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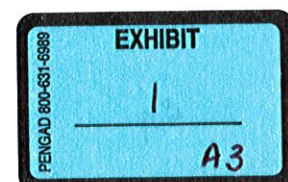
EXHIBIT ONE (1)

SHARON K. HILL, CCR
(501) 680-0888

WAIVER HEARING FOR JAMES PAUL DILL
DECEMBER 14, 2017

ARKANSAS DEPARTMENT OF EDUCATION'S EXHIBITS LIST

EXHIBITS	DESCRIPTION OF DOCUMENTS
ADE-1	Background Check Notice to Dill dated 9/11/17
ADE-2	Educator's Criminal Charge Document signed 5/11/17
ADE-3	Educator's Guilty Plea Statement signed 8/3/17
ADE-4	Consent to the Permanent Revocation of License form
ADE-5	Email from Educator dated 11/7/17 refusing to sign consent form
ADE-6	Educator's License
ADE-7	Arkansas Code Annotated § 6-17-410 (2017)





ARKANSAS
DEPARTMENT
OF EDUCATION

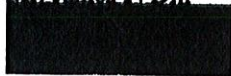
CONFIDENTIAL

AEIS CID: 3850712

NOTICE CONCERNING BACKGROUND CHECK

09/11/2017

Mr. James P. Dill



PERSONAL AND CONFIDENTIAL

VIA REGULAR MAIL AND CERTIFIED MAIL

RETURN RECEIPT REQUESTED NO.:

917189 9891 7033 5844 4228

Re: Background Check

Dear Mr. Dill:

The Arkansas Department of Education has reviewed your background checks required under Ark. Code Ann. § 6-17-410 and § 6-17-411 as a condition of your licensure or employment with a charter school, school district, or education service cooperative.

Your background check revealed the disqualifying offense identified below. Therefore, the Department will recommend that the State Board of Education deny your eligibility for licensure and employment in an Arkansas public school or education service cooperative.

Date: 08/13/2001
Offense: Computer Child Pornography (Felony)
Agency: Yell County Danville District

You have the right to challenge or complete the accuracy of the information in the record with the DHS Child Maltreatment Central Registry, the FBI, or the Arkansas State Police, whichever is applicable. You must contact this office within fourteen (14) days of the date of this letter if you intend to challenge a record, or wish to provide this office with additional information about the disposition of the disqualifying offense(s).

Failure to contact us or provide this information within fourteen (14) days of the date of this letter may result in denial of your licensure and disqualify you for employment in a charter school, school district, or education service cooperative.

You are entitled to a hearing in front of the State Board of Education regarding denial of your license. Ark. Code Ann. § 6-17-410(f) authorizes the State Board to grant waivers of the licensure eligibility provisions of § 6-17-410(c) upon request of an affected applicant for licensure. To request a hearing for a waiver of the

ps://adeaelscojis.arkansas.gov/View/RadPdf.axd?rt=c&dk=00031319jSPDhz31MYU1DEDDawmbQIwRV&pc... 9/19/20

(30) days of the date of this letter. If you are seeking to have your name removed from the Child Maltreatment Central Registry, you may request that your hearing before the State Board be postponed until you have a final determination from the Department of Human Services.

State Board of Education meetings occur once a month and are available to the public through live video-streaming. A request to be placed on the agenda must be received not less than three weeks before the meeting date. The Board meets in the Auditorium of the Arkansas Department of Education - Arch Ford Education Building, Four Capitol Mall, Little Rock. Meeting dates may be found at: http://www.arkansased.org/events/event_categories/state-board-of-education

The circumstances that the State Board may consider includes, but is not limited to:

- The age at which the crime or incident was committed
- The circumstances surrounding the crime or incident
- The length of time since the crime or incident
- Subsequent work history
- Employment references
- Character references
- Other evidence demonstrating that the applicant does not pose a threat to the health or safety of school children or school personnel.

If you request a hearing, you will be asked to provide to this office a written statement and any supporting documents that at a minimum address those considerations, including the names and phone numbers of persons who may verify information contained in your statement or documentation.

You may obtain information concerning the disqualifying offense or schedule a hearing to request a waiver from the State Board of Education by contacting Daryl A. Taylor, Arkansas Department of Education, Four Capitol Mall, Little Rock, AR 72201, (501) 682-0166; or by email at: Daryl.Taylor@arkansas.gov.

Sincerely,



Karmesha Smith

Administrative Analyst, Educator Licensure

Enclosure

**To challenge a record with the Federal
Bureau of Investigation contact:**

FBI CJIS Division
Attention: Criminal History Analysis Team 1
1000 Custer Hollow Road
Clarksburg, WV 26306

(or go to www.fbi.gov, and enter in the search
box Challenge of a Criminal History Summary)

**To challenge a record with the Arkansas
State Police contact:**

Arkansas State Police Identification Bureau
1 State Police Plaza Drive
Little Rock, AR 72209

**For Child Maltreatment Central Registry name removal or other DHS information, contact the Department
of Human Services, Child Maltreatment Central Registry:**

Dennis Robins
Manager, Central Registry
501-682-0405
dennis.robins@arkansas.gov

Forms and instructions are available on the DHS website:
<http://humanservices.arkansas.gov/dchs/Pages/default.aspx>
CLICK ON DCFS FORMS in the left side menu to find these forms:
CFS-0328-A Request for Name Removal From the Central Registry
CFS-0328-A Instructions

IN THE CIRCUIT COURT OF YELL COUNTY, ARKANSAS
DANVILLE DISTRICT
FIRST DIVISION

STATE OF ARKANSAS

V.

NO. 75SCR-17- 45

JAMES PAUL DILL

DOB [REDACTED]
RACE W
SEX Male
DL [REDACTED]
CID 17-00392

FILED
MAY 17 PM 12:16
SHARON WADSWORTH
CIRCUIT CLERK
YELL CO. DANVILLE DIST
Jahney
DEFENDANT

INFORMATION

Comes the Prosecuting Attorney for the DANVILLE District of the FIRST Division of YELL County, Arkansas, and in the name and by the authority of the State of Arkansas, charges James Paul Dill with the crime(s) of COMPUTER CHILD PORNOGRAPHY (OFF.DATE 08/13/2001 AND THEREAFTER) as follows:

COUNT 1: COMPUTER CHILD PORNOGRAPHY (OFF.DATE 08/13/2001 AND THEREAFTER) ARK. CODE ANN. § 5-27-603. The said defendant in the DANVILLE District of the FIRST Division of YELL COUNTY, did unlawfully and feloniously on or about January 1, 2016 and April 10, 2017.

5.27.603 Computer child pornography.

(a) A person commits computer child pornography if the person:

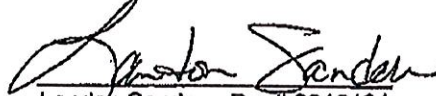
(2) Knowingly utilizes a computer online service, Internet service, or local bulletin board service to seduce, solicit, lure, or entice or attempt to seduce, solicit, lure, or entice a child or another individual believed by the person to be a child, to engage in sexually explicit conduct.

(b) Computer child pornography is a Class B felony.

Thereby committing the offense of COMPUTER CHILD PORNOGRAPHY (OFF.DATE 08/13/2001 AND THEREAFTER), said offense being a CLASS B FELONY against the peace and dignity of the State of Arkansas.

There appearing reasonable grounds for believing the alleged offense(s) was committed by defendant, a warrant is therefore prayed for his arrest to be issued by the court.

TOM TATUM II
PROSECUTING ATTORNEY

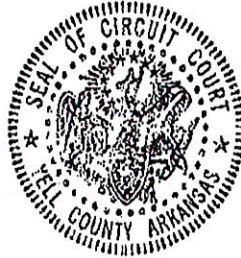


Landon Sanders, Bar # 2016131
Deputy Prosecuting Attorney

Fifteenth Judicial District
Post Office Box 1599
Danville, Arkansas 72833
(479) 495-4550

SUBSCRIBED AND SWORN to before me this 11th day of May 2017.

Sharon Barnett, Circuit Clerk



By:  c.

IN THE CIRCUIT COURT OF Yell COUNTY, ARKANSAS

Danville DISTRICT

State of Arkansas
vs.

No. CR 17-45

James Paul Dill

FILED PLAINTIFF
DEFENDANT

THE DEFENDANT represents to the Court:

Defendant's Guilty Plea Statement

2017 AUG -3 PM 12:49

(1) My full and true name is James Paul Dill and I request that all proceedings against me be had in that name; and I am mentally competent to make this Statement. I understand, should the plea of guilty be accepted and a trial follow, that admissions made herein will not be admissible against me at said trial.

(2) I am represented by a lawyer, whose name is Hugh Laws

(3) I will plead guilty to the charge of Attempted Computer Child Pornography, C.A.: 5-27-603 (C.R.I.)

(4) I have told my lawyer all the facts and circumstances known to me about the charges asserted in the (Indictment) (Information). I believe that my lawyer is fully informed in all such matters. My lawyer has counseled and advised with me on the nature of each charge and on all possible defenses that I might have in this case.

(5) I understand that I may plead "Not Guilty," to any offense charged against me, if I choose to plead "Not Guilty," the Constitution guarantees me (a) the right to a speedy and public trial by jury, (b) the right to see and hear all witnesses called to testify against me, (d) the right to use the power and process of the Court to compel the production of any evidence, including the attendance of any witnesses in my favor, (e) the right to have the assistance of a lawyer at all stages of the proceedings, and (f) that I do not have to testify against myself. I also understand that if I do not have funds, and cannot obtain funds to employ an attorney, the Court will appoint an attorney to represent me.

(6) I also understand that if I plead "Guilty," to the charges against me, the Court may impose the same punishment as if I had pled "Not Guilty," stood trial, and been convicted of the offense by a jury.

(7) My lawyer informed me that the punishment which the law provides for the offense charged in the information is:

imprisonment from 5 to 20 years and a fine of, \$15,000

(8) I declare that no officer or agent of any branch of government (federal, state or local), nor my lawyer, nor any other person, has made any promise of any kind to me or within my knowledge to anyone else, that I will receive lesser sentence, or probation, or any other form of leniency if I plead "Guilty," except as to the recommendation contained herein on the plea agreement offered by the prosecuting attorney.

(9) I believe that my lawyer has competently done all that anyone could do to counsel and assist me, AND I AM SATISFIED WITH THE ADVICE AND GUIDANCE HE HAS GIVEN ME.

(10) I plead "Guilty" and respectfully request the Court to accept my plea of "Guilty" and to enter my plea of "Guilty".

(11) I OFFER MY PLEA OF "GUILTY" FREELY AND VOLUNTARILY AND OF MY OWN ACCORD AND WITH FULL UNDERSTANDING OF ALL MATTERS SET FORTH IN THE (INDICTMENT) (INFORMATION) AND IN THIS PETITION, AND THIS PLEA IS WITH THE ADVICE AND CONSENT OF MY ATTORNEY.

SIGNED BY ME IN THE PRESENCE OF MY ATTORNEY this 3 day of August, 2017.

MY ADDRESS IS [REDACTED] MY AGE IS [REDACTED]

Signed in my presence this 3 day of August, 2017.

DEFENDANT

ATTORNEY FOR DEFENDANT

Plea and Sentence Recommendation

The defendant and the Prosecuting Attorney hereby submit the following Plea Recommendation to the Court which was reached pursuant to the discussions initiated by them. The defendant consents to the Court receiving evidence in aggravation and mitigation following the tender of this plea. The agreement is as follows:

A. Defendant agrees to plead guilty to Attempted child computer pornography (C.R.I.)

B. The Prosecuting Attorney agrees to recommend in this case the following:

1. \$ 150 costs at plea.

2. _____ years/months/days imprisonment in _____ years to be suspended _____

3. Probation for 60 years/months with payment of \$ \$1000 (civil penalty-fine) \$ _____

restitution and \$ _____ public defender reimbursement @ \$ 50 per month beginning 10-3-17

C. Restitution in this case is owing to the following persons in the following amounts. _____

D. Other Recommendations: Standard Fees and costs; No Contact with victim
Register as Sex Offender or Family of victim

DATE 8/3/17

PROSECUTING ATTORNEY
White: Court File

Green: Probation Officer

Canary: Defendant's Atty.

Pink: Defendant

Goldendred: Prosecuting Atty.

BEFORE THE ARKANSAS STATE BOARD OF EDUCATION

JAMES P. DILL

PLSB Case No. 17-163 and Case No. 17-206

CONSENT TO THE PERMANENT REVOCATION

OF MY ARKANSAS EDUCATOR'S LICENSE

1. I, James P. Dill, voluntarily surrender my Arkansas educator's license and any right to apply for renewal.
2. I understand that an educator's license means a teaching license and/or administrator's license.
3. I acknowledge and understand that I cannot apply for an educator's license in Arkansas at any time in the future.
4. I shall not apply for an educator's license at any time in the future.
5. I acknowledge and understand that an educator's license shall not be issued to me at any time in the future.
6. I acknowledge and understand that the State Board of Education's acceptance of the surrender of my educator's license will result in its PERMANENT REVOCATION because Arkansas law has no provision for the mere surrender of an educator's license.
7. I acknowledge and understand that the Department of Education reports revocation of an educator's license to the NASDTEC Clearinghouse, which is a national database consulted by other states' licensure units.
8. I waive all rights I may have to any further notice, hearing, or appeal under the Arkansas Administrative Procedures Act, Ark. Code Ann. § 25-15-101 et seq.
9. I am____/I am not____ represented by legal counsel in this matter.

Date: _____
James P. Dill

From: J Dill
To: Daryl Taylor (ADE)
Subject: Teacher's License
Date: Tuesday, November 7, 2017 12:33:44 PM

I, James Dill, do not wish to sign for the voluntary & permanent revocation of my teacher's license.



ARKANSAS

DEPARTMENT OF EDUCATION

EDUCATOR'S LICENSE

JAMES P DILL

MASTERS

CODE	AREA	TYPE
GRADE LEVEL	VALID FROM	VALID TO
003	SPANISH	STANDARD
PK - 8	1/1/2013	12/31/2017
004	SPANISH	STANDARD
7 - 12	1/1/2013	12/31/2017
307	ESL	STANDARD
PK - 8	1/1/2013	12/31/2017
308	ESL	STANDARD
7 - 12	1/1/2013	12/31/2017

--Invalid Below this Line--

COMMISSIONER OF EDUCATION

DIRECTOR - EDUCATOR LICENSURE

*** Current through all laws of the 2017 Regular Session and 2017 First Extraordinary Session, including changes and corrections by the Arkansas Code Revision Commission. ***

Title 6 Education
Subtitle 2. Elementary And Secondary Education Generally
Chapter 17 Personnel
Subchapter 4 -- Licensure Generally

A.C.A. § 6-17-410 (2017)

6-17-410. Teacher licensure -- Application, renewal application, revocation, suspension, and probation -- Definitions.

(c) The state board shall not issue a first-time license nor renew an existing license and shall revoke any existing license not up for renewal of any person who has a true report in the Child Maltreatment Central Registry or has pled guilty or nolo contendere to or has been found guilty of any of the following offenses by any court in the State of Arkansas or of any similar offense by a court in another state or of any similar offense by a federal court:

- (1) Capital murder as prohibited in § 5-10-101;**
- (2) Murder in the first degree as prohibited in § 5-10-102 and murder in the second degree as prohibited in § 5-10-103;**
- (3) Manslaughter as prohibited in § 5-10-104;**
- (4) Battery in the first degree as prohibited in § 5-13-201 and battery in the second degree as prohibited in § 5-13-202;**
- (5) Aggravated assault as prohibited in § 5-13-204;**
- (6) Terroristic threatening in the first degree as prohibited in § 5-13-301;**
- (7) Kidnapping as prohibited in § 5-11-102;**
- (8) Rape as prohibited in § 5-14-103;**
- (9) Sexual assault in the first degree, second degree, third degree, and fourth degree as prohibited in §§ 5-14-124 -- 5-14-127;**
- (10) Incest as prohibited in § 5-26-202;**
- (11) Engaging children in sexually explicit conduct for use in visual or print media,**

transportation of minors for prohibited sexual conduct, employing or consenting to the use of a child in a sexual performance, or producing, directing, or promoting a sexual performance by a child as prohibited in §§ 5-27-303, 5-27-305, 5-27-402, and 5-27-403;

- (12) Distribution to minors as prohibited in § 5-64-406;
- (13) Any felony in violation of the Uniform Controlled Substances Act, § 5-64-101 et seq.;
- (14) Sexual Indecency with a child as prohibited in § 5-14-110;
- (15) Endangering the welfare of a minor in the first degree as prohibited in § 5-27-205;
- (16) Pandering or possessing visual or print medium depicting sexually explicit conduct involving a child as prohibited by § 5-27-304;
- (17) False Imprisonment in the first degree as prohibited in § 5-11-103;
- (18) Permanent detention or restraint as prohibited in § 5-11-106;
- (19) Permitting abuse of a child as prohibited in § 5-27-221(a);
- (20) Negligent homicide as prohibited by § 5-10-105(a);
- (21) Assault in the first degree as prohibited by § 5-13-205;
- (22) Coercion as prohibited by § 5-13-208;
- (23) Public sexual Indecency as prohibited by § 5-14-111;
- (24) Indecent exposure as prohibited by § 5-14-112;
- (25) Endangering the welfare of a minor in the second degree as prohibited by § 5-27-206;
- (26) Criminal attempt, criminal solicitation, or criminal conspiracy as prohibited in §§ 5-3-201, 5-3-202, 5-3-301, and 5-3-401, to commit any of the offenses listed in this subsection;
- (27) Computer child pornography as prohibited in § 5-27-603;
- (28) Computer exploitation of a child in the first degree as prohibited in § 5-27-605;
- (29) Felony theft as prohibited in §§ 5-36-103 -- 5-36-106 and 5-36-202;
- (30) Robbery as prohibited by §§ 5-12-102 and 5-12-103;
- (31) Breaking or entering as prohibited by § 5-39-202;

(32) Burglary as prohibited by § 5-39-201 and aggravated residential burglary as prohibited by § 5-39-204;

(33) Forgery as prohibited by § 5-37-201;

(34) Video voyeurism as prohibited by § 5-16-101;

(35) Domestic battering in the first degree as prohibited by § 5-26-303;

(36) Domestic battering in the second degree as prohibited by § 5-26-304;

(37) Felony violation of an order of protection as prohibited by § 5-53-134;

(38) Prostitution as prohibited by § 5-70-102;

(39) Sexual solicitation as prohibited by § 5-70-103;

(40) Promoting prostitution in the first degree as prohibited by § 5-70-104;

(41) Promoting prostitution in the second degree as prohibited by § 5-70-105;

(42) Stalking as prohibited by § 5-71-229;

(43) Failure to notify by a mandated reporter in the first degree as prohibited by § 12-18-201;

(44) Any felony not listed in this subsection and involving physical or sexual injury, mistreatment, or abuse against another.

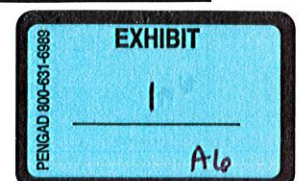
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A-6

EXHIBIT ONE (1)

SHARON K. HILL, CCR
(501) 680-0888

District Name	Co-op	Waiver Request on File	Documentation of Board Support on File	Letter from Superintendent on File	Documentation of Employee Support on File
Clinton School District	Arch Ford	X	X		
Conway School District	Arch Ford	X	X		
Danville School District	Arch Ford	X	X		
Dardanelle School District	Arch Ford	X	X		
Dover School District	Arch Ford	X	X		
East End School District	Arch Ford	X	X		
Greenbrier School District	Arch Ford	X	X		
Guy-Perkins School District	Arch Ford	X	X		
Heber Springs School District	Arch Ford	X	X		
Hector School District	Arch Ford	X	X		
Mayflower School District	Arch Ford	X	X		
Mt. Vernon/Enola School District	Arch Ford	X	X		
Nemo Vista School District	Arch Ford	X	X		
Perryville School District	Arch Ford	X	X		
Pottsville School District	Arch Ford	X	X		
Quitman School District	Arch Ford	X	X		
Russellville School District	Arch Ford	X	X		
Shirley School District	Arch Ford	X	X		
South Conway County School District	Arch Ford	X	X		
South Side School District(Vanburen)	Arch Ford	X	X		
Two Rivers School District	Arch Ford	X	X		
Vilonia School District	Arch Ford	X	X		
West Side School Dist(Cleburne)	Arch Ford	X	X		
Western Yell Co. School Dist.	Arch Ford	X	X		
Wonderview School District	Arch Ford	X	X		
Dollarway School District	Arkansas River	X	X		
Pine Bluff School District	Arkansas River	X	X		
Sheridan School District	Arkansas River	X	X		
Stuttgart School District	Arkansas River	X	X		
Watson Chapel School District	Arkansas River	X	X		
White Hall School District	Arkansas River	X	X		
Bay School District	Crowleys Ridge	X	X		
Brookland School District	Crowleys Ridge	X	X		
Buffalo Is. Central Sch. Dist.	Crowleys Ridge	X	X		
Earle School District	Crowleys Ridge	X	X		
East Poinsett Co. School Dist.	Crowleys Ridge	X	X		
Gosnell School District	Crowleys Ridge	X	X		
Harrisburg School District	Crowleys Ridge	X	X		
Jonesboro School District	Crowleys Ridge	X	X		
Manila School District	Crowleys Ridge	X	X		
Marion School District	Crowleys Ridge	X	X		
Marked Tree School District	Crowleys Ridge	X	X		
Nettleton School District	Crowleys Ridge	X	X		
Newport School District	Crowleys Ridge	X	X		
Osceola School District	Crowleys Ridge	X	X		
Rivercrest School District 57	Crowleys Ridge	X	X		
Riverside School District	Crowleys Ridge	X	X		
Trumann School District	Crowleys Ridge	X	X		
Valley View School District	Crowleys Ridge	X	X		
Wynne School District	Crowleys Ridge	X	X		



District Name	Co-op	Waiver Request on File	Documen- tation of Board Support on File	Letter from Superinten- dent on File	Documen- tation of Employee Support on File
Corning School District	Northeast	X	X		X
Greene County Tech School District	Northeast	X	X		X
Hillcrest School District	Northeast	X	X		X
Hoxie School District	Northeast	X	X		X
Jackson Co. School District	Northeast	X	X		X
Lawrence County School District	Northeast	X	X		
Marmaduke School District	Northeast	X	X		X
Maynard School District	Northeast	X	X		X
Paragould School District	Northeast	X	X		X
Piggott School District	Northeast	X	X		X
Pocahontas School District	Northeast	X	X		X
Rector School District	Northeast	X	X		X
Sloan-Hendrix School District	Northeast	X	X		X
Westside Cons. Sch Dist(Craighead)	Northeast	X	X		X
Bentonville School District	Northwest	X	X		
Decatur School District	Northwest	X	X		
Elkins School District	Northwest	X	X		
Farmington School District	Northwest	X	X		
Gentry School District	Northwest	X	X		
Gravette School District	Northwest	X		X	
Greenland School District	Northwest	X	X	X	
Huntsville School District	Northwest	X	X		
Lincoln School District	Northwest	X	X		
Pea Ridge School District	Northwest	X	X		
Prairie Grove School District	Northwest	X		X	
Rogers School District	Northwest	X	X		
Siloam Springs School District	Northwest	X	X		
Springdale School District	Northwest	X	X		
West Fork School District	Northwest	X		X	
Alpena School District	OUR	X	X	X	
Bergman School District	OUR	X	X	X	
Berryville School District	OUR	X	X	X	
Cotter School District	OUR	X	X	X	
Deer/Mt. Judea School District	OUR	X	X	X	
Eureka Springs School District	OUR	X	X	X	
Flippin School District	OUR	X	X	X	
Green Forest School District	OUR	X	X	X	
Harrison School District	OUR	X	X	X	X
Jasper School District	OUR	X	X	X	X
Lead Hill School District	OUR	X	X	X	
Omaha School District	OUR	X	X	X	X
Ozark Mountain School District	OUR	X	X	X	
Searcy County School District	OUR	X	X	X	
Valley Springs School District	OUR	X	X	X	
Yellville-Summit School District.	OUR	X	X	X	
Camden Fairview School District	South Central	X	X	X	
El Dorado School District	South Central	X	X	X	
Fordyce School District	South Central	X	X	X	
Hampton School District	South Central	X	X	X	
Harmony Grove School District (Ouachita)	South Central	X	X	X	
Smackover-Norphlet School District	South Central	X	X	X	

C E R T I F I C A T E

STATE OF ARKANSAS)
) ss.
 COUNTY OF SALINE)

I, SHARON K. HILL, CCR, a Certified Stenomask Reporter before whom the foregoing testimony was taken, do hereby certify that the same is a true and correct transcription of proceedings before the Arkansas State Board of Education, in Little Rock, Arkansas, on December 14, 2017, that the said testimony was reduced to typewritten form by me or under my direction and supervision; and that the foregoing pages constitute a true and correct transcription of all evidence heard and proceedings had in said matter.

I FURTHER CERTIFY that I am neither counsel for, related to, nor employed by any of the parties to the action in which this hearing was taken.

I FURTHER CERTIFY that I have no contract with any parties within this action that affects or has a substantial tendency to affect impartiality, that requires me to relinquish control of an original transcript or copies of the transcript before it is certified and delivered to the custodial agency, or that requires me to provide any service not made available to all parties to the action.

WITNESS, MY HAND AND SEAL, THIS DATE: December 31, 2017.



Sharon K. Hill

SHARON K. HILL, CCR
 Certified Court Reporter
 Certificate No. 670

