

Minutes
State Board of Education
Thursday, October 10, 2019

The Arkansas State Board of Education (State Board) met Thursday, October 10, 2019, in the Division of Elementary and Secondary Education (Division) Auditorium. Chair Ms. Diane Zook called the meeting to order at 10:00 a.m. Ms. Zook led the Pledge of Allegiance.

Present: Ms. Diane Zook, Chair; Ms. Charisse Dean, Vice-Chair; Dr. Sarah Moore; Mr. Brett Williamson; Ms. Kathy McFetridge; Ms. Susan Chambers (via phone); Dr. Fitz Hill; Ms. Ouida Newton; Mr. Chad Pekron; Ms. Stacey McAdoo, 2019 Arkansas Teacher of the Year; and Mr. Johnny Key, Secretary

Absent: None

Ms. Diane Zook read a statement regarding meeting decorum and public comment.

Changes to Agenda

There were no changes to the agenda.

Consent Agenda

Ms. Zook noted that consent agenda items 6 and 8 appear similar, but they have different penalties. She requested that PLSB Chief Investigator Mr. Eric James ask the PLSB to provide additional context when there are cases that are similar, but the difference in the penalties is significant.

Ms. Newton, on consent agenda item 11, said that she is excited about what is going on in Fort Smith School District. She said she would like the district to come back later regarding the success of the program. Assistant Superintendent Mr. Martin Mahan said that this is a great partnership and a lot of people are engaged. Dr. Moore suggested that Fort Smith talk with other districts who are following different models and compare.

Ms. McFetridge, on consent agenda item 16, asked if the librarian was still splitting her time between the elementary and middle schools. Superintendent Dr. Billy Adams said she is splitting her time and is doing a wonderful job in the school district. Ms. McFetridge asked if the district has plans to make her a full-time specialist at Eudora Elementary. Dr. Adams said there is a librarian from the high school who also helps at Eudora.

Ms. Zook, on consent agenda item 14, complimented the district's report, saying it was excellent and is a model for other districts.

1. Minutes
2. Review of Loan and Bond Applications
3. Newly Employed, Promotions and Separations
4. Consideration of Report on Waivers to School Districts for Teachers Teaching Out of Area for Longer than Thirty (30) Days, Ark. Code Ann. § 6- 17-309

5. Consideration of the Recommendation of the Professional Licensure Standards Board for Case # 18-149 Connie Hicks
6. Consideration of the Recommendation of the Professional Licensure Standards Board for Case # 18-153 & 19-075 James Straight
7. Consideration of the Recommendation of the Professional Licensure Standards Board for Case # 19-031 Greg Jones
8. Consideration of the Recommendation of the Professional Licensure Standards Board for Case # 19-127 Andrea Cowell
9. Consideration of the Recommendation of the Professional Licensure Standards Board for Case # 19-137 Brenda Robertson
10. Consideration of the Recommendation of the Professional Licensure Standards Board for Case # 19-139 Suzanne Wallace
11. Fort Smith School District Act 1240 Annual Progress Report
12. Lake Hamilton School District Act 1240 Annual Progress Report
13. Lonoke School District Act 1240 Annual Progress Report
14. Marked Tree School District Act 1240 Annual Progress Report
15. Marion School District Act 1240 Annual Progress Report
16. Lakeside School District Act 1240 Annual Progress Report
17. Mammoth Springs School District Act 1240 Annual Progress Report

Ms. McFetridge moved, seconded by Dr. Hill, to approve the consent agenda. The motion passed unanimously.

Action Agenda A

A-1 Resolution - School Safety Week

Safe Schools Committee Chair Dr. Cheryl May recognized the critical work of the committee's partners and discussed the Project AWARE grant and a comprehensive school safety assessment. She also noted that the Arkansas Center for School Safety was also recently identified as the recipient of a \$1,000,000 Bureau and Justice Assistance Grant to focus on behavioral threat assessments, and the Division was also awarded a \$500,000 grant to focus on school climate. Dr. May read a resolution for School Safety Week.

Mr. Pekron moved, seconded by Ms. Dean, to approve the resolution. The motion passed unanimously.

A-2 Resolution - School Bus Safety Week

Director of Transportation Mr. Mike Simmons discussed the Flashing Red. Kids Ahead. Campaign and highlighted the Arkansas State Police's involvement. He showed a video which the Arkansas State Police created. This video had been viewed on Facebook over 93,000 times.

Arkansas State Police Public Affairs Officer Cpl. Liz Chapman spoke to bus safety and said that incidents caused by motorists passing a stopped school bus are completely avoidable.

Mr. Simmons read the resolution for School Bus Safety Week.

Ms. Newton moved, seconded by Mr. Pekron, to approve the resolution. The motion passed unanimously.

A-3 Dyslexia Awareness Month

Dyslexia Support Group's Mr. Scott Gann read the Dyslexia Awareness Month resolution from the Governor's Office and noted that literacy is a solidifying factor in Arkansas. Ms. Newton noted her appreciation of the work of Mr. Gann and his advocates.

Mr. Pekron moved, seconded by Ms. Dean, to approve support of the Governor's resolution. The motion passed unanimously.

Following the end of action item A-3, Mr. Key recognized Chief Information Officer Mr. Arijit Sarkar for his team's assistance in helping the Division share data. He said in the 24-hour period following the release of state and federal accountability reports on My School Info (<https://myschoolinfo.arkansas.gov>), the site saw over 100,000 page views. Mr. Sarkar noted that there were 50,000 page views within 8 hours. Ms. Zook noted that the site is getting more user-friendly every day.

A-4 State Board Review of PLSB 19-063 Ethics Subcommittee Recommendation-Jennifer Pippenger

Ms. Newton said that she was going to recuse herself from the case.

Staff Attorney Mr. Taylor Dugan said he was there in support of the PLSB's recommendation of probation and \$200 fine. He discussed the sanctioning matrix which the PLSB uses to make decisions. Mr. Dugan said Ms. Pippenger has proactively enrolled in a treatment program and she is currently working at Southeast Arkansas College in adult education.

Mr. Williamson asked Ms. Pippenger is she is involved in a 12-step program currently. Ms. Pippenger confirmed. He asked if she had a sponsor and she confirmed this as well. She said she has been sober since September 17, 2018.

Mr. Dugan noted that she has already completed all of her required training and paid her fine.

Dr. Moore moved, seconded by Mr. Williamson, to accept the recommendation and not to have a hearing. The motion passed with one recusal.

A-5 State Board Review of PLSB 19-008 Ethics Subcommittee Recommendation –Justin Charity Ruley

Staff Attorney Taylor Dugan discussed the mitigating factors and noted that this case occurred before the sanctioning matrix went into effect last year.

Neither the educator nor their attorney were able to be in attendance for this action item.

Mr. Pekron said he felt that since the State Board does not have knowledge as to any completed treatment, that a hearing is necessary.

Mr. Pekron moved, seconded by Ms. McFetridge, to hold a full hearing. The motion passed unanimously.

A-6 State Board Review of PLSB 17-178 Evidentiary Hearing Recommendation – Jerri Lyn Odom

General Counsel Ms. Lori Freno reviewed the procedures for an evidentiary hearing.

Attorney James Hensley, who is representing Ms. Jerri Lyn Odom, discussed the details of the case. He said that Ms. Odom has had several negative experiences recently, believed she could handle it on her own. He noted that she has sought professional assistance and has since earned a Master's degree. Mr. Hensley provided the State Board with letters of recommendation for the educator and a copy of a negative drug test. He said his client is very compliance orientated.

Staff Attorney Mr. Taylor Dugan presented copies of standards 2 & 8 to the State Board. He said the school district had been seeing a lot of tardiness from the educator and there were Facebook posts which led to administration of a drug test. It was also noted that she left a few students on the playground and went to lunch. Mr. Dugan also mentioned the 2014 case which Ms. Odom was involved in prior to this case. He said the PLSB recommendation was for revocation of her teaching license.

Dr. Moore asked Mr. Dugan to review the timeline of the case. Ms. Zook asked why this case took so long. Mr. Dugan said there were a lot of continuances in this case on behalf of Ms. Odom. Dr. Moore asked Mr. Dugan if evidence of rehabilitation is being seen. Mr. Dugan said that he has no objection to the information or letters of recommendation being provided. Dr. Moore asked if there was evidence of treatment. Mr. Dugan said at this point all he has are the letters of recommendations.

Mr. Williamson asked Ms. Odom if she was taking part in an official outpatient or 12-step program. Ms. Odom said she has been in and is continuing counseling with a local counselor. Mr. Williamson asked if this is an official outpatient program. Ms. Odom said it is not and that she was just seeking counseling to help her through certain things in her life. Mr. Williamson encouraged her to also seek an official program. Ms. Odom said she will be willing to do anything that the State Board would like for her to do.

Ms. Newton asked how often Ms. Odom sees her counselor. Ms. Odom said she has been seeing her counselor weekly for the past 11-12 months. Ms. Newton asked if Ms. Odom was currently teaching. Ms. Odom said she currently teaches Kindergarten at Baseline Elementary; however, she did take a year off to reach out for support.

Dr. Moore asked Mr. Dugan for clarification on the time period in which an educator might be able to come back to teaching after a revocation. Mr. Dugan said there is a 10 year requirement for non-sexual or non-violent cases.

Ms. Newton moved, seconded by Mr. Pekron, that there was a finding of fact in this case. The motion passed unanimously.

Ms. Zook asked if the substances Ms. Odom were controlled or prescription. Mr. Dugan said they were controlled substances.

Ms. Newton moved, seconded by Ms. Dean that Ms. Odom violated both standards 2 and 8. The motion passed unanimously.

Mr. Pekron said that he feels that revocation is too harsh in this case and had Mr. Dugan discuss the other options the State Board could consider. There was a brief discussion regarding possible sanctions.

Mr. Pekron moved, seconded by Mr. Williamson, that Ms. Odom's license be suspended for one year, with a review date after one year, pending successful completion of a therapy program, in addition to showing successful completion of random drug tests during a one-year minimum period. The expense for these actions would be the responsibility of the educator. There was a roll call vote. The motion passed unanimously.

A-7 Request for Transfer of Succeed Scholarship - Vick

Deputy General Counsel Ms. Courtney Salas-Ford said this is a request of the Vick family to transfer their scholarship from Immaculate Conception to St. Joseph's due to difficulties with the school.

Ms. Newton moved, seconded by Ms. Dean, to approve the transfer. The motion passed unanimously.

A-8 Consideration of Waiver for Standards for Accreditation - Shirley School District

Coordinator of Monitoring and Systems Support Ms. Tracy Webb said the Shirley School District is requesting a one-year waiver for 2019-2020 for Standards for Accreditation 1-A.6 Class Size and Teaching Load. Currently there are 26 students in their third grade, which is one student over the class size limit of 25 students to one teacher.

Ms. McFetridge moved, seconded by Ms. Newton, to approve the waiver request for one year. The motion passed unanimously.

A-9 Consideration of Waiver for Standards for Accreditation - Booneville School District

Coordinator of Monitoring and Systems Support Ms. Tracy Webb said the Booneville School District is requesting a one-year waiver for 2019-2020 for Standards for Accreditation 1-A.6 Class Size and Teaching Load. Currently there are 101 students in their third grade and they are one student over the class size limit of 25 students to one teacher.

Ms. Dean moved, seconded by Dr. Hill, to approve the waiver request for one year. The motion passed unanimously.

A-10 Consideration of Fifth Round for Arkansas Better Chance (ABC) 2019-2020 Grants

Arkansas Better Chance's Ms. Susan Underwood said she is requesting approval of the Fifth Round for ABC Grants 2019-2020 school year. She said the Exploration Station at Hackett has relinquished their previously awarded slots. The Hackett School District's slot are currently filled and they have had 10 families from the Exploration Station request slots for their students. Secondly, she said they are recommending that the Little Rock School District's ABC program to receive an additional 20 ABC slots in order to provide preschool services for the additional students in the community. Lastly, she said a correction was needed for the Crowley's Ridge Education Cooperative to show for the program year 2019-2020 that there are a total of 324 center-based slots and a total of \$1,584,172.

Ms. McFetridge moved, seconded by Mr. Pekron to approve the request. The motion passed unanimously.

A-11 Review of Charter Authorizing Panel Decision - Hope Academy of Northwest Arkansas

Coordinator of Monitoring and Systems Support Ms. Tracy Webb introduced those present from the district. Staff Attorney Ms. Mary Claire Hyatt reviewed the procedures and said that today the State Board is only going to be discussing the guidance counselor waiver. Public School Program Advisor Ms. Kelly McLaughlin provided the State Board with handouts for Hope Academy of Northwest Arkansas.

Northwest Arkansas Children's Shelter Director of Education Mr. Jake Gibbs said that based on the feedback they have received, they are rescinding their waiver request for Act 190. Dr. Moore asked if that meant they would have a counselor employed by the school. Mr. Gibbs confirmed.

Ms. Newton moved, seconded by Ms. McFetridge, to affirm the decision of the charter authorizer with the rescinded waiver request. The motion passed unanimously.

A-12 Consideration of Diversity and Inclusion Report: Haas Hall Academy

Ms. Newton moved, seconded by Ms. Dean, to hear public comment on action item A-12. The motion passed unanimously. Public comment was heard.

Deputy General Counsel Ms. Courtney Salas-Ford said she is not asking for a vote today; however, asks that the full presentation be moved to next month.

There was no motion required for this item.

A-13 Consideration of Approval of Arkansas K-12 Library Media Standards and 9-12 Research Course

Public School Program Advisor Ms. Cassandra Barnett presented the new Library Media Standards for Arkansas.

Ms. Newton said that she loves the flexibility that the standards will give Library Media Specialists to work with the classroom teachers on developing skills in students. Ms. Barnett said flexibility was the committee's highest priority.

Ms. Zook said she appreciated that they are providing the opportunity to move to higher levels of thinking on Bloom's Taxonomy. This allows for more opportunity for gifted students who are using this as an enrichment activity.

Mr. Key asked her to discuss the committee she worked with. Ms. Barnett said the committee was made up of school librarians from all over the state, representatives from higher education, as well as administrators, classroom teachers, and principals.

Dr. Moore asked if the research course was standalone or embedded. Ms. Barnett said the course was designed to be either. She said this is not a graduation requirement; however, it can be counted as a ½ credit toward graduation.

Dr. Moore moved, seconded by Ms. Dean, to approve the K-12 Library Media Standards and 9-12 Research Course. The motion passed unanimously.

A-14 Consideration of Approval of High School Math Courses

Math Program Manager Ms. Tina Moore said Math Specialist Ms. Veronica Hebard and a committee of statewide representatives created the course. She said this is a course that builds

upon algebra and geometry and prepares students for college and career pathways that involve technical mathematics.

Ms. Zook asks if it would be a part of Smart Core. Ms. Moore confirmed.

Ms. Newton asked who developed the standards. Ms. Hebard said they had a group of teachers and stakeholders, a Lockheed Martin representative, a UACCM representative, two school districts that have teachers with a course approval for technical math, and a Career Education representative. Ms. Newton asked where this was going to fall in the continuum of math graduation requirements. Ms. Hebard said the course would count as a fourth-year math course (algebra, geometry, algebra II, and technical math). She said this would only be taught by a secondary math certified educator.

Dr. Moore said she would love to hear from teachers after a couple of years about what they are teaching and what the course looks like for their students.

Ms. Newton moved, seconded by Mr. Pekron, to approve the course. The motion passed unanimously.

A-15 Consideration for Final Approval: ADE-DESE Rules Governing the School Worker Defense Program and the School Worker Defense Program Advisory Board

Staff Attorney Taylor Dugan said very few minor changes based on two public comments received.

Ms. Newton moved, seconded by Mr. Pekron, to approve the rules. The motion passed unanimously.

A-16 Consideration for Release for Public Comment: DESE Rules Governing the College and Career Readiness Planning Program

Staff Attorney Ms. Jennifer Dedman said these rules were amended to incorporate the changes of Act 1083 which changes National School Lunch categorical funding to enhance Student Achievement funding.

Ms. Newton moved, seconded by Dr. Hill, to approve the release for public comment pending Governor's approval. The motion passed unanimously.

A-17 Consideration for Release for Public Comment: DESE Rules Governing the Arkansas Fiscal Assessment and Accountability Program and REPEAL of the ADE Rules Governing Minimum Qualifications for General Business Managers of Public School Districts

Deputy General Counsel Ms. Courtney Salas-Ford said they had to make revisions to the rules as a result of Act 929 which brought the fiscal assessment and accountability program into alignment with other programs, such as Educational Support and Accountability Act and Facilities Distress rules.

Ms. McFetridge moved, seconded by Ms. Dean, to approve the release for public comment pending Governor's approval. The motion passed unanimously.

A-18 Consideration for Public Comment Release: DESE Rules Governing Eye and Vision Screening Report in Arkansas Public Schools

General Counsel Ms. Lori Freno said as a result of Act 757 of 2019, the reporting period for reporting by Commission on Eye and Vision Care of School Age Children will be changed from twice to once a year.

Ms. Dean moved, seconded by Mr. Pekron, to approve release for public comment pending Governor's approval. The motion passed unanimously.

A-19 Consideration for Release for Public Comment: ADE Rules Governing Public School Student Services

General Counsel Ms. Lori Freno said this is for a repeal due to the School Counseling Improvement Act.

Mr. Pekron moved, seconded by Dr. Hill, to approve pending Governor's approval. The motion passed unanimously.

A-20 Consideration for Release for Public Comment: ADE Rules Governing the Arkansas Teacher of the Year Program (Repeal)

General Counsel Ms. Lori Freno said that this is not a repeal, but a change to the program. She said Act 251 of 2019 made a change to these rules which allows guidance counselors and library media specialists to be eligible.

Ms. Newton noted that the change will align Arkansas with the national Teacher of the Year program.

Ms. Newton moved to approve, seconded by Ms. Dean, to approve for release of public comment. The motion passed unanimously.

A-21 Consideration for Release of Public Comment: DESE Rules Governing Eligibility and Financial Incentives for National Board for Professional Teaching Standards

Mr. Dugan said these changes were made for clarification purposes. He said a definition of "accredited teacher preparation program in public school" was added.

Mr. Pekron moved, seconded by Ms. McFetridge, to approve the release for public comment pending Governor's approval. The motion passed unanimously.

Action Agenda B

B-1 ESSA School Index Report

Assistant Commissioner Ms. Deborah Coffman provided background information regarding the Every Student Succeeds Act (ESSA) and discussed how the Arkansas' ESSA plan was built around a theory of action. She said that schools should be looking at their data through their Needs Assessment process and determining what are their priorities, writing a plan of how to implement the changes, and check that plan as they implement it. At the end of each year they will evaluate where they are and then that cycle will continue again. She said that districts in a student-focused learning environment would review its systems to see how the systems are supporting the schools for full implementation of their plans and making the decision to reallocate resources as necessary. She said the Division is required in the ESSA plan to provide

support to underperforming schools and districts. Ms. Coffman also discussed how to access the data on My School Info in the ESSA School Index section as well as a graph of information based on 2018 School Index scores.

Ms. Zook asked Ms. Coffman to discuss 1003 grants. Ms. Coffman said 1003 grants are federal Title I grants that are set aside monies that they have to take off of the top of their money set aside. Once schools are identified in need of comprehensive support or additional targeted support then they have a formula by which those monies are allocated to the districts to serve those students. Ms. Coffman show a chart that shows the five levels of support. She discussed informational documents on the webpage as well 1) 2019 Business Rules for Calculating the ESSA School Index Scores, 2) 2019 ESSA School Index Statistics; 3) 2019 Annual School Rating Summary; and 4) Schools on the Move toward Excellence. Ms. Coffman said they are seeing a steady increase in graduation rates for four-year and five-year adjusted cohort rates. She explained how to read the information in My School Info and showed an informational video about the website. Ms. Coffman present slides on behalf of Chief Information Officer Mr. Arijit Sarkar which provided an overview of the ESSA School Index Report data release timeline. She also discussed how between October 9 and October 10, My School Info pages were visited over 100,000 times. Ms. Coffman encouraged everyone to spend time reviewing the ESSA School Index.

B-2 LRSD Reconstitution

a. Consideration of ESSA School Index, School Letter Grades, and School Categories Pursuant to the Framework Adopted by the State Board on September 20, 2019

Assistant Commissioner Ms. Deborah Coffman said the Little Rock School District received the following letter grades: 6-A, 3-B, 8-C, 15-D, and 8-F. She said 26 of the schools improved their overall ESSA Index scores, the majority of which were elementary schools. Ms. Coffman used Gibbs and Romine as examples of progress and discussed multiple pieces of data for these two schools.

Mr. Key asked Director of Curriculum and Assessment Dr. Kiffany Pride to talk about her observations of the progress in the schools she has been assisting. Dr. Pride said the teachers were eager to have someone come in and provide support. She said the support was not only just at a whole school level, but at grade levels and individual levels as well.

Ms. Zook asked if Dr. Pride also worked with the principals. Dr. Pride confirmed and said that everyone was vested and involved. She discussed the feedback loop regarding classroom coaching and how improvement was seen following these feedback loops.

Ms. Newton asked if Dr. Pride was still in the classrooms and if she was still seeing progress. Dr. Pride said that she is now serving in a different role at the Division; however, Literacy Program Manager Ms. Kathy Mascuilli is now serving in that capacity.

Chief Opportunity Officer Dr. Eric Flowers discussed the growth scores for Bale Elementary, Romine Interdistrict Elementary, Stephens Elementary, and Cloverdale

Middle School.

Coordinator of School Performance Dr. Alexandra Body discussed four schools which had a D in 2018 and are currently at an F. Those schools were Baseline Elementary, Meadowcliff Elementary, Watson Elementary, and Henderson Middle School.

Dr. Flowers discussed the schools which remained at an F from 2018 to the current year. Those schools were Washington Magnet, Hall High School, J.A. Fair, and McClellan High School.

Assistant State Superintendent Ms. Sheila Whitlow said she has worked a lot with the deputy superintendents to discuss the roles of the principals, as well as coordinated support within the schools. She said when she goes on walks on campus, she likes to also allow the administration to ask specific questions about how they are doing. Ms. Whitlow said there are two state leadership coaches who work with the principals, provide teachers professional development in TESS, and provide support in the development of their professional growth plans. She also said that there is an R.I.S.E. specialist, behavior specialist, a special education leadership coach, and assistance from other Division units. She discussed the District Plan of Support and other actions they have been taking.

Mr. Key asked Ms. Whitlow to talk about the recommendations which were received from Urban School Human Capital Academy last year and the differences that are being seen. Ms. Whitlow said the executive directors and Ms. Hope Worsham have been very hands-on, cooperative, and open to looking at data to determine what the needs are and the next steps. She said that a lot has been learned through the focus walks and they have seen a lot of progress. Ms. Whitlow said they are also doing Equity Labs and they have completed phase one.

Mr. Pekron said that his take-away from the presentation was that there is not a lot of difference between a D and F school. He said that he only sees two possible options: (1) under the discussed framework, expand Category 3 to include all the D schools or (2) get rid of the framework all together.

Mr. Pekron moved, seconded by Dr. Hill, to replace the framework adopted at the last meeting with a framework with a goal of a unified district under local control, with a detailed Memorandum of Understanding setting forth the State's rights and obligations regarding the Little Rock School District. Ms. McFetridge moved, seconded by Mr. Williamson, to hear public comment regarding this item. The motion passed unanimously. Public comment was heard. There was brief discussion clarifying Mr. Pekron's motion. There was a roll call vote. The motion passed unanimously.

b. Consideration of Motion Tabled on September 13, 2019

Mr. Pekron repeated his support for Dr. Moore's original motion from September 13, 2019, and noted that he just did not like the way it was being done. He said that all teachers should have a role in governance, regardless of whether they are in the union.

Mr. Pekron said that it does not seem fair to him that one-third of the teachers are excluded from having a role. He said he believes that this is a decision that is within the responsibility of the Commissioner.

Mr. Pekron moved, seconded by Mr. Williamson, to defer the decision to the Commissioner in his role as Little Rock School Board. Dr. Moore noted that in that case that Teacher Fair Dismissal should be restored. There was further discussion between State Board members and the audience.

Mr. Pekron withdrew his motion.

Mr. Pekron moved, seconded by Ms. Newton, to untable the Dr. Moore's motion from September 13, 2019. There was a roll call vote. The motion passed unanimously.

Dr. Moore moved, seconded by Ms. McFetridge to amend her original motion to have the motion end the Collective Bargaining Agreement at the termination of the contract on October 31, 2019. There was a roll call vote. The motion passed unanimously.

Dr. Moore moved, seconded by Dr. Hill, to revoke the waiver and reinstate Teacher Fair Dismissal. There was a roll call vote. The motion passed unanimously.

c. Consideration of Waivers of Education-Related Laws for the Little Rock School District

General Counsel Ms. Lori Freno said the Division recommends that the State Board waive the provisions of Arkansas law that apply to the timing of the elections of Personnel Policy Committees and the manner in which the elections are conducted, this would be for both classified and certified. The specific provisions being recommended to be waived are Ark. Code Ann. § 6-17-203(b) (2), 6-17-205(a) (1), 6-17-2303(d), 6-17-20303(e), and 6-17-2305(a).

Ms. Newton moved, seconded by Dr. Moore, to grant the waiver as stated. There was a brief discussion. Ms. McFetridge suggested that there be a certified member from every building on the PPC. Public comment was heard. There was a roll call vote. The motion passed unanimously.

New Business

There was no new business discussed.

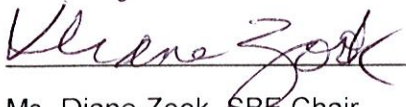
Public Comments

There was no additional public comment.

Adjournment

Ms. Zook adjourned the meeting at 5:24 p.m.

Meeting minutes recorded by Tiffany Donovan


Ms. Diane Zook, SBE Chair


Mr. Johnny Key, Secretary of Education