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A-1: JESSICA WILLIAMS

DESE EXHIBITS 1 - 6

SHARON K. HILL, CCR
(501) 680-0888

State of Arkansas

EDUCATOR LICENSE

By virtue of the authority vested in the Arkansas State Board of Education, we hereby issue this Educator License to

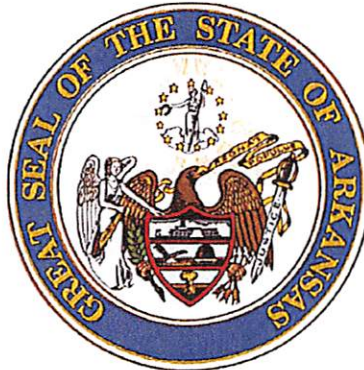
JESSICA LYNN Williams

This is to certify that person name hereon is licensed under the laws of Arkansas to teach or serve in the public schools in the capacity indicated.

CID: 6621415

BACHELORS

Code	Area	Type	Grade Level	Valid From	Valid To
001	Early Childhood Education	Standard	PK - 4	1/1/2017	12/31/2021



COMMISSIONER OF EDUCATION

MANAGER - EDUCATOR
LICENSURE

DESE Exhibit 1

A-1

SENTENCING ORDER

IN THE CIRCUIT COURT OF Scott COUNTY, ARKANSAS,
15th JUDICIAL DISTRICT I DIVISION

On May 29, 2019 the Defendant appeared before the Court, was advised of the nature of the charge(s), of Constitutional and legal rights, of the effect of a guilty plea upon those rights, and of the right to make a statement before sentencing.

Offender	Defendant [Last, First, MI] <u>Williams, Jessica L.</u>		DOB <u>2-20-1981</u>	Sex <input type="checkbox"/> Male <input checked="" type="checkbox"/> Female	Total Number of Counts <u>6</u>
	SID #	Race & Ethnicity <input checked="" type="checkbox"/> White <input type="checkbox"/> Black <input type="checkbox"/> Asian <input type="checkbox"/> Native American <input type="checkbox"/> Pacific Islander <input type="checkbox"/> Unknown <input type="checkbox"/> Other <input type="checkbox"/> Hispanic			
Court Info	Supervision Status at Time of Offense <u>none</u>			FILED	
	Judge <u>Terry Don Ramey</u>			File Stamp <u>Scott County</u> Time: <u>12:47</u>	
	Prosecuting Attorney/Deputy <u>Mark Johnson</u>			MAY 29 2019 Barbara Whiteley County and Circuit Clerk By: <u>JB</u> D.C.	
	Defendant's Attorney <u>Ernie Witt</u> <input checked="" type="checkbox"/> Private <input type="checkbox"/> Public Defender <input type="checkbox"/> Pro Se <input type="checkbox"/> Appointed				
	Change of Venue <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, from:				
Legal Statement	<input type="checkbox"/> Pursuant to A.C.A. §§16-93-301 et seq., or §§ this Court, without making a finding of guilt or entering a judgment of guilt and with the consent of the Defendant defers further proceedings and places the Defendant on probation.				
	<input checked="" type="checkbox"/> There being no legal cause shown by the Defendant, as requested, why judgment should not be pronounced, a judgment is hereby entered against the Defendant on each charge enumerated, fines levied, and court costs assessed. Defendant was advised of the conditions of the sentence and/or placement on probation and understands the consequences of violating those conditions. The Court retains jurisdiction during the period of probation/suspension and may change or set aside the conditions of probation/suspension for violations or failure to satisfy Department of Community Correction (D.C.C) rules and regulations.				
	<input type="checkbox"/> of conviction is hereby entered against the Defendant on each charge enumerated, fines levied, and court costs assessed. The Defendant is sentenced to the Arkansas Department of Correction (A.D.C.) for the term specified on each offense shown below.				
	Defendant made a voluntary, knowing, and intelligent waiver of the right to counsel. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
Offense #1	A.C.A. # of Offense/ Name of Offense+ <u>5-14-124(a)(2) Sexual Assault First Degree</u>		Case # <u>64CR-18-118</u>		
	A.C.A. # of Original Charged Offense <u>5-14-124(a)(2)</u>		ATN	Offense was <input type="checkbox"/> Nolle Prossed <input type="checkbox"/> Dismissed <input type="checkbox"/> Acquitted	
			Appeal from District Court <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Probation/SIS Revocation+ <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
	Offense Date <u>6-1-2018 - 8-13-2018</u>		Offense is <input checked="" type="checkbox"/> Felony <input type="checkbox"/> Misd. <input type="checkbox"/> Viol.	Offense Classification <input type="checkbox"/> Y <input checked="" type="checkbox"/> A <input type="checkbox"/> B <input type="checkbox"/> C <input type="checkbox"/> D <input type="checkbox"/> U	
	Number of Counts: <u>2</u>	Criminal History Score <u>0</u>	Seriousness Level	Defendant <input type="checkbox"/> Attempted <input type="checkbox"/> Solicited <input type="checkbox"/> Conspired to commit the offense	
	Presumptive Sentence <input type="checkbox"/> Prison Sentence of _____ to _____ months <input type="checkbox"/> Community Corrections Center <input type="checkbox"/> Alternative Sanction				
	Defendant Sentence* (See Page 2)				
	Imposed <input type="checkbox"/> ADC <input type="checkbox"/> Jud. Tran. <input type="checkbox"/> County Jail				
	Probation <u>120</u> months SIS _____ months Other <input type="checkbox"/> Life <input type="checkbox"/> LWOP <input type="checkbox"/> Death				
	Sentence was enhanced _____ months, pursuant to A.C.A. §§ Enhancement(s) is to run: <input type="checkbox"/> Concurrent <input type="checkbox"/> Consecutive. Defendant was sentenced as a habitual offender, pursuant to A.C.A. §5-4-501, subsection <input type="checkbox"/> (a) <input type="checkbox"/> (b) <input type="checkbox"/> (c) <input type="checkbox"/> (d)				
Victim Info# (See page 2) <input type="checkbox"/> N/A		Age <u>16</u>	Sex <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	Race & Ethnicity <input checked="" type="checkbox"/> White <input type="checkbox"/> Black <input type="checkbox"/> Asian <input type="checkbox"/> Native American <input type="checkbox"/> Pacific Islander <input type="checkbox"/> Other <input type="checkbox"/> Unknown <input type="checkbox"/> Hispanic	
[Multiple Victims] <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
Defendant voluntarily, intelligently, and knowingly entered a <input checked="" type="checkbox"/> negotiated plea of <input checked="" type="checkbox"/> guilty or <input type="checkbox"/> nolo contendere. <input type="checkbox"/> plea directly to the court of <input type="checkbox"/> guilty or <input type="checkbox"/> nolo contendere.					
Defendant: <input type="checkbox"/> was sentenced pursuant to §§16-93-301 et seq. or <input type="checkbox"/> other §§ <input type="checkbox"/> entered a plea and was sentenced by a jury. <input type="checkbox"/> was found guilty by the court & sentenced by <input type="checkbox"/> court <input type="checkbox"/> jury. <input type="checkbox"/> was found guilty at a jury trial & sentenced by <input type="checkbox"/> court <input type="checkbox"/> jury. <input type="checkbox"/> was found guilty of lesser included offense by <input type="checkbox"/> court <input type="checkbox"/> jury.					
Sentence is a Departure <input type="checkbox"/> Yes <input type="checkbox"/> No		Sentence Departure is <input type="checkbox"/> Durational or <input type="checkbox"/> Dispositional. If durational, state how many months above/below the presumptive sentence:			
Departure Reason (See page 2 for a list of reasons)			Sentence will run: <input type="checkbox"/> Consecutive <input type="checkbox"/> Concurrent		
Aggravating # _____ or Mitigating # _____ For Agg. #17 or Mit. #9, or if departing from guidelines, please explain: _____			to Offense # _____ or Case # _____		

Defendant's Full Name: Jessica L. Williams

A.C.A. # of Offense/ Name of Offense+ <u>5-14-124(a)(2) Sexual Assault First Degree</u>		Case # <u>64CR-18-118</u>	
A.C.A. # of Original Charged Offense <u>5-14-124(a)(2)</u>		ATN	Offense was <input checked="" type="checkbox"/> Nolle Prossed <input type="checkbox"/> Dismissed <input type="checkbox"/> Acquitted
Appeal from District Court <input type="checkbox"/> Yes <input type="checkbox"/> No		Probation/SIS Revocation+ <input type="checkbox"/> Yes <input type="checkbox"/> No	
Offense Date <u>6-1-2018 - 8-13-2018</u>		Offense is <input type="checkbox"/> Felony <input type="checkbox"/> Misd. <input type="checkbox"/> Viol.	Offense Classification <input type="checkbox"/> Y <input type="checkbox"/> A <input type="checkbox"/> B <input type="checkbox"/> C <input type="checkbox"/> D <input type="checkbox"/> U
Number of Counts: <u>3</u>	Criminal History Score	Seriousness Level	Defendant <input type="checkbox"/> Attempted <input type="checkbox"/> Solicited <input type="checkbox"/> Conspired to commit the offense
Presumptive Sentence <input type="checkbox"/> Prison Sentence of _____ to _____ months		<input type="checkbox"/> Community Corrections Center <input type="checkbox"/> Alternative Sanction	
Defendant Sentence* (see Page 2) Imposed <input type="checkbox"/> ADC <input type="checkbox"/> Jud. Tran. <input type="checkbox"/> County Jail _____ months		If probation or SIS accompanied by period of confinement, state time: _____ days or _____ months	
Probation _____ months		Sentence was enhanced _____ months, pursuant to	
SIS _____ months		A.C.A. §§ _____	
Other <input type="checkbox"/> Life <input type="checkbox"/> LWOP <input type="checkbox"/> Death		Enhancement(s) is to run: <input type="checkbox"/> Concurrent <input type="checkbox"/> Consecutive.	
Victim Info# (See page 2) <input type="checkbox"/> N/A		Defendant was sentenced as a habitual offender, pursuant to A.C.A. §5-4-501, subsection	
(Multiple Victims <input type="checkbox"/> Yes <input type="checkbox"/> No)	Age	<input type="checkbox"/> (a) <input type="checkbox"/> (b) <input type="checkbox"/> (c) <input type="checkbox"/> (d)	
Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Race & Ethnicity <input type="checkbox"/> White <input type="checkbox"/> Black <input type="checkbox"/> Asian <input type="checkbox"/> Native American <input type="checkbox"/> Pacific Islander <input type="checkbox"/> Other <input type="checkbox"/> Unknown <input type="checkbox"/> Hispanic	Defendant:	
Defendant voluntarily, intelligently, and knowingly entered a		<input type="checkbox"/> was sentenced pursuant to <input type="checkbox"/> §§16-93-301 et seq., or <input type="checkbox"/> other §§ _____	
<input type="checkbox"/> negotiated plea of <input type="checkbox"/> guilty or <input type="checkbox"/> nolo contendere.		<input type="checkbox"/> entered a plea and was sentenced by a jury.	
<input type="checkbox"/> plea directly to the court of <input type="checkbox"/> guilty or <input type="checkbox"/> nolo contendere.		<input type="checkbox"/> was found guilty by the court & sentenced by <input type="checkbox"/> court <input type="checkbox"/> jury.	
		<input type="checkbox"/> was found guilty at a jury trial & sentenced by <input type="checkbox"/> court <input type="checkbox"/> jury.	
		<input type="checkbox"/> was found guilty of lesser included offense by <input type="checkbox"/> court <input type="checkbox"/> jury.	
Sentence is a Departure <input type="checkbox"/> Yes <input type="checkbox"/> No		Sentence Departure is <input type="checkbox"/> Durational or <input type="checkbox"/> Dispositional.	
		If durational, state how many months above/below the presumptive sentence:	
Departure Reason (See page 2 for a list of reasons)		Sentence will run: <input type="checkbox"/> Consecutive	
Aggravating # _____ or Mitigating # _____ For Agg. #17 or Mit. #9,		Concurrent <input type="checkbox"/>	
or if departing from guidelines, please explain: _____		to Offense # _____ or	
		Case # _____	

A.C.A. # of Offense/ Name of Offense+ <u>Indecent Exposure</u>		Case # <u>64CR-18-118</u>	
A.C.A. # of Original Charged Offense <u>5-53-111</u>		ATN	Offense was <input type="checkbox"/> Nolle Prossed <input type="checkbox"/> Dismissed <input type="checkbox"/> Acquitted
Appeal from District Court <input type="checkbox"/> Yes <input type="checkbox"/> No		Probation/SIS Revocation+ <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Offense Date <u>6-1-2018 - 8-13-2018</u>		Offense is <input type="checkbox"/> Felony <input checked="" type="checkbox"/> Misd. <input type="checkbox"/> Viol.	Offense Classification <input type="checkbox"/> Y <input checked="" type="checkbox"/> A <input type="checkbox"/> B <input type="checkbox"/> C <input type="checkbox"/> D <input type="checkbox"/> U
Number of Counts:	Criminal History Score <u>0</u>	Seriousness Level	Defendant <input type="checkbox"/> Attempted <input type="checkbox"/> Solicited <input type="checkbox"/> Conspired to commit the offense
Presumptive Sentence <input type="checkbox"/> Prison Sentence of _____ to _____ months		<input type="checkbox"/> Community Corrections Center <input type="checkbox"/> Alternative Sanction	
Defendant Sentence* (see Page 2) Imposed <input type="checkbox"/> ADC <input type="checkbox"/> Jud. Tran. <input checked="" type="checkbox"/> County Jail _____ months		If probation or SIS accompanied by period of confinement, state time: _____ days or _____ months	
Probation _____ months		Sentence was enhanced _____ months, pursuant to	
SIS _____ months		A.C.A. §§ _____	
Other <input type="checkbox"/> Life <input type="checkbox"/> LWOP <input type="checkbox"/> Death		Enhancement(s) is to run: <input type="checkbox"/> Concurrent <input type="checkbox"/> Consecutive.	
Victim Info# (See page 2) <input type="checkbox"/> N/A		Defendant was sentenced as a habitual offender, pursuant to A.C.A. §5-4-501, subsection	
(Multiple Victims <input type="checkbox"/> Yes <input type="checkbox"/> No)	Age	<input type="checkbox"/> (a) <input type="checkbox"/> (b) <input type="checkbox"/> (c) <input type="checkbox"/> (d)	
Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Race & Ethnicity <input type="checkbox"/> White <input type="checkbox"/> Black <input type="checkbox"/> Asian <input type="checkbox"/> Native American <input type="checkbox"/> Pacific Islander <input type="checkbox"/> Other <input type="checkbox"/> Unknown <input type="checkbox"/> Hispanic	Defendant:	
Defendant voluntarily, intelligently, and knowingly entered a		<input type="checkbox"/> was sentenced pursuant to <input type="checkbox"/> §§16-93-301 et seq., or <input type="checkbox"/> other §§ _____	
<input checked="" type="checkbox"/> negotiated plea of <input checked="" type="checkbox"/> guilty or <input type="checkbox"/> nolo contendere.		<input type="checkbox"/> entered a plea and was sentenced by a jury.	
<input type="checkbox"/> plea directly to the court of <input type="checkbox"/> guilty or <input type="checkbox"/> nolo contendere.		<input type="checkbox"/> was found guilty by the court & sentenced by <input type="checkbox"/> court <input type="checkbox"/> jury.	
		<input type="checkbox"/> was found guilty at a jury trial & sentenced by <input type="checkbox"/> court <input type="checkbox"/> jury.	
		<input type="checkbox"/> was found guilty of lesser included offense by <input type="checkbox"/> court <input type="checkbox"/> jury.	
Sentence is a Departure <input type="checkbox"/> Yes <input type="checkbox"/> No		Sentence Departure is <input type="checkbox"/> Durational or <input type="checkbox"/> Dispositional.	
		If durational, state how many months above/below the presumptive sentence:	
Departure Reason (See page 2 for a list of reasons)		Sentence will run: <input type="checkbox"/> Consecutive	
Aggravating # _____ or Mitigating # _____ For Agg. #17 or Mit. #9,		Concurrent <input type="checkbox"/>	
or if departing from guidelines, please explain: _____		to Offense # _____ or	
		Case # _____	

Defendant's Full Name: Jessica L. Williams

Sex Offenses

Defendant has been adjudicated guilty of an offense requiring sex offender registration and must complete the Sex Offender Registration Form and pay the Mandatory Sex Offender Fee of \$250. ☒ Yes ☐ No

Defendant has committed an aggravated sex offense as defined in A.C.A. §12-12-903. ☐ Yes ☐ No

Defendant is alleged to be a sexually dangerous person and is ordered to undergo an evaluation at a facility designated by A.D.C. pursuant to A.C.A. §12-12-918. ☐ Yes ☐ No

Defendant, who has been adjudicated guilty of an offense requiring registration, has been adjudicated guilty of a prior sex offense under a separate case number. ☐ Yes ☒ No
If yes, list prior case numbers:

Domestic Violence Offenses

Defendant has been adjudicated guilty of a domestic-violence related offense and must pay additional court costs of \$25 under Act 583 of 2017. ☐ Yes ☒ No

Defendant was originally charged with a domestic violence related offense. ☐ Yes ☒ No
If yes, state the A.C.A. # of the offense:

If yes to either question, identify the relationship of the victim to the Defendant by offense number.

DNA Sample/Qualifying Offense

Defendant has been adjudicated guilty of a qualifying offense or repeat offense (as defined in A.C.A. §12-12-1103). ☒ Yes ☐ No

Defendant is ordered to have a DNA sample drawn at ☐ A.C.C. facility ☐ the A.D.C. or

☒ other probation office

Drug Crime

Defendant has been convicted of a drug crime, as defined in §12-17-101. ☐ Yes ☒ No

Court Costs	\$ 150.00
Fines	\$ 0
Booking/Admin Fees (\$20)	\$ 10.00
Drug Crime Assessment Fee (\$125)	\$
DNA Sample Fee (\$250)	\$ 250.00
Children's Advocacy Center Fund Fee	\$ 100.00
Public Defender User Fee	\$
Public Defender Attorney Fee	\$
Other (explain)	\$ 20.00
<u>warrant fee</u>	<u>20.00</u>
<u>Jail fee</u>	

Restitution \$ 0 Payable to (If multiple beneficiaries, give names and payment priority)

Terms

☒ Due immediately in full

☐ Installments of:

☒ Payments must be made within 60 days of release from County Jail

☐ Upon release from confinement, Defendant must return to court to establish payment of restitution

☐ Restitution is joint and several with co-defendant(s) who was found guilty - List name(s) and case number(s)

Defendant was convicted of a target offense(s) and is sentenced pursuant to provisions of the Community Punishment Act. ☐ Yes ☒ No

The Court hereby orders a judicial transfer to the Department of Community Correction. ☐ Yes ☒ No

Pursuant to the Community Punishment Act, the Defendant shall be eligible to have his/her records sealed. ☐ Yes ☒ No

Extended Juvenile Jurisdiction Applied
☐ Yes ☒ No

JAIL TIME

CREDIT

3 days

TOTAL TIME TO BE SERVED FOR ALL OFFENSES

In months: 9

☐ Life

☐ LWOP

Death Penalty

☐ Yes ☐ No

If Yes, State Execution Date:

DEFENDANT IS ASSIGNED TO:

☐ ADC

☐ ADC, Admin. Transfer Authorized

☐ CCC

☒ COUNTY JAIL

☒ PROBATION

☐ SIS

Conditions of disposition or probation are attached. ☒ Yes ☐ No

A copy of the pre-sentence investigation on sentencing information is attached. ☐ Yes ☐ No

A copy of the Prosecutor's Short Report is attached. ☐ Yes ☒ No

☐ Defendant has previously failed a drug court program.

DEFENDANT WAS INFORMED OF APPELLATE RIGHTS ☒ Yes ☐ No Appeal Bond \$

The County Sheriff is hereby ordered to: ☒ transport the defendant to county jail ☐ take custody for referral to CCC ☐ transport to ADC

Defendant shall report to ACC probation officer for report date to CCC ☐ Yes ☐ No

Prosecuting Attorney/Deputy (Print Name): Mark Johnson

Signature: [Signature]

Date: 5-29-19

Circuit Judge (Print Name): Jerry Dan Ramey

Signature: [Signature]

Date: 5-29-19

Additional Info: NO contact w/ victim; register as sex offender

The remaining counts of Sex Assault First are nolle prossed.



Arkansas Department of Education

Transforming Arkansas to lead the nation in student-focused education

AEELS CID: 6621415

June 4, 2019

PERSONAL AND CONFIDENTIAL

Jessica Williams
Scott County Detention Center
100 W 1st St, Waldron
Waldron, AR 72958

**VIA FIRST CLASS AND CERTIFIED MAIL
RETURN RECEIPT REQUESTED NO.:** [REDACTED]

Re: Disqualifying Offense

Dear Ms. Williams:

Arkansas law provides that the State Board of Education shall not issue, or renew, and shall revoke the license of any person who pleads guilty or no contest to, or is convicted of certain enumerated offenses in accordance with Ark. Code Ann. § 6-17-410(c). The Department of Education has received information that you pled guilty of the following disqualifying offense pursuant to Ark. Code Ann. § 6-17-410(c):

Date: May 29, 2019

Offense(s): Sexual Assault in the First Degree

Jurisdiction: Circuit Court of Scott County, Arkansas

In addition, you are ineligible for employment in any public school under Ark. Code Ann. § 6-17-411.

You are entitled to a hearing for a waiver of the disqualification, in front of the State Board of Education regarding revocation of your license. *Ark. Code Ann. § 6-17-410(f) authorizes the State Board to grant waivers of the licensure eligibility provisions of § 6-17-410(c) upon request of an affected applicant for licensure.* To request a hearing for a waiver of the disqualifying offense, you must submit your written request to this office, by mail or by email, within thirty (30) days of the date of this letter.

State Board of Education meetings occur once a month and are available to the public through live video-streaming. A request to be placed on the agenda must be received not less than three weeks before the meeting date. The Board meets in the Auditorium of the Arkansas Department of Education – Arch Ford Education Building, Four Capitol Mall, in Little Rock, Arkansas.

Meeting dates may be found at: http://www.arkansased.org/events/event_categories/state-board-of-education

The circumstances that the State Board may consider include, but are not limited to:

- The age at which the crime or incident was committed
- The circumstances surrounding the crime or incident
- The length of time since the crime or incident
- Subsequent work history
- Employment references
- Character references
- Other evidence demonstrating that the applicant does not pose a threat to the health or safety of school children or school personnel.

If you request a hearing, you will be asked to provide a written statement, and any supporting documents that address those considerations. Examples of pertinent documents include: the names and phone numbers of persons who may verify information contained in your statement or documentation. Alternatively, you may consent to the surrender of your license. (See enclosed form). The consent to surrender your license would be placed on the State Board's consent agenda at the next possible meeting. You may obtain information concerning the disqualifying offense or schedule a hearing to request a waiver from the State Board of Education by contacting the Arkansas Department of Education, Educator Licensure and Effectiveness, Simoné Blagg, Arkansas Department of Education, Four Capitol Mall, Little Rock, AR 72201, (501) 682-1958; or by email at: taylor.dugan@arkansas.gov.

Sincerely,

/s/ Taylor Dugan

Taylor Dugan, Attorney

Enclosures: Requesting a Waiver
Consent Form

WITT LAW FIRM, P.C.

800 N. 3RD ST., P.O. Box 286
OZARK, ARKANSAS 72949
(479) 667-4721
FAX (479) 667-4173

ERNIE WITT
NEVA B. WITT
Attorneys at Law

EMAIL: erniewitt@centurytel.net

July 3, 2019

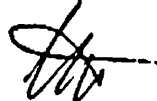
Arkansas Department of Education
Educator Licensure and Effectiveness, Simone Blagg
ATTN: Taylor Dugan
Four Capital Mall
Little Rock, AR 72201

Re: Jessica Lynn Williams
AELS CID: 6621415

Dear Ms. Dugan:

I represent Jessica Williams. Ms. Williams requests a hearing on the disqualifying offense per your letter dated June 4, 2019.

Cordially,



Ernie Witt
Attorney at Law

EW/co
Sent via email: taylor.dugan@arkansas.gov



Arkansas Department of Education

Transforming Arkansas to lead the nation in student-focused education

AELS CID: 6621415

July 3, 2019

PERSONAL AND CONFIDENTIAL

Jessica Williams
Scott County Detention Center
100 W 1st St, Waldron
Waldron, AR 72958

VIA FIRST-CLASS & CERTIFIED MAIL
RETURN RECEIPT REQUESTED NO.: [REDACTED]

RE: Jessica Williams - Revocation Hearing

Dear Ms. Williams:

A hearing will be held on **August 8, 2019** to determine whether your license will be revoked pursuant to Ark. Code Ann. § 6-17-410(c). The State Board meets at **10:00 a.m.** in the **Auditorium of the Arkansas Department of Education – Arch Ford Education Building, Four Capitol Mall, in Little Rock.** The time at which agenda items are heard is within the State Board's discretion, therefore I cannot provide a specific time. However, you will be able to view the agenda on the ADE website once it is published.

If you have any questions, please feel free to contact Mr. Taylor Dugan at (501) 682-1958, or by email at Taylor.Dugan@arkansas.gov.

Sincerely,

/s/ Taylor Dugan

Taylor Dugan, Attorney
Legal Services

DESE EXHIBIT 5

Taylor Dugan (ADE)

From: Ernie Witt <erniewitt@centurytel.net>
Sent: Friday, August 9, 2019 1:14 PM
To: Taylor Dugan (ADE)
Subject: Re: September hearing

Ms. Dugan,
There will be no hearing on behalf of Jessica Williams. She has only indicated a desire to request a suspension rather than a termination of her license. She just wanted a voice and this letter will constitute her voice. Thank you.

Ernie Witt

EW/co

From: "taylor dugan" <Taylor.Dugan@arkansas.gov>
To: "erniewitt" <erniewitt@centurytel.net>
Sent: Thursday, August 8, 2019 8:36:44 AM
Subject: RE: September hearing

Thanks Courtney! I appreciate your help with this! The Jail let me know they only had one line and didn't want it tied up too long. The hearing shouldn't take too long.

Taylor

From: Ernie Witt <erniewitt@centurytel.net>
Sent: Thursday, August 8, 2019 8:33 AM
To: Taylor Dugan (ADE) <Taylor.Dugan@arkansas.gov>
Subject: Re: September hearing

Taylor,
If I am going to participate, I will call or you can call my cell phone. I will let you know soon.

Ernie
dictated, not read

Courtney

From: "taylor dugan" <Taylor.Dugan@arkansas.gov>
To: "erniewitt" <erniewitt@centurytel.net>
Sent: Thursday, August 8, 2019 8:26:36 AM
Subject: September hearing

Hey Ernie,

Since Ms. Williams is wanting to ask for a suspension and the jail will only allow 5 minutes we are moving this one for next month to see if there can be arrangements or if you would like to stand in for her since the jail will not allow a call longer than 5 minutes. Maybe the jail will allow on your cell phone and y'all can call in in September. Whatever is easiest.

I appreciate you,

Taylor

Taylor Dugan
Attorney
Division of Elementary and Secondary Education
Four Capitol Mall, 301-A
Little Rock, AR 72201
(501) 682-1958

DESE EXHIBIT 6
Page 2 of 5

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Witt Law Firm, P.C.
800 North 3rd Street
P.O. Box 286
Ozark, AR 72949
Telephone: (479) 667-4721
Facsimile: (479) 667-4173

CONFIDENTIALITY NOTICE: This message (including all attachments) is covered by the Electronic Communications Privacy Act, 18 U.S.C. Sections 2510-2521, is CONFIDENTIAL and may also be protected by ATTORNEY-CLIENT or other PRIVILEGE. If you are not the intended recipient of this message, you are hereby notified that any retention, dissemination, distribution or copying of this communication is strictly prohibited. Please reply to the sender that you have received this message in error and then delete it. Thank you.

--

Witt Law Firm, P.C.
800 North 3rd Street
P.O. Box 286
Ozark, AR 72949
Telephone: (479) 667-4721
Facsimile: (479) 667-4173

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Taylor,
Mr. Witt is checking with Ms. Williams to see if she really wants a hearing. She is currently incarcerated in Scott County jail. If she continues to insist on a hearing, Mr. Witt will check his calendar to make sure he has no conflicts with the date set. I should know something by Wednesday. If you don't hear from me, shoot me an email and I will try to pin him down one way or another. Have a great weekend!

Courtney

From: "taylor dugan" <Taylor.Dugan@arkansas.gov>
To: "erniewitt" <erniewitt@centurytel.net>
Sent: Thursday, July 11, 2019 6:58:03 PM
Subject: RE: Jessica Williams Appeal of License Revocation

Hey Courtney,

I was following up to make sure Mr. Witt is good with that date.

Taylor

From: Ernie Witt <erniewitt@centurytel.net>
Sent: Monday, July 8, 2019 9:28 AM
To: Taylor Dugan (ADE) <Taylor.Dugan@arkansas.gov>
Subject: Re: Jessica Williams Appeal of License Revocation

Taylor--
I did receive the date and passed it on to Mr. Witt. Thank you! Hope you had a great holiday weekend :)

--Courtney

From: "taylor dugan" <Taylor.Dugan@arkansas.gov>
To: "erniewitt" <erniewitt@centurytel.net>
Sent: Monday, July 8, 2019 9:15:01 AM
Subject: RE: Jessica Williams Appeal of License Revocation

Courtney,

Good morning! I was just following up that you received the hearing date?

Taylor

From: Ernie Witt <erniewitt@centurytel.net>
Sent: Wednesday, July 3, 2019 11:19 AM
To: Taylor Dugan (ADE) <Taylor.Dugan@arkansas.gov>

From: [Ernie Witt](#)
To: [Taylor Dugan \(ADE\)](#)
Subject: Re: Jessica Williams Appeal of License Revocation
Date: Monday, July 15, 2019 12:36:49 PM

He will waive his appearance. Thank you :) Have a great week.

Courtney

From: "taylor dugan" <Taylor.Dugan@arkansas.gov>
To: "erniewitt" <erniewitt@centurytel.net>
Sent: Monday, July 15, 2019 10:55:27 AM
Subject: RE: Jessica Williams Appeal of License Revocation

So the law requires a hearing. Are y'all wanting to waive the appearance? Also, I can provide anything you would like to the Board.

From: Ernie Witt <erniewitt@centurytel.net>
Sent: Monday, July 15, 2019 10:54 AM
To: Taylor Dugan (ADE) <Taylor.Dugan@arkansas.gov>
Subject: Re: Jessica Williams Appeal of License Revocation

Taylor,
No hearing will be required. Mr. Witt is withdrawing his request for a hearing on behalf of Jessica Williams. Please let me know if you need anything further of me. Thank you for all your help.

Courtney

From: "taylor dugan" <Taylor.Dugan@arkansas.gov>
To: "erniewitt" <erniewitt@centurytel.net>
Sent: Friday, July 12, 2019 5:02:16 PM
Subject: RE: Jessica Williams Appeal of License Revocation

Definitely!

Also, if the Scott County jail will let her use a phone or maybe even zoom I bet I can get that worked out for the Board also since she is incarcerated. We try to get this completed pretty quick.

Thank you so much,
Taylor

From: Ernie Witt <erniewitt@centurytel.net>
Sent: Friday, July 12, 2019 5:00 PM
To: Taylor Dugan (ADE) <Taylor.Dugan@arkansas.gov>
Subject: Re: Jessica Williams Appeal of License Revocation

ALSCID: 6621415

August 1, 1877

DEPARTMENT OF EDUCATION
CENTRAL ADMINISTRATION

Sincerely,
James Williams

AELS CID: 6621415

August 1, 2019

Arkansas Department of Education

Four Capitol Mall Box 20

Little Rock, AR 72201-1019

ATTN: Mr. Taylor Dugan

RE: Jessica Williams-Revocation Hearing

Dear Sirs:

It is with great respect and humility I write to you on this 1st day of August 2019. In June of 2018, I violated Ark. Code Ann. 6-17-410(c). My actions were immensely irresponsible and inappropriate. Over my tenure as an educator I prided myself on my integrity and professionalism. While off contract in June 2018, I allowed my personal circumstances and vulnerability to impede my judgement. I was negligent, careless and; destructive. I hindered students from learning, teachers from teaching, and administrators from leading. I abandoned a school district and a community that passionately cares and supports one another. There is no doubt that I will live with the sorrow and regret for the rest of my life. A profession I was designed for, will forever live in my heart. I was Nationally Board Certified, obtained my Masters in Ed. Leadership in May of 2018. Education was truly my passion. I sincerely apologize to the ADE for my incredibly distasteful and unethical actions. I am pleading with the ADE to suspend my license rather than revoking. I fully understand my guilt and the repercussions that come with it. I would embrace the opportunity for my 13 year career and dedication to be fully considered.

I am grateful for the time and consideration of the Arkansas Department of Education.

Sincerely,

Jessica Williams

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A-2: BRYAN LITTLE
DESE EXHIBITS 1-6
EDUCATOR'S EXHIBIT 1-3

State of Arkansas

EDUCATOR LICENSE

By virtue of the authority vested in the Arkansas State Board of Education, we hereby issue this Educator License to

BRYAN GERALD LITTLE

This is to certify that person name hereon is licensed under the laws of Arkansas to teach or serve in the public schools in the capacity indicated.

CID: 28910

BACHELORS

Code	Area	Type	Grade Level	Valid From	Valid To
159	Middle School Social Studies	Standard	5 - 8	1/1/2016	12/31/2020
184	Elementary	Standard	1 - 6	1/1/2016	12/31/2020



COMMISSIONER OF EDUCATION

MANAGER - EDUCATOR
LICENSURE

DESE EXHIBIT 1

A2



Arkansas Department of Education

Transforming Arkansas to lead the nation in student-focused education

Johnny Key
Commissioner

August 20, 2019

AELS [REDACTED]

PERSONAL AND CONFIDENTIAL

State Board
of Education

Mireya Reith
Fayetteville
Chair

Dr. Jay Barth
Little Rock
Vice Chair

Joe Black
Newport

Susan Chambers
Bella Vista

Charisse Dean
Little Rock

Dr. Fitz Hill
Little Rock

Ouida Newton
Poyen

R. Brett Williamson
El Dorado

Diane Zook
Melbourne

Bryan Little
Ethan Nobles, Attorney at Law
149 S Market St,
Benton, AR 72015

VIA Email

Re: Disqualifying Offense

Dear Mr. Nobles,

The Arkansas Department of Education received information that you were convicted of a disqualifying offense under Ark. Code Ann. § 6-17-410.

The disqualifying offense identified below.

Date: 2019

Offense: Possession of a Controlled Substance

You have the right to challenge or complete the accuracy of the information in the record. You must contact this office **within fourteen (14) days** of the date of this letter if you intend to challenge a record, or wish to provide this office with additional information about the disposition of the disqualifying offense(s).

Failure to contact us or provide this information within **fourteen (14)** days of the date of this letter may result in denial of your licensure and disqualify you for employment in an educational entity.

Four Capitol Mall
Little Rock, AR
72201-1019
(501) 682-4475
ArkansasEd.gov

*An Equal
Opportunity
Employer*

DESE EXHIBIT 2
Page 1 of 2

You are entitled to a hearing in front of the State Board of Education regarding denial of your license. Ark. Code Ann. § 6-17-410(f) authorizes the State Board to grant waivers of the licensure eligibility provisions of § 6-17-410(c) upon request of an affected applicant for licensure. To request a hearing for a waiver of the disqualifying offense, you must submit your written request to this office, by mail or by email, within thirty (30) days of the date of this letter.

State Board of Education meetings occur once a month and are available to the public through live video-streaming. A request to be placed on the agenda must be received not less than three weeks before the meeting date. The Board meets in the Auditorium of the Arkansas Department of Education –Arch Ford Education Building, Four Capitol Mall, Little Rock. Meeting dates may be found at: http://www.arkansased.org/events/event_categories/state-board-of-education

The circumstances that the State Board may consider includes, but is not limited to:

- The age at which the crime or incident was committed
- The circumstances surrounding the crime or incident
- The length of time since the crime or incident
- Subsequent work history
- Employment references
- Character references
- Other evidence demonstrating that the applicant does not pose a threat to the health or safety of school children or school personnel.

If you request a hearing, you will be asked to provide to this office a written statement and any supporting documents that at a minimum address those considerations, including the names and phone numbers of persons who may verify information contained in your statement or documentation.

You may obtain information concerning the disqualifying offense or schedule a hearing to request a waiver from the State Board of Education by contacting Simoné Blagg, Arkansas Department of Education, Four Capitol Mall, Little Rock, AR 72201, (501) 682-1958; or by email at: Taylor.Dugan@arkansas.gov.

Sincerely,

Taylor Dugan, Attorney

Enclosures: Requesting a Waiver

SENTENCING ORDER

FILED
SALINE COUNTY
CIRCUIT CLERK

IN THE CIRCUIT COURT OF Saline COUNTY, ARKANSAS,
Twenty-Second JUDICIAL DISTRICT 2 DIVISION

On 8/12/2019 the Defendant appeared before the Court, was advised of the nature of the charge(s), of Constitutional and legal rights, of the effect of a guilty plea upon those rights, and of the right to make a statement before sentencing.

2019 AUG 22 AM 9:37

at

Offender	Defendant <u>Little, Bryan Gerald</u> (Last, First, MI)		DOB <u>10/25/1972</u>	Sex <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	Total Number of Counts <u>3</u>
	SID# <u>4161144</u>	Race & Ethnicity <input checked="" type="checkbox"/> White <input type="checkbox"/> Black <input type="checkbox"/> Asian <input type="checkbox"/> Hispanic <input type="checkbox"/> Pacific Islander <input type="checkbox"/> Other <input type="checkbox"/> Unknown			
Court Info	Supervision Status at Time of Offense <u>None</u>				
	Judge <u>Gary Arnold</u>	Prosecuting Attorney/Deputy <u>Greg Sink</u>		File Stamp	
	Defendant's Attorney <u>Ethan Nobles</u>	<input checked="" type="checkbox"/> Private <input type="checkbox"/> Public Defender <input type="checkbox"/> Appointed <input type="checkbox"/> Pro Se			
	Change of Venue <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If Yes, from:			
Legal Statements	<input type="checkbox"/> Pursuant to A.C.A. <u>16-93-301 et seq.</u> , or <input type="checkbox"/> this Court, without making a finding of guilt or entering a judgment of guilt and with the consent of the Defendant defers further proceedings and places the Defendant on probation.				
	<input checked="" type="checkbox"/> There being no legal cause shown by the Defendant, as requested, why judgment should not be pronounced, a judgment: is hereby entered against the Defendant on each charge enumerated, fines levied, and court costs assessed. Defendant was advised of the conditions of the sentence and/or placement on probation and understands the consequences of violating those conditions. The Court retains jurisdiction during the period of probation/suspension and may change or set aside the conditions of probation/suspension for violations or failure to satisfy Department of Community Correction (D.C.C.) rules and regulations.				
	<input type="checkbox"/> of conviction is hereby entered against the Defendant on each charge enumerated, fines levied, and court costs assessed. The Defendant is sentenced to the Arkansas Department of Correction (A.D.C.) for the term specified on each offense shown below.				
	Defendant made a voluntary, knowing and intelligent waiver of right to counsel. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
Offense # 1	A.C.A. # / Name of Offense <u>5-64-419(b)(1)(A) - Possession of Controlled Substance - Sched I/II, Methamphetamine o</u>		Case # <u>63CR-19-458-2</u>		
	A.C.A. # Orig. Charge		ATN <u>SAL004961240</u>	Offense was <input checked="" type="checkbox"/> Nolle Prossed <input type="checkbox"/> Dismissed <input type="checkbox"/> Acquitted	
	Offense Date <u>4/20/2019</u>	Appeal from District Court <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Probation/SIS Revocation <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	Criminal History Score <u>0</u>	Seriousness Level <u>3</u>	Offense is <input checked="" type="checkbox"/> Felony <input type="checkbox"/> Misd. <input type="checkbox"/> Violation	Offense Classification <input type="checkbox"/> Y <input type="checkbox"/> A <input type="checkbox"/> B <input type="checkbox"/> C <input checked="" type="checkbox"/> D <input type="checkbox"/> U	
	Presumptive Sentence <input type="checkbox"/> Prison Sentence of <u>0</u> to <u>0</u> months	<input checked="" type="checkbox"/> Community Corrections Center <input checked="" type="checkbox"/> Alternative Sanction			
	Number of Counts <u>1</u>	Defendant <input type="checkbox"/> Attempted <input type="checkbox"/> Solicited <input type="checkbox"/> Conspired to Commit the Offense			
	Defendant Sentence <input type="checkbox"/> ADC <input type="checkbox"/> Jud Trans <input type="checkbox"/> Cnty Jail	If probation or SIS accompanied by period of confinement, state time: <u>0</u> days <u>0</u> mths			
	Imposed <u>0</u> months	Sentence was enhanced <u>0</u> months, pursuant to A.C.A.			
	Probation <u>24</u> months	Enhancement(s) is to run <input type="checkbox"/> Concurrent <input type="checkbox"/> Consecutive			
	SIS <u>0</u> months	Defendant was sentenced as a habitual offender, pursuant to A.C.A. 5-4-501, subsection			
	Other <input type="checkbox"/> Life <input type="checkbox"/> LWOP <input type="checkbox"/> Death	<input type="checkbox"/> (a) <input type="checkbox"/> (b) <input type="checkbox"/> (c) <input type="checkbox"/> (d)			
	Victim Information <input checked="" type="checkbox"/> N/A <input type="checkbox"/> Yes <input type="checkbox"/> No	Age	Sex <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	Race & Ethnicity <input checked="" type="checkbox"/> White <input type="checkbox"/> Black <input type="checkbox"/> Asian <input type="checkbox"/> Native American <input type="checkbox"/> Hispanic <input type="checkbox"/> Pacific Islander <input type="checkbox"/> Other <input type="checkbox"/> Unknown	
	Defendant voluntarily, intelligently and knowingly entered a		Defendant <input type="checkbox"/> 16-93-301 et seq. <input type="checkbox"/> Other		
	<input checked="" type="checkbox"/> negotiated plea of <input checked="" type="checkbox"/> guilty <input type="checkbox"/> nolo contendere	<input type="checkbox"/> plea directly to the court of <input type="checkbox"/> guilty <input type="checkbox"/> nolo contendere		<input type="checkbox"/> was sentenced pursuant to <input type="checkbox"/> entered a plea and was sentenced by a jury. <input checked="" type="checkbox"/> was found guilty by the court & sentenced by <input checked="" type="checkbox"/> court <input type="checkbox"/> jury <input type="checkbox"/> was found guilty at a jury trial & sentenced by <input type="checkbox"/> court <input type="checkbox"/> jury <input type="checkbox"/> was found guilty of lesser offense by <input type="checkbox"/> court <input type="checkbox"/> jury	
	Sentence is a Departure <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A		Sentence Departure <input type="checkbox"/> Durational <input type="checkbox"/> Dispositional <input type="checkbox"/> Both		
Departure Reason <u>Mitigating #</u>		If Durational, state how many months above/below the Presumptive Sentence <u>0</u>			
Departure Reason <u>Mitigating #</u>		or Aggravating # <u></u> (For Agg #17, Mit #9 or departure from guidelines, explain)			
Sentence will run <input type="checkbox"/> Consecutive <input checked="" type="checkbox"/> Concurrent		to Offense # <u>2,3</u> or to Case # <u></u>			

Defendant's Full Name: Little, Bryan Gerald

Additional Offense # 2

A.C.A. # / Name of Offense		5-64-419(b)(2)(A) - Possession of Controlled Substance - Sched I/II, Not Methamphetamine		Case # 63CR-19-458-2	
A.C.A. # Orig. Charge		ATN SAL004961240		Offense was <input type="checkbox"/> Nolle Prossed <input type="checkbox"/> Dismissed <input type="checkbox"/> Acquitted	
Offense Date		4/20/2019		Appeal from District Court <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Criminal History Score		0		Seriousness Level 3	
Offense is		<input checked="" type="checkbox"/> Felony <input type="checkbox"/> Misd. <input type="checkbox"/> Violation		Offense Classification <input type="checkbox"/> Y <input type="checkbox"/> A <input type="checkbox"/> B <input type="checkbox"/> C <input checked="" type="checkbox"/> D <input type="checkbox"/> U	
Presumptive Sentence		<input type="checkbox"/> Prison Sentence of _____ to _____ months		<input checked="" type="checkbox"/> Community Corrections Center <input checked="" type="checkbox"/> Alternative Sanction	
Number of Counts		1		Defendant <input checked="" type="checkbox"/> Attempted <input checked="" type="checkbox"/> Solicited <input type="checkbox"/> Conspired to Commit the Offense	
Defendant Sentence		If probation or SIS accompanied by period of confinement, state time: _____ 0 days _____ 0 mths			
Imposed _____ 0 months		Sentence was enhanced _____ months, pursuant to A.C.A. _____			
Probation _____ 24 months		Enhancement(s) is to run <input type="checkbox"/> Concurrent <input type="checkbox"/> Consecutive			
SIS _____ 0 months		Defendant was sentenced as a habitual offender, pursuant to A.C.A. 5-4-501, subsection			
Other <input type="checkbox"/> Life <input type="checkbox"/> LWOP <input type="checkbox"/> Death		<input type="checkbox"/> (a) <input type="checkbox"/> (b) <input type="checkbox"/> (c) <input type="checkbox"/> (d)			
Victim Information <input checked="" type="checkbox"/> N/A <input type="checkbox"/> Yes <input type="checkbox"/> No		Age _____		Sex <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	
Race & Ethnicity <input checked="" type="checkbox"/> White <input type="checkbox"/> Black <input type="checkbox"/> Asian <input type="checkbox"/> Native American <input type="checkbox"/> Hispanic		Other <input type="checkbox"/> Unknown		Pacific Islander <input type="checkbox"/>	
Defendant voluntarily, intelligently and knowingly entered a		Defendant <input type="checkbox"/> 16-93-301 et seq. <input type="checkbox"/> Other _____			
<input checked="" type="checkbox"/> negotiated plea of		<input checked="" type="checkbox"/> guilty <input type="checkbox"/> nolo contendere		<input type="checkbox"/> was sentenced pursuant to <input type="checkbox"/> Other _____	
<input type="checkbox"/> plea directly to the court of		<input checked="" type="checkbox"/> guilty <input type="checkbox"/> nolo contendere		<input checked="" type="checkbox"/> entered a plea and was sentenced by a jury. <input checked="" type="checkbox"/> court <input type="checkbox"/> jury	
				<input type="checkbox"/> was found guilty by the court & sentenced by <input type="checkbox"/> court <input type="checkbox"/> jury	
				<input type="checkbox"/> was found guilty at a jury trial & sentenced by <input type="checkbox"/> court <input type="checkbox"/> jury	
				<input type="checkbox"/> was found guilty of lesser offense by <input type="checkbox"/> court <input type="checkbox"/> jury	
Sentence is a Departure <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A		Sentence Departure <input type="checkbox"/> Durational <input type="checkbox"/> Dispositional <input type="checkbox"/> Both			
		If Durational, state how many months above/below the Presumptive Sentence _____ 0			
Departure Reason		Mitigating # _____ or Aggravating # _____ (For Agg #17, Mit #9 or departure from guidelines, explain)			
Sentence will run		<input checked="" type="checkbox"/> Consecutive <input checked="" type="checkbox"/> Concurrent to Offense # 1,3 or to Case # _____			

Additional Offense # 3

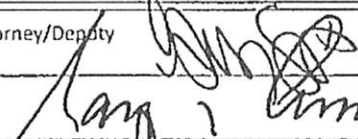
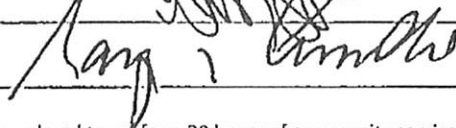
A.C.A. # / Name of Offense		5-65-103 - VIOL. OF OMNIBUS DWI ACT - I		Case # 63CR-19-458-2	
A.C.A. # Orig. Charge		ATN SAL004961240		Offense was <input type="checkbox"/> Nolle Prossed <input type="checkbox"/> Dismissed <input type="checkbox"/> Acquitted	
Offense Date		4/20/2019		Appeal from District Court <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Criminal History Score		0		Seriousness Level 0	
Offense is		<input type="checkbox"/> Felony <input checked="" type="checkbox"/> Misd. <input type="checkbox"/> Violation		Offense Classification <input type="checkbox"/> Y <input type="checkbox"/> A <input type="checkbox"/> B <input type="checkbox"/> C <input type="checkbox"/> D <input checked="" type="checkbox"/> U	
Presumptive Sentence		<input type="checkbox"/> Prison Sentence of _____ to _____ months		<input type="checkbox"/> Community Corrections Center <input type="checkbox"/> Alternative Sanction	
Number of Counts		1		Defendant <input checked="" type="checkbox"/> Attempted <input checked="" type="checkbox"/> Solicited <input type="checkbox"/> Conspired to Commit the Offense	
Defendant Sentence		If probation or SIS accompanied by period of confinement, state time: _____ 0 days _____ 0 mths			
Imposed _____ 0 months		Sentence was enhanced _____ months, pursuant to A.C.A. _____			
Probation _____ 12 months		Enhancement(s) is to run <input type="checkbox"/> Concurrent <input type="checkbox"/> Consecutive			
SIS _____ 0 months		Defendant was sentenced as a habitual offender, pursuant to A.C.A. 5-4-501, subsection			
Other <input type="checkbox"/> Life <input type="checkbox"/> LWOP <input type="checkbox"/> Death		<input type="checkbox"/> (a) <input type="checkbox"/> (b) <input type="checkbox"/> (c) <input type="checkbox"/> (d)			
Victim Information <input checked="" type="checkbox"/> N/A <input type="checkbox"/> Yes <input type="checkbox"/> No		Age _____		Sex <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	
Race & Ethnicity <input checked="" type="checkbox"/> White <input type="checkbox"/> Black <input type="checkbox"/> Asian <input type="checkbox"/> Native American <input type="checkbox"/> Hispanic		Other <input type="checkbox"/> Unknown		Pacific Islander <input type="checkbox"/>	
Defendant voluntarily, intelligently and knowingly entered a		Defendant <input type="checkbox"/> 16-93-301 et seq. <input type="checkbox"/> Other _____			
<input checked="" type="checkbox"/> negotiated plea of		<input checked="" type="checkbox"/> guilty <input type="checkbox"/> nolo contendere		<input type="checkbox"/> was sentenced pursuant to <input type="checkbox"/> Other _____	
<input type="checkbox"/> plea directly to the court of		<input checked="" type="checkbox"/> guilty <input type="checkbox"/> nolo contendere		<input checked="" type="checkbox"/> entered a plea and was sentenced by a jury. <input checked="" type="checkbox"/> court <input type="checkbox"/> jury	
				<input type="checkbox"/> was found guilty by the court & sentenced by <input type="checkbox"/> court <input type="checkbox"/> jury	
				<input type="checkbox"/> was found guilty at a jury trial & sentenced by <input type="checkbox"/> court <input type="checkbox"/> jury	
				<input type="checkbox"/> was found guilty of lesser offense by <input type="checkbox"/> court <input type="checkbox"/> jury	
Sentence is a Departure <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A		Sentence Departure <input type="checkbox"/> Durational <input type="checkbox"/> Dispositional <input type="checkbox"/> Both			
		If Durational, state how many months above/below the Presumptive Sentence _____ 0			
Departure Reason		Mitigating # _____ or Aggravating # _____ (For Agg #17, Mit #9 or departure from guidelines, explain)			
Sentence will run		<input type="checkbox"/> Consecutive <input checked="" type="checkbox"/> Concurrent to Offense # 1,2 or to Case # _____			

Defendant's Full Name: Little, Bryan Gerald

Special Conditions	Sex Offenses Defendant has been adjudicated guilty of an offense requiring sex offender registration and must complete the Sex Offender Registration Form and pay the Mandatory Sex Offender Fee. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Domestic Violence Offenses Defendant has been adjudicated guilty of a domestic-violence related offense and must pay additional court costs of \$25 under Act 583 of 2017. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	Defendant has committed an aggravated sex offense as defined in A.C.A. 12-12-903 <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Defendant was originally charged with a domestic-violence related offense. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If Yes, state the A.C.A. # of the Offense
	Defendant is alleged to be a sexually dangerous person and is ordered to undergo an evaluation at a facility designated by A.D.C. pursuant to A.C.A. 12-12-918. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If Yes to either question, identify the relationship of the victim to the Defendant by offense number.
	Defendant has been adjudicated guilty of an offense requiring registration and has previously been adjudicated guilty of a prior sex offense under a separate case number. If yes, list prior case numbers. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Case Number(s)	
	DNA Sample / Qualifying Offenses Defendant has been adjudicated guilty of a qualifying offense or repeat offense as defined in A.C.A. 12-12-1103. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Defendant is ordered to have a DNA sample drawn at <input checked="" type="checkbox"/> a D.C.C. Facility <input type="checkbox"/> the A.D.C. <input type="checkbox"/> Other	Drug Crime Defendant has been adjudicated guilty of a drug crime as defined in A.C.A. 12-17-101. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

Fines, Fees, Restitution	Court Costs	\$300.00	Restitution	\$0.00
	Fines	\$500.00	Payable to (If multiple beneficiaries, give names and payment priority)	
	Booking/Admin Fees (\$20)	\$40.00		
	Drug Crime Assessment Fee (\$125)	\$0.00		
	DNA Sample Fee (\$250)	\$250.00		
	Children's Advocacy Center Fund Fee		Terms <input type="checkbox"/> Due Immediately <input type="checkbox"/> Installments of: _____ <input type="checkbox"/> Payments must be made within _____ days of release from A.D.C. <input type="checkbox"/> Upon release from confinement, Defendant must return to court to establish payment of restitution. <input type="checkbox"/> Restitution is joint and several with co-defendant(s) who was found guilty. List name(s) and case number(s).	
	Public Defender User Fee (\$25)	\$0.00		
	Public Defender Attorney Fee	\$0.00		
Other (explain below)	\$0.00			

Sentence Options	Defendant was convicted of a target offense(s) and is sentenced pursuant to provisions of the Community Punishment Act. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			Extended Juvenile Jurisdiction Applied <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	The Court hereby orders a judicial transfer to the Department of Community Correction. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			Pursuant to Community Punishment Act, the defendant shall be eligible to have his/her records sealed. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
	JAIL TIME CREDIT In days: 0	TOTAL TIME TO BE SERVED FOR ALL OFFENSES In months: 0 <input type="checkbox"/> Life <input type="checkbox"/> LWOP	Death Penalty <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If Yes, State Execution Date
	DEFENDANT IS ASSIGNED TO: <input type="checkbox"/> ADC <input type="checkbox"/> ADC, Admin. Transfer Authorized <input type="checkbox"/> CCC <input type="checkbox"/> COUNTY JAIL <input checked="" type="checkbox"/> PROBATION <input type="checkbox"/> SIS			<input type="checkbox"/> Defendant has previously failed a drug court program
	Conditions of disposition or probation are attached. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	A copy of the Pre-sentence investigation on sentencing information is attached <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No A copy of the Prosecutor's Short Report is attached <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	DEFENDANT WAS INFORMED OF APPELLATE RIGHTS <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Appeal Bond \$ 0.00			
	The County Sheriff is hereby ordered to: <input type="checkbox"/> transport the defendant to county jail <input type="checkbox"/> take custody for referral to CCC <input type="checkbox"/> transport to ADC			
Defendant shall report to DCC probation officer for report date to CCC <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				

Signature	Prosecuting Attorney/Deputy Signature: 	Date: 8-13-19 Print Name: Greg Sink
	Circuit Judge Signature: 	Date: 8-13-19 Print Name: Gary Arnold
	Additional Info The Defendant is ordered to perform 30 hours of community service and his drivers license is suspended for 6 months with hardship.	

From: Ethan C. Nobles
To: Taylor Dugan (ADE)
Subject: RE: Waiver
Date: Tuesday, August 20, 2019 1:09:15 PM

Yes – he is making that request.

Did you get everything you need from us? Do I need to send the letters of support or bring them with us?

Ethan C. Nobles
Nobles Law Firm, PLLC
149 S. Market
Benton, AR 72015
Phone: (501)794-9742
Fax: (501)641-7057
<http://www.NoblesLawFirm.com>

From: Taylor Dugan (ADE) <Taylor.Dugan@arkansas.gov>
Sent: Tuesday, August 20, 2019 12:12 PM
To: ethan@nobleslawfirm.com
Subject: Waiver

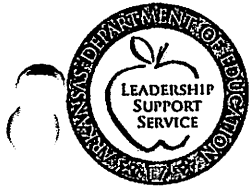
Hey Ethan,

Just so we have it in writing. Mr. Little is requesting a waiver of the disqualifying offense from the Board?

Taylor

Taylor Dugan
Attorney
Division of Elementary and Secondary Education
Four Capitol Mall, 301-A
Little Rock, AR 72201
(501) 682-1958

DESE EXHIBIT 4



Arkansas Department of Education

Transforming Arkansas to lead the nation in student-focused education

August 20, 2019

PERSONAL AND CONFIDENTIAL

Bryan Little
Ethan Nobles, Attorney at Law
149 S. Market Street
Benton, AR 72015
VIA EMAIL

RE: Bryan Gerald Little – Waiver Hearing Hearing

Dear Mr. Nobles:

A hearing will be held on **September 12, 2019** to determine whether a waiver for a disqualifying offense will be granted under Ark. Code Ann. § 6-17-410(c). The State Board meets at **10:00 a.m.** in the **Auditorium of the Arkansas Department of Education – Arch Ford Education Building, Four Capitol Mall, in Little Rock**. The time at which agenda items are heard is within the State Board's discretion, therefore I cannot provide a specific time. However, you will be able to view the agenda on the ADE website once it is published.

If you have any questions, please feel free to contact Mr. Taylor Dugan at (501) 682-1958, or by email at Taylor.Dugan@arkansas.gov.

Sincerely,

/s/ Taylor Dugan

Taylor Dugan, Attorney
Legal Services

DESE EXHIBIT 5



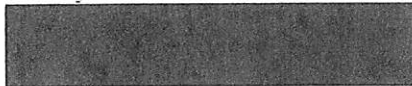
PULASKI COUNTY SPECIAL SCHOOL DISTRICT

925 East Dixon Road/P.O. Box 8601
Little Rock, Arkansas 72216-8601

August 19, 2019

HAND DELIVERED

Mr. Bryan G. Little



682-4342
ADE

Dear Mr. Little:

The District was notified on Monday, April 22, 2019, that you were arrested Sunday, April 21, 2019, by Corporal Danny Rucker of the Saline County Sheriff's office and charged with Driving While Intoxicated, Possession with Intent to Deliver Methamphetamine, Possession with Intent to Deliver Hydrocodone and possession of drug paraphernalia and DWI drugs. Immediately upon release from jail, you entered rehab and have been suspended with pay since that time.

You had a court date Monday, August 12, 2019, and pled guilty or no contest to 5-614-919(b)(1)(A) Possession of a Controlled Substance, a Class "D" Felony, and 5-614-419(b)(2)(A) Possession of a Controlled Substance, A Class "D" Felony. You are no longer eligible to be employed as a teacher and are subject to license revocation by the Arkansas Department of Education based on these convictions pursuant to Act 1310 of 1995 (ARK. CODE ANN. §§ 6-17-410).

While you are awaiting resolution, the District is suspending you without pay effective Tuesday, August 13, 2019. You are entitled to a hearing in front of the State Board of Education to seek a waiver of these disqualifying offenses. In the event a waiver is requested and subsequently granted by the State Board, you will once again be eligible for licensure and employment in an Arkansas public school.

Please call Shawn Burgess, Assistant Superintendent for Human Resources at 501-234-2033 as soon as you have information regarding a resolution to this matter.

Sincerely,

Dr. Charles McNulty
Superintendent of Schools

c: Personnel File
Matt Mellor
Connie Laster

DESE EXHIBIT 6

Bryan Little

8-19-2019
Date

Linda George



To Whom It May Concern;

I am writing this letter in support of Bryan Little. I have known Bryan since working with him at Lawson Elementary School. I was serving as an Interim Principal at the time. In a very short time, I learned to respect Bryan not only as a teacher but as a person. I don't know much about the mistake he has made but I know the man.

In my experience with him, I found him to be professional, hardworking, and dependable. Anything I asked of him, he was willing to do. He was always open to suggestions on improving his classroom instruction and was willing to share his knowledge and talent with others. He was a wonderful example to the staff and the children. It was because of these things that I encouraged him to become a school administrator. He was honored that I had that much confidence in him but he told me he was dedicated to the children and the level of relationship he was able to have with them in the classroom. He understood how important it was to have teachers who were committed to children and not just on a path that led to a higher salary.

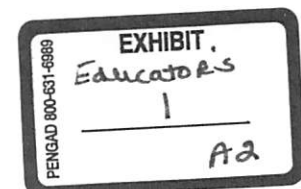
I hate this has happened. I know he will use this mistake as an example of how to overcome adversity. The physical and moral strength of this man is another example of how opioid addiction can bring down even the strongest. I believe in his integrity and his willingness to do anything to put his life back together. If I were still a school administrator I would hire him immediately. We need people like Bryan. Even though it's been a while since I've seen him, I know his integrity has not changed. Still today, I could ask him to do anything to help me and he would.

I believe in second chances. If anyone deserves a second chance, Bryan Little does.

If you have any questions, I will happy to talk to you at any time.

Sincerely,

Linda George



Ashley Davis
[REDACTED]

April 30, 2019

To the Arkansas Department of Education

I am writing on behalf of Mr. Bryan Little. I have been a co-worker and friend of Mr. Little's for over seven years. I was saddened to hear about his case as he has always been a rather solid person. It is for this reason, I am happy to write a letter of reference and support for Mr. Little regarding this matter.

Bryan Little has always been a confidant and friend in our school community. In our friendship, he has really been there for me, especially when I was a new teacher at our school. When there was an issue of possibly being transferred to a new school, Bryan stepped up and offered to make calls and more on my behalf. He truly would give you the shirt off his back if you needed it.

Bryan Little has been established at our school for many years and he was one of the first to welcome me when I started my job. He is very respected by not only myself and other co-workers, but his students, their parents and our community in general. He has been a great friend and co-worker over the years.

I can say fully in all that time that I have known Mr. Little, he has been a decent, hardworking and trustworthy person. He made mistakes and I am not downplaying the seriousness of the nature of what happened. However, I know Bryan Little and he will fix this, he will do whatever it takes to make it right. He will come back a changed and even better version of himself and we will be grateful and ready to welcome him back. We are a small school with a big heart and he is one of us. Our school is not the same without him. I hope you consider this when you make your final decision.

Thank you for your consideration,

Sincerely,
Ashley Davis

To Whom It May Concern:

I have known Bryan Little since he was five years old. I taught him in kindergarten and then had the privilege of working with him as an adult, when he began teaching at Lawson Elementary. That little five year old I knew has grown into the fine man I know now. I respect him tremendously!

There are some fathers who are not super-involved in their children's lives. That is not the case with Bryan. He has cared for his three daughters since birth, interacting with them, being there for activities in which they were involved. He has encouraged them to do their best in all they try. He is a great dad!

As a teacher, Bryan carries that involvement and encouragement into the classroom as well. He listens to students and gets to know them. They trust and adore him! Knowing his curriculum and what students need to know before leaving his class, inspires him to try different methods with different students to achieve success. He is such an exceptional teacher.

My daughter worked as a clerk in the media center at Lawson and also subbed in various classrooms. When she began to think she might like to pursue a degree in education, Bryan was an encourager. She considered him a role model as to the kind of teacher she might like to be.

We have all done things we regret and wish we could change. Sometimes people are able to overcome these things, and others are not. Bryan Little is a very determined man and a loving and caring individual. He will succeed! Through my years as a parent of students, as well as a teacher myself, there have been some people that I have felt were truly meant to be teachers. Bryan is one of those people! He loves kids, has great classroom management, and has a knack for getting the subject matter across. It would be a shame for future boys and girls not to get the chance to encounter Mr. Little as their teacher!

**Sincerely,
Susan Biggs**

Arkansas Department of Education
4 Capitol Mall, #26
Little Rock, AR 72201

Greetings,

I am a 2nd grade teacher at Lawson Elementary and a co-worker of Bryan Little. Mr. Little is a 5th grade teacher in our school and is loved dearly by both students, their parents and our staff. I have worked with him for the last 5 years and he has always been a kind, friendly, jovial, humorous guy. He likes to joke and tease and always brings a light and airy feeling wherever he goes. He is a staple in the school community as he was a student here in his elementary years and has been sewing back into this school by teaching here for more than a decade. Not only is he adored at our school, but he is at home as well. He is a wonderful and devoted husband to his wife and a great father to his three daughters.

I have witnessed his interaction with various students in the school and he is always respectful and tries to see the good in all of them, including the challenging ones. I know this to be true because I went to him in December of last year inquiring about a particular student who struggles behaviorally and Mr. Little assured me, "he does have anger issues but he really is a good kid." Unfortunately, a lot of our students don't have the support system at home that they need to be successful. Knowing this, Mr. Little is patient, understanding and compassionate with our students, which is something we need at Lawson.

Unfortunately, a week or so ago, life happened to Mr. Little, just as it can happen to anyone. I am writing this letter on his behalf because I truly believe, without hesitation that he can and will recover from this storm in his life. It is my heartfelt prayer that you use this opportunity not to condemn, but to grant him the very thing that we all need from time to time...a second chance.

Sincerely,

Dana James

May 9, 2019

To whom it may concern

In support of Bryan Little

My experience with Bryan Little has a long history. I was a paraprofessional in his kindergarten class and the following year I was his first grade teacher. His kindergarten teacher said I "ruined" him because he was never as shy after being in my class. I watched him grow up through his time at Lawson and have observed his compassion and love for others. Though "losing touch" through the years past elementary school, it seemed totally plausible to hear that he had chosen to teach. Those caring qualities evident in his childhood were highly desirable qualities needed to work with children.

I was delighted that Bryan Little became my coworker at the same school he attended as a child. I did not need to know about those junior high, high school and college years. The man that I came to know with the smile in his eyes and the "Good morning, Miss Smith," quickly became the hard-working, conscientious educator that I was eager to brag about as one of my students.

When he worked with second graders, it was easy to see that his respectful confidence in his students helped them believe in themselves and dearly love the man that instilled that eagerness to learn. In working with older groups that same respectful confidence was evidenced in students taking responsibilities and being active participants in their education.

As a peer, consulting and collaborating with Bryan was always a positive experience for me. Conversations about individual student's needs were conducted with tact and concern for academic improvement. The needs of the student body of the school as a whole were a shared venture when Bryan was on the Discipline Management Committee with me and when he subsequently took the role of chairman. My observations of Bryan working with peers are of congenial, cooperative and productive encounters.

Bryan is an individual with excellent character and good people skills. Those being positive overall traits can also be to the detriment of oneself; not wanting to disappoint, trying to keep up the status quo when the body is uncooperative, giving until there's nothing left to give and doing what is necessary to stay on the expected path.

When health issues require surgery prescriptions for pain are usually indicated. Despite their effective use in many cases, pain-killers can be additive. It would be simpler to choose alternate medications if there was an immediately visible reaction that indicated an allergy of some kind. It occurs to me that addictions are a kind of allergy that subtly tricks the brain into a chemical need for more. At that point realizing "needing more" as an adverse reaction may be beyond the restraint of the patient. Then the difficulty of making the decision to stop or get help has become part of that adverse reaction [there are warnings with many medications regarding decision-making].

It is my request that those considering decisions regarding Bryan's future be as kind and compassionate in considering the circumstances and insidious trap of dependency as Bryan is when he performs his responsibilities at work.

Sincerely,
Joy Smith
Retired teacher
Lawson Elementary

April 29, 2019

To whom it may concern:

I am Courtney Young and this is my personal witness of character regarding coworker Bryan Little. I first met Mr. Little in the school year of 2014-2015 when my daughter started kindergarten at Lawson Elementary. I was just a mom and eager to be involved, I became quickly active in the PTO. As I started decorating and helping host events, I spent much of my time at the school, walking the halls, and working to help the teachers. Mr. Little was immediately welcoming to me, polite and helpful as I was learning my role as a new PTO mom. Several years down the road, my now almost 5th grader is so beyond excited, as she patiently awaits Mr. Little's 5th grade classroom, because he is "the most greatest teacher ever"! I am finishing up my first year as a PCSSD employee working in the school office. It has been one of the most rewarding years of my adulthood, getting to know and work with some of the best people I have ever met. I instantly became a part of "the Lawson family". I could not have achieved this success without fantastic coworkers and support. In the year working alongside coworker Bryan Little, he showed me great encouragement and patience as I was struggling to learn my new position. Bryan is part of our team, he is always there to pitch in an extra hand whether it be physically carrying and lifting things, or standing in the office for a moment while I go handle a task at hand. There are not enough good things to say about Mr. Little honestly, but I must share one incident in particular, early in the school year, as I was still extremely nervous and honestly wasn't exactly sure of my job skill yet (being new at something is not easy), we had an emergency at hand and it left me briefly in charge in the office... I wanted to panic! I truly was not sure what to do or how to go about it, I was receiving immediate direction from my boss but I needed extra guidance, and at that very moment Mr. Little walked in the office, he was just passing through but instantly realized I was not ok, he stepped in and we grasped a game plan together, he helped me word the announcement and everything went so smooth and fortunately our crisis was over quickly and only good came of it, but I absolutely could not have done my duty without his help that day. I will never forget the grace and true teamwork Bryan Little showed me that day. Bryan is like family and work does not feel complete without him in our team, he is a great person and it's been an honor to get to work with him. He is a fantastic teacher, and I am saddened at just the thought my child might not get the opportunity to be in his class next year, as I have stated earlier, he is a great teacher, coworker, and friend. There are not enough good things to say about Bryan Little!

From: Ethan C. Nobles
To: Taylor Dugan (ADE)
Subject: FW: Bryan Little
Date: Wednesday, September 4, 2019 4:03:23 PM

From: Purvis, Terry <tpurvis2000@pcssd.org>
Sent: Tuesday, April 30, 2019 10:33 AM
To: ethan@nobleslawfirm.com
Cc: st [REDACTED]
Subject: Bryan Little

To: The Arkansas Department of Education
Regarding Bryan Little

To whom it may concern,

I came to Lawson Elementary School five years ago as a media specialist after being a teacher for many years. Many of those years were spent in fifth grade, which is one of the most challenging grades to teach. It takes a special person to teach kids, especially at that grade level, as they are transitioning into their middle school years. Since the day I came to this school, not once have I ever seen Bryan Little ever be anything but kind and caring to our students, no matter how trying the situation. You could tell he was not feeling well at times. Even when he has not felt well, he has always taken the time to sit with his students privately and have a heart to heart conversation when other teachers would have lost their temper and sent the child to the office. Many times, he has brought a student to the media center to counsel or to comfort. And, at the fifth grade level, students need comforting quite often.

Since I am the technology officer for our school, I frequently go into the classrooms to take care of various problems. He is constantly exhorting students to do their best in all situations, and he carefully explains to every student in the class why it is important to be a good student, a good citizen, and a good person. That is just who he is. We all love him dearly in this school.

Bryan has never wanted anything in his life but to be a teacher in this school. He attended this school as a child and decided then to spend his life here. It is impossible to imagine this school without him.

He has a wife and three beautiful daughters who are family to all of us.

I know that Bryan has a serious problem that he must deal with. I do believe his health problems were the main cause of this problem and not any pattern of behavior. He is one of the most solid people I have ever met. I would have loved for Bryan to have taught any of my children or grandchildren. And I still would. I pray with all my heart that one day Bryan will be able to return to his classroom.

Thank you.

Sincerely,

Mrs. Terry Purvis
Library Media Specialist
Lawson Elementary

Terry Purvis
Library Media Specialist
Lawson Elementary School

From: Ethan C. Nobles
To: Taylor Dugan (ADE)
Subject: FW: Bryan Little
Date: Wednesday, September 4, 2019 4:04:11 PM

From: Basham, Janet <jbasham0804@pcssd.org>
Sent: Monday, April 29, 2019 11:02 AM
To: ethan@nobleslawfirm.com
Cc: ste [REDACTED]
Subject: Bryan Little

I am writing this letter on behalf of Bryan Little. I have known Bryan for 13 years. He is one of the finest people I know. He truly cares about others and will do whatever he can to help someone.

Bryan is a loving husband to Stephanie, he is a wonderful father to his three daughters, he is an excellent teacher--his students absolutely love him, and he is a loyal friend. He has touched the heart and lives of numerous children and parents.

Bryan is one of those rare people who just have a gift for making others feel better. Bryan and I taught 2nd grade as a team for several years. He was so easy to work with and so willing to help me out whenever he could. Ten years ago, I had to declare bankruptcy due to a divorce. Money was extremely tight for me. Bryan has a house on his family's land that he and his family lived in until their family grew and they had to find a bigger place to live. His grandparents lived there for a while until his grandfather passed away and his grandmother could no longer live by herself. He knew the rent for the apartment I was living in was very high so he asked me if I would like to move into the house. He charged me \$250.00 a month to live there!! That was such a God-send for me. This is just one example of the many things Bryan has done to help me out and I can only imagine how many times he has helped other people.

As a teacher, we are always on our feet teaching and monitoring our classes. When a teacher has issues with their feet, it is an almost unbearable problem. Bryan has had several surgeries on his feet and as a result, he was prescribed pain medication which he became dependent on. As everyone knows, this is a common problem and not one that Bryan can be held accountable for exclusively. He is trying to beat this problem. He voluntarily put himself in a rehabilitation facility in Hot Springs and wants desperately to rid himself of this addiction.

Please take all of this into consideration. Bryan is NOT a threat to society and he would never hurt anyone. Obviously he has made some mistakes. He knows he has made those mistakes and he is trying to rectify them through rehabilitation. I truly believe that there is not a mean, deceitful, or selfish bone in Bryan's body. He is someone that I feel very fortunate to be able to call my friend as do so many other people!

Thank you for your time and again, please take all of this into consideration. Bryan Little is a wonderful person!!

Sincerely,

Janet Basham

*Jan Basham
3rd Grade Teacher
Lawson Elementary*

From: Ethan C. Nobles
To: Taylor Dugan (ADE)
Subject: FW: Bryan Little
Date: Wednesday, September 4, 2019 4:03:14 PM

From: [REDACTED]
[REDACTED] April 30, 2019 1:18 PM
To: ethan@nobleslawfirm.com; st [REDACTED]
Subject: Bryan Little

Arkansas Department of Education:

I am writing regarding Mr. Bryan Little. My children go to Lawson Elementary School, and I spend a lot of time volunteering at the school. Mr. Little has been one of my daughter's 5th grade teacher this year. I cannot tell you how much she loves and respects him and what a great year she has had. She has been motivated to do her work, and she's been excited to go to school. She has made good grades, and learned a lot. Her standardized test scores have improved dramatically. I feel that Mr. Little truly cares about each child. I have been with him on field trips and during class parties, and I have seen his compassion towards the kids. He cares about their safety and wellbeing as well as their education. In my opinion Mr. Little is a great man and a fantastic teacher. I wish him the best and hope to see him back at Lawson next year, so he can teach my other daughter's 5th grade class. The kids really miss him.

Sincerely,
Keta Young

Sent from my Sprint Samsung Galaxy S7.

From: [Ethan C. Nobles](#)
To: [Taylor Dugan \(ADE\)](#)
Subject: FW: Bryan Little
Date: Wednesday, September 4, 2019 4:04:48 PM

From: MELLOR, Matthew <mmellor@pcssd.org>
Sent: Saturday, April 27, 2019 2:52 PM
To: ethan@nobleslawfirm.com
Cc: st [REDACTED]
Subject: Bryan Little

To: Arkansas Department of Education

My name is Matthew Mellor and I have the privilege of knowing Bryan Little as his supervisor. I am well aware of his struggles. I am also well aware of his influence in our school and our community. This is a man who has changed the future of the young men and women he has worked with. He is a wonderful coach, teacher, and friend. He now faces probably the greatest failure in his life. This is a crisis in our community and in our country. If you know 10 people you know 2 that are facing this same issue. He is already in the fight of his life to overcome this dependency. I know he will see this through. He has too much to lose to fail.

I believe in him. Don't think for a minute that I don't want to wring his neck, knock him in the head, and say "What were you thinking?" because I do. And he would probably prefer someone to knock him around a little in place of what he is going through. But I want to appeal to you to take a chance on me. Not just Bryan. I want you to know, if you see fit to give him a chance. I pledge, I commit, I promise to stand by him every step of the way. I will watch him, I will challenge him, I will hold him back, lift him up, knock him down. I will do whatever I can do to make sure he is a success to his school, his community, and his family. I do not make this pledge lightly. I just believe in him. We can, with your help, make him whole. I know nothing more powerful for a student then the lessons taught by someone who has overcome. Let us show you. Please. We need men like this to overcome to make a way for those who don't know how.

--

Matthew Mellor

Principal, Lawson Elementary School
19901 Lawson Road
Little Rock, AR 72210
501-821-7000



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From: [Ethan C. Nobles](#)
To: [Taylor Dugan \(ADE\)](#)
Subject: FW: Letter of Support for Bryan Little
Date: Wednesday, September 4, 2019 4:04:25 PM

From: Nalley, Rebecca <rnalley3000@pcssd.org>
Sent: Sunday, April 28, 2019 2:14 PM
To: ethan@nobleslawfirm.com
Cc: [REDACTED]
Subject: Letter of Support for Bryan Little

To: Arkansas Department of Education
From: Rebecca Nalley (Pre-K Teacher at Lawson Elementary)
RE: Letter of Support for Bryan Little

I have worked alongside Mr. Little at Lawson Elementary for 14 years. During this time, I have been able to witness him demonstrate the necessary qualities needed to be a successful teacher in the classroom. He has many students who admire him for his contributions to our school and community. He is flexible, kind, possess leadership skills through the various committees he has headed, displays a calm demeanor, manages his class well, exhibits good communication and listening skills, shows a deep knowledge and passion for the subject matter he teaches, builds caring relationships with the students and their families - (i.e., after graduation students/parents often come back to visit him), shows a strong work ethic, builds relationships with the community - (i.e., he always concludes the school year by hosting a "Graduation Celebration" by bringing his grill and cooking food for all of the students, parents, and community members), and shows high expectations for all of his students. These are all qualities and characteristics of what makes a great teacher, which Mr. Little possess. He is someone we need to help our community continue to thrive successfully.

May 1, 2019

Arkansas Department of Education:

I am writing today in support of Bryan Little. I have known Bryan for about a decade first as a parent of a student at Lawson Elementary and later as a coworker.

My son had Bryan as a teacher for 2 consecutive years and was a huge positive influence on him. He not only went above and beyond as a teacher, but he was an exemplary male role model for my son. My son, now in Middle School always speaks fondly of Bryan and says he was one of his favorite teachers over the years. He says Bryan was always encouraging and uplifting in regards to the students. As a parent of a student, Bryan was always there to help me with any issues or difficulties my son had either academically or with interactions with other students. He was always respectful and available. As a parent volunteer I also witnessed Bryan giving of his time after hours and on weekends to the school and community.

I was a substitute teacher for many years. During that time I had many interactions with Bryan. He was always there to answer my questions and show support as substitute teaching can be very difficult at times. I am now support staff at Lawson and am thrilled to work with Bryan. He is an exemplary teacher and coworker. Through the years I am proud to call Bryan Little my friend.

Thank you for your time.

Sincerely,

Donna M. Haynes

(501)258-7389

Dhaynes6068@pcssd.org

Quapaw House, Inc.

"Changing Lives"

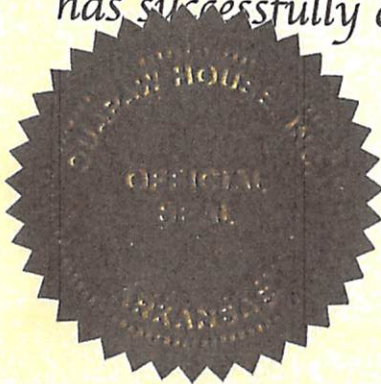


May 22, 2019
Bryan Little

has successfully completed _____ Residential _____ Alcohol/Drug Treatment

at

Quapaw House
Hot Springs, Arkansas



Lille Bryan BS CIT
Program Coordinator

Shannon Smith BS CIT
Counselor

Quapaw House, Inc. ♦ P.O. Box 3450 ♦ Hot Springs, Arkansas 71914 ♦ (501) 767-4456

PENGAD 800-631-6989

EXHIBIT
Educator's

1

AA

Gregory Davis L.P.C.
Clinical Director Region 4
9219 Sibley Hole Rd.
Little Rock, AR 72209
870-722-8041
gregdavis@quapawhouseinc.org
9/5/2019

Arkansas Department of Education
4 Capitol Mall #26
Little Rock, AR 72201

To whom it may concern:

I am a Licensed Professional Counselor who has recently worked with Bryan Little in outpatient therapy. I am writing this letter to communicate Mr. Little's successful completion of residential substance abuse treatment. Residential treatment lasted 30 days. During his substance abuse treatment he was compliant with treatment modalities. He remained motivated to maintain abstinence and develop the necessary skills which promote lifelong sobriety. Mr. Little possesses a multitude of positive factors in his personal and professional life to motivate him to maintain his abstinence from drugs and alcohol. These factors are an excellent predictor of lasting success after the completion of treatment.

Since completion of residential treatment, he has faithfully attended individual psychotherapy sessions with a licensed social worker once a week. According to the progress notes, Mr. Little has exhibited an extremely positive attitude, new found zest for life, and gratitude for his life and the ones who have supported him during this time. He desires more than anything to return to teaching and use his personal experience to encourage and help others find success in life.

Mr. Little's addiction started as does so many, by the prescription of a medical professional. However through personal determination and the support of others he has ended the cycle of addiction. It is therefore my professional opinion that Mr. Little has achieved the necessary behavior change to live a sober life. I would recommend he be reinstituted as a teacher.

Sincerely,



Gregory Davis L.P.C.
Clinical Director Region 4
Quapaw House Inc.

