

Minutes
State Board of Education
Thursday, December 12, 2019

The Arkansas State Board of Education (State Board) met Thursday, December 12, 2019, in the Division of Elementary and Secondary Education (Division) Auditorium. Chair Ms. Diane Zook called the meeting to order at 10:00 a.m. Ms. Zook led the Pledge of Allegiance.

Present: Ms. Diane Zook, Chair; Ms. Charisse Dean, Vice-Chair; Dr. Sarah Moore; Mr. Brett Williamson; Ms. Kathy McFetridge; Ms. Susan Chambers; Dr. Fitz Hill (via phone); Ms. Ouida Newton; Mr. Chad Pekron; Ms. Stacey McAdoo, 2019 Arkansas Teacher of the Year; and Mr. Johnny Key, Secretary

Absent: None

Special Guests

The Singing Fingers, a student group for the Arkansas School for the Deaf, performed two songs for the State Board.

Changes to Agenda

Ms. Zook said consent agenda item #5 was pulled from the agenda.

Consent Agenda

Ms. Newton asked that consent agenda item #6 be moved to the January action agenda. She also asked clarifying questions on consent agenda item #13 (sub-items #20 and 56).

Dr. Moore asked a clarifying question for consent agenda items #14 and 18.

Ms. Zook asked clarifying questions on consent agenda items # 16 and 18, as well as commented on consent agenda item #4.

Items included for consideration in the consent agenda were as follows.

1. Minutes
2. Newly Employed, Promotions and Separations
3. Review of Loan and Bond Applications
4. Consideration of Report on Waivers to School Districts for Teachers Teaching Out of Area for Longer than Thirty (30) Days, Ark. Code Ann § 6-17-309
5. *(Pulled from the Agenda) State Board Review of PLSB 19-009 Evidentiary Hearing Recommendation – Kira Geer*
6. Consideration of the Recommendation of the Professional Licensure Standards Board for Case # 18-091 Tammie Cloyes
7. Consideration of the Recommendation of the Professional Licensure Standards Board for Case # 18-106 Robert Rogers
8. Consideration of the Recommendation of the Professional Licensure Standards Board for Case # 19-083 Jamie Carter

9. Consideration of the Recommendation of the Professional Licensure Standards Board for Case # 19-158 Kristina Lee (Lloyd)
10. Consideration of the Recommendation of the Professional Licensure Standards Board for Case # 19-177 Daokham Keovanpheng
11. Consideration of the Recommendation of the Professional Licensure Standards Board for Case # 19-179 Brandy Smith
12. Consideration of the Recommendation of the Professional Licensure Standards Board for Case # 19-184 Anastasia Jackson
13. Community Service Learning Partner Site Applications
14. Monticello School District Act 1240 Annual Progress Report
15. Mt. Vernon/Enola School District Act 1240 Annual Progress Report
16. Nashville School District Act 1240 Annual Progress Report
17. Newport School District Act 1240 Annual Progress Report
18. Osceola School District Act 1240 Annual Progress Report
19. Ouachita School District Act 1240 Annual Progress Report

Ms. McFetridge moved, seconded by Ms. Newton, to approve the consent agenda with exception of consent agenda item #6. The motion passed unanimously.

Action Agenda A

Ms. Zook read a statement on public comment procedures prior to the first action item.

A-1 Resolution: Arkansas School Board Member Month

Governmental Relations Director Mr. Dan Jordan, Arkansas School Board Association (ASBA), introduced the resolution. Mr. Key read the resolution and expressed his appreciation of the partnership of ADE with the ASBA.

Mr. Williamson moved, seconded by Mr. Pekron, to adopt the resolution. The motion passed unanimously.

A-2 Recognition - The Gilder Lehrman Institute of American History

Public School Program Advisor Ms. Melissa Starkey provided information on the Arkansas History Teacher of the Year Award and introduced the 2019 HTOY, Ms. Jessica Brown of Parkers Chapel High School. Ms. Brown made a few comments and thanked the State Board and others for their support.

A-3 Recognition - Superintendent of the Year, Benny Weston

Arkansas Association of Educational Administrators Executive Director Dr. Richard Abernathy discussed the national award. He introduced the 2020 Superintendent of the Year, Mr. Benny Weston of Mena School District. Ms. Weston made a few comments and thanked everyone for their support.

A-4 Recognition - Presidential Award for Excellence in Mathematics and Science Teaching (PAEMST)

Science Program Coordinator Ms. Michele Synder introduced the Presidential Award for Excellence in Mathematics and Science Teaching (PAEMST). Four Arkansas teachers were recently selected as 2019 state finalists for the PAEMST.

1. Carrie Beach, Science State Finalist
 - a. Bentonville School District, Washington Junior High
2. Mary Hatch, Science State Finalist
 - a. Harrison School District, Harrison Middle School
3. Kara Lenfestey, Mathematics State Finalist
 - a. Episcopal Collegiate
4. Melodie Murray, Mathematics State Finalist
 - a. Pocahontas School District, Pocahontas High School

Two Arkansas teachers were recently selected as the 2017 national awardees for the PAEMST.

1. Corey Bobby, Mathematics National Awardee
 - a. Benton School District, Benton High School
2. Tiffany Taylor, Science National Awardee
 - a. Rogers School District, Rogers Heritage High School

Two Arkansas teachers were recently selected as the 2018 national awardees for the PAEMST.

1. Anna Shaw, Mathematics National Awardee
 - a. Springdale School District, J.O. Kelly Middle School
2. Cheri DeSoto, Science National Awardee
 - a. Fayetteville School District, Holt Middle School

A-5 State Board Review of PLSB 18-128 Evidentiary Hearing Recommendation – Sunny Elizabeth Miller

General Counsel Ms. Lori Freno introduced the procedures for the hearing. She said that Ms. Sunny Miller is represented by attorney Mr. Jeff Rosenzweig.

Mr. Rosenzweig said he and Ms. Miller request that the State Board either significantly modify or dismiss the sanctions, or send the case back to the committee for another hearing with a more adequate definition of the term, "inappropriate." He said some of the allegations are completely false. Regarding some of the other allegations, Ms. Miller works with ALE students, some of which are considered a harder-to-reach student population and that she was just trying to connect with them.

Ms. Miller said that the allegations happened 2 years ago. She said some of the allegations are completely false and some of the allegations are slightly true, but have snowballed out of proportion. Ms. Miller said that in regard to the inappropriate touching allegation, that the student testified that she did not inappropriately touch them. She said she used to take music requests from students in her classroom without knowing the content of the songs. Ms. Miller said that her dating preferences were brought up by the students in her class and they used the term, "chocolate." She said that she currently teaches math and science at Dunbar and is the ESL Coordinator.

Mr. Pekron asked how this experience changed how Ms. Miller deals with students. Ms. Miller said that she no longer plays classroom music unless it is holiday music.

Staff Attorney Mr. Taylor Dugan asked the State Board to not dismiss the case or to send the case back to the PLSB. Regarding the use of the term, "inappropriate," Mr. Dugan did say that it is hard to give this a definite definition. However, he said that the case was heard by five

educators and he believes that those educators are capable of determining what is inappropriate. Mr. Dugan said that he would concede the fact that there was only hearsay evidence of Ms. Miller inappropriately touching a student. Mr. Dugan reviewed some of the previous testimony of the allegations.

Dr. Moore asked if Ms. Miller had completed any of the recommended training and Ms. Miller said that she had not.

Ms. Newton moved, seconded by Ms. Chambers, that there were findings of fact for the allegations of inappropriate comments, music played, photo shown, as well as misuse of school computers. The motion passed unanimously.

Ms. Newton moved, seconded by Ms. Dean, that Ms. Miller violated standards 1, 2, and 4. The motion passed unanimously.

Mr. Dugan explained the options the State Board could take as part of a motion on the sanction. Mr. Pekron moved, seconded by Ms. Newton, for Ms. Miller to have a one-year probation, a fine of \$250, and that she complete the previously recommended training. There was some discussion. The motion passed unanimously.

A-6 State Board Review of PLSB 19-008 Ethics Subcommittee Recommendation –Justin Charity Ruley

Staff Attorney Mr. Taylor Dugan reviewed the timeline of the case and the communications with Ms. Ruley's counsel. He said Ms. Ruley's case was removed from the September consent agenda and placed on the October action agenda. The Board motioned for a hearing at the October State Board meeting. Ms. Ruley is represented by attorney Mr. Casey Copeland; however, neither were in attendance.

There was some discussion regarding the original recommendations of this case and Mr. Dugan explained the State Board's options.

Ms. Chambers moved, seconded by Ms. Dean, that Ms. Ruley be suspended for one-year with a required letter from a licensed health care professional which confirms that she is not abusing any substances. In addition, Ms. Ruley, at her own expense, would be required to complete a drug test every three months for a year following the suspension. She would also be required to submit a letter of support from her supervisor, if she returned to the classroom, each semester during the year follow-up. The motion passed unanimously.

A-7 State Board Review of PLSB 18-132 Ethics Subcommittee Recommendation- Steven Anthony

Staff Attorney Mr. Taylor Dugan said Mr. Anthony's case was removed from the November consent agenda and placed on the December action agenda. Mr. Dugan reviewed the case and played a voicemail for the State Board in which Mr. Anthony's attorney declined to appear before the State Board.

Mr. Pekron moved, seconded by Mr. Williamson, to revoke Mr. Anthony's license. The motion passed unanimously.

A-8 State Board Review of PLSB 19-033 Ethics Subcommittee Recommendation- Brooke Dunnigan

Staff Attorney Mr. Taylor Dugan said Ms. Dunnigan's case was removed from the November consent agenda and placed on the December action agenda. Mr. Dugan noted that Ms. Dunnigan's attorney, Mr. John Walker, has passed away. Ms. Dunningan said she would agree to a one-year suspension.

Ms. Newton moved, seconded by Mr. Pekron, to accept the recommendation of a one-year suspension for Ms. Dunningan. The motion passed unanimously.

A-9 Consideration of Request for Approval of Nominated Members for the Professional Licensure Standards Board to Replace Members Whose Terms are Vacant or Expiring June 30, 2020.

Assistant Commissioner Dr. Suzanne Bailey said under Ark. Code Ann. § 6-17-422 members of the PLSB serve rotating terms, and are appointed by the State Board from nominations made by professional education associations. She said Luanne Baroni, Assistant Superintendent and Director of Communications at Lisa Academy Public Charter Schools, has been nominated by the Arkansas Public School Resource Center to fill the position vacated by Scott Shirey representing their membership, open-enrollment charter schools, and non-licensed educators. The term of this member is to begin immediately upon appointment and end on June 30, 2020.

Ms. McFetridge moved, seconded by Ms. Dean, to accept the nomination. The motion passed unanimously.

A-10 Proposal for Special Education Resource Licensure Programs

Public School Program Coordinator Ms. Joan Luneau said based on the need for special education teachers with content expertise, the Division is proposing to add a route for teachers in an Alternative Preparation Program to be provisionally licensed in the dual areas of Special Education Resource and a content area. She reviewed the fall program enrollment totals by year, the requirements for a Special Education Resource license, and a list of Alternative Preparation Providers.

Ms. Newton asked what the educator would be able to teach with the resource license. Ms. Luneau said the educator would only be able to teach whatever their core license is in.

Deputy Commissioner Dr. Ivy Pfeffer said adding this resource allows students to have a strong content teacher who now understands the needs of these specific student population. She said the barrier that is currently in place is with the provisional licenses and this would open a pathway for additional teachers.

Ms. Newton asked if these teachers would be reimbursed for having a high-need license. Dr. Pfeffer said that this would qualify.

Assistant Commissioner Ms. Stacy Smith said it is important that schools have inclusive practices, so that students can have access to the best content teachers.

Ms. Newton moved, seconded by Ms. Chambers, to approve the proposal. The motion passed unanimously.

A-11 Secondary Courses, Grades 11-12

Assistant Commissioner Ms. Stacy Smith said the ten proposed 11-12 English Language Arts (ELA) courses are designed to provide a student with an opportunity to focus on his or her college and career interest in ELA during grade 11 and grade 12 English. She explained that there are three Areas of Focus: Literature, Communications, and Technical Professions. Ms. Smith said each semester course will count as 0.5 credit and will be offered in addition to the current grade 11 and grade 12 ELA courses.

Dr. Moore asked if the courses would count toward graduation. Ms. Smith confirmed that the courses would count.

Ms. Newton said she appreciates Ms. Smith's team for their extensive work.

Ms. Chambers moved, seconded by Ms. Dean, to approve. The motion passed unanimously.

A-12 Consideration of Petition for Minimum School District Size Waiver -- Strong-Huttig School District

Ms. Freno introduced the petition. She said the Strong-Huttig School District had fewer than 350 students in the two years immediately preceding the current school year. Consequently, Ark. Code Ann. § 6-13-1613 requires the District to be consolidated with or annexed to another school district unless the State Board grants the District's petition for a minimum school district size waiver pursuant to Ark. Code Ann. § 6-13-1613.

District 7 Representative Sonia Barker spoke in support of the district, saying that a consolidation would not be in the best interest of the students involved. Mr. Key noted that Senator Trent Garner called him the week before in support of the district.

Superintendent Kimberly Thomas provided the presentation for the district. She said their 2019 ESSA Index Score demonstrated the highest range of growth in the state of 15.97 points, with the district moving from 44.24 to 60.21. She discussed their facilities, finances, transportation, and instructional supports provided by the district. Ms. Thomas said that the district is a vital part of the community.

Ms. Zook noted that the district's third grade reading is very low. Ms. Thomas said the district is actively working to improve this and go ensure alignment with state standards and the science of reading. Ms. Zook asked if they are screening for dyslexia and Ms. Thomas said they are screening.

Mr. Williamson moved, seconded by Ms. Dean and Ms. McFetridge, to grant the waiver. The motion passed unanimously.

A-13 Consideration of Charter Authorizing Panel Decisions

a. Charter Authorizing Panel Decision on District Conversion Public Charter School Amendment Request - Bauxite Miner Academy

Coordinator of Monitoring and Systems Support Ms. Tracy Webb said on November 19, 2019, representatives of Bauxite Miner Academy appeared before the Charter Authorizing Panel requesting an amendment to their charter. By a unanimous vote, the Panel approved the request. No request for the State Board of Education to review the decision made by the Panel was submitted.

Mr. Pekron moved, seconded by Mr. Williamson, to not review. The motion passed unanimously.

b. Charter Authorizing Panel Decision on District Conversion Public Charter School Application - Mountainburg Middle School Brain Academy

Coordinator of Monitoring and Systems Support Ms. Tracy Webb said on November 19, 2019, representatives of Mountainburg Middle School Brain Academy appeared before the Charter Authorizing Panel requesting an application for a district conversion charter school. By a unanimous vote, the Panel approved the request. No request for the State Board of Education to review the decision made by the Panel was submitted.

Ms. Newton moved, seconded by Ms. Chambers, to not review. The motion passed unanimously.

c. Charter Authorizing Panel Decision on District Conversion Public Charter School Amendment Request: Fayetteville Virtual Academy

Coordinator of Monitoring and Systems Support Ms. Tracy Webb said on November 19, 2019, representatives of Fayetteville Virtual Academy appeared before the Charter Authorizing Panel requesting an amendment to their charter. By a unanimous vote, the Panel approved the request. No request for the State Board of Education to review the decision made by the Panel was submitted.

Ms. McFetridge moved, seconded by Ms. Dean, to not review. The motion passed unanimously.

A-14 District Request for Waivers granted to Open-Enrollment Charters

Public School Program Advisory Ms. Kelly McLaughlin said according to Arkansas Code Annotated 6-15-103, a school district can petition the State Board of Education for waivers granted to an Open-Enrollment Public Charter School.

a. District Request for Waivers Granted to Open-Enrollment Charters: Jackson County School District

Public School Program Advisory Ms. Kelly McLaughlin said representatives of the Jackson County School District are appearing before the Board with a petition of waivers for counselor licensure for a period of three years, ending December 12, 2022.

APSRC Staff Attorney Mr. Tripp Walter said the elementary school counselor passed away unexpectedly in October. The school had identified a candidate who is currently working at the school. He said they are only requesting the waiver for the licensure piece. The candidate is willing to go back to earn the require degree to get licensed.

Staff Attorney Ms. Mary Claire Hyatt said that a clarification was required on the district's requested waiver. She said the district does not require the Arkansas statute waiver, just the standard for accreditation. Mr. Walter said the district would amend its request accordingly.

Ms. Dean moved, seconded by Mr. Pekron, to grant the waiver. The motion passed unanimously.

b. (pulled from agenda) District Request for Waivers Granted to Open-Enrollment Charters: Lafayette County School District

A-15 Consideration of a One Year Standards for Accreditation Waiver Request - Bauxite School District

Coordinator of Monitoring and Systems Support Ms. Tracy Webb said Bauxite School District is requesting a one year Standards for Accreditation waiver for art and music classes at Pine Haven Elementary.

Mr. Pekron recused himself from this item.

Ms. Chambers moved, seconded by Ms. McFetridge, to grant the waiver. The motion passed with one recusal.

Action Agenda B

B-1 Consideration for Release for Public Comment: DESE and Arkansas Department of Health Rules Governing Scoliosis Screening Creation of these rules is necessary because of Act 843 of 2019.

Ms. McFetridge moved, seconded by Ms. Dean, to release for public comment pending review by the Governor's office. The motion passed unanimously.

B-2 Final Approval: DESE Rules Governing Data Reporting, the Arkansas Public School Computer Network, and Information Systems, and repeals

Ms. Dean moved, seconded by Ms. Chambers, to provide final approval. The motion passed unanimously.

B-3 Final Approval: DESE Rules Governing Schools of Innovation

Ms. McFetridge moved, seconded by Dr. Moore, to provide final approval. The motion passed unanimously.

B-4 Consideration of Legislative Report: Earle School District

State Superintendent Dr. Mike Hernandez reviewed the report for the Earle School District. He discussed the district's improvement on student attendance, K-2 NWEA and ACT Aspire reading and math assessment scores, as well as the available supports in special education, dyslexia, and the science of reading. Dr. Hernandez discussed the relevant updates from the district support plan and the community engagement efforts. He did note that staffing and finances continue to be concerns.

Dr. Moore noted that she was glad to see an education service cooperative specialist providing support in the district when last she visited. Dr. Hernandez said the ESC specialist are focused on the elementary levels.

Ms. Zook asked if the district had summer school. Superintendent Ms. Tish Knowles said they did not have summer school. She did note that they are looking into having high school student tutor elementary students under facilitator supervision. Ms. Tiffany Williams and Ms. Vicki King provide an update on dyslexia screening and support in the district.

Dr. Moore moved, seconded by Ms. Dean, to approve the report. The motion passed unanimously.

B-5 Consideration of Legislative Report: Dollarway School District

State Superintendent Dr. Mike Hernandez reviewed the report for the Dollarway School District. He discussed the district's improvement on student attendance, K-2 Renaissance literacy and math and 3-10 ACT Aspire assessment scores, as well as the available supports in special education, dyslexia, and the science of reading. Dr. Hernandez discussed the relevant updates from the district support plan and the community engagement efforts.

Ms. Newton asked Dr. Hernandez what the plans for next year are, when the five years are up. He said they are really focused on meeting the exit criteria and they are actively planning and working with the superintendent on currently seen issues. Mr. Key said that there is not a lot of predictability presently for parts of the exit criteria.

Ms. Zook asked for clarification on the district's screening numbers and why the numbers were only in the one percent range. The School Improvement Coordinator said that the district has now finished all of their screening and there are 58 students who have been identified. Ms. Zook asked if summer school was held and the answer was no.

Ms. Chambers moved, seconded by Mr. Pekron, to approve the report. The motion passed unanimously.

B-6 Consideration of Legislative Report: Lee County School District

State Superintendent Dr. Mike Hernandez reviewed the report for the Lee County School District. He discussed student attendance, K-2 Renaissance reading and math and 3-10 i-Ready Reading assessment scores, as well as the available supports in special education, dyslexia, and the science of reading. Dr. Hernandez discussed the relevant updates from the district support plan and the community engagement efforts. He noted that staffing and finances continue to be concerns.

Ms. Newton suggested the possibility of hiring paraprofessionals as substitute to save money. Dr. Hernandez said that is something that the district is currently looking into.

Ms. Dean said the district is doing some great family and community engagement work; however, she noted that there is not a lot happening in the religious sector as far as engagement goes. She suggested reaching out to those groups as well.

Ms. Dean moved, seconded by Dr. Moore, to accept the report. The motion passed unanimously.

B-7 Consideration of Legislative Report: Pine Bluff School District

State Superintendent Dr. Mike Hernandez reviewed the report for the Pine Bluff School District. He discussed student attendance, K-2 Renaissance reading and math and 3-10 Renaissance reading and math assessment scores, as well as the available supports in special education, dyslexia, and the science of reading. Dr. Hernandez discussed the relevant updates from the district support plan and the community engagement efforts.

Mr. Pekron asked Dr. Hernandez to review the student enrollment data for the state takeover districts. Mr. Key added that drops in enrollment can be seen throughout that region and not just the state takeover districts.

Mr. Key said he wanted to make sure that everyone was aware of the consolidation of Chaney and Southwood. He asked if that may have affected the TESS observation data. Dr. Hernandez said that it was a possibility. Dr. Hernandez noted that the quality of the observations can still use some improvement.

Ms. Newton asked if Dr. Hernandez has seen an improvement in the processes used to provide support to the districts. He said the new model is more effective in terms of support, but can always be improved upon.

Ms. Dean invited Superintendent Dr. Jeremy Owoh to talk about the district's community engagement. He talked about the ways the district has been able to get a laundry facility and they have other donation to support the students' social/emotional needs.

Ms. McFetridge moved, seconded by Dr. Moore, to accept the report. The motion passed unanimously.

B-8 Consideration of Legislative Report: Little Rock School District

State Superintendent Dr. Mike Hernandez reviewed the report for the Little Rock School District. He discussed the district focus walks to identify predominate instructional practices and the instructional rounds to provide job-embedded professional development. He talked about student attendance and the NWEA interim assessments in reading and math, as well as the supports around dyslexia and the science of reading. He also discussed Phase II of equity labs and the Professional Learning Communities process plan

Mr. Pekron asked Dr. Hernandez to review the district's exit criteria, what the district has failed to meet, and what the plan is moving forward. Mr. Pekron noted that he would like to see the exit criteria move toward being more objective.

Dr. Moore said it is important that school not look at TESS observations as something punitive, but as a type of support.

Ms. Zook invited Superintendent Mr. Michael Poore to share district celebrations. He talked about the success of the instructional rounds. He said they are working of the community school and discussed Dr. Jay Barth joining the City of Little Rock as an educational support. Mr. Poore said that he appreciated the support of the Division.

General Counsel Ms. Lori Freno read a statement on public comment procedures. Public comment was heard.

Ms. Dean moved, seconded by Ms. Chambers, to accept the report. The motion passed unanimously.

B-9 LRSD Reconstitution discussion and consideration including but not limited to the following items: MOU, CAB, Election Zones, and Attendance Zones.

Public comment was heard.

a. Continued discussion of MOU

Mr. Key said, based on discussion, that there is no need for an MOU.

b. Continued discussion of membership and function of the Community Advisory Board

Mr. Key said the Community Advisory Board will continue its work at its current capacity. He said there is currently an open seat on the CAB which will be filled.

c. Board Election Zones

Mr. Key said there was no update on this item and it will be presented at a later time.

d. High School Attendance Zones and Programs

Mr. Key said, regarding the recommendations of the CAB, he would do the following.

- Accept the recommendations of the Community Advisory Board regarding the removal of boundary adjustment Option 3 from consideration and the grandfathering of current high school students.
- Accept the recommendations of the Community Advisory Board regarding the adoption of boundary adjustment Option 2 with the following modifications and clarifications to the actions:
 - Pinnacle View
 - Continue adding one high school grade per year (until grades 9-12 are fully in place) to Pinnacle View under the School of Innovation model, and adopt the attendance zone as described in Option 2.
 - Southwest High
 - Create a magnet program at Southwest High School around the Ford NGL model.
 - Hall High
 - Establish Hall High School as a magnet school.

Mr. Key said, regarding the recommendations of Mr. Poore, he would do the following.

- Approve the LRSD Community Blueprint modification to move the Rockefeller Elementary K-5 to the Washington Elementary campus for the 2020-21 school year. Additionally, Rockefeller will be utilized as a birth to pre-K center.
- Pause until the 2021-22 school year the conversion of J.A. Fair to a K-8 campus incorporating students from David O. Dodd Elementary, Romine Elementary, and Henderson Middle School. Further, it is directed the LRSD Facilities Master Plan be updated to reflect this planned future use of the J.A. Fair campus.

Dr. Moore suggested that the State Board discuss the need to reorganize Hall and Southwest High School so the principals can select their staff to set their schools up for success. Ms. Zook also discussed the need for a principal and other updates at Pinnacle View as well. Ms. Dean agreed that the reorganizing could be good for the district. There was some debate among the State Board members as to the need to reorganize a new high school (Southwest).

Mr. Pekron said his ideas on local control would include three guidelines/restrictions, which would be a change in superintendent, a change in the PPC or bargaining agent, and litigation. Ms. Newton asked clarifying questions on Mr. Pekron's restrictions.

Public comment was heard.

Several State Board members expressed that the State Board has been listening to what the public wants and is working to leave the district in the best possible situation moving forward.

There was further discussion on Dr. Moore's suggestion of reorganization of the high schools.

Ms. McAdoo asked the State Board to remember that she is a teacher in the district and a part of the community. She said that for there to be trust, the State Board has to let go of the district. She said she thinks everyone can work together without the State Board mandating things. Ms. McAdoo said that the State Board is trying to use private sector options for a public school district and that does not work for the teachers, students, and community. She also said that she does not believe a reorganization of the high schools is needed and that the principals already are able to hire who they need to hire.

Dr. Hill said as State Board, no matter the vote, he thinks the day-to-day operations need to belong to Mr. Poore. Ms. McAdoo said that it feels like that the State Board is trying to give back what the State Board wants and not what the people in the district want.

Mr. Pekron, moved, seconded by Mr. Williamson, that the Little Rock School District is hereby reconstituted by and following the election of a nine-member school board (Local Board) during the general election of November 3, 2020. During such time as the Little Rock School District remains under Level 5 intensive support, the Local Board shall exercise all day-to-day authority of the Little Rock School District, subject only to the following three limitations:

- The Local Board shall not make any change in the superintendent of the Little Rock School District without the approval of the State Board.
- The Local Board shall not make any manner of selection of the Personnel Policy Committee or its status with respect to the Little Rock School District, nor recognize any employee bargaining agent, without the approval of the State Board.
- The Local Board shall not institute any litigation (other than routine contract litigation against vendors or contractors of the Little Rock School District) without the approval of the State Board.

Any powers exercised by the State Board pursuant to the Little Rock School District's status in Level 5 intensive support shall be consistent with the purposes of supporting the Local Board in its exercise of local control over the Little Rock School District. There was a further discussion and question period. There was a roll call vote. The motion passed unanimously.

Dr. Moore moved to require reorganization of Hall, J.A. Fair, and McClellan High Schools, leading into Southwest High Schools leading into the 2020-2021 school year so that all staff will have to reapply, new staff may also apply, and to issue a non-renewal to all staff who are not hired. There was an additional discussion period. The motion failed for lack of a second.

Dr. Moore moved, seconded by Ms. Dean, to reorganize the staff at Hall High School. There was a roll call vote. Mr. Williamson, Ms. Chambers, and Dr. Hill voted no. The final vote was 5-3. The motion passed.

Based on discussion, Dr. Moore decided not to make an additional motion about Southwest High School.

Ms. McFetridge moved, seconded by Pekron, to rename Pinnacle View High School to West High School of Innovation and that the school would also have its own unique principal. There was an extensive discussion and question period. There was a roll call vote. Ms. McFetridge, Mr. Pekron, Dr. Hill, Dr. Moore, and Ms. Zook voted yes. Mr. Williamson, Ms. Dean, Ms. Chambers, and Ms. Newton voted no. The final vote was 5-4. The motion passed.

New Business

There was no new business.

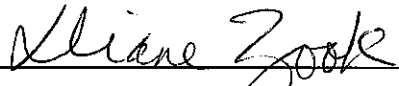
Public Comments

Additional public comment was heard.


Adjournment

Ms. McFetridge moved, seconded by Mr. Pekron, to adjourn the meeting. The meeting adjourned at 7:04 p.m.

Meeting minutes recorded by Tiffany Donovan



Ms. Diane Zook, SBE Chair



Mr. Johny Key, Secretary of Education