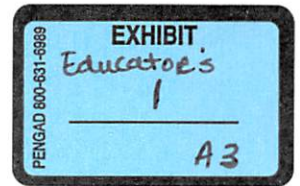


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A-3: JERRI LYN ODOM

EDUCATOR'S EXHIBIT 1



IN THE ARKANSAS PROFESSIONAL LICENSURE STANDARDS BOARD

APLSB
Petitioner

VS.

Case No. 17-193

JERRI LYN ODOM
Respondent

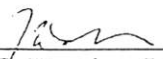
**MOTION FOR CONTINUANCE &
CONSENT TO RELEASE CASE FILE**

The Respondent, through attorney, James E. Hensley, Jr., for her *Motion For Continuance*, states:

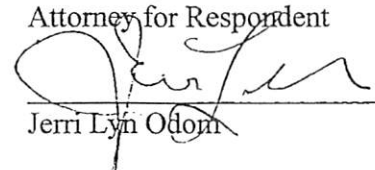
1. The matter is currently scheduled for a hearing on September 12, 2019. The Respondent requests the Court continue the trial of this matter to October 10, 2019.
2. The grounds constituting good cause for the granting of this motion being that the Respondent's attorney has a conflict and will be spending the week in Orlando, Florida at Disney World which has been scheduled for several months.
3. This motion is filed in good faith and not for purposes of delay.
4. Respondent consents to the release of her file and any other relevant documents being released to her Counsel.

WHEREFORE, the Respondent requests that this matter be continued to October 10, 2019 and her case file be released to Counsel.

Respectfully submitted,



James E. Hensley, Jr.,
HENSLEY LAW FIRM PA
P.O. Box 11127
Conway, Arkansas 72034
501.327.4900 Fax: 501.400.7920
jehensley@centurytel.net
Attorney for Respondent




Jerri Lyn Odom Respondent

*Educator
Exhibit
Page 1 of 2*

CERTIFICATE OF SERVICE

I, James E. Hensley, Jr., certify that the foregoing pleading has been served upon the Petitioner by email this 6th day of September 2019 addressed to:

Taylor.Dugan@arkansas.gov



James E. Hensley, Jr.

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A-5 (A) : SEARCY SCHOOL DISTRICT

EXHIBIT 1

SEARCY COUNTY SCHOOL DISTRICT SCHOOL BOARD RESOLUTION
FOR A REQUEST OF A WAIVER FOR A FLEXIBLE SCHEDULE

Searcy County School District is asking to dismiss students an hour and a half early on 9 days of SY 2019-20 in order to provide additional time for PLC teams.

- The district consists of Marshall Elementary School (grades K-3), Leslie Intermediate School (grades 4-6), and Marshall High School (grades 7-12).*
- In an effort to improve student learning and increase student achievement, Searcy County School District is making plans to implement PLCs district-wide in SY 2019-20.*
- Although district test scores compare well to the scores of surrounding schools, our focus on raising reading scores has impacted the decision to begin the PLC process at Leslie Intermediate and Marshall High School in the upcoming school year. Both schools have adjusted their schedules in order to provide common meeting times during the school day so that teachers will have more opportunity to analyze and reflect on student data and performance.*
- Marshall Elementary faculty members have been in PLCs on a weekly basis in their common planning periods for the past two years and will continue to do so. Our other two campuses are in the beginning stages of their planning process.*
- Training for PLCs has been ongoing as members of the Marshall Elementary leadership team, as well as the principal and instructional facilitator, have received training from Solution Tree. APSRC staff as well as OUR Cooperative staff have also trained and will continue to train district staff throughout the year. Plans are in the making for the intermediate school and high school leadership teams to attend training with Solution Tree in the future.*
- District principals, campus team leaders, and/or instructional facilitators have led district teachers in six one-hour after-school meetings each year for the past few years; these meetings will continue in SY 2019-20. They are included in teacher contracts and consist, in part, of teacher collaboration, discussions of essential standards, and data analysis.*
- Marshall High is in its designation year as a School of Innovation (SOI). In the first year, the SOI process pinpointed areas that need to be addressed; PLCs will be the conduit for those discussions.*
- As literacy skills have become a shared responsibility across all content areas (Arkansas Disciplinary Literacy Standards for Grades 6-12), it is essential that teachers from all disciplines be able to come together to collaborate. Even though campuses have modified their 2019-20 schedules in order to provide additional common planning time, it is still difficult for teachers from all disciplines to meet and have open dialogue about essential standards and student performance based on formative assessments. Some of those teachers will need to travel to other campuses in order to collaborate on some of those days that we are requesting. We understand this will affect the amount of time that teachers will have to meet and understand we will need to make adjustments on those days.*
- The early-release days will also provide opportunity for Leslie Intermediate teachers to have the time for vertical alignment discussions and for Marshall High teachers to have grade level meetings.*

- *Superintendent Yarbrough has spoken to parents at campus registrations and open houses as well as our local school board and shared with them our intent to request this waiver.*
- *With teachers having this additional time to collaborate, student needs will continue to be addressed and growth in reading and literacy will be expected. Because we realize that PLCs are an ongoing process, we know that our PLC work will never be complete. We are requesting this waiver for a period of 3 years, at which time we will revisit our plan.*

APPROVED BY SEARCY COUNTY SCHOOL DISTRICT BOARD OF EDUCATION: 8-19-19

SCSD School Board President

Salvatore D'Amico



Normal dismissal times:

Leslie Intermediate School: 3:00 p.m.

Marshall Elementary School: 3:00 p.m.

Marshall High School: 3:23 p.m.

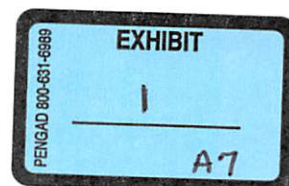
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A-7: RICK NAPIER

DESE EXHIBIT 1

RICK NAPIER TABLE OF CONTENTS

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Division of Elementary and Secondary Education

Transforming Arkansas to lead the nation in student-focused education

Johnny Key
Secretary

AELS CID: [REDACTED]

September 11, 2019

PERSONAL AND CONFIDENTIAL

State Board
of Education

Rick Napier
[REDACTED]

Diane Zook
Melbourne
Chair

VIA Email

Charisse Dean
Little Rock
Vice Chair

Re: Disqualifying Offense

Susan Chambers
Bella Vista

Dear Mr. Napier,

Dr. Fitz Hill
Little Rock

The Arkansas Department of Education received information that you were convicted of a disqualifying offense under Ark. Code Ann. § 6-17-410.

Kathy McFetridge
Springdale

The disqualifying offense identified below.

Dr. Sarah Moore
Stuttgart

Date: 1998

Offense: Bank Fraud

Ouida Newton
Poyen

Chad Pekron
Bryant

You have the right to challenge or complete the accuracy of the information in the record. You must contact this office **within fourteen (14) days** of the date of this letter if you intend to challenge a record, or wish to provide this office with additional information about the disposition of the disqualifying offense(s).

R. Brett Williamson
El Dorado

Failure to contact us or provide this information within fourteen (14) days of the date of this letter may result in denial of your licensure and disqualify you for employment in an educational entity.

Four Capitol Mall
Little Rock, AR
72201-1019
(501) 682-4475
ArkansasEd.gov

*An Equal
Opportunity
Employer*

You are entitled to a hearing in front of the State Board of Education regarding denial of your license. Ark. Code Ann. § 6-17-410(f) authorizes the State Board to grant waivers of the licensure eligibility provisions of § 6-17-410(c) upon request of an affected applicant for licensure. To request a hearing for a waiver of the disqualifying offense, you must submit your written request to this office, by mail or by email, within thirty (30) days of the date of this letter.

State Board of Education meetings occur once a month and are available to the public through live video-streaming. A request to be placed on the agenda must be received not less than three weeks before the meeting date. The Board meets in the Auditorium of the Arkansas Department of Education –Arch Ford Education Building, Four Capitol Mall, Little Rock. Meeting dates may be found at: http://www.arkansased.org/events/event_categories/state-board-of-education

The circumstances that the State Board may consider includes, but is not limited to:

- The age at which the crime or incident was committed
- The circumstances surrounding the crime or incident
- The length of time since the crime or incident
- Subsequent work history
- Employment references
- Character references
- Other evidence demonstrating that the applicant does not pose a threat to the health or safety of school children or school personnel.

If you request a hearing, you will be asked to provide to this office a written statement and any supporting documents that at a minimum address those considerations, including the names and phone numbers of persons who may verify information contained in your statement or documentation.

You may obtain information concerning the disqualifying offense or schedule a hearing to request a waiver from the State Board of Education by contacting Simoné Blagg, Arkansas Department of Education, Four Capitol Mall, Little Rock, AR 72201, (501) 682-1958; or by email at: Taylor.Dugan@arkansas.gov.

Sincerely,



Taylor Dugan, Attorney

Enclosures: Requesting a Waiver

Taylor Dugan (ADE)

From: Brenda Napier [REDACTED]
Sent: Wednesday, September 11, 2019 3:14 PM
To: Taylor Dugan (ADE)
Subject: Re: Rick Napier waiver request

Thank you

On Wed, Sep 11, 2019 at 3:07 PM Taylor Dugan (ADE) <Taylor.Dugan@arkansas.gov> wrote:

This is perfect!

From: Brenda Napier <bdnapier24@gmail.com>
Sent: Wednesday, September 11, 2019 3:05 PM
To: Taylor Dugan (ADE) <Taylor.Dugan@arkansas.gov>
Subject: Rick Napier waiver request

Mr. Dugan,

I would like to ask the Arkansas State Board of Education for a waiver in regard to my offense that occurred in 1999.

I hope that you will consider reinstating my teaching licenses.

Sincerely,

Rick Napier



Arkansas

DEPARTMENT OF EDUCATION

4 STATE CAPITOL MALL • LITTLE ROCK, ARKANSAS 72201-1071 • (501) 682-4475
RAYMOND SIMON, Director

June 18, 1999

Mr. Rick Napier



Dear Mr. Napier:

This is to officially notify you that the Arkansas State Board of Education voted to revoke your teaching license at the June 14, 1999 meeting.

Please let me know if you have questions or need information regarding this matter.

Sincerely,

A handwritten signature in cursive script that reads "Ron Tolson".

Ron Tolson, Program Support Manager
Professional Licensure

RT:jks

STATE BOARD OF EDUCATION: Chairman - BETTY PICKETT, Conway • Vice Chairman - JoNELL CALDWELL, Bryant
Members: EDWIN B. ALDERSON, JR., El Dorado • CARL E. BAGGETT, Rogers • MARTHA DIXON, Arkadelphia • WILLIAM B. FISHER, Paragould •
LUKE GORDY, Van Buren • ROBERT HACKLER, Mountain Home • JAMES McLARTY III, Newport • RICHARD C. SMITH, JR., McGhees •
LEWIS THOMPSON, JR., Texarkana • ANITA VATES, Bentonville

IN THE UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF ARKANSAS
WESTERN DIVISION

RECEIVED

OCT 14 1998

UNITED STATES OF AMERICA

v.

RICK NAPIER

NO. LR-CR-97-

18 U.S.C. §1344

Prof. Licensure

INDICTMENT

THE GRAND JURY CHARGES:

COUNT I

On or about October 1, 1996, in the Eastern District of Arkansas, the defendant,

RICK NAPIER

having devised a scheme to defraud and to obtain money, funds, assets, securities and other assets from a financial institution did knowingly execute and attempt to execute said scheme, in that the defendant, RICK NAPIER provided false Registration Certificates to First Bank of Arkansas, Jonesboro, Arkansas, showing "Rick Napier" to be the owner of two vehicles, a Lincoln Mark VII, VIN 1LNCM92EOLY767928, and a 1986 BMW, VIN WBAEL8406G0613091, when, as the defendant RICK NAPIER then and there well knew, he was not the owner of the vehicles, all in violation of Section 1344 of Title 18, United States Code.

RECEIVED

SEP 15 1998

A TRUE BILL.

Prof. Licensee

David T. Barnard
FOREMAN

PAULA J. CASEY
United States Attorney

Andrew W. Cherry
By SANDRA WILSON CHERRY
Assistant U.S. Attorney
P. O. Box 1229
Little Rock, AR 72203
501/324-5681

IN THE UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF ARKANSAS
FORT SMITH DIVISION

UNITED STATES OF AMERICA

vs.

RICK L. NAPIER

CRIMINAL NO. _____

RECEIVED

18 U.S.C. § 1014

JUN 11 1991

Prof. Licensure

INDICTMENT

THE GRAND JURY CHARGES:

COUNT ONE

On or about the 10th day of June, 1991, within the Western District of Arkansas, the defendant, RICK L. NAPIER, did knowingly and willfully make false material statements to the Bank of Mulberry, Mulberry, Arkansas, an institution the accounts of which are insured by the Federal Deposit Insurance Corporation, for the purpose of influencing said financial institution in making a loan to the defendant, in that the defendant represented to the said bank that he owned a 1991 Chevrolet S-10 Blazer, VIN #1GNCS1Z1M2177293, when in truth and in fact, as he well knew, he

did not own said vehicle, and had previously sold the vehicle, all in violation of 18 United States Code Section 1014.

A True Bill.

P. K. HOLMES, III
UNITED STATES ATTORNEY

Foreperson

By:
Claude S. Hawkins, Jr.
Asst. U. S. Attorney
P. O. Box 1524
Fort Smith, AR 72902
Tele. (501) 783-5125

RECEIVED

NOV 4 1998

Prof. Licensure

UNITED STATES OF AMERICA
v.
RICK NAPIER

(For Offenses Committed On or After November 1, 1987)

Case Number: 4:98CR00007-001

TOM KENNEDY

Defendant's Attorney

☒ pleaded guilty to count(s) 1 of LR-CR-98-7 and Count 1 of LR-CR-98-90

☐ pleaded nolo contendere to count(s) _____
which was accepted by the court.

☐ was found guilty on count(s) _____
after a plea of not guilty.

FILED
U.S. DISTRICT COURT
EASTERN DISTRICT ARKANSAS
AUG 17 1998

EAST
AUG 1 / 1950
JAMES P. MCCORMACK, CLERK
By Blair DEF. CLERK

Nature of Offense

[illegible]

18 U.S.C. ' 1344

Bank Fraud, a Class B Felony (LR-CR-98-7)

10/01/1996

18 U.S.C. ' 1014

False Statement, a Class B Felony (LR-CR-98-90)

FILED
U.S. DIST. COURT
EASTERN DIST. OF VA.
10/01/1996

SEP 16 1998

JAMES W. MOORE, JR., CLERK
By: _____

The defendant is sentenced as provided in pages 2 through 7 of this judgment. The sentence is imposed pursuant to the Sentencing Reform Act of 1984.

☐ The defendant has been found not guilty on count(s) _____

☐ Count(s) _____ (is)(are) dismissed on the motion of the United States.

IT IS FURTHER ORDERED that the defendant shall notify the United States Attorney for this district within 30 days of any change of name, residence, or mailing address until all fines, restitution, costs, and special assessments imposed by this judgment are fully paid.

Defendant's Soc. Sec. No.: 430-06-0225

Defendant's Date of Birth: 09/09/1958

Defendant's USM No.: 21337-009

Defendant's Residence Address:

309 East Main

Clarksville	AR	72830
-------------	----	-------

A TRUE COPY. I CERTIFY

08/14/1998.

Date of imposition of judgment

Signature of Judicial Officer

~~GEORGE HOWARD JR.~~

U. S. DISTRICT JUDGE

Name & Title of Judicial Officer

Defendant's Mailing Address:

JAMES W. McCORMACK, CLERK

BY: Rebecca Carter D.C.

Fast Mail

Clarksville AR 72830

Date

ENTERED ON THE DOCKET IN ACCORDANCE

ps://adeaelscjis.arkansas.gov/View/RadPdf.axd?rt=c&dk=000310FAFCMmDD9IPQAL2QNE6PHCCII&pc=... 9/15/20

The defendant is hereby committed to the custody of the United States Bureau of Prisons to be imprisoned for a total term of 6 month(s).

☐ The court makes the following recommendations to the Bureau of Prisons:

☐ The defendant is remanded to the custody of the United States Marshal.

☐ The defendant shall surrender to the United States Marshal for this district.

☐ at _____ a.m./p.m. on _____
☐ as notified by the United States Marshal.

4 The defendant shall surrender for service of sentence at the institution designated by the Bureau of Prisons:

☒ before 2 p.m. on 09/14/1998.

☐ as notified by the United States Marshal.

☐ as notified by the Probation or Pretrial Services Office.

I have executed this judgment as follows:

Defendant delivered on 09/14/98 to City of Faith-1029
at 12:15 p.m., with a certified copy of this judgment.

By

UNITED STATES MARSHAL

Cast. Manuscript

Special Agent in Charge

SUPERVISED RELEASE

See Additional Supervised Release Terms - Page 4

DEFENDANT: RICK NAPIER
CASE NUMBER: 4:98CR00007-001
4:98cr00070-001

ADDITIONAL SUPERVISED RELEASE TERMS

The defendant shall disclose financial information upon request of the U.S. Probation Office, including, but not limited to, loans, lines of credit, and tax returns. This also includes records of any business with which the defendant is associated. No new lines of credit shall be established without prior approval of the U.S. Probation office. Supervised release shall be administered by the district where the defendant is a legal resident or where a suitable release plan has been developed.

DEFENDANT: RICK NAPIER
 E NUMBER: 4:98CR00007-001 and 4:98cr00090-001

Judgment Page 5 of 7

CRIMINAL MONETARY PENALTIES

The defendant shall pay the following total criminal monetary penalties in accordance with the schedule of payments set forth on Sheet 5, Part B.

	<u>Assessment</u>	<u>Fine</u>	<u>Restitution</u>
Totals:	\$ 150.00	\$	\$ 37,480.30

☐ If applicable, restitution amount ordered pursuant to plea agreement \$

INTEREST IS WAIVED

FINE

The above fine includes costs of incarceration and/or supervision in the amount of \$ 0.00.

The defendant shall pay interest on any fine of more than \$2,500, unless the fine is paid in full before the fifteenth day after the date of judgment, pursuant to 18 U.S.C. § 3612(f). All of the payment options on Sheet 5, Part B may be subject to penalties for default and delinquency pursuant to 18 U.S.C. § 3612(g).

☐ The court determined that the defendant does not have the ability to pay interest and it is ordered that:

☐ The interest requirement is waived.

☐ The interest requirement is modified as follows:

RESTITUTION

☐ The determination of restitution is deferred until An Amended Judgment in a Criminal Case will be entered after such a determination.

☐ The defendant shall make restitution to the following payees in the amounts listed below.

If the defendant makes a partial payment, each payee shall receive an approximately proportional payment unless specified otherwise in the priority order or percentage payment column below.

<u>Name of Payee</u>	<u>* Total Amount of Loss</u>	<u>Amount of Restitution Ordered</u>	<u>Priority Order or Percentage of Payment</u>
First Bank of Arkansas	\$25,670.30	\$25,670.30	
Bank of Mulberry	\$11,810.00	\$11,810.00	

Totals: \$ 37,480.30 \$ 37,480.30

DEFENDANT: RICK NAPIER

CASE NUMBER: 4:98CR00007-001 and 4:98cr00090-001

SCHEDULE OF PAYMENTS

Payments shall be applied in the following order: (1) assessment; (2) restitution; (3) fine principal; (4) cost of prosecution; (5) interest; (6) penalties.

Payment of the total fine and other criminal monetary penalties shall be due as follows:

- A ☐ In full immediately; or
- B ☐ \$ _____ Immediately, balance due (in accordance with C, D, or E); or
- C ☐ not later than _____; or
- D ☒ In installments to commence 30 day(s) after the date of this judgment. In the event the entire amount of criminal monetary penalties imposed is not paid prior to the commencement of supervision, the U.S. probation officer shall pursue collection of the amount due, and shall request the court to establish a payment schedule if appropriate; or
- E ☐ In _____ (e.g. equal, weekly, monthly, quarterly) installments of \$ _____ over a period of _____ year(s) to commence _____ day(s) after the date of this judgment.

The defendant will receive credit for all payments previously made toward any criminal monetary penalties imposed.

Special instructions regarding the payment of criminal monetary penalties:

Special assessment will be paid in installments beginning 30 days after entry of the judgment. Beginning the first month of supervised release, restitution payments will be a minimum of 10 percent of the defendant's net monthly household income. The interest requirement is waived.

☐ Joint and Several

- ☐ The defendant shall pay the cost of prosecution.
- ☐ The defendant shall pay the following court cost(s):

☐ The defendant shall forfeit the defendant's interest in the following property to the United States:

Unless the court has expressly ordered otherwise in the special instructions above, if this judgment imposes a period of imprisonment payment of criminal monetary penalties shall be due during the period of imprisonment. All criminal monetary penalty payments, except those payments made through the Bureau of Prisons' Inmate Financial Responsibility Program are to be made as directed by the court, the probation officer, or the United States attorney.

DEFENDANT: RICK NAPIER

CASE NUMBER: 4:98CR00007-001 and 4:98cr00090-001

STATEMENT OF REASONS

☐ The court adopts the factual findings and guideline application in the presentence report.

OR

☐ The court adopts the factual findings and guideline application in the presentence report except (see attachment, if necessary):

Guideline Range Determined by the Court:

Total Offense Level: 10

Criminal History Category: 1

Imprisonment Range: 6-12 months on each count

Supervised Release Range: 3 to 5 years

Fine Range: \$ 2,000.00 to \$ 1,000,000.00

☐ Fine waived or below the guideline range because of inability to pay.

Total Amount of Restitution: \$ 37,480.30

☐ Restitution is not ordered because the complication and prolongation of the sentencing process resulting from the fashioning of a restitution order outweighs the need to provide restitution to any victims, pursuant to 18 U.S.C. § 3663(d).

☐ For offenses committed on or after September 13, 1994 but before April 23, 1996 that require the total amount of loss to be stated, pursuant to Chapters 109A, 110, 110A, and 113A of Title 18, restitution is not ordered because the economic circumstances of the defendant do not allow for the payment of any amount of a restitution order, and do not allow for the payment of any or some portion of a restitution order in the foreseeable future under any reasonable schedule of payments.

☐ Partial restitution is ordered for the following reason(s):

☐ The sentence is within the guideline range, that range does not exceed 24 months, and the court finds no reason to depart from the sentence called for by the application of the guidelines.

OR

☐ The sentence is within the guideline range, that range exceeds 24 months, and the sentence is imposed for the following reason(s):

OR

☐ The sentence departs from the guideline range:

☐ upon motion of the government, as a result of defendant's substantial assistance.

☐ for the following specific reason(s):

August 16, 2019

Division of Elementary & Secondary Education
Four Capitol Mall
Little Rock, AR 72210

Dear Commissioner Key:

I would like to request to be placed on the September's Board of Education agenda. I would like to ask for the reinstatement of my teaching licenses. Senator Davis and Representative Slape informed me that I should ask to be on the September agenda. If you allow me to be on the agenda and there is any documentation I need bring would your staff please let me know.

My wife and I sincerely appreciate the time, effort and support that you, Mrs. Zook, the board, and staff have given to me in the pursuit of my licenses.

Sincerely,

Rick Napier

Rick Napier



RECEIVED
LEGAL SERVICES

AUG 26 2019

DEPARTMENT OF EDUCATION
CENTRAL ADMINISTRATION

August 29, 2019

To Whom It May Concern:

Re: The qualifications, abilities and desire of Rick Napier to get his basketball coaching license reinstated and continue his basketball coaching career.

I Roger Atkinson offer the following:

I have known Rick since 1998, when he coached my youngest son his sophomore year of high school. Rick always had a talent for getting the most out of his kids. The year he coached basketball at Deer, our program started to improve a lot. There was a lot of enthusiasm and excitement. He made each player feel like they were important and vital to the team's success.

When Rick lost his coaching license after that year, our basketball program suffered for a period of time. I felt like he was one of the best coaches we had ever had. Of all the coaches I've ever known or played for, he was one of the best. He had an enthusiasm for the game that was unmatched by others.

I have remained friends with Rick for the past 20 years. You can rarely ever have a conversation with him that basketball doesn't come up. I could see that he still had a passion for the game and probably always would. Rick went into business for himself and seemed to be doing well, but he missed not being able to pursue his true passion of coaching basketball.

After a few years, Rick got involved in being a volunteer coach for youth basketball. It was like he had a new lease on life and seemed the happiest I had seen him for a long time. This rekindled the coaching flame and Rick began to pursue the possibility of getting his coaching license back.

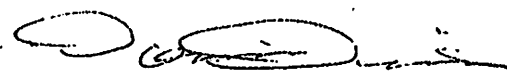
Rick had some major health problems, but continued to coach and do all he could for the kids and the game he loved.

With the doctor's help and a lot of prayers from a lot of people, Rick's health has improved greatly. I feel like he is in a better place now to coach than he has been in a long time. I am very confident in his abilities and qualifications to coach. I hope that his quest to have his coaching license granted to him is successful, so that he may pursue what he loves to do and is really good at - Coach Basketball

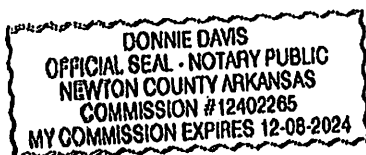
Sincerely,

Roger Atkinson



Notary Public 

Comm Expires 12-08-2024



RECEIVED
LEGAL SERVICES

SEP 4 2019

DEPARTMENT OF EDUCATION
CENTRAL ADMINISTRATION
Page 17 of 27

RECEIVED
LEGAL SERVICES

SEP 4 2019

DEPARTMENT OF EDUCATION
CENTRAL ADMINISTRATION

August 29, 2019

Dear Sir or Madam,

I am writing this letter in support of Coach Rick Napier and the reinstatement of his coaching license. He is a man of integrity, persistence and good ethical and moral standards. I have nothing but the utmost respect for him. Coach Rick has selflessly been volunteering his time without pay. His love for the game and commitment to our students is unsurpassed. He truly excels at coaching; I believe it is what he was born to do. He works tirelessly with our students day after day. His enthusiasm and work ethic has brought more school spirit to our basketball program and our school than we have seen in a long time. I respectfully request that you reinstate Coach Napier's coaching license and allow him to continue in the career he is meant for.

Sincerely,



Philip Campbell
Fire Chief MJVFD



State of Arkansas County of Newton

On this the 29 day of August, 2019, before me, Julia Freeman (name of notary), the undersigned notary, personally appeared Philip Campbell (applicant's name) known to me (or satisfactorily proven) to be the person whose name(s) is/are subscribed to the within instrument and acknowledged that he/she/they executed the same for the purposes therein contained.

In witness whereof I hereunto set my hand and official seal.

Notary Public: Julia A. Freeman

Commission Expires: March 8, 2029

JULIA A FREEMAN
Notary Public - Arkansas
Newton County
Commission # 12369885
My Commission Expires Mar 8, 2029

RECEIVED
LEGAL SERVICES

SEP 4 2019

DEPARTMENT OF EDUCATION
CENTRAL ADMINISTRATION

August 28, 2019

Arkansas State Board of Education
Four Capitol Mall
Little Rock, AR 72201

Board of Education Members:

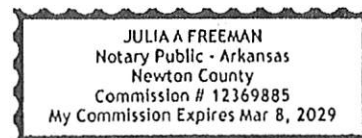
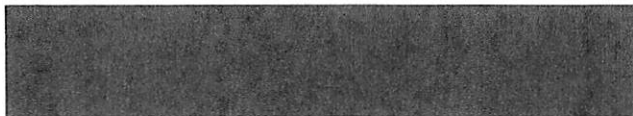
I would like to attest to Mr. Rick Napier's character. Coach Rick has volunteered by working with our elementary students' basketball program for three years. He also mentored our new high school basketball coach in 2017-18. He completed the background check for the school district at that time. He has been an outstanding supporter of our school since his wife came to campus as our principal. We feel very blessed that he has shared his time with our children. He has spent numerous hours helping the students in the gym, coaching their ballgames, and taking them to camps. He has shown them what hard work, practice, and teamwork can accomplish. He also continually reminds them how important staying strong academically is. We consider him an asset to our school campus. He in no way is a threat to the health, safety, and welfare of our school children.

I would like to thank you for giving him a chance to reinstate his licenses.

Sincerely,

Julie Black

Julie Black
Deer/Mt Judea School Board Member



State of Arkansas County of Newton

On this the 28 day of August, 2019 before me, Julia Freeman (name of notary), the undersigned notary, personally appeared (applicant's name) known to me (or satisfactorily proven) to be the person whose name(s) is/are subscribed to the within instrument and acknowledged that he/she/they executed the same for the purposes therein contained.

In witness whereof I hereunto set my hand and official seal.


Notary Public: Julia A. Freeman My Commission Expires: March 8, 2029

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF ARKANSAS
U.S. Probation / Pretrial Services

Myron L. Smith
Chief U.S. Probation Officer

Isaac C. Parker Federal Building
6th and Rogers
P.O. Box 1564
Fort Smith, Arkansas 72901
479-783-8050
Fax -479-783-5761

March 2, 2004

Mr. Rick Napier


RE: Termination of Supervision

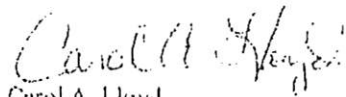
Dear Mr. Napier:

I am pleased to inform you that your term of supervised release expires on March 11, 2004. It will not be necessary to report to or to submit any further reports to this office.

We appreciate the effort you have made to fulfill the obligations which you accepted at the time you were placed on supervision. We hope the guidance provided by our office has been helpful and extend to you our best wishes for your future happiness and success.

Should you ever need any further assistance, please contact me.

Sincerely,



Carol A. Lloyd
U.S. Probation Officer

cc:

From: Sandy_Sullivan@arwd.uscourts.gov
To: [Taylor Dugan \(ADE\)](#)
Cc: [REDACTED]
Subject: Re: Rick Napier Completion of Sentence
Date: Wednesday, September 4, 2019 9:21:35 AM

Rick Napier was sentenced to six months in prison and five years supervised release on July 29, 1999. He was also sentenced to pay \$37,480.30 in restitution. A full monetary Satisfaction of Judgment and Release

of Lien as to defendant Rick Napier was entered on the docket on March 12, 2004. As far as completion of his sentence and supervised release, that would have also been completed, as there are no further instances of non-compliance docketed on the record.

Please call me at (479) 709-5441 if you need any further information.

God Bless.
Sandy Sullivan
Financial Analyst
U.S. District Court Clerk's Office
Western District of Arkansas
Email: Sandy_Sullivan@arwd.uscourts.gov
(479) 709-5441

From: "Taylor Dugan (ADE)" <Taylor.Dugan@arkansas.gov>
To: "Sandy_Sullivan@arwd.uscourts.gov" <Sandy_Sullivan@arwd.uscourts.gov>
Cc: "bdnapier24@gmail.com" <bdnapier24@gmail.com>
Date: 09/03/2019 09:18 PM
Subject: Rick Napier Completion of Sentence

Ms. Sullivan,

Good evening! I am helping Mr. Rick Napier in his application to have his teaching license reinstated. The Rules require proof that he completed all terms of his criminal sentence and paid all restitution. Can you confirm that he completed all terms of his criminal sentence and all restitution as paid. I am not too familiar with federal criminal procedure but does the court have a disposition showing this.

Thank you for all you do,
Taylor Dugan

Staff Attorney
Arkansas Department of Education
Division of Elementary and Secondary Education
501-682-1958

UNITED STATES DISTRICT COURT
STATEMENT OF ACCOUNT
Western District of Arkansas

NAPIER, RICK

309 E. Main

(07/99)

Clarksville, AR 72830

Case No. 2:99CR20026-001

Transfer of Jurisdiction from ED/AR on 7/29/99

Special Assessment paid in Little Rock (ED/AR) on 09/18/98.
Restitution in the amount of \$700.00 was also paid thru ED/AR.
Our starting balance will be 36,780.30.

	<u>Payment</u> <u>Activity</u>	<u>Balance</u>
Restitution Balance from ED/AR		
\$36,780.30		
FS 47968 07/29/99	\$ 200.00	\$36,580.30
FS 48332 08/20/99	\$ 200.00	\$36,380.30
FS 48457 09/21/99	\$ 100.00	\$36,280.30
FS 48830 10/18/99	\$ 200.00	\$36,080.30
FS 48990 11/29/99	\$ 200.00	\$35,880.30
FS 49631 01/05/00	\$ 400.00	\$35,480.30
FS 49769 02/07/00	\$ 200.00	\$35,280.30
FS 49940 03/16/00	\$ 200.00	\$35,080.30
FS 50530 04/10/00	\$ 200.00	\$34,880.30
FS 51002 06/05/00	\$ 400.00	\$34,480.30
FS 51176 07/12/00	\$ 200.00	\$34,280.30
FS 51741 09/26/00	\$ 400.00	\$33,880.30
FS 52488 11/21/00	\$ 600.00	\$33,280.30
FS 52912 01/05/01	\$ 200.00	\$33,080.30
FS 53339 02/13/01	\$ 200.00	\$32,880.30
FS 53466 03/15/01	\$ 200.00	\$32,680.30
FS 54649 06/20/01	\$ 400.00	\$32,280.30
FS 56005 10/31/01	\$ 200.00	\$32,080.30
FS 56008 10/31/01	\$ 400.00	\$31,680.30
FS 56239 12/18/01	\$ 200.00	\$31,480.30
FS 56660 01/24/02	\$ 200.00	\$31,280.30
FS 56772 02/14/02	\$ 200.00	\$31,080.30
FS 57460 05/06/02	\$ 200.00	\$30,880.30
FS 57706 06/25/01	\$ 400.00	\$30,480.30
FS 58928 09/24/02	\$ 400.00	\$30,080.30
FS 60550 01/13/03	\$ 600.00	\$29,480.30
FS 61020 02/28/03	\$ 400.00	\$29,080.30
FS 63279 07/14/03	\$ 400.00	\$28,680.30
FS 63288 07/16/03	\$ 400.00	\$28,280.30
FS 62174 10/02/03	\$ 400.00	\$27,880.30
FS 64451 02/25/04 (Napier's check)	\$27,880.30	-0-

\$36,780.30

DISBURSEMENTS:

10/15/99-2/9/01 -	\$ 3,700.00
07/24/02 PA 02461000329-330	\$ 2,200.00
10/10/02 PA 03461000041-042	\$ 800.00
01/24/03 PA 03461000408-409	\$ 600.00
03/06/03 PA 03461000616-617	\$ 400.00
09/05/03 PA 03461001339-1340	\$ 800.00
10/20/03 PA 04461000080-0081	\$ 400.00
02/27/04 PA 04461000304-305	\$27,880.30
	<u>\$36,780.30</u>

Record of Learning: Courses

Full Name: Rick Napier

ALES Case ID: 7491028

Organization: Deer-Mt. Judea School District

Course ID	Course Title	Completion Date	Progress	Credit Hours	Course Subject Area	TESS Domain Component
SOB14032	The Encyclopedia of Arkansas History and Culture: Dr. Kay Bland (12/11/13)		In progress	2	History & Government, Library Media Specialist, 2016-17 Scheduled PD	1a, 1d
AHA15031	Life Interrupted - The Japanese American Experience in WWII Arkansas		In progress	6	History & Government, 2016-17 PD Rotation	1a
MAE14019	Insights into Algebra 1: Mathematical Modeling	11 Sep 2019	Complete	1	Mathematics	1e
SSB14034	CCSS Math #9: Tri-State Quality Review (EQulP) Rubric for Mathematics (updated April 2013)	11 Sep 2019	Complete	1.5	Mathematics, State Standards	1e
HWB19050	Sudden Cardiac Arrest: When Seconds Count	10 Sep 2019	Complete	1	Health & Wellness, Physical Education	4f
HWB14022	108 Degrees: Critical Response	10 Sep 2019	Complete	1.5	Health & Wellness, Physical Education	1a
HWG16014	The Latest in Heat Illness, Recognition, and Treatment	10 Sep 2019	Complete	1	Health & Wellness, Physical Education	4f
AHA18005	Dream Land: Little Rock's West 9th Street	9 Sep 2019	Complete	1.5	History & Government	1a
MAG14084	Intensive Interventions for Students Struggling in Reading and Mathematics	9 Sep 2019	Complete	1	Mathematics	1b
SOE14058	Primary Sources: Workshops in American History - The Census:	9 Sep 2019	Complete	1.5	History & Government	1e

Course ID	Course Title	Completion Date	Progress	Credit Hours	Course Subject Area	TESS Domain Component
	Who We Think We Are					
MAE14013	Insights into Algebra 1: Linear Functions and Inequalities	9 Sep 2019	Complete	1	Mathematics	1e
SOA14004	City of Visitors: The Story of Hot Springs	8 Sep 2019	Complete	2	History & Government, 2016-17 PD Rotation	1a
MAE14028	Learning Math: Numbers and Operations - Fractions, Percents, and Ratios	8 Sep 2019	Complete	0.5	Mathematics	1e
ERB19049	Human Trafficking: Arkansas Act 765 of 2017 - Inside Arkansas Schools	8 Sep 2019	Complete	0.5	Ethics & Professional Responsibilities, Health & Wellness, School Counseling	4f
HWB17118	Act 1236 of 2011: Child Maltreatment (2017)	8 Sep 2019	Complete	2	Ethics & Professional Responsibilities, Health & Wellness, School Counseling, 2017-18 Scheduled PD	4f
IAH17037	Dyslexia Intervention: The Science of Implementation	8 Sep 2019	Complete	1	Ethics & Professional Responsibilities, Instruction & Assessment, Section 504 & Special Education	1b, 4f
ERC19048	Professional Licensure Standards Board (PLSB) - The Code of Ethics Training Video (2018)	8 Sep 2019	Complete	1	Ethics & Professional Responsibilities, Administration	2a, 4f
AHA15059	The Road to Little Rock	8 Sep 2019	Complete	0.5	History & Government, 2016-17 Scheduled PD	1a
ELB19045	The Science of Reading Part Nine: Building Comprehension and Writing Through Vocabulary	8 Sep 2019	Complete	1	English Language Arts	1a, 3c
AHA15067	Hoxie - The First Stand	8 Sep 2019	Complete	1	History & Government, 2016-17 PD Rotation	1a

Course ID	Course Title	Completion Date	Progress	Credit Hours	Course Subject Area	TESS Domain Component
AHA16010	War in the '60s - A Civil War Documentary	7 Sep 2019	Complete	1	History & Government, 2016-17 Scheduled PD	1a, 3a, 3c
ELB19044	The Science of Reading Part Eight: Permanent Word Storage	7 Sep 2019	Complete	1.5	English Language Arts	1b, 4e
ELB19043	The Science of Reading Part Seven: Critical Foundational Skills - Encoding	7 Sep 2019	Complete	1	English Language Arts	1b, 3e
HWB19041	Suicide Prevention - Looking Deeper	7 Sep 2019	Complete	2	Ethics & Professional Responsibilities, Health & Wellness, School Counseling, 2019-20 Scheduled PD	2a, 4f
ELB19042	The Science of Reading Part Six: Critical Foundational Skills - Decoding	7 Sep 2019	Complete	1	English Language Arts	1a
ELB18060	The Science of Reading Part Five: Phonology	7 Sep 2019	Complete	1	English Language Arts	1e, 3d, 3e
ELB18059	The Science of Reading Part Four: Essential Elements	7 Sep 2019	Complete	1	English Language Arts	1a
ELB18058	The Science of Reading Part Three: The Reading Brain	7 Sep 2019	Complete	1.5	English Language Arts	1b
ELB18057	The Science of Reading Part Two: An Overview	7 Sep 2019	Complete	1	English Language Arts	1b
ERA16066	Bullying: Separating Fact from Fiction	5 Sep 2019	Complete	1.5	Ethics & Professional Responsibilities, Health & Wellness	2a, 2d
PIB18054	Family & Community Engagement: Inviting Caregivers & Community Partners Into School	3 Sep 2019	Complete	2	Parental Involvement, 2018-19 Scheduled PD	4c

Course ID	Course Title	Completion Date	Progress	Credit Hours	Course Subject Area	TESS Domain Component
ELB18056	The Science of Reading Part One: The Right to Read Act	2 Sep 2019	Complete	1	English Language Arts	4e
PEB14006	Communicable Diseases: A Course for Arkansas Coaches	27 Nov 2017	Complete	1	Health & Wellness	2e, 4f

C E R T I F I C A T E

STATE OF ARKANSAS)
) ss.
 COUNTY OF SALINE)

I, SHARON K. HILL, CCR, a Certified Stenomask Reporter and Notary Public before whom the foregoing proceedings was taken, do hereby certify that the same is a true and correct transcription before the Arkansas Division of Elementary and Secondary Education, State Board of Education, in Little Rock, Arkansas, on September 12, 2019, that the said proceedings was reduced to typewritten form by me or under my direction and supervision; and that the foregoing pages constitute a true and correct transcription of all proceedings had in said matter.

I FURTHER CERTIFY that I am neither counsel for, related to, nor employed by any of the parties to this action.

I FURTHER CERTIFY that I have no contract with any parties within this action that affects or has a substantial tendency to affect impartiality, that requires me to relinquish control of an original transcript or copies of the transcript before it is certified and delivered to the custodial agency, or that requires me to provide any service not made available to all parties to the action.

WITNESS, MY HAND AND SEAL, THIS DATE: September 19, 2019.



Sharon K. Hill

SHARON K. HILL, CCR
 Certified Court Reporter
 Certificate No. 670

