shall be eligible to receive an Arkansas teacher's license, which shall be placed on probation for two years commencing the effective date of his initial license. At the conclusion of the probationary period, provided he has neither plead guilty or nolo contendere to or been found guilty of any disqualifying offense pursuant to Ark. Code Ann. § 6-17-410, Mr. Parkman shall receive full licensure status, provided the conditions of the probation have been complied with, and subject to review by the State Board.

- b. Should Mr. Parkman plead guilty or nolo contendere to or be found guilty of any disqualifying offense pursuant to Ark. Code Ann. § 6-17-410 during the probationary time period, he shall be deemed ineligible to receive a teacher's license or shall immediately surrender his Arkansas teacher's license, if already obtained, without further notice or opportunity for hearing prior to revocation of his teacher's license. In addition, should Mr. Parkman be charged with any disqualifying offense pursuant to Ark. Code Ann. § 6-17-410 during the probationary time period that results in his pleading guilty or nolo contendere to or being found guilty of such offense after receiving full licensure status, he shall immediately surrender his Arkansas teacher's license without further notice or opportunity for hearing prior to revocation of his teacher's license.
- c. The revocation provisions of Ark. Code Ann. § 6-17-410 shall be deemed waived as to the disqualifying offense prompting this probationary status. Meaning, Mr. Parkman's Arkansas teacher's license may not be revoked, suspended or placed on probation under the provisions of Ark. Code Ann. § 6-17-410 for this offense should this offense be revealed on a background check conducted for any reason, to the extent that Mr. Parkman complies with all provisions of this conditional waiver.
4. In accordance with the Arkansas Administrative Procedure Act, Mr. Parkman received notice of the Board's intended action and was afforded an opportunity for hearing.
5. Mr. Parkman is notified that he may appeal this Order within thirty (30) days pursuant to Ark. Code Ann. § 25-15-212.
6. This Order is a final order of the Arkansas State Board of Education.

THEREFORE, based upon the evidence and testimony presented to this Board on June 11, 2007, and for proper cause stated, Mr. Parkman is eligible to work in a public school district and shall be eligible to receive an Arkansas teacher's license upon completion of all necessary requirements, which shall be placed on probation for a period of two years commencing the effective date of his initial license.

IT IS SO ORDERED.

SIGNED THIS 12th DAY OF JUNE, 2007.


Ms. Diane Tatum
Chairperson
Arkansas State Board of Education



Arkansas Department of Education

Transforming Arkansas to lead the nation in student-focused education

AELS CID: 515958

December 2, 2020

PERSONAL AND CONFIDENTIAL

David Parkman
[REDACTED]

VIA CERTIFIED MAIL: 91 7199 9991 7038 8168 6157

Re: Criminal Background Check

Dear David Parkman:

The Arkansas Department of Education has reviewed your background checks required under Ark. Code Ann. § 6-17-410 and § 6-17-411 as a condition of your licensure or employment with an educational entity.

Your background check revealed the disqualifying offense identified below.

Date: 03/25/1996
Offense: BATTERY
Agency: PULASKI, LITTLE ROCK

Therefore, the Department will recommend that the State Board of Education **deny** your eligibility for licensure and employment in a local education agency or school district.

You have the right to challenge or complete the accuracy of the information in the record. You must contact this office **within fourteen (14) days** of the date of this letter if you intend to challenge a record, or wish to provide this office with additional information about the disposition of the disqualifying offense(s).

Failure to contact us or provide this information within **fourteen (14)** days of the date of this letter may result in denial of your licensure and disqualify you for employment in an educational entity.

You are entitled to a hearing in front of the State Board of Education regarding denial of your license. Ark. Code Ann. § 6-17-410(f) authorizes the State Board to grant waivers of the licensure eligibility provisions of § 6-17-410(c) upon request of an affected applicant for licensure. To request a hearing for a waiver of the disqualifying offense, you must submit your **written request** to this office, by mail or by email, **within thirty (30) days** of the date of this letter.

State Board of Education meetings occur once a month and are available to the public through live video-streaming. A request to be placed on the agenda must be received not less than three weeks before the meeting date. The Board meets in the Auditorium of the Arkansas Department of Education –Arch Ford Education Building, Four Capitol Mall, Little Rock. Meeting dates may be found at: http://www.arkansased.org/events/event_categories/state-board-of-education

The circumstances that the State Board may consider includes, but is not limited to:

- The age at which the crime or incident was committed
- The circumstances surrounding the crime or incident
- The length of time since the crime or incident
- Subsequent work history
- Employment references
- Character references
- Other evidence demonstrating that the applicant does not pose a threat to the health or safety of school children or school personnel.

If you request a hearing, you will be asked to provide to this office a written statement and any supporting documents that at a minimum address those considerations, including the names and phone numbers of persons who may verify information contained in your statement or documentation.

You may obtain information concerning the disqualifying offense or schedule a hearing to request a waiver from the State Board of Education by contacting Jennifer Link, Arkansas Department of Education, Four Capitol Mall, Little Rock, AR 72201, (501) 682-1958; or by email at: Jennifer.Link@arkansas.gov.

Sincerely,

/s/ Jennifer Link

Jennifer Link, Attorney

Enclosures: How to Obtain Further Information or Correct a Record
 Noncriminal Justice Applicant's Privacy Rights
 8 CFR § 16.34
 Requesting a Waiver

IN THE CIRCUIT COURT OF PULASKI COUNTY, ARKANSAS
SEVENTH DIVISION

State of Arkansas

vs.

Case No. CR 95-3445

David Parkman

ORDER TO SEAL

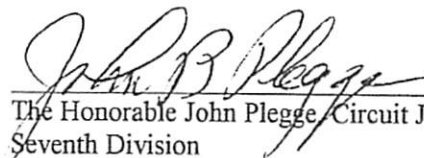
Now on this 8 day of July, 1999, the Court having examined the Petition to Seal and other matters presented, finds that the defendant was charged with the offense(s) of Battery 2nd Degree (D Felony), Ark. Code Ann. § 5-13-202; that the defendant plead guilty to Battery 2nd (D Felony), Ark. Code Ann. § 5-13-202, on the 25th day of March, 1996, and received a sentence of Act 346, 3 years of probation, \$100 fine, court costs, \$800 restitution.

The Court further finds that the defendant was sentenced under the provisions of Ark. Code Ann. § 16-93-301, § 16-93-302, and § 16-93-303, which provides for the sealing of a defendant's record.

The Court now finds that the defendant has satisfactorily complied with the orders of this Court, and that petition to seal the record of this offense(s) should be granted.

It is therefore considered, ordered and adjudged that the following specific offense(s) in this case be sealed to all except those authorized by law to have access: Battery 2nd Degree

The Court Clerk is directed to mail a copy of this Order to the Arkansas Crime Information Center, to the Administrative Office of the Courts, to the arresting agency, and to the prosecuting attorney, who shall seal all records maintained by them relating to this offense(s).


The Honorable John Plegge, Circuit Judge
Seventh Division

The following information is required for proper identification of the defendant in the state and national record systems:



RE

IN THE CIRCUIT COURT OF PULASKI COUNTY, ARKANSAS
SEVENTH DIVISION

89 JUL -7 AM 9:46

STATE OF ARKANSAS

CLERK
CIRCUIT COURT
PLAINTIFF

VS.

CR.95-3445

DAVID PARKMAN

DEFENDANT

STATE'S RESPONSE TO DEFENDANT'S PETITION TO SEAL

Comes now the State of Arkansas, by and through its Deputy Prosecuting Attorney, Jack T. Patterson, and for its Response to Defendant's Petition to Seal states as follows:

1. The defendant has successfully completed probation and has no subsequent convictions.
2. The State does not object to defendant's petition to seal.

RESPECTFULLY SUBMITTED:
LARRY JEGLEY
PROSECUTING ATTORNEY

BY:



Jack T. Patterson
Deputy Prosecuting Attorney
122 S. Broadway
Little Rock, AR 72201

CERTIFICATE OF SERVICE

I hereby certify I have served a copy of the foregoing pleading this 6 day of July, 1999, upon all parties in the matter, by depositing same in the U.S. Mail, postage prepaid.



Jack T. Patterson

Taylor Dugan (ADE)

From: Taylor Dugan (ADE)
Sent: Thursday, December 3, 2020 2:17 PM
To: Taylor Dugan (ADE)
Subject: FW: request a hearing

From: David Parkman <dparkman@es.k12.ar.us>
Sent: Thursday, December 3, 2020 10:13 AM
To: Amy Douglas (ADE) <Amy.Douglas@arkansas.gov>
Subject: request a hearing

I am requesting a hearing before the state board regarding a disqualification.



Eureka Springs School District

Bryan Pruitt, Superintendent

147 Greenwood Hollow Road

Eureka Springs, Arkansas 72632

Phone: 479-253-5999

Fax: 479-253-5955

bryan.pruitt@es.k12.ar.us

December 7, 2020

To Whom It May Concern:

David Parkman has been a teacher at Eureka Springs Schools since 8/10/2012. I have known him since I became superintendent at Eureka Springs Schools July 2015. He currently teaches our high school Alternative Learning classroom. He also has two children that live with him and attend school here. I recommend his waiver be renewed so he can continue to teach students and to care for his children. If you have any questions or need any more information please feel free to contact me. My cell phone number is [REDACTED]

Sincerely,

Bryan Pruitt
Superintendent
Eureka Springs Schools



Eureka Springs High School

David Gilmore, Principal

2 Lake Lucerne Road

Eureka Springs, Arkansas 72632

Phone: 479-253-8875 Fax: 479-253-8390

<http://eurekaspringsschools.k12.ar.us/>

David Parkman is currently employed as a high school teacher for the Eureka Springs School District. He is currently in good standing and can be effective with our ALE students. I recommend his license be renewed if possible. Let me know if you have any further questions.

Respectfully,

David Gilmore
Principal
Eureka Springs School District



EUREKA SPRINGS HIGH SCHOOL

2 Lake Lucerne Road – Eureka Springs, AR 72632

Phone: 479-253-8875 Fax: 479-253-8390

December 8th, 2020

Re: David Parkman

To Whom It May Concern:

I have known and worked with David for the entire tenure of my time at Eureka Springs High School. We have worked together in the Social Studies and Alternative Learning Environment (ALE) departments for seven and one half years. During this time, he has carried himself professionally, earning the respect of his peers and building rapport with his students, especially those in the ALE program. He is a valuable asset to our high school program.

Respectfully,

Richard S. Mann, Jr.
Eureka Springs High School
rmann@es.k12.ar.us



To those of the Arkansas Department of Education,

I'm writing this letter to affirm the good character of a past educator of mine who presently teaches at Eureka Springs High School. David Parkman has been a teacher, a coach, and a mentor of mine and so many others. I first got to know Mr. Parkman through my time at Eureka Springs High School. As a new student, he welcomed me right in and after that, I knew I had a new friend in Mr. Parkman. If I had a situation, I was dealing with Mr. Parkman would be right there to help. I can name countless times that I have seen him stop and take the time out of his day to help students on and off-campus. Most teachers wouldn't lift a finger for past or even present students but not Mr. Parkman. He is a man of integrity and character of the highest quality. His work ethic and dedication to his students have never ceased and it never will. As a past student of his, I will tell you Mr. Parkman is one man who will sit and take the time to educate students. Why? Because he cares about his students and their success in High School and throughout life. Caring for students is a quality lacking in our education system today. Mr. Parkman cares and for that reason, I strongly urge you to consider what you are doing to a highly qualified and respectable educator in the state of Arkansas.

Respectfully,

Koltin Massie

Graduate of Eureka Springs High School

December 7, 2020

To Whom It May Concern:

My name is Tara Crowell. In 2010 I moved myself and my daughter, Melissa Clifton, to Eureka Springs, Arkansas. I was a single mother fighting a blood cancer with endless chemo. My daughter had a very hard time dealing with the stress of the situation. She struggled in school academically and emotionally. Junior high was very difficult for her and unfortunately I was unable to help much because I was sick most of each week.

This all changed as soon as Melissa started high school and Mr. Parkman came into her life. I can not express the love and gratitude I have for this exceptional teacher! This man is gifted with children. Melissa was in his class for all four years of high school. She was not able to keep up in regular classes. If it were not for Mr. Parkman, I'm not sure she would have made it. Not only did he push her academically to get her through school, he also kept her strong emotionally with constant support and kindness. I will forever be grateful to Mr. Parkman.

To take this teacher away from teaching would be such a shame. I wish all kids could have a teacher like Mr. Parkman. He was a god send for my daughter and I in a very difficult time in our lives. He deserves to teach. Please reconsider! Whatever mistake he made in the past is obviously far behind him. The man I know is decent, loving, and truly has a gift with teaching our children.

Tara Crowell

Tara Crowell


December 7, 2020

To Whom It May Concern:

When Mr. Parkman told me he needed a statement from me and explained why, I did not hesitate. It is my honor to write this statement in his defense. I owe so much to him. He was my favorite teacher. I know I can't speak for other students, but I can assure you he was everyone's favorite. I hated school, but hated it less when I reached high school and was placed in Mr. Parkman's classroom. He always had a way of making me feel better. And always pushed me to do better. Now that I'm an adult I realize how important his influence was in my life. He was more than just my teacher. He was my counselor, my friend, and I looked up to him and trusted his advice. He belongs in a classroom and every school needs a Mr. Parkman.

Thank you for listening.

Melissa Clifton



December 3rd, 2020.

Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201

Subject: The suspension of David Parkman's teaching license; Eureka Springs High School

To whom it may concern,

As a freshman in high school, my background of abuse and trauma manifested in mistrust of adults, lashing out at my peers and teachers, sleeping through tests, failing classes, and substance abuse. I was in and out of behavioral health institutions and did not plan on living very long, let alone going to college and pursuing any kind of success. By my sophomore year, I had run away from home and I still had not found any effective coping skills to manage the hand I was dealt.

I was enrolled in David Parkman's world history class for my sophomore year. But when I exploded and stormed out of his classroom like I had in so many other instances, David reacted in a way that would shape my future and academic career altogether. When I came back after class to retrieve the backpack I left behind, he didn't scold me or hand me a detention slip. He said, "Hey, stop, just listen to me for a second." He proceeded to teach me the first coping skill I ever found to be useful to me, one that I still use today in coping with my PTSD:

"Tell me five things you can see
Four things you can touch
Three things you can hear
Two things you can smell
One thing you can taste"

This is a grounding exercise used in moments of heightened anxiety to prevent or calm panic attacks. After that day, if I had a panic attack in class, I would walk to his classroom, knock on the door, and he would coach me through this exercise until I was finally able to do this by myself. This event was absolutely pivotal in my development. David Parkman became the first adult I trusted after a childhood of turbulence. He saw the challenges I was facing and recommended to administration that I be enrolled in the school's ALE program. This proved to be equally life changing. I entered an environment that understood my pain and wanted me to flourish anyway, and Parkman would always say, "You need to go to college. You would be great."

After making A's in my junior year, I started believing that David was right about me; that maybe I should go to college. Next semester, spring 2021, I will be starting my junior year in the Schedler Honors College at the University of Central Arkansas, majoring in Biology and minoring in Honors Interdisciplinary Study.

~~_____~~
~~_____~~

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I am not exaggerating by any means when I say that David Parkman is **the** reason I decided to pursue higher education. He is the person who made me believe I could do it. This man hugged me and cried at my graduation. He advocated and fought for me in a way that no other adult around me was willing to do.

I am fully aware of the nature of his felony. I am also fully aware that the man you are about to deprive of teaching rights is the same man whom you granted them, with the same expunged felony record he has today. I just want to ask this: where is the consistency? Where is the security and peace of mind that our teachers deserve? I would commend you to rethink your decision as I am certain you would be depriving the public school system of an individual who has done so much good for my generation and has so much left to give.

At the time of his felony David Parkman was young, and just as aimless as I was at my most vulnerable. He was simply in the wrong place at the wrong time, faced with a moral quandary that would puzzle any decent person, and I myself cannot at all say that I would have reacted any different to the circumstance. Would you? Would you defend a woman being battered before your eyes?

It is this low point of his life, this judicial trauma and feeling of being misunderstood that has made David Parkman the empathetic, selfless individual and astounding teacher that he is. In light of this I am asking for the sake of all Arkansas high school students that you reconsider your decision to revoke his teaching license and investigate the possibility of grandfathering in previously hired teachers in this same circumstance.

Sincerely,

Sophia A. Thomas

SherryLee Sullivan

[REDACTED]

To Whom It May Concern:

Subject: David Parkman

I was on the board that made the decision to hire Mr. Parkman and he was certified and all knew about his past. Since then, I worked with him and always had the room that was next to him. Mr. Parkman has a unique way to his teaching as every teacher teaches in their own way. I truly believe that his experiences in life has made him into the teacher he is today. Mr. Parkman is able to relate to the student and able to help him or her realize the goal of education and helps them succeed.

Since he has been given a license, he has had a teaching job with Eureka Springs High School and I firmly believe he needs to keep his teaching certificate. If you should like to speak to me feel free to contact me. I have since retired and kept my life long teaching certificate and use it during these hard times to help.

Please make a correct decision for our students of today.

Sincerely:

SherryLee Sullivan

Retired Teacher Lifetime License

[REDACTED]

To whom it may concern

Regarding David Parkman denial for a teaching license, I will humbly ask for this decision to be relooked at for many reasons, Parkman is one of the most loyal loving teachers, always going out of the way for his students. He has gone way beyond most teachers need or want, to confirm and make sure students grasp the knowledge and move on with understanding.

I was one of the students who happen to fall behind in school and Parkman always made sure that he had time out of his already busy day to make sure, I could catch back up. Always going the extra mile when other teachers would fall behind on it. For example, one final I was so overwhelmed with school and life, took me to his classroom every day for weeks to help me study, to help me grasp the information, I was failing to understand. I have seen him to do the same thing with other students when they had the same issues. I have never seen Parkman give up on students always taking every step with students. I honestly believe he is one of the best teachers, I have ever meant. Regarding his denial for his renewing of the teaching license should be revisited.

Sincerely

Airman First Class Brandon Bowling

Brandon Bowling

To: Whom It May Concern

From: Jerry F. RunnerSmith, Teacher Eureka Springs High School

Regarding: David Parkman

December 8, 2020

Dear Sir or Madam,

It is my understanding that a hearing is being held as to whether or not to renew the teaching license of David Parkman, a teacher in good standing at Eureka Springs High School.

As a long-time colleague and as a member of the hiring committee that hired David Parkman, I am puzzled as to why the renewal of David's teaching certificate is in question.

- David Parkman, as stated, is a teacher in good standing who cares about the growth and success of his students.
- David Parkman is an example of ethical character to his students and colleagues.
- As an Alternative Learning Environment teacher, David Parkman is an example to his students of the determination and goal driven grit that changes lives.
- Until this rules change in the Arkansas Department of Education, David Parkman has, without question, been granted his teaching certificate renewals.
- This rule creates an *ex post facto* effect of the rules and standards under which David Parkman has received his teaching certificate and subsequent renewals of said teaching certificate.
- To deny Mr. David Parkman renewal of his teaching certificate would be to punish him retroactively for actions that have been legally expunged from his life.
- Previous committees of renewal have seen the man who is a responsible, loving father and citizen who is known as the kind of person I would want for my child's teacher.

In light of the aforementioned points, the previous standard setting rulings of previous renewal committees, and the *ex post facto* change of rules that would/will unfairly impact the life and family of a tax-paying, hard-working community member, I ask that you see the man before you and understand that any past expunged actions were expunged for good reason. He is valued. He is needed. Please, do the right thing.... grant his renewal. Thank you.

Sincerely,



Jerry F. RunnerSmith

To Whom it May Concern:

This letter is to express my respect for MR. PARKMAN. I am a mother of 4 kids in Eureka Springs schools. MR. parkman has personally come to help my son, and make sure he got on the right path. I know he is a great teacher and this school would be at a loss without him. My daughters love him and value his opinions. I wish that our school had more of his spirit. My kids are always talking about what a great teacher he is. ~~to express my~~ ~~to lose~~ him at Eureka Schools would be detrimental to our kids futures.
Sincerely
Jessica Collier

Jessica Collier



To Whom it May Concern,

Importantly

12/3/20

Mr. Parkman has been teaching for 13 years and has changed, shaped, and molded so many of our lives. Many of us have relied on Mr. Parkman to be that one teacher we can go to for anything, someone to talk to, help on any subject, a snack when you missed lunch, most importantly someone who will tell you exactly how it is in the real world.

I've never had another teacher with as much dedication to students as Parkman. 6 years ago he knocked on my front door, woke my brother up to make sure he would graduate on time.

After this many years, kids, and hard work there is no point to take it from him now over a 25 year ago mistake.

Bottom line Mr. Parkman has changed my high school experience and made me experience feel like he cared but most importantly wanted to see us succeed and move forward.

We love Parkman and
Eureka will not be the same

- Mary P. [Signature]

To Whom it may Concern,

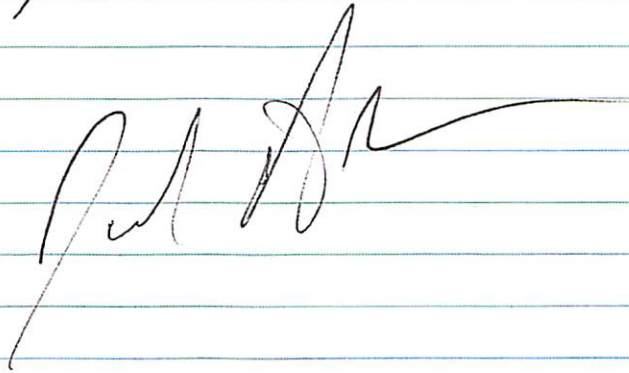
My name is Josh Anderson. David Parkman has been teaching my Children for the last Seven years. I have 8 Children and he has taught all but one this far. He is a Great teacher. He has inspired many kids to stay in School and know that no matter what back ground they come from they can have a better life. He caresso much about his students. If any of my children had any problems he helps them and notifies me personally.

Teachers now at days do it just for a paycheck. They don't care for an individual student like Mr. Parkman does. He goes above and beyond for any child. There should be more teachers that care for their students like he does. They trust him and know that they can turn to him for anything. Losing him as a teacher would only hurt the School and Students.

David Parkman is more than just a teacher. When one of his students mother died, he dropped everything to go and sit with them and comforted those kids. When one of my Daughters ran away David Parkman came out with me to hunt for her in the middle of the night. His students go to ~~him~~ him with any issues they are having and he doesn't turn them away. He is a huge impact on all of them, that even when they are no longer in school they will still confide in him as adults. This is a man that has a true

Caring heart. Every child he has taught is more like his own child. I have never in my 43 years, met a Teacher like David Parkman. I think that is a shame. There should be more like him. Having a teacher that actually invests in their students is a rare and Wonderful thing. I know that everyone of his students and their parents feel the same way as I Do! Having him no longer as a teacher would be a Great and Devistating lose to the Children of Eureka Springs.

Thank you for reading my letter and I pray you take all of this into consideration when making your decision.

A handwritten signature in black ink, appearing to be 'M. A.', written in a cursive style.

C E R T I F I C A T E

STATE OF ARKANSAS)
) ss.
 COUNTY OF SALINE)

I, SHARON K. HILL, CCR, a Certified Stenomask Reporter and Notary Public before whom the foregoing proceedings was taken, do hereby certify that the same is a true and correct transcription before the Arkansas Division of Elementary and Secondary Education, State Board of Education, in Little Rock, Arkansas, on December 10, 2020, that the said proceedings was reduced to typewritten form by me or under my direction and supervision; and that the foregoing pages constitute a true and correct transcription of all proceedings had in said matter.

I FURTHER CERTIFY that I am neither counsel for, related to, nor employed by any of the parties to this action.

I FURTHER CERTIFY that I have no contract with any parties within this action that affects or has a substantial tendency to affect impartiality, that requires me to relinquish control of an original transcript or copies of the transcript before it is certified and delivered to the custodial agency, or that requires me to provide any service not made available to all parties to the action.

WITNESS, MY HAND AND SEAL, THIS DATE: December 17, 2020.



Sharon K. Hill

SHARON K. HILL, CCR
 Certified Court Reporter
 Certificate No. 670

