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**A-1: JAMES BODRY**

**EXHIBIT ONE (1)**

**SHARON K. HILL, CCR  
(501) 680-0888**

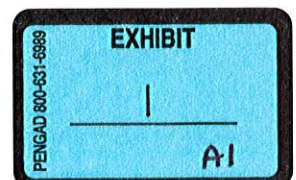


**REQUEST FOR WAIVER OF DISQUALIFYING OFFENSE**  
**CASE SUMMARY**

**JAMES DAVID BODRY**

**James D. Bodry;** (age 47 at the time of the crime March, 2008)

- Teacher in Tyronza at time of the crime.
- He holds a standard teaching license that is valid through 12/31/2017.
- On March 9, 2009, Educator Bodry entered a plea of guilty to possession for use or deliver or advertise drug paraphernalia in Poinsett County Circuit Court. This is a B Felony.
- Sentence: He received a suspended sentence of 120 months and 60 months probation (Sentencing information attached)



# Poinsett County

## DEMOCRAT TRIBUNE

### Former teacher pleads guilty to drug charge

Thursday, March 12, 2009

James David Bodry, 48, received five years probation and a 10-year suspended sentence Monday, March 9 after he pled guilty to a possession of drug paraphernalia charge.

In addition, Bodry was ordered to complete rehabilitation and pay \$1,250 in fines and fees.

Bodry, of 151 Oak Street in Tyronza, was arrested in January 2008 following a investigation by local police who suspected Bodry of manufacturing drugs.

During the original arrest and search of Bodry's property, police say they discovered bags containing components recently used in the production of methamphetamines under the carport of the residence. A search of Bodry's bedroom led police to the confiscation of another two grams of methamphetamine, which was found in the pocket of one of Bodry's shirts hanging in his closet.

Also arrested in the original incident on Jan. 9, 2008 was Timothy Jason Bouler, 29, and Jessica Lynne Hannah, 20. During the search the officers discovered drug paraphernalia and approximately 4-5 grams of methamphetamine "ice" in a trash can in the room shared by Bouler and Hannah.

Bodry, who taught science at Turell High School at the time of his arrest, was originally charged with possession of controlled substance - methamphetamine, possession of drug paraphernalia, possession of paraphernalia with intent to manufacture, proximity to a certain facility - church and use of communication device - surveillance camera.

Bodry's sentence Monday was handed down by Judge David Laser in Poinsett County Circuit Court.

# **REQUEST FOR WAIVER OF DISQUALIFYING OFFENSE**

**JAMES DAVID BODRY**

## **LETTERS OF SUPPORT SUBMITTED BY MR. BODRY**

1. The Honorable Johnny Rye, State Representative District 54
2. Grace Mission Bible Training Center, James Wolfenbarger, Program Overseer
3. Emmett A. Presley, DCSW, ACSW, LCSW, Assistant Professor Emeritus, ASU
4. Jana Hatley, retired educator
5. Patricia Smith, family friend
6. Pettigrew Jett, Mr. Bodry's Sunday school teacher





STATE OF ARKANSAS

# House of Representatives

May 28, 2017

## REPRESENTATIVE

Johnny Rye

1406 Hazy Street

Trumann, Arkansas 72472-1030

870-919-3690 Business

johnny.rye@arkansashouse.org

## DISTRICT 54

### Counties:

Part Mississippi

Part Poinsett

## COMMITTEES

Transportation

Waterways and Aeronautics

Subcommittee

City, County and Local Affairs

Vice Chairperson, Local Government

Personel Subcommittee

Joint Committee on Public Retirement  
and Social Security Programs

To Whom Concerned,

This letter is a request, for the good of all people in our state. The letter is concerning Mr. J.D. Bodry. At one time, J>D. had a drug problem. That problem has been corrected, fully, and occurred many years ago.

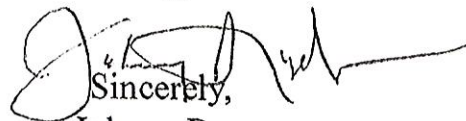
Being from a great family, the Bodry family, of Tyronza, Arkansas, J>D. returned to his roots and became a model citizen.

J>D. now, is working and also cares for his mother, Mrs. Delores Bodry. One of the functions for J.D. is making sure that his mother is able to travel, constantly, in assisting different churches with their music on Wednesdays and Sundays. Very interesting, an elderly lady helping people and a son making sure that she is able to go to and fro.

Bodry's father, Stuart, was a great community man. He helped in many functions and civil work over the 60 years that he served the cities of Marked Tree, Lepanto, Tyronza and Poinsett County with his milk distributorship in Tyronza.

J.D. now helps his community help "steer" young people in the right direction, which is away from the drug scene. He is a member of the First Baptist Church in Tyronza and a great moral man.

He needs to continue, this great gift of teaching and he needs recertification within the educational field. Please help and help make this happen for this fine man and his family.

  
Sincerely,  
Johnny Rye

State Representative, Arkansas District 54

**GRACE**

**MISSION BIBLE TRAINING CENTER**

A division of Mission Teens, Inc.

732 Greene 712 Road  
Paragould, AR 72450  
(870) 573-6414

May 22, 2017

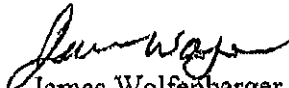
Re: James Bodry  
DOB: 05/18/74

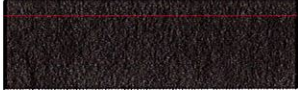
To Whom It May Concern:

This letter is to update you on the progress of Mr. James Bodry. On June 23, 2008, Mr. Bodry entered into Grace Mission Bible Training Center and on December 10, 2008 he successfully completed and graduated the program. Grace MBTC is a divisions of Mission Teens Inc., which is an eight to ten month Christian Discipleship program for people 18 years and older with a history of drug, alcohol and/or emotional problems who are willing to seek God for the answer to their problems.

If you have any further questions or concerns regarding Mr. Bodry or Grace MBTC, please feel free to contact me at the number or address given above.

In His Service,

  
James Wolfenbarger  
Program Overseer

  
May 25, 2017

To: Whom It May Concern.

Re: Mr. J.D. Bodry.

This is a letter requesting a positive response to Mr. Bodry's request to be re-instated as a teacher in the state of AR.

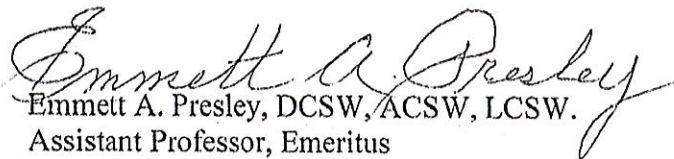
I have known the Bodry family for thirty years and J.D.'s parents were outstanding citizens of the state of AR. J.D.'s father is deceased but for many years faithfully served the First Baptist Church of Tyronza, AR, as a deacon. He was well known for his leadership, contribution to the community and was an excellent role model for J.D. Mrs. Bodry has served her state as a teacher for many years and continues to serve as a musician in her church and in the school system. She, too, has been an excellent role model for her children.

J.D., like many men of today's society made some mistakes and has paid a penalty for such. He now wishes to return to a productive role in society and I am recommending he be given that opportunity. In recent years I have observed J.D., being in church, assisting his mother, and in general now reflects the values his parents taught him. I believe he is now determined to comport in a successful and highly moral manner if given the opportunity.

I have been a mental health therapist for over thirty years, teaching in the field of Social Work, and retiring from AR State University. Additionally, my wife and I have served as Missionaries for the Southern Baptist Convention. We both feel Mr. Bodry is deserving of a positive recommendation and without hesitation recommend that he be given such.

Your consideration in this matter is deeply appreciated.

Very truly yours,

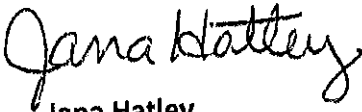
  
Emmett A. Presley, DCSW, ACSW, LCSW.  
Assistant Professor, Emeritus  
AR State University



To Whom It May Concern:

I am a retired educator and I am writing on behalf of my life-long friend James David Bodry. I know him as JD. He is seeking renewal of his teaching certificate and I understand that it is under review. I know JD to have been a successful Coach and classroom teacher that was respected by his students and co-workers. JD is raising his granddaughter, Riley, and cares for his Mother, Deloris. Mrs. Bodry has been a devoted music teacher for 55 years. The family is involved in their local church and attends faithfully. I have seen a true life turn around in James David Bodry and I would strongly recommend he be given the opportunity to hold a teaching certificate and give back to his community.

Sincerely,

  
Jana Hatley

To Whom It May Concern:

I have known the Bodry Family for several years.

During this time I have been acquainted with the entire family. I realize that during our lifetime, we all make mistakes. I have observed J.D. make a complete turnaround in his life.

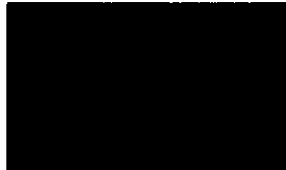
He attends church every Sunday and Helps with a children's program on Monday afternoon, and takes care of his Grand-daughter as well as his mother on a dally basis. J.D. has a great reputation as both a coach and a teacher.

Therefore I would like to recommend that he be allowed to keep his certificate.

Sincerely,

Patricia Smith

*Patricia Smith*



To Whom It May Concern:

I have known J.D. Bodry since the day he was born. He grew up in a Christian home and was always active in church activities. J.D. made a mistake but who hasn't? He has now turned around and is living the right kind of life, as he was taught as a young boy.

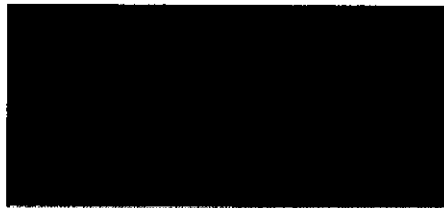
I am his Sunday school teacher and I am proud to say that J.D. is a very eager participant in the class. He is in good attendance every Sunday. He takes a part in other church and community activities as well.

It makes me sad to think that he could lose his teaching certificate. He has the reputation of being an excellent teacher and a superb coach, as his record will show.

I am asking that you please renew his certificate and give this young man another chance.

Respectfully,

Pettigrew Jett





To Whom It May Concern:

There are several reasons I think that I should be allowed to retain my certificate to teach, and they are of equal importance. First, are the changes I have made in my life. Remaining drug free, being a much better family member, and my regular attendance to church are just a few of these changes. Also, I will be able to provide important financial support to my family and have a better role in my community. And, I could become the good role model and have the same positive impact on young people that previously existed in my life.

I appreciate your consideration in this matter and hope that you see fit to give me a second chance.

Thank You,  
J.P. Balry

June 1, 2017

To whom it may concern:

It has been my pleasure to know and work with Mr. J. D. Bodry since 1977. At that time Mr. Bodry was a student and football player at Marked Tree High School. I was a history teacher and coach at Marked Tree.

Mr. Bodry was a good student and excellent football player. J.D. was very dependable and could always be counted on to do the right thing. He was very respectful of all adults and teachers.

Mr. Bodry has made mistakes in the past but has turned his life around and contributed very positively in his church and community.

I have known his family for a number of years and have had the pleasure of working with his Mother in the Earle School District.

It is my great pleasure to give J.D. my highest recommendation and would highly recommend that he be given a teacher's certificate.

Thank you very much.

A handwritten signature in cursive script that reads "James M. Baugus". The signature is written in dark ink and is positioned above the printed name and title.

James M. Baugus  
Retired educator

To Whom It May Concern:

Please accept this letter as support for James David Bodry's petition to reinstate his Arkansas Teacher's License. He seeks to get back into the classroom and I believe he should have the opportunity.

In 1993, I recruited Mr. Bodry to the Turrell School District from the neighboring Crawfordville School District. He was recruited because I admired the way he handled his student athletes. He always showed them respect and held them to the same standard.

As the building principal, I supervised Mr. Bodry in the roles of head football coach and science teacher. Mr. Bodry performed his duties satisfactorily. He had good rapport with his colleagues, students, and parents.

As a general science instructor for junior high school students, Mr. Bodry was known for the many specimens that he displayed throughout his classroom and lab area. He used them as a way to generate the student's interest in science.

Please give Mr. James David Bodry your careful consideration. If I may provide further information with regard to James David Bodry, please feel free to contact me at (870) 533-5337.

Sincerely,



Alfred Hogan



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A-2: HARRY ALMOND

EXHIBIT ONE (1)

SHARON K. HILL, CCR  
(501) 680-0888



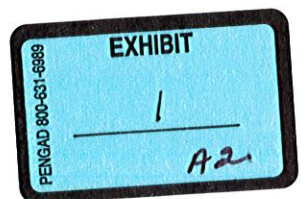
# REQUEST FOR REVOCATION OF EDUCATOR LICENSE

## SUMMARY

**Harry Don Almond;** (Age 62 at the time of the crime in October, 2015)

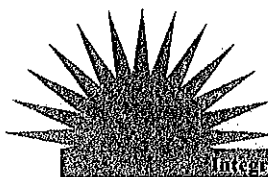
- Teacher at Gravette High School in Gravette at time of crime.
- He holds a teaching license that is valid through 12/31/2018.
- On March 27, 2017, Educator Almond entered a plea of guilty to 2nd degree sexual assault, two counts, in Benton County Circuit Court.
- He is required to register as a sex offender.
- Sentence: Six years in prison (Sentencing information attached)

No response to the March 29, 2017, notice to Mr. Almond's attorney that license revocation would be requested.





**ARKANSAS  
DEPARTMENT  
OF EDUCATION**



*Arkansas Professional  
Licensure Standards Board*

*Integrity Knowledge Professionalism*

**AELS CID NO.: 62784**

March 29, 2017

**VIA FAX to 479-922-2176,  
REGULAR MAIL AND CERTIFIED MAIL  
RECEIPT NO.: 91 7199 9991 7033 5845 9352**

**PERSONAL AND CONFIDENTIAL**

Mr. Kevin R. Holmes  
Hopkins & Holmes, PLLC  
P.O. Box 7359  
Van Buren, AR 72956

Re: Harry Don Almond; License Revocation

Dear Mr. Holmes:

Arkansas law provides that the State Board of Education shall not issue or renew and shall revoke the license of any person who pleads guilty or no contest to or is convicted of certain enumerated offenses. Ark. Code Ann. § 6-17-410(c). The Department has received information that your client, Harry Don Almond, pled guilty to the following offense, which is a disqualifying offense pursuant to Ark. Code Ann. § 6-17-410(c):

<b>Date of conviction:</b>	<b>March 27, 2017</b>
<b>Nature of offense:</b>	<b>Second Degree Sexual Assault, Two Counts A.C.A. § 5-14-125</b>
<b>Jurisdiction:</b>	<b>Benton County, Arkansas</b>

In addition, Mr. Almond is ineligible for employment in any public school under Ark. Code Ann. § 6-17-411. Therefore, the Department will recommend that the State Board of Education revoke his teaching license.

Mr. Almond is entitled to a hearing before the State Board of Education regarding denial of his license. Ark. Code Ann. § 6-17-410(f) authorizes the State Board to grant waivers of the licensure eligibility provisions of § 6-17-410(c) upon request of an affected applicant for licensure. To request a hearing for a waiver of the disqualifying offense, he must submit his written request to this office, by mail or by email, within thirty (30) days of the date of this letter.



State Board of Education meetings occur once a month and are available to the public through live video-streaming. A request to be placed on the agenda must be received not less than three weeks before the meeting date. The Board meets in the Auditorium of the Arkansas Department of Education – Arch Ford Education Building, Four Capitol Mall, Little Rock, Arkansas. Meeting dates may be found at: [http://www.arkansased.org/events/event\\_categories/state-board-of-education](http://www.arkansased.org/events/event_categories/state-board-of-education)

The circumstances that the State Board may consider include, but are not limited to:

- The age at which the crime or incident was committed
- The circumstances surrounding the crime or incident
- The length of time since the crime or incident
- Subsequent work history
- Employment references
- Character references

Other evidence demonstrating that the applicant does not pose a threat to the health or safety of school children or school personnel.

If Mr. Almond requests a hearing, he will be asked to provide to this office a written statement and any supporting documents that, at a minimum, address those considerations, including the names and phone numbers of persons who may verify information contained in his statement or documentation.

In the alternative, he may consent to the surrender of his license. I have enclosed a form for that surrender. The consent to surrender his license would be placed on the State Board's consent agenda at the next possible meeting date.

Mr. Almond may obtain information concerning the disqualifying offense or schedule a hearing to request a waiver from the State Board of Education by contacting me, Bilenda Harris-Ritter, Arkansas Department of Education, Professional Licensure Standards Board, Four Capitol Mall, Little Rock, AR 72201, (501) 682-0166; or by email at [Bilenda.Harris-Ritter@arkansas.gov](mailto:Bilenda.Harris-Ritter@arkansas.gov).

Sincerely,



Bilenda Harris-Ritter  
PLSB Attorney

cc: Cheryl Reinhart, Director, Office for  
Professional Educators

Enclosure - Voluntary Surrender Consent Form



## ARKANSAS DEPARTMENT OF CORRECTION

[Home](#)[Contact Us](#)

## ADC Inmate Search - Inmate Details

Information Current as of 06/06/2017

[< Back to Search Results](#)If you would like to make a deposit through the Inmate Banking Service, click the [Send \\$ Button](#)If you would like to be notified of any changes to this offender's custody status, please click [here](#)

ADC Number:	166718
Name:	Almond, Harry D
Race:	CAUCASIAN
Sex:	MALE
Hair Color:	UNKNOWN
Eye Color:	
Height:	inches
Weight:	000 lbs.
Birth Date:	05/16/1953
Initial Receipt Date:	04/03/2017
Current Facility:	Benton County Waiting List
Facility Address:	N/A
Mailing Address:	N/A
Custody Classification:	UN
Good Time Class:	IV
PE / TE Date*:	03/25/2019
Total time*:	6 yrs.
* may be affected by other laws and regulations	

Aliases	Scars, Marks, & Tattoos:
	Description

Current Prison Sentence History				
Offense	Sentence Date	County	Case #	Sentence Length
Sexual Assault 2nd Degree	03/27/2017	BENTON	2015-1786	72 mo.
Sexual Assault 2nd Degree	03/27/2017	BENTON	2015-1786	72 mo.

Prior Prison Sentence History
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## Violations

ALMOND, HARRY DON

**Violation: 1**                      **Citation#:**                      **Age at Violation:** 62      **Plea:** 27-MAR-  
17 NEGOTIATED GUILTY  
**5-14-125(b)(1)**      **SEXUAL ASSAULT-2ND DEGREE; FB**      **Disp:**31-MAR-  
17 GUILTY  
**Level:** FB      CLASS B FELONY  
**Violation Date:** 26-OCT-15  
**Violation Time:**

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ALMOND, HARRY DON

**Violation: 2**                      **Citation#:**                      **Age at Violation:** 60      **Plea:** 27-MAR-  
17 NEGOTIATED GUILTY  
**5-14-125**      **SEXUAL ASSAULT-2ND DEGREE; FB**      **Disp:**31-MAR-17 GUILTY  
**Level:** FB      CLASS B FELONY  
**Violation Date:** 01-SEP-13  
**Violation Time:**

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## Sentence

**Name:** HARRY DON ALMOND                      **Sentence:** DOC:-DEPARTMENT OF  
CORRECTIONS                      **Sequence:** 3  
**Length:** 72 MONTH(S)                      **Suspended**  
**Length:** DAY(S)                      **Consecutive:**                      **Concurrent:**  
**Served:** 2                      **Signed:**                      **Start:**                      **Probation:**                      **Completion:**  
**Sentence Detail:**  
**Violation(s)**  
**Violation No:** 2, 5-14-125 , SEXUAL ASSAULT-2ND DEGREE; FB

**Name:** HARRY DON ALMOND                      **Sentence:** SIS:-SUSPENDED IMPOSITION OF  
SENT                      **Sequence:** 4  
**Length:** 120 MONTH(S)                      **Suspended**  
**Length:** DAY(S)                      **Consecutive:**                      **Concurrent:**

**Served: 2      Signed:      Start:      Probation:      Completion:**  
**Sentence Detail:**  
**Violation(s)**  
**Violation No: 2, 5-14-125 , SEXUAL ASSAULT-2ND DEGREE; FB**

**Name: HARRY DON ALMOND      Sentence: DOC:-DEPARTMENT OF**  
**CORRECTIONS      Sequence: 1**  
**Length: 72 MONTH(S)      Suspended**  
**Length: DAY(S)      Consecutive:      Concurrent:**  
**Served: 2      Signed:      Start:      Probation:      Completion:**  
**Sentence Detail:**  
**Violation(s)**  
**Violation No: 1, 5-14-125(b)(1) , SEXUAL ASSAULT-2ND DEGREE; FB**

**Name: HARRY DON ALMOND      Sentence: SIS:-SUSPENDED IMPOSITION OF**  
**SENT      Sequence: 2**  
**Length: 120 MONTH(S)      Suspended**  
**Length: DAY(S)      Consecutive:      Concurrent:**  
**Served: 2      Signed:      Start:      Probation:      Completion:**  
**Sentence Detail:**  
**Violation(s)**  
**Violation No: 1, 5-14-125(b)(1) , SEXUAL ASSAULT-2ND DEGREE; FB**



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A-3: JACOB HOWARD

EXHIBIT ONE (1)

SHARON K. HILL, CCR  
(501) 680-0888



# REQUEST FOR REVOCATION OF EDUCATOR LICENSE

## SUMMARY

**Jacob Ryan Howard;** (age 31 at the time of the crime January, 2015)

- Substitute teacher in Bentonville School District at time of crime.
- He holds a standard teaching license that is valid through 12/31/2018.
- On February 13, 2017, Educator Howard entered a plea of guilty to distributing, possessing or viewing matter depicting sexually explicit conduct involving a child in Benton County Circuit Court.
- He is required to register as a sex offender.
- Sentence: Ten (10) years in prison (Sentencing information attached)

No response to the April 11, 2017, notice that license revocation would be requested.





# ARKANSAS DEPARTMENT OF EDUCATION



AELS CID: 3034062

April 11, 2017

**REGULAR MAIL AND CERTIFIED MAIL**  
**CERTIFIED RECEIPT MAIL NO.: 91 7199 9991 7033 5845 9321**

**PERSONAL AND CONFIDENTIAL**

Mr. Jacob Ryan Howard  
904 SE Moberly Lane  
Bentonville, Arkansas 72712

Re: STATE OF ARKANSAS V. JACOB RYAN HOWARD  
Circuit Court, Benton County Division II, CR2016-0061-2

Dear Mr. Howard:

Arkansas law provides that the State Board of Education shall not issue or renew and shall revoke the license of any person who pleads guilty or no contest to or is convicted of certain enumerated offenses. Ark. Code Ann. § 6-17-410(c). The Department has received information that you pled guilty to the following offense, which is a disqualifying offense pursuant to Ark. Code Ann. § 6-17-410(c):

<b>Date of conviction:</b>	<b>February 13, 2017</b>
<b>Nature of offense:</b>	<b>Ark. Code Ann. § 5-27-602 (Any felony not listed under Ark. Code Ann. § 6-7-410 Involving physical or sexual injury, mistreatment, or abuse against another)</b>
<b>Jurisdiction:</b>	<b>Benton County, Arkansas</b>

In addition, you are ineligible for employment in any public school under Ark. Code Ann. § 6-17-411. Therefore, the Department will recommend that the State Board of Education revoke your teaching license.

You are entitled to a hearing in front of the State Board of Education regarding denial of your license. Ark. Code Ann. § 6-17-410(f) authorizes the State Board to grant waivers of the licensure eligibility provisions of § 6-17-410(c) upon request of an affected applicant for licensure. To request a hearing for a waiver of the disqualifying offense, you must submit your written request to this office, by mail or by email, within thirty (30) days of the date of this letter.

---

*Arkansas Department of Education, Professional Licensure Standards Board*

**Four Capitol Mall Box 30, Little Rock, AR 72201**

**(501) 371-8014 voice      (501) 682-3781 fax**

*The contents of this message may be protected by attorney client privilege, state, or federal law from public disclosure. If you are not the intended recipient you are notified that disclosing, copying, distributing may be strictly prohibited.*

State Board of Education meetings occur once a month and are available to the public through live video-streaming. A request to be placed on the agenda must be received not less than three weeks before the meeting date. The Board meets in the Auditorium of the Arkansas Department of Education – Arch Ford Education Building, Four Capitol Mall, Little Rock, Arkansas. Meeting dates may be found at: [http://www.arkansased.org/events/event\\_categories/state-board-of-education](http://www.arkansased.org/events/event_categories/state-board-of-education)

The circumstances that the State Board may consider include, but are not limited to:

The age at which the crime or incident was committed

The circumstances surrounding the crime or incident

The length of time since the crime or incident

Subsequent work history

Employment references

Character references

Other evidence demonstrating that the applicant does not pose a threat to the health or safety of school children or school personnel.

If you request a hearing, you will be asked to provide to this office a written statement and any supporting documents that, at a minimum, address those considerations, including the names and phone numbers of persons who may verify information contained in your statement or documentation.

In the alternative, you may consent to the surrender of your license. I have enclosed a form for that surrender. The consent to surrender your license would be placed on the State Board's consent agenda at the next possible meeting date. You would not need to appear.

You may obtain information concerning the disqualifying offense or schedule a hearing to request a waiver from the State Board of Education by contacting me, Bilenda Harris-Ritter, Arkansas Department of Education, Professional Licensure Standards Board, Four Capitol Mall, Little Rock, AR 72201, (501) 682-0166; or by email at [Bilenda.Harris-Ritter@arkansas.gov](mailto:Bilenda.Harris-Ritter@arkansas.gov).

Sincerely,



Bilenda Harris-Ritter  
PLSB Attorney

cc: Cheryl Reinhart, Director, Educator Licensure  
Enclosure: Consent Form

---

*Arkansas Department of Education, Professional Licensure Standards Board*

*Four Capitol Mall Box 30, Little Rock, AR 72201*

*(501) 371-8014 main office; (501) 682-3781 fax*

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| Feb. 14, 2017

## Former Bentonville Substitute Teacher Sentenced to 10 Years

**AP**

BENTONVILLE, Ark. (AP) — A former substitute teacher at Bentonville High School has been sentenced to 10 years in prison for possessing child pornography.

The Northwest Arkansas Democrat-Gazette (<http://bit.ly/2IMlzDF>) reports 33-year-old Jacob Howard pleaded guilty Monday for distributing, possessing or viewing matter depicting sexually explicit conduct involving a child. He'll be required to register as a sex offender and follow a seven-year suspended sentence after his release from prison.

Court documents say Howard was arrested last year after an investigation by the Benton County Sheriff's Office. Through a warrant, detectives were able to trace a computer to Howard's address.

The documents also say detectives seized two laptops after searching Howard's home.

A probable cause affidavit says Howard's computer contained still images and videos of sexual conduct involving unknown victims ranging from 10- to 14-years-old.

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Information from: Northwest Arkansas Democrat-Gazette, <http://www.nwaonline.com>  
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## ARKANSAS DEPARTMENT OF CORRECTION

[Home](#)[Contact Us](#)

## ADC Inmate Search - Inmate Details

Information Current as of 06/06/2017

[< Back to Search Results](#)If you would like to make a deposit through the Inmate Banking Service, click the [Send \\$ Button](#)

If you would like to be notified of any changes to this offender's custody status, please click

[here](#)

ADC Number:	166478
Name:	Howard, Jacob R
Race:	CAUCASIAN
Sex:	MALE
Hair Color:	UNKNOWN
Eye Color:	
Height:	inches
Weight:	000 lbs.
Birth Date:	04/08/1983
Initial Receipt Date:	03/07/2017
Current Facility:	Benton County Waiting List
Facility Address:	N/A
Mailing Address:	N/A
Custody Classification:	UN
Good Time Class:	IV
PE / TE Date*:	06/14/2020
Total time*:	10 yrs.
* may be affected by other laws and regulations	

Aliases	Scars, Marks, & Tattoos:
	Description

Current Prison Sentence History				
Offense	Sentence Date	County	Case #	Sentence Length
Dist/Poss/View Sex Explicit	02/13/2017	BENTON	2016-61	84 mo.
Dist/Poss/View Sex Explicit	02/13/2017	BENTON	2016-61	36 mo.

Prior Prison Sentence History
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# Bentonville Substitute Arrested On Suspicion Of Distributing Child Pornography

POSTED 3:06 PM, JANUARY 8, 2016, BY ZUZANNA SITEK, UPDATED AT 04:36PM, JANUARY 8, 2016

*This is an archived article and the information in the article may be outdated. Please look at the time stamp on the story to see when it was last updated.*



BENTONVILLE (KFSM) — A man who worked as a substitute teacher at the Bentonville School District was arrested Thursday (Jan. 8) on suspicion of distributing, possessing or viewing child pornography, according to a probable cause report from the Benton County Sheriff's Office.

Jacob Ryan Howard, 32, shared dozens of images and videos of child pornography from a laptop at a residence in Bentonville in October,

according to the probable cause report. The victims ranged from ten to fourteen years of age, the probable cause report states.

After executing a search warrant at Howard's residence Jan. 5, investigators found he had uploaded the images of underage girls from CDs found in his bedroom, according to the probable cause report.

On Jan. 7 the head of security for the Bentonville School District told investigators Howard had also been issued a laptop from the district, the report states. Investigators are conducting a search of that device.

Paul Stolt, the spokesman for the Bentonville School District, said Friday (Jan. 8) that the district works with SubTeach USA to find its substitute teachers. He said the service uses the same background checks the district uses to hire its teachers. Howard has been told to have no further contact with anyone in the school district, Stolt said.

Stolt also released the following statement:

"The Benton County Sheriff's Department informed us late Thursday afternoon that Jacob Howard, substitute teacher assigned to Bentonville High School, was taken into custody. Mr. Howard was relieved of his duties immediately after we were notified of the investigation. Bentonville School District personnel will continue to cooperate and follow the directives of the Sheriff's Department. At this time, the Bentonville School District is unaware of any allegations against Mr. Howard that relate to the Bentonville School District or its students."



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**B-7: SPRINGDALE SCHOOL DISTRICT**

**EXHIBIT ONE (1)**

**SHARON K. HILL, COR  
(501) 680-0888**





## SPRINGDALE SCHOOL DISTRICT

### DISTRICT WAIVER REQUESTS STATE BOARD OF EDUCATION JUNE 8, 2017

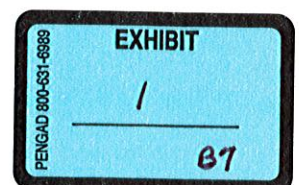
**GOAL:** To obtain district waivers necessary to implement the Don Tyson School of Innovation (DTSOI) model for 7th graders as a pilot program for the 2017-2018 school year

**LIMITATION:** The Springdale School District will only use the waivers at DTSOI.

**TIME PERIOD:** The district requests approved waivers to be in effect until the DTSOI charter authorizes 7th graders to attend in person. The charter is currently approved to allow 7th graders to attend virtually, although the district is not offering virtual classes to 7th graders at this time. Seventh grade is already approved to phase in for in-person attendance in the 2018-2019 school year.

#### WAIVERS REQUESTED AND OUTSTANDING LEGAL ISSUES:

- Class Size/Teaching Load
  - DTSOI is approved to allow teachers 180 students per day
- Teacher Licensure
  - Do not need Ark. Code Ann. § 6-17-908
- Library Media Specialists
- Guidance Counseling Licensure
  - Ark. Code Ann. § 6-18-1004 instead of 6-15-1004
- Non-instructional Duties
- Gifted and Talented





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B-9: CROWLEY'S RIDGE CO-OP

EXHIBIT ONE (1)

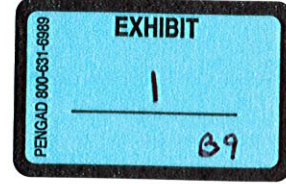
SHARON K. HILL, CCR  
(501) 680-0888



**Crowley's Ridge Educational Cooperative,  
Harrisburg, Arkansas**

**Participating Member Districts'  
Act 1240  
Waiver Applications**

Arkansas State Board of Education Meeting,  
June 8, 2017



## Summary

Many school districts in the upper Arkansas Delta, including a majority of those in the Crowley's Ridge Co-operative area, have great difficulty hiring certified teachers with the content knowledge and appropriate licensures currently required under state law and additional requirements coming with the 2017-2018 school year.

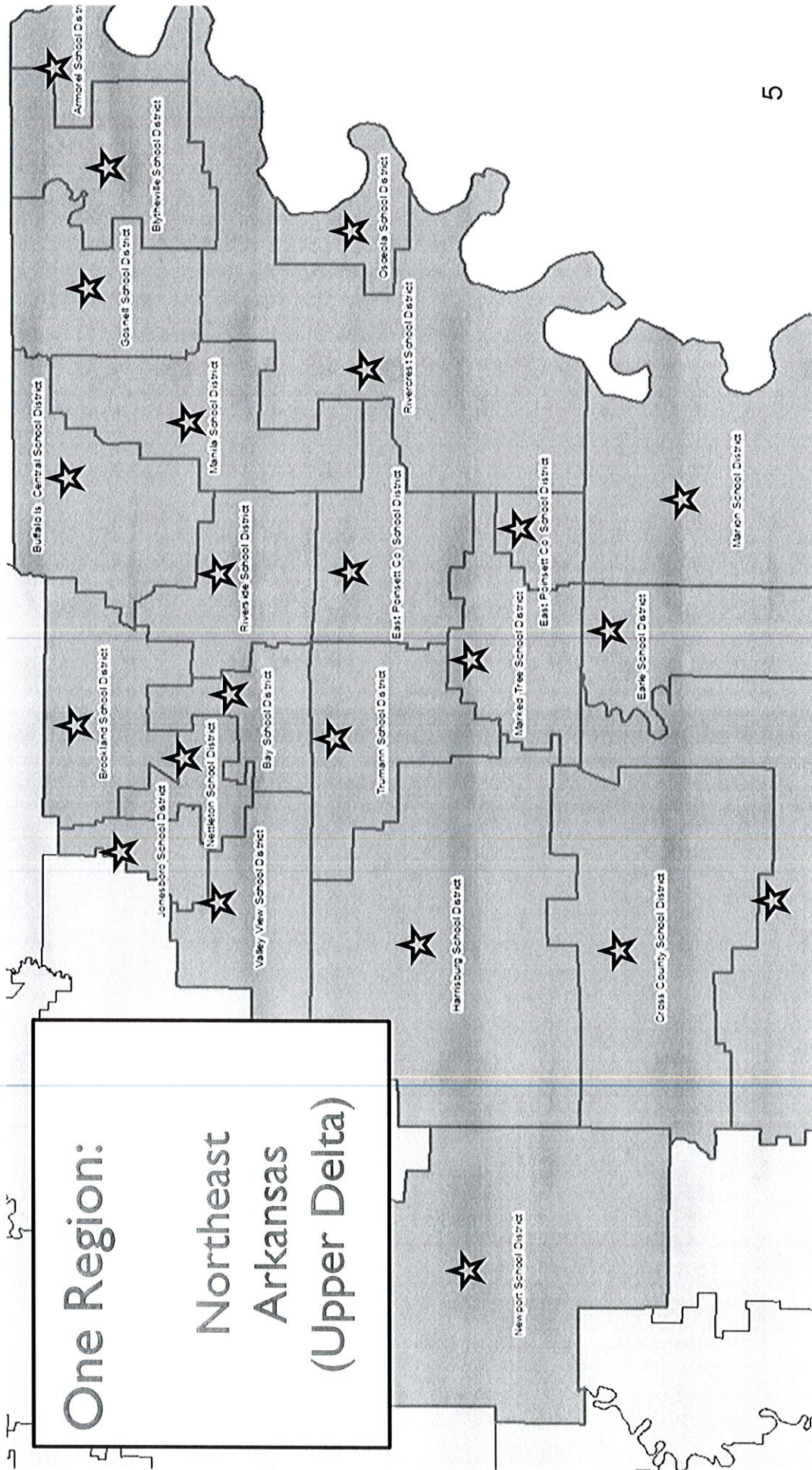
The twenty districts in the Crowley's Ridge Co-op that are jointly requesting Act 1240 waivers today ("Participating Member Districts") recognize that the teacher in the classroom is the single most important factor that influences learning and therefore seek an appropriate balance of temporary rule relaxation with appropriate checks to ensure adequate teaching quality.



## 20 Participating District Members of the Co-op:

<b>Armored</b>	<b>East Pointett County</b>	<b>Marked Tree</b>	<b>Trumann</b>
<b>Bay</b>	<b>Gosnell</b>	<b>Nettleton</b>	<b>Valley View</b>
<b>Blytheville*</b>	<b>Harrisburg</b>	<b>Newport</b>	<b>Wynne</b>
<b>Brookland</b>	<b>Jonesboro</b>	<b>Osceola</b>	
<b>Buffalo Island Central</b>	<b>Manila</b>	<b>Riverside</b>	
<b>Earle</b>	<b>Marion</b>	<b>Rivercrest</b>	

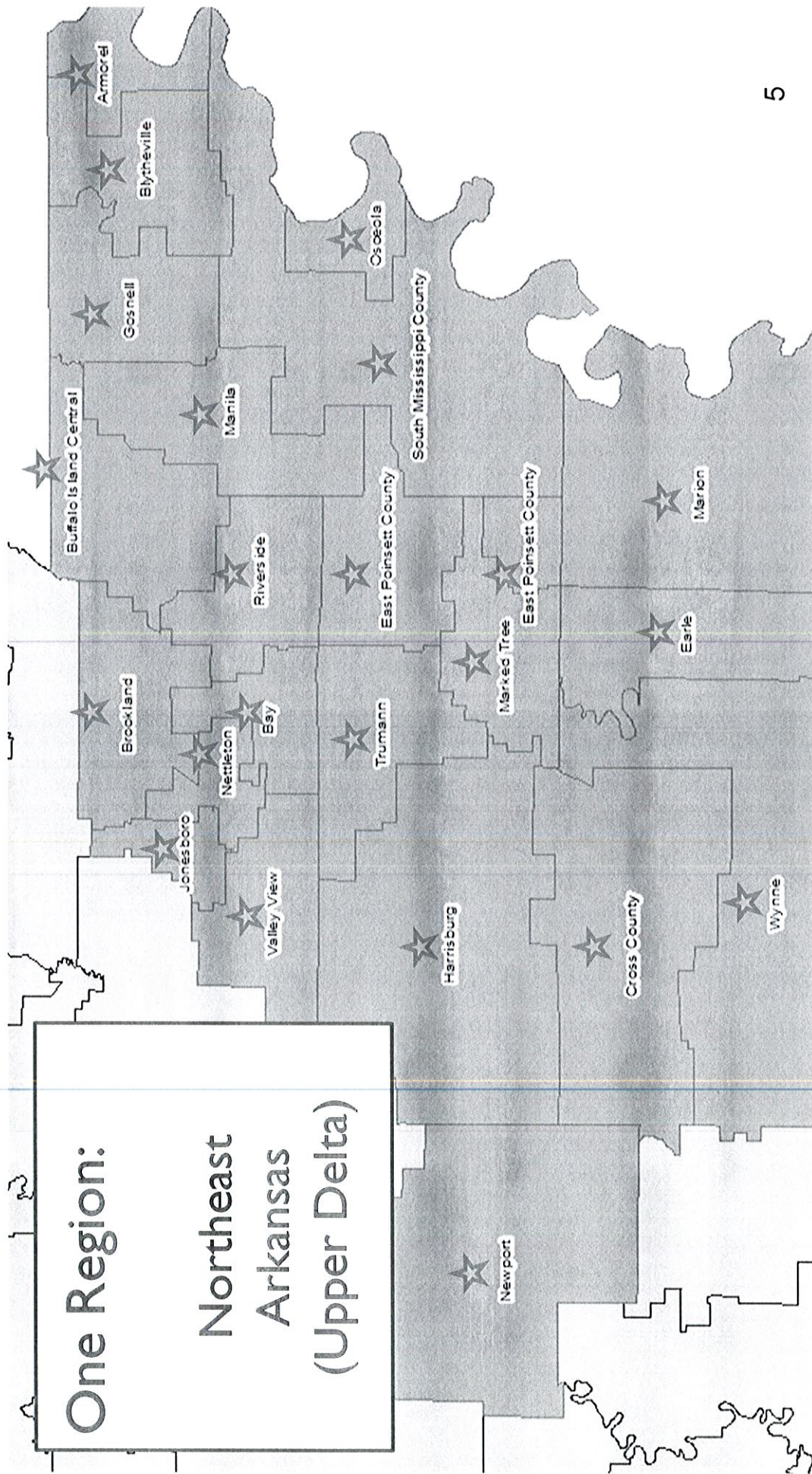
\*Blytheville is seeking the same waivers under a separate application, with additional waiver requests. It is not





## Members Are Located in 6 Counties:

- Craighead
- Crittenden
- Cross
- Jackson
- Mississippi
- Poinsett





## 7 Identical Requested Waivers for Each Member District

1. Arkansas Department of Education Rules Governing Educator Licensure; (recommended by ADE staff during review; not specifically included in district resolutions);
2. Section 15.03 of the Arkansas Department of Education Rules Governing Standards for Accreditation of Arkansas Public Schools and School Districts;
3. Ark. Code Ann. §6-15-1004 Qualified teachers in every public school classroom;
4. Ark. Code Ann. §6-17-309 Certified to teach grade or subject matter-exceptions-waivers;
5. Ark. Code Ann. §6-17-401 Teacher licensure requirement;
6. Ark. Code Ann. §6-17-902 Definition (definition of a teacher as licensed); and
7. Ark. Code Ann. §6-17-919 Warrants void without valid certification and contract.

Identical One Year Timeframe:

★ 2017-2018  
Only  
School Year

## **Act 294 Considerations**

**Under Act 294 of 2017, Districts will be able to get relief through emergency teaching permits and effective teacher license exceptions.**

**The Department will promulgate rules and member districts may use Act 294's provisions beginning with the 2018-2019 school year.**



## Adequacy Assurances and Safeguards

- ✓ **Core Subject Teachers**-will fully comply with ADE Rules governing Arkansas Qualified Teachers. (See Next Slide).
- ✓ **Background Checks**-all teachers will have to successfully complete criminal background checks and Child Maltreatment Central Registry Checks.
- ✓ **TESS**-treated as novice teachers.
- ✓ **Training**-all teachers hired under these waivers will receive training (including ethics); mentoring, and all other necessary support through the Crowley's Ridge Educational Service Cooperative and through their districts.
- ✓ **Working Towards Licensure**- all waiver hires will work towards licensure, supported by the Crowley's Ridge Educational Service Cooperative and their district in this process.

## AQT Requirements Remain

- Every Student Succeeds Act (ESSA) rescinded the Highly Qualified Teacher (HQT) provisions in No Child Left Behind.
- ADE has instituted **Arkansas Qualified Teacher (AQT)** requirements that apply when: a teacher is teaching in a Core Academic Subject Area for which licensure is otherwise required but has been legally waived by Act 1240 (amongst other reasons).
- AQT also applies when a teacher is teaching Core Academic Subject Areas in Special Education or in an Alternative Learning Environment (ALE).

## AQT Requirements Remain

### **An Arkansas Qualified Teacher must have:**

- (1) a minimum of a bachelor's degree and
- (2) demonstrated content knowledge in the Core Academic subject area being taught and, **when applicable**
- (3) a Special Education license for a Special Education class, or a teaching license when teaching in an Alternative Learning Environment (ALE); except where licensure is officially waived.



## AQT Requirements Remain

### Core Academic Subject Areas are:

Early Childhood (Elementary)

English Language Arts

Science

Social Studies

Foreign Language

Mathematics

Music

Art

## Recruitment to the Delta is a Longstanding Issue

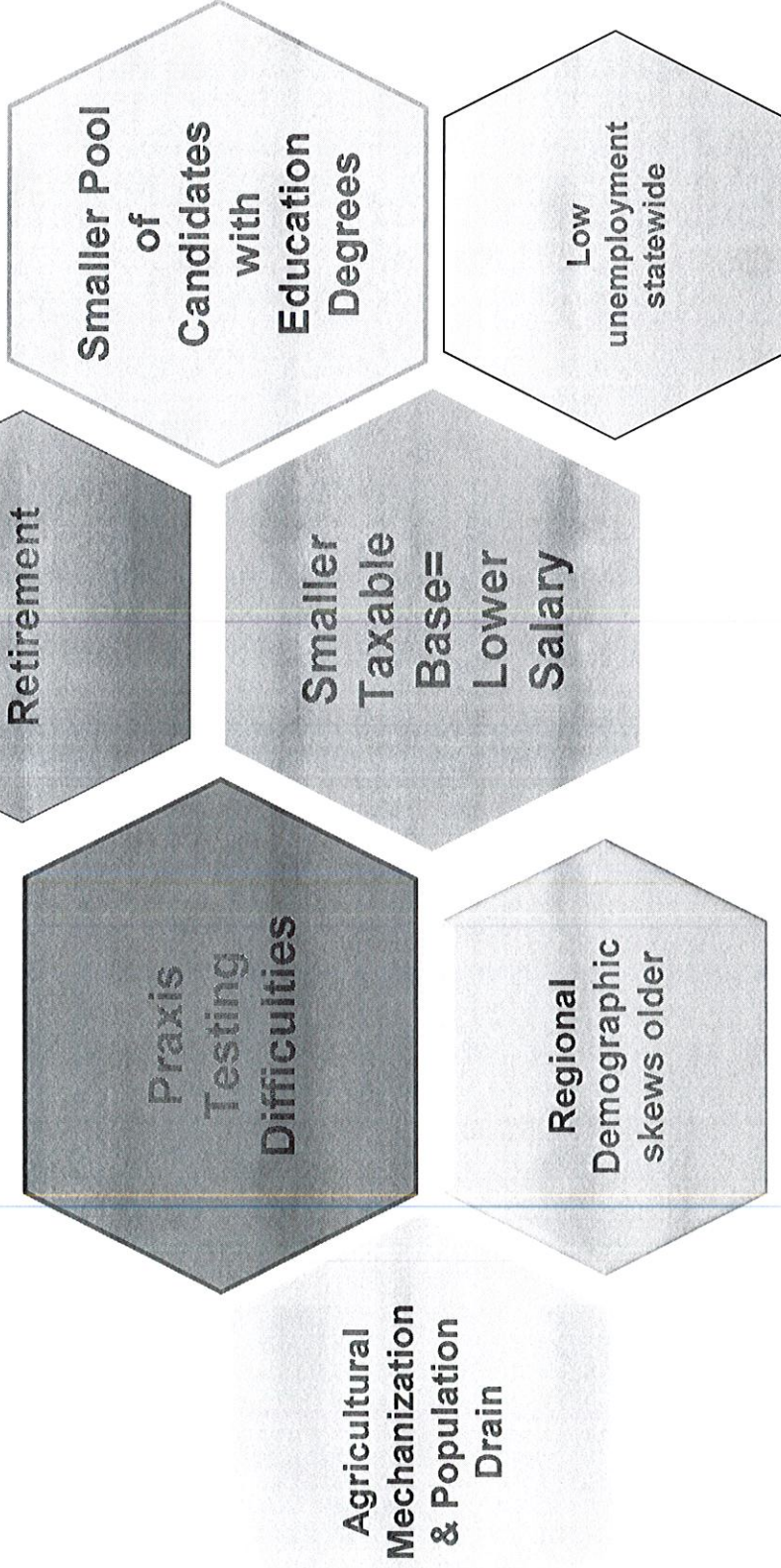
1970-2000, Delta counties experienced accelerated population loss at varying rates.\*

2001-the Arkansas Legislature authorized repayment of mileage expenses for candidate interviews in the Delta, in recognition of teacher shortages in the area.\*\*

\*See, for example, Lonsdale, Richard, and J. Clark Archer. "Emptying Areas of the United States, 1990-1995." *Journal of Geography* 97 (1998): 108-122.; Combs, Jason. "Delta Population Trends: 1990-2000." *Arkansas Review: A Journal of Delta Studies* 34 (April 2004): 26-35.; Hagge, Patrick David. "The Decline and Fall of a Cotton Empire: Economic and Land-Use Change in the Lower Mississippi River 'Delta' South, 1930-1970." PhD diss., Pennsylvania State University, 2013.

\*\*Ark. Code Ann. § 6-17-307. Interviews--Certain teachers reimbursed for travel expenses

# Significant Underlying Regional Factors





## Negative Population Growth + Low Unemployment

- **2010-2016 Population Growth:\***

Arkansas Statewide: 2.1%

Arkansas Delta: -2.5%

\*Combs, Jason. "Delta Population Trends: 1990–2000." *Arkansas Review: A Journal of Delta Studies* 34 (April 2004): 26–35.

- **Low percentage of employable population in region:**

Only 1.9% of the employable Jonesboro Metropolitan Region is unemployed as of March 2017.\*\*

\*\*Bureau of Labor Statistics, Southwest Information Office, Economy at a Glance, available at: [https://www.bls.gov/regions/southwest/ar\\_jonesboro\\_msa.htm](https://www.bls.gov/regions/southwest/ar_jonesboro_msa.htm), accessed 5/19/17 at 10:33 am.

## Teacher Shortage Impact on Member Districts

95% of Crowley's Ridge Educational Co-op Members are currently using teachers on additional licensure plans, long term substitutes, and/or retirees pulled back into service.

Long term substitute use will likely cause additional problems in the 2017-2018 school year with Act 294 requiring that all long-term substitutes be licensed teachers, which is not possible in many cases without the rules for waiving that provision in place.

## Teacher Shortage Impact on Member Districts

### **Potential Outcomes of Unmitigated Teacher Shortage:**

- Virtual Arkansas classes will increase
- Districts may have to select fewer school choice applicants;
- Districts will have to limit course offerings.
- Districts will fall out of legal compliance.



## Participating Member Districts Efforts to Cure Without Waivers

Efforts include professional partnerships and alternative pathways:

- ✓ Non-traditional licensure (APPEL)
- ✓ Teach for America
- ✓ MAT
- ✓ American Board for the Certification of Teacher Excellence (ABCTE)
- ✓ University Education Department Student teaching assignments

## Participating Member Districts Efforts to Cure Without Waivers

### Efforts include Creative Problem Solving to Address Root

#### Causes:

- ✓ Paid Tuition and Praxis testing fees in exchange for a 5 year agreement to teach in critical needs areas
- ✓ Free Workshops Offered to New Teachers to Attract them to the Districts
- ✓ Think Tank at ASU on Addressing Shortage
- ✓ Assist Alumni who Express an Interest in Teaching with Scholarships, Registration and Support During Course of Education.

## Participating Member Districts Efforts to Cure Without Waivers

### Efforts Include Attending Job Fairs:

- ✓ UCA Job Fair
- ✓ ASU Job Fair
- ✓ UAPB Job
- ✓ University of Memphis Job Fair
- ✓ Others



## Participating Member Districts Efforts to Cure Without Waivers

### Efforts Include Advertisements:

- ✓ Professional listservs
- ✓ ADE website
- ✓ AEA and AAEA Websites
- ✓ Arkansas College campus website
- ✓ Advertised in local, state and national papers
- ✓ Posted Job openings on District and ERZ Websites

## C E R T I F I C A T E

STATE OF ARKANSAS     )  
   ) ss.  
 COUNTY OF SALINE     )

I, SHARON K. HILL, CCR, a Certified Stenomask Reporter before whom the foregoing testimony was taken, do hereby certify that the same is a true and correct transcription of proceedings before the Arkansas State Board of Education, in Little Rock, Arkansas, on June 8, 2017, that the said testimony was reduced to typewritten form by me or under my direction and supervision; and that the foregoing pages constitute a true and correct transcription of all evidence heard and proceedings had in said matter.

I FURTHER CERTIFY that I am neither counsel for, related to, nor employed by any of the parties to the action in which this hearing was taken.

I FURTHER CERTIFY that I have no contract with any parties within this action that affects or has a substantial tendency to affect impartiality, that requires me to relinquish control of an original transcript or copies of the transcript before it is certified and delivered to the custodial agency, or that requires me to provide any service not made available to all parties to the action.

WITNESS, MY HAND AND SEAL, THIS DATE: June 22, 2017.



*Sharon K. Hill*

SHARON K. HILL, CCR  
 Certified Court Reporter  
 Certificate No. 670

