## In The Matter Of: BEFORE THE ARKANSAS DEPARTMENT OF EDUCATION STATE BOARD OF EDUCATION

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\text { July 14, } 2016
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BEFORE THE ARKANSAS DEPARTMENT OF EDUCATION STATE BOARD OF EDUCATION

July 14, 2016 10:00 A.M.

## APPEARANCES :

Mr. Johnny Key
Ms. Mireya Reith
Dr. Jay Barth
Ms. Diane Zook
Mr. Joe Black
Ms. Susan Chambers
Ms. Charisse Dean
Mr. R. Brett Williamson
Ms. Ouida Newton
Dr. Fitzgerald Hill

Commissioner Chairman
Vice Chairman
Board Member
Board Member
Board Member
Board Member
Board Member
Board Member
Board Member

LEGAL COUNSEL FOR THE BOARD:

Ms. Lori Freno
Ms. Courtney Salas-Ford
Ms. Jennifer Davis

ADE General Counsel
ADE Attorney Supervisor ADE Attorney

LOCATION: ADE Auditorium \#4 Capitol Mall Little Rock, AR
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A-1: CONSIDERATION OF LITTLE ROCK SCHOOL DISTRICT PROGRESS
REPORT
CHAIRPERSON REITH: Moving on to our action agenda, Action Agenda Item 1, Consideration of the Little Rock School District Progress Report. There has been a swap in presenters; Ms. Freno, you are recognized.

MS. FRENO: Thank you, Madam Chair. I've been asked to read to the Board the letter that was submitted to the Commissioner of Education, Johnny Key, by Superintendent Mike Poore, dated July 12, 2016, which is the report in lieu of his being here, because he has an illness.
"I will start this memo with an apology and share my regrets that I am unable to be with you this week at the State Board meeting. I am undergoing a surgical procedure on July 13 and will be out of the office for the rest of the week.
"I want to thank you, the State Board, and Governor Asa Hutchinson for the opportunity to transition into this important role over the past two-plus-months. It has been -- it has provided me a jump-start into the role and has been invaluable in allowing me to reach out to the community, work with
school staff, and spend time with Baker Kurrus. My Entry Plan is being executed, and I am enjoying my calls to parents and staff, having time to learn from one-on-one meetings with Little Rock School District Principals, and benefitting from multiple community engagement forums. In the near future, we will host our first Twitter Town Hall meetings and our first community walks will start the weekend of July 23. "July is a busy month for staff. Test scores have arrived and we are all disaggregating our results from the ACT Aspire, ITBS, and AP exams. We are also examining data related to student risk factors associated with attendance and discipline. Additionally, as a District team, we are reviewing our delivery to students with special needs. We will present this data to you in the near future.
"I am pleased with our initial work with your staff, under the leadership of Dr. Richard Wilde, to support our schools on the improvement list. We have committed to exploring a more comprehensive way to support schools whose performances have resulted in a 'Priority' list designation. A new model of support called the Achieve Team is being developed and I am anxious to share this delivery system with you and the State Board at future meetings -- at a future
meeting.
"We will move forward with the presentation of plans to have all of our 'Distressed Schools' removed from the watch list. We also plan to bring you and the State Board recommendations for waivers and innovation status for some Little Rock School District schools; and even potentially seek conversion charter status for several of our campuses.
"All efforts are being made with two -- with the two goals in mind: (1) significantly impact the ability of each student in the school district to move forward academically, as well as support their development as young citizens; and (2) return local control to the Little Rock School District as quickly as possible."

CHAIRPERSON REITH: Thank you, Ms. Freno. And my understanding is that representatives from the school district are here in the case that any of my colleagues have questions.

To my colleagues: any questions in regards to this memo or any additional inquiries in regards to Little Rock School District?

Okay. Then for the members of the Little Rock School District, please send our wishes for a quick
recovery to Dr . Poore. We do hope that he gets to feel better soon and we do look forward to seeing him in the months ahead. Best of luck with the start of the new school district.

So with that, if I could get a motion in regards to action item 1.

MR. WILLIAMSON: Move to accept the report.
CHAIRPERSON REITH: Okay.
MS. DEAN: Second.
CHAIRPERSON REITH: So we have a motion by Brett, and Ms. Dean, our second. All in favor say "aye."
(UNANIMOUS AFFIRMATIVE VOTE)
CHAIRPERSON REITH: Any opposed?
Wonderful. Then the motion passes unanimously.
A-2: CONSIDERATION OF APPEAL FROM DENIAL OF SCHOOL CHOICE APPLICATION - DULANEY

CHAIRPERSON REITH: Moving on now to Consideration of the Appeal from the Denial of School Choice Application, Dulaney, Action Item Number 2. Ms. Davis -- or I see a swap here. Yes, Ms. Davis, you are recognized.

MS. DAVIS: Yes. Good morning. Jennifer Davis, Staff Attorney for the Department. I'm going to go over the procedures that you're going to use for

Action Items Number 2 and Number 3 before I introduce the action item.

For the School Choice appeals, the procedures you will follow will be that everybody wishing to provide testimony outside of attorneys will need to be sworn in. Beginning with the resident district, followed by the parent, each party will have 5 minutes to make an opening statement, followed by 20 minutes to present their argument for why you should affirm this -- I mean, grant the appeal or deny it. You may ask questions of anyone, both the resident district, nonresident district, or any parties. At the end you may take it under advisement or you can go ahead and vote today to either grant the appeal or to sustain the rejection.

Do you have any questions?
CHAIRPERSON REITH: To my colleagues: any questions?

Thank you so much, Ms. Davis.
MS. DAVIS: Okay. On Action Item Number 2, this is the Dulaney appeal. This is -- the Dulaney family lives in the Jacksonville-North Pulaski School District and wishes to school-choice into Cabot, which was denied.

Cabot School District was here earlier this
morning and they said they have a really busy day, so they provided a letter for me that states the reason for their rejection.
(WHEREUPON, A-2 Exhibit One (1), a letter from the Cabot School District, was marked for identification and entered into evidence.)

MS. DAVIS: Also, Scott Richardson with the Jacksonville-North Pulaski School District did notify me that he was not going to be here, but did provide information that was provided to you in the packet. But the Delaney family is here.
(WHEREUPON, A-2 Exhibit Two (2), a letter from Attorney Scott Richardson for JNPSD, was marked for identification and entered into evidence.)

CHAIRPERSON REITH: Thank you. And any nonattorneys making testimony do need to be sworn in. So everyone intending to testify that is non-attorney if you can please raise your right hand. Do you swear and affirm to tell the truth, the whole truth and nothing but the truth?

MS. DULANEY: I do.
CHAIRPERSON REITH: Thank you. You may proceed.
And if you could say your name for the record, please.

MS. DULANEY: My name is Nacesha Dulaney. You
have to excuse me; I'm very nervous. I only prepared one statement. I wasn't aware of the 5 -minute and 20-minute deal, so $I$ only prepared one statement, if I could just read that, if that's okay.

CHAIRPERSON REITH: That should be fine, Ms. Dulaney, or proceed when you begin and we'll see if there's others. But, yes, please --

MS. DULANEY: Okay.
CHAIRPERSON REITH: -- go ahead and begin.
MS. DULANEY: When you look into the eyes of your newborn child -- oh, I'm sorry -- when you look into the eyes of your newborn child you make a silent promise to love, protect and provide -- to provide them with the skills to survive, and the values to be their best version of themselves, and the tools to succeed in this game called life. By denying my daughter my best efforts to follow through on the promises I made to her is doing her a disservice.

Even though my daughter Kiley Dulaney is only 14, she has already begun on her road to success. She's a straight-A student, a member of Junior Honor Society, and a part of her school GT program. Both her Science Fair and National History Day projects were chosen to go to State. She's already received her credits to -- some credits to go toward college
-- to go toward graduation, and she is also a member of her soccer club's national team that traveled to Costa Rico this summer. To say that I'm proud of my daughter's achievements is an understatement, but to not support and hold up my end of the bargain is criminal.

Kiley now attends Jacksonville Lighthouse Charter. Even though she has done very well at this school, $I$ question the school's ability to help her flourish in the last four and the most important years of her high school career. Discipline has been a constant problem at her school and is a major distraction for the students that actually enjoy going to school every day to learn. Unless something major happens in this department, $I$ foresee it getting worse.

Kiley has an interest in studying zoology once she goes to college. Her hopes are to attend a Division 1 or 2 school on soccer scholarship to fund her way through college. She has received invitations from a couple of universities to attend training sessions. She is currently the youngest player on her club's local and national teams that she roster on. Cabot High's animal science course and history of helping their student athletes gain
scholarships will assist in Kiley's plight to further her secondary education.

Juniors that took the ACT in Jacksonville, their scores were far lower than those in Cabot and some of the lowest in the state. Less than $20 \%$ of Jacksonville students are college ready, compared to less than $50 \%$ in Cabot. I understand that all juniors in Arkansas are required to take the ACT, even though they may have no intention of attending college, but to me that speaks volumes. With Jacksonville in the process of establishing its own district now is not the time for me to experiment with my child's education. With the graduation rate of Cabot in the 2015 school year being $90 \%$ and Jacksonville's only $70 \%$ in the same year, it would be hard for me to believe that a school district that is still in its infancy, JNPSD, that their graduation rates will make a significant jump in the following years that could compare to the success of a wellestablished Cabot High.

The argument here has been that PCSSD is part of the desegregation lawsuit of 1989, and in order for Jacksonville to separate and develop its own district they must also comply with this lawsuit. I completely understand those terms, but to take away a
parent's choice to choose and to neglect the child the opportunity to have a better education right now because certain people have not complied with the lawsuit that was filed against them 27 years ago is unacceptable. I can't as a parent stand by idly and allow my daughter to be a guinea pig to a system that may fail her. Thank you.

CHAIRPERSON REITH: Thank you, Ms. Dulaney. And you didn't even occupy your first 5 minutes. If there's some things that you would like to add in addition afterward --

MS. DULANEY: No, that's all.
CHAIRPERSON REITH: -- please know you'll have the opportunity to do so. I appreciate that.

So from the nonresident district, comments -- or anyone else presenting testimony today?

MS. DAVIS: No, nobody from -- else from Cabot, other than the letter I provided, is here. Their argument is the same that you've seen before, is that Jacksonville-North Pulaski has notified them that they are under a desegregation order and so, therefore, they said otherwise they would have accepted the child.

CHAIRPERSON REITH: Okay. Thank you. And so we expect no other testimony in regards to this, to
maybe allow Ms. Dulaney some final comments?
MS. DAVIS: Right.
CHAIRPERSON REITH: Okay.
MS. DAVIS: I'm not expecting any.
CHAIRPERSON REITH: Okay.
MS. DAVIS: But if you have any questions I'm sure that there are other people in here that may can answer for you, but I'm not expecting any direct testimony.

CHAIRPERSON REITH: Okay. Thank you so much, Ms. Davis. And, Ms. Dulaney, with you or your family, anyone else that would want to make some final comments before we open questions to the Board?

MS. DULANEY: No, thank you.
CHAIRPERSON REITH: Thank you. Thank you so much for being such a strong advocate for your family and your daughter.

So with that, I open up to questions from my colleagues -- questions and comments from my colleagues.

MS. ZOOK: I guess I have to continue with, and to be consistent, I'd like to ask Mr. Wood some questions, the superintendent of Pulaski -- I mean, of Jacksonville.

SUPT. WOOD: I don't think this is the
appropriate forum for that, but that's up to the State Board.

CHAIRPERSON REITH: If you'd want to pose your comment and maybe your question in the form of a comment and then we can discern --

MS. ZOOK: Okay. Well, it's my understanding that the Legislature has passed a law that says that a district is to provide a letter that shows or demonstrates from the courts that there is a genuine conflict, and to this point the people in the new Jacksonville District have not chosen to ask the judge to do that. There were four -- five parties to that lawsuit: one was Pulaski County, one was the Joshua Interveners, one was North Little Rock, Little Rock, and the State. So the agreement was reached, and an agreement in that court suit was so a limited number of people between Pulaski County and Jacksonville and Little Rock and North Little Rock could transfer in and out. But it did not address Cabot or Conway or Bryant or any of the other districts. And both Little Rock and North Little Rock, who are party to the same suit, have chosen to have Choice. So since we have some in the lawsuit that the Judge adjudicated participating in Choice and some not participating in Choice I think it would
be helpful for this board if the Judge in fact said there is a genuine conflict, or there's not, because we are put in an untenable position of having to make a decision about a family and the lives of children. You know, we do know that all four of the districts have been declared unitary when it comes to student assignment. And not to be crass, but obviously this child is -- the mother is an African American and so the fact that it would contribute unjustifiably, I don't agree with that. But the fact that it would cause a desegregative or segregative effect if that child left the district is just not palatable to me. But I continue to be frustrated by the fact that the two districts that choose to deny Choice to their families also choose and refuse to talk to the Judge and ask him for this letter of genuine concern. So, I have not changed my position. I will today, as I have in the past, vote for parental choice.

CHAIRPERSON REITH: And, yes, Dr. Barth.
DR. BARTH: And, first off, I want to voice again my deep appreciation for your dedication to your daughter. And this is the most awkward thing we do on a daily -- on a week -- a monthly basis because it is some very real people versus some court cases and some principles, but it is important.

A few responses to Ms. Zook: I do think that when we look at Mr. Richardson's letter it's quite clear that in the global settlement that allowed JNPSD to come into existence there was an agreement that the Public School Choice Act that was in existence at that time, which was the 2013 Act, which has now been replaced, there was a commitment that that would be agreed to, including the exemptions that are contained in that law. And that's exactly what we're doing here. And so I think it -- you know -- my response to you is that I think that JNPSD, you know, has done -- did their part by coming into existence via that agreement and our subsequent actions. And, therefore, you know, I do think that it's important to recognize that that was part of that agreement. And I think that we have said again and again and again and again that our ultimate goal is to get this district, both PCSSD and this new district, you know, out of federal court oversight and anything that would put that at risk I think is not an appropriate action by this board, as painful as it is for us and as painful as it is for individual families.

I would also -- I think it is very important to note that, you know, the reason that the 2013 School

Choice Act came into existence was because the old School Choice Act was declared unconstitutional because it explicitly took race into account. And so I really do have concerns about anything that we say during these proceedings that is race conscious in that way because the Supreme Court has said we can't do that and the Federal Courts have said we can't do that. And so I just want to put that on the record.

CHAIRPERSON REITH: And as a reminder to both the Dulaney family as well as to my colleagues that the appeal process that they have does not have to end here at a personal level and that this is a required step that still opens the possibility of taking this to court. But it is a required step that triggers that, then where you could still find resolution for your family.

But, yes, Mr. Williamson.
MR. WILLIAMSON: Ms. Dulaney?
MS. DULANEY: Yes, sir.
MR. WILLIAMSON: You have always lived where you live since your daughter has been in school; is that correct?

MS. DULANEY: Yes, sir. Uh-huh.
MR. WILLIAMSON: And so that was not in the Cabot School District; that was inside the Pulaski

County Special School District. Right?
MS. DULANEY: Correct. Yes, sir.
MR. WILLIAMSON: So at one time the Pulaski
County Special School District allowed your child to transfer to Cabot; is that right?

MS. DULANEY: I'm not aware of that.
MR. WILLIAMSON: How did your child -- if you live in that district, how did your child wind up at Cabot?

MS. DULANEY: She's not at Cabot.
MR. WILLIAMSON: She's not there?
MS. DULANEY: No, she's not.
MR. WILLIAMSON: Okay.
MS. DULANEY: She goes to Jacksonville
Lighthouse Charter right now.
MR. WILLIAMSON: Okay. Okay. I misunderstood.
MS. DULANEY: Yes, sir.
MR. WILLIAMSON: Thank you.
CHAIRPERSON REITH: Thank you, Mr. Williamson.
Other questions or comments from my colleagues on the Board?

Seeing none, $I$ would entertain a motion.
MS. ZOOK: I move that we allow the Choice of the child to Cabot.

MR. WILLIAMSON: Second.

CHAIRPERSON REITH: Okay. Motion made by Ms. Zook, seconded by Mr. Williamson. All in favor -- or questions, comments in that regard before we vote?

Then all in favor say "aye."
(MAJORITY CHORUS OF AYES)
CHAIRPERSON REITH: And all against?
DR. BARTH: No.
MS. CHAMBERS: Opposed.
MS. DEAN: No.
CHAIRPERSON REITH: And then just to note for the record the no's were Ms. Chambers, Dr. Barth and Ms. Dean. So that would mean motion carries in that regard.

MS. DULANEY: Thank you.
CHAIRPERSON REITH: So, Ms. Dulaney, Ms. Davis will be able to advise you on how to proceed moving forward.

MS. DULANEY: Thank you.
CHAIRPERSON REITH: Thank you.
A-3: CONSIDERATION OF APPEAL FROM DENIAL OF SCHOOL CHOICE APPLICATION - MCAULIFFE

CHAIRPERSON REITH: All right. Moving on to our next action item, Action Item 3, Consideration of Appeal from the Denial of School Choice Application, the McAuliffe family.

MS. DAVIS: MCAuliffe.
CHAIRPERSON REITH: Okay. McAuliffe. Apologies for that. Ms. Davis, once again you're recognized. MS. DAVIS: Okay. Would you like to hear the procedures again or would you just like to go straight into this appeal? Do you need the procedures?

CHAIRPERSON REITH: I think we can go straight into the appeal, Ms. Davis.

MS. DAVIS: Okay. So this family is appealing the decision of the El Dorado -- I mean, the Parkers Chapel School District to deny their three children to School Choice into Parkers Chapel. They live in the El Dorado School District. So I do believe representatives, I know, from the family and the rest of the school districts are here, so they will need to be sworn in except for the attorneys.

CHAIRPERSON REITH: Okay. All planning to offer testimony if you could please come forward. Wonderful. And for our non-attorneys, if you can please raise your right hand. Do you swear or affirm to tell the truth, the whole truth and nothing but the truth?
(ALL WITNESSES ANSWERED AFFIRMATIVELY)
CHAIRPERSON REITH: Thank you. Then --

MS. DAVIS: All right. So Parkers Chapel, are they here?

MR. SETH WILLIAMS: Yes.
MS. DAVIS: Oh, did you get sworn in?
MR. WILLIAMS: Yes.
CHAIRPERSON REITH: Yes.
MS. DAVIS: Just making sure. Go ahead.
MR. WILLIAMS: We acknowledge receiving the McAuliffe School Choice request in an appropriate manner and we did reject the request due to the understanding that El Dorado School has opted out of the School Choice program. If the State Board so chooses, Parkers Chapel would gladly accept their transfer request to our district.

CHAIRPERSON REITH: Thank you.
COURT REPORTER: We need his name.
CHAIRPERSON REITH: Yes, I'm sorry. Sir, your name for the record, if you could come back to the mic. My apologies.

MR. WILLIAMS: Seth Williams.
CHAIRPERSON REITH: Okay. Thank you, Mr.
Williams.
And if you could also state your name for the record at the beginning of your comments. Thank you.

MS. McAULIFFE: My name is Kristi McAuliffe and

I'm the mother of three. I have twins that will be 14 in September and then I have a 10-year old that will soon turn 11. So I have children that will be going into the 9 th grade and then my little one will be going into the 5th.

So, a little background: we have always attended Parkers Chapel School District, and when we started school there my kids were under guardianship with my sister who taught school and that's how they attended. So they have attended Parkers Chapel since pre-k, all the way up until now. Last year, when it was brought to our attention that we were not grandfathered in -- because it was our understanding that when my sister retired that we were grandfathered in. When it was found out that that was not the case, then we started the process. We went to El Dorado School District to ask for release, a legal transfer, and it was denied based on them being under desegregation laws. I have attended Parkers Chapel. I went to Parkers Chapel because both my parents worked there. Both of my sisters graduated there, my cousins, all my family. We live 1.5 miles from the school, so we take our kids back and forth to school, of course.

So we're asking that $y$ 'all allow our kids to
attend Parkers Chapel, to not take them out of Parkers Chapel and make them go to El Doroado, because that's their home; that's what they know; that's where they've been since pre-k. So we would ask that y'all would grant this.

CHAIRPERSON REITH: Thank you so much, Ms. McAuliffe.

MS. McAULIFFE: Thank you.
CHAIRPERSON REITH: Is there anyone here to speak on behalf of the Parkers Chapel School District?

MS. DAVIS: Well, Parkers Chapel just spoke, but we do have El Dorado.

CHAIRPERSON REITH: Oh, I'm sorry.
MS. DAVIS: El Dorado would like to --
CHAIRPERSON REITH: El Dorado. Apologies. Yes.
MS. MOORE: Good morning. My name is Whitney Moore; I'm one of the attorneys for El Dorado School District. Our superintendent, Mr. Jim Tucker, is here with me today and has been sworn. I think he's also requested time to speak, but we'll save that for our 20 minutes.

Just for purposes of an opening statement, Madam Chair, Commissioner, Members of the Board, the School Choice applications filed by the McAuliffe's were
correctly denied by Parkers Chapel. And I'm going to give you several legal reasons why you should vote to deny the McAuliffe's appeal.

El Dorado has complied with the statute and declared their conflict. El Dorado has submitted to the Department of Education all of the documents the statute requires. El Dorado is still under court supervision, as evidenced by the orders, I think as recently as 2013, 2003, and then the original order in 1971. They have not been declared unitary in any subject area, including student assignment.

Procedurally, I don't believe the declaration of a conflict is an appealable issue. And, additionally, the State Board of Education is not a judicial entity and does not have the authority to interpret the judicial opinion submitted by El Dorado School District.

Finally, the guardianship that allowed the McAuliffe children to enroll in Parkers Chapel in the first place was illegal. Granting their appeal is contrary to the School Choice Act of 2015 and would only serve to ratify their previously illegal enrollment under the guardianship and would encourage others to do the same.

That concludes my opening. Thank you.

CHAIRPERSON REITH: Thank you, Ms. Moore.
Ms. McAuliffe, would you like additional time, or someone speaking on your behalf? You have an additional 20 minutes.

MS. MCAULIFFE: In rebuttal to that, we were not aware that anything that we did was illegal. Guardianship was how we attended Parkers Chapel. I was very open in my letter that I submitted to the Board, gave all the information of how we attended Parkers Chapel. And my kids would like to attend Parkers Chapel. That's where they would like to go; that's where their skill-set has been; they're thriving. The twins both start AP classes this year. Rue is in the 5th grade, so she has -- she's an Honor Roll student also. They play many sports, and that's what they know.

We would love for them to attend Parkers Chapel; that's our goal. If they do not attend Parkers Chapel and y'all do not approve it, then we will have to move. But because we're on family land -- this is where we've lived all my life. We bought land from my parents and built a house. And so we would have to uproot our family, buy a house in a different area, which is something that we don't want to do. But if that has to be done, then that's, of course,
what we'll do. But -- so asking for your granting for our children to go to school is what we would love to have. Again, that's what my kids know, that's what they want to do, and if they would testify you would all know that. They're a little nervous, so they didn't want to do that.

My husband is from south Louisiana, so he's not from here. I grew up in Parkers Chapel all my life, like I said. I played sports there; academically, I went to college, thrived; all my cousins thrived, my sisters.

So I guess, in closing, is I'm asking for you to grant it, to let our kids go, not for it to be based on desegregation laws. And I understand that there are several that are pending and, like he commented, there are three. Some are older than others, some are from the 1970s, and I understand that when you start looking at it it's to make sure that you're balanced between campuses and that you're not -- for El Dorado, you're balancing races between campuses, and it's not $I$ guess something that you're looking at for another school. I understand that they consider they would be losing money or they would be losing our children, but they've never had them. And I understand her point of saying that she thought it
was illegal; we were not aware of that. We did all the things correctly, so we would like you to grant our request. I mean, again, we built our house; it's family land. That's where our kids have lived all their lives. We built in 1999, is how long we've been there. So, again, I guess, in closing, we're asking that you grant this.

CHAIRPERSON REITH: Thank you, Ms. McAuliffe.
Now for the El Dorado School District.
MS. DAVIS: Parkers Chapel is going to defer their time.

CHAIRPERSON REITH: Oh, okay. Thank you.
MS. MOORE: I want to give a little history first about how El Dorado got here. Before Brown versus Board, historically the larger city within the county is the one that operated the dual systems. Say El Dorado had a white school and a black school. A district like Parkers Chapel either had a negligible black population or none at all, and if there were any black children there they were bused to El Dorado. So when it came time to desegregate, Parkers Chapel didn't have to desegregate; they didn't have dual systems. Only El Dorado, the county seat school, and other similar cities in south Arkansas had that situation.

So then Brown came down and they said separate is not equal; you have to merge these schools, you have to send white students and black students to school together. And the white districts in south Arkansas, including El Dorado, resisted that and they tried to comply with Brown, with the spirit of Brown by formulating what was called Freedom of Choice plans. And that way, they said, "Okay, we're not going to restrict attendance at this school. If it's the historically white school, if any black students want to come here we'll let them in. If it's the historically black school and any white students want to come there we'll let them in. We're not going to tell anybody where they can or can't go," and that was called Freedom of Choice. It didn't work. A handful of black students may have integrated El Dorado; none of the white students from El Dorado went to the historically black school.

And so the Kemp lawsuit was filed in 1964, alleging that dual systems were still in place postBrown and that it was unconstitutional. Now that case went through the court system for several years. El Dorado advanced the Freedom of Choice plan. The district court said, "That's not going to work. It hasn't achieved any desegregation."

Then the Raney case came down in 1969, and it specifically declared Freedom of Choice unconstitutional.

The Kemp order was entered in 1971. This all happened within the span of a couple of years of Raney coming down, and the final -- or the 1971 order in Kemp resulted in the merger of the dual systems in El Dorado. The black school was closed; all of the black students were merged with the white students. And the 1971 order specifically says "all vestiges of Freedom of Choice is eliminated and any further use prohibited."

Now I don't know how Freedom of Choice saying "you can go here or you can go there, we're not going to restrain you" is any different from the 2015 School Choice Act, and we've got a court order that specifically says any further use of Choice is prohibited. And now we've got orders in 2003 and 2013 that confirm continuing jurisdiction by the federal court. We remain under court supervision in the United States District Court, in Judge Susan Hickey's court. There was another case, the Townsend case, that involved some staffing issues. My understanding is that Judge Hickey is treating Kemp and Townsend as one for future filings, so some of
the orders are from Kemp and some are from Townsend. And how we have operated since 1971 is that El Dorado is prohibited from taking or refraining from taking action, the natural and probable consequence of which would be a segregative impact on El Dorado.

Now the 1989 School Choice Act allowed us to allow some transfers if they were integrative transfers.

Now Dr. Barth mentioned that that law was declared unconstitutional. It was declared unconstitutional by the district court, but that opinion was vacated by the 8 th Circuit Court of Appeals after the 2013 act was passed. Once the Legislature repealed the 1989 act, the opinion as to the constitutionality of the 1989 act was pretty much taken away. So I think it's still an open question in court whether transfers such as those proposed by the ' 89 act would be constitutional, and I think they can be when you're dealing with a remedy case, which is your remedying past segregation. That's different than what parents involved in other Supreme Court case involved, which was taking race into account just for the sake of achieving diversity and not for remedying past practices.

So that's the history; that's how we ended up
with these court orders. I know it seems like a long time ago, 1964, when Kemp was filed, but we've been back to court since then. There's never been any suggestion that we're unitary. There's never been any suggestion that the court has said, "Enough time has passed, you can go on, we'll withdraw court supervision." It hasn't happened. We think if it did happen that El Dorado would rapidly become a very racially identifiable school district -- if not all black, very close -- surrounded by substantially nonblack districts, including Parkers Chapel.

Now back to the legal reasons I gave you at the beginning: the first reason you should deny the appeal is that the statute says if you have a conflict the federal court order controls. The district asserts the conflict, it provides the documents to $A D E$, and it doesn't participate. That ends the inquiry. The statute doesn't provide for further talking about it by us or anyone other than the federal court. The statute 6-18-1906 says if the provisions of the Act conflict with the provision of an enforceable desegregation court order the provisions of the order shall govern. And if a school district claims a conflict the school district shall submit proof from a federal court. We've done
that. That particular section of the statute does not say anything about an appeal.

And that leads me to the second reason: the School Choice Act does not provide for this board or the Department of Education to take any action on the proof submitted by the district after the conflict has been declared. El Dorado submitted its letter declaring the conflict in April of 2015. In the plain reading of the statute it does not participate in School Choice.

The third reason that you should deny the appeal is that a reasonable reading of the School Choice rules promulgated by ADE supports the argument that denials based on an exemption are not appealable. The rules do not make the resident district a party, although y'all always have been so gracious to allow me to speak on behalf of the resident districts, and the rules put the burden of proving the basis for the denial on the nonresident district. That makes no sense for the nonresident district to bear the burden of proving anything about the resident district's desegregation case. The appeal process, I believe, was intended to apply to denials by a nonresident district based on their lack of capacity, and similar issues -- not enough teachers, not enough seats, we
can't provide the services you need -- not for consideration of our declaration of a conflict.

A fourth reason that you should deny the appeal is that the State Board does not have the authority to interpret court orders. Two Attorneys General have offered opinions that state the interpretation of court order is a judicial function outside the purview of the State Board of Education. The State Board is an executive body appointed by the Governor. You're not a judicial entity. I apologize if this comes off as disrespectful, but typically interpretation of judicial opinions is left to branches of the judiciary.

Now the final reason that you should deny the appeal is that the parents in this case have admitted to circumventing the residency laws by establishing a guardianship solely for the purposes of education. That is expressly prohibited by Arkansas Code Annotated 6-18-202. Now on Ms. McAuliffe's appeal, I think it's page 7 in your packet, she states that "when my three children started Parkers Chapel and the residence question became an issue, my sister, who was a longstanding respected teacher, was made guardianship so we could continue with Parkers Chapel as our children's school." So there's two things
about that sentence. The first is that she admits that the guardianship was solely for educational reasons. Now you're only supposed to get to go to school where your guardian lives if the student actually resides with the guardian, and there's no indication that these children aren't living with their parents and not their aunt. The second thing about it is that she says something about "when the residence question became an issue," and she phrases it as though it happened when they started there. That implies to me that Parkers Chapel questioned their residence from the beginning. And now I don't know who the administrators were then -- it seems like it's been 15 years ago -- but this could've been avoided back then. But, you know, there's no real incentive for Parkers Chapel to turn them away. It's in their interest to keep them just based on funding. And it's very difficult, if not impossible, for El Dorado to know that students who never went to El Dorado, but should have, were residents there, were at Parkers Chapel. I mean, we're not going door-todoor seeing if there are school-age children in our zone.

Now I do believe it was probably an honest mistake of the McAuliffe's to get this guardianship,
but I think you have a responsibility when you pursue a legal alternative to educate yourself or get a lawyer who could tell you whether or not this guardianship would work or not. And I understand Ms. McAuliffe said she attended Parkers Chapel, all of her family did. It appears that she did that based on the statute that allows employees of the district who reside outside of the district to bring their children to work with them, so I can understand how she thinks, "I went to Parkers Chapel, I want my kids to go to Parkers Chapel." That -- I understand the mistake, but I think it was either her obligation to get a lawyer to help her understand the laws or Parkers Chapel could've told her "you can't do a guardianship just for educational reasons; there has to be another reason." In any event, the statute is clear, you cannot get a guardianship for educational reasons alone.

Now El Dorado has done nothing other than what the laws require it to do. They have submitted their proof of a conflict. They have accepted the students in their zone pursuant to the residency requirements in 202. And letting these children go, even though it seems like the compassionate thing to do because they've always been there, would just encourage a
flood of other applications and, you know, people asking teachers to act as guardian, even though they're not doing anything for these children -- and I'm not speaking to the McAuliffe's, but I'm just talking about the ripple effect that this could have. If you're going to ignore 1906 and 202 , then we need the Legislature to pass something else and tell us what to do because El Dorado is trying to follow the laws as they are written and we don't know what else we can do other than that.

Now I've submitted some letters from Dr. Jerry Guess, former superintendent at Camden, and Mr. Bob Watson, the former superintendent at El Dorado. Both have many years of experience in education in south Arkansas, and El Dorado is currently at about 50/50 black and non-black enrollment. Both Dr. Guess and Mr . Watson are convinced that El Dorado would become a substantially more racially identifiable district overnight if School Choice is not restricted either by including a racial provision similar to the ' 89 Act or by allowing districts with a desegregation history to declare a conflict and elect not to participate.

And I feel that the Legislature will probably take some action to clarify this in the coming year.

I would encourage you to defer to them. If there's anything the federal court could be involved in -you know -- the McAuliffe's could ask for an opinion from the federal court. I mean, there are other alternatives, and the most obvious one she mentioned is moving to Parkers Chapel. I have a hard time understanding why you want to go to school there but you don't want to live there, but I rest my case on that.

Mr. Tucker is here. I'm not sure how much time I have left.

CHAIRPERSON REITH: Seven minutes -- actually, six minutes.

MS. MOORE: Okay. Well, I will cede that to him and he would like to speak as to the programs and courses offered by El Dorado.

CHAIRPERSON REITH: Thank you.
MS. MOORE: Thank you.
CHAIRPERSON REITH: Thank you, Ms. Moore.
Could you please state your name for the record?
SUPT. TUCKER: I certainly will. Jim Tucker, superintendent, El Dorado School District, and I appreciate you letting me speak and giving me the opportunity. Just like any superintendent of a district, I'm very proud of our district and very
proud of the programs that we have in our district and I wanted to go over some of those with you.

Since School Choice is the main part of it -it's supposed to be about education; let me talk about education just a little bit. Okay? Some things that we're proud of in El Dorado School District: we offer every child in 3 rd and 4 th grade a STEM class daily. Now this gives students in El Dorado School District hands-on application of practical skills that they learn in the classroom. What a better way -- or is there a better way to learn skills and actually apply them than hands-on opportunities. If you'd given students in our district an opportunity to say what their favorite class was three or four years ago, they would've said the -- they would've said recess. Now, whenever you ask those students what their favorite class is they're talking about the STEM class that they're taking every day in 3rd and 4th grade. Some other opportunities: every student in 5th and 6th grade is taking a STEM class and a maker lab. They're having those opportunities to apply skills that they're learning in the classroom. In 7th and $8 t h$ grade we have numerous electives. We have students who take culinary arts; we have students that can take
gardening; we have students that can take robotics -numerous electives. Another thing that we do, we have pre-AP classes that start in 5th grade, so a child in El Dorado School District can take pre-AP classes 5th through 12th grade. We have nearly 20 AP offerings at the high school and this past school year we gave over 800 AP exams. A lot of opportunities in the El Dorado School District. And then probably the biggest one that most people know about would be the El Dorado Promise. You go to school in El Dorado, you graduate from El Dorado High School, your college tuition is paid for for five years; pretty big opportunity. So when we're talking about School Choice a big part of it is supposed to be education, and El Dorado School District does a tremendous job on the education front and I'm very proud of what we do.

Now there's a School Choice law and there's an exemption within that law and we applied for the exemption. We followed the law; we did exactly what we're supposed to do. Now if we're not able to have that exemption or be able to use it, then I guarantee you that re-segregation will happen. It's going to happen. And I think it's been made pretty obvious across the country in the past couple of weeks that
racial division is not a good thing; it's not good for the nation, it's not good for the state, and it's not good for public schools. And if we're not able to use that exemption or if that exemption is ever taken away, re-segregation will happen.

Now back to the education part. I'm very proud of what we have in El Dorado School District. We have students that have graduated as El Dorado Promise scholars that have come back as attorneys; they've come back as doctors to El Dorado; they come back as veterinarians. We have a great school system and we're going to educate every child that we have to our fullest extent. We want every child that we can get. We feel like we can make a difference in their life and that's what we want to do. Thank you.

CHAIRPERSON REITH: Thank you, Mr. Tucker.
And then there's still two minutes left in y'all's time. I don't know if Ms. Morris would like to add -- Ms. Moore would like to add anything -- or, sorry, apologies -- for the -- on behalf of the district?

MS. MOORE: I just have a closing. Do you want to do that now or --

CHAIRPERSON REITH: You may.
MS. MOORE: Okay.

CHAIRPERSON REITH: That's outside the 20 minutes but, yes, you may.

MS. DAVIS: And there's not a time for closing. CHAIRPERSON REITH: Oh, it's not as part of -okay. Yes, then you have two minutes for closing. Yes.

MS. MOORE: Okay. All right. Well, I just want to restate some of the points I hit earlier. I think we've obviously got the history of segregation. We have court orders that say we're under the continuing supervision of the federal court. The statute provides the opportunity for us to declare a conflict if we have a court order that doesn't provide for School Choice. We've done that. The statute doesn't say, "Oh, it only counts if the State Board will let it go through." Now the statute doesn't mention action by the State Board on the district's proof; it doesn't mention action by ADE on the district's proof. I don't think the declaration of a conflict is appealable for the reasons I stated earlier, and the State Board does not have the authority to interpret our court orders and decide whether there's a conflict or not.

The final point about the guardianship statute, I mean, that's separate of the desegregation orders.

And I know some of you are not comfortable with any district asserting a conflict with School Choice and exempting itself. But I want you to ask yourself if you're comfortable with basically encouraging teachers at any school district that's deemed desirable to a parent to name their price to parents who want their kids to go there and act as guardian. Now I know that's not what happened here. I know their family. I think this situation is -- this is how it would start. But don't kid yourself that there wouldn't be a ripple effect of other teachers doing this for families who didn't want to move out of their district but wanted to send their kids somewhere else. And I encourage you to deny the appeal. Thank you.

CHAIRPERSON REITH: Thank you, Ms. Moore. Those are those 20 minutes.

And then, Ms. Davis, I do see Ms. McAuliffe coming back up but, remind me, does she get a closing or --

MS. DAVIS: Well, it's not --
CHAIRPERSON REITH: -- she didn't use her full 20 minutes?

MS. DAVIS: Right. And it would go the nonresident district and then the parent, so the
parent would have the opportunity at this point. Like I say, I think the resident district kind of took like a third route but we do have opportunity for the parent. Yes.

CHAIRPERSON REITH: Okay. So, Ms. McAuliffe, if you'd like to make your closing comments?

MS. McAULIFFE: Okay. I would like to address some of the issues that she brought up about why we would not want to move -- if we want our kids to go to Parkers Chapel, why we would not want to move into that district. Again, we're 1.5 miles from the school. We live on family land; that's where we bought. I have five to six family members that live within an acre from me. I mean, we did that for a family issue, so that's why we want to stay where we're at.

Parkers Chapel has a great education system. It's ranked the 11th in the state, so it's a great education. As Mr. Tucker said -- I mean, he provided great information about El Dorado and said how much programs they have, and we appreciate that. But in the same breath, if it's that great then I don't know that people would want to leave. We're asking for allowance for our kids to leave because, again, this is what they know; that's where they have attended.

Parkers Chapel has a great education system. We would like them to continue. And moving would be an issue for us but we would do that if we had to. But, again, it's linked to family; it's linked to friends; it's linked to being an advocate for your child. I mean, we want to do the right thing as parents. We want to stand up for them, show them that we love them, that we want them to thrive in society, and that we want them to have great morals, values. And by doing -- by coming before you and showing that we're going to stand up for them and we're doing what we think is right is a big part of that. Thank you. CHAIRPERSON REITH: Thank you. Thank you, Ms. McAuliffe.

And so with that, actually, Ms. Davis, I have a question for you. I believe that concludes the testimony here; correct?

MS. DAVIS: Yes.
CHAIRPERSON REITH: I do want to actually link between the vote that we just took and then obviously this one as well. The question that obviously is being posed by the attorney here, Ms. Moore -- and I know we've addressed this before but we have two new board members. So for their sake as well of context here, the question of our standing when the federal
courts are involved?
MS. DAVIS: Well, the law says that if there is a federal desegregation court order or, you know, something remedies past effects of desegrega -- I mean, segregation, then that would apply; and if it would negatively impact the racial balance of the school district, then that applies. The Attorney General has opined that this board is not under the authority to look behind those federal court orders to see the voracity of and to see the validity of them, to see how current they are, or what action has been taken.

CHAIRPERSON REITH: So what happens in the case of a vote, like the one that we took on Action Item A-2? Does that expose us to a lawsuit from this district?

MS. DAVIS: The school district can, you know, go into court for that. The school district -- I mean, you know, the one before you has a very active ongoing desegregation case going on right now and so they can go into court for that as well, and they can also file an APA action.

CHAIRPERSON REITH: Okay. So those decisions do have implications for this body?

MS. DAVIS: Sure.

MS. ZOOK: Let me ask a question --
CHAIRPERSON REITH: Well, I was going to recognize the Commissioner first.

COMMISSIONER KEY: Yeah. Just for the new members, APA is our acronym for Administrative Procedures Act?

MS. DAVIS: That's correct.
COMMISSIONER KEY: Okay.
MS. DAVIS: Sorry.
CHAIRPERSON REITH: No, thank you. I saw Ms. Zook first, and then Dr. Barth.

MS. ZOOK: Okay. If I'm not mistaken, last year when we were dealing with all this the clarification was made that the most recent AG's opinion was directed at the Arkansas Department of Education, not the State Board of Education.

MS. DAVIS: Yes. I will actually get the language right here for you. It says "the ADE is neither authorized nor obligated" -- yes, that's what it says. It says the ADE.

MS. zOOK: So it's the State -- it's the Department of Education, not the State Board --

MS. DAVIS: That is the plain language.
MS. ZOOK: -- that they addressed?
MS. DAVIS: That is correct.

MS. ZOOK: Okay.
CHAIRPERSON REITH: But could -- are we not part of the ADE?

MS. DAVIS: No.
CHAIRPERSON REITH: Okay. Dr. Barth.
MS. FRENO: Lori Freno, General Counsel with the Arkansas Department of Education. Yes, in the 2015 AG opinion the term "ADE" was used but it's pretty clear that that was just semantics. It intended to mean the State Board. The ADE and the State Board are looked at as a consistent wand. And even with this latest decision, we still have a decision -- I believe it was from 2003 -- with a principle and an Attorney General's decision that still stands, which is boards and commissions, they do not have the authority to interpret these consent decrees and court orders; rather, that is something that is to be done by the courts. So that still stands and it does still refer to state boards.

CHAIRPERSON REITH: Thank you, Ms. Freno. Dr. Barth.

DR. BARTH: Well, and if there are -- if there has been an agreement and if there are interveners, then those interveners could also go back to court and challenge the actions of this board. Is that
correct, Ms. Freno?
MS. FRENO: I'm sorry; would you repeat that?
DR. BARTH: If there are interveners in a case, such as the Joshua Interveners, then they could also go back in federal court -- correct? -- and challenge the action if they saw it as a violation of the agreement?

MS. FRENO: Yes. If they saw it as a violation of the agreement, they could. Also, the El Dorado School District could do it.

DR. BARTH: Right. And I was just -- you know -- we've got a universal issue. I was trying to -MS. FRENO: Yes, there are several avenues that it --

DR. BARTH: Yeah.
MS. FRENO: -- could be brought up. Yes.
DR. BARTH: Thank you.
MS. ZOOK: I guess the district --
CHAIRPERSON REITH: Ms. Zook.
MS. ZOOK: Part of the frustration that I wrestle with is I know when we dealt with the Forrest City case and then Forrest City in fact did go back to the federal judge, and the federal judge said, "No," you know, "you're using a 19" -- I think theirs was '78 order. "You've made no effort to become
unitary. So, therefore, the decision to allow transfers is okay." Well, in this instance it's a 1971. And I know they quoted '03 and '13, but the '13 order had to do with zoning and the '03 order -one of the stipulations said "entice students from surrounding districts and private schools to come to El Dorado." So that says to me that El Dorado -there's an order that says you can do -- have magnet schools to entice students and then they exempt. And so I'm not trying to interpret anything; I'm just trying to get it clear in my head when they quote things that aren't specifically addressing Choice, and the one that they do quote is however many years ago 1971 is. And we know in the Forrest City case they said, "No, that's not that." And then we have the accreditation thing which if they have not shown that they're making an effort to become unitary then they are violating an accreditation order. So, you know, I'm not up here trying to be a contrarian; I'm just trying to do what's right by kids. And the Legislature, which we were encouraged to listen to the Legislature -- the Legislature is saying, "We want School Choice." And I realize it was debated in the Legislature, but those Representatives who represent 29,000 people and the Senators who
represent 100,000 people voted and this passed. So, you know, it's -- and then you allow the students of teachers to come and go with their kids, and to me that just seems discriminatory if you're allowing one group of people to do it but then denying another group of people. So, you know, help, Lori.

MS. FRENO: Yes, Ms. Zook, and I appreciate your frustration. But I think that gets down actually to the core question: is this board the proper body to be making legal determinations regarding federal court orders; is this board the proper body to be determining whether or not the El Dorado -- whatever the remaining deseg orders they have against them, whether those actually would prevent Choice or not. That gets back to the Attorney General's opinion that says this is not the proper body for that. And the language that the Attorney General used was this is essentially a judicial decision, and that's what happened in Forrest City. Forrest City actually -there was a case -- they were saying, you know, in the McKissic case, "this keeps us from Choice," and they filed that lawsuit and took it before the court, and the court -- the court interpreted the orders. I mean, it wasn't this board that interpreted the orders; it was the court. And the court said, "No, I
have looked at this, I have heard the arguments of the parties, and we have determined that there is -there's nothing here to prevent Choice." So that was a clear statement from the court, with the court making a determination.

MS. ZOOK: So --
MS. FRENO: We're here; we do not have anything equal to that. We just have a couple of somewhat very old deseg orders out there, that are still out there. Maybe there has been some discussion of them recently or some action on them recently, but it is not within the purview of this board to do the legal thing.

MS. ZOOK: So --
CHAIRPERSON REITH: And, Ms. Freno, if I might just -- just to clarify again and just to be exact with that point, so this doesn't close the opportunity for the families. This just actually opens the gate for them to go to the courts and get a court interpretation of their specific case; correct?

MS. FRENO: That is absolutely correct, Madam Chair. And, in fact, in the 2015 Attorney General opinion, the Attorney General even did state that even though this was not something for the Board to be looking at that she would speculate that this
would be something that the parents could do; it's something that a school district could do, such as in the Forrest City case. So, no. And there also could be an Administrative Procedures Act appeal. So, no, this would not foreclose that.

CHAIRPERSON REITH: Thank you. I do want to say thank you, Ms. Zook, but I do want to see if any of our other colleagues have questions or comments as well.

MS. NEWTON: I have some questions.
CHAIRPERSON REITH: Yes, Ms. Newton, you're recognized.

MS. NEWTON: I have some questions for Mr. Tucker.

CHAIRPERSON REITH: Thank you, Ms. Freno.
SUPT. TUCKER: Yes, ma'am.
MS. NEWTON: Mr. Tucker, is the El Dorado School District unitary?

SUPT. TUCKER: No, ma'am.
MS. NEWTON: Okay. Well, I read in some of the things that you submitted in the packet, it says the El Dorado School District believes it is unitary in all respects?

SUPT. TUCKER: There's more to that.
MS. NEWTON: Okay.

SUPT. TUCKER: That's if we're able to keep our exemption that we can remain unitary.

MS. NEWTON: Okay.
SUPT. TUCKER: If we're not able to keep the exemption, it will cause re-segregation.

MS. NEWTON: Okay.
SUPT. TUCKER: It will.
MS. NEWTON: All right. Do you believe that you have complied with all deseg rules?

SUPT. TUCKER: We are attempting to. Yes.
MS. NEWTON: Okay. What -- the Standards of Accreditation require that you submit a plan that shows your progress toward becoming unitary, if you don't have the unitary status. Have you submitted a plan?

SUPT. TUCKER: We have.
MS. NEWTON: Okay. What does that plan state that you're doing to move toward unitary --

SUPT. TUCKER: I don't have it in front of me.
MS. MOORE: Madam Chair --
CHAIRPERSON REITH: I recognize you, Ms. Moore.
MS. MOORE: Sorry; I can't ever get this microphone where I need it to be. Our plan for achieving unitary status, which we submitted -- well, let me back up a little bit. I was here last summer
for another school district who declared an exemption, and that appeal was denied, by the way. But shortly -- well, during that meeting the Commissioner questioned us about the Standards for Accreditation requiring districts to be unitary or have a plan for achieving unitary status, to begin righting these decades of wrongs. I think after that meeting, which was the end of July or early August last year, the Commissioner's office formulated a Commissioner's Memo and directed it to all of the districts who -- well, maybe not to all of the districts in the state but it was definitely directed to all of the districts who had declared an exemption -- and they stressed that it was important to be unitary for purposes of meeting the Standards of Accreditation. Allen Roberts and I represent El Dorado, and we filed a response to that Commissioner's Memo on behalf of El Dorado and tried to provide the Department with the information that the Commissioner had requested. Our general response -- and I think it's included in your packet -- but the response was we believe we're unitary in all respects except for being able to prevent our schools from becoming more racially identifiable. This all started with a white school and a black school. And
when you proceed through the courts and you start looking at things like student assignment and staffing and student achievement and discipline and just the various sections of a school district and how it works on a day-to-day basis -- and it's easy to break those down after you've been in court for years and years and think of them as single entities, but they're all intertwined. And I think you kind of don't see the forest for the trees if you say, "We've done all of these things to try to be unitary, but if you declare us unitary we're going to go right back to where we were in 1954." So our problem is not so much that El Dorado hasn't done everything they can do, but they can't control the racial demographics of who lives in El Dorado School District and who lives in the school districts around it. I actually noticed this morning -- I was re-reading that 1971 order and it noted that the demographics in El Dorado, in 1971, had a total enrollment of 6423 students; in 2015, we have 4522 students. The black enrollment in 1971 was 2196; in 2015, it's 2220. So we've lost 2000 white kids over the last 40, 50 years, and the black enrollment has stayed within 25. So, I mean, we can't control who lives there and we can't control the movement. For whatever reason, I
think Dr. Guess or Mr. Watson noted in their letters that, for some unexplainable, unknown reason to me at least, the white parents are the ones who seek out movement to whiter districts. The black parents, historically, don't do it, notwithstanding the appeal you heard before. And so I would say we've done everything the court has asked us to do. I suspect that's why Judge Hickey isn't hauling us into court every quarter, like Judge Marshall is in the Pulaski County case. But the court could sua sponte say, "This is over; you know, there's a time limit." That's not how it works. They don't say, "Forty years from now you're out no matter what you do, or 10 years from now or" -- it's just up to the court to look at the facts of each case individually and decide whether or not court supervision should continue.

MS. NEWTON: Have you asked the court to be released?

MS. MOORE: Well, I'm glad you asked. We have not. Now in our filing in September we mentioned that we would speak to Representative Walker, who represents the plaintiff class, about filing a joint motion. Joint motions -- typically when there's agreement between the parties a Judge loves that,
whether they're local or state or federal. If there's agreement between the parties, the Judges will go along with it. We asked the court to enter an order declaring us unitary in all respects, except our ability to control -- preventing our district from becoming more racially identifiable. And we asked that it include a provision that we not be subject to participate in School Choice or any future act similar to that. We met with Representative Walker to discuss that, and I can't speak for him but he seemed open to the proposition. Again, I don't want to speak for him, but student assignment, I think, is the biggest issue in El Dorado in the case outstanding. We've had discussions with him. I've started to draft a pleading; I've not finished it. Once we -- we would have to finish it; we would have to both agree on it, El Dorado and the black plaintiff class; we'd have to submit it to El Dorado's school board for their approval for filing; and then we would have to file it with the federal court and wait on Judge Hickey to give us an order as to whether or not she would approve it or deny it. We didn't push forward with those steps because the Department asked us to submit a plan and then they would get back to us. And we filed quarterly reports
in December, March, and June, since last September, and we've not heard whether that's acceptable for accreditation purposes from ADE. And it's not something that we want to go down the road on and spend the legal expense on until we know that that's going to satisfy them and not end up back here in front of you in October for a hearing on probation on accreditation status. So the answer is no, but there is an explanation for that.

MS. NEWTON: I've got one more question along that line and I don't know if it's for Ms. Davis or Mr. Harvey. Is declaring -- saying that you're unitary enough to meet the Standards for Accreditation?

MS. DAVIS: According to the standards, it says that "all school districts which have not obtained full and complete unitary status and have been released from court supervision over desegregation obligations are encouraged to seek unitary status and obtain an appropriate court order proclaiming as such." And then it goes into the requirements for any district that has not been declared, then they have to file a report stating whether they believe that they're unitary or not. And any school district that has not reached complete and unitary status and
has not been released, but believes the district is in complete and full unitary status, shall provide another written report and provide a detailed plan with proposed timelines. So, I mean, they've said that they are unitary and they've said that they have a plan. But, like I say, it's not the Department's -- they have to file the plan and then implement the plan. The Standards only encourages them to push them towards completing this; we don't have to approve the plan. There's nothing in here that says that we have to approve their plan. It's the district's responsibility to move towards unitary status.

MS. NEWTON: So I don't know who sees the plan. Is it -- has the plan been -- that's been submitted sufficient?

MS. DAVIS: I mean, and that's up to them. I mean, they have to let us know what their plans are to reach that. We don't -- because we don't get involved in, you know, assisting their journey to unitary status within the federal court system; that's up to them. They tell us how they're going to do it and then they have to comply with this, because our goal is that we seek the full and unitary status declaration in the end.

CHAIRPERSON REITH: Mr. Harvey, I'm told that you might be able to add some additional perspective to this conversation.

MR. HARVEY: Yes, ma'am. We did receive their application, their information, by the September 15th deadline. Following that, we did send out a letter to the school districts in question -- and I believe at Mr . Roberts' request I did actually send one to the attorney's office -- clarifying the information that we actually needed in a plan. One of the key things that we look for is: what is your timeline so that you're going to be achieving unitary status. In the information we received, we have not received a timeline that designates. They did designate in their original submission two alternatives. Both of those alternatives did require going back to the court for clarification, and so we are waiting on either dates to be filed or dates that would show us.

CHAIRPERSON REITH: Thank you, Mr. Harvey. Ms. Newton, does that answer your question?

MS. NEWTON: Yes.
CHAIRPERSON REITH: Does anyone else have any questions or comments from the Board? Dr. Hill.

DR. HILL: Yes. I would like Ms. McAuliffe -can I ask her questions? Actually, three questions.

You stated you live one-and-a-half miles from Parkers Chapel; correct?

MS. McAULIFFE: Yes, sir.
DR. HILL: How far do you live from El Dorado High School?

MS. McAULIFFE: From El Dorado High School, a little further than that. I would have to clock it, but --

MR. McAULIFFE: It's about the same distance now that they've relocated the high school.

MS. MCAULIFFE: Same distance now that they've relocated their high school, he said.

DR. HILL: And in your document you stated that someone told you you would be grandfathered in. Who made that statement?

MS. McAULIFFE: That was given to us by the school several years ago, whenever we were starting to question, and -- it was given to us by the school.

DR. HILL: Administration or a teacher?
MS. MCAULIFFE: A repre -- yes, sir.
DR. HILL: Okay. All right. Thank you.
MS. McAULIFFE: Thank you.
CHAIRPERSON REITH: Any additional questions? Dr. Barth.

DR. BARTH: For Ms. McAuliffe, as well. When
you purchased or bought your home, did you know it was in the El Dorado School District?

MS. McAULIFFE: We actually thought that we were against the line. We thought that we were within the school district line. But then whenever we had it surveyed and after we started building everything we realized that, no, that we weren't. We knew that my parents' land was not, but we bought on the back-side of my parents. So, yes sir, we -- I mean, we didn't -- we thought we were against the line.

DR. BARTH: Okay.
MS. McAULIFFE: And if you pull up my address, it actually pulls up that we are within the district. But it's -- yes, sir.

CHAIRPERSON REITH: Dr. Hill.
DR. HILL: Did you say you went to Parkers Chapel?

MS. McAULIFFE: Yes, sir.
DR. HILL: And your family. So you went to high school there and everything?

MS. McAULIFFE: Yes, sir. I started kindergarten through high school.

DR. HILL: And what classification is Parkers Chapel? You said you competed in athletics there; what class is that? 2A?

MS. McAULIFFE: Two. Sorry. I didn't want give misinformation.

CHAIRPERSON REITH: Additional questions or comments from the Board?

MS. ZOOK: I guess this --
CHAIRPERSON REITH: Ms. Zook.
MS. ZOOK: -- question that $I$ have is: did the Legislature pass a law giving the parents appeal rights, even though they don't have appeal rights, because the district, in their opinion, has submitted information and, in my opinion, the Judge has not said you have a genuine conflict?

MS. DAVIS: Under 6-18-1907, it says that a student whose application for transfer under this section is rejected by the nonresident district may request a hearing before the State Board to reconsider the transfer. It doesn't, in my reading of that, say that if it's rejected for certain reasons; it just says that if it is rejected then they can request a hearing.

CHAIRPERSON REITH: Dr. Hill.
DR. HILL: I want to ask for the superintendent. If there was not a deseg order that we were talking about this complicated court case, would you approve this? I mean, just based on individual -- didn't
know the history of the family, would administration object to that if we wasn't talking about this legal stuff?

SUPT. TUCKER: I don't want to make an assumption. I'd like to base my decision on here-and-now and facts.

DR. HILL: But I'm saying -- so there is not --
SUPT. TUCKER: I don't know. I don't know.
DR. HILL: Because we're here discussing a legal entity based on old laws and then I hear a family based on -- that has history and being at an institution for many, many years, and we're going back to court cases. So I just -- from a practical standpoint, your administration could look at one isolated paper and say, you know, "We don't have a problem with this if it wasn't a desegregation issue?"

SUPT. TUCKER: Yeah. I'm not looking at it that way.

DR. HILL: Okay.
SUPT. TUCKER: We have a School Choice law right now that allows us to file an exemption under the law, and that's exactly what we did.

DR. HILL: Okay. Thank you. Thank you.
MS. ZOOK: I have a question.

CHAIRPERSON REITH: Yes, Ms. Zook.
MS. ZOOK: And so how do you make the decision that teachers can bring students in and teachers can take students out, if they are lucky enough to have a parent who teaches?

SUPT. TUCKER: There's a law for that too. There's a law that allows that.

MS. ZOOK: So we have conflicting laws?
SUPT. TUCKER: I don't make the law; I just follow them.

MS. ZOOK: Obviously, we don't either.
SUPT. TUCKER: Yes, ma'am.
MS. ZOOK: And by the way, I am familiar with El Dorado schools. I know that they are very good quality schools. I've been there for academic signing day.

SUPT. TUCKER: Yes, ma'am.
MS. ZOOK: I have no problem. I think sometimes people move in and out because of jobs.

SUPT. TUCKER: Yes, ma'am.
MS. ZOOK: And so, you know, maybe if there were more jobs for -- you know -- so I don't have any idea of why people move in and out. I know if I lived down there I'd want to go to El Dorado because I like the free education thing.

SUPT. TUCKER: Yes, ma'am.
MS. ZOOK: But that's a personal parent choice thing. And I think you see the conflict that we have is we have the legislative branch saying parents deserve Choice and you have old court suits that says something else. And, you know --

SUPT. TUCKER: Sure. But that legislative branch also put in a way for us to file an exemption on a deseg order. It's that same legislative branch that wants School Choice --

MS. ZOOK: But there is --
SUPT. TUCKER: -- because I think they understood that if we don't have that there will be re-segregation.

MS. ZOOK: Right. And --
SUPT. TUCKER: And I don't think segregation is a good thing.

MS. ZOOK: And, yeah, I could've easily jumped to where you are if there was presented by you from the Judge a letter saying there is a genuine conflict, you know, so that's the stickler for me. I'm not trying to interpret any federal laws. You know, I had a chance to go to law school and chose not to, so --

SUPT. TUCKER: Yes, ma'am.

DR. HILL: And I want to commend your academic and your athletic programs.

SUPT. TUCKER: Oh, thank you. Thank you.
CHAIRPERSON REITH: Yes, Mr. Williamson. Is this for Mr. Tucker or should he --

MR. WILLIAMSON: It's just a general comment. Mr. Tucker and I have known each other for a long time; we were former Boy Scouts. He and I agree to disagree on this very issue right here. And I think that, personally, El Dorado School District is the best one in the state because El Dorado is the center of the universe and no one has proven me wrong yet. Okay? But I also believe that -- Ms. Zook mentioned a minute ago she had a choice to attend law school; she chose not to. I think it is our human right to have a choice in how we run our lives and conduct business. And I acknowledge that, yes, there is an active lawsuit here for deseg orders that, you know, we probably don't have the authority to overrule but -- I don't know where I'm going with this. I just wanted to -- I didn't want to be silent on this whole issue. I know that El Dorado does move kids in and out of Parkers Chapel; there's been a couple that I can think of. And how does that happen? Jim, if you don't mind, I don't want to say names but there are
some that have -- you've allowed to transfer in and we're just -- you're not letting kids transfer out. Is that --

SUPT. TUCKER: We try to do what's right as far as race goes.

MR. WILLIAMSON: Okay.
SUPT. TUCKER: If it's going to have a negative affect on our racial balance, then, you know, we don't want to do that. We don't want segregation, you know. And I understand about School Choice and, you know, we do agree to disagree but I don't totally disagree with you. But at the same time there has to be some stipulations there to where we don't have segregation. We're going to be right back in the 70 s and the 60 s if we're not very, very careful, and these types of things will allow that to happen.

MR. WILLIAMSON: I don't disagree with that, you know, given the events over the past couple or three weeks or so.

SUPT. TUCKER: Yeah.
MR. WILLIAMSON: I'm just trying to have a better understanding --

SUPT. TUCKER: Yes, sir.
MR. WILLIAMSON: -- about the whole thing.
SUPT. TUCKER: Yes, sir.

MS. MOORE: May I speak to that, Madam Chair? MR. WILLIAMSON: Sure.

CHAIRPERSON REITH: Yes. Yes, Ms. Moore.
MS. MOORE: There are occasions where, you know, if there's a course offering or something like that -- and I have not been involved with these particular transfers, so I don't know exactly who you're referring to, but there could be reasons to do it. Now my general understanding -- Ms. Zook mentioned earlier the 2003 order that talked about El Dorado soliciting students from surrounding districts. That would've been under the 1989 Choice Act which El Dorado participated in as long as it was an integrative transfer. So at the time that order was entered there was more movement allowed. Since 2013, my understanding is that El Dorado has not participated by either receiving or sending students to any other district based on Choice. The legal transfer statute -- in my opinion, if two boards are in agreement about, okay, El Dorado doesn't offer this, Parkers Chapel does -- if the boards agree -if the parents petition and the boards agree, then that's something they could allow. Now Ms. McAuliffe mentioned that in her letter that they asked for a legal transfer and were denied. And this is just
where it gets down to interpreting the law, I guess: that statute, as written, says if you're under a desegregation order and the transfer would negatively affect the racial balance of the district under the court order you cannot participate in a legal transfer. Now my advice as a lawyer would probably be if two boards are in agreement you can always come to the State Board and ask for that waiver. But as you read it literally, it says "until you've been declared unitary, until you're out from under court supervision, you can't even do a legal transfer." So that's how El Dorado has operated.

And the only other thing, Ms. Zook also mentioned the teacher statute. There's a provision in that statute that says if a segregative impact is found by teachers leaving a resident district and going to be employed at a nonresident district that they cut that off. And, in fact, Camden-Fairview and Harmony Grove have that kind of arrangement because it was found that there were so many teachers leaving Camden to teach at Harmony Grove to take their children that it did have a segregative impact. Now that's not happened in El Dorado's case, but it could.

And there was other thing Dr. Hill mentioned
about -- oh, I've lost my train of thought, I'm sorry -- about -- well, it's gone now. I wanted to answer his question earlier but I didn't want to speak out of turn. So I'll sit down now.

CHAIRPERSON REITH: Thank you, Ms. Moore. MS. MOORE: Thank you.

CHAIRPERSON REITH: And then, Ms. Freno, actually, if I could just call you up one last time please just because we are talking about with the last vote that we took and how we have potentially approached this one is a shift from how we previously voted in regards to these appeals. And just if you can speak to, again, the potential exposure to this Board -- you as our attorney, right? -- in terms of, again, making what could be interpreted as judicial interpretations on issues and not having standing, and even going against guidance that was given to us by the Attorney General.

MS. FRENO: Yes. If this board makes a ruling with regard to -- when we have a school district before us saying "we have a conflict between School Choice and a deseg order," if this board ignores that, it basically does so at the peril of a possible -- of being drawn into court. You know, in this case I guess it would be through an injunction where the
school district would go into the federal court and ask for an injunction to enjoin the transfer, if the Board grants it. So, yes, there is that possibility. CHAIRPERSON REITH: And in the interim the families are still in limbo. And what happens to the families while the court proceedings -- they don't get resolution to their case; correct? MS. FRENO: They would not have resolution to their case. Correct.

CHAIRPERSON REITH: So then they're inadvertently also continuing to prolong, right, their circumstances without appeal? MS. FRENO: (Nodding head up and down.)

CHAIRPERSON REITH: Okay. Yes, Commissioner. COMMISSIONER KEY: Follow-up on that, Lori. But those families would have an avenue then to present their case to a Judge without actually being the ones to initiate that cause of action?

MS. FRENO: That is absolutely correct. Those families would have that avenue.

COMMISSIONER KEY: Thank you.
CHAIRPERSON REITH: But they would have that
even if we denied the appeal; correct?
MS. FRENO: That's correct.
MS. ZOOK: So if we uphold for the district and
the district disagrees, they go to the federal judge. But if we deny the parent, the parent goes to a circuit judge?

MS. FRENO: There are different -- there are different avenues; there's not one way that you could handle this. The parents could move -- for example, the parents could move to intervene in the federal case. That's probably not an interventions-of-right; the court would have to grant that. So the parents could try that. The parents also definitely, under the law, under state law, could go through the Administrative Procedures Act and file an appeal.

CHAIRPERSON REITH: I know Dr. Barth --
DR. BARTH: I was just ready with a motion whenever this conversation was over.

CHAIRPERSON REITH: Okay. Any additional questions for Ms. Freno or anyone else? Then -- yes, Dr. Hill.

DR. HILL: One last. Is this a common occurrence that's happening right now that you have a lot of students leaving or would this one student -how would that impact?

SUPT. TUCKER: It's not a real common occurrence, but I think any time you start something it's hard to stop it.

DR. HILL: Okay. Thank you.
CHAIRPERSON REITH: Thank you. So with that, Dr. Barth, your motion.

DR. BARTH: Yeah. I would -- because I'm convinced this is the court's job and not our job, I move to deny the appeal.

MS. CHAMBERS: Second.
CHAIRPERSON REITH: Motion made by Dr. Barth, second by Ms. Chambers. I am going to ask for a roll-call for this, and apologize to my colleagues that I didn't on the last vote. But, Commissioner, if you'll lead us through a roll-call please? COMMISSIONER KEY: Okay. Dr. Barth. DR. BARTH: Yes. COMMISSIONER KEY: Mr. Black. MR. BLACK: Yes. COMMISSIONER KEY: Ms. Chambers. MS. CHAMBERS: Yes.

COMMISSIONER KEY: Ms. Dean.
MS. DEAN: Yes.
COMMISSIONER KEY: Dr. Hill.
DR. HILL: Yes.
COMMISSIONER KEY: Ms. Newton.
MS . NEWTON: No.
COMMISSIONER KEY: Mr. Williamson.

MR. WILLIAMSON: No.
COMMISSIONER KEY: MS. Zook.
MS. ZOOK: No.
COMMISSIONER KEY: It's five in favor, three against.

CHAIRPERSON REITH: Motion carries. And to the McAuliffe family -- I don't see you right now but I'm sure you're back there somewhere -- please know that this is about a broader policy conversation, not about your individual family. We do hope that you'll continue to use the legal avenues available to you and please do not hesitate to talk with our attorneys about that guidance. But we wish you the best of luck for you and your family.

MR. WILLIAMSON: Could I say one thing?
CHAIRPERSON REITH: Yes.
MR. WILLIAMSON: After the vote and everything, anecdotally, when they drive to their house from El Dorado they have to drive through the Parkers Chapel School District to get to their house. I mean, the district is literally a quarter-of-a-mile -- less than a quarter-of-a-mile from the back of your property, I would think.

MR. McAULIFFE: Two hundred yards.
MR. WILLIAMSON: Yeah.

CHAIRPERSON REITH: But I do believe they indicated that El Dorado High School was of close proximity as well, the new one, so -- and we appreciate that.

And I do think I'm going to go ahead and call a break. We have a very ambitious agenda for today, so I will say --

A-2 \& A-3: DISCUSSION ON RECONSIDERATION
CHAIRPERSON REITH: Yes, Mr. Wood, would you like to speak, address --

SUPT. WOOD: Yes.
CHAIRPERSON REITH: And is on this issue as related to --

SUPT. WOOD: Yes.
CHAIRPERSON REITH: Okay. Then I will go ahead and briefly recognize our former Commissioner and now Superintendent Mr. Wood. Brief comments, please, so that we can recess for a moment. Thank you.

SUPT. WOOD: My comments will be very brief, as they always are.

CHAIRPERSON REITH: As we know they are with you. Yes, thank you.

SUPT. WOOD: Tony Wood, Superintendent of the Jacksonville School District. Would it be -- and this may be inappropriate; if it is, I'm sure you'll
tell me. I'm having a hard time understanding and contrasting the two judgments, Action Item 2 as contrasted to Action Item 3. Would it be possible for the Department's attorneys to provide some guidance on those?

CHAIRPERSON REITH: Commissioner, if you could offer a response.

COMMISSIONER KEY: What kind of guidance are you wanting?

SUPT. WOOD: I'd like to understand from a legal perspective, if both districts are under an active deseg case, how action was taken in one to deny and action was taken in another to approve from a legal standpoint. And I understand --

COMMISSIONER KEY: And I think -- I mean, I think I can bring Lori up here, but I believe the answer is -- I mean, this Board takes action on each action item according to the merits of each item. I don't think -- I'm not sure that you can blanket give an analysis of two separate votes like that. But, Lori, you're welcome to come and tell me if I'm right or wrong in that assessment.

MS. FRENO: Commissioner, I would just say that you are correct that each -- each of the cases were determined individually and there was a vote on each
case by the Board. And, you know, I cannot really speak to what the Board was thinking when it voted -I mean, what its thought process was. But the vote is what the vote is.

CHAIRPERSON REITH: Okay. And I believe Dr. Barth would like to --

DR. BARTH: Just a question. What is the majority and the procedure for a motion to reconsider?

MS. FRENO: I would have to look to Robert's Rules. I know that it would be -- there is definitely a reconsideration option. I could look to those quickly, but there would be a reconsideration option. I believe it -- I suspect it's probably a majority vote to reconsider and we would go from there, but I'm not sure. Does Commissioner know?

COMMISSIONER KEY: Well, if I remember correctly, it may be a majority in the same meeting, but a future meeting it would take an extraordinary -- but we can verify that.

DR. BARTH: Would you mind checking on that during break and then --

MS. FRENO: Yes. And, Dr. Barth, as Jennifer just pointed out to me, Jennifer Davis, the parents have left.

CHAIRPERSON REITH: Yeah, that's --
MS. FRENO: So that probably would be a due process issue.

DR. BARTH: Well, I understand that. I understand. But $I$ would like to know that.

MS. FRENO: We'll do that.
DR. BARTH: And that would not preclude it entirely, so thank you.

CHAIRPERSON REITH: Yes, Dr. Hill.
DR. HILL: I want to state for the record I think, you know, the information on the legal was not described early on. As a first-time board member, I didn't understand all the ramifications of that and that's a concern.

CHAIRPERSON REITH: Thank you. Thank you for that information.

Then, so I would take that again as -- Ms.
Freno, if you would please kindly investigate and then, when we reconvene, to offer our options.

And then, Mr. Wood, I apologize; maybe you can stick around for our break so we can get our ducks in order. Then we can hopefully revisit this conversation after the break.

So thank you, all.
We're going to break until 10-minutes-to-12:00,
so seven minutes. And, Ms. Freno, hopefully that will be adequate time to look into this. And thank you, Mr. Wood, for that question. Thank you, all. (BREAK: 11:43-11:54 A.M.)

CHAIRPERSON REITH: Sorry, everyone. I get a sense everyone wants more of a break time, but we do have a very ambitious agenda today; I'm trying to get us back on schedule. So, sorry; if I can ask all my colleagues to please join us back up here, please. Thank you.

So with that, to get started here, Ms. Freno, if you could offer us some additional guidance here in regards to Action Item 2?

MS. FRENO: Certainly. Madam Chair, for a motion to reconsider there has to be a motion, a second, and then a majority vote to reconsider. If that passes, then there would be another vote on the matter.

CHAIRPERSON REITH: And that's in the context -if I might just -- with the family present? Do they have to be present for --

MS. FRENO: The family does not -- probably does not have to be present, considering that they got a full hearing before the Board and they had the chance to offer everything that they wanted to. I mean, it
might be -- maybe -- I mean, maybe someone might want to get -- try to get the family on the phone. If someone has their phone number, we could try to get them. But they do not -- they probably would not have to be present due to the fact that they already have had a full hearing.

CHAIRPERSON REITH: Okay. And we could technically also split those two; right? So, first, take a motion to reconsider based on the outcome of that, offer an opportunity to call the family, and then consider -- the reconsideration of the item could be later in the agenda; correct?

MS. FRENO: It could be later. Yes.
CHAIRPERSON REITH: We wouldn't have to reconsider it immediately; correct?

MS. FRENO: Yes, it could be moved.
CHAIRPERSON REITH: Okay. So just to get that clarity. Thank you. I think Dr. Barth had a question.

MS. FRENO: Yes.
DR. BARTH: That was exactly my question. But I will move to reconsider the vote on Action Item A -sorry.

CHAIRPERSON REITH: Two.
DR. BARTH: A-2, the Dulaney case, in light of
the conversation on the previous case and this Board's role as it relates to court orders.

MS. ZOOK: Out of respect for Dr. Hill and how difficult it is to be at your first meeting, I will second that.

CHAIRPERSON REITH: Okay. So I have a motion made by Dr. Barth, seconded by Ms. Zook. I will actually call for a roll-call on this as well for the reconsideration. So, Commissioner, if you could please run us through a roll-call, please.

COMMISSIONER KEY: Dr. Barth.
DR. BARTH: Aye.
COMMISSIONER KEY: Mr. Black.
MR. BLACK: Aye.
COMMISSIONER KEY: Ms. Chambers.
MS . CHAMBERS: Aye.
COMMISSIONER KEY: Ms. Dean.
MS. DEAN: Aye.
COMMISSIONER KEY: Dr. Hill.
DR. HILL: Aye.
COMMISSIONER KEY: Ms. Newton.
MS . NEWTON: Aye.
COMMISSIONER KEY: Mr. Williamson.
MR. WILLIAMSON: Aye.
COMMISSIONER KEY: Ms. Zook.

MS. ZOOK: Aye.
CHAIRPERSON REITH: So with a unanimous vote, motion carries.

And then what $I$ will ask, and as discretion as Chair, the appropriate step I guess would be, Ms. Davis, if the family could be called and notified. And then if we can take up the reconsideration of this item at the end, maybe after our lunch period but prior to the other action items, depending on the outcome of the call of the family. If necessary, we could potentially, if they did want to return, push it back to later in the day. But if I could kindly ask -- and I guess it would be Ms. Davis -- if the family could be contacted, I would appreciate it.

I do see the Commissioner first and then --
COMMISSIONER KEY: Clarification, Ms. Freno.
Does the reconsideration have to occur immediately? Is that in --

MS. FRENO: The reconsideration would have to occur during this meeting.

COMMISSIONER KEY: Just during the meeting?
MS. FRENO: Yes.
COMMISSIONER KEY: Okay.
CHAIRPERSON REITH: Dr. Hill.
DR. HILL: Just based on information, can we

by the law; I don't want to break the law. But now that I'm being instructed that we make a decision and then it goes from there probably would've dictated my vote, my second vote differently than my first. Because, I mean, I voted separately but my second vote would've complimented my first vote. They were not the same; I voted for and against.

CHAIRPERSON REITH: Yes. No, and I understand, although the information was presented prior to us taking a vote on A-3. So it would just mean that if some additional information you've considered since we took the vote on A-3 that we'd want you to consider A-3 again.

DR. HILL: Correct.
CHAIRPERSON REITH: Well, you have within your power the ability to make a motion to reconsider.

DR. HILL: I so move. I so move that we consider both cases.

MS. NEWTON: Second.
CHAIRPERSON REITH: Well, it would be a separate item. So, sorry. So in this regard it would be a motion in regards to Action Item A-3 --

DR. HILL: Yes, A-3.
CHAIRPERSON REITH: -- because we've already passed a motion in regards to A-2, to reconsider

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that.
DR. HILL: Correct.
CHAIRPERSON REITH: So we have a motion to reconsider that by Dr. Hill, Action Item A-3; a second by Ms. Newton. And again, Commissioner, rollcall on this reconsideration.

COMMISSIONER KEY: Dr. Barth.
DR. BARTH: No.
COMMISSIONER KEY: Mr. Black.
MR. BLACK: No.
COMMISSIONER KEY: Ms. Chambers.
MS. CHAMBERS: No.
COMMISSIONER KEY: Ms. Dean.
MS. DEAN: Yes.
COMMISSIONER KEY: Dr. Hill.
DR. HILL: Yes.
COMMISSIONER KEY: Ms. Newton.
MS. NEWTON: Yes.
COMMISSIONER KEY: Mr. Williamson.
MR. WILLIAMSON: Yes.
COMMISSIONER KEY: Ms. Zook.
MS . ZOOK: Yes.
COMMISSIONER KEY: Five yes, three no's.
CHAIRPERSON REITH: So under similar
circumstances, I think the McAuliffe family just
left. I don't know if there's an attempt to grab them at the door, literally, but I would appreciate if both families could be contacted. And if you all could kindly communicate to me the outcome of whether they intend to stay or not, I'll decide at what place in the agenda to put the reconsiderations of A-2 and A-3. Just to clarify, we will consider those separately. We will reconsider those action items separately. So, thank you.

MS. ZOOK: Also, at the break I had understood Ms. Clay, who held Ms. Freno's position last year, to say -- and Ms. Davis, actually, I think is the one that said it -- that the Attorney General's opinion addressed the Department of Education, not the State Board of Education. I then understood today Ms. Freno saying that the Attorney General considers them one and the same, which I don't know that I agree with that but here I am again in law school. But so I would like for Ms. Freno, once and for all, to say does the Attorney General's opinion -- when it specifically says $A D E$, that doesn't say $\operatorname{SBE}$, State Board of Education. Is there anything that makes you think that's one and the same, since one is an arm and one is an appointment?

MS. FRENO: What makes me reach the opinion that
the -- when the Attorney General referred to the twenty -- in the 2015 decision to ADE, why I believe she intended to mean the State Board was because if you look back to the 2003 opinion requested by Ray Simon, who at that point was the -- with the Department of Education, it specifically discussed what this Board's authorities were or what the Attorney General's opining this Board's authorities were with regard to interpreting deseg orders. That is still an opinion out there that stands and is still a valid opinion. There's nothing that I see in the 2015 opinion that would change the language of the 2003 opinion.

MS. ZOOK: Okay. And, secondly, the -- number one, the Attorney General's opinion is non-binding; is that correct?

MS. FRENO: That is correct.
MS. ZOOK: I believe you told me that.
MS. FRENO: That is correct.
MS. ZOOK: It's just an opinion.
MS. FRENO: Attorney Generals' opinions are nonbinding. That is correct.

MS. ZOOK: Okay. And, secondly, the wording of the question that was asked the Attorney General was it -- did it address ADE or the State Board, or both?

MS. FRENO: In two --
MS. ZOOK: In '13 or '15, or whenever it was rendered.

MS. FRENO: The language in the 2015 opinion was stated as the ADE.

MS. ZOOK: The person who posed the question to the AG, did they say ADE or State Board, or both? MS. FRENO: The question was the ADE. It was the ADE .

MS. ZOOK: So nothing other than presumption at this point presumes that it specifically was addressing State Board; it was just saying the ADE can't decide if it is genuine or not genuine. Is that the way it was sort of worded?

MS. FRENO: The opinion was worded the ADE. Yes.

MS. ZOOK: Okay.
MS. FRENO: The 2003 opinion is still out there. And just as a general principle, in administrative law regarding boards and commissions it is pretty well established that state boards and commissions do not have the authority to -- for example, to determine constitutionality of certain things to fulfill court roles. So that is another part of the basis of my opinion, that although the 2015 says ADE
it really meant both the State Board and the ADE.
MS. ZOOK: And I certainly don't mean any offense by this, but technically attorneys are just like boards and AG's are just like that; they all have their interpretation and their opinion, but it would actually be the judicial that would decide if we were on track or off track, not the opinions of attorneys, opinions of AG's, or opinions of appointed boards.

MS. FRENO: That is correct. The courts are the final arbiters. Yes.

MS. ZOOK: Right. Thank you.
CHAIRPERSON REITH: Although just to that point though, if I might ask Ms. Freno, that still doesn't limit our exposure for lawsuits against us if there's an -- it just says the judiciary, they can interpret that we did not have standing to make the decision that we intended to.

MS. FRENO: Well, any -- I mean, anyone could file a lawsuit.

CHAIRPERSON REITH: Yeah.
MS. FRENO: They certainly could. And they can name anybody who they wanted to. And there are a lot of -- I mean, yes.

CHAIRPERSON REITH: Okay. Thank you. I think

Ms. Chambers had a question.
MS. CHAMBERS: Ms. Freno, I just had a question in terms of remedy. I think most of my peers would agree this is one of the more painful parts of our responsibility. And when we -- we've had several conversations on this, intense, appropriately so, but it would appear that we continue to wait for or hope for some relief legislatively, or otherwise. And I'm not suggesting -- I don't think we want to put ourselves into an area of responsibility or to behave as a form that we haven't been designated to do, but it does feel like the parents end up walking away from here as the ones that have to go seek a solution as opposed to appropriate motivation for the districts, et al to seek a cure. And so do you have any counsel for us so that as we go forward -- I was hopeful, maybe naively, that there was legislative relief coming. I don't know. And I don't even know where I came up with that idea; I just wanted it, I think. But what might we anticipate or commit ourselves to going forward that actually changes the course of events so that we don't go through this about every three months?

MS. FRENO: I think what is going to change the course of events with regard to School Choice is the
fact that the Standards for Accreditation require that a school be in complete unitary status. And if they are not, then they have to submit reports; they have to explain and justify why they're not in complete unitary status. And there is language in the -- if the ADE -- I mean, the staff of Standards, the people who enforce our standards here at ADE, if they feel that a school district is not moving sufficiently toward attaining absolute unitary status, which means -- I mean, I guess there's no perfect definition for unitary status, but unitary status meaning there's no court supervision anymore -- to the extent practicable this school district has done everything it can to maintain a unitary school district. Under the Standards for Accreditation, if a school district has not done that then the standards requires they file a report and let them know what steps are being taken to attain complete unitary status. And then -- and I think that's how cases like El Dorado are eventually going to be resolved, because we're going to need a plan; we're going to need to see a plan as to how they plan to get out of this non-complete unitary status that they're in. And if they do not take sufficient steps at a sufficient rate, at that point they could be
brought before the Board, this Board, for a determination as to whether -- and I was kind of frantically looking for the language -- it is "this Board then shall consider whether the school district's," and I'm quoting, "inability to obtain unitary status is having a negative impact on the obligation to provide a general, suitable and efficient education." So I think we're going to see a lot more movement on the standards side of this as far as really promoting school districts, really pushing school districts to get a decision on whether or not they are in unitary status.

MS. CHAMBERS: And who will do that? Where will that happen or how would that occur? Is there something that we need to consider in our own agendas going forward so that we're putting more focus on this to move them through to unitary status?

MS. FRENO: I -- oh, I see Ms. Barnes standing up; I'm so glad. Because I know this is something that is happening, that is going on right now, and I believe there was some discussion of it in the El Dorado case.

CHAIRPERSON REITH: Thank you, Ms. Barnes.
MS. BARNES: Is it -- yeah, good afternoon.
This is Annette Barnes, Assistant Commissioner with

Public School Accountability. Ms. Freno is correct; our current course of action has been that the district that is utilizing a court order to not allow transfer or choicing in or out of the district would have to file that order. But they would also, as Mr. Harvey has already stated, file a report and a plan of action as to the steps that the district is taking to become unitary. As you will recall, Mr. Harvey also stated just a few moments ago that the timeline is what our Standards specialists would be most interested in at the end of the year to determine whether or not a school district is doing duediligence in trying to rectify or remedy the situation. If, in fact, that has not been something that could be ascertained, based on the fact that there is no plan of action timeline, and the statement is just "we have a court order," then the Standards Assurance Unit would have no other recourse but to place them on probation for not being in compliance. And then the appeal would come before this Board so that again they would be pushed to action to either put the steps in place, identify the timeline, or remove themselves from stating that they are non-unitary and cannot allow this.

So what we have identified is an opportunity for
districts to take the steps that are necessary to meet the requirements and identify what they're going to do in order to try to help work this out so that we are meeting the needs of students with respect to adequate education and the ability to have a quality -- or access to a quality education wherever they are in school. And so at this point that's our plan. We have been contacting every district that is stating that they are under a court order. And those that do not provide that plan of action at the end of a specified time we would be bringing them before this Board and then they would have to explain why they have not done so.

CHAIRPERSON REITH: Thank you, Ms. Barnes. And please know how much I think all of us appreciate the proactive nature, and that's going to be tremendously helpful, I think, in our conversations moving forward.

Ms. Freno, there's just one last historical perspective, and again just because we do have so many new board members and I know we've been addressing this for a few years now. At a personal level I have some concerns with some inconsistencies in how we previously voted on this and then now -right? -- and the statement of a contradiction in
precedence, and not even just the implications on these cases but then what this means for previous cases and how we voted. Because the inclination of this Board had been, because of the legal concerns and the federal court cases and the arguments around standing, that the majority of the colleagues -- I can't speak for everyone -- but in terms of the outcomes of the votes, the majority of colleagues had voted to deny the appeals but then to open the way so that individual families could continue to proceed with seeking recourse for them and their families. And us continuing to, with the Commissioner, hopefully inform the upcoming legislative process around why this isn't being implemented, just to address as well Ms. Zook's concerns; right? We have asked the Commissioner on multiple occasions to make sure that this will be an ongoing conversation with the Legislature so that this can be something that might be -- and that would be in January of the upcoming year, for your purpose, Ms. Chambers, in terms of timeline. And so I just wonder -- and then this, with the proactiveness of the Department itself, but -- I don't know, Ms. Freno, if you could speak to that, when we start seeing a shift -- right? -- in votes and trends what that might mean again,
not just for these families and how we look moving forward but for the past cases that we've considered.

MS. FRENO: I think that's a very difficult question. It just depends upon what actions -- I mean, there are -- precedent is important; I think precedent is important and consistency is important. And there are just various avenues, you know, of potential action that individuals can take if they feel that there is an inconsistent application of the law.

CHAIRPERSON REITH: Thank you. Yes, Ms. Chambers.

MS. CHAMBERS: I was just going to ask Ms. Barnes, if we could. We so appreciate the work that's being done there. And if, at your discretion, we could see reported out, so that we keep visible where schools are in their status relative to pursuing a unitary status, that would be helpful to us. Thank you.

CHAIRPERSON REITH: Ms. Newton, did you want to --

MS. NEWTON: Yeah, I just have a comment. You know, as a teacher, you know, one of the things that we think about is we don't always keep doing the things the same old way, because if we do, you know,
things don't change. And this is very difficult. And, you know, just because something happened in the past doesn't mean it's always the right thing, and that just feels wrong to me. And one of the things that has been talked about, that if we go ahead and approve the appeal, then that puts the appeal process on the school district's back, not on the parent's back, and the financial obligation is on the school district's back, not the parent's back. And that just feels better to me than the other way. And just because -- you know -- and I respect your decisions and I know that you always try to do what's best for kids, but that's what I'm trying to do too, and I want to take each case on its merit. And when I took that oath I with all my heart want to do always what's best for students and parents and look at each individual case, and that's what I'm trying to do.

CHAIRPERSON REITH: Thank you for your comments, Ms. Newton. And just to clarify my own, that it's not an attempt when we talk about precedence and consistency to deny -- right? -- every individual that comes before us as an individual or a family. But we also have a responsibility to the systems and to the structures that are in place for the role that we play here. And then -- and, again, that's my
personal, you know, opinion and privilege as Chair of just being able to share that there are avenues to get this right. And so it's -- I hope that -- and it's something that, if it's not been communicated previously, I hope to communicate there was no intention of staying static in regards to how we do this but to inform through the correct processes. And I'm very excited by Ms. Barnes and her report there of what progress is being made. I think I'm definitely one not of words and actions, but just trying to -- also, again, all of us trying to wrap our heads around what are the correct avenues of action, and I think that's where the debate will continue to play out.

And then, Dr. Hill, did you have a final -- and then this will be the final comment we'll take, if that's all right, because we do need to try and get through some of these PLSB cases prior to lunch. So, yes.

DR. HILL: And so just from a legal standpoint, if the attorney for El Dorado was correct, she said that it was really illegal for it to come to us. Was that right? I mean, that was her statement.

MS. FRENO: It was illegal for --
DR. HILL: For that to be -- for them to even
bring the appeal to us, based on the deseg laws.
MS. FRENO: No. The appeal can be filed. Absolutely, the parents have the right to file that appeal.

DR. HILL: To hear it, it was really she said she didn't know why we was listening because it was really illegal for the Board to hear --

MS. FRENO: No. It was --
MR. WILLIAMSON: I read the same thing and heard the exact same thing.

DR. HILL: That's what I'm saying. So that really threw me, that, okay, we're violating the laws of the land.

MS. FRENO: Oh, no. No, no, no. The School Choice law is what we're following in making a determination as to whether or not the parents can come before this Board. And under the School Choice law it is absolutely -- it's -- yes, they have an appeal right and they come before this Board. Yes, they do.

DR. HILL: Thank you.
CHAIRPERSON REITH: Okay. Thank you so much.
A-4: REVIEW OF ALLEGED VIOLATION OF STATE BOARD ORDER - PLSB
CASE NO. 14-026; BRETT LOUIS DIFANI
CHAIRPERSON REITH: All right. So if we can
proceed with the action agenda item or the Section $A$ of the Action Agenda, Item A-4. Ms. Liwo, you are recognized for the Review of the Alleged Violation of State Board Order, PLSB Case in the Difani case, please.

MS. LIWO: Jennifer Liwo, Staff Attorney for the PLSB. I'll go over the procedures with you quickly. I will introduce the item to the Board. Each side will then have 10 minutes to make their arguments, beginning with the Educator. Additional time for good cause shown may be granted. Outside of the attorneys, anyone making a statement or testifying should be sworn.

CHAIRPERSON REITH: Wonderful. So in the Difani case, I believe you said that there was a letter to be read?

MS. LIWO: That would be for Action Item A-5.
CHAIRPERSON REITH: Okay. My apologies. Then, in the Difani case anyone planning to provide testimony who is not an attorney if you could please stand. Thank you. If you could raise your right hand. Do you swear and affirm to tell the truth, the whole truth, and nothing but the truth?
(ALL WITNESSES ANSWERED AFFIRMATIVELY)
CHAIRPERSON REITH: Thank you. Ms. Liwo, if you
can proceed?
MS. LIWO: On March 20, 2014, the State Board unanimously adopted the Ethics Subcommittee's finding that Mr. Difani violated Standard 1 of the Code of Ethics for Arkansas Educators. The State Board entered a final order placing Mr. Difani's license on probation for three years, assessing a \$75 fine, and cautioning that further violations of the Code of Ethics could result in more severe discipline, including permanent revocation of his license.

The Professional Licensure Standards Board received information indicating that Mr . Difani violated the Board's order by continuing the sanctioned behavior. This case is presented to the State Board for a determination on whether Mr. Difani should be subject to further sanctions.

As you're aware, Mr. Difani is represented by Bill James, and I'll pass to Mr. James.

CHAIRPERSON REITH: Okay. Mr. James, you're recognized. And if you could just read your full name into the microphone we would appreciate it. Thank you.

MR. JAMES: William Owen James, Junior. Ms. Chairman, Mr. -- Ms. Chairman, Mr. Commissioner, Mr. Difani will have an opening statement; I will follow
after him. And then I have brought Mrs. Difani, who is now my client's wife, and her parents, Mr . and Mrs. Whitlock; they're available for any questions. I don't know -- we're not planning on having them directly testify to anything. I don't think there's anything for us to put on. But if $y$ 'all have any specific questions for them, that's why we swore them in so they would be available to you.

CHAIRPERSON REITH: Thank you, Mr. James.
MR. JAMES: Yes, ma'am.
CHAIRPERSON REITH: Yes, Mr. -- if you could kindly start off with reading your full name into the microphone --

MR. DIFANI: Yes, ma'am.
CHAIRPERSON REITH: -- for the record. Thank you.

MR. DIFANI: My name is Brett Difani. Madam, Board, Commissioner, first and foremost, I'm a Christian; I'm a minister. And with regards to this relationship and to my conduct, my conscious is clear. What attracted me to my now-wife in the very, very beginning of everything was her strong faith in God and her desire to serve Christ and her church -and the Church. I've always conducted myself in accordance to the teachings of the Church and our
whole relationship was based on a church aspect prior to the student-teacher thing or anything like that. When I was contacted about the initial investigation about the relationship, I put the relationship on hold; I broke it off. And then after all that, yet we did remain friends because we had known each other previously, go to the same church organization, and that kind of thing. I made it clear to the investigator when $I$ first got all the mail and everything $I$ broke it off right then and there. I made that clear to the investigator that I terminated the relationship. And if God would see fit down the road after she was no longer a student, that if it were God's will then it would be His will for us to be together.

Once the investigation was over -- in the first stance, I was put on that three-year probation with the $\$ 75$ fine. I've done that. In fact, I did not go to her graduation; there was no proms, no anything when it came to the school because it would be -- I thought it would be improper as an Educator, and as being under probation I didn't want to, you know, do that. I take my career as a teacher very seriously. I love teaching; I love being in the classroom every day, putting -- you know -- teaching young minds and
seeing that light bulb click. I did not hide anything. I didn't have a secret relationship. I did not feel I did anything that was set beyond the limitations of Standard 1.

As I've said, I broke off the relationship. I terminated it until she was no longer a student. We did not pick up the relationship till after she graduated and was 18; waited over a month afterwards. And I also went back to her father after everything that had happened. I wanted to ask his blessing and to make sure I had the family's blessing in order to pursue the relationship because of the past, to make sure. They were okay; my family was okay that God will still in this, and I just wanted the blessing.

I want to be a teacher and I hope you will allow me the privilege and the honor to still be an Educator. I very much enjoy impacting young lives; however, I cannot say -- I can't admit that I did anything wrong in that Standard 1. My conscious is clear. If it's God's will that you take my career from me, then so be it. But I've got to put God first and I wanted God first in it because I wanted my life to be a testimony in my classroom, to be a testimony in my life, and I want it to be honoring to myself as, you know, Mr. Difani in the classroom that

I do -- I am a role model to these kids every single day and I wanted to be an upstanding teacher and someone who they could look up to. And so my conscious is clear, and I have nothing else. So thank you for your time.

CHAIRPERSON REITH: Thank you, Mr. Difani. Do you have anything, Mr. James, to add? I think there was 10 minutes.

MR. JAMES: Yes. I would like to highlight some of the things he said. I think the record is uncontroverted that this relationship had gone on long before he was even a teacher. There is no indication there was ever a sexual relationship. I think there was some hand-holding and some indication of kissing. But they had been together, I mean, as friends and then dating for some period before he became a teacher, I believe. When it became -- when it was brought to his attention that this needed to stop, he stopped it immediately. And when the investigation -- before anyone told him or made a ruling that it was improper, he said, "Then we're done." I think, and the record is clear, he made it clear throughout that he would stay -- that they would not have that kind of relationship. And, again, I think, to quote him, if it was God's will
then they would be together afterwards. I don't believe there's any evidence in the record that, first of all, he did anything in secret. There's no -- I don't think there's any -- going to be any evidence in the record or available that they were ever alone. I think that they were together -- they were in church group settings and things of that nature, but never alone in that regard. They were friends. He was supportive to her; there's no question about it. She had a sickness her senior year and he was supportive of that. But, again, nothing -- they did not return to the relationship before. So to say he continued in the prohibited conduct I think is a misstatement of the facts certainly of what is in the record. There is social networking contact between them; again, not private. There's no secret emails going back and forth. It certainly would not be in today's day and age -- it would be nothing to create secret emails and have contact that way. There are -- you know -- candidly, there are things -- there are comments that can be read as commentary on their relationship, or what isn't happening, but those comments I believe all are indicative that nothing is happening. I mean, there may be something about how it's hard to wait and
we'll be okay and I don't know if I can make it through this. There's some things, but I think those relate to the sickness her senior year more than anything else.

This is an unusual situation and certainly at first glance, without paying attention to the details of what occurred here, you know, I mean, it's not going to look good. But he was put on probation for a reason, and the reason was because it is a unique situation. I don't believe, again, there's any evidence that he did anything improper outside of Standard 1 throughout the time that he -- after he was put on probation, or from the time it came forward and throughout his probation, until this was brought up. I don't think there's any evidence that they had any type of relationship other than what would be identified as personal and as professional until after she graduated. And as he said, he had no independent reason -- because they went to different schools, I think that -- if that's not clear, they were not at the same school. He never was a teacher where she was at, didn't -- I mean, that wasn't a defense to the original allegation and that's why he broke it off. But, again, he didn't even go to her graduation because, again, there was no reason for
him to be there outside of her. And understanding his responsibilities and his probation, he took that seriously and did not do so. After she's 18, after she's graduated, he is -- I mean, it's certainly within his rights to do as he's done. There's nothing about this relationship I think that, again, other than a unique situation, has been dishonorable. He's not done anything that I think went beyond any decent bounds. Her family is here. They have always been supportive of the relationship because, again, they know who he is. And I don't think that any further punishment is merited under this; I don't think the probation has actually been violated. Again, it's not what -- I'm sure it's not what the Board wants happening. But I think that, as I've seen the Board throughout this day -- everyone seems to be taking this very seriously -- they want to do what's best for the kids. And I think there is a strong support for my client in the work that he does and the teaching that he does. He is a good teacher; he's dedicated to it. And I think he's also shown he's dedicated to a higher purpose also which, again, is why I think ultimately he was given probation in the first place and this is not a suspension, because his relationship is a little bit out of the ordinary
from what you see normally in this type of allegation. And again the Whitlock's are here; they're available if anyone has any questions for them. Mrs. Difani is here also. I would ask again that -- he is -- I think he has successfully done his probation and I would ask that no further punishment be meted out.

CHAIRPERSON REITH: Thank you, Mr. James. And that gets us to the 10 minutes. Ms. Liwo, the position of the Department?

MS. LIWO: I'll read Standard 1 of the Code of Ethics for you, "An Educator maintains a professional relationship with each student, both in and outside the classroom." That professional relationship is not just limited to -- violating Standard 1 is not just limited to an Educator having some kind of sexual contact with a student; having any kind of romantic relationship with a student would also violate Standard 1.

That being said, let me give you a brief timeline of the events. Mr. Difani and his -- and Ms. Difani -- Mrs. Difani, at this point -- began dating in December of 2013, 2014, prior to the school year. The ethics investigation was authorized in October of 2013. Mr. Difani was interviewed November

5, 2013, by the PLSB and at that time he said that he would have no contact with Mrs. Difani; none at all, nothing about maintaining a friendship. There was no contact to be had. He accepted the recommendation of the Ethics Subcommittee in January of 2014, and the State Board order was entered in March of 2014.

Fast-forward to May of 2015: Mrs. Difani graduates. And then, by September of 2015, they are engaged to be married, publicly shared on social media.

If you look at that timeline, Mr. Difani has stood up here and said that he is a man of faith. When they initially began his -- their courtship, he asked permission to date Mrs. Difani. Being the man that he has described himself to be, it doesn't make sense that if he had no contact with her from 2014 to 2015, three months after she's graduated they're suddenly engaged. There had to be some kind of communication going on there, and it was not a platonic communication; it was a romantic communication.

And as far as there being no secrets, when you look at the social media information that I provided to you they don't speak directly to one another. But if you piece together the information and you look at
the dates and you consider the topics, it falls in line with one another. They're speaking about the same topic on the same dates, within moments of each other. That was their way of keeping their relationship a secret. They never spoke directly to each other; they spoke indirectly to one another. Again, the social media messages, they talk about loving someone, waiting for someone being hard, hard times being worth it as long as good things come out of it. In one of Mr . Difani's posts, whatever you call it, he even has a countdown to Mrs. Difani's graduation date. Why is all of that there if there's no romantic relationship? The answer is: there was a romantic relationship, and the evidence is that they're married today. Is this a violation of the Code of Ethics? It is. It is. He did this while he was on probation. He still is on probation. He's on probation until 2017. This is a violation of your order. It's the first case that we've ever brought to you saying that there has been a violation of your order. The State Board's order has to stand for something; it must mean something. And the fact that they are now married, the fact that their parents condoned their relationship, that doesn't mean that there wasn't an
ethical violation. That doesn't mean that the State Board should condone and sanction what happened here. Because you have to remember that you're not just speaking to Mr. Difani; you're speaking to fellow Educators, you're speaking to other students. You're setting a standard here with whatever decision you make with regard to Mr . Difani.

What the PLSB would like to see happen is at least a one-year suspension for Mr . Difani, if not a permanent revocation -- but at least a one-year suspension. And that's what we'll ask for, and I'll conclude with that.

CHAIRPERSON REITH: Thank you, Ms. Liwo. And if you can remind me of protocol, do I give Mr. James and Mr . Difani an opportunity to --

MS. LIWO: You can if you want to. Really, we just each have 10 minutes. So if there's anything -CHAIRPERSON REITH: Okay. Then what I'll do is I'll move on right now to questions from the Board and then at that time there may be opportunities for additional comments for the Difani family. So I'll start off -- I saw Dr. Barth's hand first.

DR. BARTH: Yeah. Just for Ms. Liwo. So that PLSB one-year suspension, was that a formal vote by PLSB? I was a little fuzzy on that.

MS. LIWO: No, that wasn't a formal vote. That's just our recommendation.

DR. BARTH: Okay. That's from the Department?
MS. LIWO: Yes.
DR. BARTH: Okay.
CHAIRPERSON REITH: I think I saw some additional hands, additional questions. Questions or comments? Then I would entertain a motion from the Board.

DR. BARTH: I have one more question.
CHAIRPERSON REITH: Dr. Barth.
DR. BARTH: Ms. Liwo, on the original probation, what's -- it's 2017. What's the date of the kind of end-date for the probation?

MS. LIWO: The end-date for the probation would be March of 2017, because that's when the State Board order went into effect. Let me pull the State Board order. The State Board order is dated March 20, 2014, so probation would end March 20, 2017.

DR. BARTH: Okay. And so -- okay, got it. Thanks.

CHAIRPERSON REITH: Additional questions? Yes, Ms. Chambers.

MS. CHAMBERS: So if we were to approve the suspension, is it appended or it replaces that
probationary period?
MS. LIWO: If it were -- if you were to have it go into effect now, depending on how you voted, then it would replace the probation. I would prefer that the probation conclude and then the suspension follow after that, because they're separate. I think Mr. Difani should complete the current sanction and then have his license suspended.

CHAIRPERSON REITH: Dr. Barth.
DR. BARTH: But that would allow him to be in the classroom until March of 2017; correct?

MS. LIWO: Yes. And perhaps I'm speaking out of turn saying this or not advocating for my side properly. But just in all fairness, there was never any indication that Mr. and Mrs. Difani had any kind of sexual relationship outside of the kissing. They're married now. So a little awkward for me to say this, but they're married now so I don't see that Mr. Difani is going to be a repeat offender. I don't see him as a danger to other students. That being said, I'm not taking away from the fact that he did violate his probation requirements, and suspending his license would be purely punitive.

CHAIRPERSON REITH: Yes, Ms. Dean.
MS. DEAN: I'm trying to get clarification. So
his probation requirement -- was his probation requirement that he would not have contact with her until 2017?

MS. LIWO: His probation requirement was that he would not engage in any conduct that violated the Code of Ethics.

MS. DEAN: Okay.
CHAIRPERSON REITH: Other questions? Did that answer your question adequately, Ms. Dean? I see still a quizzical look on your face.

MS. DEAN: Yes.
DR. BARTH: Can I follow-up? Because I think --
CHAIRPERSON REITH: Yes, Dr. Barth.
DR. BARTH: But during his testimony he stated that he would not have contact with her; correct?

MS. LIWO: When he was interviewed by the PLSB investigator he stated that he would not have contact with Mrs. Difani, none whatsoever. He stood up here today in front of you and said that they were -- they remained friends, but that was not the information he gave to the PLSB.

DR. BARTH: And was that interview under oath?
MS. LIWO: It was not under oath, but it was recorded.

DR. BARTH: Thanks.

CHAIRPERSON REITH: Additional questions? Yes, Ms. Dean.

MS. DEAN: Sorry, I'm still trying to get clear. So they didn't actually see each other during that time? Did they not see each other during that time?

MR. JAMES: I mean, they saw each other at church.

CHAIRPERSON REITH: Can you -- I'm sorry; can you please come to the microphone? Sorry; this is live-streamed.

MR. JAMES: I apologize.
CHAIRPERSON REITH: Okay.
MS. DEAN: So they go to the same church, so they had -- they go to the same church, so they had to see each other?

MR. JAMES: That's where they met each other. Yes, ma'am. Yes, Ms. Commissioner.

MS. DEAN: Okay.
CHAIRPERSON REITH: And then for Ms. Dean, just to offer some clarity, and I think even for Ms. Chambers, if my understanding is correct, Ms. Liwo, we as a board, we can accept your recommendation or we can make our own motion -- right? -- in regards to what we think the appropriate repercussions or action should be taken, or non-action as well; correct?

MS. LIWO: That is correct.
CHAIRPERSON REITH: Okay.
MS. LIWO: And just to clarify, our position is that his license should be suspended and preferably immediately. I believe I misspoke earlier. But that's what I would like to see happen. I just wanted to let you guys know that you do have the option of, at the back-end of the probation, suspending his license. But we would prefer that it be suspended immediately.

CHAIRPERSON REITH: Thank you for that point of clarity, Ms. Liwo. Ms. Zook.

MS. ZOOK: Okay. We put him on probation for three years and he said he wouldn't have contact. Did anybody go into detail saying contact equals talking, sitting by, seeing, social media? Was there a clarification of contact? And was there any consideration of the fact that the female in question in the process of this three years would be turning 18 and therefore -- and no longer a student? So was this probation to protect all the other kids or was it just specifically for this teacher and this student until she turned 18? Because I don't know that we could say you can't have contact with someone who's no longer a student and who has reached the
majority.
MS. LIWO: I really can't answer as to what the Ethics Subcommittee's reasoning was because that is confidential. What I can say is contact/no contact, it's clear by the standard that you're not supposed to have an inappropriate relationship with a student. Okay. You can have contact with that student, but it has to be professional. The problem here is Mr. Difani's contact with the student was unprofessional; it was romantic. So you don't -- there was no need to clarify what kind of contact. When he accepted the Ethics Subcommittee's recommendation, he understood that the nature of his relationship with Mrs. Difani at the time was inappropriate. If he stood up here today and told you just a friendship that means that he knew that at the time that they couldn't have any kind of romantic involvement whatsoever. He understood the nature of the contact that was not allowed.

CHAIRPERSON REITH: Additional questions, Ms. Zook?

MS. ZOOK: No.
CHAIRPERSON REITH: Okay. Thank you.
DR. BARTH: Question. You know, what troubles me -- and I don't really care so much about the
details of their relationship during this period, but I guess I am convinced by your point that he was at best dismissive of the actions of this Board. And I think it would create some bad precedence in terms of what the meaning of our especially probations are moving forward. And so I do think it is important to send some signals that those are serious. Probation means something, and whatever folks agree to as part of that agreement should matter. And so I am convinced of that. Now what exactly the penalty should be, I guess I'm -- and for new board members, this is how -- you know -- this is how it works; it's all -- it's sausage-making at this point. But my gut is to have a fairly immediate suspension, but $I$ do think there should be some probation after that period because of -- as a signal that, you know, our orders do matter moving forward. So that's kind of where I would be, would be suspension plus a short probation.

CHAIRPERSON REITH: And just to clarify, Ms. Liwo, on Dr. Barth's point, he still has one year remaining on his probation; correct?

MS. LIWO: Yes.
CHAIRPERSON REITH: Approximately one year; a little less, but approximately one year.

DR. BARTH: Would a suspension followed by additional probation, would that be appropriate?

MS. LIWO: The Board can -- you can do that.
DR. BARTH: That would be in our -- in accordance with our -- okay.

CHAIRPERSON REITH: So unless there's other questions from the Board, Dr. Barth, did you want to turn that into a motion?

DR. BARTH: Well, I'd like a little signal that I'm not going to get -- there's some consensus around that, but I'm not mind-reading my colleagues very well.

CHAIRPERSON REITH: Prior to that, I think Mr. James may want to make one final comment. Yes.

MR. JAMES: Very quickly, yes.
CHAIRPERSON REITH: Yes. Yes, please.
MR. JAMES: I mean, I have not seen a transcript where my client said he would never have contact with this lady. There's indication of him saying he wasn't having contact and I think he meant romantic contact with her anymore. I don't think he was ever told he couldn't contact her. I don't think there was anything that he did that violates Rule 1 -- I mean, the Standard 1, which specifically allows to be supportive towards somebody. There's no indication
there was a romantic relationship. I guess it depends on the definition of romantic. Now if the Board finds it's romantic, I can't -- you know -other than tell you I don't think it is, you know, as a qualifier; I mean, that's to the Board. But I don't think -- and like I say, I haven't seen a transcript where my client said he wouldn't have any contact with her, and so I'd just like to point that out. It's been stated as a fact and I'm not -- and, again, $I$ 'm not saying it's not out there somewhere; I've just not seen anything in there. I've not seen the order saying he couldn't have contact with her. And he made it clear, and this is in the record, that he would stop his relationship as it was, or he did, and would continue to do so until after she was graduated. And if -- you know -- and if it was -- if things worked out, then he would be back with her. So he never made that a secret. This is not, again, as if -- they quote, saying, "I will be" -- "If I" -"If it works out, we'll be back together after she's old enough." And so I think that's very important. And the last thing I'll say, and I appreciate y'all's patience, is while certainly statements have to be made and people have to understand the seriousness when this Board orders something, also

I've heard members talk about that we have to treat these individually. And, again, I don't know if the message that is trying to be sent is worth sacrificing a year of his career just because we want to send a message. Now, again, if you feel it merits otherwise then I can't do anything about that. But I don't think that just to send a message because it's the first time that anyone has ever been accused of violating it is a proper method or manner for hurting him. He's got a year of probation left; I'd ask you to let him remain on probation. If you want to extend it, give him a fine, something of that nature -- but I don't think that anything has happened that merits him losing his license, certainly not on the facts of this case. Thank you.

CHAIRPERSON REITH: Thank you, Mr. James. Ms. Liwo, if you could just respond to where the statement -- his assertion around where the statement saying they not have contact. But then I really do want to move this forward -- we do have a very, very long agenda today --

MS. LIWO: Okay.
CHAIRPERSON REITH: -- to my colleagues. Yes, Ms. Liwo.

MS. LIWO: On the issue of the transcript, just
for the Board's information, we -- our letters let the Educator know that they can get a transcript of any recorded interviews. We also provide them with ADE rules and that information is contained in there. On the issue of being directed to not have any contact, Mr. James is correct; there is no order that specifically says you cannot have contact with Mrs. Difani. What it does say is you must not violate any more -- any -- you must not do anything that violates the Code of Ethics. That's there. So that would include not having inappropriate contact with a student. I think I addressed everything that Mr . James brought up, but --

CHAIRPERSON REITH: Thank you. Thank you, Ms. Liwo. So with that, to my colleagues, I would entertain a motion. I'm afraid we don't have the option of inaction. If there does need to be any clarifying questions, I would ask that they just be that, clarifying questions. Yes, Dr. Hill.

DR. HILL: So the Ethics Committee is recommending -- once again, say that just for clarification.

MS. LIWO: The Department is recommending at least a one-year suspension.

CHAIRPERSON REITH: Yes, Doctor -- or Mr. Black.

Ready for a motion?
MR. BLACK: I move that we bring this to a vote. And exactly what is the motion you need?

CHAIRPERSON REITH: We need a motion in regards to the violation and whether we want to take some sort of action in regards to the violation that was made. The recommendation before us from the Department is a one-year suspension. We've also discussed alternatives of probation but, again, it would have to be put in the form of a motion. We don't actually have to offer repercussion for this, but as conversation has said if we don't then it may be open for some precedence. So --

COMMISSIONER KEY: If I may, Madam Chair, I think your course of action is you can move to table, which would be an appropriate action of a voting body which just sets it aside; you can move to accept the recommendation of the Department; or you can modify the recommendation of the Department to some term of suspension or some lesser level of sanction.

MS. NEWTON: If we table, would we have to take it up at a later date?

COMMISSIONER KEY: Uh-huh.
MS. NEWTON: So we would take it up if something happened?

COMMISSIONER KEY: Well, there are two types of motions to table: one is to table indefinitely, and one, which you have done -- this Board has done with cases of, most recently, academic distress decisions on ALEs. Okay? So you'd move to table it, which effectively sets it aside; you have taken action, a legal action. So that is an option. Or, you can table until a definite time that you would have to take it up. So in the past that has only been reserved for if you needed more information.

CHAIRPERSON REITH: So with that --
COMMISSIONER KEY: I'm looking at my Chief Counsel to make sure that $I$ just said it correctly, but I'm pretty sure that that's right.

DR. BARTH: I'll move a one-year suspension, followed by one year of probation.

CHAIRPERSON REITH: DO I have a second?
MR. BLACK: Second.
CHAIRPERSON REITH: Okay. So a motion made by Dr. Barth, seconded by Mr. Black. All in favor? And I'm glad to do a roll-call vote here if that's helpful but -- I know it's not normally the case, so let's go ahead and go for it and see what happens.

All in favor say "aye."
(A FEW CHORUSES OF AYES)

CHAIRPERSON REITH: And all against, "nay." (MAJORITY CHORUS OF NAY)

CHAIRPERSON REITH: Okay. Then I do need a roll-call. Commissioner, if you could run us through roll-call please.

COMMISSIONER KEY: Dr. Barth.
DR. BARTH: Aye.
COMMISSIONER KEY: Mr. Black.
MR. BLACK: Aye.
COMMISSIONER KEY: Ms. Chambers.
MS. CHAMBERS: Aye.
COMMISSIONER KEY: Ms. Dean.
MS . DEAN: Nay.
COMMISSIONER KEY: Dr. Hill.
DR. HILL: Nay.
COMMISSIONER KEY: Ms. Newton.
MS. NEWTON: Nay.
COMMISSIONER KEY: Mr. Williamson.
MR. WILLIAMSON: Nay.
COMMISSIONER KEY: Ms. Zook.
MS. ZOOK: Nay.
COMMISSIONER KEY: Okay. Motion fails, three votes in the affirmative, four -- five in the negative.

CHAIRPERSON REITH: And then just as a point of
clarity, Ms. Liwo, then that motion stands; we don't need to put forth an alternate motion -- correct -in a case like this?

MS. LIWO: I believe you will because --
CHAIRPERSON REITH: The violation still existed.
Okay. Okay. And then what would that appropriate motion look like?

MS. LIWO: You're either going to offer an alternative sanction or move to take no action.

CHAIRPERSON REITH: Okay. But we would at the very least need to move to take no action to successfully --

MS. LIWO: Yes.
CHAIRPERSON REITH: Okay. So then I open now for a substitute or a second motion in regards to this action item.

MS. DEAN: I move to take no action.
CHAIRPERSON REITH: Do I have a second?
MR. BLACK: Second.
CHAIRPERSON REITH: Okay. So motion made by Ms.
Dean, seconded by Mr. Black. And I'm going to go ahead and do a roll-call once again. So, Commissioner, if you could lead us through roll-call please?

COMMISSIONER KEY: I'm having to adjust because

I don't have -- I didn't have enough roll-call sheets today. So I'll be sure to get some more after lunch. Okay. All right. On the motion to take no action -MS. NEWTON: Can I ask a question before we do that?

CHAIRPERSON REITH: Yes.
MS. NEWTON: Would that continue his year of probation? It would continue the year of probation?

CHAIRPERSON REITH: We would probably need that clarified in the motion but -- so, Ms. Dean, since you're the one who made the motion, is your intention that the probation would still be?

MS. DEAN: Yes. I move to take no action and the probation would continue.

CHAIRPERSON REITH: Until March 2017?
MS. DEAN: Until March 2017.
CHAIRPERSON REITH: And are you all right with that as the second, Mr. Black?

MR. BLACK: Yes.
CHAIRPERSON REITH: Okay.
DR. BARTH: Could I offer a substitute? I would move that the probation be extended to three years, so we'd basically start the probation clock anew at this point. So I would go three years of probation. That would be my substitute.

MS. NEWTON: Do you need a second for that? CHAIRPERSON REITH: Well, actually, I think they would, if I recall correctly. I'll lean on my attorneys. I think you would need to retract the original motion to be able to have a -DR. BARTH: A substitute can just -CHAIRPERSON REITH: A substitute? DR. BARTH: Substitutes can -- yeah. COMMISSIONER KEY: We'd need a second to the substitute.

CHAIRPERSON REITH: So it would need a second. Okay. And so at this time then we still would need to do roll-call on the substitute; correct?

COMMISSIONER KEY: Yes.
CHAIRPERSON REITH: Or because it's a substitute wouldn't the original motion -- wouldn't they need to -- okay --

COMMISSIONER KEY: If it's a substitute motion, and the vote on the substitute motion passes, then it replaces the previous motion.

CHAIRPERSON REITH: Okay. Okay.
DR. HILL: Can I get clarity? So that's three years from --

CHAIRPERSON REITH: Starting now.
DR. BARTH: Today. Yeah.

CHAIRPERSON REITH: So then it would end in 2019; correct?

MS. LIWO: Yes.
CHAIRPERSON REITH: Sorry, for our mathematicians or my attorneys.

MS. ZOOK: Question.
CHAIRPERSON REITH: Yes, Ms. Zook.
MS. ZOOK: And your reasoning?
DR. BARTH: Well, I'm not comfortable with no action.

MS. ZOOK: Okay.
DR. BARTH: And it was clear that this Board wasn't comfortable with a more severe action, so I was just trying to find a -- I was playing Goldilocks, trying to find something that we could all be more comfortable with.

MS. ZOOK: Okay. It just always helps me if I know why people think the way they do.

CHAIRPERSON REITH: Ms. Chambers.
MS. CHAMBERS: And I just -- I was wanting to add a comment about -- I think this is -- there's a -- this is a serious enough -- I'll call it a breach in judgment, but I think it warrants something other than just a continuation of what had been put in place initially. I do think the suspension and the
probation is too severe; I think that's more than is needed. But something more than just we're going to ignore this is where my thinking landed and why I think the three years' probation makes sense.

CHAIRPERSON REITH: Any further discussion on the substitute motion? Otherwise, I will ask the Commissioner to do a roll-call. All right. Hearing none --

MS. LIWO: If I may?
CHAIRPERSON REITH: Yes, Ms. Liwo.
MS. LIWO: To just extend his probation I think defeats the entire purpose. Again, this was your order and you put him on probation already. He couldn't abide by the terms of the probation. To do anything less than suspension not only sends the message to him as an individual but to other Educators that you violate the Code of Ethics while on probation or again then you're entitled to a lenient sanction. Anything less than suspension is the equivalent of taking no action. As far as other options that you may have if you're going to go the probation route, you might want to consider a fine. I believe our fines are capped at $\$ 100$ for suspension though and then for probation $\$ 75$.

CHAIRPERSON REITH: Thank you for that. Yes,

Ms. Zook.
MS. ZOOK: Didn't he already pay that once?
MS. LIWO: He's paid that for the -- you have to -- okay; he's paid that for his current probation. That's correct. But this is a separate issue.

MS. ZOOK: Okay.
MS. LIWO: This is a violation of probation, so

MS. ZOOK: Okay. I guess the concern that I have is the PLSB or those that have been involved presume a romantic relationship because they continued to talk, albeit vaguely or veiled, as opposed to actually having proof that there was a romantic relationship. So I am not comfortable voting to suspend someone because some people think it was romantic and other people are saying -- that are under oath are saying that it was not. So therein is where I lie.

CHAIRPERSON REITH: Thank you, Ms. Zook. Although I think her -- and just to make sure I'm understanding correctly, Ms. Liwo, the idea is just in terms of our options that we could add up to a $\$ 75$ fine tied to this additional, if the Board decided to proceed with this additional probation period?

MS. LIWO: That's correct.

CHAIRPERSON REITH: Okay. So it was more of within our realm of options. To clarify that, because this would be additional we could also tack on a fine as another avenue, acknowledging that the motion failed in terms of suspension. So just as a point of clarity, Ms. Zook. Thank you.

Any final clarifying questions to be able to proceed with this vote? And for our substitute motion as it stands or then we have that additional piece of information?

DR. BARTH: The fines are so minimal, but I will add for consistencies sake the $\$ 75$ fine. And also, importantly -- and this is serious -- no future breaches of -- no future ethics violations. I mean, obviously, I would be more comfortable doing more now, but that -- in this case, this is -- you know -any violations are big-time problematic.

CHAIRPERSON REITH: And I'm just going to rearticulate for the record that the motion that you're offering is three years' probation, beginning immediately -- so it would end on July 14, 2019 -and a $\$ 75$ fine.

DR. BARTH: And no future --
CHAIRPERSON REITH: And no future violations, conditioned on no future violations, ethical

- July 14, 2016
violations. And then for our second, Ms. Newton, you would agree with that second?

MS. NEWTON: Yes.
CHAIRPERSON REITH: Okay. So then I am going to ask again the Commissioner for a roll-call on this substitute motion.

COMMISSIONER KEY: We're voting on the substitute motion as amended. Dr. Barth.

DR. BARTH: Yes.
COMMISSIONER KEY: Mr. Black.
MR. BLACK: Yes.
COMMISSIONER KEY: Ms. Chambers.
MS. CHAMBERS: Yes.
COMMISSIONER KEY: Ms. Dean.
MS. DEAN: Yes.
COMMISSIONER KEY: Dr. Hill.
DR. HILL: Yes.
COMMISSIONER KEY: Ms. Newton.
MS. NEWTON: Yes.
COMMISSIONER KEY: Mr. Williamson.
MR. WILLIAMSON: Yes.
COMMISSIONER KEY: Ms. Zook.
MS. ZOOK: Yes.
COMMISSIONER KEY: The motion passes.
CHAIRPERSON REITH: Okay. Thank you. And thank
you.
A-2 \& A-3: DISCUSSION ON RECONSIDERATION
CHAIRPERSON REITH: Now, so for the purposes of lunch which has been ready for 45 minutes here, with the discretion of the Board, I've noticed that the McAuliffe family has returned and so I wanted to see also what was the status of the conversation with the Dulaney family.

And then just please my extensions, Ms. Liwo, of apologies to other PLSB cases. Are there other folks here offering testimony or is it -- or not for the other PLSB cases this morning?

MS. LIWO: I don't anticipate any testimony.
CHAIRPERSON REITH: Any additional. So this was the only one where there was --

MS. LIWO: Yes.
CHAIRPERSON REITH: -- the family or an individual was -- a plaintiff was present?

MS. LIWO: Yes.
CHAIRPERSON REITH: Okay. Perfect. So then what I do want to do is since we do have El Dorado here and they've come back, I would before convening, if the Board will give me that discretion to, I'd like to reconsider that issue --

MS. DAVIS: The McAuliffe family is gone to
lunch.
CHAIRPERSON REITH: Okay.
MS. DAVIS: So they will be back.
CHAIRPERSON REITH: I gotcha.
MS. DAVIS: And Ms. Dulaney is on her way back.
CHAIRPERSON REITH: Oh, she is on her way back?
MS. DAVIS: They had already gone home, and so

CHAIRPERSON REITH: So then my apologies to the El Dorado District, but I think if the families are at lunch I think we'll quickly convene for lunch. But I am going to call on a shorter lunch than normal. We will reconvene here at $1: 30$, so a 25 minute lunch. Yes, for the El Dorado -- yes.

MR. ROBERTS: Allen Roberts with El Dorado.
CHAIRPERSON REITH: If you could please come to the mic, I'm sorry, for the purpose of livestreaming.

MR. ROBERTS: I wanted to point out that the El Dorado superintendent is gone and has not come back and is not expected to come back. We could not communicate with him.

CHAIRPERSON REITH: Thank you. We appreciate that clarification. And I don't think we're anticipating additional testimony at this time.

There might be some final questions. I think we're just reconsidering the vote. And this will be the opportunity in both of your cases to bear witness, or if any of my colleagues did have questions to answer at that time. But I actually do not -- we're not going to be reopening it; we are just going to go straight into a vote of reconsideration on both of those action items, so -- and we apologize.

Again, we will see everyone back here at 1:30. Thank you.

MR. ROBERTS: Your apology is accepted.
(LUNCH BREAK: 1:05-1:30 p.m.)
CHAIRPERSON REITH: Sorry, y'all. Thank you, everybody, for your efficiency around lunch. And I apologize if I'm asking for some quick digestion here, but big agenda today and want to make sure that we do give adequate time and justice to every single one of the items today. Obviously, there's no such thing as, I think, an easy item on today's agenda.

So with that, as I shared prior to lunch we will be picking up with our reconsiderations of Action Agenda Items A-2 and A-3. It is my intention to not reopen these or to reconsider them with hearings and such. With that said, I know several questions have been posed. I think several of my colleagues are
weighing where they're going to be on these, so I did want to offer one final opportunity. We will vote on these reconsiderations separately, A-2 and A-3; reconsiderations will be voted as separate agenda items, but $I$ would rather go from one to the next. And so I would like to offer this as one final opportunity for any of my colleagues to ask questions to be able to make their decisions in regards to the reconsideration of A-2 and A-3. So, one final opportunity to my colleagues: would anyone like to pose any final questions to staff or any of the individuals that offered testimony this morning?

A-2: RECONSIDERATION, MOTION AND VOTE - DULANEY
CHAIRPERSON REITH: Okay. Seeing none, I would then move -- we're going to go first with reconsideration of Action Item A-2. And just as a reminder to all, and for the record, this is Reconsideration of the Appeal from Denial of School Choice Application for the Dulaney family. I would open up for a motion from my colleagues in regards to reconsideration of the Dulaney appeal.

DR. BARTH: It's already been considered.
CHAIRPERSON REITH: No. So this is our vote. Well, our vote -- I guess re-voting of the appeal is probably the best way to frame it.

COMMISSIONER KEY: Right. You have voted to reconsider, so really it's like the previous vote never happened; you have to start with a new vote or a new motion.

CHAIRPERSON REITH: So not in regards to -- the decision was made before; just a new motion all together.

COMMISSIONER KEY: It could be the same motion; it could be a different motion.

CHAIRPERSON REITH: Correct. So with that, again I open to my colleagues. I'd entertain a motion.

MS. ZOOK: I move that we deny the -- well, I don't know how to word this. What I'm saying is I want the parent to be able to choose where their child goes to school. So I move that we --

CHAIRPERSON REITH: That would be approve the appeal.

MS. DAVIS: Yeah. You can grant or sustain.
MS. ZOOK: Approve the appeal. Thank you.
CHAIRPERSON REITH: Okay. So that was the motion that was made last time?

MS. ZOOK: Yes.
CHAIRPERSON REITH: Okay. So you're reasserting the same motion from --

MS. ZOOK: Yes.
CHAIRPERSON REITH: Okay.
MR. WILLIAMSON: Second.
CHAIRPERSON REITH: All right. So a motion made by Ms. Zook, second by Mr. Williamson. And, Commissioner, for these two votes I will ask for a roll-call.

COMMISSIONER KEY: Yes, ma'am. Any discussion?
CHAIRPERSON REITH: Yes. Oh, any final discussion from the Board?

DR. BARTH: I will just say in response, I mean, I think that this is -- Ms. Zook frames it very much as about the choice of individual parents, and we cannot get beyond the fact that there are individual families involved here. But I think that there are some other issues that involve not just this parent but all parents in these districts as we try as best we can to do right by the agreements as this state has signed on to and help move us beyond federal court oversight. And I think we have -- in my view, I think it's very important that we abide by the agreements we've had in the past, so that's why I'm going to oppose the motion.

MS. ZOOK: Okay. And I will clarify this for the record in case we do wind up in court. The
agreement, as I understand it, was between Little Rock, North Little Rock, Pulaski County, the Joshua Interveners, and this state. And in the agreement it's stated that Little Rock, North Little Rock, and Pulaski County would be very diligent and thoughtful about the number of kids who could come in and go out between those three districts. Two of those districts, Little Rock and North Little Rock, have both chosen to participate in Choice. Pulaski County, because they have not been declared fully unitary, did not choose to participate in Choice but the court did say that they were fully unitary with regard to student assignment. Other districts, like Cabot, Bryant, Benton, those districts were not addressed in the agreement. And, therefore, since these parents are asking to go to Cabot, and Cabot has room for them, then $I$ am erring on the side of the parent.

DR. BARTH: Could -CHAIRPERSON REITH: Yes, Dr. Barth. DR. BARTH: And just -- but I do want to refer you to Mr. Richardson's letter that does remind us that the Settlement Agreement explicitly binds the parties to the agreement to abide by the Public School Choice Act of 2013, which, of course, is now
the Public School Choice Act of 2015, with a few minor alterations, including explicitly the exemption provisions. And so, in my view, that was part of the agreement. Obviously, JNPSD was not in existence at that moment but for all intents and purposes was on its way to existence. And so I think it's very important, as has been said several times this morning, that we let the courts do this job and not do this job ourselves. It is ultimately up to the courts to decide what should happen here.

MS. ZOOK: And I think I'm frustrated by the fact that the district did not choose to ask the court about this particular issue.

CHAIRPERSON REITH: Dr. Hill.
DR. HILL: Because we're saying our decision may be taken to court to activate --

CHAIRPERSON REITH: That's correct.
DR. HILL: Thank you.
CHAIRPERSON REITH: Okay. Not seeing any further comments or questions, then, Commissioner, if you'll lead us through a roll-call please.

COMMISSIONER KEY: Voting on the motion to grant the appeal. Dr. Barth.

DR. BARTH: No.
COMMISSIONER KEY: Mr. Black.

MR. BLACK: No.
COMMISSIONER KEY: Ms. Chambers.
MS. CHAMBERS: No.
COMMISSIONER KEY: Ms. Dean.
MS. DEAN: Yes.
COMMISSIONER KEY: Dr. Hill.
DR. HILL: Yes.
COMMISSIONER KEY: Ms. Newton.
MS. NEWTON: Yes.
COMMISSIONER KEY: Mr. Williamson.
MR. WILLIAMSON: Yes.
COMMISSIONER KEY: Ms. Zook.
MS. ZOOK: Yes.
COMMISSIONER KEY: Five yes, three no's.
A-3: RECONSIDERATION, MOTION AND VOTE - MCAULIFFE
CHAIRPERSON REITH: Now moving on to the reconsideration of Action Item A-3, do I have a motion?

MR. WILLIAMSON: Move that we allow the transfer.

MS. NEWTON: Second.
DR. HILL: Second.
CHAIRPERSON REITH: So -- and just to clarify,
that means to approve the appeal?
DR. HILL: Grant the appeal.

CHAIRPERSON REITH: TO grant the appeal. Okay. And then so motion made by Mr. Williamson, seconded by Mr. Hill. And again, Commissioner, if you can run this through a roll-call please.

COMMISSIONER KEY: Dr. Barth.
DR. BARTH: No.
COMMISSIONER KEY: Mr. Black.
MR. BLACK: Yes.
COMMISSIONER KEY: Ms. Chambers.
MS. CHAMBERS: No.
COMMISSIONER KEY: Ms. Dean.
MS. DEAN: Yes.
COMMISSIONER KEY: Dr. Hill.
DR. HILL: Yes.
COMMISSIONER KEY: Ms. Newton.
MS. NEWTON: Yes.
COMMISSIONER KEY: Mr. Williamson.
MR. WILLIAMSON: Yes.
COMMISSIONER KEY: Ms. Zook.
MS. ZOOK: Yes.
COMMISSIONER KEY: Six votes in the affirmative, two negative.

CHAIRPERSON REITH: Okay. Thank you.
A-5: STATE BOARD REVIEW OF PLSB EVIDENTIARY HEARING FINDINGS AND RECOMMENDATIONS - PLSB CASE NO. 15-152; JAMIE GAIL MORTON

CHAIRPERSON REITH: Now moving on in the agenda -- for those that are here for the Section B of our action agenda, we are still on Section $A$ but we do believe that we can run through it fairly efficiently. And so I am going to call Ms. Liwo forward and if we could pick up where we left off on Action Item A-5 please, which is the State Board Review of the PLSB Evidentiary Hearing Findings and Recommendations in the case of Jamie Morton.

MS. LIWO: Jennifer Liwo, PLSB Staff Attorney. Ms. Morton emailed me today at 10:47 a.m. and per her email, she says, "I respectfully request to withdraw my request of the Board. I am currently dealing with the suicide of my partner of 15 years because I would not return to him. I have no fight left in me. Thank you." So she has essentially withdrawn her request for State Board review; that operates as consent to the recommendation. That recommendation is a two-year licensure suspension, a $\$ 100$ fine. Prior to returning to the classroom, Ms. Morton is required to complete six hours of classroom management training with an emphasis on developing a positive relationship and communication with students. Prior to returning to the classroom, Ms. Morton is also required to complete six hours of
anger management classes. And Ms. Morton is also responsible for all associated costs and is required to reimburse the ADE for the cost of the court reporter as she did not appear at her requested evidentiary hearing.

And so with that, I'd ask that the Board move to accept the Ethics Subcommittee's recommendation.

MS. ZOOK: So moved.
CHAIRPERSON REITH: And do I have a second?
MR. BLACK: Second.
CHAIRPERSON REITH: Motion made by Ms. Zook, seconded by Mr. Black. All in favor say "aye." (MAJORITY CHORUS OF AYES)

CHAIRPERSON REITH: Any opposed?
MR. WILLIAMSON: No.
CHAIRPERSON REITH: And may the record note that Mr. Williamson voted no. The motion carries. And thank you, Ms. Liwo. And I don't know if there's an appropriate venue in which you're in communication with her, but $I$ can only imagine what she's going through with the loss of a partner. If there is a way to extend our condolences, it is with deep regret that she's going through this right now. Thank you, Ms. Liwo.

MS. LIWO: I will extend those.

CHAIRPERSON REITH: Thank you, Ms. Liwo. A-6: CONSIDERATION OF WAIVER REQUEST FOR TEACHING LICENSE MICHAEL MAGOUYRK

CHAIRPERSON REITH: Moving on now to Action Item A-6. Once again, Ms. Liwo, you're recognized in the Consideration of the Waiver Request for Michael Magouyrk.

MS. LIWO: I was going to go with Magurek [ph], so --

CHAIRPERSON REITH: Magurek [ph].
MS. LIWO: Michael Magouyrk is seeking a teaching license. On June 8, 2016, the Department notified Mr. Magouyrk that he was ineligible for licensure and employment in an Arkansas public school based on a disqualifying offense enumerated in Arkansas Code Annotated 6-17-410. Mr. Magouyrk requested a waiver of the disqualifying offense. The Department recommends that the State Board grant the waiver request. Mr. Magouyrk did let me know that he could not be here today. He has accepted employment in the Delta and he's in the process of moving.

MS. ZOOK: I move to accept the ADE's recommendation that we grant the waiver.

CHAIRPERSON REITH: DO I have a second?
DR. BARTH: Second.

CHAIRPERSON REITH: Motion made by Ms. Zook, seconded by Dr. Barth. All in favor?
(UNANIMOUS CHORUS OF AYES)
CHAIRPERSON REITH: Any opposed? Okay. Motion carries unanimously.

A-7: CONSIDERATION OF WAIVER REQUEST FOR TEACHING LICENSE MARIANNE GANDOLPH

CHAIRPERSON REITH: Moving on to Action Item A7, Consideration of the Waiver Request for Teaching License, Marianna Gandolph. Again, Ms. Liwo, you're recognized.

MS. LIWO: Marianna Gandolph is seeking the renewal of her teaching license. On June 8, 2016, the Department notified Ms. Gandolph that she was ineligible for licensure and employment in an Arkansas public school. Ms. Gandolph requested a waiver of the disqualifying offense. The Department recommends that the State Board grant the waiver request. Ms. Gandolph is present and she represents herself.

CHAIRPERSON REITH: Okay. Ms. Gandolph, is it your intention to testify before the Board?

MS. GANDOLPH: No, ma'am.
CHAIRPERSON REITH: No? Thank you, Ms. Gandolph. Ms. Liwo, noting that -- I don't know if
there's any questions from the Board?
DR. BARTH: I move to grant the waiver.
MS. ZOOK: Second.
CHAIRPERSON REITH: Okay. Motion made by Dr. Barth, seconded by Ms. Zook. All in favor say "aye." (UNANIMOUS CHORUS OF AYES)

CHAIRPERSON REITH: Any opposed? Motion carries unanimously. Congratulations, Ms. Gandolph.

A-8: CONSIDERATION OF DISQUALIFICATION FROM LICENSURE JERMICHAEL L. RILEY

CHAIRPERSON REITH: Ms. Liwo, moving on now to Action Item A-8, Consideration of the Disqualification from Licensure, Jermichael Riley.

MS. LIWO: Jermichael Riley is seeking a teaching license. On May 2, 2016, the Department notified Mr. Riley that he was ineligible for licensure and employment in an Arkansas public school based on the disqualifying offense. Mr. Riley did not respond to the notice or request a waiver of the disqualification from the State Board. The Department recommends that the Board deny Mr. Riley's application for licensure.

CHAIRPERSON REITH: And, Ms. Liwo, is anyone here to speak on behalf of Mr . Riley?

MS . LIWO: No.

CHAIRPERSON REITH: Yes, Ms. Zook.
MS. ZOOK: I don't know about the other people; I had no information in my packet about this teacher. Is that because he didn't respond or there was something wrong with my approach? Did anybody else -- no one had any.

MS. LIWO: I thought I uploaded it, so maybe it was missed or maybe there's something wrong with the -- if you guys want to table this to next month, we can do that. Either way, you wouldn't be privy to the nature of the disqualifying offense because he has not requested a waiver hearing and so I cannot -I couldn't release that information to you.

MS. ZOOK: Well --
MS. LIWO: The only information that you would get would be the notification of the disqualification.

MS. ZOOK: Since he didn't respond or make a request, I have every confidence that ADE -- I have every confidence in the Board -- in the ADE's recommendation. So, therefore, I move to accept the ADE's recommendation.

CHAIRPERSON REITH: DO I have a second?
MS. DEAN: Second.
CHAIRPERSON REITH: I will say motion made by

Ms. Zook and second -- I think I heard Charisse first, so I'm going to go with Ms. Dean for the second. All in favor say "aye."
(UNANIMOUS CHORUS OF AYES)
CHAIRPERSON REITH: Any opposed? Okay. Motion carries unanimously.

A-9: CONSIDERATION OF SUSPENSION OF TEACHING LICENSE FOR NONPAYMENT OF FINES - PLSB CASE NO. 13-148, CHADWICK LANCE MARTIN

CHAIRPERSON REITH: Moving on to Action Item A9, the Consideration of Suspension of Teaching License for Nonpayment of Fines in the PLSB Case of Chadwick Martin. Ms. Liwo.

MS. LIWO: Chadwick Martin holds a standard teaching license and has an outstanding fine of $\$ 100$ as ordered by the State Board of Education. Mr. Martin has not responded to collection attempts. The PLSB staff is respectfully requesting that Mr . Martin's license be suspended until the fine is paid in full.

CHAIRPERSON REITH: And we don't -- Mr. Martin isn't here to -- or anyone speaking on his behalf? MS. LIWO: No.

CHAIRPERSON REITH: Thank you, Ms. Liwo. Any questions from the Board?

DR. BARTH: Move suspension of his license. MS. ZOOK: Second.

CHAIRPERSON REITH: Okay. Motion made by Dr. Barth, seconded by Ms. Zook. All in favor say "aye." (UNANIMOUS CHORUS OF AYES)

CHAIRPERSON REITH: Any opposed? Motion carries unanimously.

A-10: CONSIDERATION OF SUSPENSION OF TEACHING LICENSE FOR NONPAYMENT OF FINES - PLSB CASE NO. 14-059, DEBORAH FAYE CRAIG

CHAIRPERSON REITH: Action Item A-10, Consideration of Suspension of Teaching License for Nonpayment of Fines in the PLSB case of Faye Craig. Ms. Liwo.

MS. LIWO: Deborah Craig holds a standard teaching license and has an outstanding fine of $\$ 75$ as ordered by the State Board of Education. Ms. Craig has not responded to collection attempts. The PLSB staff again is respectfully requesting that Ms. Craig's license be suspended until the fine is paid in full.

CHAIRPERSON REITH: And Ms. Craig is not here; correct?

MS. LIWO: No.
CHAIRPERSON REITH: Okay. Any questions or motions?

MS. NEWTON: Move to suspend.
CHAIRPERSON REITH: Okay. Do I have a second? MR. WILLIAMSON: Second.

CHAIRPERSON REITH: Okay. Motion made by Ms. Newton, seconded by Mr. Williamson. All in favor say "aye."
(UNANIMOUS CHORUS OF AYES)
CHAIRPERSON REITH: Any opposed? Motion carries unanimously.

A-11: CONSIDERATION OF SUSPENSION OF TEACHING LICENSE FOR NONPAYMENT OF FINES - PLSB CASE NO. 14-074, PENNY LOUISE ODEN CHAIRPERSON REITH: Moving on to Action Item A11, Consideration of Suspension of the Teaching License for Nonpayment of Fines in the PLSB case of Penny Oden. Ms. Liwo.

MS. LIWO: Penny Oden holds a standard teaching license and has an outstanding fine of $\$ 100$ as ordered by the State Board. Ms. Oden has not responded to collection attempts. The PLSB staff is requesting the suspension of Ms. Oden's license until the fine is paid in full.

CHAIRPERSON REITH: And also to assume Ms. Oden is not here?

MS. LIWO: Ms. Oden is not here.
CHAIRPERSON REITH: Okay. Any questions or
motions from the Board?
DR. BARTH: Actually, I do have a question. So if any of these teachers actually are teaching and the license gets -- they were hired with a license that gets suspended, does the -- do y'all try to notify --

MS. LIWO: We would notify the school district.
DR. BARTH: Okay.
MS. ZOOK: And it's my understanding that a $\$ 100$ fine is what accompanies a suspension by us and a \$75 fine is what accompanies a probation by us; is that correct?

MS. LIWO: That's correct.
DR. BARTH: Yeah. So if it's suspended already

MS. LIWO: The difference with the suspension would be her suspension only runs for a certain period of time.

DR. BARTH: So this would not allow renewal?
MS. LIWO: Yes.
DR. BARTH: Okay.
MS. LIWO: Until she's paid her fine.
DR. BARTH: Got it. Got it.
CHAIRPERSON REITH: So with that, do I have a motion on this action item?

DR. BARTH: Move to suspend. DR. HILL: Second.

CHAIRPERSON REITH: Okay. Motion made by Dr. Barth and seconded by Dr. Hill. All in favor say "aye."
(UNANIMOUS CHORUS OF AYES)
CHAIRPERSON REITH: Any opposed? Motion carries unanimously.

A-12: CONSIDERATION OF SUSPENSION OF TEACHING LICENSE FOR NONPAYMENT OF FINES - PLSB CASE NO. 14-087, BILLY EUGENE CARTER CHAIRPERSON REITH: Moving on to Action Item A12, Consideration of Suspension of the Teaching License for Nonpayment of Fines in the case of Mr. Billy Eugene Carter. Ms. Liwo.

MS. LIWO: Billy Carter holds a standard teaching license and has an outstanding fine of \$100 as ordered by the State Board. Mr. Carter has not responded to collection attempts. The PLSB staff requests that Mr . Carter's license be suspended until the fine is paid in full.

CHAIRPERSON REITH: And then again Mr. Carter is not here; correct?

MS. LIWO: No.
CHAIRPERSON REITH: Okay. And any questions or motions from my colleagues?

MS. NEWTON: I move to suspend.
CHAIRPERSON REITH: DO I have a second? MR. BLACK: Second.

CHAIRPERSON REITH: Okay. So motion made by Ms. Newton and seconded by Mr. Black. All in favor say "aye."
(UNANIMOUS CHORUS OF AYES) CHAIRPERSON REITH: Any opposed? Motion carries.

A-13: REVIEW OF FINE ASSESSED BY THE STATE BOARD OF EDUCATION - PLSB CASE NO. 14-129, EARL DEER YOUNG

CHAIRPERSON REITH: Next, Action Item A-13, Review of the Fine Assessed by the State Board of Education in the PLSB case of Earl Deer Young.

MS. LIWO: Earl Young holds a standard teaching license. On September 11, 2014, the State Board assessed a $\$ 50$ fine to be paid by Mr . Young. Due to extenuating circumstances experienced by Mr. Young, the PLSB staff is requesting that the State Board rescind the assessed fine, $\$ 50$ fine.

CHAIRPERSON REITH: And I'm assuming Mr. Young
does not oppose that or is not here?
MS. LIWO: No. No and yes.
MS. ZOOK: May I ask a question?
CHAIRPERSON REITH: Yes, please, Ms. Zook.

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MS. ZOOK: Did he go through the training that was -- that we required of him?

MS. LIWO: He's done everything that's required.
MS. ZOOK: Except pay?
MS. LIWO: Uh-huh.
MS. ZOOK: Okay.
CHAIRPERSON REITH: Any other questions from the Board? Then I would entertain a motion.

MS. CHAMBERS: Move to rescind.
CHAIRPERSON REITH: DO I have a second?
MS. DEAN: Second.
CHAIRPERSON REITH: Motion made by Ms. Chambers, seconded by Ms. Dean. All in favor.
(UNANIMOUS CHORUS OF AYES)
CHAIRPERSON REITH: Any opposed? Motion carries.

A-14: CONSIDERATION OF SUSPENSION OF TEACHING LICENSE FOR NONPAYMENT OF FINES - PLSB CASE NO. T14-005, ANDREA RAYE DAY

CHAIRPERSON REITH: Finally, Action Item A-14, Consideration of Suspension of Teaching License for Nonpayment of Fines in the PLSB case of Andrea Raye Day.

MS. LIWO: Andrea Day holds a standard teaching license and has an outstanding fine of $\$ 75$ as ordered by the State Board. Ms. Day has not responded to
collection attempts. The PLSB staff requests the suspension of Ms. Day's license until the fine is paid in full. And Ms. Day is not present.

CHAIRPERSON REITH: Thank you. Any questions or motions from the Board?

DR. HILL: I just have one question.
CHAIRPERSON REITH: Yes.
DR. HILL: Have we ever -- are these people here currently teaching?

MS. LIWO: I don't know whether they are teaching currently.

DR. HILL: Have we ever thought about, if they are teaching, drafting their money like for the fine?

MS. LIWO: You mean garnishing their wages?
DR. HILL: Yes. Rather than having to -- I mean, because if we're only keeping them from -qualified teachers from teaching for $\$ 50$ or $\$ 75$ in a need area, is that a consideration, just something --

MS. LIWO: I don't think it's something that we've ever considered.

DR. HILL: Okay. All right. That was my question.

MS. ZOOK: I didn't hear the answer.
MS. LIWO: Okay.
CHAIRPERSON REITH: Would you repeat that for
the record, Ms. Liwo?
MS. LIWO: If their license has been suspended, they would not be teaching.

MS. ZOOK: Okay.
MS. LIWO: If their license is on probation, they could be teaching. So in that situation, with regard to something like garnishing their wages, I don't -- we don't -- I guess I can't speak to that. I don't think that's something that we do. MS. ZOOK: Is it something we don't do or is it something we can't do? COMMISSIONER KEY: If I may, Madam Chair -CHAIRPERSON REITH: Commissioner. COMMISSIONER KEY: -- I think there are things -MS. LIWO: I want to look over at Mr. Rogers, but --

COMMISSIONER KEY: Well, I think there are very specific things set aside in legislation that allows -- for instance, you know, if you owe money to the DF\&A for state income taxes and you win the lottery, they're going to take it out, but all those things are statutory. I don't think we have statutory provisions in the PLSB code, if I'm not mistaken. MS. LIWO: That, I can -- yes; we do not.

COMMISSIONER KEY: Okay.
DR. HILL: Thank you.
CHAIRPERSON REITH: Thank you. Any additional questions? Otherwise, I'll entertain a motion. MS. CHAMBERS: Move to suspend.

CHAIRPERSON REITH: Okay. Do I have a second? DR. HILL: Second.

CHAIRPERSON REITH: Okay. Motion made by Ms. Chambers, seconded by Dr. Hill. All in favor?
(UNANIMOUS CHORUS OF AYES)
CHAIRPERSON REITH: Motion carries. Thank you. Thank you, Ms. Liwo. That was very impressive. You promised to be efficient, and that was.

B-1: CONSIDERATION OF THE RECOMMENDATION TO ADOPT THE PROFESSIONAL STANDARDS FOR EDUCATIONAL LEADERS

CHAIRPERSON REITH: Now we're moving on to Section $B$ of the action agenda and we'll take off with -- if I may, I'm getting a signal over here.

DR. GOTCHER: Maybe just a short break before you move on in the action agenda?

CHAIRPERSON REITH: Okay. The first one is the Consideration of the -- to Adopt the Professional Standards.

DR. GOTCHER: Okay.
CHAIRPERSON REITH: Would that -- my
understanding is that we would -- we were switching later on, or would you like us to do so now? Because that's -- there's just one item before the charters, so if that's --

DR. GOTCHER: Yes, ma'am. That would be -that's fine.

CHAIRPERSON REITH: Okay. So as soon as we're done with this one, we'll take a small break for everyone's purposes; we'll take a small break for the purposes of our media.

So just to get this one considered, again, Action Agenda Item B-1, Consideration of Recommendation to Adopt the Professional Standards for Educational Leaders, the Council of Chief State School Officers and the National Policy Board for Educational Administration have revised the standards that guide the preparation and practice for educational leaders in the U.S. Presenter, Dr. Gunter. Oh, and that's right; sorry, apologies; yes, Ms. Pfeffer. Dr. Pfeffer.

MS. PFEFFER: Good afternoon. Ivy Pfeffer, Assistant Commissioner at the Department. Dr. Gunter had to travel out-of-state and so she had to leave just a while ago. So she had come and she wanted me to send her apologies for not being here to present
this, but we've worked together on this. The Department has worked with the Council of Deans and several of the educational entities in terms of looking at the adoption of new standards for educational leaders. These standards are part of just a national -- or a natural progression in the standards that are governing the preparation and the work of our building and district level administrators. And so we've had a variety of constituent groups look at these and feel good about the adoption of these standards moving forward. I think in your Board packet there was a crosswalk showing the timeline for implementation and also kind of a crosswalk that showed the comparison of the new standards with the current standards and how they fit together. And I'll be happy to answer any questions, but we would appreciate your approval to adopt these standards going forward for our educational leaders.

CHAIRPERSON REITH: Thank you so much, Dr.
Pfeffer. Any questions or comments from the Board? None. Well, thank you so much for bringing this before us and congratulations on this. Do I have a motion then from the Board?

DR. BARTH: I'll move approval of these new standards for leaders.

CHAIRPERSON REITH: Do I have a second?
MS. DEAN: Second.
MS . NEWTON: Second.
CHAIRPERSON REITH: Okay. Motion made by Dr. Barth, and once again, I'm sorry, I heard Ms. Dean first. So Ms. Dean seconds. All in favor? (UNANIMOUS CHORUS OF AYES)

CHAIRPERSON REITH: Any opposed? Motion carries. Thank you so much.

Now we will take a brief break. I was told 30 seconds but I'll assume you all may need a little bit more than 30 seconds, so let's just say -- we'll go ahead and take a 5-minute break and we will reconvene at 2:00 to start off with the hearing on the Little Rock Preparatory Academy. So, thank you.
(BREAK: 1:55-2:00 P.M.)
B-2: HEARING ON OPEN-ENROLLMENT AMENDMENT REQUEST: LITTLE ROCK PREPARATORY ACADEMY

CHAIRPERSON REITH: So, everyone, I see some swapping of folks here. We have a full schedule today. I will say just for the purposes of clarity we are taking up the Little Rock Preparatory Academy first. We are taking the Little Rock Preparatory Academy first. I know there were folks in the room from the Springdale or in relationship to the Haas

Hall Academy/Fayetteville and Bentonville charters. And so, just to clarify, we are taking up the Little Rock Preparatory Academy first. Thank you, all.

Now as we get back to order, I will ask -- and I think it's -- is it Ms. Davis who's going to instruct us how the process will work for the next two hearings? And then I'll recognize Ms. Boyd who will get us started this afternoon.

MS. DAVIS: Right. All right. Good afternoon. Jennifer Davis, Staff Attorney. The procedures that you're going to follow today -- because you did vote to review, you are acting as the authorizer. So all persons, with the exception of attorneys, will need to be sworn in. The charter applicant for the amendment has 20 minutes to present their case for their amendments. Any parties opposed will have 20 minutes collectively to state their opposition. And then the applicant will also have 5 minutes after that to handle any rebuttal arguments. You can ask any questions at any point in time that you'd like, and then you can issue a final decision or take it under advisement at a future meeting.

CHAIRPERSON REITH: Thank you. And, Ms. Davis, I do have one point-of-order question. We have several individuals who've signed up to give public
comment on this item. Would we need a motion from the Board to be able to listen to that public comment?

MS. DAVIS: Generally, no.
CHAIRPERSON REITH: Okay.
MS. DAVIS: After the 20 minutes for the applicant and 20 minutes opposition and then a 5minute rebuttal period is typically when you have been taking public comments.

CHAIRPERSON REITH: Okay. Fantastic. And I will let -- for those of you that have signed up for public comment and who are prepared for public comment, we are going to kindly ask that people keep comments to 3 minutes just out of respect to the fact that we do want to give everyone who signed up for public comment a chance to do so, but we do also have a very full day and want to do justice to all the items that we have. So thank you, Ms. Davis.

Any questions for Ms. Davis from the Board? No. Then with that, I ask Ms. Boyd if you would come forward. And again for clarity's purpose and for the record, we are now on Action Item B-2, the Hearing on the Open-Enrollment Amendment Request: Little Rock Preparatory Academy. Ms. Boyd, you're recognized.

MS. BOYD: Thank you, Madam Chair. From Little

Rock Preparatory Academy we have Superintendent Tina Long to begin their presentation.

CHAIRPERSON REITH: Wonderful. And at this time anyone who's a non-attorney wishing to testify if you could please stand up and raise your right hand. Do you swear or affirm to tell the truth, the whole truth, and nothing but the truth?
(ALL WITNESSES ANSWERED AFFIRMATIVELY)
CHAIRPERSON REITH: Thank you. And when you come before the mic, if you could, kindly state your name for the record please.

SUPT. LONG: Good afternoon. My name is Tina Long. Madam Chair, Commissioner Key, and the Board at-large, thank you so much for allowing us to have the opportunity to speak today. I know you're very busy. Again, my name is Tina Long; I'm the superintendent of Little Rock Preparatory Academy. Today with me I have our executive director Christian Yarberry; chief operating officer Dennis Tiede; many of our teachers, many of our students, many of our families, all here in support. So if you're here today with Little Rock Prep, will you please rise? Thank you.
[A BRIEF MOMENT OF SILENCE]
MS. BOYD: I'm sorry, Madam Chair; it's my fault
there's a delay. There's been a miscommunication about the presentation, but we'll have it up in just a minute.

CHAIRPERSON REITH: Okay. Thank you. Just to let you know, I haven't officially started your time yet. So I'll stop that and you'll get that all back. SUPT. LONG: I'll talk fast. Okay. So there we are. So just to refresh everyone's memory, at Little Rock Preparatory Academy our mission is "Prepare students from underserved communities for competitive college and advanced career by insuring a mastery of core subjects and the key behaviors necessary for success, citizenship and leadership." It's very similar to the school mission of many of our schools. All of us want to make sure that our students are prepared for college. What we're doing that's a little different is who we're serving. We specifically designed a program and educational model that best serves students from our communities. The purpose and our mission will not change with the request of relocation.

So we are a K-8 charter; 430 students is our max at two campuses. We're here today to speak about the middle school. On average we have 119 students. At last census, 83\% of our students qualified for free
or reduced lunch. We are part of the Community Eligibility Program, so $100 \%$ of our students are receiving free lunch. 83\% African American and 15\% Latino; as compared to the Little Rock School District and the State of Arkansas, we are higher in all of our taGg groups.

And just for a little background -- and I'll be brief because I know you have a really long day -this is Maslow's Hierarchy of Needs. And what we've done is we've specifically designed an academic model to make sure that we're meeting every single area of Maslow's Hierarchy of Needs for our students to really provide a true holistic education for our students. So starting at the bottom with the free lunch program, mental health services, making sure our students -- all of their physical needs are met with uniform clothing and things of that nature. As far as school safety is concerned, we do have a longer school day and a longer year than a traditional school. Our students go to school nine hours a day, 200 days a year. Many instances of crime in youth happen in the hours between 3:00 to 6:00 for our latchkey kids, so we're making sure our students are safe. We are, of course, fully operating the panic button and all of our teachers
are trained to make sure that we have good teacher relationships with our students.

As far as love and belonging, our school -- this is the cornerstone of our school; this is what we do. We have a positive behavior plan. Our teachers are explicitly taught how to have appropriate relationships with our students to build them up, to love them, to make sure they're cared for. And when you hear from our parents that's what you'll hear is that our teachers love our students and, therefore, our parents love our teachers.

ESTEEM: we have a mastery based learning program so our children do not move on until they've mastered the skills they need to be successful. It's projectbased learning and then student-led conferences. $100 \%$ of our students are on AIP's and we do that intentionally so they know their goals and what they need to reach. Our middle school students have data binders; they track their progress and can at any point tell you what they need to do for the next step to be successful.

And then, at the final level, we have an amazing character development program; graduate attributes; and then we are part of what's called a Learning Pass. We have 14 different partners in the area
where our students go into the community and do experiential learning. So this is a really great way for us to just make sure that our students are receiving and meeting all of Maslow's Hierarchy of Needs and getting what they need to be successful.

So as far as student achievement, in the fall of 2015 Little Rock Prep requested that the Office of Educational Policy and the University of ArkansasFayetteville conduct a study on how our students were doing. Dr. Sarah McKenzie presented this to the Charter Authorizing Panel in February. But just briefly to highly a few details: 63\% of our students met or exceeded typical gains. Those gains resulted in 1.2 grade level equivalents in reading and 1.5 grade level equivalents in math. So LRPA students grew faster than $79 \%$ of students in reading and $84 \%$ of students in match. So Dr. Sarah McKenzie concluded that students who attended Little Rock Preparatory Academy in the middle school grades exceeded national growth over their peers in both reading and in math, according to the NWEA MAP.

These are some preliminary results for this year. So according to their growth goals, our students are about on average as the national norm. This was last year's ESEA report. We take very
seriously the goals that are set before us from the State. We spent two years aligning our curriculum and making sure that we can perform against our AMO's and our growth goals. We're very proud to say, as you can see, that $100 \%$-- LRPA scored $100 \%$ achieving in every single category for our students. Similarly, with the ACT Aspire just coming out we don't have the results because the PowerPoint was due before the results were released for you. So with permission, Madam Chair, I have just a quick handout to pass out on the current ACT Aspire results.

CHAIRPERSON REITH: Thank you. If you can just give it to Ms. Boyd and she'll hand it out to us. Thank you.

SUPT. LONG: Thank you.
(WHEREUPON, B-2 Exhibit One (1) was marked for identification and entered into the record.)

SUPT. LONG: So what we did is we just took schools of similar demographic to ours, so all the schools in our local area, and on average we scored similar to the local schools in reading and we outperformed all schools in our area on English, math, science and in writing on the ACT Aspire.

When discussing our relocation, we did a focus group and we had some surveys that we conducted. And
what we found was that many of our families loved our school, loved the academic model, but wanted a lot of the traditional amenities that come with the traditional public school: gymnasium, science labs, green spaces, thing of that nature. So what we were finding is that many of our families were choosing us for remedies, and once their students were brought up to grade level or had the skills they felt were necessary to perform in their neighborhood school they were transitioning out. So what we're hoping is that our relocation will strongly address this retention issue.

So this is just a little chart on some statistics from our retention. You can see that $30 \%$ of our students did transition out the last academic year, and that's something we're hoping to remedy with this relocation.

So our request today is approval for the middle school to relocate to 6711 West Markham. It would be 180 students. This is not a cap lift; this is the same amount of students we're already approved to serve. Our students from grades 6-8 would move from the current middle school and then our 5th grade would move from our primary school. We used to have our 5 th grade with our middle school and that worked
really well having our students have domain specific instruction. Because of space constraints, we had to relocate it back to the primary school. This relocation would help us move our 5th graders back into our middle school.

So some of the benefits: in addition to the space being a lower cost to us is that it will help promote school pride. What we found in our middle school is by having the amenities we were able to have cheer; basketball; we had an arts outreach program; we had garden space, and those are all things that students really took pride in in our school. And we want the same type of facilities for our middle school students, as well. Also, we have really amazing high-quality staff and our staff has to pack up their classrooms. It's a shared space. They can't keep things on the wall. We're really excited about the opportunity that they can have a classroom space to call their own and display student work and students be able to have their own rooms and own space versus a shared space. Also, addressing student turnover is the primary reason for the relocation request.

So it was asked of us kind of a lease comparison and there's a lot of different ways to look at it,
and I know you have the information and been able to look at it. But the bottom-line is the current facility that we're leasing is about $15.8 \%$ of our revenue and the new location would be about $11 \%$ of our revenue, so it is a cost savings to us.

The Board requested a map of the LRSD in our zoned areas, so we've provided this. And then we provided where our families are within that map. So as defined -- as we define central Little Rock, which is I-630 to the north, Main to the east, University to the west, and then Asher to the south, this is where our students reside within those boundaries.

So this is our transportation plan. You can see where the Markham site is. The big circles are hubs that we would like to have. The hubs we've placed where there are high concentrations of where our families reside and easy access for transporting to our middle school. The current bus route from our primary school to our middle school is about 11 minutes. The new proposed route from the Markham site to the primary school is about 12 to 15 minutes, depending upon traffic, so it's a minimal impact in or out.

So even though -- and it was also asked of us if the move allowed us to reach our full potential what
the impact would be, so what we did is we put this slide together. Even though we are not asking for a cap increase, and this did allow us to reach our cap, it would be a 20-student differential which is around $\$ 132,000$. However, the way the State funds that would not be for this coming year. We would still serve the students this year and then the impact would be for the following year. So additional information that might kind of correlate with this slide is we actually are already fully enrolled this year, this upcoming year, regardless of the space moving. So we anticipate to be fully enrolled.

This is a picture of the site. So for the past two years we've worked diligently to find a very high-quality facility. As defined by the boundaries that we talked about earlier, our current middle school is about three blocks to the south of the boundaries. This facility is about six blocks to the north, so this was the closest facility that we could find within our area. This is what we are anticipating our science labs to look like within the new facility. This is the gymnasium with fully equipped locker rooms. This is the recreational space that our students currently use. Because we don't have a gymnasium, we always make the best of it
and our recreation space is outside. This would be the new recreational space at the new facility. The Markham site is located on 4.84 acres of green space. In addition to the gymnasium, the students would be able to play out here.

So, in conclusion, we're respectfully requesting permission to relocate to the newly renovated building. This will give our students the advantages of a beautiful facility and still have the unique opportunity to participate and receive our unique academic model. Thank you.

CHAIRPERSON REITH: Thank you, Ms. Long. Y'all still have seven-and-a-half minutes, if there was anyone else that wanted to speak in favor.

SUPT. LONG: No, ma'am, we're good.
CHAIRPERSON REITH: Okay. Wonderful. And then I will take this opportunity, please know how much we appreciate as a board the strong interest in this action item; I'm afraid though our Fire Marshall does not allow people to stand in this room. I'm so sorry. There are seats up-front. So we do strongly encourage for those of you that want to grab one of those seats, but we do have to kindly ask if you are not seated then you do need to go over to an overflow room or out into the lobby. I do apologize. But
thank you all for helping us be compliant with the Fire Marshall. We appreciate it.

So with that, we now turn to the 20 minutes for any opposed parties, and we'll treat this separately from public comment in case -- because there's no designation within public comment who may be for or against. So is there anyone that is here in official opposition to this charter school expansion -- or relocation? Okay.

MS. BOYD: I'm going to take the list --
CHAIRPERSON REITH: Yes. If you could kindly do so, Ms. Boyd. Thank you.

And then just, Ms. Long, to give you the headsup, you'll have the opportunity of 5 minutes of rebuttal. And then we will open it up to public comment, and I have I think about seven individuals signed up for public comments. And again kindly asking that y'all reflect on your remarks to be 3 minutes; we will be trying to keep people to 3 minutes as much as possible.

Okay. Since seeing no formal opposition, Ms. Long, would you like to use your last 5 minutes?

SUPT. LONG: No, ma'am. Thank you.
CHAIRPERSON REITH: Okay. Wonderful. Then we will now turn to public comment. The first name that

I have on the list is Ms. Nell Matthews.
MS. MATTHEWS: My name is Nell Mathews; I'm with the League of Women Voters of Arkansas and Stand Up for Little Rock. I live in the Briarwood area neighborhood, which is where this new school will be. In fact, the location is the site of two former schools: Lutheran High and then another charter school which was there for awhile before it failed. Both of those I believe closed because of financial reasons; they just couldn't make payroll. And so now we're getting another school. We have Brady Elementary there. Well, this is a middle school. Henderson is very nearby, and Henderson, as you know, is working very hard to improve its academic capabilities and progress in the students -- and yet, we're going to have a charter school that's going to be pulling kids that would normally go to Henderson into the charter school. So it's a choice. It's a choice to go to Henderson, which is a Little Rock school with certified teachers and all the emphasis and impetus of the Little Rock School District behind it to make academic achievement in those students, or go to a charter school which is run by a business whose bottom line has got to be how can we most effectively educate kids for the least cost. And
this is what you're giving the people that live in my neighborhood the choice of and people that live in other neighborhoods the choice of. I don't see this as a viable system. I see this as hurting the traditional public schools. I see it as opening charter schools that come and go, and then when they go they leave behind kids that perhaps were not receiving the education they needed, who are now being thrust back into traditional schools that have had resources taken away from them. I just don't understand where the choice is in making systems that are in competition for money and not seeking to do the best for the kids. Thank you.

CHAIRPERSON REITH: Thank you, Ms. Matthews. The next person I have on the list is Courtney Valentine.

MS. VALENTINE: Good afternoon. My name is Courtney Valentine. I'm the 6th grade teacher over at the LRPA middle school campus. Thank you for taking the time to listen to our comments today. I'll make it brief. I came to Little Rock Preparatory Academy because I wanted to serve students who I felt needed me and people like me. Our kids come to us for a variety of reasons. It's a school of choice for a reason. There are many
reasons. Our kids have blown it out of the water, they really have, with everything that they've accomplished and everything that they still continue to do -- and they've done it a very limited environment, without a green space, without a gym, without real science labs. Imagine what they could accomplish with dedicated spaces that they can take pride in that we can modify for our needs. Our kids deserve that; they've earned it. That's it.

CHAIRPERSON REITH: Thank you. Thank you, Ms. Valentine.

Next on the list I have Ms. Amy Jones.
MS. JONES: Good evening. My name is Amy Jones. I'm one of the parents at the school. I just want to commend LRPA for all they have done for my children. I have two children that has gone to Little Rock Preparatory Academy. One I wish could go on up to at least 12 th grade but they didn't offer the 12 th grade, only the 8 th grade. And I just want to just commend them because they have such a wonderful team of teachers that really is more like a family. My kids has been at Little Rock Preparatory for six years. My daughter was on the cheerleader team. They've been in like three competitions. She had an opportunity to cheer at the Mavericks -- the Memphis

Grizzly's game and opportunity to perform at the Harlem Globetrotters, and so they really have an excellent cheerleader team that $I$ hope it carries on to the next year. And I just think that we're just one big happy family, and I drive far away to take my kids to Little Rock Preparatory. I could've chose any school but I chose Little Rock Preparatory because they're more of a family. And I love them so much and I want to thank them for all they have done for my children. And I hope today that you will take into consideration to allow us to move on over to the bigger school so our children will have more opportunities, especially I love that cheerleader team, that we could take it to the Forest Heights. And I just want to thank you. I love you very much. CHAIRPERSON REITH: Thank you, Ms. Jones. And I want to thank everyone. Everyone has been keeping it to about a minute-and-a-half, so very impressive. Thank you.

Shawn Parker. Is there a Shawn Parker? Oh, wonderful. Well, that sure is a great bowtie, young man. Can you say your name for the record?

MR. PARKER: My name is Shawn Parker.
CHAIRPERSON REITH: Thank you.
MR. PARKER: And I'm speaking on behalf of LRPA.

I would like to thank LRPA for what they have done for me. I love the school. The teachers are great and they have a great Learning PASS Program. The Learning PASS Program has given me an opportunity to be in a great program which I want that to be my career. Without LRPA I wouldn't have this career with First Tee. First Tee of Central Arkansas gave me golf clubs and gave me an opportunity to play in tournaments, and now I am doing tournaments and doing very good at golf. Thank you.

CHAIRPERSON REITH: Thank you, Mr. Parker. Your parents should be very proud.

And I apologize here but I can't read this last name. I think it's a Ms. Monique Robertson -Robinson. Thank you. Ms. Robinson, you're recognized. You're a little bit taller than Mr. Parker.

MS. ROBINSON: Yes. Well, my name is Monique Robinson and Mr. Parker is one of my children. I have three children that attend Little Rock Preparatory Academy. We have been there since he was in the 4 th grade. The reason I chose Little Rock Preparatory Academy is because the staff worked individually with my children. Everybody knows that each child is on a different level, and that was a
comfort zone for me to know that we have appropriate teachers to work with them on different levels. And as of this year one of my daughters had made a great improvement on her math score and that was through the work of the teachers, the staff, parents, and all the participation. Thank you.

CHAIRPERSON REITH: Thank you. And then our final public comment for this action item -- and I apologize again -- maybe Delphine Welrod, possibly? Wadoo, yes. I apologize for -- if you'll say your name correctly for the record. I apologize; I think I butchered it. I apologize.

MS. WADOO: This is my family --
CHAIRPERSON REITH: Ma'am, if you could kindly speak into the mic and if you could kindly say your name for the record, we sure would appreciate it. Thank you.

MS. WADOO: This is my family. My name is Darlene Wadoo. I am one of the grateful grandparents of these Little Rock Preparatory Academy students. James, would you like to say something?

MR. STEVENSON: Hello. My name is James Garfield Stevenson, IV, and I've been here since kindergarten and I'm having a great time being at this school. I'm going in the 6th grade and I hope I
can be here until it ends. Thank you.
MS. STEVENSON: My name is Jeneia [ps] Gabrielle Stevenson. My name is Jeneia Gabrielle Stevenson and I've been going to the school since the 3rd grade. And I've been given a lot of opportunities from this school and I really like this school. Thank you.

MS. WADOO: And I am a volunteer. My first three years with my grandson I volunteered every day, because I was a helicopter grandmother. But I appreciate all of the -- I appreciate all of the teachers that worked with him and with me, all of the administration, all of the amenities. I have been able to work at every spot there is on campus and off campus. And I would like to say we have an awesome and a strong parent organization. Moving to this new facility will give us all of the common things that all of the common schools have: the gyms, the green space, the chemistry rooms, a large lunchroom, individual space, and then space we can share with others. We're for this move. We've been here through every month and we're going to move on as a family. Thank you.

CHAIRPERSON REITH: Thank you. Thank you, Ms. Wadoo.

And that's all who I have signed up for public
comment. I just want to make sure I didn't overlook anyone or there's no missing sheets. Everyone that intended to offer public comment has done so? Okay. Wonderful.

Then with that, I will now open it up to questions from my colleagues on the Board. Dr. Barth.

DR. BARTH: This is -- well, actually, I'll go ahead -- since you're at the microphone, go ahead and ask you. So I was a little confused on the numbers. So right now you've got in these grades 119 students; is that right?

SUPT. LONG: Currently, right now, as of last year.

DR. BARTH: Okay. And so -- but then the slide on the fiscal impact talked about only 20 students, only a 20-student impact. Could you square those numbers for me because --

SUPT. LONG: Sure. We're relocating the 5th grade from the primary school to the middle school. And the number, the 432 cap number is for the -- it's one LEA, so it's for the primary school and the middle school together. So what we're doing is just shifting more kids into the middle school and enrolling a little less in the primary school for
class sizes.
DR. BARTH: Okay. Okay. And so on that issue, so tomorrow we will consider academic distress designations and that is -- it's the elementary school that is proposed to be designated as being in academic distress?

SUPT. LONG: Yes, sir.
DR. BARTH: What grades are covered by that school that we will -- are any of the grades that are in this proposed middle school part of that elementary school for academic distress purposes? Do you see my question?

SUPT. LONG: I don't.
DR. BARTH: Okay. So --
SUPT. LONG: I'm sorry.
DR. BARTH: So tomorrow, on the list of schools for academic distress designation is Little Rock Prep elementary; correct?

SUPT. LONG: Uh-huh.
DR. BARTH: Now what grades are for that purpose deemed --

SUPT. LONG: Yes, sir. I get it now.
DR. BARTH: -- Little Rock Prep elementary and which ones -- I'm just trying to see if there's overlap. Because I do have some concerns about
academically under-achieving schools and providing them, you know, alterations of this sort.

SUPT. LONG: Okay. So last -- the academic distress designation came under the school being a K 5. So what would happen is the 5 th grade would move to the middle school which is not under academic distress. So it would actually minimize the amount of grades served at the primary school, so it's not an overlap. There won't be two 5th grades, one at the primary and one -- they're just going to relocate. So our proposal would narrow our elementary school model, serving then just $K-4$, and expand our middle school model, serving then 5-8.

DR. BARTH: Okay. And this may be a question for Ms. Barnes, if she's -- is she here? When we have that kind of alteration where we have a grade that was in academic distress but it gets shifted to a different school, are those schools in academic distress at that point? Or is only the -- what do we -- how does that work?

MS. BARNES: Yes. Good afternoon. Annette Barnes with Public School Accountability. First of all, yes, the elementary is in academic distress. The middle school is a priority school; by nature that is in the bottom 5\%. I know that you are
looking at and reviewing information from the preliminary assessment data, and so we won't know the outcome of all of that until after the corrections period. But to answer your question, what happens here is there is an opportunity for a new school but not in this particular case. So what will happen is the elementary, until they have moved beyond the criteria to be placed in academic distress, will remain there. And as you know, with respect to our priority schools, we do not foresee or have the opportunity to move any of those schools that are currently designated until after the 17-18 implementation of our new accountability system. So you will have an elementary that's currently designated in academic distress; you'll have a middle school that's currently identified in the bottom 5\% as a priority school, which will later become comprehensive improvement.

DR. BARTH: All right. Thank you. One final question, probably for Ms. Boyd, and it goes back to the original charter for Little Rock Prep which -and I'm curious to what degree was a geographical area part of that original charter. Because I know the original location of this school, which was in -which was, I guess, on Schiller Street -- right? -- I
believe was the original location, which was kind of in the heart of that neighborhood. We've seen relocations. And so I'm just curious, I -- you know -- I think it's important for us to, you know, be conscious of the original purpose of these schools and to a degree to which they were meant to serve a particular geographical area, especially when you have a school that is moving a number of miles away from its current location.

MS. BOYD: I'm pulling up the application now. But, in general, when we talk about the geographic location of a school in the application it's really more about the district than a particular neighborhood. If there is something to the contrary in the original application -- can I have a minute to look at it and then I'll let you know?

DR. BARTH: Okay. Thank you.
CHAIRPERSON REITH: Other questions from the Board? If not, then I'll pose a question that has two parts, and the first may be actually to Ms. Coffman or to the Commissioner them-selves. We've received several emails from the stakeholders group that's meeting in regards to South of the River and the South of the River strategy that we've asked them to advise us on in regards to public school systems
and charter schools working together. And the concern has been raised that this decision could potentially be premature and in some ways undermine their ability to put together a broader strategy -and I'm just repeating what's been in those emails. And so I was just hoping or wondering to what extent you may be able to comment on what has come up or arisen in the stakeholders group and what is -- if you could remind us, especially for our new board members, the timeline for them to complete that strategy to which they would present to us and advising us as we move forward.

COMMISSIONER KEY: I'll speak to what has been discussed in the meetings that I've attended. I did not attend the most recent meeting; Ms. Coffman may be able to add to that. But I think one member voiced concern that there should be a moratorium on any new charters. I think the question was in regards to any new applications or any revised -- any revisions that may be coming. But there was no action taken. There was no concrete direction or vote or anything else by that group that would voice the sense of the entire group of their desire in that regard.

CHAIRPERSON REITH: And --

COMMISSIONER KEY: And I don't know if it was brought up in this last meeting earlier this week.

CHAIRPERSON REITH: Ms. Coffman.
MS. COFFMAN: No, it was not discussed during this last meeting. The last meeting was primarily a work session, looking at research questions.

CHAIRPERSON REITH: And for either of you, the timeline for them having something to present to us?

MS. COFFMAN: As part of the motion, there was a request for quarterly reports to the Board. And so they've met just, you know, a few times now, but that is on the agenda for the next meeting to begin preparing a report. We have not moved forward with selecting a research group yet, so we're still formulating the questions. But I think they've worked diligently and I think you would be very pleased with the progress that they're making, but they're being very thorough.

CHAIRPERSON REITH: Thank you. Thank you for that. And I guess tied to that, Ms. Long, to kind of address that concern or that -- I guess that idea put out there is the timeliness, again, of the responsibility we have to the district as a whole in conversations that we put in place versus I know your individual application. Does this move in any way
impede you from serving your students next year? Like if this move was not approved would you still be able to serve your students as planned for next year? SUPT. LONG: That's a trick question. Of course we'll serve our students. We've always served our students.

CHAIRPERSON REITH: And I didn't mean it actually as a trick question. I was just trying to honestly -- in terms of capacity --

SUPT. LONG: Yes, ma'am.
CHAIRPERSON REITH: Okay.
SUPT. LONG: We will absolutely serve our students to the best ability that we can. Our students, like we've shown you, are growing and they're making great strides and they're happy. We still believe, they believe, they deserve the same facilities that every other student does at a traditional public school.

CHAIRPERSON REITH: Thank you for that. Any other questions from my colleagues -- questions, comments? Yes, Ms. Newton.

MS. NEWTON: I just have a comment. It's a little bit concerning to me that we have an elementary school, a charter, that's on academic distress and a middle school that's on priority.

That concerns me because -- you know, they deserve good facilities but I also want them to have the best education possible. But I think -- and Ms. Boyd might correct me -- they're up for charter review next spring; is that right?

SUPT. LONG: Okay. Yes, we are.
MS. NEWTON: I believe they are.
SUPT. LONG: Yes, ma'am.
MS. NEWTON: So, you know, in the meantime, you know, I want the best for the students that are going there and, you know, I see the facility as being a big step for them as far as improvement. So just not a question; just a comment.

CHAIRPERSON REITH: Thank you, Ms. Newton. Any other questions or comments from the Board? Yes, Ms. Zook.

MS. ZOOK: I think one of the things the stakeholders were talking about or that they're going to be looking at is ways to collaborate and coordinate. And I noticed that Little Rock Prep had no teachers who missed five or more days and the schools around them have teachers who have -- up to $50 \%$ and $60 \%$ of their teachers have missed five or more days. So I think that's just a sort of nobrainer. What are y'all doing? Because you're both
working with, you know, children; you're both working with children with free and reduced lunch; you're both working with children who are minorities. So the excuse that's been often given, "Well, this is a higher stress because of the kids we serve" -obviously, Little Rock Prep has proved that not necessarily, so $I$ do commend you for that. And if any of those schools would like to know what it is -what your magic is, then I'm sure you'd be willing to share that. I'm ready with a motion.

CHAIRPERSON REITH: Dr. Hill.
DR. HILL: I just -- what is -- I was looking at your demographics. What is percentage male and female? Do you have that?

SUPT. LONG: It's ironically almost 50/50. I think it varies year to year like 51/49. It's real close.

DR. HILL: Okay.
CHAIRPERSON REITH: Any additional questions from the Board? Yes, Ms. Boyd.

MS. BOYD: I reviewed the original application documents, and when asked about the geographic location they speak to Little Rock, Pulaski County, North Little Rock, and then they specifically state that they will recruit from -- here it is -- south

Midtown, Granite Mountain, College Station, and Sweet Home communities.

DR. BARTH: Yeah.
CHAIRPERSON REITH: Yes, Dr. Barth.
DR. BARTH: And I think that the map shows -- of current students shows that they have done that. And, you know, what's -- so as much as I recognize how improved this facility is over the current challenging facility that y'all are working at, I worry about the location being really in a very different part of town than that target area that y'all have really done a good job of achieving. I mean, when you look at where your students are they really do fit that original mission. But here we have a location that is, you know, three-and-a-half miles north of that, really at the northern edge of your student body. I agree that you do have a transportation strategy, and I recognize that, and I appreciate the thoughtfulness of this. But I do have some concerns about the degree to which there may be some mission for this school by this change in location. And I am very -- I am sympathetic to the stakeholders group that we have -- we've given the charters to and are doing a service for us, and I think we're beginning to move the target here as we
change the rules about where students are going to be south of the river.

CHAIRPERSON REITH: Thank you. Any final questions or comments from the Board? Otherwise, I will entertain a motion. Okay. Hearing none, Ms. Zook, if you wanted to make a motion.

MS. ZOOK: I move that we allow the move or uphold the Charter's recommendation, whichever is the appropriate motion.

CHAIRPERSON REITH: I think it's uphold the decision of the Charter Authorizing Panel. Okay. Do I have a second?

MR. WILLIAMSON: I'll second that.
CHAIRPERSON REITH: So motion made by Ms. Zook, seconded by Mr. Williamson. And, Commissioner, I'm going to ask for a roll-call on these charter school applications.

COMMISSIONER KEY: Dr. Barth.
DR. BARTH: No.
COMMISSIONER KEY: Mr. Black.
MR. BLACK: Yes.
COMMISSIONER KEY: Ms. Chambers.
MS . CHAMBERS: Yes.
COMMISSIONER KEY: Ms. Dean.
MS. DEAN: Yes.

COMMISSIONER KEY: Dr. Hill.
DR. HILL: Yes.
COMMISSIONER KEY: Ms. Newton.
MS . NEWTON: Yes.
COMMISSIONER KEY: Mr. Williamson.
MR. WILLIAMSON: Yes.
COMMISSIONER KEY: Ms. Zook.
MS. ZOOK: Yes.
CHAIRPERSON REITH: Motion carries. And thank you and congratulations to Little Rock School Preparatory Academy. And thank you, Ms. Long. And to those young kids, keep learning.

So with that, we are going to take a slight break right now because we will have a move in communities between one another, and I know there's a transition that the Department needs to make.

I'm sorry; Ms. Chambers, yes.
MS. CHAMBERS: Madam Chair, before we break, based on this last discussion and the advisory group --

CHAIRPERSON REITH: I'm sorry; if you all could be quiet as you depart. I apologize; if you could be quiet as you depart, we haven't officially convened as of yet and it would help for the purpose of the live-streaming and public record. Thank you. I
appreciate it. Congratulations, but if you can celebrate outside we sure would appreciate it. Thank you.

Yes, Ms. Chambers, you're recognized again.
MS. CHAMBERS: I hate to dampen that excitement because it was good to see. To the previous conversation about the advisory committee and maintaining an integrity in our relationship to theirs and what they're solving for and when and how, if we do have any expectations on any moratorium, even if temporary, on any decision-making, whether it's a newly-granted charter or an expansion or a material change, or we decide we're going to go ahead and proceed with each of those as they come forward and work with due haste, I guess, with the advisory group bringing back a proposal -- but I think being deliberate on that with them for us will help so that we don't feel like we're compromising what we've asked them to do as we vote on these and they don't feel like they've been given an assignment that's impossible to satisfy.

CHAIRPERSON REITH: No. Thank you, Ms. Chambers. And I guess that ties in with the question I had on the timeline and knowing that we have the next round of applications coming in in October. Is
that correct? And so I'm just wondering if they've considered or where they are in their consideration of timeline. Beyond quarterly coming to present to us, is there something -- because I think that will be the next kind of pool of decisions where we have is there an intentionality around their conversations and what advice that they hope to present to us that aligns with the timing of us making decisions this coming fall.

COMMISSIONER KEY: And we certainly cannot have a moratorium on applications because that's statutory. And as those come in, I think the timeline of those applications of any new charters that may come in within this footprint certainly would be necessary to consider, that timeline of approval stacked up with the timeline of the stakeholders group. And I think we all have that in our mind as we prepare. You know, the benefit we have as for this current application cycle, there were no applications within the footprint. So we do have a bit of a buffer period where some of this planning can be done.

CHAIRPERSON REITH: Oh, so there's no applications that have been submitted for Little Rock -- or south of the river, charters south of the
river?
COMMISSIONER KEY: So the only thing might be modifications, amendments, charter amendments.

MS. CHAMBERS: And thank you for that explanation. To be clear, I am not for a moratorium but I am for alignment in expectations, both for that committee and for ourselves so that we are working as closely and purposely as we can towards an end timeline or end set of decisions.

COMMISSIONER KEY: Yeah. I think this -- LRPA's request was really the last of from the previous cycle. You know, if you look at it in cycles, this was an amendment request. And so I don't anticipate any -- you never know, but I don't anticipate any new amendment requests coming in, because really the big ones have already -- you've already addressed those. CHAIRPERSON REITH: Thank you. But if I could just -- to continue to make sure that -- and I'm sure you have already, but the stakeholder group is conscientious of our timeline, right, of when applications may be in or modifications might be presented? I'm sure y'all have presented that to them already, but just as they could equally be aware of -- you know -- as applications come in that might be relevant to the district, I think it may help them
in their conversations with us.
MS. COFFMAN: They are aware of that timeline. They are working, as I said, diligently, but they're being very thoughtful and very thorough. So their work ethic is keeping up with the pace; would you agree, Dr. Barth? I mean, you attended one of the meetings.

DR. BARTH: Yes, I agree wholeheartedly.
MS. ZOOK: I do, too. I've been live-streaming. And if the new board members have the time I think it would be helpful to you to live-stream and watch them and the kinds of questions they have and what they're doing. I think if nothing else it's sort of educational as far as things you're going to have to deal with on the Board. So I think they meet again the 25th at 5:00; is that correct, Ms. Coffman?

MS. COFFMAN: That's correct. I would say all of the meetings are not only open to the public but the agendas are posted online in the same place the State Board agendas are. All of the meetings have been recorded. Any document that's handed out during the meeting is uploaded quickly the next day. So everything is being well-documented and made open to the public.

DR. BARTH: And --

CHAIRPERSON REITH: Dr. Barth.
DR. BARTH: -- I just want to thank Ms. Coffman for taking another responsibility on, an evening responsibility at that in many cases. So on behalf of the Board -- it's not just -- they're doing service, but you're doing service as well.

MS. COFFMAN: Thank you. It's a team effort.
CHAIRPERSON REITH: I echo that. Thank you. MS. ZOOK: And I think too the thing that's been most interesting is basically the first two meetings have been spent educating themselves about terms and what this means and what that law means and everything. So the $A D E$ has had a huge responsibility just getting them up-to-speed so they can go forward. But that also speaks to the seriousness with which they are taking their responsibility.

CHAIRPERSON REITH: Wonderful. Thank you. Thank you all.

And just to measure the pleasure of my Board, do you all want to take a break since we were supposed to take a break technically between -- and would that still be helpful to the Department? I did notice the -- you guys are okay on your end? Everyone is fine to proceed? Okay. Then we will proceed.

B-3:
HEARING ON OPEN-ENROLLMENT AMENDMENT REQUEST: HAAS HALL

ACADEMY, FAYETTEVILLE AND BENTONVILLE CHARTERS
CHAIRPERSON REITH: Then moving on to Action Item B-3, Hearing on the Open-Enrollment Amendment Request for Haas Hall Academy. And then, Ms. Davis, I don't know if for the purpose -- it probably would help since it is -- not necessarily for the Board but for those that have joined us in the public, a reminder on what the process will look like.

MS. DAVIS: Sure. The process that you're going to follow for this agenda item is going to be that all persons wishing to provide testimony, outside of attorneys, will need to be sworn in. The charter will have 20 minutes to present its amendment request to you, followed by 20 minutes for opposition. And then the applicant will also have another 5 minutes rebuttal. Because this agenda item does have a couple items or components to it, I do want to remind you that if anything that is agreed to today during their request or their questions differs from what's on paper that's been provided to you or that's different in any PowerPoint it does become part of their charter. This is kind of a negotiation, so anything that's verbally agreed to becomes part of that. Any questions?

DR. BARTH: Just I think it might be easier,
since there were three different issues here -- for new board members in particular, could you walk through each of the three decisions of the Charter Authorizing Panel?

MS. DAVIS: Yes. They had -- the applicant had requested sibling preference language; that was approved by the Charter Panel. They requested an enrollment cap at their Fayetteville location; that was denied. And then they also requested a license for a Springdale location; that was denied.

DR. BARTH: Thank you.
MS. DAVIS: You're welcome.
CHAIRPERSON REITH: Thank you. Thank you, Ms. Davis.

Ms. Boyd, do you have opening comments to get us started?

MS. BOYD: Thank you, Madam Chair. We have Dr. Martin Schoppmeyer to begin the presentation for Haas Hall.

CHAIRPERSON REITH: Thank you, Ms. Boyd. And then, Mr. Schoppmeyer, you have 20 minutes. And I actually do need to swear you in first, so thank you for doing that. Is there anyone else planning to offer testimony who's not an attorney? Wonderful. Thank you. If you can raise your right hands -- do
you swear or affirm to tell the truth, the whole truth and nothing but the truth?
(ALL WITNESSES ANSWERED AFFIRMATIVELY)
CHAIRPERSON REITH: Thank you. Mr. Schoppmeyer, you have 20 minutes.

SUPT. SCHOPPMEYER: All right. Thank you. Commissioner Key, Madam Chairperson, Ladies and Gentlemen of the State Board of Education, my name is Martin Schoppmeyer; I am the founder and superintendent of Haas Hall Academy charter school. We're a small comprehensive institution with 700 scholars in two locations. We provide a rigorous college preparatory curriculum. Our vision is to produce truly educated graduates and our slogan is "Every Scholar Every Day College Bound." We've been ranked the number one high school in the state of Arkansas for five consecutive years by U.S. News and World Report; we're the number nineteenth ranked public high school in the entire United States in 2015; we're the only Gold Medal Public School in Arkansas for three consecutive years; ranked as one of America's most challenging schools for the last four years; we earned the letter grade of "A" with a perfect score of $300 / 300$ for the past two consecutive years; and our school newspaper was inducted into the

Hall of Fame because it was listed as the best school newspaper in the state for four consecutive years.

Here's some of the scholars -- some of the institutions of higher learning that our scholars have been accepted to.

We have the Fayetteville campus, you approved the Bentonville campus last year, and we'd like to open up the Springdale campus in August of 2017.

On our Fayetteville campus 22\% of scholars identify as non-white; at our Bentonville campus 30\% of scholars identify as non-white. We'd like to move our school into the Jones Center, which provides a multitude of services for families. Buses run well over 60 times a day to and from the organization. It's a wraparound-services-provided building and we see ourselves as being an opportunity for scholars to receive a wonderful education.

I was able to speak -- as I said, I was able to meet with Dr. Cleveland; we had a wonderful conversation. I believe that the two of us are on the same page as far as what we'd like to see happen as a partnership where to go. I have full faith him, and hopefully he has the same in me, that we'll be able to do something pretty spectacular together.

We have developed a comprehensive outreach plan
to encourage low-income families to participate in our lottery system. We have one full-time employee and we're looking to hire another one after today. You apply, enroll, graduate, and you're collegebound; that's the hope for every scholar that attends. We have a partnership with the Cisneros Foundation and what they'd like to see us do is to provide services to their program constituents at their places of work, as well as the Jones Center so we could become a college awareness and college readiness arm for their students. We'd also like to participate in the GED program and get the parents to graduate from Haas Hall Academy as well.

We've never been subjected to any disciplinary action by the authorizer. We've never been classified as an academic or fiscal distress school. We haven't had our school placed on probation, nor our charter revoked or suspended.

Now I'm going to turn it to Heather Holaway.
MS. HOLAWAY: Hi, my name is Heather Holaway and I am the Executive Director of Marketing and Communications for Haas Hall. I have developed our lottery system so that applicants can apply online very easily; they can track their progress; they have all of the information that they need to get into the
school, and then we also have the option at that point to rely on a database instead of manual entry of any information. There is a very traceable program now which we all have access to, which has been a really neat improvement this year, and I want to tell you a little bit about it.

First off, our application is online. We also have computers at the school so that if someone wants to walk in off the street and apply they can do that. They can apply right there at the front desk; we have people to help with that. Our application is available in all languages that are available through Google Translations and so if you can translate a website, ours is right on there, on that list too. And we have a plug-in on the website which allows all of the information that's there to be translated into any language.

Once they apply they are assigned a unique lottery ID number, and they can look at that lottery ID number on the website or they can contact the school and we'll let them know what their lottery ID number is. Now what this does is insure that all of our scholars' privacy is protected during a lottery drawing and afterwards. They use this lottery ID number to check their waitlist status, and that is
something that's also available on our website. So they can at any point say, "I'm number 47 on the list and currently they're at number 14," and so they have a little bit more information on their side to help them understand this process.

We offer a shadow program and basically what that is is a prospective scholar will come in and spend an entire day at the school. They'll go through a normal class, they'll take PE. It's an interesting experience for the kids to be able to kind of get an idea of our unique environment. Now not all scholars do this. We had 41\% at our Fayetteville campus and 45\% at our Bentonville campus this year; that's also something that's tracked. We have an ability to look and see these people did shadow, they did enjoy it; these people didn't shadow, they want to. And so even after our lottery drawing, with the amount of response that we had, we still had people coming in to shadow, just to check out the school and see how it is.

Once the lottery date is announced what we do is we work really hard to communicate with parents, with scholars, with current families, and with the general community to make sure that everyone knows when the lottery is going to be, how it's going to be drawn,
and have all the information available. This year, we held our drawing on March 30th, I believe, and we had around 100 people in attendance. We had representatives from the ADE there, and I would have to say it actually went really well. We had both of our campuses -- we drew two lotteries, one for Fayetteville and one for Bentonville. We are currently -- we currently have a waitlist in every grade at both campuses.

Once a scholar was drawn in the lottery they would then get an acceptance notification email. If they don't read the email, if they didn't click the link, if they didn't respond, we then are able to see that within our system. We're able to see this person did open the email, this person didn't at all, and that way we can actually get in touch with them. We've had no people on our list this year that we've not been able to get in touch with to either get an acceptance or a denial whether they wanted their children to come.

Our seat acceptance form online allows us to -any accepted scholar can go on and they can sign up for their seat. They can say "yes, I accept my seat" or "no, I decline my seat." And the way that that's done within our system, it assigns a tracking number
that we then provide to the ADE once all of that is processed. And I believe we've already sent some of our information in, in June, with the deadlines that were outlined in the Webinar that we attended back last spring about the best lottery practices. Again, our waitlist is -- we're serving our waitlist right now but we do have a waitlist in every grade at both campuses.

Here's kind of the breakdown of how that was: in the light blue, you'll see our total applicants; in the orange, our available seats; in the dark blue, the people who were contacted; and then the people who remain on our waitlist. And that's for Bentonville.

And this is actually old stuff.
One of the things that we would like to do within Springdale in order to reach a community that is more diverse than the Fayetteville or Bentonville community is we'd really like to do a big push with fliers and print materials out in the community, going and reaching people where they are instead of expecting them to find us. We really want to make sure that everything that we have is available in multiple languages so that it's very readily available, and we have a fantastic community
organizer who's going out and making sure that we can get in those places and really start to reach more people.

Our lottery process this year was a very transparent and traceable process. It was all random selection, supervised and audited by the ADE, and open to the public. And I just have to say, as a personal aside, my senior graduated from Haas Hall this year. He is going to college with almost $\$ 100,000$ in scholarships because of the opportunities that he was afforded by the school. It's definitely something that $I$ enjoy from the system-building side, but as a parent it's been just an amazing blessing. Thank you.

CHAIRPERSON REITH: Thank you, Ms. Holaway. You all still have 10 minutes. Yes.

MR. HENRY: Great. My name is Mark Henry; I represent Haas Hall Academy and I also have some children that go there. I wanted to bring to your attention today a letter from Ed Clifford; he's the president and CEO of the Jones Trust. He's in front of the -- on the board with the Jones Center. And the Jones Center -- maybe you've been there, maybe you've seen it -- it's an amazing facility. What was there before? Well, there was a school there before
and at that school they worked great with the community, but then the school found another building, and so there's a vacuum. They called us and said, "Here's your opportunity to put to rest the rumor that Haas Hall serves only the elite." Let's just squarely address this. How do you respond to that rumor? You take the same model and you seize an opportunity at one of the most diverse school districts in Arkansas. We were denied at first and they said, "You can't do it in that short of time." The Springdale School District came forward with one main criticism: that you can't do it in that short of time, because we were planning to open this fall. And we listened to that as well and so we pushed this off until next year, giving us full -- plenty of time to answer any questions. If there were questions about the fliers in both English and Spanish, let's address those early; if there's questions about community involvement, let's address that early; if there's any questions about the lottery process, which has been completely audited several times -representatives of the Department of Education have seen many of our lotteries. They were there in person with us. So we listened to that criticism about Haas Hall serving only the elite; we want to go
into the Jones Center. We listened to the criticism of the speed and we pushed it off to next year.

I will note that in connection with the appeal till now you also had specific questions of what Haas Hall could do, and they said -- Dr. Barth said, "Give me everything; I want to see the full file relative to what the State has surrounding these rumors of the lottery," and that was provided. Let's put that to rest. So we went through Dr. Schoppmeyer's emails and did search terms and we gave you 200-something emails. We went through the correspondence from the State as well; yes, there were a few parents who complained to the ADE and those people were directed to you or to someone else to file a formal complaint. We have no formal complaints against -- by parents about the process.

We come forward with you today with a transparent, computerized, traceable -- one of the members on the Charter Authorizing Panel did give us this compliment, "Your application process -- your lottery process may serve as a role model for other charter schools." That's a compliment. And although they denied us on reasons that are clearly marked in the file -- there were two, one being "it's too fast, you can't do it in this short of time" -- we
listened; number two, "not enough diversity" -- and here we come with the most critical question: will you let the top school in Arkansas expand into one of the most diverse regions? Will we give the children of the Springdale School District and the parents an opportunity for this choice? It's not "will the facilities work," because Springdale School District proved they will. The cooperation with the school district -- Springdale School District and Dr. Schoppmeyer met and they had discussions about food; we'll help you, Springdale offered, with food if that's a need; we'll help you with transportation if that's a need. The dialogue has been very positive. We stand ready to help in any way or answer any questions.

I will last address a letter that was sent directly to you from Jim Rollins, the superintendent. It's the -- it was a surprise to me when I got that yesterday. I got that yesterday. We got that yesterday, yet the process can be improved because your materials from us were turned in 35 days ago. The process can be improved because whatever is in there I was given about 12 hours to see or respond to. We have to improve the process for transparency for all of us. We got a copy of Dr. Rollins' letter
yesterday from the State Board, and we appreciate having received it but we don't think that's really a fair way of handling an opposition, if that's what it is, although it doesn't say it. What the letter does talk about is a suggestion -- segregation issue or desegregation issue. But $I$ want to assure you of this: your Department has done its job. In the file there is a -- your review has already done a deseg analysis. And if that's an entire issue to bring up, it shouldn't have been brought up at the last -eleventh hour, because you should have faith in your lawyers to have already done the analysis months and months and months ago. A surprise issue at the eleventh hour on something that's already been approved by the State of Arkansas Legal Department does not seem to be a fair and transparent approach.

We want to prove this curriculum, this collegebound curriculum, which traces its roots back to the original charter language. This is a college-bound curriculum; we make no bones about it. We want to honor that original charter language from years and years ago when we began in a dairy barn and now happen to be -- last year be -- Bentonville School District did not oppose expansion into Bentonville. The grades are in; the results are in. I urge you to
look and confirm that the Bentonville Haas Hall Academy is ranked number two. In one year there's major -- this curriculum works and we want the opportunity to prove it in one of the most diverse school districts in Arkansas. I believe I'm probably out of time.

CHAIRPERSON REITH: You actually still have three minutes left.

MR. HENRY: Well, thank you. I'll give it to someone else.

CHAIRPERSON REITH: Thank you, Mr. Henry. Did anyone else want to speak on behalf of Haas Hall? Okay. Now we have 20 minutes for opposition and so --

MS. ZOOK: May I ask a question before we do that?

CHAIRPERSON REITH: Yes. Yes, Ms. Zook.
MS. ZOOK: Was there not a timeline that people are supposed to meet if they're going to oppose? Seems like in years past they're -- they have -they're notified that it's been approved or not approved and then -- but I realize that's at the charter level when it's approved. Is there not a timeframe for opposition?

MS. BOYD: Right. So I send out a hearing
letter to the charter and I cc the affected school district superintendents, so in this case it would've been Paul Hewitt, Dr. Rollins, and Dr. Jones. That hearing letter is addressed to Dr. Schoppmeyer and it gives dates to submit any information they want to be submitted and it mentions that if -- the opposition will need to be submitted by a certain time in order to be posted to our board agenda for public view.

MS. ZOOK: Okay. So when we decided at the June meeting to do the review, it was not because there had been any opposition from the --

MS. BOYD: Well, actually --
MS. ZOOK: -- other school districts.
MS. BOYD: And then --
MS. ZOOK: So I understand that Mr. Schoppmeyer and Haas Hall requested the review.

MS . BOYD: Right.
MS. ZOOK: So does the timeline start again? Because typically these eleventh hour letters come from patrons who maybe don't understand the process and we're pretty lenient with that. But when we were here earlier, we -- I was at the Charter Panel and it was all about -- Springdale's opposition was all about the timing and not about the eventual -- so help me.

MS. BOYD: Right. So when you guys made the decision to review I sent out a new hearing letter the next day. And so there was a new timeframe put on submissions, including additional information you requested, and for opposition. And I believe this opposition came in on the 8 th -- and we posted the agenda on the 5th, I believe -- so it came in after that and it went directly to you via email.

MS. ZOOK: So if someone doesn't meet the timeline do they still get to stand or would it be a public comment?

MS. DAVIS: I think typically we've taken it anyways because it could come in as public comment or somebody could stand up today and do it. So while we request it in addition -- I mean, in enough time to be included in the agenda packet, I don't think that we have not accepted it in the past.

CHAIRPERSON REITH: No. And I do want to, I guess, note a couple of anomalies because this is -this started off as an amendment, right, to an original charter versus a standalone. So already we're -- this isn't the normal cycle in which -because this is an amendment; it's a license versus -- generally, when we're considering sort of new entities more often than not they're standalones.

Correct? And so that's --
MS. DAVIS: Well, the licenses are handled as amendments, so this would be just a straight amendment, no different than the previous agenda item that you just heard about an amendment to their location.

CHAIRPERSON REITH: Thank you. I will say though I know that the Springdale School District, who has stood up, has accompanied, I think, the process every step of the way. And so I would use my discretion, $I$ think, to include them with the 20 minutes for the opposed parties. And then, obviously, there's public comments signed up and we'll still take that as well.

So I've noticed some officials from the Springdale School District have stepped up. If you all -- we have sworn you all in, so you have 20 minutes for your opposition. Thank you.

DR. SLOCUM: Hi, good afternoon. Megan Slocum; I'm Associate Superintendent at Springdale School District. And we are here today in opposition to the application for Haas Hall's expansion. And initially we talked a lot about the timeline. The other thing that we talked a lot about is diversity. And I will tell you the letter that you received from Dr.

Rollins, he is not -- he is in Washington, so he was not able to be here today to speak to you directly, but that letter definitely comes from his heart. He wants you to know where his mind is. As you know and as you have heard before that there is one location for Haas Hall that is currently operating and open in Springdale School District; it is located in the town of Fayetteville but it is part of Springdale School District. And one of our concerns in looking at those two locations that could be a potential expansion is the diversity that is being offered or things that are being offered for students right now.

Even in the presentation today you heard one of the comments about how people are notified for the lottery process. The notification comes through an email, to an email address, and our parents don't have email; they don't have access. A lot of our students don't have access to computers or technology. So there are just some confounding factors that cause us pause in Springdale School District as a whole to insure that we are truly educating all students. Dr. Rollins has a mantra that he preaches everywhere he goes, and it's what our litmus test is for everything that we do within our district, and that "all means all." We don't go
through, we don't make selections; we educate the child as they are and where they are at that point in time. So our plea to you would be to look at the data, to look at the comparison between Haas Hall that is operating in Springdale School District right now and compare that to what is at the proposed location, and then compare that to who we educate currently in Springdale School District. And what you will notice is a marked difference for access: access to transportation, access to food, access to nutrition, access to healthcare, and access to the school as a whole.

Thank you. I'm going to defer to Dr. Jared Cleveland.

DR. CLEVELAND: I'm Jared Cleveland, Deputy Superintendent of Springdale Schools. And the last time I had a chance to speak in front of you you asked me basically to visit with Dr. Schoppmeyer, and I did. He and I had a really, really nice conversation as two educators and we did it in Susan's breakfast restaurant there; just had a great time, didn't we, Dr. Schoppmeyer?

SUPT. SCHOPPMEYER: Sure.
DR. CLEVELAND: Just had a great time as two educators. I expressed to him, in my opportunity to
speak with him, my concern as Deputy Superintendent for the district. I talked to him about -- a little bit about diversity, but we set a baseline of trust. We talked about our history and how we got to where we are and really got to know one another. And I think trust is a big deal, don't you? And I think that we needed to establish that opportunity, and we did. And $I$ in trust to him and from his trust to me we talked about our educational philosophies. He told me that his school is a college prep school. I see that and I look at his website and see the results of what his kids are able to do and where they're able to go, and, you know, I applaud him for his work with the students that he serves. We don't argue with results, right? Commissioner Key, we don't argue with results, and they have quality results with the kids they serve. And I expressed to him about the number of kids we have -- you know, 21,500 to 22,000 -- and the poverty that we have, the diversity that we have. We have students that come to our district that aren't even literate in their home language, much less in English, and we talked through those challenges. We see them as a great opportunity and a challenge. Many of the students who come in who are ELL 1s, 2s, 3s, 4s, they may not
even know that they're college prep material yet. We have to get them to where they are, try to grow them one to one-and-a-half to two years at a time in their educational opportunity. And I'm telling you what, Springdale Schools are the best; Springdale kids are the best. I am honored and humbled to get to serve them every day, but I do get to see the challenges and I do get to hear what they're going through. When I -- when we make home visits and we go to a home that may have three or four families in the home and they're renting out mattresses in the evening for kids to sleep and parents to sleep and go to work, that's not normal. That's out of the realm of what a child or a family should have to do. And those are the challenges that aren't just one or two; there are many, and we try to meet those challenges. So it's not a matter of college prep or not at that point; it's a matter of getting them life ready; not just college ready, but work ready and just life ready. We try to be a life ready school. We want that to be that way in all of our schools. And I talked to Dr. Schoppmeyer about that and he understood and his heart went out to us about the work that we do. And basically -- and he can comment about my comments after -- I know he can -- he said, "Well, you know,
basically that's not our mission. We don't do K -6. We're a 7-12 and we really chase after that gold and we want to do our mission, and that's college prep." I certainly appreciate his mission, and I know that's necessary for students across the state and across the country.

We talked about if students from our districts, 71 or so percent of them, who are free and reduced lunch, are poverty students, will those students be interested in going to Haas Hall? The jury is out; we don't know. But certainly, the likelihood of them attending Haas Hall if they're in poverty and can't get there themselves without transportation or an opportunity at the school-based health center or child nutrition -- the likelihood of them attending Haas Hall may be less, correct, even if they are college prep, so they're likely to stay at Springdale.

So, who might go to Haas Hall from Springdale schools? You've got roughly $30 \%$ of the kids that might go, and they're likely the affluent who maybe can travel there themselves or the parents take them. And so I was worried about that and I expressed to him maybe there's an opportunity for us to partner. We hear across the country that charter schools and
traditional schools don't do a good job of partnering -- I hear that -- and I'm thinking, okay, why is that? Well, there's competition there, right? We serve all students, everyone that comes to sign up as long as they live in our district or are in School Choice. That's just the way the rules work; that's what we do. We don't de-select or work with a specific group of students. I think this particular school, they want a particular group of students and that's college prep and college bound. I mean, that's their mission; I get that. So if they are granted, we have our $21,000-\mathrm{plus}$ kids -- I'm worried about the ones who couldn't if they wanted to, you see? I'm worried about getting them there and if they're able to eat and all those things. I have a heart for kids; our district has a heart for kids. And so if Haas Hall is allowed to expand in the district they're still, the way I see the world, Springdale kids and I want them to have those opportunities. Do y'all understand?

So I'm willing to visit with Dr. Schoppmeyer at any level, at any time. I apologize to him because we were supposed to have a brief meeting -- was it Thursday, Wednesday -- Wednesday, Tuesday? I don't know. I'm getting the days mixed up here. And I had
it at 9:30 and he had it at 8:30, and he was right and I was wrong, and I missed it and so I had to apologize to him about that. But I'd certainly be willing to talk to him at any time and I think he feels the same about me and even our district.

Now Dr. Rollins' letter -- Dr. Slocum is correct; his letter is from him, it's his heart. He's worried about diversity and the ability -- we have, you know, $11 \%$ or $12 \%$ Marshallese. Marshallese are a beautiful people group, but they're new to us and have difficulty in translating. There are some words that don't even translate from Marshallese to English. Many of our Marshallese children have to have speech therapy because over time as they grow their mouths aren't able to make the letters, you know, the sounds that we use in our language. So there are significant challenges. So if Haas Hall is going to look like Springdale -- and no, they don't have to as far as our diversity -- but if they did, then it may be -- it may be more difficult as far as their number-one ranking.

I'm not trying to take up too much time and I'm going to conclude my comments. If Haas Hall is able to expand in our district, we'll do our absolute dead-level best to make sure that needs of children
are met. Is that a blanket enough statement? We're going to try to work as well as we can to meet those needs. I just think there are some challenges ahead of us and we don't have any idea what that may look like. Dr. Schoppmeyer has recognized those challenges, has to. Thank you. Unless you have any questions of me?

MS. ZOOK: I have one question. You were saying that the letter is from Dr. Rollins' heart, and I know Dr. Rollins well and I don't disagree with that at all. So does that mean that the Springdale school board did not vote to oppose this or that you're saying they voted to oppose it and then he wrote it like it was from his heart?

DR. CLEVELAND: We have not had a school board meeting where it was discussed.

MS. ZOOK: Okay. Thank you.
CHAIRPERSON REITH: Yes, Ms. Newton.
DR. CLEVELAND: We have a school board meeting next week.

MS. NEWTON: I'm very intrigued by your comment that you would be willing to partner with Haas Hall. Do you have any idea what that partnership might look like?

DR. CLEVELAND: No. We just had that one
initial meeting and we're trying to figure out what that might look like. I've had meetings with my food service director, which I'm over, and transportation, and we found numerous problems. But here's the deal: we're running buses. We serve about, oh, 16,000 meals a day. Think about that: 16,000 meals a day, yeah, our district. So we're -- we have the capability of potentially offering food service should Haas Hall -- we transported food the last two years over to the School of Innovation, which was located there, so there's a possibility or potential for that. We bus about 16,000 kids around the district a day. We serve over 5,000,000 meals per year. So, I mean, we have the capability, is what I'm saying. I know it may be more difficult for Haas Hall to come up with those services.

MS. NEWTON: Can you envision the partnership going further than just meals and transportation?

DR. CLEVELAND: There's a step that's got to be taken first to see if we can even work together. I think we can. I've mentioned to him potential CTE options in our new School of Innovation. I'm not sure that a college prep school would be interested in working through the CTE opportunities, but I have mentioned something like that. Again, don't know
what that would look like but certainly, if you don't try you'll never succeed. I've never seen any batter go to the baseball, you know, home plate and stand up there with a bat on their shoulder and expect to hit the ball and never swing. So --

CHAIRPERSON REITH: And if I could piggyback on that question then -- because now we are talking about a 2017 start-date, I'm just wondering, because this was originally approached as a license versus a standalone, if there was an opportunity for it to actually be a standalone to push it to the cycle in October, and would that additional time help clarify what this relationship between $y$ 'all look like. I guess my concern is that it's just been one conversation; right --

DR. CLEVELAND: It has.
CHAIRPERSON REITH: -- versus a clarification. And I realize Ms. Boyd is coming up here probably from a procedural -- I guess I'm just asking from the perspective of clarity and impact. Because in addition with the Springdale School District -- and I don't know, Mr. Henry, if that's been shared with you -- we also received a letter from the Fayetteville School District wondering if there was an impact on theirs as well and all that they've asked is also
additional time in identifying what the impact is. And so I guess I'm just trying to get -- wrap my head around, even as we started in the last question, timeline and understanding options and not wanting to negatively impact children; but then just wanting to understand if time is a factor or could be a nonfactor, right, by thinking about things a little differently. And I think Ms. Boyd wanted to comment. MS. BOYD: If they came back in October, that's an amendment; it would be the same thing. A delay would mean that they would have to wait till the -what you're speaking of would mean they have to wait till the new application cycle and that would likely be in March of next year, which means they wouldn't be able to open a campus until 18-19.

CHAIRPERSON REITH: But they could do an amendment in October; is that --

MS. BOYD: Right. But it won't be a standalone; it would be an expansion.

CHAIRPERSON REITH: Okay. It would still be an -- okay. Thank you for that. But I guess the question too in terms of additional time --

DR. CLEVELAND: Well, I think if you have additional time to plan then you have a better chance of success. So, a rush is always difficult.

CHAIRPERSON REITH: And so just to clarify, you all aren't clear where your conversations are at, at this stage?

DR. CLEVELAND: No, we just had a preliminary meeting and just kind of brainstormed about what things might look like; certainly haven't put a pencil to anything to see what costs might be there. Partnership doesn't mean free; partnership means an opportunity to work together.

CHAIRPERSON REITH: Okay. Thank you. Additional comments or questions from my colleagues?

MS. ZOOK: Are there other people?
CHAIRPERSON REITH: Yeah, there will be public comment but we can -- since we've started questions here, while they're still up there we can actually technically take questions.

All right. Since not, then we can always come back with those.

So 5 minutes for rebuttal and then we'll -- I have maybe two or three people signed up for public comment. So, Mr. Henry, 5 minutes.

MR. HENRY: Thank you. My 11-year old child has a cell phone; my 11-year old has an email. To make the blanket statement that our parents don't have email is incorrect on so many levels and is a,
candidly, very short-sited view. Do not misconstrue Ms. Holaway's presentation to mean that we only talk to people on email. What we have is a transparent automated process that if you don't open that email that we track we'll call you.

So the next issue is, yes, we respect that Springdale works very hard but there's two things they don't tell you: number one, their school district is growing at 12\%; their students are growing at $12 \%$. So the solution then is, what, to build more schools, more -- other schools and not let the college prep come in? I guess that's a solution. Number two, they neglect to make -- and this is where I think the hypocrisy is -- they have a charter school, right, the one that left the Jones Center and went to a new place. What students are they recruiting? It's open. They're actively seeking students from across the state; it's an internet based virtual learning situation. So no charter schools are bad, yet charter schools are good for us.

I apologize in speaking so directly, but I don't think the issue is about whether or not children have email addresses. I think the issue is about whether or not these children deserve an opportunity for a college -- a proven college-bound curriculum, one
where Haas Hall unflinchingly invites any help they can to address issues, where the school district says "if you don't step up to the plate to try to swing a ball -- at the ball you'll never hit it." So we accept Springdale, their invitation.

Haas Hall has a proven record. An additional delay until 2018 to allow an opportunity for these people to visit is not the answer. The answer is to get in, get your feet wet, get up to the plate, and swing for the pitch, and that's how we get results. Thank you for your time.

CHAIRPERSON REITH: Thank you, Mr. Henry. Y'all still have a couple of minutes left. I'm assuming no one else wanted to use that time in the rebuttal? Okay. Wonderful. Thank you, Mr. Henry.

So with that, we do have a few public comments, and I understand that Representative Dotson is in the room. Representative Dotson, we'll recognize you first. Thank you for joining us.

REPRESENTATIVE DOTSON: Thank you, Madam Chair and Members of the Committee. I'll try to be brief here. As you said, my name is Jim Dotson and I represent Bentonville, up the street. A couple of years ago I stood before this body and was excited to wholeheartedly encourage your approval of Haas Hall
moving to Bentonville, and I want to thank you for that. One of the things that was really exciting for me was the opportunity to have the number one high school in the state locate there, having an alternative option for some of our parents who were driving to Fayetteville from Bentonville, close to 100 miles a day in roundtrip going down, back, and down and back to pick up their kids. That afforded the opportunity for a lot of parents in our community to have that access, not only having one of the top public high schools in the state but also having the top charter schools in the state. So, really appreciate that. I want to thank you for that approval.

You know, as I think about Haas Hall Academy's application to expand into Springdale, some of the same reasons that got me excited for it coming to Bentonville also are exciting for its further expansion into Springdale. You know, more choices and opportunities for parents and students have the -- to have the ability to choose this school option for their kids is extremely important, also in a closer proximity to where they live. Northwest Arkansas, if you've been there in any recent amount of time, has a little bit of traffic. And although
we're trying to accommodate that as a state and expand lanes and have orange cones and things are wonderful there hopefully in the future, we're not there yet and so having locations in closer proximity for options like this are very important. Another thing to consider is the explosive growth that has happened within our community in Bentonville, and I also heard in the Springdale School District 12\% growth potentially. You know, it has allowed the local school district where I live to kind of take the pressure valve off of having to have as fast or as many new school buildings being built, although we still have to have an average of an elementary school every year built. That helped alleviate some of the growth last year when it opened; not all of it, but a lot of it. And so the more options parents have for those types of things, the better.

Another important point to consider is that this is an option, not a mandate. Those who attend this type of a school and choose that for their students, it's a choice. And so those that are making that choice are, you know, doing it willingly and voluntarily.

So I want -- I tried to put myself in your position if $I$ was considering this, and just had a
couple of questions for you to ask yourself: you know, has Haas Hall been a good partner with the State in its current capacity? You'll have to answer that for yourself. I think it has. But have they done a good job in their current capacity in serving the students they serve? Are they asking to exactly duplicate their current successes, you know, whether it be their business plan -- they're asking for waivers, whatever it happens to be. And if they are, then I would ask you why wouldn't you approve this number-one high school expanding and growing, serving more students? And that is our charge as a state, is to make sure we have high-quality education for our students and options for them to be able to choose that.

Thank you for your time. I appreciate you letting me speak. Have a good day.

CHAIRPERSON REITH: Thank you so much, Representative Dotson.

First on the list for public comment I have Avery Mansell [ps]. Oh, yes, Ms. Slocum.

DR. SLOCUM: Yes. I just wanted to clarify; I wanted to make sure that we are all on the same page. So our growth is at about 1\%, not $12 \%$ in Springdale. So that's one clarifying point. Our School of

Innovation charter school is in an effort to approach the diversity which offers three modes of access: face-to-face, a blended approach, and then an online approach, so that's three things.

The other that I would say is this is clearly not about email addresses; it is about access, kids having access to things. And I would venture to say that most of our students in the State of Arkansas may have access to cell phones and may have a Smartphone that they can access, but most of our students in Springdale -- that's a luxury item for them. And phone numbers changing on a weekly or a daily basis is absolutely not uncommon. So the point in bringing up the email addresses was not to say that we don't have students that have that approach. Obviously, the reason that we've created the idea of School of Innovation is so that kids have access to achieve an associates degree, to think beyond what high school can offer them, which is different for some of our students. But it's also for us to remember that kids -- the access that kids need and the access that kids don't have. We have students who do have access and students who don't. We just want to make sure that it's equitable. Thank you. CHAIRPERSON REITH: Thank you, Ms. Slocum.

MR. HENRY: May I indulge? I apologize.
CHAIRPERSON REITH: That's all right, Mr. Henry, but --

MR. HENRY: I do not want you to believe that I have misled the Board in any way.

CHAIRPERSON REITH: Okay. That's fine.
MR. HENRY: I'm an attorney licensed by the State. You are important; what I say is important to be credible. So let me give you this data: in 2010 to '11, 18,810 students enrolled in the Springdale School District. Okay. 2015 to '16, 21,260; that's a 12\% increase. What I neglected to tell you was the timeframe; I apologize. As Springdale misinterpreted my statement to be a $12 \%$ annual increase, that is -that's not accurate and I did not intend for you to believe that it's a 12\% annual increase. What I'm telling you is my statistics show $12 \%$ over the last six years, $12 \%$. What are they going to do over the next six years? And my point in making that was this is one part of the relief valve. And I apologize; I left early on all my other time, but I needed to step forward and correct the record for me and you. Thank you.

CHAIRPERSON REITH: Thank you, Mr. Henry. And that's why I indulged that, as well as Ms. Slocum, in
that both of you had time left. But if it's all right, I will proceed with finalizing public comment and then we'll give y'all the opportunity to answer questions of my colleagues on the Board.

So Ms. Avery Mansell -- or Mr. Avery -apologies -- Mr. Avery Mansell, you're recognized. MR. MANSELL: Hi, I'm Avery Mansell. I'm a senior at Springdale High School this year and I am against the creation of Springdale Haas. I went with a friend from Har-Ber in Springdale to watch two of our friends graduate from Fayetteville Haas this summer or -- yeah -- and I grew up with these two friends and I love them dearly. I just wish that Haas wouldn't have allowed them to skip 7th grade and enter Haas early because I wish we could've all graduated together. It's just a bummer. But anyway, the graduation was simple and would have been enjoyable had Little Miss Sunshine from Bentonville, probably one of the top students -- not -- and, no, I mean, the entire ceremony during her speech, a mass cringe fest because nobody could think straight after her comparison to Little Rock Nine. She spoke of how along the same lines of Little Rock Nine the nine graduating seniors of wealthy and privileged Bentonville High School were able to break free from
disgusting normal public high school and create Bentonville Haas because they're so special. The second this student compared the struggles of her classmates to those of the Little Rock Nine the entire room, parents and students alike, gasped in disbelief. I looked over at my friend and she was already covering her face with her hands; she couldn't believe what was going on. I can envision this girl walking around her bedroom practicing this speech, thinking how great a writer she was because of this illusion she had made. To be honest, I don't think a school that okay's a speech like this should exist in the first place. And Springdale, where all the family comes from loving and trusting each other, not comparing trivial news with major Civil Rights movements -- and now they want to poison Springdale with this garbage. God, I hope not. Thank you for your time.

CHAIRPERSON REITH: Thank you, Mr. Mansell.
Next on my list I have Ms. Loretta Mansell.
MS. MANSELL: Hello. I'm Loretta Mansell and I teach in Springdale; I teach on the east side of Springdale, which means I am just two miles away from Jones Center where Haas would like to put their lovely school. I just want to let you know that that
was a really hard conversation from a child to come home that we had. I bring 100 kids every year to Little Rock to go visit Little Rock Central High; we've seen the videos; we've watched it. For her to compare herself to them, she did not go home the first day of school and ring out her dress from spit. It was offensive. It was really hard for him and that took up time.

I know that Mr. Henry is talking about time. Do you know how much of my time has been wasted with this and how much of your time? I mean, that's the part that's the hardest. They sit -- they've been told no. I've had to deal with time with my child. I had to miss two workshops because I came last month and I came this month because I care about my students. We love our kids. And every time something like this happens -- if they take 400 of our kids, they're going to take the 400 that are the highest, and what is that going to do? It's going to reduce funds for the 400 who are the lowest. Okay. They're going to say that they're going to put out this wonderful program, that this lottery system is going to be great, and they're going to include diversity. But what's going to happen is that these parents are not going to trust them. And I know Ms.

Graham is going to talk about trust with you, but I'm talking about time. There's no way they're going to put the time in that we do with our kids. The Marshallese population, we discussed that. I have my little purse over there that was given to me by a little Marshallese family; I'm wearing some Marshallese things. That's because it took a long time for families to trust us. They're going to have to really put in a lot of time in order to get the trust; otherwise, it's only going to be like, hey, we put this out there, but, oh no, only these people signed up can come here, and it's going to be the same population that they have right now. Of course they're number one in the state; you picked your kids; you hand --
(COURT REPORTER'S NOTE: There was an inaudible comment from an unknown member of the audience.)

MS. MANSELL: Oh, I let you talk.
When I sit there and we listen to the whole "oh, my 11-year old has email" -- really? These kids don't have email; they don't have Smartphones. The Marshallese children have to have a nurse come to their house every day to give them a shot so they get to defeat the tuberculosis that they have. Really? And we talk about mattresses. They don't have beds;
they're on mattresses. Don't tell me that they're -we're going to keep going; we're going to talk about positive stuff. I mean, we have Marshallese children who have extra digits. Do you know what nuclear -what nuclear poison has done to these poor kids? They cannot hear; they have to have special hearing things because they're not in the water like they should be. There are so many medical needs that these poor kids have, and they're worried about college prep.

Of course, you want a Springdale student. Let's go with that. Haas only picks them up from 7th, 8th grade. Do you know how hard it is to get these kids ready from pre-k to then? It's a lot of work. When you have a kid who has no English ability, has nothing, and then you get them to where they're actually functioning and doing stuff, sure. And I liken it to -- I know it's probably not the best thing -- but you walk into a neighborhood; everybody works really hard in a factory or wherever, and they've worked really hard; they work seven years to get their car and little Patti has her Prius, Bobby has his boat or whatever, but here's Candy with her little Cadillac. Which one are you going to pick? If you're going to steal one which one are you going
to pick? You're going to pick the one that's got the Cadillac because it's the highest Blue Book value and you're still going to make the neighborhood pay the taxes on it. That's not right.

CHAIRPERSON REITH: Ms. Mansell, if you could kindly wrap up. We've just been trying to be fair with everyone with 3 minutes.

MS. MANSELL: Oh, okay.
CHAIRPERSON REITH: But you're welcome to offer a closing --

MS. MANSELL: I mean, like you only learn from students who are different than you. Avery plays the Ukele; he only learned that from his Marshallese friends. My son's best friends are Hispanic. I mean, we have a multicultural family ourselves. They can say that -- I'm not even going to talk about -they've proven their-self with their lottery system; that's a given. You can pick your kids; that's fine. My students will still never be able to have parents that take them to school. They'll still never be able to have someone who will feed them. We feed them twice a day -- not just once a day, twice a day. There's just no way that they can offer that. And we can try really hard and do what Dr. Cleveland said, but when we talk about "on your heart," these kids
are my babies; I go to their houses; I go to their softball games. And Ms. Graham is going to talk about trust on that.

I just don't see it. If you're not helping, you're hurting. I tell my students that all the time. There's no way they can offer the programs Springdale offers because we have the best programs. We love these kids and we take the time. It's all about time. He spoke about time. We put in the time, lots of time. Thank you for your time.

CHAIRPERSON REITH: Thank you, Ms. Mansell. Thank you.

And then I think we have -- let me just doublecheck; I think there's one more person. Yes. Dawn Graham. Yes, Ms. Dawn Graham.

MS. GRAHAM: Thank you, all of y'all, for listening to us today. I'm a high school teacher in Springdale and we do so many things to gain the trust of our students, the global majority. We have a large -- a very -- I'm sorry, I'm nervous -- we have a very diverse population, as you guys know: the Latino, the Marshallese, Laotian, African American, Native American, to name a few. In my classroom, we focus on creating work based on their culture to kind of give them ownership and feel a part of a community
of artists. As teachers, we do many things like going to soccer games, to football games, to volleyball games to build -- to choir concerts to build the trust of our students. If we're lucky enough, we get invited to quinceaneras or to other cultural events. We go to create relationships and this builds the trust.

For tests, we work diligently with our students to help them to succeed. We work outside of school hours; we work during activity times. We expect any school that's taking our students that we've cared for and nurtured in our system to work hard for them too, and I can't see that Haas Hall has done the work that it takes to have people of the global majority trust in their school. Thank you.

CHAIRPERSON REITH: Thank you.
I just want to make sure I didn't look over anyone on the list. There was no one that had intended -- okay. Wonderful.

Then with that, now we'll open it up to questions or comments from my colleagues on the Board. Yes, Dr. Barth.

MS. CHAMBERS: I'll go ahead.
CHAIRPERSON REITH: Okay.
MS. CHAMBERS: I think my question --
(COURT REPORTER'S NOTE: Supt. Schoppmeyer comes to the podium.)

CHAIRPERSON REITH: Ms. Chambers --
MS. CHAMBERS: I'm sorry?
CHAIRPERSON REITH (to Dr. Schoppmeyer): It's a question. So we've actually concluded -- I apologize -- the $20 / 20$ and the final period there. So we'll now go into questions. I'm sure you'll have an opportunity, Mr. Schoppmeyer, as part of the questions to make additional comments.

Yes, Ms. Chambers.
MS. CHAMBERS: I think my question is directed at $A D E$ as it relates to the way that we voted relative to denying the license. And there was some very good comments, some very consistent comments about -- back to all the way to the early part of the presentation, about transparency and to process and diversity. And then we hear -- and we see the amazing presentation that looks like there's a lot of transparency to process. I wanted to hear from ADE if -- are the folks that participated in this whose comments we're reading, do they feel any differently as they've had more engagement with Haas Hall and process and intended approach if they were to go into the Jones Center? Do you have more confidence at
this point? It's swinging for the fences. I like to give institutions and individuals opportunity to give and prove something they maybe haven't done in the past, but I'm curious how you feel about how well positioned Haas Hall is to do the things that we've had some concern about in the past if they were to go into Springdale. Was my question not clear?

COMMISSIONER KEY: No, I think -- yeah, to whom are you directing it? The Charter Office?

MS. CHAMBERS: Charter Office, please.
CHAIRPERSON REITH: Ms. Perry or Ms. Boyd.
MS. BOYD: In terms of transparency, I think that the lottery process itself has been greatly improved. We got a lot of feedback from parents when we were there in person and through phone calls and emails that said such, that they feel like the system is getting better and more transparent and they appreciate that for the existing campuses.

MS. CHAMBERS: But that process is only -- at the end of the day it will be judged in terms of the outcome. And so do you -- have you seen enough, based on your position, to feel like the outcome will produce the kind of diversity and, maybe more to the point, opportunity to everyone to participate if they want to? Will we get the outcome that we're looking
for relative to the diversity within Springdale? MS. DAVIS: I just want to say that the new lottery process that we -- yeah, not reviewed, but it was demonstrated to us -- while it does improve, you have to remember -- I mean, you're only -- it's only going to be as good as who actually applies. I know that they have stated that they have a -- I'm not sure of her title but like a diversity coordinator to try to do community outreach and reach out into the communities to increase diversity. But for this past year, I mean, you're only going to be subject to who has applied, you know. And you can't -- I mean, if they're going to encourage more applications, then that's one thing. But right now, you're only going to be -- you know -- you can't say that it's going to be any different because it's the same applicant pool up until now. Does that make sense?

MS. CHAMBERS: It does. I guess I would just wrap up my time with a comment, which is I'm very proud of what's going on in the Springdale School District. Some of the most innovative things that are going on in northwest Arkansas I'm hearing very directly through teachers, parents, administration attributed to Springdale. So I'm very proud of what they're doing within the schools.

I think the question for this board and for all of us is: can you have a great traditional school district and Haas Hall and actually be better from a creative perspective, having both of those available to our students? And I think if we're able to find a process that actually draws all students into that pipeline so that we take you from wherever you are and let you go as far as your ambition will take you, then we're better for this. Right? But I just -- it almost hurt to hear some of the teachers that were speaking from such a heartfelt perspective. I don't -- if Haas were to come into Springdale, I don't want it to somehow take away from the love and the trust that you're giving your students because we need all of that. And it's trying to figure out how to bring the best of all of that to all the students, and I think that's what we're about. So I just wanted to thank you.

CHAIRPERSON REITH: Okay. Actually, Dr. Barth had his hand first and then Mr. Black.

DR. BARTH: Okay. So just to follow-up on Ms. Chambers' point about who applies it determines who wins the lottery, who's successful in the lottery, and I guess this is a couple of questions here. One is probably for Mr. Henry. In terms of the numbers,
especially at the Fayetteville/Springdale campus, the one that's right on the line there, you know, the $0 \%$ special ed., the 0\% LEP, the 0\% free-and-reduced lunch, $I$ guess I'll just be blunt: it feels -anywhere in Arkansas, even in a fairly affluent part of Arkansas, it feels pretty hard for that to be accomplished. Can you speak to how after a number of years those numbers remain what they are?

MR. HENRY: Again, I got the letter that you're referring to yesterday. It's my understanding that Haas Hall doesn't keep track of free-and-reduced. They don't get federal dollars; they don't keep track of this data. So having not had the opportunity to look at the data to give you an answer, I don't think it's -- I'm not saying your question is not fair; I'm saying that I can't give you a credible answer because I don't have that data before me to give you a really clear answer. If my -- if Haas Hall doesn't keep track of the data on free-and-reduced, the assumption is there's zero students there. So is that an accurate number? I can tell you that Has Hall feeds students. I can tell you that they have clubs that come together and bring meals to school. And if a student is hungry or doesn't have the money even that day, there's never a question. In
practice, we don't have to ask what your income is because the answer is there. So, yes, it's a zero but I think that's a statistic result of not asking the question rather than a conclusion that we have somehow prohibited poor children from entering.

DR. BARTH: So, and I understand on free and reduced lunch the special situation with the fact that you don't serve meals. But I believe, according to federal law, you do have to track the number of special education students; is that correct?

SUPT. SCHOPPMEYER: You are correct. Yes, sir. And we've had special ed --

DR. BARTH: And it's zero and it has been zero for --

SUPT. SCHOPPMEYER: Yes, that's correct. The special department [sic] came in and they did an audit. We do have a number of scholars on 504 s , which is not considered special ed. per se, but it does give accommodations to anybody who needs one to be successful in the classroom. And we're very proactive with those and we follow them to a $T$. DR. BARTH: But it still feels -- when we think about, you know, you know, the percentage of special ed. students in any other school in the state, it feels -- it's just a mystery of what's happening.

And I'll be most generous; it feels like something is disconnecting when you have what appears to be some exclusionary force that is keeping some high achieving students away from that, from the school's opportunities where, you know -- and I'm actually in some ways kind of more concerned now that y'all have gone so far to prove that the lottery is all right. I think for a long time there was concern, well, maybe it's in the lottery process. Now, at least in the last year I think the lottery process is now improved, but it really does suggest that there's something before we even get to the lottery stage that is dissuading some students' families from taking the step to apply.

MR. HENRY: In our presentation we clearly walked through the many, many steps, the aggressive steps of broadcasting this opportunity, going to work, GED, GED of parents. The Cisneros Foundation partnership is to go out and forcefully broadcast this opportunity. If you are college-bound, if that's part of our mission and that's part of your goals, let's achieve that together. Yes, come audit the procedures. It's not just today, it's not just yesterday; we've been -- our audit -- I mean, our lottery procedure has been open for years and this
was the opportunity for us to set forth and the State to provide you with specific complaints or investigations. None. So if -- yes, I understand you say the numbers should speak differently. Well, let's give that opportunity at the Jones Center or anywhere as part of this entire approach. Do you not think that parents once they learn of these opportunities will also apply to all three schools? Great. Awesome. Let's let the numbers in the anonymous lottery system prove their weight and then -- then if there's a complaint or an investigation, which there has not been an investigation in terms of "here's your notice, this is what we found, we want to come investigate, come before us." You're dealing with the highest ranking high school. The State has not formally investigated on issues of lottery. We're trying to put to rest, as you say, these rumors.

DR. BARTH: Uh-huh. And I agree. I mean, if it feels in 15-16 with ADE staff on-site all those cases -- I trust the lottery this year. I want to go back though. You did supply at least the subjects of and summaries of emails and there was a whole flurry of emails in late 2013 regarding what appeared to be a lot of agitation about a study being carried out by
the University of Arkansas OEP on the lottery.
MR. HENRY: Yes. And I'd be happy -- if you're asking, I can give you context to that.

DR. BARTH: Well, I'd like a little context. And then I'd also be curious to know if you know what the outcome of that study was?

MR. HENRY: Okay. So I do not know the outcome of that study. What $I$ do know is that their previous attorney, Charles Kester, very smart man, very smart man, Civil Rights -- he understands federal law, federal privacy law. That's his thing. He died unexpectedly; I was bought onboard. So you'll see the email chain where the Department is saying, "We need this information; the University of Arkansas wants to run a study on it," and he objected. He says, "How can you confirm that the confidentiality of this data, as mandated by federal law, is preserved because it's a third-party vendor, University of Arkansas?" There was discussion back and forth. He died. I put it password protected; received specific assurances from the State of Arkansas representatives that they would maintain that confidentiality. Recognizing that you are the authority in the State of Arkansas, we give you the information, it was not an unfounded reluctance to
provide student data; it was a carefully, legally set forth basis between the lawyers for the State of Arkansas and my predecessor on whether or not the data for students would be adequately preserved in conformity with federal law. I got those assurances; we gave the file; it was password protected. And nothing -- I heard nothing more, other than it was received in good order. Well, there was a first file that said, "Hey, I can't get into it because" -- and then the second email, subsequent email was the password. Do I -- did I answer your question adequately? Because I have not heard of any studies or any results of that information, but we understood it to be in complete compliance with this State's request.

DR. BARTH: Okay. So anybody in the Charter Office, do you know anything about those? I mean, I think we know what happened in 15-16. I feel good about 15-16. But in terms of those previous either studies or conversations about the lottery process?

MS. BOYD: Right. To date, we haven't been able -- we've been working with OEP and we haven't been able to complete a study on lotteries as a random control trial substitute in the state of Arkansas because we haven't been able to get enough
information from any charter school about -- details about the lottery. And it's not -- they're not doing anything wrong; it's just information that they haven't traditionally been asked to collect, so they haven't been collecting. So we don't have enough information to fully conduct the evaluation. The new collection protocol that we've requested that the charter schools do is to help alleviate that, but we just started that with the lotteries that happened this previous spring.

CHAIRPERSON REITH: Additional questions? Yes, Ms. Zook. Oh, sorry, I apologize; you're right. Mr. Black, you were next; I apologize. Thank you, Mr. Black.

MR. BLACK: I'm wanting some clarification. I noticed that we have for a minority population $10 \%$ in Fayetteville, 3\% in Bentonville, 2\% in Springdale, 2\% in Haas Hall Academy, and 1\% in Haas HallBentonville. I know that that can't be your targeted numbers.

SUPT. SCHOPPMEYER: Which page are you looking at, sir? I'm sorry.

MR. HENRY: Are you looking at Jim Rollins' letter?

MR. BLACK: Yes.

SUPT. SCHOPPMEYER: That's Dr. Rollins' -MR. HENRY: Dr. Rollins' letter. Sorry. Again, I got that yesterday. I don't agree with the data on that. I've not had an opportunity -- but the numbers we've presented to you and these people testified under oath as being accurate showed that in Bentonville we're more diverse than the school population. I don't have an exact number. We don't agree with those numbers, have not had an opportunity to respond to them. We understand that when you look at the non-white students in Fayetteville that we are not -- I mean, it's part of our supplement package, as well, for this Board. We're going to pull up those numbers on -- we're going to pull it up for you right now, what we understand to be an accurate reflection of the student population to reach the conclusion that, yes, we are more diverse than Bentonville public schools and we are not substantially different from Fayetteville public schools. So --

MS. ZOOK: The numbers he was mentioning were the African American, not the non-white.

MR. HENRY: Okay.
MS. ZOOK: And I think they do agree, the ones Mr. Rollins had and the ones that you all had
submitted on the African American. So that's what -it's my understanding; is that right, Mr. Black?

MR. BLACK: Yes.
MR. HENRY: Okay.
MS. ZOOK: Okay. While you're waiting on that information, do you --

MR. HENRY: You clarified the question but it kind of moots the point of this slide, I understand, because we were considering the diversity as a whole of the -- and also in our letter to you we set forth the racial profile of -- bad word -- the racial array across the Fayetteville School District and the Springdale School District and the Bentonville School District. So we did do that in the materials we provided you, and I think those were more detailed. I just was caught off-guard, with all due respect, with discussion of Dr. Rollins' letter because I haven't had an opportunity to look at it critically. But we stand by the numbers we set forth in our presentation, which I think is like page 4 or 3 of that letter. I hope I -- I know I didn't answer your question, but --

MS. ZOOK: I have --
CHAIRPERSON REITH: Yes, Ms. Zook.
MR. HENRY: Oh, here.
(COURT REPORTER'S NOTE: Supt. Schoppmeyer comes to the podium.)

CHAIRPERSON REITH: Are you responding specifically to this question, Mr. Schoppmeyer? Otherwise, I was going to recognize Ms. Zook.

SUPT. SCHOPPMEYER: Okay.
CHAIRPERSON REITH: Okay. Ms. Zook.
MS. ZOOK: Okay. You know there's a dyslexia law in the state of Arkansas, and those children, many of which would no longer be under special ed. but they would be in a separate group.

SUPT. SCHOPPMEYER: Right.
MS. ZOOK: Do you have implementation of that law and are there students being served? And what program, if you're serving, do you use to serve those students?

SUPT. SCHOPPMEYER: We have a lady in charge of that for our Fayetteville campus and she also does it for the Bentonville campus. We've all been trained. They've had formal meetings with faculty. They've looked at various tests and they've given exams to scholars. I am not familiar with the exact program that she is using, but whatever one it was it was the one recommended by the State.

MS. ZOOK: They had several and they didn't
specify --
SUPT. SCHOPPMEYER: It wasn't one that you had to use specifically, according to what Ms. Fisher told me. No.

MS. ZOOK: Okay.
SUPT. SCHOPPMEYER: But she's in charge of it. I empower people and she's -- that's her area of expertise.

MS. ZOOK: Okay. Also, in the area of autism --
SUPT. SCHOPPMEYER: Yes.
MS. ZOOK: -- I know one thing that Ms. Boyd has said to us is that some of the charters actually exceed the local districts in serving kids who are on the autism spectrum. Do you know if you are serving any children on that spectrum?

SUPT. SCHOPPMEYER: Yes, we certainly are. We have kids with Asperger's, autism, you name it.

MS. ZOOK: Okay.
SUPT. SCHOPPMEYER: But for us and for them, when they attend Haas Hall they really appreciate the four classes a day and focusing on four specific things instead of seven or eight, and we're very assistive. I heard the lady from Springdale talking about how they love their kids and they work hard with them; so do we.

MS. ZOOK: Right.
SUPT. SCHOPPMEYER: And we are open longer than any other school. We start earlier, we end late. We have to do everything by the semester, so we put 120 clock hours in per semester for educating our scholars, at least, and we provide free tutoring. My faculty are not 7:30-to-3:30 people; they stay late. We all know we have a job. This isn't a game; this is somebody's child.

MS. ZOOK: Right.
SUPT. SCHOPPMEYER: And we need to make sure that we do our best every day to educate them to the fullest potential. What that is, it changes for many. But I can tell you that there are a number of kids that come into Haas Hall who were not considered college material who came into our program and decided that they were. Because when you walk in the front door you are college material; that's the way we're going to treat you. So a lot of it is the environment and the level of expectation. And I have tremendous faculty. I'm very fortunate. We hire great men and women who love to teach.

MS. ZOOK: Okay. It's my understanding from the statement that you made that if a student has below a certain grade level they don't graduate. Now I
assume that means that until you all judge that they are ready to graduate that they don't graduate, as opposed to you get to your senior year and you fall short on the grade-point and then you say, "Too bad?" SUPT. SCHOPPMEYER: Okay. Does anyone in this room know what the minimum grade point average is to graduate from the University of Arkansas right now? What's the minimum GPA to attend the $U$ of $A$ ? MS. ZOOK: To attend? SUPT. SCHOPPMEYER: Right. To just attend. MS. ZOOK: I think it's two-something. SUPT. SCHOPPMEYER: 3.0. MS. ZOOK: Three.

SUPT. SCHOPPMEYER: So we have a 2.75 that we implemented because we want to make sure -- when I tell a parent and a scholar, "You are going to be accepted to a college or university; we're working together" -- and it has not happened where a child hasn't been accepted to a college or university. If kids weren't being accepted, they wouldn't come. We have phenomenal numbers of scholarships that are given every year from great schools, from middle-of-the-road schools, but it's schools that meet their needs and meet their academic desires.

MS. ZOOK: Okay. As far as the special ed. --
and I don't know if this is your instance -- I ran a special ed. program in a district, and they had parochial schools and they had private schools. This was way before charters. And I know there were parents of children that would send the child who was handicapped to my district and then their other children would be in the parochial or the private school because they really liked what we did with their handicapped child. I don't know if that's your instance. So I am a special ed. person, that is my passion, that is my love. I sometimes get overly anxious about percentages, but at the same time I realize that there are often extenuating circumstances that don't show up in a lottery.

SUPT. SCHOPPMEYER: Correct. And everybody knows that we would take any scholar who wants to attend. We want to be more diverse. That's why we want to go into the heart of Springdale, into the area that we'd really be able to serve. We can't control the lottery but we can certainly control the people who apply by recruiting, and we are going to stage a recruiting effort like no one has ever seen before.

MS. ZOOK: Okay. I think, Board, what I see happening -- and, you know, I'm pretty plainspoken --
it seems in districts where there's not a lot of diversity within the district -- say a Bentonville or, you know, a district that's predominantly one race with a smattering of other races -- that we don't get school districts objecting. But when you find a district like a Little Rock School District or a Springdale School District who has a lot of minority students, then is when you get the pushback. Because a lot of the research says that if children go to school with children who function higher than them and lower than them and equal to them, then often it's like everybody rises and you get a better product at the end. So I think what we're dealing with -- and at some point maybe the stakeholders group and the consulting group will come up with this answer -- is in those districts where there is a heavy concentration of minorities, regardless of the minority, then is opening a charter hurting the child or helping the child? And I don't have the answer to that. But, you know, all we can do is just study the data that's presented, listen to -- I happen to know a lot of the educators in the Springdale School District; I know they're high quality. I know that Jim Rollins and his staff have run a good school for many, many years, unlike what we are finding south of
the river in Little Rock. But what the right answer is or not, it just somehow doesn't feel right to take a high performing school and say no and we're saying "you need more diversity," and they're saying, "Let us go to the Jones Center where we hope to attract that diversity," and we go, "No, until you get diversity." I don't know. You know, it's -- I know -- I see the expressions on your faces and I know this is a struggle for all of us. Is there a right answer or are there just two right answers? And I don't know or I'd try to persuade.

CHAIRPERSON REITH: And actually I'll call on you, recognize you in one moment, Dr. Hill, if that's all right. I'll take privilege as Chair to respond to Ms. Zook's comment because I -- as a community organizer in the Springdale School District and as a minority, $I$ definitely want to react to a few things that you stated.

I think and I believe this gets at the heart of what you're trying to say, right, which is that we're all cognizant around the challenges of Little Rock and our role in the challenges of Little Rock. We wouldn't have created a stakeholders group if we didn't have some common consensus that we need districts and charters to work together; right? And
that's the ideal scenario, that they were -- charters were always intended to be incubators of excellence and not competition to traditional public schools, but they were meant to work together and that didn't happen here in Little Rock. And so now we're trying to -- on the back-end trying to help make that happen, right, and learn the lessons learned. And as somebody who is from Fayetteville High School, right, went to Fayetteville High School, works in the Springdale School District, is up there in the Springdale School District, I do admit that one of the concerning things for me in this conversation, as I even shared with Mr. Schoppmeyer and Mr. Henry and Ms. Holaway when I met with them last week, was really wanting to see some sort of agreement between the Springdale School District and them in this conversation so we wouldn't let northwest Arkansas be the next Little Rock. And I hope for anyone in this room that is from northwest Arkansas and cares about it as personally as I do -- and that is not an insult meant to Little Rock, but I do think that when we can all see everybody as all of our children instead of some-versus-others that's not a positive environment, especially when such strong efforts have been forged to create such good schools in northwest Arkansas.

And I would include obviously Haas Hall as one of those great schools; right? I mean, we've worked hard on this. And so the fact that there's not agreement as of yet and maybe different interpretations around conversations, and now Fayetteville School District has entered into this conversation, $I$ will admit that gives me some concern and pause going into this conversation. And it gets back to the whole -- see, the question that I have been pondering, Mr. Schoppmeyer, since you and I met last week, has been this idea that if we build it they will come; right? And so my dad was a huge Field of Dreams fan; you know, that slogan was ingrained in me for a long time. And I feel like that's almost like how this approach was. It was -the Jones Center was "I have a space, you know, and it's there." So it's there and it's in the heart of east Springdale, which is where the majority of the minorities are -- it's even where my personal office is, my immigrant resource center -- and just the assumption it's open so the students will come; right? And I know that you've thought about outreach strategies and are working on it, and we've definitely seen some of the fliers now and we've talked about maybe some additional things that could
be done. But as a community organizer my gut continues to feel for what was commented by the teachers that were here -- that are here that there is a longer term investment in building the trust of diverse communities in ways that result in turnout. And that gets back to the whole comments that Ms. Chambers and Dr. Barth have touched on on who is in that lottery. And I think one thing that gives me pause at this current stage and where I'm sitting versus when we considered the Bentonville Haas Hall charter -- and I voted for very enthusiastically the expansion; and one of the reasons I did was you all at that time had a list, a waiting list where you could demonstrate "we have people that are ready to sign up in Bentonville," and that's not something I've seen for the Springdale campus. I've not seen a waiting list of the families with whom, for example, I work or others or even folks aware of this happening to be able to say yes; that I can definitely feel with confidence that there's the demand for this; there's a trust in the community; we can feel confident that when there is a lottery system that indeed it does indeed reflect the population there. And that there's been, again, ideally a partnership agreement, which again nothing
has been in writing as of yet, just a starter conversation with the Springdale School District about how those students would be served, and so it's not an opposition. As I shared with you, you know, it's tremendous what all are doing, and even standing on your campus I'm in awe; right? I mean, it is beautiful facilities and you can tell there's a strong culture and people that are passionate about Haas Hall are truly passionate about Haas Hall. But I wonder in some ways -- and this gets back to what maybe some of my earlier comments were about timing of this and whether if there's a way -- an additional few months where we could make sure -- again, just like we have with the stakeholders -- conversations have happened with the districts, that you've had an opportunity at some starter outreach to really demonstrate that there's demand and interest, to say to my colleagues that -- those are the type of things -- as somebody who is a community organizer, a Mexican American in that community, who works with the targeted community that you're trying to reach, those are things that would give me greater confidence in this expansion going -- moving, you know, as we do in terms of the consideration of this.

So I say that in part to respond to Ms. Zook and
then also to share maybe some additional insights with my colleagues, just being privy on a few different levels to this special case and circumstance and obviously being very personally identified with the communities that we're talking about here.

So with that, thank you for that indulgence, Dr. Hill. I now recognize you with your question.

DR. HILL: Thank you. You mention a diversity outreach person.

SUPT. SCHOPPMEYER: Yes, sir.
DR. HILL: How long has she been on-board and what experience does she have in doing -- you know -has she already scripted the strategic diversity plan?

SUPT. SCHOPPMEYER: We have a plan; it's a 28page document. Yes.

DR. HILL: Okay. So I think the -- diversity can be hard. I lived in Springdale. I mean, you know, my house is there and my kids go to the University of Arkansas. And I think from -- you know -- I love what you're doing and I think, you know -you know -- I think it may be a perception that may not be reality, but it may be perception that you're cherry-picking, you know, and getting -- and that may
not be true. And so I think that's a concern of the Board. And it's almost to the point -- this is an old term that may not be appropriate; they used to call it affirmative action, but now it's called inclusion. And so as you grow your plan strategically, if you're going to align with those specific goals, that you're going to have to target -- because when I came to northwest Arkansas in 1989, University of Arkansas, they had a strategic diversity plan which I helped be able to become a part of to grow the area more diverse, through churches, through all the outreaches, through all the plans. So I think that's really, really important, being Wal-Mart and Sam's. I mean, you have to meet those goals for the whole student to be educated around a diverse population because they're educated by being -- you know -- I think the bottom brings everybody up --

SUPT. SCHOPPMEYER: Yes.
DR. HILL: -- rather than just the top elevating itself. So I think you have to be inclusive from -and work to hit that. And from what I hear, what I perceive -- and I'm a first-time board member, okay?

SUPT. SCHOPPMEYER: Okay.
DR. HILL: So, you know, I'd love to come see
your place, and will --
SUPT. SCHOPPMEYER: We'd be happy -- yes, sir.
DR. HILL: -- when I'm there visiting my children at the University of Arkansas. I think it's important that as you push this pathway that you can't move forward like that without bringing those along the parallel. You have to have a parallel track with that plan, rather than just saying "we're going to continue with this population of students," without making sure you're taking these students as well. And, not importantly, "we're going to take them," but you have the staff -- which you may do, I'm not saying you don't -- that you have the teachers to nurture that environment to bring those students up who normally -- you know -- because some can be intimidated with a 30 ACT score -SUPT. SCHOPPMEYER: Sure.

DR. HILL: -- versus a 12 or 13 or some that can't even read. So, I mean, there's a lot of dynamics, you know, in here that I think we're trying to wrap our hands around. But, I mean, I think innovation -- you know -- when I look at what you've done I want to applaud that.

SUPT. SCHOPPMEYER: Thank you.
DR. HILL: You know, and definitely we don't
want to pour cold water on somebody who's being innovative in teaching and learning. But at the same time we want to make sure that the person at the bottom -- I call them catfish -- you know, that's the best eating but they're at the bottom of the pond -you know, that we're reaching all the way down to get the catfish, that we can bring those up to the surface as well so they can enjoy everything that we see everybody else doing. And I think once we wrap our hands around that, I mean, we're going to support the initiative. But, you know, when we look at the demographics it makes it really, really tough. Is that fair?

SUPT. SCHOPPMEYER: Well, I think we're pretty diverse.

DR. HILL: Okay.
SUPT. SCHOPPMEYER: And we've made strides towards that. But I would like to --

DR. HILL: And I don't mean to cut you off.
When I'm saying diverse, I said when we look at the numbers and you look at the area of northwest Arkansas now versus the demographics, of trying to say as you move forward to have those concentrated goals. Because I think, you know, that you have to have -- you know -- and you may have them; that's why

I asked about your diversity plan. I didn't say you didn't. You know, $I$ haven't seen them and that's maybe on my bad.

SUPT. SCHOPPMEYER: We'd be happy to show it to you, if you're interested.

DR. HILL: Yeah. So, but I think that's really important as we continue, you know, to try to wrap our hands around what we're all talking about, because I think everybody respects what you're doing.

SUPT. SCHOPPMEYER: I would like to address the concerns of both the Chairwoman and Dr. Hill, if I may. One of the reasons why we decided to postpone opening in 2016, and asking for permission to open up in 2017, is because $88 \%$ of those individuals who applied to come to Haas Hall Fayetteville and Bentonville could not attend. They were not going to be able to attend; we were full. And there was a thought process if we went ahead and did 2016 those same applicants would apply for Springdale, so we made some strides. We hired an outreach coordinator to help with diversity, we're going to hopefully hire another one, and we want to try to build that applicant pool for the lottery with larger percentages of minority and lower income people. I think we're fairly good at building trust with
people. We have had families come through Haas Hall and they love it and all of their kids have gone through. I think if you allow us the opportunity today to say there's going to be a Haas Hall AcademySpringdale we'll start that recruitment process tomorrow. I think time is important, that we have the opportunity to build those relationships and to recruit those students. I would've felt rather uncomfortable and presumptuous if we'd gone ahead and opened up a lottery system for Haas Hall-Springdale when we hadn't been approved. I try not to intentionally get into trouble but it seems like every time I turn around I do, so I wasn't going to do that. So we've been waiting, but we've been doing things behind the scenes. We're excited about this opportunity.

And I can't get my mind -- my head wrapped around it sometimes, but I feel like sometimes we're saying that if you're lower income or you're a minority this type of educational program won't work. It's going to work. It's a tried and true process; it works. It doesn't matter what your parents have and don't have; it's about this -- none of us picked our parents, but we can pick what we want to be in life. And our school has done a tremendous job in
getting young men and women prepared to go to college, and that's what we do and we do it well.

If you look at our diversity numbers compared to the cities, they're pretty much on spot; they're not that far off. In fact, we're more diverse than certain areas. I would just like to see us be given the opportunity of following the law where it says to have a charter license you must fulfill these requirements, and we do; we do in every category.

And I would just like you to take into consideration that when you vote today we would love the opportunity to partner with community organizers, to partner with different folks in northwest Arkansas, and really do some great recruiting. And if you let us have our charter in Springdale I know that Dr. Cleveland and I will be able to work together and have something tangible for you to read. I think we're both hesitant. There are about three steps when you start partnering: one is you vet each other out; number two is you start partnering with the things that are forced, things that you have to decide you want to partner with; and then after a period of time it's just seamless. It happens because that's what you do; that's part of who you are. And I think you're going to see Springdale and

Haas Hall Academy be a leader in partnerships in this state.

DR. HILL: The last question: did you have -- do you have a breakdown analysis of your family average income?

SUPT. SCHOPPMEYER: No, sir, I do not. I don't know how we'd get that.

DR. HILL: I think a lot -- well, I mean, a lot of times, you know, when we're talking about diversity it's economic diversity --

SUPT. SCHOPPMEYER: Yes.
DR. HILL: -- rather than racial diversity.
SUPT. SCHOPPMEYER: Right. Right.
DR. HILL: And so that may be something that you'll look at as you grow diversity. Because what I've found, you know, the economics are often tied to the ethnic groups, so that could work both ways for you.

SUPT. SCHOPPMEYER: I hear you. But it's not the quote "escalated parade" at Haas Hall. It's not that way. You've got people driving all different kinds of cars, fenders falling off of them --

DR. HILL: No, no. I'm just saying as we look forward --

SUPT. SCHOPPMEYER: Yes.

DR. HILL: -- to be inclusive.
SUPT. SCHOPPMEYER: Yes. I appreciate your thought on that, sir.

CHAIRPERSON REITH: Yes, Ms. Zook.
MS. ZOOK: You know, it just occurred to me Haas Hall and KIPP both call themselves a college preparatory school. We hardly batted an eye when we allowed KIPP to go to Blytheville and then KIPP to go to Forrest City. So in a way we're doing the very thing that we pride ourselves in not doing, which is -- KIPP is almost $90 \%$ free and reduced lunch, KIPP is 97\% minority, but they pride themselves on the fact that $100 \%$ of their kids get accepted either to military or college and they have even as their theme "To and Through College." So, you know, I wasn't raised in a family where prejudice would've been tolerated, and I don't want to make decisions as a State Board member where I'm looking at your school in northwest Arkansas that calls itself college prep and we get tied up in are your numbers exactly like the district or like the community any more than $I$ want to get caught up in that when I look at a KIPP, which is almost the mirror image of your school.

Like I say, I don't know what I want to do or how I want to vote on this but as these things run
through my head I feel compelled to share them with my board members.

CHAIRPERSON REITH: Although if I might add there, Ms. Zook, I feel like even beyond the college prep with all charter schools we've asked the questions if they look like their community or they look like their district. And that is one of the bars at which we've kind of weighed, especially when we start considering things like academic distress and otherwise. And that was part of actually what triggered my visit to Haas Hall was the acknowledgement that for the last few years I've been working with low income families who were not aware of Haas Hall being an option. And so it actually had nothing to do with this session but more in general outreach as a community organizer how do we build those awarenesses. And I was very glad to share that with them and will continue to do so.

But, again, it comes back to some of these things take time and the idea that it takes a new school to trigger that is something that I hope, regardless of what today's outcome is, that the commitment to those outreach strategies will happen. And, obviously, I have no say on this vote as Chair unless you all come to a tie. So I say that as a
person that is from Fayetteville School District and works in that community. Regardless of what happens, I hope the commitment to those outreach coordinators and strategies go in place. I think it will make for better schools in Fayetteville and Bentonville, regardless of what happens with Springdale, and so that those -- the Marshallese students and all students, Latino students, African American students are equally aware of this opportunity. Because at this current stage there is not that full awareness, but they have owned that and we've had that conversation and I know that there's a goal moving forward. I just think -- again, just throwing out there that time may be one of those things where if there's ways within the process that doesn't detriment your -- what you're trying to offer and then gives us the ability at the same time to insure we don't go down the path of Little Rock. I throw that out there for the consideration of the Board in a very complicated situation of weighing options, but to say that today wouldn't have to be the end-all-beall, that there would still be a timeline and other opportunities within there that may be able to forge a middle ground and still learn from lessons of the past. Yes, Dr. Barth.

DR. BARTH: Probably a procedural question for Ms. Davis, so in terms of this issue of time -- and so if we were not to vote on this today, how much time is allowable in terms of waiting to see if there could be some true partnership forged before we actually did cast a vote? Is there any delay at all or do we really have to act today on this because of the hearing?

MS. DAVIS: The hearing procedures say that you have to -- that the authorizer may defer the vote to approve or disapprove a charter application renewal or request in order to allow a charter school or applicant to make modifications or receive technical assistance to correct deficiencies. I'm not sure that I would consider their request for a partnership a deficiency such that you could defer the vote.

DR. BARTH: Okay.
MS. DAVIS: You can take it -- hang on a second. You can take it under advisement until a future scheduled meeting, but, I mean, the rules don't necessarily say how long traditionally you have done that, like at a next meeting or something like that, because you have asked specifically for certain information.

DR. BARTH: On the language on the justification
for delay, you said technical -- what was the lead-in to technical assistance?

MS. DAVIS: You can defer the vote in order to allow the school or applicant to make modifications or receive technical assistance. But the authorizer may also issue a final decision today at the hearing or take the matter under advisement until a future scheduled meeting. I mean, in the past -- I mean, you know, I've only been with the Department, you know, a year-and-a-half or so -- you've voted at the next meeting. So there may be other instances to where you have voted at a later-later time, but I've only seen when you have voted at the next meeting on issues. I mean, I don't think I've even seen one for the charter.

DR. BARTH: Okay. And then just another procedural question, so will these be -- will we need to vote three -- on each of these separate motions?

MS. DAVIS: I mean, you don't have to. The Charter Authorizing Panel did; they felt it was best so that way, you know, if there were some that were going to be granted, like it was in this case, and some that were denied, that way the charter school would at least maybe have an accurate picture of the amendments and how the Board felt. But, I mean, you
can handle them as one, but, you know, that may or may not cause a vote, you know, one particular way when they might've voted on one issue and not the other.

DR. BARTH: Thank you.
MS. NEWTON: I have a question.
CHAIRPERSON REITH: Yes, Ms. Newton.
MS. NEWTON: I know the Charter Authorizing Panel gives oversight in the lottery process. Is there any way that they could give oversight during the application process?

MS. BOYD: Ms. Newton, if you would grant me a team of 100 people I'd be happy to do that. The application process lasts the whole year long. We look at the applications, we give advice on questions to include or not include in the application, how to provide it to parents, how to give access to it. But as far as observing how each parent applies or how those people are recruited on like a day-to-day basis my office of three people is not going to be able to do that.

CHAIRPERSON REITH: Additional questions from the Board?

DR. HILL: Just one last question for you.
SUPT. SCHOPPMEYER: Me?

DR. HILL: Yeah, uh-huh. And this is just brief, just for -- so I just wanted to make sure the Jones campus was specifically to -- you made mention that the gentleman called and said, "This gives you an opportunity to meet these -- to share Haas with everybody." Is that -- I heard that correctly?

SUPT. SCHOPPMEYER: They had a number of board members reach out to us and say, yes, there's an opportunity to be at the Jones Center to use as a school. We perceived it as an opportunity. No one else perceived it as an opportunity for us to become more diverse; that was an internal decision from our aspect.

DR. HILL: So that's a major goal of that location?

SUPT. SCHOPPMEYER: That is. Yes.
MR. HENRY: Right. And delay for delay's sake may not be in the best interest. I mean, that leased space costs money.

DR. HILL: Right.
MR. HENRY: So we'd like a decision today. This is our third time here, and we've tried multiple meetings with Springdale. Building in "well, let's wait until they can get together" serves as no motivation for Springdale to act. They oppose this,
not formally for the Board. If you say, "Well, let's see what happens in a few weeks," with all due respect, he didn't make his last meeting; with all due respect, let's recognize Springdale really doesn't want us there. And let's get past today so that we can trigger going forward with the Jones Center. And, yes, let's come up to the bat, swing -get ready for the pitch, and make it work. We've already proven it with Bentonville. We are consistent with the demographics across. We're open for our lottery; check. We've responded to your questions by giving you all the data related to the -- put to rest these lottery issues; check. The number one school in the state never in academic distress, all the legal things are -- check. Now the question is will we be able to serve one of the most diverse populations. Audit us, check us, see how the lottery works; send representatives up every month to check on our outreach program. Do that instead of "I just don't have a good feeling" or "I have a gut feeling;" "I don't think the parents in Springdale are quite ready." Where is the time? Is it a delay? Is it until we can improve more diversity in Bentonville? Because, you know, we're already more diverse than Bentonville. Is it to increase our
numbers in Fayetteville? So I guess I did use my three minutes that I borrowed, and I appreciate your time.

SUPT. SCHOPPMEYER: Could I --
CHAIRPERSON REITH: And at this stage actually there was no time-clock, so that's -- you were fine. But thank you. Thank you. Yes, Mr. Schoppmeyer. SUPT. SCHOPPMEYER: Can I follow up to Dr. Hill's question real quick?

CHAIRPERSON REITH: I'll recognize you. SUPT. SCHOPPMEYER: Dr. Hill, I just want to make perfectly clear to you and the rest of the Board that Haas Hall Academy has an overall goal to become more diverse at our Fayetteville, Springdale and -I'm sorry -- Fayetteville, Bentonville, and hopefully our Springdale campuses. So it's not just focusing on one. That person focuses on all two right now. Thank you.

CHAIRPERSON REITH: Ms. Chambers.
MS. CHAMBERS: I do think we have an opportunity in front of us. I have to speak, maybe selfishly, being from that area. It seems almost unconscionable to pass on such a high performing program and missing out on bringing that into the area. And to something that you said earlier, Madam Chair, I think we have
an opportunity to cause a traditional school district and a charter to come together in a very intentional way that gets specifically at this opportunity question and decrease the number of -- criticisms that are directed at charters now are focused on those charters that are taking the very top students out, they don't provide opportunity or access to diverse students, that's an increasing opposition to a charter coming into a school -- or, excuse me, into a district. So it would be -- I think we could actually use this application or this opportunity to expand into Springdale. And my question I guess would be to the Commissioner: can we compel the two of them to work together and to come back so it's not "can it work; we want it to work, and we'd like you to come back with a plan?"

COMMISSIONER KEY: Did you see how fast Ms. Davis got out of her chair? Yeah, I think the answer is that we cannot compel them as part of the charter process, but we can -- you can strongly encourage them, which is not the same, but I think delivering a message of strongly encouraging sets a positive tone.

MS. CHAMBERS: I rescind my "compel." But I do believe not only is there room for both, there's necessity for both, and we need to find ways to start
collaborating instead of putting so much energy into defending.

CHAIRPERSON REITH: Yeah. Yes, Dr. Barth.
DR. BARTH: You know, I'm a little worried about this case because I have no doubt that there will be a more diverse student population at this campus than the others; I have no doubt. And I worry in some ways that we're giving them an out for what have been some real failings to diversify at their other campuses, especially the Fayetteville campus, which is not all that far from this location. So that's what I worry about: does it become, "Okay, we've diversified on this campus but" -- because they have had years to and we've had lots of conversations, not unlike this one today, about these same issues, and we haven't had progress.

MS. CHAMBERS: I completely agree, and it's not just this charter; it's how do we have better insight or transparency into the -- and I fully appreciate the amount of work that goes into monitoring the application process. But if the applicant pool is not more inclusive or diverse, we will not have a different outcome. And the fact is it's this -- Haas Hall has an opportunity but so do a number of other schools, and so I'm interested in can we start to
solve for this in a more holistic way.
CHAIRPERSON REITH: But then $I$ also think if you're going to do that then you need to be putting the inputs in to make that happen. And my concern is that with a 2017 timeline -- and it was said even there this could end up being an overflow of Fayetteville and Bentonville versus bringing in the diverse student population, and instead, that you have really created some unintentional segregation of students even within the Springdale School District. And that's where I said even with some additional time to see a list -- I would love to see a list, the way that was presented to us with Fayetteville; that, yes, we've talked with these families. Because I know families that, since I've visited with Haas Hall -- because, again, I want to see this outcome work -and asked, "Have you heard of Haas Hall?" Over and over again, students and families have not heard of it. And so for me to say that in a one-year timeline they're going to be able to accomplish this -- or at least I'd like some better evidence that that is possible, because we do run this slippery slope, and because we can't compel -- and I will say because -and this is from the purview now of five years on the Board, there are times when superintendents will come
and say, "Yes, I back this; I want this; please help me." And I think Bentonville was a perfect example; Mike Poore was like, "Please help me. I can't even teach our students anymore." And when you have two districts that are saying, "Wait, we want some more time to have a conversation" -- and this isn't, again, for me an objection to Haas Hall or to this work; it's just wanting some more evidence, right, of not just an intention but that factors have been put in place that could make this possible. Because otherwise, we really do run the risk of turning northwest Arkansas into the next Little Rock, and I just -- and, again, I say that with all love in my heart for northwest Arkansas and Little Rock. But I come from personally a purview that education shouldn't be a competition but it's all of us working together for the best for our students, so -MS. ZOOK: But on the other hand you could look at it this way, that if Haas Hall and the three superintendents -- or actually six or seven that are up there -- do work together, then you don't have to have a stakeholders' group and you don't have to have other people telling you how to do it, but we could say, "Hey, they're making it work."

CHAIRPERSON REITH: Exactly.

MS. zook: So, you know, I don't know. But in that light I do recommend that we deal with these three specific things separately, just like the Charter Panel did.

CHAIRPERSON REITH: Yes. So in terms of these three and --

MS. ZOOK: And I'm ready with a motion on a couple of them.

CHAIRPERSON REITH: The first one is Siblings. Is there any further discussion or questions? Then, yes. And if there's no objection I actually was going to share that as well in terms of taking each point at a time. No -- and so with that, Ms. Davis, so we'll consider the siblings, enrollment, and then the -- well, that one -- sorry -- has been -- so it's just the siblings and the license; right? So it's just two?

MS. DAVIS: No. They had requested a review of all three.

CHAIRPERSON REITH: Okay.
MS. DAVIS: Uh-huh. And I would -- what I forgot to point out last time is I would handle the license one last --

CHAIRPERSON REITH: Yes.
MS. DAVIS: -- because if you grant the -- end
up granting the license it would have incorporated any sibling preference or enrollment cap that you may or may not have granted.

CHAIRPERSON REITH: Okay. Is it correct -- the siblings, the enrollment cap expansion, and the license for the Springdale location? MS. DAVIS: That would be acceptable. CHAIRPERSON REITH: Okay. So then with that, I'll entertain a motion from the Board on the siblings.

DR. BARTH: I move to uphold the Charter Authorizing Panel decision to allow the sibling expansion.

CHAIRPERSON REITH: Or sibling, yeah, preference addition.

DR. BARTH: Sibling preference.
CHAIRPERSON REITH: Perfect. Do I have a second?

MR. BLACK: I second.
CHAIRPERSON REITH: Okay. Motion made by Dr. Barth, seconded by Mr. Black. And I think we'll do roll-call for all three of these. So, Commissioner.

COMMISSIONER KEY: Dr. Barth.
DR. BARTH: Yes.
COMMISSIONER KEY: Mr. Black.

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MR. BLACK: Yes.
COMMISSIONER KEY: Ms. Chambers.
MS. CHAMBERS: Yes.
COMMISSIONER KEY: Ms. Dean.
MS. DEAN: Yes.
COMMISSIONER KEY: Dr. Hill.
DR. HILL: Yes.
COMMISSIONER KEY: Ms. Newton.
MS . NEWTON: Yes.
COMMISSIONER KEY: Mr. Williamson.
MR. WILLIAMSON: Yes.
COMMISSIONER KEY: Ms. Zook.
MS. ZOOK: Yes.
CHAIRPERSON REITH: I'll now -- and so motion passes. I'll now entertain a motion with regards to the enrollment cap expansion.

MS. ZOOK: Okay.
MS. DAVIS: I'm sorry; just to clarify --
CHAIRPERSON REITH: Yes.
MS. DAVIS: -- that you are actually voting to approve or to deny, because you have already done the affirmation or whatever of the Charter Authorizing Panel. So you are fully acting as the authorizer, so it's just to approve or deny the amendment.

CHAIRPERSON REITH: Okay. Just to approve or
deny, versus -- oh, because we've already -- yes. MS. DAVIS: Right.

CHAIRPERSON REITH: Okay. So then the sibling preference is approved. Is the --

MS. ZOOK: Okay. I move that we approve the 100-pupil expansion, and I'll give you my reasoning why. If we allow siblings, then we are not allowing them an opportunity to be very diverse because most siblings are of the same race. So I would encourage us to give them the 100 -pupil expansion in the -- I think it's the Fayetteville campus -- is that correct? -- the Fayetteville campus, so that they will have an opportunity to allow more people of more diversity to apply if they choose to. And, therefore, we eliminate the concern that you might have that all of those Fayetteville people will run over to Springdale, if we approve that. So I do move that we approve the 100 -pupil expansion.

CHAIRPERSON REITH: Just to say that the motion is around the expansion. The rest would normally be offered in discussion but thank you, Ms. Zook, for that explanation. And do I have a second around -MR. WILLIAMSON: Second.

CHAIRPERSON REITH: So a motion made by Ms. Zook, seconded by Mr. Williamson. And, again, roll-
call, Commissioner.
DR. BARTH: Could we --
CHAIRPERSON REITH: Oh, sorry; discussion. Yes, discussion. Apologies.

DR. BARTH: And I've been playing with the math too on this. My worry is that, you know, with the number of siblings that may fill up those 100 seats -- and we know what those siblings -- in many cases, what their demographic background is. So I do -MS. ZOOK: I don't know.

DR. BARTH: I was willing to go with one or the other, but I couldn't --

MS. ZOOK: What if they have more than 100 siblings? Do you know? They don't know or they don't --

MR. HENRY: He says he does not know.
MS. ZOOK: Okay. But they only asked for 100, so --

CHAIRPERSON REITH: Yes. Any further discussion? Otherwise, we'll begin the roll-call. No? Okay. Hearing none, Commissioner, if you could guide us through the roll-call, please.

COMMISSIONER KEY: Dr. Barth.
DR. BARTH: No.
COMMISSIONER KEY: Mr. Black.

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MR. BLACK: Yes.
COMMISSIONER KEY: Ms. Chambers.
MS. CHAMBERS: Yes.
COMMISSIONER KEY: Ms. Dean.
MS. DEAN: Yes.
COMMISSIONER KEY: Dr. Hill.
DR. HILL: Yes.
COMMISSIONER KEY: Ms. Newton.
MS. NEWTON: Yes.
COMMISSIONER KEY: Mr. Williamson.
MR. WILLIAMSON: Yes.
COMMISSIONER KEY: Ms. Zook.
MS. ZOOK: Yes.
CHAIRPERSON REITH: Motion carries.
And now I'll entertain a final motion regards to
the license for the Springdale location.
MR. WILLIAMSON: I'll move to approve the
license.
MS. DEAN: Second.
CHAIRPERSON REITH: Okay. Motion made by Mr. Williamson, seconded by Ms. Dean. Any discussion? Yes, Ms. Chambers.

MS. CHAMBERS: I would just suggest -- I'm going to vote for this, but I'd be very interested in what would be within our rights to support the kind of
collaboration that would be productive to the issues that we've been speaking to. And I would look to the -- I don't know if it's the Charter Authorization or ADE to help us with that.

CHAIRPERSON REITH: Dr. Barth.
DR. BARTH: Just a question, when would we -when would this license come up for re-evaluation by the Charter Authorizing Panel?

MS. DAVIS: It would come up when their Fayetteville campus was -- renewal time.

DR. BARTH: And what --
MS. DAVIS: 2021.
DR. BARTH: 2021?
MS. DAVIS: They were just renewed.
DR. BARTH: And is it appropriate -- is it lawful for us to identify that as a criteria that will be evaluated at the time of that decision?

MS. DAVIS: I mean, yeah, you can -- I mean, that would probably be in the regular renewal application, you know, how are they serving. Plus, you can always ask for additional information.

DR. BARTH: But if it's written in it becomes at least an identifiable goal rather than -- so, yeah.

MR. WILLIAMSON: (inaudible)
DR. BARTH: I understand that. But none of --
you may be here but most of us will not be here in 2021, and so I would just -- to highlight it for future boards, future Charter Authorizing Panels and boards that are involved in this decision-making.

MS. DEAN: That they're encouraged to work with the district, you can put that in there.

COMMISSIONER KEY: Well, and let me offer too that I believe Fayetteville, Springdale, Bentonville all have charter schools; Pea Ridge, Siloam Springs, they all have charters or waivers or something. I mean, I think certainly discussion for -- I mean, you see a lot of collaboration between districts, the traditional districts, and the Board keeping this discussion in mind when those charters come up for review, because it takes two. In this case, it takes -- could be more than two to have a collaboration. And I think it's worthy of discussion with all the groups.

MS. CHAMBERS: And at least it feels like part of what we're experiencing is, as you reach a certain -- I don't know if it's a saturation point, but a proliferation of charters in a traditional district it causes us to think differently about this and what it is that we're looking for and would expect of ourselves and of these schools. So I appreciate your
-- as we reach different milestones in our growth that we think about what will now take us to the next level in terms of what are the key metrics now that we have this number of schools.

MS. DAVIS: And I just would like to point out though that, you know, the charters can get called back in front of the Charter Authorizing Panel at any time. And so, you know, if you wanted to request -you know -- if you were to approve the license for the 17-18 school year and request, you know, either a six-month or quarterly or whatever, yearly, report of their efforts over the next year either to reach out to the -- you know -- their recruitment efforts for diversity or their collaboration with the school or their efforts, you could also do that as well so you're not surprised in 2021.

CHAIRPERSON REITH: Yes, Dr. Barth.
DR. BARTH: I'm going to vote against this, but if it was in 18-19 I would -- I'd feel comfortable voting for it. I just -- I think there's more -- I trust -- I think Ms. Reith knows this work better than any of us and I think it is going to take more time, not only with the Latino population but especially Marshallese population to get there. And I really fear that those extra students who are not
able to get into Bentonville and Fayetteville will end up -- it's not that far apart; it's easy to get -- to travel community-to-community. So I would vote for this if it was 18-19, but $I$ just can't in good conscience vote for it for 17-18.

MS. NEWTON: Can we request what Ms. Davis said, a quarterly or six-month report on how they're collaborating and what their efforts are for outreach for diversity?

MS. DAVIS: I mean, if, you know, the maker of the motion will accept that amendment -- I mean, I would probably, you know, put a parameter -- do you need them to submit a report quarterly to the Charter Office? Do you need them to show up? I mean, just so that way they meet your expectations, if that's what you'd like to do.

MS. BOYD: And just to be clear, any stipulations that you add will just be for the charter; you can't add stipulations for the district.

MS. NEWTON: So I would -- if -- I don't remember who made the motion in this, but --

CHAIRPERSON REITH: Ms. Zook made the motion, I think. No, it was Mr. -- sorry -- Mr. Williamson, and then Ms. Dean seconded. Sorry. Yes, that's it; Mr. Williamson.

MR. WILLIAMSON: Quarterly.
MS. NEWTON: A quarterly report of some sort? Okay.

CHAIRPERSON REITH: Could you clarify the type of quarterly report, what you want measured in that quarterly report?

MS. NEWTON: Their efforts toward diversity in their application pool and then also their efforts toward collaboration with the surrounding districts, not necessarily just Springdale.

CHAIRPERSON REITH: Thank you. And you accept that revision?

MR. WILLIAMSON: Yes.
CHAIRPERSON REITH: And Ms. Dean?
MS. DEAN: Yes.
DR. HILL: Can we add economics into that? I mean, I think economic --

DR. BARTH: Well, that's actually a great -- you know -- right now they don't collect free-and-reduced lunch data. And that's a question: can we mandate that they collect that data?

COMMISSIONER KEY: I don't think so.
MS. DAVIS: I don't think we can.
DR. HILL: Will they?
MS. DAVIS: Well, now that's another issue.

MS. zook: Well, in an open lottery you can't pick kids who are here or here or here; it's an open lottery. So there might be 100 free-and-reduced lunch, if they counted that, and 100 of the other, and there might be 90 of one picked and 10 of the other because they just pull them out of a hat.

MS. BOYD: Right. So --
DR. HILL: But I heard them say that they were going to use additional outreach efforts other than the lottery.

CHAIRPERSON REITH: Yeah.
MS. ZOOK: No. The outreach, yes. Yes.
DR. HILL: Yes, that's what I'm saying.
MS. ZOOK: Yeah. Yeah, they can demonstrate what their outreach was. Yeah, I see what you're saying.

MS. BOYD: Also, I mean, I'd just like to note that in the lottery application we request that it only be a very few questions, but in the enrollment information that's different. So once they become enrolled in the school you can ask more details because it doesn't appear that you're selecting on that detail because they've already been selected.

DR. BARTH: Could we require that their enrollment data include free-and-reduced lunch data,
even though they're not using it for --
MS. DAVIS: I mean, you can -- you know -- as part of the charter, you can kind of ask for a whole lot; it's whether or not they want to agree to that, and that's in effect of your decision to grant or not grant this license. I mean, you can, and that would be something that they might want to answer, their willingness to provide that to you. MS. ZOOK: Well, wouldn't the parent have the opportunity to not answer the question?

DR. BARTH: That's the case now. MS. DAVIS: Right. I mean -MS. ZOOK: I know. But now they're motivated to answer because it's going to help them get a free or reduced price lunch. If it's not going to help them get a free or reduced price lunch they may not want people to know that their family is not affluent. MS. DAVIS: Right. I mean, you can't force a parent to answer that.

CHAIRPERSON REITH: But if they need food assistance -- I mean, that's part of the point, right, is that they would be -- if there were students that qualified for free and reduced lunch they would find assistance for them. Isn't that part of the assurances?

MS. DAVIS: Right. But the charter has already said that they don't do that and they provide lunch to everybody, I mean, and they might want to speak more to that. But, I mean, they have said -- I've heard them say on more than one occasion that they provide lunch.

DR. HILL: Well, that's why I think it's an economic issue. And do you take that on the application, the parents' income?

MS. DAVIS: No.
DR. HILL: Okay. All right.
CHAIRPERSON REITH: So if I can get final clarification on the reporting, so it's looking at quarterly reports, looking at outreach efforts -MS. NEWTON: For diversity, and then also attempts at collaboration with surrounding districts.

CHAIRPERSON REITH: Okay. And diversity in regards to race then because we've identified that we -- nothing on free-and-reduced; correct? Okay.

MS. COFFMAN: May I re-read the motion?
CHAIRPERSON REITH: Yes, please. No, of course, and thank you for that.

MS. COFFMAN: Mr. Williamson moved, second by Ms. Dean to approve the license request to open a campus at the Jones Center in Springdale for the

2017-18 school year for Haas Hall, and to require quarterly reports. Are they going to be written? I need a word there.

MS. NEWTON: Just written.
MS. COFFMAN: Okay. Written quarterly reports of collaboration with districts and diversity outreach. Is that what you --

MR. WILLIAMSON: That's it.
MS. COFFMAN: Okay.
CHAIRPERSON REITH: So with that, we have a motion and a second. So if you could run us through roll-call please, Commissioner.

COMMISSIONER KEY: Dr. Barth.
DR. BARTH: No.
COMMISSIONER KEY: Mr. Black.
MR. BLACK: Yes.
COMMISSIONER KEY: Ms. Chambers.
MS. CHAMBERS: Yes.
COMMISSIONER KEY: Ms. Dean.
MS. DEAN: Yes.
COMMISSIONER KEY: Dr. Hill.
DR. HILL: Yes.
COMMISSIONER KEY: Ms. Newton.
MS. NEWTON: Yes.
COMMISSIONER KEY: Mr. Williamson.

MR. WILLIAMSON: Yes.
COMMISSIONER KEY: MS. Zook.
MS. ZOOK: No.
COMMISSIONER KEY: Six votes in the affirmative, two in the negative.

CHAIRPERSON REITH: Okay. Motion carries. Congratulations, Haas Hall.

And with that, we will now take a break. Lunch is -- or, sorry, not lunch -- dinner, as I am to understand, is not here yet. And we only have one item left, so actually what $I$ was going to propose is if we could take a brief break though just to stretch those legs -- and I can see our court reporter would also appreciate a break from the nod there. We will reconvene at -- let's say 10 after, and we will attempt to do our best to finish the final item before dinner, if that sounds in agreement with everybody. All right. Thank you, everyone.
(BREAK: 4:53-5:10 p.m.)
B-4: HEARING ON DISTRICT CONVERSION AMENDMENT REQUEST:
MOUNTAIN HOME HIGH SCHOOL CAREER ACADEMIES
CHAIRPERSON REITH: I'm going to re-call us to order in the hopes of actually seeing if we can get this all accomplished before dinner and defy expectations in getting out at a decent hour.

So we'll go to our final agenda item for the evening, Action Agenda Item B-4, the Hearing on the District Conversion Amendment Request from Mountain Home High School Career Academies. Ms. Boyd, you are recognized.

MS. BOYD: Thank you, Madam Chair. The hearing procedures are the same, the 20/20/5. We have before you Dr. Long who's going to present the item for Mountain Home; he's the superintendent.

CHAIRPERSON REITH: Dr. Long. And I have to swear you in. Is there anyone else planning to testify on this?

SUPT. LONG: They may answer a question.
CHAIRPERSON REITH: Okay. If you all don't mind standing up please and raising your right hand. Do you swear to tell the truth, the whole truth and nothing but the truth?
(ALL WITNESSES ANSWERED AFFIRMATIVELY)
CHAIRPERSON REITH: Thank you. Mr. Long, you're recognized.

SUPT. LONG: Thank you.
CHAIRPERSON REITH: And if you could say your full name for the record, please.

SUPT. LONG: Yes, ma'am. My name is Jake Long;
I'm the Superintendent of Schools of Mountain Home --

Superintendent of Schools in Mountain Home. I also have with me Janet Wood, our director of Research and Development; Lindsey Blevins, our assistant principal at Mountain Home High School College and Career Academy; and Mr. Ron Czanstkowski, our principal at our junior high, which is grades 8 and 9.

Madam Chair, State Board of Education Members, Commissioner Key, thank you for allowing us to be here with you today. I want to thank the State Department for their support and the help of navigating these waters in getting us before you today. We feel that our responsibility is to design an educational system that fits our students and not force our students into our educational system.

So, in October, we embarked on a strategic planning initiative and there was great interest that came initially from our board of education, but then the conversations continued with administration, with parents, with faculty members of the idea behind flexible learning opportunities for our students. And then we were presented with information from Virtual Arkansas who told us that they were this next school year going to have a platform that allowed for students to progress through Virtual Arkansas type courses, that our own students are enrolled in, at a
pace of their own. And so that has led us to asking the State Department, "Hey, what do we need to be able to do to get approval for this?" And then that leads us to you today.

The rationale behind the waiver request is that we want to allow for individualized learning by meeting the needs of all of our students. These waivers would help not just -- would help all of our students, not just the highest achieving, not just, you know, our so-called average students, and not just our at-risk students. But I do feel like that there are examples in which I hope to be able to share with you today in which we're able to -- the waivers will help, all three of those categories, also allow students to work through curriculum content at their own pace. One example that I'm going to provide for you: Mattie, an upcoming senior, is interested in the medical field. She wants to take chemistry at her local -- our local college. And due to the complexities within her schedules and the limitations upon our part within our master schedules she would have to choose between taking a concurrent chemistry course and her German III course. But if she was able to utilize the seat time waiver and the waivers that we're requesting here
today, she would be able to complete, say, the health course and an online virtual arts course in one semester, giving her the freedom to take both German III and college chemistry.

Mountain Home Public Schools' strategic plan introduces learning-based learning [sic] and alignment to ADE strategic plan and vision. We took what Commissioner Key said to heart and we want to put students best -- students in the best position to achieve their goals. We want to accelerate learning for our highest achievers, increase graduation rates by keeping our students engaged, and assist at-risk students for dropout prevention. We also look at this as an opportunity to utilize technology in ways that are very common in the post-secondary situation.

Virtual Arkansas uses Blackboard, which is an online learning management system that many of our colleges use. Experience using Blackboard, interacting with structures and classmates in an online format, and then budgeting the time appropriately will be assets that we feel like that they'll be able to use in their post-secondary world. The implementation of the flex time would begin, as I mentioned, by utilizing Virtual Arkansas. A big part of the success of this waiver will be through
technology, initially with Virtual Arkansas but then in the development and use of Google Classroom within our own staff members. We built our high school master schedule offering our students two types of virtual learning opportunities: content specific and then also learning lab type classrooms. Students would be able to work from any location, if the waivers are granted, but to come on campus for exam and administration. We will have space available for students to be on campus. We will have digital learning facilitators in all these digital learning labs in every class period of the day. Students would make application for this type of learning process based on their need. We have an application for dual enrollment college courses already that we use that we feel has been effective, and so our plan is to, upon -- if so approved, would be modifying that application for these types of students to apply for. Students would be allowed to take only classes they need to graduate, which would then open up those internship opportunities, the opportunities at ASU Tech Center, concurrent credit, and then also offcampus concurrent credit off-campus classes.

One of the biggest concerns with our request has been the 9th grade -- you know, some of the emotional

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| 1 | maturity with the 9th graders -- and I think that |
| 2 | that's where we have to take that on a very serious |
| 3 | case-by-case basis and look at -- we are identifying |
| 4 | in grades 6 through 12 an individualized learning |
| 5 | plan, in which we're referring to their Flight Plan, |
| 6 | for every student, and that's going to be based on |
| 7 | emotional maturity, learning styles, strengths -- we |
| 8 | use Gallup strengths very heavily in Mountain Home |
| 9 | Public Schools -- motivation, advisor/counselor |
| 10 | input, classroom teacher input, and then, most |
| 11 | importantly, parent buy-in and academic status. |
| 12 | Two more examples of 9 th graders that have just |
| 13 | completed their 9th grade year that I actually spoke |
| 14 | to this past July -- I spoke to the parents of both |
| 15 | of these students about how they felt, if they felt |
| 16 | like -- if their students had this type of |
| 17 | opportunity what they would feel. Hunter, his mother |
| 18 | works at our local community college and so he was |
| 19 | very informed on the courses that were available to |
| 20 | him; parents have very high academic aspirations for |
| 21 | him. He is already taking -- as a 9th grader he has |
| 22 | already taken three college courses. That will count |
| 23 | for him for high school credit based on Arkansas |
| 24 | regulations that are already currently in place in |
| 25 | 4.01 and 4.04, and so he's actually taking interim |

classes this summer as a way to continue there. The second one is a much different situation. This individual has recently had a loss of a parent and so he has become very apathetic, despite his high intellectual intelligence, but very apathetic to being at school. And so his mom was in my office about two weeks ago and the tears came, and she says, "I can't -- I have no other choice but he's convinced me to -- for the homeschool," which homeschool is certainly an option which, you know, parents have. But she was like, "What can you do to help me with this?" And I said, "Well, actually, I'm going before the State Board of Education to request this and this may be a possible way in which he could avoid some of those anxiety issues, still come to school for the testing, but then also come to school for the actual -- some of the seat time classes, like a pre-AP chemistry, in which -- in order in which he would have the hands-on laboratory type experience."

So another one of the questions brought up in this situation has been, "What are you going to do if and when students finish early?" And the answer is that I think that that's when we have to be really challenged to think outside of the box and truly individualize what our students are doing and what
opportunities we're able to provide for them. Some of the options that we have discussed very in-depth is start another course, get them started in any type of internships, look at the dual enrollment concurrent credit courses if they're on that track. We believe very strongly in -- within our career academies model and service learning, and we have great partnerships with our business advisories and our business advisory board. Career exploration, particularly in the 9 th grade, I think that we can open up some doors in allowing kids to explore careers if they have the availability there within their schedule. Also, we've explored digital ACT preparation. I've talked about Tech Center courses at ASU-Mountain Home, which includes CNA, welding, automotive, HVAC. Also, we've discussed different intergenerational learning opportunities with the retirement-based population that we have in Mountain Home. We feel like there's some great opportunities there for that intergenerational learning. And then also not forgetting mentoring, we have multiple programs going on in Mountain Home in which we have 9th through 12th graders visiting our lower grades, and whether it's a book study -- one example is we've got kind of a boys' reading club. And, you know,
they're going through the book of Orbiting Jupiter and it's boys that just typically don't -- aren't engaged in the reading process but yet, through mentoring we're able to take care of it both at the 9th and 10th grade level and then down into the 6th and 7 th grade.

It was agreed upon by the Charter Authorization Panel, when we presented, to present a reporting in writing following the 2016-2017 school year on how the district utilized these waivers, particularly in the 9 th grade. We welcome that piece of accountability and look forward to sharing that with you all and sharing the experiences that we have in going through this with ADE, State Board of Education, and then also other districts. This is the first year in which Virtual Arkansas has offered this flex-based learning opportunity. And so while I know other districts have done this on, you know, a local type basis using other curriculums, this would be the first opportunity through Virtual Arkansas.

I think it also should be noted that the waiver is only an amendment to our current conversion charter, as you probably know, which will be up for review in what I believe is five years -- four years?

MS. BOYD: Five years.

SUPT. LONG: Five years. So we feel the requested waivers will benefit us educationally. I think it also benefits the district fiscally because it allows us for greater opportunities through utilizing other resources and also for our community with the potential for greater partnerships. We're grateful for the districts that allowed us to have the conversations with them to research this and we're happy to share our outcomes with this if so approved.

CHAIRPERSON REITH: Thank you. So that would be -- I guess now 20 minutes in addition to any -20/20/5; correct?

MS. BOYD: (Nodding head up and down.)
CHAIRPERSON REITH: So, any opposition. But I don't think there's -- is there anyone signed up? I know that I don't have anything here on public comment. So I would say you didn't use your full 20 minutes and you still have an additional 5 minutes for closure, Mr. Long. So I don't know if there's anything you'd like to add?

SUPT. LONG: I know I'm standing between you and dinner, so I wanted to keep it pretty brief.

CHAIRPERSON REITH: Thank you. We appreciate that.

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So with that, now I do open it up -- since there is no public comment, $I$ do open it up to questions from the Board. Yes, Ms. Zook, you're recognized. MS. ZOOK: The CTE at this point is only available in Arkansas for 11 th and 12 th graders. Are you -- you're aware of that? SUPT. LONG: What's your question? MS. ZOOK: The CTE internship is only -SUPT. LONG: Yes. MS. ZOOK: -- available -SUPT. LONG: Yes. MS. ZOOK: Okay. SUPT. LONG: Yes, ma'am. MS. ZOOK: So you're aware of that? SUPT. LONG: Yes, ma'am. MS. ZOOK: You're not talking 9th and 10th there?

SUPT. LONG: No.
MS. ZOOK: Okay.
SUPT. LONG: Not for the internship. But there may be -- what we had looked at is potential opportunities for career exploration, whether it's through the Keystone class, the 9th grade Keystone class, as part of that curriculum.

MS. ZOOK: Okay. Do your 9th graders go over to

UA-Mountain Home campus or do they stay on your campus?

SUPT. LONG: The 9th grader that I referenced in here does go to Mountain Home, I believe -- didn't they go to the ASU campus?

MS. ZOOK: And how did they get there?
SUPT. LONG: Their parents drive them -- or I think he had his -- he had his license, didn't he?

MS. ZOOK: Okay. Is he 16?
CHAIRPERSON REITH: I'm sorry, but if you could come forward. I'm sorry; you need to speak into the mic. And if you could kindly again introduce yourself just for the purpose of record.

MR. CZANSTKOWSKI: I'm Ron Czanstkowski, Junior High Principal. The young man was in school all day like normal. They were night courses; correspondence stuff is what he did. Okay? So he did come attend school and all school activities like a normal 9th grade kid.

MS. ZOOK: So he was involved in extracurricular things?

MR. CZANSTKOWSKI: Yes. Yes, ma'am.
MS. ZOOK: And so we're not just focusing on his intellect; we're focusing on the whole child?

MR. CZANSTKOWSKI: No, we work with our kids
right where they are first because that's where they are and they're still 9th grade kids.

MS. ZOOK: Okay.
MR. CZANSTKOWSKI: You know, they still have lots of changes to go on, both mentally and physically and emotionally, and we're aware of that. We work really hard as a staff with parents and also the high school staff and middle school staff to track all of our kids.

MS. ZOOK: And how did he do in the course?
MR. CZANSTKOWSKI: Did fantastic.
MS. ZOOK: Thank you.
CHAIRPERSON REITH: Thank you. Additional questions from the Board? Yes, Dr. Barth.

DR. BARTH: On the Virtual Arkansas piece, I see there's a member -- y'all have a membership fee and then some additional fees. Are there any per-student

SUPT. LONG: Yes, there are.
DR. BARTH: -- fees?
SUPT. LONG: Yes, there are.
DR. BARTH: Okay.
SUPT. LONG: It's twenty -- I believe it's $\$ 25.00$ for the content and then $\$ 15.00$ if we're just -- if our teacher -- whenever I'd talked about if the
teacher is -- if we're not utilizing their instructor, our teacher is just utilizing content only.

DR. BARTH: Okay. And so -- and that's covered by y'all?

SUPT. LONG: Yes, sir. Absolutely.
DR. BARTH: Okay. Just as part of your -SUPT. LONG: Yes, sir.

DR. BARTH: -- your budget. Okay. You know, I think I share with Ms. Zook -- we both voiced our concerns about concurrent enrollments in general, but especially, you know, with very young students, some of whom may be intellectually incredibly gifted and totally ready to do college level work but, you know, maybe not there emotionally to fully grasp the elements of the content. And I know you're trying to do it on a case-by-case basis. I think there probably is going to be a lot of pressure -- what I've seen is once concurrent gets going then there's a lot of pressure for more and more students to take advantage of it. And I guess I'm wondering how are you going to tell that parent no, "your student may have the ACT scores to do it but just isn't there yet in terms of intellect, in terms of emotional intelligence?"

SUPT. LONG: I think that that is a tough question, and without the specifics -- you know -without the specifics of the situation and the relation -- I think the relationship comes down a lot to it as well with what is the relationship that our principals, administration and counseling staff have with that parent in how that conversation goes. I think it also -- I think there has to be some relevance within the application process here as well to take part of that. One thing that I would note is that I think the concurrent credit piece of this is only a small piece of what we're trying to -- of students that might actually take advantage of it for concurrent credit purposes in the 9th grade. I see more of it as students that can take advantage of the flex type learning, that can advance at their own pace. And then in that 11 th and 12 th grade year, because they've had some of their core curriculum and core classes taken care of in a different way early on in their education, that 11 th grade and 12 th grade year, whether it's through the internships that Ms. Zook was referring to or concurrent credit as 11th graders, 12 th grade --10 th, 11 th or 12 th graders, just taking care of some of those core classes early on. But not to say that there's not going to be
parents, like you said, that would be interested in taking advantage of this, because we have an example right before us; you know, just happened this year in which they did it on their own of a night and, you know, did what we asked them to do during the daytime.

CHAIRPERSON REITH: Yes, Ms. Zook.
MS. ZOOK: Go ahead. Ms. Newton has something.
CHAIRPERSON REITH: Okay. I apologize. Yes, then, Ms. Newton.

MS. NEWTON: You said -- one question. You said they're going to take courses early. And what will happen when a student, you know, goes through and takes your core courses early and they've met their graduation requirements? Are they going to be graduating early?

SUPT. LONG: We do offer an early graduation, and I know it's somewhat of a philosophical difference there. But, you know, I don't think that the structure of our public schools should be the reason for us holding back a student if the student is ready for -- if a student is ready for an internship, then let's get him involved in an internship those later years. If they're ready for those concurrent credits in the 11 th and 12 th grades,
then they're ready for those. If it's early graduation that they're looking for, then we have -we do have some students that graduate up to, you know, a semester early already.

MS. ZOOK: I think one of the things that I concern myself with, when we started allowing algebra to be taught in 8 th grade the next thing you knew everybody wanted their kid to take algebra in the 8 th grade. And we all know -- I know on a small scale, and I'm sure Ms. Newton on a large scale -- there is more to it than just study and regurgitate when it comes to algebra and other math. So, you know, y'all may be -- if we approve this, you may be wishing we hadn't when you get a lot of pressure from parents saying, "Oh, well, I want my kid to take a concurrent credit; well, I think my kid can." And often, as our math scores show, we're not doing so well in this state in math, and some of it is because they take algebra in $8 t h$ grade but the 8 th grade math test is not on algebra, it's on regular math. And by the time they take the test, all that was covered in the first six or nine weeks. And, you know, I'm just thinking out loud with you. I have no problem with anything you're doing except that piece, the 9 th grade piece, and that's one reason that $I$ voted to
review.
SUPT. LONG: Yes, ma'am. And I completely understand that. And I think where -- I agree with you, too, Ms. Zook, that -- I mean, we're not talking about this for every kid. And you'll never also convince me that there's any better way for a child to learn, whether it's a teenager or a child to learn, than from somebody which they have a very positive relationship with face-to-face. But the reality is we have students that are coming to our doors with a variety of different needs, and we have parents that are pushing -- some parents that are pushing their kids, you know, harder and in directions in which they're wanting to go. And I think this just truly allows us to take another step in individualizing that instruction, even though it's not for the mass. And there's concern -- you know -I've got my own worries about what does this look like. But if it helps us get -- if it helps us help one of these kids that I just mentioned here, then I think that it's something that's beneficial. I don't know if Ron had something.

MR. CZANSTKOWSKI: Thank you for your concern. That was a great concern. I was a math -- I'm a math teacher by trade, okay, and I taught Algebra I all
the way to AP Calculus. And I spend painstaking hours, as well as my staff, with every 8th grade parent and child about Algebra I, about the emotional maturity. It's not the skill level. There's a lot of kids that have the skills but the work habits, the work ethic, the ability to have a train of thought for more than a few seconds, you know, sometimes that isn't there in 8th grade. And so we do share that concern with you, exactly.

MS . ZOOK: Right.
MR. CZANSTKOWSKI: And I do want you to know that we -- all the -- everything you've brought up as a concern we as a staff at our junior high school, which is grades 8 and 9, we hit that directly because we do know that a poor foundation does nothing but cause problems later. And I worked at the high school for 20 years before I went to the junior high, so I know the end-game already. And so moving down to the junior high was a big asset, I think, to our school district because I was able to help those two grades be more prepared for the upcoming stuff. But now I'm really excited about what $D r$. Long is talking about, which is all the opportunities we can give our children if $I$ as a principal and our staff can get a lot of the low-level foundational courses solid and
over with with the kids, and they have these opportunities for internships and externships and all the other stuff we talked about. And just real excited about the opportunities and also excited that you're listening to our presentation. Thank you.

CHAIRPERSON REITH: Additional questions from the Board?

DR. BARTH: I just want to make a comment. I want to voice my appreciation for y'all sticking with the conversion charter strategy. You could've -- I mean, we're seeing other districts going the waiver route, and we're going to spend a lot of time tomorrow, but I think this is a much more coherent approach than we often see with the waiver approach. So, I appreciate that.

Ms. Boyd, I've still got a headache about this 9th grade issue. If I were to -- want to be supportive of much of this but not that piece, what part of the waivers would I need to pull off to cast a separate vote or are they so tied together that it's impossible?

MS. BOYD: I believe so. I think you would -because most of it is kind of by grade-span, like your middle school grades and your 9-12. I mean, you could ask the school to amend their request before
you, but short of that I don't -- do you have any other guidance?

MS. DAVIS: I mean, all those waivers are tied in, but you can say that it's -- much like you've done say for licensure waivers, you can say they're only for these courses. You can limit these waivers for only use in maybe the 11 th and 12 th grades or the 10th, 11 th, and 12 th or not for use in 9 th grade. You could limit them that way. And if they would agree to that, then that would become part of it.

DR. BARTH: Okay. I sense that's pretty core to y'all's vision is the 9th grade piece?

SUPT. LONG: It is. We believe that we can -the original request came through because our charter is 9 through 12. Even though it is in two different buildings, it's still -- you know -- it's still the 9 through 12. I think that -- I believe in our staff and our administration in that we're not going to put students in -- allow a student in a situation in the 9th grade in which they would -- that would not be good -- that they're failing at. And if they are failing at it, we're going to get them out of it as quickly as possible. And so $I$ believe that they'll take care of it and they'll be responsible on that end of it as far as the 9th grade.

If it comes down to you all approving it or not, you know, I certainly would rather be able to have this flexibility through the 10th, 11th and 12th grades. But, you know, I think that's one reason why we did kind of stick with it, for it, is that we're willing to come back. And we may come back to you in a year from now and we've had -- you know -- we didn't utilize this for one student or we didn't -or we had --
(COURT REPORTER'S NOTE: Chairperson Reith's cell phone emits a weather warning signal.)

CHAIRPERSON REITH: Flooding. It's a weather -sorry; those are weather alerts, if anyone has the Weather Channel on your phone. It looks like there's a tornado warning in the area and shelter is encouraged.

MS. BOYD: We're in the tornado shelter.
CHAIRPERSON REITH: We are in the -- okay. So, yes, please proceed, Ms. Boyd.

MS. BOYD: Kind of speaking to what Dr. Long just mentioned, it could be the possibility that you all approve 10 through 12 and then approve -- you know -- until their renewal time. And then for 9th grade approve it for one year kind of on a probationary basis and have them come in next year
and review how its been working.
MS. ZOOK: And I guess the truth is since the Mountain Home -- $U$ of A-Mountain Home campus is there, there's nothing you can do if a parent chooses to take their kid over and put them in a course at night.

SUPT. LONG: No.
MS. ZOOK: You know, I mean, so I don't know that we'd be accomplishing anything to do that when -- you know -- if they want to enroll the kid in school and Mountain Home takes them, then --

SUPT. LONG: Other than --
MS. ZOOK: Mountain Home college, not Mountain Home .

SUPT. LONG: Yeah. Other than basically -- you know -- since we didn't have that available for the students, they were doing that at night; they were doing it on their own time and it was almost like there was a barrier; you know, we had a barrier up throughout the students' school day that they could've been doing that, if that's what the parent chose. And we're talking about one individual incident here, and that's why it's so important in everything that I'm talking to you all about today and that it's got to be case-by-case on application.

CHAIRPERSON REITH: Thank you. Yes. Is there any final question? Yeah, Commissioner then. Yes. COMMISSIONER KEY: I'm dying to weigh in. CHAIRPERSON REITH: Yes, please. Commissioner, please, by all means.

COMMISSIONER KEY: A little bit of insight here. I just want to point out that Mountain Home -- you know, they were probably maybe the pioneer in the career academies, certainly one of the pioneers in Arkansas in the career academies. And what you're seeing in this presentation, in this submission is they're not satisfied just to say, "Okay, we have career academies and, hey, we're good." They keep asking, "How can we get better? How can we get better?" So the philosophical conversation of whether 9 th graders are prepared or not, I think it's a valid conversation but I think they've proven that, you know, give them a chance to try it and they're not afraid to back up and change something if it doesn't work. Because just a year ago we were helping work through ALE issues, as they were bringing -- making some pretty significant changes to their ALE program because upon review what they had wasn't working. It had done okay but it wasn't working for the benefit of all the students, so they
revamped that and took a lot of heat by doing that. So I just -- I know that this team, they've put their time and the research into this. So I just wanted to take an opportunity to give them a plug since I had a little background in what they've done the last 10 , 15 years. So, hopefully, they'll get at least some flexibility to show what they can do.

DR. BARTH: Sure. So I'll move -- are we ready for --

CHAIRPERSON REITH: Yes, please proceed. Uhhuh.

DR. BARTH: I'll move to approve this with the condition that the 9 th grade is on a conditional basis and will be reviewed in a year for its workability and value.

MS. ZOOK: Second.
CHAIRPERSON REITH: And, Ms. Boyd, just to make sure that's a correct statement of --

MS. BOYD: Yes.
CHAIRPERSON REITH: Okay. Wonderful. So motion made by Dr. Barth, seconded by Ms. Zook. Any discussion?

Then, Commissioner, if you'll take us through a final roll-call for the evening, please.

COMMISSIONER KEY: Okay. Dr. Barth.

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DR. BARTH: Aye.
COMMISSIONER KEY: Mr. Black.
MR. BLACK: Aye.
COMMISSIONER KEY: Ms. Chambers.
MS. CHAMBERS: Yes.
COMMISSIONER KEY: Ms. Dean.
MS . DEAN: Aye.
COMMISSIONER KEY: Dr. Hill.
DR. HILL: Yes.
COMMISSIONER KEY: Ms. Newton.
MS. NEWTON: Yes.
COMMISSIONER KEY: Mr. Williamson.
MR. WILLIAMSON: Yes.
COMMISSIONER KEY: Ms. Zook.
MS. ZOOK: Yes.
CHAIRPERSON REITH: Motion carries.
Congratulations, Mountain Home.
SUPT. LONG: Thank you so much.
CHAIRPERSON REITH: We look forward to hearing those updates.

CHAIR'S CLOSING COMMENTS
CHAIRPERSON REITH: So with that, right before entertaining a motion to adjourn, I've been asked to remind everybody -- first and foremost, to my colleagues on the State Board -- there is dinner in

Room 201-A I guess pending the tornado warning. I know there's some windows up there, but I guess unless told otherwise dinner should be here; it was supposed to be here at 5:30. So dinner is available.

And then as a reminder for tomorrow -- I'm sorry; as you're leaving -- I'm sorry; we haven't officially adjourned, so if you all could keep your celebration down. We are about to adjourn, I promise. Sorry; if everyone -- if you could take conversations outside please. Thank you.

So then as a final point, a final reminder for tomorrow, our normal schedule will begin at 9:00 a.m. I've been asked to remind everyone at 8:30 a.m. we do have a reception with the National Board Certified Teachers here in the ADE lobby, and so we strongly encourage all of you to please be here at 8:30 and join us in recognizing and thanking these amazing teachers for their hard efforts. There will be a short break before we commence on the action agenda item tomorrow. But we do expect a full day, so do ask that everybody come ready to work and hopefully we'll get everyone out at a decent hour tomorrow.

## ADJOURNMENT

CHAIRPERSON REITH: So with that, I will entertain a motion to adjourn.

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MR. BLACK: So moved.
CHAIRPERSON REITH: Okay. Motion made by Mr. Black. A second?

MS. CHAMBERS: Second.
CHAIRPERSON REITH: Second by Ms. Chambers. All
in favor?
(UNANIMOUS CHORUS OF AYES)
CHAIRPERSON REITH: Assuming no opposition, motion carries.

And thank you all for your hard work and dedication. This was a difficult agenda today. Thank you, everyone, and to the ADE staff for just great preparation. Thank you.
(The meeting was adjourned at 5:44 p.m.)

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C ERTITICATE

| STATE OF ARKANSAS | ) |
| :--- | :--- |
| COUNTY OF SALINE | ) |

I, SHARON K. HILL, CCR, a Certified Stenomask Reporter before whom the foregoing testimony was taken, do hereby certify that the same is a true and correct transcription of proceedings before the Arkansas State Board of Education, in Little Rock, Arkansas, on July 14, 2016, that the said testimony was reduced to typewritten form by me or under my direction and supervision; and that the foregoing pages constitute a true and correct transcription of all evidence heard and proceedings had in said matter.

I FURTHER CERTIFY that I am neither counsel for, related to, nor employed by any of the parties to the action in which this hearing was taken.

I FURTHER CERTIFY that $I$ have no contract with any parties within this action that affects or has a substantial tendency to affect impartiality, that requires me to relinquish control of an original transcript or copies of the transcript before it is certified and delivered to the custodial agency, or that requires me to provide any service not made available to all parties to the action.

WITNESS, MY HAND AND SEAL, THIS DATE: July 27, 2016.

SHARON K. HILL, CCR
Certified Court Reporter Certificate No. 670

|  | 145:15,17 | academically (3) | 104:25;122:5 | action (88) |
| :---: | :---: | :---: | :---: | :---: |
| \$ | A-4 (2) | $6: 13 ; 27: 9 ; 189: 1$ | According (6) | 4:4,5;7:6,20;8:1,2, |
|  | 101:23;102:2 | ACADEMIES (6) | 59:15;78:18; | ;17:21;20:23,23; |
| \$100 (6) | A-5 (3) | 310:21;311:4; | 172:21,23;255:8; | 31:4;33:5;37:25; |
| 133:23;147:19; | 102:17;146:24; $147: 7$ |  | 264:3 | $\begin{aligned} & \text { 42:17,18;46:11,14, } \\ & 22 ; 49: 6 ; 52: 11 ; 73: 18 \end{aligned}$ |
| 153:15;155:17; | 147:7 | Academy (28) | account (2) | 22;49:6;52:11;73:18; |
| 156:9;157:16 | A-6 (2) | $165: 15,18,22,24 ;$ $166 \cdot 3 \cdot 167 \cdot 24 \cdot 168 \cdot 1$ | 18:3;31:2 | 78:2,3,12,13,17,18; |
| \$100,000 (1) | 149:2,5 | 166:3;167:24;168:1, $17 \cdot 169 \cdot 9 \cdot 172 \cdot 19$ | Accountability (4) | 81:13;82:22;84:9; |
| 214:10 | A-7 (1) | 7;169:9;172:19; | 95:1;189:22 | 85:12,14;86:22;87:4; |
| \$132,000 (1) | 150:6 | 181:22;182:17; | 190:13;319:1 | 88:8;95:2,7,16,22; |
| 177:5 | A-8 (2) | 184:21,23;185:20 | accreditation (10) | 96:10;98:8;100:13; |
| \$15.00 (1) | 151:9,12 | 199:11;205:1,4; | 50:16,18;54:12; | 102:1,2,17;118:24; |
| 323:24 | A-9 (1) | 207:10;209:13; | 55:5,16;59:3,8,14; | 126:6,15,16;127:6,7; |
| \$25.00 (1) | bide (4) | 214:18;219:2; | 93:1,15 | 129:9,11,16,17; |
| 323:24 | abide (4) | 260:18;281:1; | accurate (5) | 130:3,13;132:10,13; |
| \$50 (3) | 85:23;133:14 | 290:13;312:5; | 241:15;254:21 | 133:20;139:8,21; |
| 158:17,20;160:17 | abiding (1) | 342:24;343:2 | 261:6,15;286:2 | 140:16;145:17; |
| \$75 (10) | abiding (1) | Academy- (1) | accused (1) | 147:3,7;149:4;150:8; |
| 103:7;105:18; | $85: 25$ | 279:4 | 124:8 | 151:12;153:10; |
| 133:24;134:22 | ability (13) | Academy/Fayetteville (1) | $\begin{gathered} \text { Achieve (4) } \\ 5: 23 ; 240: 1 \end{gathered}$ | $\begin{aligned} & \text { 154:10;155:12; } \\ & \text { 156:25;157:11; } \end{aligned}$ |
| $135: 12,22 ; 154: 15$ | 86:16;96:5;192:4; | Academy's (1) | $\begin{aligned} & 5: 23 ; 240: 18 ; \\ & 256: 22 ; 314: 10 \end{aligned}$ | $\begin{aligned} & 156: 25 ; 157: 11 ; \\ & 158: 12 ; 159: 19 ; \end{aligned}$ |
| $160: 17$ | 194:13;211:15; | 237:15 | achieved (1) | 162:17,20;163:12; |
|  | , | 10 | 29:2 | 67:22;178:19 |
| [ | 246:15;284:17;329:6 | 314:10 | achievement (3) | 185:8;192:21;205:2; |
|  |  | accept (11 | 56:3;172:6;180:2 | 209:15;275:4;311:2; |
| [A (1) | 20:16;40:21,22; | $7: 7 ; 22: 13 ; 118: 22$ $126: 17 \cdot 148 \cdot 7$ | achievements (1) | $337: 19$ actions (5) |
| 168:2 | 41:3;54:1,4;55:23 | 126:17;148:7 | 11:4 | actions (5) |
| [ph] (2) | 61:2;100:2;131:5; | 149:22;152:21 | achievers (1) | 17:14;48:25;98:4; |
| 149:8,10 | 135:7;140:8;141:15; | 212:23;236:5; | 314:11 | 100:10;121:3 |
| [ps] (2) | 167:2;175:9,20; $176 \cdot 1 \cdot 178 \cdot 5 \cdot 186 \cdot 13$. | 304:11;305:1 | achieving (8) | activate (1) |
| 186:2;239:21 | 176:1;178:5;186:13; | acceptable (2) | 31:23;54:24;55:6 | 144:16 |
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