



AGENDA

STATE BOARD OF EDUCATION

June 27, 2016

Arkansas Department of Education

ADE Auditorium

5:00 PM

I. Work Session - Called to order

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Chair Newton called a Special State Board Meeting scheduled for Monday, June 27, 2016, at 5:00 p.m. in the Arkansas Department of Education Auditorium so the public may hear from each candidate for the Little Rock School District Community Advisory Board. The meeting will be live streamed, recorded, and posted on the ADE website. The meeting is open to the public. The meeting is a work session therefore there will be no action items. A State Board Agenda will be posted on Monday, June 20 to include the applications. The order in which the candidates are heard is to be determined.

Any resident of the Little Rock School District may complete an application for the LRSD Community Advisory Board. The application is available now online at <https://adedata.arkansas.gov/cabas/>. The application deadline for submission is June 17, 2016.

Local legislators have been asked to submit nominations by May 31, 2016. Anyone nominated will be asked to submit an online application. The application is available now online at <https://adedata.arkansas.gov/cabas/>. The application deadline for submission is June 17, 2016.

Presenter: Chair Toyce Newton

II. Consideration of Applicants from Zone 1

93

III. Consideration of Applicants from Zone 2	125
IV. Consideration of Applicants from Zone 3	137
V. Consideration of Applicants from Zone 4	162
VI. Consideration of Applicants from Zone 5	210
VII. Consideration of Applicants from Zone 6	234
VIII. Consideration of Applicants from Zone 7	266
IX. Consideration for Adjournment	

Zone 1
Baseline
Booker
Carver
Central
Dunbar
Gibbs
King
Mann
Metro/ACC
Rockefeller
Washington
Woodruff ECC

Zone 2
Adult Ed. Center
Bale
Brady
Franklin
Hamilton/Felder
Parkview
Stephens

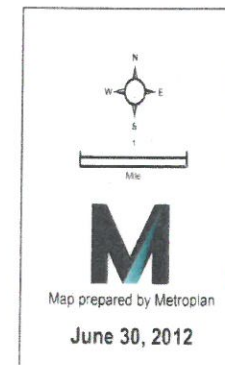
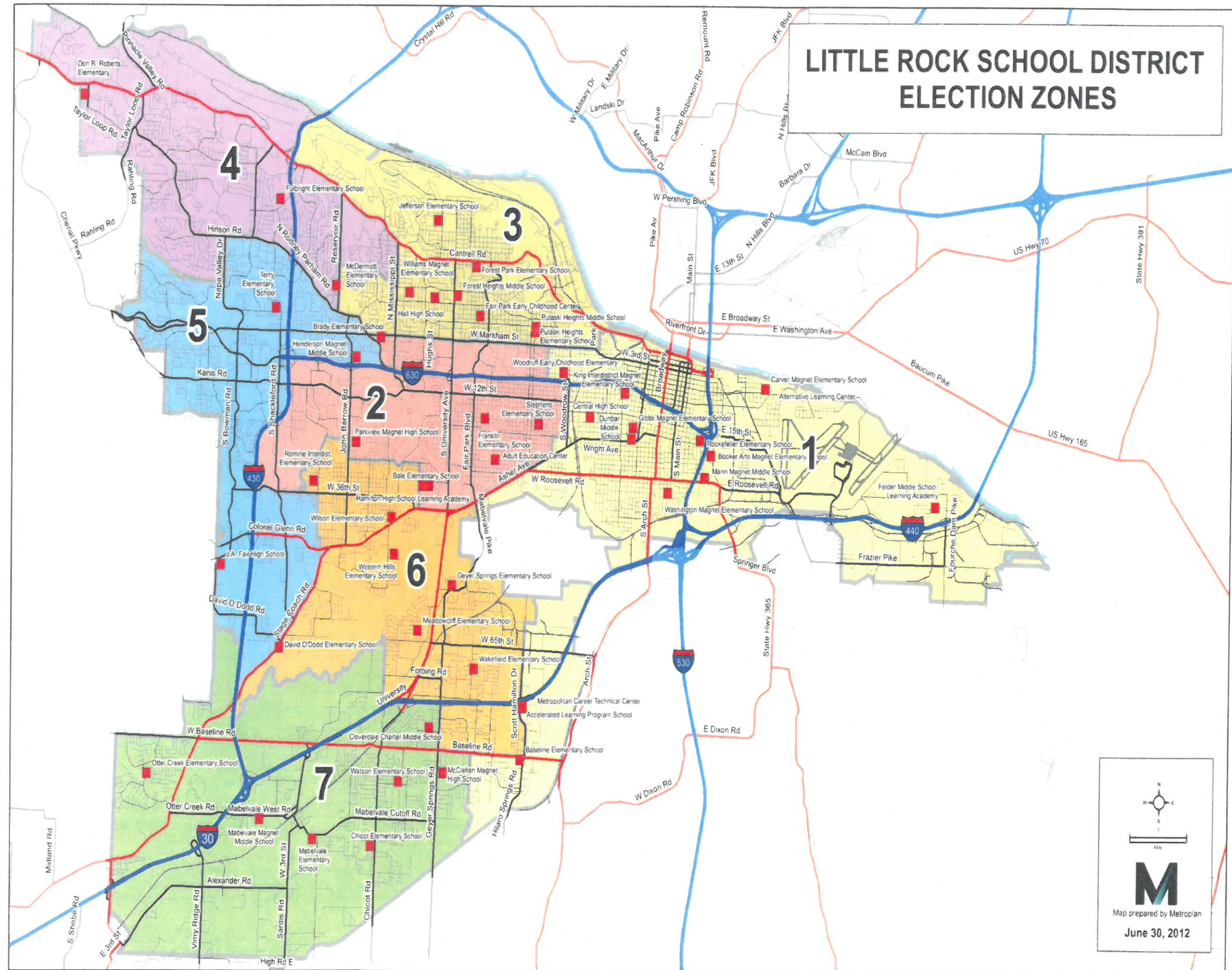
Zone 3
Fair Park ECC
Forest Heights
Forest Park
Hall
Jefferson
Pulaski Heights E
Pulaski Heights M
Williams

Zone 4
Fulbright
McDermott
Roberts

Zone 5
J.A. Fair
Henderson
Terry

Zone 6
Dodd
Geyer Springs
Meadowcliff
Romine
Wakefield
Western Hills
Wilson

Zone 7
Chicot Primary
Cloverdale
Mabelvale E
Mabelvale M
McClellan
Otter Creek
Watson



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Title	Civic Advisory Committee	Community Advisory Board	Little Rock Area Public Education Stakeholder Group	Special Committee on Pulaski County Boundaries
Creation	On January 28, 2015, the State Board of Education directed that a formal body of parents, students, community and business leaders, reflective of the Little Rock community and philanthropic organizations serve as a Civic Advisory Committee to aid in improving the performance of students in all schools.	<p><u>Pursuant to Arkansas Code Annotated § 6-15-430</u></p> <p>(2) (A) If the state board determines that sufficient progress has been made by a public school or school district in academic distress toward correcting all issues that caused the classification of academic distress, but the public school or school district has not yet resolved all issues that caused the classification of academic distress, the commissioner, with the approval of the state board, may appoint a community advisory board of either five (5) or seven (7) members to serve under the supervision and direction of the commissioner.</p> <p>The Commissioner will present the LRSD Community Advisory Board Membership at the July 14 State Board meeting.</p>	On April 14, 2016, the State Board of Education directed the ADE to facilitate the engagement of a research facilitator to review the issues below, with the goal of producing non-binding recommendations that aid the board's decision-making, inform communication among all stakeholders, and identify opportunities for collaboration and coordination among charter schools and traditional schools. The recommendations should lay the groundwork for a multi-function model that can be adapted for use in other areas of the state.	On January 28, 2015, the State Board of Education established a State Board committee charged with studying the appropriate school district lines within Pulaski County, taking into account communities of interest, student demographics, facilities, and property tax base with a report due back to the State Board no later than the June 2015, regularly scheduled meeting.

Member ship	<p>Members include individuals from each of the LRSD zones, local philanthropic organizations, and students and teachers from the academically distressed school districts</p> <p>A full list of members can be found on the LRSD website at http://www.lrsd.org/?q=content/lrsd-civic-advisory-committee.</p>	<p>Any resident of the Little Rock School District may complete an application for the LRSD Community Advisory Board. The application is available now online at https://adedata.arkansas.gov/cabas/. The application deadline for submission is June 17, 2016.</p> <p>Local legislators have been asked to submit nominations by May 31, 2016. Anyone nominated will be asked to submit an online application. The application is available now online at https://adedata.arkansas.gov/cabas/. The application deadline for submission is June 17, 2016.</p> <p>The State Board of Education will hold a special meeting so the public may hear from each candidate on Monday, June 27, 2016, at 5:00 p.m. in the Arkansas Department of Education Auditorium. The meeting will be live streamed, recorded, and posted on the ADE website. The meeting is open to the public.</p> <p>The Commissioner will review the applications</p>	<p>Tommy Branch, Chair Jim McKenzie, Vice-Chair Tamika Edwards Ann Brown Marshall Antwan Phillips Leticia Reta Dianna Varady</p>	<p>State Board of Education Members, including the following: Jay Barth Kim Davis Sam Ledbetter Dianne Zook</p>
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		and select members by zones.		
Duration	January 2015-July 2016	July 14, 2016 until LRSD is returned to local control or until the State Board annexes, consolidates, or reconstitutes the school district.	June 6, 2016 until completion of non-binding recommendations	January 28, 2015-June 2015
Purpose	Advisory body to aid in the improvement of student performance in all LRSD schools	Pursuant to Ark. Code Ann. § 6-15-430(d)(2)(D) the Community Advisory Board shall: Meet monthly with superintendent Conduct hearings and make recommendation for student and personnel hearings Build community capacity Submit quarterly reports to State Board and Commissioner	To submit non-binding recommendations to the State Board regarding quality education for all students south of the Arkansas River	To study the appropriate school district lines within Pulaski County, taking into account communities of interest, student demographics, facilities, and property tax base
Reports	Report submitted to State Board of Education in June 2016	Quarterly to State Board and Commissioner	Non-bonding recommendations to State Board upon completion	Report submitted to State Board of Education in June 2015

Little Rock School District Community Advisory Board

Pursuant to Arkansas Code Annotated § 6-15-430

(2) (A) If the state board determines that sufficient progress has been made by a public school or school district in academic distress toward correcting all issues that caused the classification of academic distress, but the public school or school district has not yet resolved all issues that caused the classification of academic distress, the commissioner, with the approval of the state board, may appoint a community advisory board of either five (5) or seven (7) members to serve under the supervision and direction of the commissioner.

(B) The members of the community advisory board shall be residents of the school district and shall serve on a voluntary basis without compensation.

(C) The department shall cause to be provided to the community advisory board technical assistance and training in, at a minimum, the areas required in § 6-13-629.

(D) The duties of a community advisory board include without limitation:

(i) Meeting monthly during a regularly scheduled public meeting with the state-appointed administrator regarding the progress of the public school or school district toward correcting all issues that caused the classification of academic distress;

(ii) Seeking community input from the residents of the school district regarding the progress of the public school or school district toward correcting all issues that caused the classification of academic distress;

(iii) Conducting hearings and making recommendations to the commissioner regarding personnel and student discipline matters under the appropriate district policies;

(iv) Working to build community capacity for the continued support of the school district; and

(v) Submitting quarterly reports to the commissioner and the state board regarding the progress of the public school or school district toward correcting all issues that caused the classification of academic distress.

(E) The members of the community advisory board shall serve at the pleasure of the commissioner until:

(i) The school district is returned to local control and a permanent board of directors is elected and qualified; or

(ii) The state board annexes, consolidates, or reconstitutes the school district under this section or under another provision of law.

LRSD Schools Identified in Academic Distress on April 14, 2016

Source:

http://www.arkansased.gov/public/userfiles/Public_School_Accountability/School_Performance/Classified_Academic_Distress_Schools_041420161.pdf

School Name	2013-2015 Percent Proficient All Students Math and ELA
Cloverdale Aerospace Tech Charter	42.905
Hall High School	41.006
Henderson Middle School	46.459
J.A. Fair High School	48.335
McClellan Magnet High School	46.989

Academic Distress Identification and Classification

Source:

http://www.arkansased.gov/public/userfiles/rules/Current/2016/ACTAAP_ER_March_2016.pdf

Pursuant to Arkansas Department of Education Rules Governing the Arkansas Comprehensive Testing, Assessment and Accountability Program (ACTAAP) and the Academic Distress Program:

10.04 Academic Distress – Procedures for Identification, Classification and Appeal of Public School and Public School Districts in Academic Distress

10.04.1 A public school or public school district which meets the definition of “Academic Distress” set forth in Section 3.02 of these rules shall be designated in Academic Distress.

10.04.2 Within thirty calendar days (30) after the release of the state assessment results by the Department or upon making a determination that a school district has a Needs Improvement –Priority school within the school district that has not made the progress required under the school’s Priority Improvement Plan (PIP), the Department shall identify all public schools and public school districts in Academic Distress and shall notify in writing each school district superintendent and board president of the public school and public school districts via certified mail, return receipt requested.

10.04.3 Any school district identified or in which a public school is identified in academic distress may appeal to the State Board by filing a written appeal with the Commissioner of Education via certified mail, return receipt

requested, within thirty (30) calendar days of receipt of the written notice of academic distress status from the Department.

10.04.4 The State Board shall hear the appeal of the school district within sixty (60) days of receipt of the written appeal in the Commissioner's office.

10.04.5 The State Board's determination shall be final, except that a school district may appeal to Pulaski County Circuit Court under the Arkansas Administrative Procedure Act, Ark. Code Ann. § 25-15-201, et seq.

10.04.6 A school district or public school identified by the Department as being in academic distress shall be classified as a school district or public school in academic distress upon final determination by the State Board.

10.05 Time Limitation of Academic Distress Status

10.05.1 Except as otherwise set forth in these Rules and Ark. Code Ann. § 6-15-429 and § 6-15-430, a public school or public school district identified as in academic distress shall have no more than five (5) consecutive school years from the date of classification of academic distress status to be removed from academic distress status.

10.05.2 The State Board may at any time take enforcement action on any school district in academic distress status including without limitation, annexation, consolidation, or reconstitution of a school district pursuant to Ark. Code Ann. § 6-13-1401 et seq. and the authority of Title 6, Chapter 15, Subchapter 4 of the Arkansas Code.

10.05.3 The State Board may take enforcement action at any time on a public school in academic distress under these Rules and Title 6, Chapter 15, Subchapter 4 of the Arkansas Code.

10.05.4 Except as otherwise set forth in these Rules and Ark. Code Ann. § 6-15-429 and §6-15-430(d), a public school or school district shall not be allowed to remain in academic distress status for a time period greater than five (5) consecutive school years from the date of the classification of academic distress status.

10.05.5 The State Board may grant additional time for a public school or school district to remove itself from academic distress by issuing a written finding supported by a majority of the State Board explaining in detail that the public school or school district could not remove itself from academic distress during the relevant time period due to impossibility caused by external forces beyond the control of the public school or school district.

10.05.6 If a public school or school district classified as being in academic distress fails to be removed from academic distress status within the allowed five-year time period and has not been granted additional time under these Rules or Ark. Code Ann. § 6-15-429, the State Board shall annex, consolidate, or reconstitute the public school or school district before July 1 of the next school year.

History of LRSD Schools in Academic Distress

On July 10, 2014, the following schools were classified as being in academic distress:

School Name	2011-2013 Percent Proficient All Students Math and ELA
Cloverdale Aerospace Tech Charter	41.470
Hall High School	40.642
Henderson Middle School	46.049
J.A. Fair High School	43.304
McClellan Magnet High School	40.748
Baseline Elementary School	48.251

On February 12, 2015, the following schools were, again, classified as being in academic distress:

School Name	2012-2014 Percent Proficient All Students Math and ELA
Cloverdale Aerospace Tech Charter	41.360
Hall High School	39.255
Henderson Middle School	46.041
J.A. Fair High School	44.420
McClellan Magnet High School	43.697
Baseline Elementary School	46.208

On March 10, 2016, the following school was removed from academic distress:

School Name	2013-2015 Percent Proficient All Students Math and ELA
Baseline Elementary School	50.144

On April 14, 2016, the following schools were, again, classified as being in academic distress:

School Name	2013-2015 Percent Proficient All Students Math and ELA
Cloverdale Aerospace Tech Charter	42.905
Hall High School	41.006
Henderson Middle School	46.459
J.A. Fair High School	48.335
McClellan Magnet High School	46.989

State Takeover of the Little Rock School District

On January 28, 2015, Ms. Saviers moved, seconded by Ms. Zook, pursuant to Arkansas Code Annotated Section 6-15-430, to remove all of the current board of directors of the Little Rock School District, effective immediately; and in the absence of the board of directors, that the Commissioner of Education assume all authority of the board of directors as may be necessary for the day-to-day governance of the school district; and that the current superintendent of the Little Rock School District remain in place on an interim basis and that he continue to work under the authority and supervision of the Commissioner of Education; and that a formal body of parents, students, community and business leaders, reflective of the Little Rock community and philanthropic organizations serve as a Civic Advisory Committee to aid in improving the performance of students in all schools. Ms. Newton, Ms. Zook, Ms. Saviers, Mr. Davis, and Mr. Ledbetter voted for the motion. Ms. Mahony, Dr. Barth, Mr. Black, and Ms. Reith voted against the motion. The final vote was 5-4. Motion carried.

LRSD Community Advisory Board Process for Appointment

Any resident of the Little Rock School District may complete an application for the LRSD Community Advisory Board. The application is available now online at <https://adedata.arkansas.gov/cabas/>. The application deadline for submission is **June 17, 2016**.

Local legislators have been asked to submit nominations by May 31, 2016. Anyone nominated will be asked to submit an online application. The application is available now online at <https://adedata.arkansas.gov/cabas/>. The application deadline for submission is **June 17, 2016**.

The State Board of Education will hold a special meeting so the public may hear from each candidate on **Monday, June 27, 2016, at 5:00 p.m. in the Arkansas Department of Education Auditorium**. The meeting will be live streamed, recorded, and posted on the ADE website. The meeting is open to the public.

The Commissioner will review the applications and select members by zones. The Commissioner will present the LRSD Community Advisory Board Membership at the July 14 State Board meeting.

LRSD Community Advisory Board Required Training

Pursuant to Ark. Code Ann. § 6-13-629 the following training and instruction is provided to Community Advisory Board Members:

(2) (A) The training and instruction required under this section shall include topics relevant to school laws, school operations, and the powers, duties, and responsibilities of the members of the board of directors, including without limitation:

(i) Legal requirements, including without limitation:

(a) The items listed or required by the Legislative Joint Auditing Committee under § 6-1-101; and

(b) Other financial laws or regulations designated by the Department of Education;

(ii) Role differentiation;

(iii) Financial management, including without limitation how to read and interpret an audit report; and

(iv) Improving student achievement.

(B) The training or instruction on how to read and interpret an audit report...

Distrito de Little Rock Consejo Consultivo de la Comunidad

con arreglo al Código de Arkansas anotado § 6-15-430

(2) (A) Si la junta determina que se han realizado progresos suficientes en una escuela o distrito escolar público académico en apuros para corregir todos los problemas que causaron la clasificación académica de angustia, pero la escuela pública o el distrito escolar no ha resuelto todos los problemas que causaron la clasificación de angustia académico, el comisionado, con la aprobación del consejo estatal, podrá nombrar un comité asesor comunitario de cinco (5) o siete (7) miembros para servir bajo la supervisión y dirección del comisionado.

(B) Los miembros de la comunidad la junta consultiva serán residentes del distrito escolar y actuará sobre una base voluntaria, sin compensación alguna.

(C) El Departamento hará proporcionada al comité asesor de la comunidad de asistencia técnica y capacitación en, como mínimo, las áreas requeridas en el § 6-13629.

(D) Las funciones de un comité asesor de la Comunidad incluyen, sin limitación:

(i) Reunión mensual programado regularmente durante una reunión pública con el administrador nombrado por el Estado con respecto a los progresos de la escuela pública o distrito escolar para corregir todos los problemas que causaron la clasificación de peligro; académico

(ii) buscando el aporte de la comunidad de residentes del distrito escolar sobre el progreso de la escuela o distrito escolar público para corregir todos los problemas que causaron la clasificación de peligro; académico

(iii) la realización de audiencias y hacer recomendaciones al Comisionado acerca del personal y cuestiones de disciplina estudiantil bajo las pólizas del distrito.

(iv) trabajan para construir la capacidad de la comunidad para el apoyo continuado del distrito escolar; y

(v) presentar informes trimestrales a la Comisaria y la junta estatal sobre el progreso de la escuela o distrito escolar público para corregir todos los problemas que causaron la clasificación académica de angustia.

(E) Los miembros de la comunidad la junta consultiva actuará en el placer del comisionado hasta:

(i) El distrito escolar es devuelto al control local y un consejo permanente de directores es elegido y calificado; o

(ii) La junta estatal anexos, consolida, o reconstituye el distrito escolar en esta sección o en otra disposición de la ley.

LRSD escuelas identificadas en desamparo Académico el 14 de abril, 2016

Fuente:

http://www.arkansased.gov/public/userfiles/Public_School_Accountability/School_Performance/Classified_Academic_Distress_Schools_041420161.pdf

Nombre de la Escuela	2013-2015 por ciento domina todos los estudiantes de matemáticas y ELA
Cloverdale Aerospace Tech Charter	42.905
Hall High School	41.006
Henderson Middle School	46.459
J.A. Fair High School	48.335
McClellan Magnet High School	46.989

Identificación y clasificación de angustia académico

Fuente:

http://www.arkansased.gov/public/userfiles/rules/Current/2016/ACTAAP_ER_March_2016.pdf

conforme a las reglas del Departamento de Educación de Arkansas que rigen las pruebas completas de Arkansas, evaluación y rendición de cuentas del Programa (ACTAAP) y la angustia del Programa académico:

10.04 angustia académica - Procedimientos para la identificación, clasificación y el atractivo de las escuelas públicas y distritos escolares públicos en angustia

10.04.1 Académico de una escuela pública o distrito escolar público que responda a la definición de "angustia" académicos establecidos en la sección 3.02 de estas normas serán designados en el curso académico de angustia.

10.04.2 dentro de los treinta (30) días calendario después de la publicación de los resultados de la evaluación del estado del departamento o al tomar la determinación de que un distrito escolar tiene un necesita mejorar -prioridad escuela dentro del distrito escolar que no ha hecho los progresos necesarios en virtud de la prioridad del Plan de mejora escolar (PIP), el Departamento deberá identificar todas las escuelas públicas y distritos escolares públicos en angustia y académico lo notificará por escrito a cada distrito escolar superintendente y presidente de la junta directiva de la escuela pública y distritos escolares públicos a través de correo certificado con acuse de recibo.

10.04.3 todo distrito escolar identificados o en las que una escuela pública está identificado en el curso académico la angustia puede apelar ante la Junta Estatal mediante la presentación de una apelación por escrito ante el Comisionado de Educación mediante correo certificado con acuse de recibo, dentro de los treinta

(30) días calendario a partir de la recepción de la notificación por escrito de angustia académica del Departamento de Estado.

10.04.4 La junta estatal deberá oír la apelación del distrito escolar dentro de los sesenta (60) días a partir de la recepción de la apelación por escrito en la oficina del comisionado.

10.04.5 La junta estatal tendrá la decisión final, salvo que un distrito escolar puede apelar al Tribunal de Circuito del Condado de Pulaski en virtud de la Ley de procedimiento administrativo de Arkansas, Arkansas Código Ann. § 25-15-201, et seq.

10.04.6 un distrito escolar o escuela pública identificadas por el departamento académico como en peligro será clasificado como un distrito escolar o escuela pública en peligro tras la determinación final académico por la Junta Estatal.

10.05 Limitación de tiempo de angustia académico

10.05.1 Estado salvo lo establecido en estas Reglas y código de Arkansas Ann. § § 6-15-429 y 6-15-430, una escuela pública o distrito escolar público identificado como académico en peligro no debe tener más de cinco (5) años escolares consecutivos a partir de la fecha de clasificación del estado de angustia académico para ser retirado del estado de angustia académico.

10.05.2 La junta estatal podrá en cualquier momento tomar medidas coercitivas en cualquier distrito escolar en el estado de angustia académico incluyendo, sin limitación, la anexión, la consolidación o la reconstitución de un distrito escolar de conformidad al Código de Arkansas Ann. § 6-13-1401 et seq. y la autoridad del título 06, Capítulo 15, subcapítulo 4 del Código de Arkansas.

10.05.3 La junta estatal podrá adoptar medidas de ejecución en cualquier momento en una escuela pública de angustia académica conforme a estas reglas y el Título 6, Capítulo 15, subcapítulo 4 del Código de Arkansas.

10.05.4 salvo lo establecido en estas Reglas y código de Arkansas Ann. § 6-15-429 y §6-15-430(d), una escuela o distrito escolar público no estarán autorizados a permanecer en estado de angustia académicas para un período de tiempo superior a cinco (5) años escolares consecutivos a partir de la fecha de la clasificación del estado de angustia académico.

10.05.5 La junta estatal podrá conceder tiempo adicional para una escuela o distrito escolar público de sustraerse de angustia académico mediante la emisión de una constatación escrita apoyada por una mayoría de la Junta Estatal de explicar en detalle que la escuela pública o el distrito escolar no puede sustraerse de angustia académica durante el período pertinente debido a la imposibilidad causados por fuerzas externas que escapan al control de la escuela o distrito escolar público.

10.05.6 si una escuela o distrito escolar público clasificada como en peligro académico no puede ser retirado de angustia académico permitió status dentro del período de cinco años y no se ha concedido un plazo adicional bajo estas reglas o código de Arkansas Ann. § 6-15-429, la Junta Estatal adjuntará, consolidar o reconstituir la escuela o distrito escolar público antes del 1 de julio del próximo año escolar.

Historia de las escuelas en LRSD angustia Académico

el 10 de julio de 2014, las siguientes escuelas fueron clasificadas como en peligro académico:

Nombre de la Escuela	2011-2013 Por ciento domina todos los estudiantes de matemáticas y ELA
Cloverdale Aerospace Tech Charter	41.470
Hall High School	40.642
Henderson Middle School	46.049
J.A. Fair High School	43.304
McClellan Magnet High School	40.748
Baseline Elementary School	48.251

El 12 de febrero de 2015, las siguientes escuelas fueron, una vez más, clasificadas como en peligro académico:

Nombre de la Escuela	2012-2014 por ciento domina todos los estudiantes de matemáticas y ELA
Cloverdale Aerospace Tech Charter	41.360
Hall High School	39.255
Henderson Middle School	46.041
J.A. Fair High School	44.420
McClellan Magnet High School	43.697
Baseline Elementary School	46.208

El 10 de marzo de 2016, las siguientes escuelas se retiró de la angustia: academic

Nombre de la Escuela	2013-2015 angustia por ciento domina todos los estudiantes de matemáticas y ELA
Baseline Elementary School	50.144

El 14 de abril de 2016, las siguientes escuelas fueron, una vez más, clasificadas como en peligro académico:

Nombre de la Escuela	2013-2015 Por ciento domina todos los estudiantes de matemáticas y ELA
Cloverdale Aerospace Tech Charter	42.905
Hall High School	41.006

Henderson Middle School	46.459
J.A. Fair High School	48.335
McClellan Magnet High School	46.989

Estatalización del distrito escolar de Little Rock

el 28 de enero de 2015, la Sra. Saviers movido, secundado por la Sra. Zook, conforme al Código de Arkansas Sección anotado 6-15-430, para eliminar todos los de la actual Junta de Directores del Distrito escolar de Little Rock, con efecto inmediato, y en ausencia de la junta de directores, que el Comisionado de Educación asume toda la autoridad de la junta de directores que puedan ser necesarias para el día a día de la gobernabilidad del distrito escolar; y que el actual Superintendente del Distrito escolar de Little Rock permanecen en su lugar sobre una base provisional y para que continuara su labor bajo la autoridad y supervisión del Comisionado de Educación; y que un órgano formal de padres, estudiantes, comunidad Y los líderes empresariales, reflejo de la comunidad de Little Rock y organizaciones filantrópicas, servir como un Comité Asesor cívica para ayudar a mejorar el rendimiento de los estudiantes en todas las escuelas. La Sra. Newton, Sra. Zook, Sra. Saviers, Sr. Davis, y el Sr. Ledbetter votó a favor de la moción. La Sra. Mahony, Dr. Barth, el Sr. negro, y la Sra. Reith votó en contra de la moción. La votación final fue de 5-4. Moción.

Comunidad LRSD Advisory Board del proceso de nombramiento

cualquier residente del distrito escolar de Little Rock puede completar una solicitud para la comunidad LRSD Advisory Board. La aplicación está disponible ahora en línea en <https://adedata.arkansas.gov/cabas/>. El plazo de presentación de solicitudes para la presentación es el 17 de junio de 2016.

Legisladores locales han sido invitados a presentar candidaturas antes del 31 de mayo de 2016. Nominado a nadie se le pedirá que envíe la solicitud en línea. La aplicación está disponible ahora en línea en <https://adedata.arkansas.gov/cabas/>. El plazo de presentación de solicitudes para la presentación es el 17 de junio de 2016.

La Junta de Educación del Estado celebrará una reunión especial para que el público pueda escuchar a cada candidato el lunes, 27 de junio de 2016, a las 5:00 p.m. en el Auditorio del Departamento de Educación de Arkansas. La reunión será de streaming en vivo, grabada y publicada en el sitio web de ADE. La reunión está abierta al público.

El Comisionado examinará las solicitudes y seleccionar a los miembros por zonas. El Comisionado presentará el Comité Asesor Comunitario LRSD membresía en la reunión de la Junta de Estado del 14 de julio.

Comunidad La Junta Consultiva LRSD capacitación requerida

con arreglo al Código de Arkansas Ann. § 6-13629 la siguiente instrucción y capacitación es proporcionada a los miembros de la Junta Asesora de la Comunidad:

(2) (A) La formación y la instrucción requerida bajo esta sección incluirá temas relevantes a la escuela de leyes, la escuela de operaciones, y los poderes, deberes y responsabilidades de los miembros de la junta de directores, incluyendo, sin limitación:

(i) los requisitos legales, incluyendo, sin limitación:

(a) Los elementos enumerados o requerido por el comité de auditoría conjunta legislativa en virtud del § 6-1-101; y

(b) Otras leyes o reglamentos financieros designados por el Departamento de Educación.

(ii) la diferenciación de roles.

(iii) gestión financiera, incluyendo, sin limitación, cómo leer e interpretar un informe de auditoría; y

(iv) mejorar el logro académico de los estudiantes.

(B) La formación o instrucción sobre cómo leer e interpretar un informe de auditoría...



STATE OF ARKANSAS

House of Representatives

REPRESENTATIVE

Andy Davis
P. O. Box 30248
Little Rock, Arkansas 72260-0005

501-837-5109 Business
andy.davis@arkansashouse.org

DISTRICT 31

Counties:

Part Pulaski
Part Saline

COMMITTEES:

Revenue and Taxation
Income Taxes--Personal and Corporate
Subcommittee

Agriculture, Forestry and Economic
Development
Small Business and Economic
Development Subcommittee

Vice Chairperson,
Rules

Legislative Joint Auditing Committee

May 31, 2016

**RECEIVED
COMMISSIONER'S OFFICE**

JUN 2 - 2016

DEPARTMENT OF EDUCATION

Mr. Johnny Key, Commissioner
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201

Dear Commissioner Key:

I would appreciate you considering the following people for appointment to the Little Rock School District Advisory Board.

Zone 1 - Gabe Holmstrom

Zone 2 - Lupita Chavarria

Zone 3 - Melanie Fox

Zone 4 - Mark Fortune, Melissa Nieser-Muse, Mac Bell, Dr. Phillis
Anderson

Zone 5 - Larry Clark, Sr.

Zone 6 - Tommy Branch, Jr., Anthony Hampton

Zone 7 - Dr. Jesse Hargrove, Kandi Hughes, Freddie Scott, Derick Brooks

Thank you in advance. If I may be of assistance or provide additional information, please feel free to contact me.

Sincerely,

Andy Davis
State Representative
District 31



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Zone 7 - Dr. Jesse Hargrove, Kandi Hughes, Freddie Scott, Derick Brooks

Thank you in advance. If I may be of assistance or provide additional information, please feel free to contact me.

Sincerely,

Andy Davis
State Representative
District 31

Subject: Fwd: Community Member recommendations

Date: Tuesday, May 31, 2016 at 5:16:07 PM Central Daylight Time

From: Johnny Key (ADE)

To: Michelle Griffin (ADE)

Sent from my iPhone

Begin forwarded message:

From: Fredrick Love <[REDACTED]>
Date: May 31, 2016 at 4:36:46 PM CDT
To: "Johnny.Key@arkansas.gov" <Johnny.Key@arkansas.gov>
Subject: Community Member recommendations

Commissioner Key;

Please accept these as my recommendations for District 6 & 7:

Zone 6

1. Anthony Hamilton

[REDACTED]
LR, AR 72204
[REDACTED]
[REDACTED]

Zone 7

1. Kamesha Lindsey

[REDACTED]
LR, AR 72210
[REDACTED]

2. Derick Brooks

[REDACTED]
[REDACTED]

3. Dr. Jesse Hargrove

[REDACTED]
LR, AR 72209
[REDACTED]

Thank you for your consideration.

Regards,

Fredrick J Love
State Representative
District 29
501-682-7771



SANFORD LAW FIRM
AN ARKANSAS PROFESSIONAL LIMITED LIABILITY COMPANY

RUSSELLVILLE OFFICE:

103 West Parkway Avenue, Suite C
Post Office Box 39
Russellville, Arkansas 72811

Telephone: (479) 880-0088
Facsimile: (888) 787-2040
Email: lydia@sanfordlawfirm.com

LITTLE ROCK OFFICE:

One Financial Center
650 South Shackelford, Suite 411
Little Rock, Arkansas 72211

Telephone: (501) 221-0088
Facsimile: (888) 787-2040
Email: chris@sanfordlawfirm.com

JOSH SANFORD ^{1, 2, 4, 5}
VANESSA KINNEY ²
CHESLEE MAHAN ³
MARYNA JACKSON
LYDIA HAMLET ³
CHRISTOPHER BURKS
STEVE RAULS
ALLISON KOILE
JOSHUA WEST
STACY COONCE
REBECCA MATLOCK
APRIL RHÉAUME

OF COUNSEL:

KIRSTEN C. SANFORD
ANNA SANFORD STIRITZ

*Also licensed in: 1-Colorado 2-Michigan
3-Mississippi 4-North Dakota 5-Texas*

June 21, 2016

VIA E-MAIL and U.S. MAIL

*Johnny.Key@arkansas.gov
mireya.reith@gmail.com*

Commissioner Johnny Key
Arkansas Department of Education
Four Capitol Mall, Room 304-A
Little Rock, AR 72201

Re: LRSD Community Advisory Board - Zone 3

Commissioner Key,

Thank you for meeting with me regarding the Little Rock School District Community Advisory Board. I very much appreciate your time and leadership as we discussed.

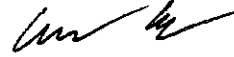
For Zone 3, I believe I am the candidate who has been committed to the LRSD and can credibly reach out to both Republicans and Democrats, as well as education reformer advocates and traditional teacher, administrator, business and community groups.

I believe my unique experience allows me to work with all, and my selection will not disappoint one group or faction or the other.

While other candidates have experience suited for a school board as well, I believe my technical experience with campaigns and community engagement will be of direct benefit to the more specific purpose of the Community Advisory Board to "build community capacity for the continued support of the school district."

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Chris Burks', with a stylized flourish at the end.

Chris Burks

CC: Board Chair Mireya Reith

DAVID JOHNSON
SENATOR
32ND DISTRICT
OFFICE: 501-682-6107
david.johnson@senate.ar.gov

ARKANSAS SENATE
500 WOODLANE AVENUE
STATE CAPITOL, ROOM 320
LITTLE ROCK, ARKANSAS 72201



THE SENATE
STATE OF ARKANSAS

April 29, 2016

CHAIR:
JOINT RETIREMENT & SOCIAL SECURITY

MEMBER:
LEGISLATIVE COUNCIL
JOINT BUDGET
JUDICIARY
STATE AGENCIES & GOVERNMENTAL AFFAIRS
RULES, RESOLUTIONS & MEMORIALS

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Arch Ford Education Building, Four Capitol Mall
Little Rock, Arkansas 72201

Dear Commissioner Key:

I am writing to recommend one of my constituents, Mr. Chris Burks, for an appointment to the Little Rock School District Community Advisory Board. Mr. Burks is an attorney in private practice at the Sanford Law Firm in Little Rock. He previously worked for two Arkansas Judges, the Honorable Rhonda Wood and the Honorable Susan Hickey. He also served as a Pulaski County Election Commissioner for two years. In addition to his professional experience, Chris volunteers in the community by serving on the boards of the Little Rock Central High School Tiger Foundation and Just Communities of Arkansas.

Chris has the record and is committed to the type of community consensus building and engagement necessary for this work. His unique work experience in education and constitutional law, plus his coalition building experience as an Election Commissioner and foundation board member, shows he would serve well as an honest broker committed to supporting both the public policy work and the best interest of the Little Rock School District as a whole.

I urge you to seriously consider Mr. Burks for appointment to the LRSD Community Advisory Board. He is well-qualified for a position, and the educators and students of Little Rock would be the beneficiaries. If I can offer additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in dark ink, appearing to read "DJ".

David Johnson
State Senator
District 32

DJ:em



STATE OF ARKANSAS

House of Representatives

REPRESENTATIVE

Andy Davis
P. O. Box 30248
Little Rock, Arkansas 72260-0005

501-837-5109 Business
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Income Taxes--Personal and Corporate
Subcommittee

Agriculture, Forestry and Economic
Development
Small Business and Economic
Development Subcommittee

Vice Chairperson,
Rules

Legislative Joint Auditing Committee

May 31, 2016

**RECEIVED
COMMISSIONER'S OFFICE**

JUN 2 - 2016

Mr. Johnny Key, Commissioner
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201

DEPARTMENT OF EDUCATION

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Zone 3 - Melanie Fox

Zone 4 - Mark Fortune, Melissa Nieser-Muse, Mac Bell, Dr. Phillis
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Zone 6 - Tommy Branch, Jr., Anthony Hampton

Zone 7 - Dr. Jesse Hargrove, Kandi Hughes, Freddie Scott, Derick Brooks

Thank you in advance. If I may be of assistance or provide additional information, please feel free to contact me.

Sincerely,

Andy Davis
State Representative
District 31

Subject: Fwd: Community Member recommendations

Date: Tuesday, May 31, 2016 at 5:16:07 PM Central Daylight Time

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To: Michelle Griffin (ADE)

Sent from my iPhone

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Please accept these as my recommendations for District 6 & 7:

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[REDACTED]

LR, AR 72204

[REDACTED]

[REDACTED]

Zone 7

1. Kamesha Lindsey

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LR, AR 72210

[REDACTED]

[REDACTED]

2. Derick Brooks

[REDACTED]

[REDACTED]

3. Dr. Jesse Hargrove

[REDACTED]

LR, AR 72209

[REDACTED]

Thank you for your consideration.

Regards,

Fredrick J Love
State Representative
District 29
501-682-7771

Subject: Recommendations from Sen. Hutchinson

Date: Tuesday, May 31, 2016 at 10:44:20 AM Central Daylight Time

From: Johnny Key (ADE)

To: Michelle Griffin (ADE)

Michelle,

Sen. Hutchinson sent me his recommendations for the LRSD CAB as follows:

Zone 1 – Gabe Holmstrom

Zone 2 – Lupita Chavarria

Zone 3 – Melanie Fox

Zone 4 – Mark Fortune, Melissa Nieser-Muse, Mac Bell, Dr. Phillis Anderson

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Zone 6 – Tommy Branch, Jr.

Zone 7 – Dr. Jesse Hargrove, Kandi Hughes, Freddie Scott, Derick Brooks

Thanks,

Johnny



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House of Representatives

REPRESENTATIVE

Andy Davis

P. O. Box 30248

Little Rock, Arkansas 72260-0005

501-837-5109 Business

andy.davis@arkansashouse.org

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Vice Chairperson,

Rules

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May 31, 2016

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COMMISSIONER'S OFFICE**

JUN 2 - 2016

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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201

DEPARTMENT OF EDUCATION

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To: "Johnny.Key@arkansas.gov" <Johnny.Key@arkansas.gov>
Subject: Community Member recommendations

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1. Anthony Hamilton

[REDACTED]

LR, AR 72204

[REDACTED]

[REDACTED]

Zone 7

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[REDACTED]

LR, AR 72210

[REDACTED]

2. Derick Brooks

[REDACTED]

[REDACTED]

3. Dr. Jesse Hargrove

[REDACTED]

LR, AR 72209

[REDACTED]

Thank you for your consideration.

Regards,

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State Representative
District 29
501-682-7771

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Zone 6 – Tommy Branch, Jr.

Zone 7 – Dr. Jesse Hargrove, Kandi Hughes, Freddie Scott, Derick Brooks

Thanks,
Johnny

Subject: CAB Nominations

Date: Tuesday, May 31, 2016 at 8:42:37 PM Central Daylight Time

From: Elliott, Joyce

To: Johnny Key (ADE)

CC: Michelle Griffin (ADE)

Nominations for the LRSD Community Advisory Board _____

Zone 1

Joy Springer
On CAC

Zone 2

Anika Whitfield
On CAC

Zone 3

Tippi McCullough
[REDACTED]
[REDACTED]
Little Roc, AR 72205
[REDACTED]

Zone 4

Greg Adams
On CAC

Dionne Jackson
On CAC

Eugene Levy
On CAC

Zone 5

Ginny Blankenship
[REDACTED]
Little Rock, AR 72211
[REDACTED]
[REDACTED]

John L. Wilkerson
On CAC

Zone 6

Ruth Vasquez
[REDACTED]
Little Rock, AR 72204
[REDACTED]
[REDACTED]

Zone 7

Henry Brooks IV

[REDACTED]

Little Rock, Arkansas 72210

[REDACTED])

[REDACTED]

C. Michelle

DAVID JOHNSON

SENATOR
32ND DISTRICT
OFFICE: 501-682-6107
david.johnson@senate.ar.gov

ARKANSAS SENATE
500 WOODLANE AVENUE
STATE CAPITOL, ROOM 320
LITTLE ROCK, ARKANSAS 72201



THE SENATE
STATE OF ARKANSAS

CHAIR:
JOINT RETIREMENT & SOCIAL SECURITY

MEMBER:
LEGISLATIVE COUNCIL
JOINT BUDGET
JUDICIARY
STATE AGENCIES & GOVERNMENTAL AFFAIRS
RULES, RESOLUTIONS & MEMORIALS

May 25, 2016

RECEIVED
COMMISSIONER'S OFFICE

JUN 7 - 2016

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Arch Ford Education Building, Four Capitol Mall
Little Rock, Arkansas 72201

DEPARTMENT OF EDUCATION

Dear Commissioner Key:

I am writing to recommend one of my constituents, Rabbi Eugene Levy, for an appointment to the Little Rock School District Community Advisory Board. For the past fifteen months, Rabbi Levy has served on the LRSD Civic Advisory Committee as a Philanthropic Organization representative for the Public Education Foundation of Little Rock. He would like to continue as a member of the new advisory board, and I recommend him wholeheartedly.

Rabbi Levy served as the rabbi of Congregation B'nai in Little Rock from 1987 – 2011. He has been, and continues to be very active in interfaith and civic activities. Although retired from the pulpit rabbinate, he is committed to the type of community consensus building and engagement necessary for this work. His unique experience as a rabbi and his work in social justice issues show he would serve well as an upright member committed to supporting both the public policy work and the best interest of the Little Rock School District as a whole.

I urge you to seriously consider Rabbi Levy for appointment to the LRSD Community Advisory Board. He is well-qualified for a position, and the educators and students of Little Rock would be the beneficiaries. If I can offer additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "David Johnson".

David Johnson
State Senator
District 32

DJ:em



STATE OF ARKANSAS

House of Representatives

REPRESENTATIVE

Andy Davis
P. O. Box 30248
Little Rock, Arkansas 72260-0005

601-837-5109 Business
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Revenue and Taxation
Income Taxes--Personal and Corporate
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Vice Chairperson,
Rules

Legislative Joint Auditing Committee

May 31, 2016

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Mr. Johnny Key, Commissioner
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201

DEPARTMENT OF EDUCATION

Dear Commissioner Key:

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Zone 6 - Tommy Branch, Jr., Anthony Hampton

Zone 7 - Dr. Jesse Hargrove, Kandi Hughes, Freddie Scott, Derick Brooks

Thank you in advance. If I may be of assistance or provide additional information, please feel free to contact me.

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Andy Davis
State Representative
District 31

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To: Michelle Griffin (ADE)

Michelle,

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Zone 7 – Dr. Jesse Hargrove, Kandi Hughes, Freddie Scott, Derick Brooks

Thanks,
Johnny



STATE OF ARKANSAS

House of Representatives

REPRESENTATIVE

Andy Davis
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Little Rock, Arkansas 72260-0005

501-837-5109 Business
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May 31, 2016

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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201

DEPARTMENT OF EDUCATION

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Anderson

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Zone 6 - Tommy Branch, Jr., Anthony Hampton

Zone 7 - Dr. Jesse Hargrove, Kandi Hughes, Freddie Scott, Derick Brooks

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State Representative
District 31

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Zone 5 – Larry Clark, Sr.

Zone 6 – Tommy Branch, Jr.

Zone 7 – Dr. Jesse Hargrove, Kandi Hughes, Freddie Scott, Derick Brooks

Thanks,
Johnny

Subject: Nomination for Little Rock School District Community Advisory Board

Date: Thursday, May 19, 2016 at 12:05:00 AM Central Daylight Time

From: Warwick Sabin

To: Michelle Griffin (ADE)

CC: Johnny Key (ADE), Deborah Coffman (ADE)

Michelle,

I would like to recommend the following person for the Little Rock School District Community Advisory Board:

Greg Adams

Little Rock, AR 72227

School Board Zone 4

He will complete and submit the application.

Thanks for your consideration, and best wishes.

Warwick Sabin

State Representative, District 33

Little Rock, Arkansas

From: Michelle.Griffin@arkansas.gov

To: andy.davis@arkansashouse.org; jeremy.hutchinson@senate.ar.gov; j
clarke.tucker@arkansashouse.org;
charles.blake@arkansashouse.org; charles.armstrong@arkansashouse.org;
david.johnson@senate.ar.gov; joyce.elliott@senate.ar.gov; linda.chesterfield@senate.ar.gov

CC: Johnny.Key@arkansas.gov; Deborah.Coffman@arkansas.gov

Subject: Little Rock School District Community Advisory Board

Date: Mon, 16 May 2016 19:31:02 +0000

Honorable Member of the Arkansas General Assembly,

As required by Act 1412 of 2013, Johnny Key, Commissioner of Education, requests your recommendations for the Little Rock School District Community Advisory Board. The Community Advisory Board will be seated by school board election zones.

Act 1412 of 2013 and the Little Rock School District zones map are attached. Also attached for your information is the PowerPoint titled, "Little Rock School District Community Advisory Board Appointment Process."

Please respond by Tuesday, May 31, 2016. Include the candidate's name, phone number, email

address, mailing address and school board zone.

Please note a letter was mailed to you regarding this request for recommendations as well.

Thank you for your assistance in this matter.

Michelle Griffin

Michelle Griffin

Director of Legislative Services

Policy and Legislative Services

Arkansas Department of Education

4 Capitol Mall, Room 303-A | Little Rock, Arkansas 72201

Telephone: (501) 682-4265 | Fax: (501) 683-5868

michelle.griffin@arkansas.ed

www.arkansased.org



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Facebook

FOLLOW US ON 

This message is intended only for the named recipient. If you are not the intended recipient, you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

DAVID JOHNSON
SENATOR
32ND DISTRICT
OFFICE: 501-682-6107
david.johnson@senate.ar.gov

ARKANSAS SENATE
500 WOODLANE AVENUE
STATE CAPITOL, ROOM 320
LITTLE ROCK, ARKANSAS 72201



THE SENATE
STATE OF ARKANSAS

CHAIR:
JOINT RETIREMENT & SOCIAL SECURITY

MEMBER:
LEGISLATIVE COUNCIL
JOINT BUDGET
JUDICIARY
STATE AGENCIES & GOVERNMENTAL AFFAIRS
RULES, RESOLUTIONS & MEMORIALS

May 25, 2016

Commissioner Johnny Key
Arkansas Department of Education
4 Capitol Mall, Room 304-A
Little Rock, Arkansas 72201

Dear Commissioner Key:

I am writing to recommend Mr. Greg Adams for appointment to the Little Rock School District (LRSD) Community Advisory Board. Mr. Adams, a licensed social worker, has consistently demonstrated care for Arkansans through leadership roles at Arkansas Children's Hospital and as an adjunct professor in the University of Arkansas at Little Rock's social work graduate program.

As a past president of the Little Rock School Board and co-chair of the LRSD's Civic Advisory Committee, Greg is positioned to offer much-needed guidance and perspective to the advisory board. His genuine concern for all students and commitment to fair and thoughtful decision-making are valuable assets, and I am confident he will bring to this opportunity the same care and professionalism he has shown in past endeavors.

I urge you to seriously consider Mr. Adams for appointment to the LRSD Community Advisory Board. His talents and abilities will greatly benefit LRSD in this capacity. If I can offer additional testimony on his behalf or otherwise be of further assistance, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "D. Johnson".

David Johnson
State Senator
District 32

DJ:lag

Subject: CAB Nominations

Date: Tuesday, May 31, 2016 at 8:42:37 PM Central Daylight Time

From: Elliott, Joyce

To: Johnny Key (ADE)

CC: Michelle Griffin (ADE)

Nominations for the LRSD Community Advisory Board _____

Zone 1

Joy Springer
On CAC

Zone 2

Anika Whitfield
On CAC

Zone 3

Tippi McCullough
[REDACTED]
[REDACTED]
Little Roc, AR 72205
[REDACTED]

Zone 4

Greg Adams
On CAC

Dionne Jackson
On CAC

Eugene Levy
On CAC

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[REDACTED]
Little Rock, AR 72211
[REDACTED]
[REDACTED]

John L. Wilkerson
On CAC

Zone 6

Ruth Vasquez
[REDACTED]
[REDACTED]
Little Rock, AR 72204
[REDACTED]
[REDACTED]

Zone 7

Henry Brooks IV

[REDACTED]

Little Rock, Arkansas 72210

[REDACTED]

[REDACTED]

Subject: CAB Nominations

Date: Tuesday, May 31, 2016 at 8:42:37 PM Central Daylight Time

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[REDACTED]

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Little Rock, Arkansas 72210

[REDACTED]

DAVID JOHNSON

SENATOR
32ND DISTRICT
OFFICE: 501-682-6107
david.johnson@senate.ar.gov

ARKANSAS SENATE
500 WOODLANE AVENUE
STATE CAPITOL, ROOM 320
LITTLE ROCK, ARKANSAS 72201



THE SENATE
STATE OF ARKANSAS

CHAIR:
JOINT RETIREMENT & SOCIAL SECURITY

MEMBER:
LEGISLATIVE COUNCIL
JOINT BUDGET
JUDICIARY
STATE AGENCIES & GOVERNMENTAL AFFAIRS
RULES, RESOLUTIONS & MEMORIALS

April 29, 2016

Ms. Michelle Griffin, Director
Legislative Services
Arkansas Department of Education
Arch Ford Education Building, Four Capitol Mall
Little Rock, Arkansas 72201

Dear Ms. Griffin:

It is my pleasure to submit this letter of recommendation on behalf of Mr. Jeff Wood as he applies for appointment to the Little Rock School District Community Advisory Board. Mr. Wood's considerable talents and experience are very well-suited for this appointment, and I recommend him wholeheartedly.

Mr. Wood has been a resident of Little Rock for more than six years since graduating from college in 2002. Twice he was brought here by his career; but most recently, for a third time, he chose to return so that he could raise his family here. With three kids enrolled or soon to enroll in schools in the Little Rock School District (LRSD), not only is the city important to him, but the success of LRSD is also.

His concern about school policy is not just a recent interest dating to his son's enrollment at Roberts Elementary. Rather, even as far back as 2001-2002, while a Senior at the University of Arkansas, Jeff was studying and analyzing the *Lakeview School District* case regarding the school funding mechanism in Arkansas. This academic study led to his honors distinction at graduation that year.

I have known Jeff personally for quite a while, dating back to our time together at the Wright, Lindsey & Jennings Law Firm. We talked regularly then, and we still do now. Every time our conversations have turned to the debate of the day, I can tell he is thoughtful about the issues. As the LRSD navigates out of its academic distress designation, I know that Jeff's experience as a lawyer, a small business owner, a father and an engaged citizen will serve the Community Advisory Board and the Department of Education very well.

Page 2
Senator David Johnson
April 29, 2016

I urge you to seriously consider Mr. Wood for appointment to the LRSD Community Advisory Board. He is well-qualified, and the educators and students of Little Rock would be the beneficiaries. If I can offer additional information about Jeff, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'D. Johnson'.

David Johnson
State Senator
District 32

DJ:em

Subject: CAB Nominations

Date: Tuesday, May 31, 2016 at 8:42:37 PM Central Daylight Time

From: Elliott, Joyce

To: Johnny Key (ADE)

CC: Michelle Griffin (ADE)

Nominations for the LRSD Community Advisory Board _____

Zone 1

Joy Springer
On CAC

Zone 2

Anika Whitfield
On CAC

Zone 3

Tippi McCullough
[REDACTED]
[REDACTED]
Little Roc, AR 72205
[REDACTED]

Zone 4

Greg Adams
On CAC

Dionne Jackson
On CAC

Eugene Levy
On CAC

Zone 5

Ginny Blankenship
[REDACTED]
Little Rock, AR 72211
[REDACTED]
[REDACTED]

John L. Wilkerson
On CAC

Zone 6

Ruth Vasquez
[REDACTED]
Little Rock, AR 72204
[REDACTED]
[REDACTED]

Zone 7

Henry Brooks IV

[REDACTED]

Little Rock, Arkansas 72210

[REDACTED]

[REDACTED]

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[REDACTED]
[REDACTED]
[REDACTED]
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[REDACTED]

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On CAC

Dionne Jackson
On CAC

Eugene Levy
On CAC

Zone 5

Ginny Blankenship

[REDACTED]
[REDACTED]
Little Rock, AR 72211
[REDACTED]
[REDACTED]

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[REDACTED]
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[REDACTED]

Zone 7

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Little Rock, Arkansas 72210

[REDACTED]

[REDACTED]



STATE OF ARKANSAS

House of Representatives

REPRESENTATIVE

Andy Davis
P. O. Box 30248
Little Rock, Arkansas 72260-0005

501-837-5109 Business
andy.davis@arkansashouse.org

DISTRICT 31

Counties:

Part Pulaski
Part Saline

COMMITTEES:

Revenue and Taxation
Income Taxes--Personal and Corporate
Subcommittee

Agriculture, Forestry and Economic
Development
Small Business and Economic
Development Subcommittee

Vice Chairperson,
Rules

Legislative Joint Auditing Committee

May 31, 2016

**RECEIVED
COMMISSIONER'S OFFICE**

JUN 2 - 2016

Mr. Johnny Key, Commissioner
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201

DEPARTMENT OF EDUCATION

Dear Commissioner Key:

I would appreciate you considering the following people for appointment to the Little Rock School District Advisory Board.

Zone 1 - Gabe Holmstrom

Zone 2 - Lupita Chavarria

Zone 3 - Melanie Fox

Zone 4 - Mark Fortune, Melissa Nieser-Muse, Mac Bell, Dr. Phillis
Anderson

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Zone 6 - Tommy Branch, Jr., Anthony Hampton

Zone 7 - Dr. Jesse Hargrove, Kandi Hughes, Freddie Scott, Derick Brooks

Thank you in advance. If I may be of assistance or provide additional information, please feel free to contact me.

Sincerely,

Andy Davis
State Representative
District 31

Subject: Recommendations from Sen. Hutchinson

Date: Tuesday, May 31, 2016 at 10:44:20 AM Central Daylight Time

From: Johnny Key (ADE)

To: Michelle Griffin (ADE)

Michelle,

Sen. Hutchinson sent me his recommendations for the LRSD CAB as follows:

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Thanks,
Johnny



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Johnny



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Thank you in advance. If I may be of assistance or provide additional information, please feel free to contact me.

Sincerely,

Andy Davis
State Representative
District 31

Subject: FW: LRSD Advisory Board Zone 4
Date: Tuesday, May 31, 2016 at 11:06:11 AM Central Daylight Time
From: Johnny Key (ADE)
To: Michelle Griffin (ADE)

From: House [mailto:[REDACTED]]
Sent: Tuesday, May 31, 2016 10:52 AM
To: Johnny Key (ADE) <Johnny.Key@arkansas.gov>
Subject: Fwd: LRSD Advisory Board Zone 4

Sent from my iPhone

Begin forwarded message:

From: Mac Bell <[REDACTED]@m>
Date: May 31, 2016 at 9:20:15 AM CDT
To: Jim Sorvillo <[REDACTED]>
Subject: Re: LRSD Advisory Board Zone 4
Reply-To: Mac Bell <[REDACTED]>

Thank you!

On Tuesday, May 31, 2016 9:06 AM, Jim Sorvillo <[REDACTED]> wrote:

I will speak to Johnny Key. Thanks Jim

On Tue, May 31, 2016 at 8:27 AM, Mac Bell <[REDACTED]> wrote:

Representative Sorvillo,

I have had several parents in LRSD zone 4 encourage me to fill out the application for the LRSD advisory board. After some reflection, I have decided to to that. I do need nominations from my local legislators (I understand you can nominate more than one). I would appreciate it if you would email johnny.key@arkansas.gov and nominate me. I will fill out the online application before the deadline of June 17. Please let me know if you have any questions.

Thank you!

Mac Bell
[REDACTED] (cell)

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To: Michelle Griffin (ADE)

Michelle,

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Thanks,
Johnny



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Vice Chairperson,
Rules

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May 31, 2016

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Thanks,
Johnny



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Thanks,
Johnny

Subject: Nomination for Little Rock School District Community Advisory Board
Date: Tuesday, May 24, 2016 at 10:37:22 AM Central Daylight Time
From: Warwick Sabin
To: Michelle Griffin (ADE)
CC: Johnny Key (ADE), Deborah Coffman (ADE)

Michelle,

I would like to recommend the following person for the Little Rock School District Community Advisory Board:

Tippi McCullough

[REDACTED]
Little Rock, AR 72205

[REDACTED]
School Board Zone 3

She will complete and submit the application.

Thanks for your consideration, and best wishes.

Warwick Sabin
State Representative, District 33
Little Rock, Arkansas

From: Michelle.Griffin@arkansas.gov
To: andy.davis@arkansashouse.org; jeremy.hutchinson@senate.ar.gov; [REDACTED]
clarke.tucker@arkansashouse.org; [REDACTED]
charles.blake@arkansashouse.org; charles.armstrong@arkansashouse.org;
david.johnson@senate.ar.gov; joyce.elliott@senate.ar.gov; linda.chesterfield@senate.ar.gov
CC: Johnny.Key@arkansas.gov; Deborah.Coffman@arkansas.gov
Subject: Little Rock School District Community Advisory Board
Date: Mon, 16 May 2016 19:31:02 +0000

Honorable Member of the Arkansas General Assembly,

As required by Act 1412 of 2013, Johnny Key, Commissioner of Education, requests your recommendations for the Little Rock School District Community Advisory Board. The Community Advisory Board will be seated by school board election zones.

Act 1412 of 2013 and the Little Rock School District zones map are attached. Also attached for your information is the PowerPoint titled, "Little Rock School District Community Advisory Board Appointment Process."

Please respond by Tuesday, May 31, 2016. Include the candidate's name, phone number, email

address, mailing address and school board zone.

Please note a letter was mailed to you regarding this request for recommendations as well.

Thank you for your assistance in this matter.

Michelle Griffin

Michelle Griffin

Director of Legislative Services

Policy and Legislative Services

Arkansas Department of Education

4 Capitol Mall, Room 303-A | Little Rock, Arkansas 72201

Telephone: (501) 682-4265 | Fax: (501) 683-5868

michelle.griffin@arkansas.ed

www.arkansased.org



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STATE OF ARKANSAS

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REPRESENTATIVE

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Thanks,
Johnny

Title	First Name	Last Name	Zone
Mrs.	Chauncey	Holloman	1
Mr.	Gabe	Holmstrom	1
Ms.	Norma	Johnson	1
Dr.	Barclay	Key	1
Mrs.	Joy	Springer	1
Mrs.	Maria	Chavarria-Gar	2
Mr.	Robert	Webb	2
Mr.	Christopher	Burks	3
Mrs.	Chandle	Carpenter	3
Mrs.	Melanie	Fox	3
Mrs.	Tippi	McCullough	3
Mr.	Greg	Adams	4
Mr.	John	Adams	4
Mr.	Mac	Bell	4
Mr.	Mark	Fortune	4
Rev.	Eugene	Levy	4
Ms.	Margaret Mel	Nieser-Muse	4
Dr.	Jeremy	Owoh	4
Mr.	Jeff	Wood	4
Mr.	Tommy	Branch	5
Mr.	Larry	Clark	5
Mr.	Barry	Vuletich	5
Mr.	John	Wilkerson	5
Mr.	Derick	Brooks	6
Mr.	Van	Golden	6
Mr.	Anthony	Hampton	6
Dr.	Jesse	Hargrove	6
Mr.	Bruce	Hill	6
Mr.	Henry	Brooks	7
Mrs.	Soreya	DeGonzalez	7
Ms.	Dianna	Harshfield	7
Ms.	Kandi	Hughes	7
Mr.	Kenyon	Lowe, Sr.	7
Mr.	Freddie	Scott	7

Subject: FW: Little Rock School District Community Advisory Board
Date: Monday, June 27, 2016 at 7:09:13 AM Central Daylight Time
From: Michelle Griffin (ADE)
To: Deborah Coffman (ADE), Kendra Clay (ADE)
CC: Doug Bradberry (ADE)

Attached is Mr. Mark Fortune's statement in lieu of his attendance at today's work session.

Sincerely,

Michelle Griffin

From: Mark Fortune [mailto:mzfortune@gmail.com]
Sent: Sunday, June 26, 2016 2:06 PM
To: Michelle Griffin (ADE) <Michelle.Griffin@arkansas.gov>
Cc: Doug Bradberry (ADE) <Doug.Bradberry@arkansas.gov>
Subject: Re: Little Rock School District Community Advisory Board

My statement in lieu of my attendance at tomorrow evening's work session is attached.

Thank you,
Mark Fortune
Zone 4

On Wed, Jun 22, 2016 at 12:49 PM, Michelle Griffin (ADE) <Michelle.Griffin@arkansas.gov> wrote:

Hi Mr. Fortune,

I am sorry for the typographical error I made regarding your title. You may definitely submit a statement in lieu of your presence at the Arkansas State Board of Education work session scheduled for Monday June 27.

Please forward your written statement to the Commissioner's Office attention: Doug Bradberry, doug.bradberry@arkansas.gov by 12:00 noon, Monday June 27. If you have any questions call Mr. Bradberry at [501-682-4205](tel:501-682-4205).

I hope this helps.

Sincerely,

Michelle Griffin

From: Mark Fortune [mailto:mzfortune@gmail.com]
Sent: Wednesday, June 22, 2016 10:32 AM
To: Michelle Griffin (ADE) <Michelle.Griffin@arkansas.gov>
Subject: Re: Little Rock School District Community Advisory Board

Michelle -

Hi, I've received the letter about the Monday meeting, thank you for your help. A couple of things:

- 1) my letter has me as "Dr. Mark Fortune" - I'm just "Mr." no doctoral degree
- 2) I have tried, but I cannot get a previous commitment covered for Monday and am unable to attend the work session - I would appreciate your guidance here if there is any way I can submit a statement or need to withdraw my application or how best to handle this.

Thank you,
Mark

On Wed, Jun 1, 2016 at 1:16 PM, Michelle Griffin (ADE) <Michelle.Griffin@arkansas.gov> wrote:

Hi Mr. Fortune,

The Arkansas Department of Education is pleased to inform you that your name has been submitted as a candidate to serve as a member of the Little Rock School District Community Advisory Board.

Act 1412 of 2013 allows the Commissioner of Education, Johnny Key, to appoint a community advisory board for the Little Rock School District. Commissioner Key asked members of the General Assembly to nominate their constituents to serve on the board.

Please complete the Community Advisory Board Application located on the Arkansas Department of Education website. The URL is <https://adedata.arkansas.gov/cabas/>. If you are appointed by Commissioner Key, you will be notified in the coming weeks.

I have attached a copy of Act 1412 of 2013 and a copy of the Little Rock School District Zone Map for your information.

If you have any questions or concerns feel free to contact us.

Sincerely,

Michelle Griffin

Michelle Griffin

Director of Legislative Services

Policy and Legislative Services

Arkansas Department of Education

4 Capitol Mall, Room 303-A | Little Rock, Arkansas 72201

Telephone: (501) 682-4265 | Fax: (501) 683-5868

michelle.griffin@arkansas.ed

www.arkansased.org



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Little Rock School District Community Advisory Board Statement – June 27, 2016
Mark Z Fortune, Zone 4

State Board of Education Members:

I apologize for being unable to be there in person this evening; I had a personal commitment that I was unable to move.

I applied to be a part of the Little Rock School District Community Advisory Board from a desire to serve the community I've lived in for 20 years. As a parent and volunteer I have been directly involved in the creation and formation of both traditional public schools (Roberts Elementary, Pinnacle View Middle School) and public charter schools (Quest Middle School). I also serve on the Board of Positive Atmosphere Reaches Kids (P.A.R.K.) so I have some familiarity with the challenges many of our students face across our city.

My hope is that this Board will work with Commissioner Key and Superintendent Poore to do what it takes to deliver excellent public education to all students in Little Rock, regardless of address. I hope that the Board will work to take a long-term view of where our city is going and what is needed from its education system to help it get there. I hope this Board will face the financial realities the District faces while it works to exit academic distress. I hope this Board will be comprised of people willing to listen, compromise and act courageously on behalf of all students. I hope this Board will work to make the phrase "Little Rock School District" a positive term in the minds of those we serve – our students, their families and newcomers to our city.

There should only be one agenda in the Little Rock School District – delivering excellent public education to all students. New ideas need to be evaluated, implemented and given time to measure success or the need for adjustment. New energy needs to be brought to the district. Running a school district through the court system must stop.

Regardless of address Little Rock's families should feel highly confident in the quality of the education their children will receive and know that it gives their children the best opportunity to succeed in life.

With the looming financial challenges facing the district it is time for new energy and new community leadership. The best way to serve the legacy of those who have come before is to push forward for progress along side the leadership and guidance of the District's leaders, not to re-litigate long-settled questions or promote personal agendas.

I look forward to working with colleagues from across Little Rock to help Commissioner Key and Superintendent Poore propel the Little Rock School District forward and deliver Little Rock's students the public education they deserve.

I know a number of the other candidates from Zone 4 and Little Rock's students will be well served by them; it is heartening to see our public schools be in the forefront of the public conversation. Thank you for the opportunity to serve, and thank you for your service to our children. I wish you all the best.

Sincerely,
Mark Z Fortune
Zone 4

Subject: Fwd: tonight's SBE meeting

Date: Monday, June 27, 2016 at 1:19:42 PM Central Daylight Time

From: Kendra Clay (ADE)

To: Johnny Key (ADE)

Sent from Kendra Clay's iPhone

Begin forwarded message:

From: barclay key <barclaykey@yahoo.com>

Date: June 27, 2016 at 9:03:12 AM CDT

To: "michelle.griffin@arkansas.gov" <michelle.griffin@arkansas.gov>, "Kendra Clay (ADE)" <kendra.clay@arkansas.gov>

Cc: "Mireya (ADE Board Member) Reith" <mireya.reith@gmail.com>, Cynthia Howell <chowell@arkansasonline.com>, Max Brantley <maxbrantley@arktimes.com>, Benjamin Hardy <benji@arktimes.com>, "jacob@kuar.org" <jacob@kuar.org>

Subject: tonight's SBE meeting

Reply-To: barclay key <barclaykey@yahoo.com>

Ms. Griffin and Ms. Clay:

I hope this note finds you doing well. I have decided not to attend tonight's board meeting. Instead I have composed and attached some remarks. Please share them with board members and the commissioner. I have CCed this note to Ms. Reith, the new chair, and several members of the press.

Sincerely,
Dr. Barclay Key

Prepared Remarks by Dr. Barclay Key to Arkansas State Board of Education
June 27, 2016

I'm choosing not to appear at this meeting because I don't want my presence to lend legitimacy to a process that is nothing more than political theater. The values of the people who are now in control of the Little Rock School District are completely antithetical to mine, so I'm not about to grovel for a meaningless position. The plutocracy in this city and state created the chaos of the past 18 months. They won. They won by electing a governor who supports Donald Trump for President of the United States. (Let that sink in for a moment.) They won by orchestrating a takeover, convincing Democratic appointees on the state board of education to trust them instead of elected board members, parents, and teachers who were finally building momentum after years of apathy and distrust. These plutocrats will continue to win, unless the federal courts intervene or a critical mass of local people makes it impossible for this state board to fulfill its duties. I'm not optimistic on either count.

In keeping with tradition, Little Rock's most vulnerable children will continue to suffer most. If the state takeover had brought wide-ranging and meaningful changes, your ongoing public relations nightmare would've ended a year ago. The elected school board was prepared to reconstitute all of the so-called distressed schools. A district-wide reading plan was being prepared. A unanimous vote by the elected school board set in motion a comprehensive, equitable facilities plan. Instead we got a takeover and the appointment of another plutocrat as superintendent who, for the most part, ensured that the status quo prevailed. Upper-level administrators played right along, protecting their bloated salaries and pretending that a simple pretest/posttest strategy was somehow new and innovative. It's shameful. So another year has passed. We've shuffled another graduating class into the world, many of them unable to read at grade level. Our middle schools

need extensive attention and improvements. Many self-respecting teachers can't leave the district fast enough.

The next regular session of the legislature will ensure that the Little Rock School District will soon cease to exist as we know it. The plutocrats are hell-bent on replicating so-called reforms that have failed or already been abandoned in other cities. We'll turn our facilities over to charter schools with little or no public oversight rather than taking community and personal responsibility. And a year from now, we'll have journalists descending on the city again, marking the 60th anniversary of the 1957 Central High crisis, reminding us all of past and present sins. What will they say of our state and the Little Rock School District? What will visitors say about what we do today when the 75th or 100th anniversary is observed?

I know that I won't be wielding any power, but here are some ideas that might change the current narrative that you are writing for our schools and our city:

- We can institute a program of educational reparations for graduates of Fair, Hall, and McClellan. Part of that program would include full scholarships—tuition, dorm expenses, and books—to UALR for every graduate of those three schools who wants a college degree. We can do something similar for graduates who prefer more technical or vocational training. Make it retroactive to the time when you identified the school as distressed. Include all students in the school. In other words, ninth graders would qualify for the scholarship after graduation even if the state determines that the school is no longer distressed when they are in tenth or eleventh grade.
- We can ensure that every child, regardless of age, who is two grade levels behind in reading will receive one-on-one intervention until they are reading on grade level.

- We can divide English into separate reading and writing classes at distressed secondary schools. One class would be dedicated to reading skills using fiction and contemporary nonfiction. Another class would be devoted to writing and grammar.
- We can stop issuing grades to children below third grade.
- We can require a daily minimum of one hour of free play or recess for all elementary grades.
- We can require daily study of foreign languages in all elementary and middle schools.
- We can prohibit teachers from using standardized tests as some sort of sick incentive for children to learn. I know you've got to give your little tests. I know you'll look at the scores long after they have any pedagogical value whatsoever. But we can at least prevent teachers from trying to motivate students with a test.
- We can offer incentives, including higher pay, smaller class sizes, increased preparation time, and autonomy to design assessments to bring the best teachers to distressed schools. We can also tie incentives to the length of their employment at the school.
- For the next two years, we can build all professional development around Christopher Emdin's new book, *For White Folks Who Teach in the Hood...and the Rest of Y'all Too*. We can remove teachers who refuse to implement new teaching strategies or who teach like it's still 1986.
- We can ensure that subsequent professional development originates with local teachers and principals, not administrators. We can foster collaboration by utilizing local teachers and principals to plan and present.
- We can require all principals to be present in the school building when classes are in session.

- We can require all administrators to teach regularly, whether in their own classes or as substitutes. Members of the state board of education and the state education commissioner can substitute teach on a regular basis, preferably in a middle school.
- We can cap all administrators' salaries at \$100,000. Most will still be overpaid. Anyone who feels like that's not enough is welcome to look for work elsewhere.
- We can formally invite business and community volunteers to advise and sponsor after-school clubs and tutoring/mentoring with a teacher at every school.
- We can distribute copies of two recent reports to all parents: *State Takeovers of Low-Performing Schools: A Record of Academic Failure, Financial Mismanagement & Student Harm* by the Center for Popular Democracy and *Out of Control: The Systematic Disenfranchisement of African American and Latino Communities through School Takeovers* by the Alliance to Reclaim Our Schools.

I don't anticipate that any of these ideas will be implemented because they prioritize children, build community, and hold adults accountable. I can already hear the wailing and gnashing of teeth over educational reparations. But if the state can afford to give tax cuts to rich people, build new prisons, or give money to Chinese Communists, then surely it can afford to send students to college or tech school. Surely it can invest in the human resources to ensure that every child can read. When visitors show up to Central High next year and again in ten or fifteen years, they'll at least know that real reforms were suggested by the deposed school board and a few members of the community, whether they were ever implemented or not.

Subject: Fwd: Kandi Hughes -- Zone 7 Candidate -- Written Statement
Date: Monday, June 27, 2016 at 1:21:33 PM Central Daylight Time
From: Kendra Clay (ADE)
To: Deborah Coffman (ADE)

Sent from Kendra Clay's iPhone

Begin forwarded message:

From: Kandi Hughes <kandi.hughes@gmail.com>
Date: June 26, 2016 at 10:35:28 AM CDT
To: "Kendra Clay (ADE)" <Kendra.Clay@arkansas.gov>
Subject: Kandi Hughes -- Zone 7 Candidate -- Written Statement

Kendra,

Please see attached. Please confirm receipt and let me know if you have any issues retrieving the document.

Thank you for the opportunity.

Kandi Hughes, Esq.

On Fri, Jun 24, 2016 at 11:06 AM, Kendra Clay (ADE) <Kendra.Clay@arkansas.gov> wrote:
Kandi:

A few applicants are providing comments in advance of the meeting that will be read publicly. Also, you have the option of calling in to make your comments. If you would like to provide written comments to be read, please send them to me by noon on Monday. If you would like to call in, let me know, and I'll send you the dial-in information.

Thanks,
Kendra

Kendra Clay
General Counsel
Arkansas Department of Education
Four Capitol Mall, Room 404-A
Little Rock, AR 72201
(501) 683-0960
(501) 682-4249 (fax)
Kendra.Clay@arkansas.gov<<mailto:Kendra.Clay@arkansas.gov>>

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From: Kandi Hughes <kandi.hughes@gmail.com<<mailto:kandi.hughes@gmail.com>>>

Date: Friday, June 24, 2016 at 11:44 AM

To: Kendra Clay <kendra.clay@arkansas.gov<<mailto:kendra.clay@arkansas.gov>>>

Subject: Re: June 27-State Board of Education Meeting

Kendra,

I have previously notified Michelle that I will not be attending the public hearing, next week. What are the other arrangements for providing comments? Thanks!

Kandi N. Hughes, Esq.

Sent from my iPhone

On Jun 24, 2016, at 11:22 AM, Kendra Clay (ADE)

<Kendra.Clay@arkansas.gov<<mailto:Kendra.Clay@arkansas.gov>>> wrote:

Dear Community Advisory Board Applicants:

Thank you for your interest in serving on the Little Rock School District Community Advisory Board. As you know the State Board of Education will meet on Monday, June 27 to allow the public the opportunity to hear from you. Please review the following in preparation for Monday's meeting:

- * The meeting will begin at 5 p.m. in the ADE Auditorium located at Four Capitol Mall, Little Rock.
- * When you sign in at the front desk, you must get a numbered card that indicates the order in which you will be speaking. Please see attached list that shows the order. I will be at the front desk handing out the numbers.
- * Each speaker will be given 3 minutes to speak. The State Board may ask questions or allow additional time.
- * If you come to the meeting but have to leave before you get to speak, please let me know so that I can mark you off of the speaking list.
- * If you have already contacted Michelle Griffin that you will not attend or made other arrangements for providing comments, please disregard this email.

Please feel free to contact me if you have any questions.

Thank you,

Kendra Clay

General Counsel

Arkansas Department of Education

Four Capitol Mall, Room 404-A

Little Rock, AR 72201

(501) 683-0960

(501) 682-4249 (fax)

Kendra.Clay@arkansas.gov<<mailto:Kendra.Clay@arkansas.gov>><<mailto:Kendra.Clay@arkansas.gov>>

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<LRSD CAB Speaking Order List.pdf>

TO: Arkansas State Board of Education

FROM: Kandi Hughes

RE: Little Rock School District Community Advisory Committee

Date: June 27, 2016

Good afternoon! My name is Kandi Hughes and I am the Associate General Counsel at the University of Central Arkansas. I am a Little Rock resident, seeking appointment to the Little Rock School District Community Advisory Committee representing Zone 7. I appreciate the opportunity to submit written comments in lieu of attending today's hearing, as I am currently in San Francisco for the National Association of College and University Attorneys Annual Conference.

I am a product of public education and the hard work done in Pulaski County to ensure that all parents had the opportunity to send their children to a school that best fit their needs. My interest in serving on the Little Rock School District Advisory Committee stems from a deep concern and care for serving others and for this community. As a Little Rock resident who as a student participated in the M to M transfer option and attended schools in Little Rock School District, Pulaski County School District and the North Little Rock School District, I bring my experiences and desire for all students to have the opportunity to achieve at high levels. As a product of the traditional public school system, I learned that great teachers supported by visionary administrators and sound policies and procedures and resources can make the difference in the life of a child. My desire to serve in the advisory committee is driven by that knowledge.

I bring my hopes and dreams as a parent. Just as important is the fact that I will have two young children attending Little Rock School District schools next year and into the foreseeable future. I want my children, and ALL children, to be able to attend schools and be a part of a school district that promotes success, demands accountability, engages other parents and is the pride of its business community. I'm willing to work for that all children.

I bring my hopes and dreams as an active community member and a deep commitment to this city. My civic engagement started at an early age as a member of the Little Rock Mayor's Youth Council as well as an intern with then-Arkansas Secretary of State Sharon Priest. Several years later, as a graduate of the Arkansas Commitment program, it was instilled in me when I left Little Rock to attend Duke University that it was imperative to return and to serve the same community that raised me. After graduating from Duke, I returned to Little Rock and attended the University of Arkansas at Little Rock William H. Bowen School of Law. I have been a board member of the Arkansas Food Bank and am a member of the Junior League of Little Rock. As a member of Leadership Greater Little Rock Class XXXI, I have spent the last eight months being exposed to the several critical issues facing our city including our education system.

I desire to be a part of providing solutions to the challenges facing Little Rock. Having an exceptional school system is fundamental to economic growth and development and helps to ensure students are college-ready so that they, too, can return to serve Little Rock and have a great quality of life. I want retirees who don't have children in the district to be able to proudly encourage their children to come back home and bring their grandchildren because of the wonderful public school system. I want our higher

education system to be bursting at the seams with well-prepared local students. I want local businesses to expand and thrive based on the easy accessibility of locally educated talent. I want new businesses to look to Little Rock as a place to put down roots based on the availability of a highly-trained and competitive workforce.

I believe all of that is possible and that all children can achieve at high levels. I'm interested in what is best for the children who attend the Little Rock School District. I'm interested in helping to create a new reality that makes LRSD the choice for families in our city. My commitment to the City of Little Rock is evident as a public servant and I am well prepared with insight as a student and parent. It is my goal to use my influence and skills as a public servant to make my home a better place that starts with great schools all over the city. I believe that all of my experiences would be an asset to the Little Rock School District Advisory Committee.

Subject: 3 minute Presentation

Date: Monday, June 27, 2016 at 5:29:08 PM Central Daylight Time

From: TOMMY BRANCH, JR

To: Johnny Key (ADE)

CC: Kendra Clay (ADE), Deborah Coffman (ADE), Branch, JR Tommy

To: Commissioner Key and member of the board

I appreciate the opportunity to address the board. I was first introduced to politics through church where my dad was an active deacon. He always taught me the value of and how very, very important it was to have people with good hearts along with the skill set to serve others that could not represent themselves. I spent a year on the school board in which I learned a lot. One of the things I learned more of, was how to compromise with others that sometimes don't share my own viewpoints. Through that experience I was able to meet so many people in the community in which some of the people I am still in contact with until this day. While a member of the Little Rock School Board we accomplished a lot, some things that were good, and some things that could have be tweaked a little better. To that end, I believe that education should always be about our future which are our kids, they will eventually take over for us tomorrow when we are gone or cannot do the work anymore. My experiences working with the Division of Youth Services in the area of Juvenile Services, Little Rock School Board, and currently being apart of the Little Rock Area Public Education Stakeholder's Group I think makes me a great fit to represent the people of this great City of Little Rock. Kids are our future and we CAN NOT afford to procrastinate on the issues that effect our kids future.

I would again like to say thank you for this opportunity to address this great Arkansas State Board of Directors.

Respectfully,

Tommy Branch

ARKANSAS DEPARTMENT OF EDUCATION
STATE BOARD OF EDUCATION

Little Rock School District Community Advisory Board

D. Bruce Hill, Zone 6
Written Submission

Thank you for the opportunity to supplement my brief three minute spoken remarks.

I have a passion for public education. I was a school teacher, and I do have a Masters of Education in Education Administration. My children went to public schools in Peoria, Illinois, a smaller city than Little Rock, but much like Little Rock and its population and problems. My wife and I were both active in Junior High PTA as well as the High School Booster Club and Band Parents Club. I was President at one time of the Booster Club for the high school and was a chief fundraiser for the Band Parents Club at a time when the parents raised funds for new school uniforms.

My grandchildren attend public schools in Davenport, Iowa and are active at school. Their mother is a music educator in the school system. Both parents have Masters degrees.

I want to help make Little Rock a better city and its school system a better system for students and teachers. I come with a clean slate to this table; I have no experience in the Little Rock schools so I come with no preconceived prejudice or bad feelings towards a school or a specific teacher. I care only to bring the best possible education to all students in this historic city.

You have my references and I note that many of you may already know, or know of, Jim Nickels, a former member of the House and Senate of the Arkansas State Legislature. I work with him as a paralegal as needed basis. I did not put him down as a reference, but he certainly knows me in addition to those I did put down on the application.

I have a Bachelors degree in Philosophy and a Masters of Education in Education Administration. I have taught school at the middle and junior high level in Illinois. I have started research into the Illinois Department of Corrections School District, but I was laid off by the newly inaugurated Governor of Illinois before I could begin the study.

I have a career with the National Labor Relations Board where I was able to use my natural inquisitiveness to become a non-attorney investigator. I learned how to set aside my own thoughts, biases, prejudices, and inclinations to study an issue, gather all the facts that are available, and analysis a situation. I am extremely analytical. I became a supervisor and then an administrator and fostered training for the staff.

I come with only two purposes: to bring the individual schools out of "academic distress" and to bring an overall better environment of learning to the district and schools. Doing this will help make Little Rock a better city for all its citizens. I am motivated for doing this because of an incident in Los Angeles.

One day I was going to work as usual on the metro. Two teenage girls sat near me and saw I was reading a book. It happened to be by President Obama, and one of the girls looked at it and asked me if I enjoyed it. I said yes, and she said she wished she could read a book like that. We began talking about reading, and she said she could not read well, but she really wanted to learn how. I asked if she had asked her teachers for help, and she said yes, that she has asked for help, but she got no help. She told me that her teachers thought she was dumb and were not interested in helping her. I was floored and that triggered memories of books I had read and movies I had seen about teachers who were motivated to go outside the box to help students learn to read and write.

I have experience dealing with rules and regulations governing various agencies on the federal level as well as certain state agencies. I have read the various documents on line regarding the LRSD. While I am not so well versed that I can recite them, but I do understand the scope and breadth of the rules and regulations. I am not afraid to dig into a document or a series of rules and regulations to understand them and use them.

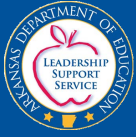
I have read the LRSD Civic Advisory Committee Final Report, and I find that I have no problems supporting the recommendations it made. While all the points in the Final Report are important, to me the most important comments have to do with a "Plan for Distressed Schools" and "Testing" at pages 15-16 and 22 respectively.

The Final Report notes, "The public has not seen any evidence that there is a clear path forward for the six schools (in academic duress)." The Final Report notes that the participants of the forums noted that "not one recorded comment was in favor of the current testing regime." Participants in the forums said the testing was "restrictive" and "stressful for teachers as well as students." Most importantly, the Final Report noted that test results were slow in coming back and could not be used "to reassess what's needed for particular groups of students." Finally, the Final Report noted that the tests were different each year and were changed so that no one could accurately gauge student progress. Hence, I can only conclude that no one can really judge whether schools are making sufficient progress to get them off the academic duress list.

It seems to me, however, that the one real problem that can be fixed or strengthened by the LRSD Civic Advisory Board is the lack of communication between the schools, the LRSD, and the "powers to be." I plan on using my position on the Board, if named, as a communicator. I intend to visit each of the schools in Zone 6, as well as the schools on academic distress, to foster communication. I intend to listen to the people in Zone 6, to visit the PTAs in each school, and to listen and information that is public.

I do not intend to go around the Superintendent or principals of the schools. I do not intend to go around the Commissioner. I intend to be a voice for the people in Zone 6.

Thank you for your time in listening and reading my remarks.



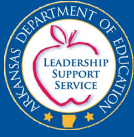
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: TEVSK19LDXYE3SHC5B5T

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mrs.
First Name:	Chauncey
Middle Name:	Cymone'
Last Name:	Holloman
Suffix (Sr. Jr. etc):	
Residential Address:	[REDACTED] Little Rock, AR 72202
County:	ARKANSAS
School Board Zone:	1
Preferred mailing address:	Home
Occupation:	Small Business Development Coordinator
Work/Business Name:	City of Little Rock
Business Address:	3805 W. 12th Street Suite 207 Little Rock, AR 72202
Home Phone:	[REDACTED]
Office Phone:	501-379-1505
Mobile Phone:	[REDACTED]
Fax:	
Email Address:	[REDACTED]
Marital Status:	Married
If Married, spouse's name:	Anthony Pettis
Spouse's Occupation	Customer Service Representative
Spouse's Employer	Blue Cross Blue Shield



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

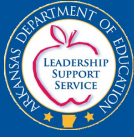
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Joyce Elliot

State Representative: John Walker



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Parkview Arts and Science Magnet High School

Year Graduated: 2006

List post-secondary educational institutions attended.

Educational Institution 1

School Name: University of Central Arkansas

City: Conway

State: AR

Dates Attended: 08/2006 to 12/2011

Certificates/Degrees Received: Bachelors in Science in Mass Communications and Theater

Educational Institution 2

School Name: Dartmouth, The Tuck School of Business

City: Hanover

State: NH

Dates Attended: 05/2005 to 06/2005

Certificates/Degrees Received: Minority Business Executive Program

Educational Institution 3

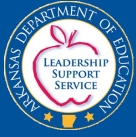
School Name: University of Virginia, Darden Graduate School of Business

City: Charlottesville

State: VA

Dates Attended: 07/2005 to 08/2005

Certificates/Degrees Received: Minority-Owned Business Executive Program



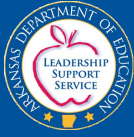
**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Work History

Employment History:

- City of Little Rock:Small Business Development Coordinator (2013-Present)
- City of Little Rock:Department of Community Programs(2012
- City of Little Rock:Little Rock Racial and Cultural Diversity Commission (2011)
- Reniazzance Apparel:CEO (2008)
- Harlem Lyrics:CEO/Spokesperson (2003)
- Pulaski County Mother's Center: Youth Director (2000)
- Crescent Designs



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

N/A

Additional appointments, elected positions, or other offices with dates and terms:

Member: Arkansas Black Hall of Fame Foundation (2015)

Co-Chair: Committee for Art + History, Community Involvement and Educational Opportunities (2015)

Member: Little Rock Regional Chamber of Commerce Minority Enterprise Development Week-Planning Committee (2015)

Member: National Forum of Black Public Administrators (2014-2016)

Youth Chair: Pulaski County Mothers' Center – Youth Division, Steering Committee (2001-2003)

Member: Minority Women Entrepreneurial Program, Steering Committee (2001-2004)

Qualifications that you feel make you a good candidate for this appointment:

As an entrepreneur who got their start very young; I have had to pleasure to speak to youth all over the nation. I have worked with several school districts in creating and facilitating programming for entrepreneurship. I have served on many short-term committees that focus on correcting disparities and fostering community involvement. Since my time with the City of Little Rock I have worked in several different capacities to make the lives of our youth and our minorities one of equal quality and importance.

Personally speaking I spent the entirety of my youth in the public school system in Little Rock. Being a young adult today I remember its strong suits and its pitfalls from a student standpoint. I would work diligently to with the other committee members as well as be a listening ear to the students. It is my belief that you can't just put a creative spin on a fractured system. We have to address the true concerns of the students. If we don't getting out of academic distress will be extremely difficult. Helping our youth feel like their voices matters and we acknowledge their point of view is paramount in our students taking personal responsibility for the success or fail of their school.

If appointed, I would continue to offer my expertise accumulated through years of public speaking, community involvement, and youth programming. I would love the opportunity to serve and assist our school district on it's way back to local control, with an appointed board of our own.

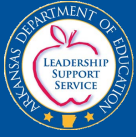
Professional licenses/certificates held:



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
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- Dartmouth, The Tuck School of Business, Minority Business Executive Program Hanover, NH
- University of Virginia, Darden Graduate School of Business, Minority-Owned Business Executive Program, Charlottesville, VA



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Four Capitol Mall
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Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Additional Information

Are you willing to serve as a volunteer without compensation? Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education? Yes

How often are you willing to meet if required? Monthly

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters? Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Byan Last Name: Day

Address: [REDACTED]
Little Rock, AR 72206

Phone: [REDACTED] Email: [REDACTED]

Reference 2:

First Name: Ericka Last Name: Benedicto

Address: [REDACTED]
Little Rock, AR 72201

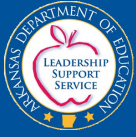
Phone: [REDACTED] Email: [REDACTED]

Reference 3:

First Name: Sinovia Last Name: Mayfield

Address: [REDACTED]
Little Rock, AR 72202

Phone: [REDACTED] Email: [REDACTED]



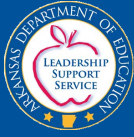
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Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: N0XQYQJXAW798V6VI5YD

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	Gabe
Middle Name:	
Last Name:	Holmstrom
Suffix (Sr. Jr. etc):	
Residential Address:	<div>██████████</div> <div>Little Rock, AR 72206</div>
County:	PULASKI
School Board Zone:	1
Preferred mailing address:	Work
Occupation:	Executive Director
Work/Business Name:	Downtown Little Rock Partnership
Business Address:	523 Louisiana St. Suite 305 Little Rock, AR 72201
Home Phone:	<div>██████████</div>
Office Phone:	501-375-0121
Mobile Phone:	<div>██████████</div>
Fax:	
Email Address:	<div>██</div>
Marital Status:	Married
If Married, spouse's name:	Katherine Holmstrom
Spouse's Occupation	Project Manager
Spouse's Employer	AEDC



Arkansas Department of Education
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Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
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Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

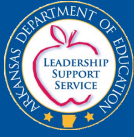
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Linda Chesterfield

State Representative: Charles Blake



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Four Capitol Mall
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Educational Information

High School: Cabot High School

Year Graduated: 1995

List post-secondary educational institutions attended.

Educational Institution 1

School Name: University of Arkansas

City: Little Rock

State: AR

Dates Attended: 08/2000 to 07/2001

Certificates/Degrees Received: Bachelor of Arts

Educational Institution 2

School Name: University of Arkansas

City: Fayetteville

State: AR

Dates Attended: 01/1998 to 05/2000

Certificates/Degrees Received:

Educational Institution 3

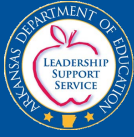
School Name: Arkansas State University

City: Beebe

State: AR

Dates Attended: 01/1996 to 12/1997

Certificates/Degrees Received:



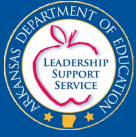
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Website: <http://www.arkansased.gov>

Work History

Employment History:

Downtown Little Rock Partnership, Executive Director
Arkansas House of Representatives, Chief of Staff
Cranford Johnson Robinson Woods, Public Affairs
Chad Causey for Congress, Senior Advisor
Arkansas Attorney General, Communications Director
Marion Berry for Congress, Campaign Manager
Democratic Party of Arkansas, Executive Director
U.S. Representative Marion Berry, Legislative Assistant



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Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

N/A

Additional appointments, elected positions, or other offices with dates and terms:

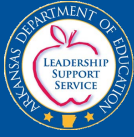
State Board of Finance, December 2014- present

Qualifications that you feel make you a good candidate for this appointment:

I have spent my entire career working with different aspects of public policy. While education policy has not been a primary focus, I have an understanding of the policy process and will bring an open mind. I also have a young child, so the educational options in the city have more recently become of great concern for me.

Professional licenses/certificates held:

N/A



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Four Capitol Mall
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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Warwick

Last Name: Sabin

Address: [REDACTED]
Little Rock, AR 72225

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: Jean

Last Name: Block

Address: [REDACTED]
Little Rock, AR 72206

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

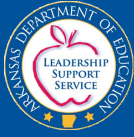
First Name: Josh

Last Name: Hankins

Address: [REDACTED]
Little Rock, AR 72205

Phone: [REDACTED]

Email: [REDACTED]



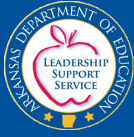
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Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: UZWH3FN9H2LMJ3EA6GUP

Personal Information

Title (Mr. Mrs., Ms., etc.)	Miss
First Name:	Norma
Middle Name:	Jean
Last Name:	Johnson
Suffix (Sr. Jr. etc):	
Residential Address:	<div>██████████</div> <div>Little Rock, AR 72202</div>
County:	PULASKI
School Board Zone:	Zone 1
Preferred mailing address:	Work
Occupation:	Permit Tech
Work/Business Name:	Arkansas Highway Trans Dept
Business Address:	10324 Interstate 30 Little Rock, AR 72209
Home Phone:	<div>██████████</div>
Office Phone:	501-569-2387
Mobile Phone:	<div>██████████</div>
Fax:	
Email Address:	<div>██</div>
Marital Status:	Single
If Married, spouse's name:	
Spouse's Occupation	
Spouse's Employer	



Arkansas Department of Education
Community Advisory Board Application

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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
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Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

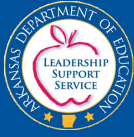
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Joyce Elliott

State Representative: John Walker



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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Little Rock Central High

Year Graduated: 1977

List post-secondary educational institutions attended.

Educational Institution 1

School Name: UALR

City: Little Rock

State: AR

Dates Attended: 08/2008 to 05/2010

Certificates/Degrees Received: MA Adult Education

Educational Institution 2

School Name: UALR

City: Little Rock

State: AR

Dates Attended: 08/2005 to 05/2009

Certificates/Degrees Received: BA Health ED

Educational Institution 3

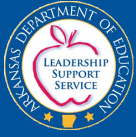
School Name: Northeastern College

City: Tahlequah

State: OK

Dates Attended: 08/1994 to 05/1996

Certificates/Degrees Received: BA Finance



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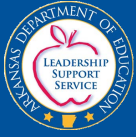
Work History

Employment History:

AHTD - present

AT@T - Retired

United States Marine Corps - Honorable Discharge



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Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

Little Rock School Board 2011 -2014 (3 years)

Additional appointments, elected positions, or other offices with dates and terms:

MacAuthor Park Military Museum Advisory Board 2016 - present (3 years)

Adult Advisory Board 2014 - present (2 years)

Neighborhoods USA 2015 - present (2015 - indefinite)

Central High Neighborhood Assc (2000 - indefinite)

Commissioner with Children, Youth & Families (2011 -2014) (3 years)

Commissioner with Arkansas Cancer Registry (2012 - present) (2 years)

LRCPAAA Little Rock Citizens Police Academy Alumnus Assc. (indefinite)

Qualifications that you feel make you a good candidate for this appointment:

My best qualification that I have is the ability to focus on the needs of the child, parent, and any other adults that touches the life of a child. I can achieve these goals through my military, education, work experiences, and definitely through my volunteerism in the community. Every aspect of my life has been groomed, so that I can dedicate and commit myself to serving others with a cheerful and caring heart.

Professional licenses/certificates held:

CNA - Certified Nursing Assistant

Notary

Manicurist



**Arkansas Department of Education
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Commissioner of Education

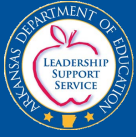
Arkansas Department of Education

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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Mary

Last Name: Williams

Address: [REDACTED]
Little Rock, AR 72204

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: Charlotte

Last Name: London

Address: [REDACTED]
Little Rock, AR 72201

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

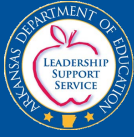
First Name: Pastor Patrick

Last Name: Greene, Sr

Address: [REDACTED]
Little Rock, AR 72202

Phone: [REDACTED]

Email: [REDACTED]



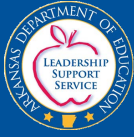
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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: KM77POH83V7QBCIVGVCB

Personal Information

Title (Mr. Mrs., Ms., etc.)	Dr.
First Name:	BARCLAY
Middle Name:	TAYLOR
Last Name:	KEY
Suffix (Sr. Jr. etc):	
Residential Address:	[REDACTED] LITTLE ROCK, AR 72202
County:	PULASKI
School Board Zone:	LRSD
Preferred mailing address:	Home
Occupation:	HISTORY PROFESSOR
Work/Business Name:	UNIVERSITY OF ARKANSAS AT LITTLE ROCK
Business Address:	2801 SOUTH UNIVERSITY AVENUE LITTLE ROCK, AR 72204
Home Phone:	[REDACTED]
Office Phone:	501-569-8782
Mobile Phone:	[REDACTED]
Fax:	
Email Address:	[REDACTED]
Marital Status:	Married
If Married, spouse's name:	SONYA GRAY KEY
Spouse's Occupation	FAMILY SERVICES MANAGER
Spouse's Employer	LRSD



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Arkansas Department of Education
Four Capitol Mall
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Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? Yes

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

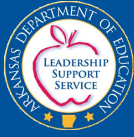
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: JOYCE ELLIOTT

State Representative: JOHN WALKER



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Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: LAWRENCE COUNTY (AL) HIGH SCHOOL

Year Graduated: 1994

List post-secondary educational institutions attended.

Educational Institution 1

School Name: UNIVERSITY OF NORTH ALABAMA

City: FLORENCE

State: AL

Dates Attended: 08/1994 to 12/1997

Certificates/Degrees Received: B.S.

Educational Institution 2

School Name: DAVID LIPSCOMB UNIVERSITY

City: NASHVILLE

State: TN

Dates Attended: 06/1997 to 05/2002

Certificates/Degrees Received: M.Div.

Educational Institution 3

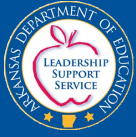
School Name: UNIVERSITY OF FLORIDA

City: GAINESVILLE

State: FL

Dates Attended: 08/2002 to 05/2007

Certificates/Degrees Received: M.A., Ph.D.
(The word 'Degrees' is misspelled as 'Degress' three times on this form.)



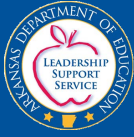
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Website: <http://www.arkansased.gov>

Work History

Employment History:

2012-present Assistant Professor, University of Arkansas at Little Rock, Department of History
2007-2012 Assistant Professor, Western Illinois University, Department of History
2006-2007 Visiting Lecturer, Iowa State University, Department of History
2004-2005 Teaching Assistant, University of Florida, Department of History
1999-2002 Social Studies Teacher, Lawrence County (AL) High School



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Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

N/A

Additional appointments, elected positions, or other offices with dates and terms:

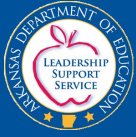
- Member of the Community Advisory Board, Arkansas Juvenile Assessment Treatment Center, Alexander, Arkansas, October 2015-present.
- Board member of the Pulaski County Historical Society, Little Rock, 2014-present.
- Member of the Racial and Cultural Diversity Commission, City of Little Rock, November 2013-March 2014.
- Member of the Planning Committee for Forest Heights STEM Academy, Little Rock School District, 2013-2014.

Qualifications that you feel make you a good candidate for this appointment:

This is a strange request. Laws were waived because the current state education commissioner was not qualified. Laws were waived to hire the outgoing LRSD superintendent because he was not qualified. The governor, state board of education, and state education commissioner have made clear that they do not respect the rule of law or the qualifications for these important positions. Am I qualified for this position? Sure I am. But qualifications are irrelevant.

Professional licenses/certificates held:

N/A



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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: TARA

Last Name: SHEPHARD

Address: [REDACTED]
LITTLE ROCK, AR 72204

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: JIM

Last Name: ROSS

Address: [REDACTED]
DRIVE
LITTLE ROCK, AR 72211

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

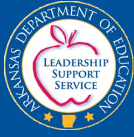
First Name: Kristin

Last Name: Mann

Address: [REDACTED]
LITTLE ROCK, AR 72205

Phone: [REDACTED]

Email: [REDACTED]



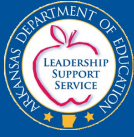
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Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: X5K39UB2948TVN257HYZ

Personal Information

Title (Mr. Mrs., Ms., etc.)	Ms.
First Name:	Joy
Middle Name:	C
Last Name:	Springer
Suffix (Sr. Jr. etc):	
Residential Address:	<div>██████████</div> <div>Little Rock, AR 72202</div>
County:	PULASKI
School Board Zone:	LRSD ZOne 1
Preferred mailing address:	Home
Occupation:	Education Monitor /Paralegal
Work/Business Name:	John W. Walker, P.A.
Business Address:	1723 Broadway Little Rock, AR 72206
Home Phone:	<div>██████████</div>
Office Phone:	501-374-3758
Mobile Phone:	<div>██████████</div>
Fax:	501-374-4187
Email Address:	<div>████████████████████</div>
Marital Status:	Married
If Married, spouse's name:	Horace L. Springer III
Spouse's Occupation	clerk
Spouse's Employer	Ryerson



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Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

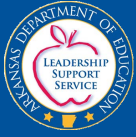
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Senator Joyce Elliott

State Representative: Representative John Walker



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Stephens High School- Stephens, AR

Year Graduated: 1974

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Henderson State University

City: Arkadelphia

State: AR

Dates Attended: 08/1974 to 05/1977

Certificates/Degrees Received: BSBA Degree in General Business with a Minor in Economics

Educational Institution 2

School Name: University of AR at Little Rock

City: Little Rock

State: AR

Dates Attended: 08/1992 to 05/1999

Certificates/Degrees Received: BS Degree in Elementary Education

Educational Institution 3

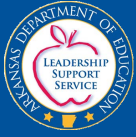
School Name: University of AR at Little Rock

City: Little Rock

State: AR

Dates Attended: 08/1999 to 05/2001

Certificates/Degrees Received: Masters Degree In Education Leadership



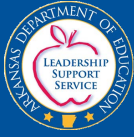
**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Work History

Employment History:

- 1) MM Cohn - Accounting Department - Accounting Clerk - 1976 to 1977
- 2) Allstate Insurance Company - Claims Dept. started at Claims Representative and ended as a Claims Manager - 1977 to 1990
- 3) John W. Walker, P.A. - Education monitor and paralegal from 1991 to present



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

I was elected to serve as a member of the Little Rock School District Board of Directors in September, 2014, however, I was not able to serve because the Arkansas Department of Education voted to take control of the district and remove the Board

Received the training from the Arkansas School Board Association to serve as a Board member

Additional appointments, elected positions, or other offices with dates and terms:

- 1) Ward Chapel AME Church Board - 1980 to 2010
- 2) NAACP - Executive Board - 1991 to 2001
- 3) Clementine Mathis Rouse Scholarship Executive Board - 1995 to 2014
- 4) Ivy Foundation of Little Rock Executive Board - 2012-2014
- 5) Beta Pi Omega Chapter of Alpha Kappa Alpha Sorority, Incorporated Executive Board - 2014 to present
- 6) Member of ForwARd working group and serving on implementation group

Qualifications that you feel make you a good candidate for this appointment:

Certified teacher in elementary education and a masters degree in Ed Leadership

Education experience as a desegregation monitor - working knowledge of all districts in Pulaski County for over 25 years

Have and traveled and worked with several districts in the state - Camden-Fairview, Lee County, Augusta, Texarkana, Hughes, to name a few

Received Arkansas School Board Association training for newly elected school board members

Professional licenses/certificates held:

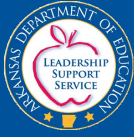
Certified teacher

Certified SOM - certified to observe classroom instruction

Certified as a DHS worker in the area of special needs

Education experience for 25 years - working knowledge of all districts

Various leadership certifications from Alpha Kappa Alpha Sorority, Incorporated



Arkansas Department of Education
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Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Rep. John

Last Name: Walker

Address: [REDACTED]
Little Rock, AR 72206

Phone: 501-374-3758

Email: [REDACTED]

Reference 2:

First Name: Senator Joyce

Last Name: Elliott

Address: Arkansas State Senate -
State Capitol
Little Rock, AR 72204

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

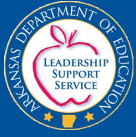
First Name: Senator Linda

Last Name: Chesterfield

Address: Arkansas State Senate -
State Capitol
Little Rock, AR 72206

Phone: [REDACTED]

Email: [REDACTED]



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: VRQRQEKGLZMCJNNS50X

Personal Information

Title (Mr. Mrs., Ms., etc.) Ms.

First Name: Maria

Middle Name: Guadalupe

Last Name: Chavarria-Garcia

Suffix (Sr. Jr. etc):

Residential Address: [REDACTED]
Little Rock, AR 72205

County: ARKANSAS

School Board Zone: 2

Preferred mailing address: Home

Occupation: Executive Director

Work/Business Name: Education, Economic Opportunity, and
Healthy Futures

Business Address: 10411 W. Markham St. Suite 100
Little Rock, AR 72205

Home Phone: [REDACTED]

Office Phone: 501-240-6816

Mobile Phone: [REDACTED]

Fax:

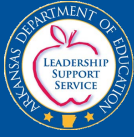
Email Address: [REDACTED]

Marital Status: Single

If Married, spouse's name:

Spouse's Occupation

Spouse's Employer



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? Yes

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

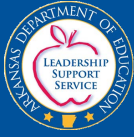
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: David Johnson

State Representative: Warwick Sabin



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: GED in de Queen, AR

Year Graduated: 2003

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Keiser University

City: Fort Laudardale

State: FL

Dates Attended: 11/2009 **to** 06/2013

Certificates/Degrees Received: International Business

Educational Institution 2

School Name: ITCMA

City: Chihuahua, Mexico

State:

Dates Attended: 09/1986 **to** 06/1990

Certificates/Degrees Received: Marketing and Business Administration

Educational Institution 3

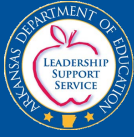
School Name:

City:

State: AR

Dates Attended: **to**

Certificates/Degrees Received:



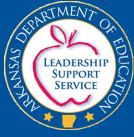
**Arkansas Department of Education
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Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Work History

Employment History:

2004- 2012 Publisher of the ENLACE LATINO a biweekly Spanish newspaper in Arkansas and giving services to Central Arkansas, South Arkansas, some cities in North Arkansas.
2006-2012 Radio Show Producer "Salud Latina" and transmitted for KABF 88.3 FM every Saturday at 6-8 pm
2008- Present Founder and Executive Director of AMA, Association of Women of Arkansas a nonprofit organization with a focus in health, education, and economic development and community organizer for the Latino community in Arkansas. . www.amaarkansas.org.mx
2011-2013 Little Rock School District, Cloverdale Middle School. Parent-Community Liaison
2012- Present Worked with the Mexican government to provide programs for social entrepreneurship and economic development



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

NO

Additional appointments, elected positions, or other offices with dates and terms:

NO

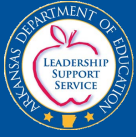
Qualifications that you feel make you a good candidate for this appointment:

As a Latina with 15 years living in this country I know all the necessities in our families, as a mother of 2 successful sons I know all the challenges we face to have a good life.

As a leader in the Latino Community and youth community, we are working for the benefit of the women and their families, always looking for the best quality of life in all the people... good education, quality family time. With our organization we are working in all the situations who involve the Latino Community: Health, Education, Economic Development.

Professional licenses/certificates held:

HIV Professional Trainer.
Teen Pregnancy Prevention programs Trainer: Be Proud be Responsible and Making Proud Choices.
Migrants Clubs Trainer in Economic Development



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
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Additional Information

Are you willing to serve as a volunteer without compensation? Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education? Yes

How often are you willing to meet if required? Bi-Weekly

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters? Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Stephanie Last Name: Fox

Address: [REDACTED]
Little Rock, AR 72212

Phone: [REDACTED] Email: [REDACTED]

Reference 2:

First Name: Jeff Last Name: Spry

Address: [REDACTED]
Little Rock, AR 72205

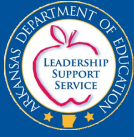
Phone: [REDACTED] Email: [REDACTED]

Reference 3:

First Name: Sybil Last Name: Ward

Address: [REDACTED]
Little Rock, AR 72205

Phone: [REDACTED] Email: [REDACTED]



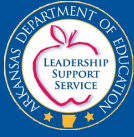
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: 4WJNOA1ZBNFGDM4VBJD9

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	Robert
Middle Name:	C.
Last Name:	Webb
Suffix (Sr. Jr. etc):	
Residential Address:	<div>██████████</div> <div>Little Rock, AR 72204</div>
County:	PULASKI
School Board Zone:	1
Preferred mailing address:	Work
Occupation:	Business Owner
Work/Business Name:	Webb Construction
Business Address:	<div>P.O. Box 164871</div> <div>Little Rock, AR 72206</div>
Home Phone:	<div>██████████</div>
Office Phone:	<div>██████████</div>
Mobile Phone:	<div>██████████</div>
Fax:	
Email Address:	<div>████████████████████</div>
Marital Status:	Single
If Married, spouse's name:	
Spouse's Occupation	
Spouse's Employer	



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

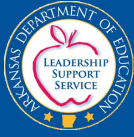
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Sen. Joyce Elliott

State Representative: Rep. John Walker



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Central

Year Graduated: 1987

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Texas Southern

City: Houston

State: TX

Dates Attended: 08/1989 to 04/1991

**Certificates/Degrees
Received:** N/A

Educational Institution 2

School Name:

City:

State:

Dates Attended: to

**Certificates/Degrees
Received:**

Educational Institution 3

School Name:

City:

State:

Dates Attended: to

**Certificates/Degrees
Received:**



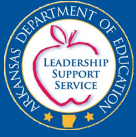
**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Work History

Employment History:

N/A



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
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Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

Vice chair, Arkansas Democratic Black Caucus

Additional appointments, elected positions, or other offices with dates and terms:

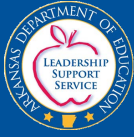
N/A

Qualifications that you feel make you a good candidate for this appointment:

Child advocate
Children in the Little Rock School District

Professional licenses/certificates held:

N/A



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Joyce

Last Name: Elliott

Address: [REDACTED]
Little Rock, AR 72201

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: Mark

Last Name: Robertson

Address: [REDACTED]
Little Rock, AR 72205

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

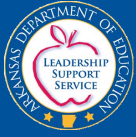
First Name: Barclay

Last Name: Key

Address: [REDACTED]
Little Rock, AR 72204

Phone: [REDACTED]

Email: [REDACTED]



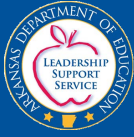
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: GVPN3IZ157MHADWK3XO9

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	Christopher
Middle Name:	Wesley
Last Name:	Burks
Suffix (Sr. Jr. etc):	
Residential Address:	[REDACTED] Little Rock, AR 72207
County:	PULASKI
School Board Zone:	3
Preferred mailing address:	Home
Occupation:	Attorney
Work/Business Name:	Sanford Law Firm, PLLC
Business Address:	One Financial Center 650 S. Shackleford, Suite 411 Little Rock, AR 72211
Home Phone:	[REDACTED]
Office Phone:	501-221-0088
Mobile Phone:	[REDACTED]
Fax:	
Email Address:	[REDACTED]
Marital Status:	Married
If Married, spouse's name:	Haley Heath Burks
Spouse's Occupation	Attorney
Spouse's Employer	Fuqua Campbell, P.A.



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

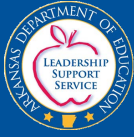
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: David Johnson

State Representative: Clarke Tucker



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Little Rock Central High School

Year Graduated: 2003

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Davidson College

City: Davidson

State: ND

Dates Attended: 08/2003 to 05/2007

Certificates/Degrees Received: B.A. in Political Science

Educational Institution 2

School Name: University of Arkansas School of Law

City: Fayetteville

State:

Dates Attended: 08/2007 to 05/2010

Certificates/Degrees Received: J.D.

Educational Institution 3

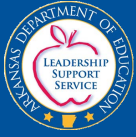
School Name:

City:

State:

Dates Attended: to

Certificates/Degrees Received:



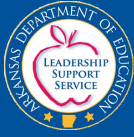
**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Work History

Employment History:

Attorney, Sanford Law Firm, 2012-present
Law Clerk, Hon. Susan Hickey, 2012
Law Clerk, Hon. Rhonda Wood, 2010-2011



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

None.

Additional appointments, elected positions, or other offices with dates and terms:

Pulaski County Election Commissioner, 2013-2015
Just Communities of Arkansas Board Member, 2015-present
Little Rock Central High School Tiger Foundation, 2015-present

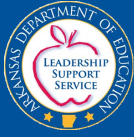
Qualifications that you feel make you a good candidate for this appointment:

I work as an attorney in private practice at the Sanford Law Firm in Little Rock. I have worked on Teacher Fair Dismissal Act cases as an attorney, and education constitutional law issues as a professional law clerk. I previously worked for two Arkansas Judges, the Honorable Rhonda Wood and the Honorable Susan Hickey. I also served as a Pulaski County Election Commissioner for two years.

I believe I have the record and am committed to the type of community consensus building and engagement necessary for this work. My unique work experience in education and constitutional law, plus my coalition building service as an Election Commissioner and foundation board member, shows that I would serve well as an honest broker committed to supporting the public policy work and the best interests of the Little Rock School District as a whole.

Professional licenses/certificates held:

Arkansas Bar Association attorney's license



Arkansas Department of Education
Community Advisory Board Application

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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Additional Information

Are you willing to serve as a volunteer without compensation? Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education? Yes

How often are you willing to meet if required? Weekly

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters? Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Rhonda Last Name: Wood

Address: [REDACTED]
Little Rock, AR 72201

Phone: [REDACTED] Email: [REDACTED]

Reference 2:

First Name: Brent Last Name: Baber

Address: [REDACTED]
Little Rock, AR 72201

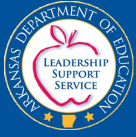
Phone: [REDACTED] Email: [REDACTED]

Reference 3:

First Name: Josh Last Name: Sanford

Address: [REDACTED]
Little Rock, AR 72211

Phone: [REDACTED] Email: [REDACTED]



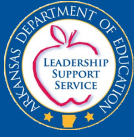
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Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: GO6CWA3IL97VAL1XTFPI

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mrs.
First Name:	Chandle
Middle Name:	Devor
Last Name:	Carpenter
Suffix (Sr. Jr. etc):	
Residential Address:	[REDACTED] Little Rock, AR 72205
County:	PULASKI
School Board Zone:	3
Preferred mailing address:	Home
Occupation:	Special Education Teacher
Work/Business Name:	Little Rock School District/ Parkview High
Business Address:	2501 John Barrow Rd. Little Rock, AR 72205
Home Phone:	[REDACTED]
Office Phone:	501-447-2344
Mobile Phone:	[REDACTED]
Fax:	501-447-2301
Email Address:	[REDACTED]
Marital Status:	Married
If Married, spouse's name:	David Carpenter
Spouse's Occupation	Instructor
Spouse's Employer	Pulaski Technical College



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? Yes

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? Yes

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

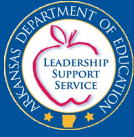
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: David Johnson

State Representative: Warwick Sabin



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Siloam Springs High School

Year Graduated: 1999

List post-secondary educational institutions attended.

Educational Institution 1

School Name: University of Central Arkansas

City: Conway

State: AR

Dates Attended: 08/1999 to 12/2003

Certificates/Degrees Received: B.A. in Psychology and Sociology

Educational Institution 2

School Name: University of Arkansas Clinton School of Public Service

City: Little Rock

State: AR

Dates Attended: 08/2005 to 12/2007

Certificates/Degrees Received: Master of Public Service

Educational Institution 3

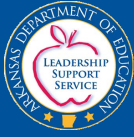
School Name: Arkansas State University

City: Jonesboro

State: AR

Dates Attended: 06/2010 to 12/2011

Certificates/Degrees Received: Master of Special Education



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Work History

Employment History:

Scotlandville Elementary- Baton Rouge, LA

May 2008-May 2010

Teach special education as a certified teacher in a high-poverty, Title I school, teach all subjects to special needs students in the self-contained setting, facilitate and formulate Individual Education Plans, evaluate student progress and support recommendations for further student development, member of the Positive Behavior Intervention support team, After School Coordinator for the Temporary Assistance for Needy Families (TANF) program.

Hall High School- Little Rock, AR

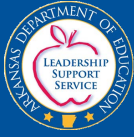
November 2010-June 2013

Teach special education as a certified teacher in a high-poverty, Title I school, teach all subjects to special needs students in the co-taught and resource setting, facilitate and formulate Individual Education Plans, evaluate student progress and support recommendations for further student development, member of the Leadership Team, Department Chair for special education.

Parkview High School- Little Rock, AR

August 2010-Present

Teach special education as a certified teacher in a Title I school, teach Algebra I, Linear Systems, Algebra II, Chemistry, English 3 and English 4 to special needs students in the co-taught setting, Teach English 3 and 4 to special needs students in the resource setting, Facilitate and formulate Individual Education Plans, evaluate student progress and support recommendations for further student development, implement dyslexia intervention to students struggling with reading.



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

N/A

Additional appointments, elected positions, or other offices with dates and terms:

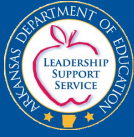
Promise Neighborhood board member from June 2012-June 2013

Qualifications that you feel make you a good candidate for this appointment:

I have many qualifications that make me a good candidate for this appointment. I have several years experience teaching students with special needs. I have a son who attends a school in LRSD. I have attended several CAC meetings, rallies, and protest to improve the future of LRSD. I am very devoted to my students and my community. My degree from the Clinton School provides me with unique experience in facilitating social change.

Professional licenses/certificates held:

Special Education Instructional Specialist 4-12
English Language Arts Certification 7-12
MPS
MEd



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Dexter

Last Name: Booth

Address:

[REDACTED]
[REDACTED]
Little Rock, AR 72204

Phone:

[REDACTED]

Email:

[REDACTED]

Reference 2:

First Name: James L. "Skip"

Last Name: Rutherford

Address:

[REDACTED]
Little Rock, AR 72207

Phone:

[REDACTED]

Email:

[REDACTED]

Reference 3:

First Name: Debora

Last Name: Tynes

Address:

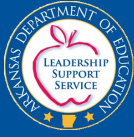
[REDACTED]
Little Rock, AR 72223

Phone:

[REDACTED]

Email:

[REDACTED]



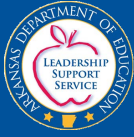
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: QMCECSC7M942SZHQLHVW

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mrs.
First Name:	Melanie
Middle Name:	Parham
Last Name:	Fox
Suffix (Sr. Jr. etc):	
Residential Address:	<div>██████████</div> <div>Little Rock, AR 72207</div>
County:	PULASKI
School Board Zone:	Zone 3
Preferred mailing address:	Home
Occupation:	Small Business Owner
Work/Business Name:	J & M Foods, Inc.
Business Address:	9100 Frazier Pike Little Rock, AR 72206
Home Phone:	<div>██████████</div>
Office Phone:	501-351-4668
Mobile Phone:	<div>██████████</div>
Fax:	
Email Address:	<div>████████████████████</div>
Marital Status:	Married
If Married, spouse's name:	Jeff Fox
Spouse's Occupation	Business Owner
Spouse's Employer	Circumference Group



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

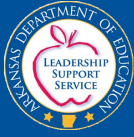
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator:

State Representative:



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Mount Saint Mary Academy

Year Graduated: 1981

List post-secondary educational institutions attended.

Educational Institution 1

School Name: University of Arkansas

City: Fayetteville

State: AR

Dates Attended: 08/1981 to 12/1985

**Certificates/Degrees
Received:** Finance

Educational Institution 2

School Name:

City:

State:

Dates Attended: to

**Certificates/Degrees
Received:**

Educational Institution 3

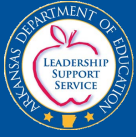
School Name:

City:

State:

Dates Attended: to

**Certificates/Degrees
Received:**



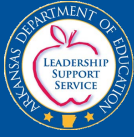
**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Work History

Employment History:

Groups Development Co. December 1985-December 1987
Dillard's Corporate Advertising December 1987 -March 1991
J & M Foods, Inc November 1987 - present



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

LRSD Board of Directors 2006-2012

Additional appointments, elected positions, or other offices with dates and terms:

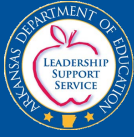
LRSD Board President 2010-11

Qualifications that you feel make you a good candidate for this appointment:

Knowledgeable about the LRSD, familiar with the schools in LRSD, I was involved in the LR PTA Council from 2006-2008, willingness to reach out to the parents and others in the community to seek input and to listen to concerns.

Professional licenses/certificates held:

none



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Bud

Last Name: Cummins

Address: [REDACTED]
Little Rock, AR 72207

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: Grant

Last Name: Humphries

Address: [REDACTED]
Little Rock, AR 72227

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

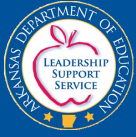
First Name: Chad

Last Name: Brown

Address: [REDACTED]
Little Rock, AR 72205

Phone: [REDACTED]

Email: [REDACTED]



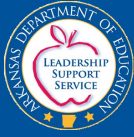
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: J2JG3ZHSC8GRQU9LBE2U

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mrs.
First Name:	Tippi
Middle Name:	Lynn
Last Name:	McCullough
Suffix (Sr. Jr. etc):	
Residential Address:	<div>██████████</div> <div>Little Rock, AR 72205</div>
County:	PULASKI
School Board Zone:	3
Preferred mailing address:	Home
Occupation:	Teacher
Work/Business Name:	Little Rock Central High School
Business Address:	<div>1500 S. Park St.</div> <div>Little Rock, AR 72205</div>
Home Phone:	<div>██████████</div>
Office Phone:	501-447-1614
Mobile Phone:	<div>██████████</div>
Fax:	
Email Address:	<div>██████████</div>
Marital Status:	Married
If Married, spouse's name:	Barbara Mariani
Spouse's Occupation	Prosecutor
Spouse's Employer	State of Arkansas



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? Yes

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

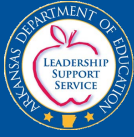
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: David Johnson

State Representative: Warwick Sabin



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Lake Hamilton

Year Graduated: 1981

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Garland County Community College

City: Hot Springs

State: AR

Dates Attended: 08/1981 to 05/1983

Certificates/Degrees Received: Associate

Educational Institution 2

School Name: Ouachita Baptist University

City: Arkadelphia

State: AR

Dates Attended: 08/1983 to 05/1985

Certificates/Degrees Received: BSE

Educational Institution 3

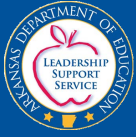
School Name: Henderson State University

City: Arkadelphia

State: AR

Dates Attended: 06/1995 to 08/1997

Certificates/Degrees Received: MSE



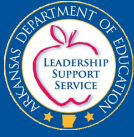
**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Work History

Employment History:

Kingston High School 1985-1990
Newport High School 1990-1997
Mountain Pine High School 1997-1999
Mount St. Mary Academy 1999-2013
Little Rock Central High School 2014-Present



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

None

Additional appointments, elected positions, or other offices with dates and terms:

Arkansas High School Coaches Association Executive Committee- President 1997-1998 1 Term
Arkansas High School Girls All-Star Committee Chair 1 Term

Qualifications that you feel make you a good candidate for this appointment:

The qualification that most qualifies me for this appointment is thirty-one years of teaching experience. I have been at several different schools and have experienced all types of leadership. I believe I know what makes a good leader and what makes a good teacher. I am ready at this point in my life and career to give back and to serve to make the Little Rock School District the best district in the state.

I know that we have many students coming from economic hardship that affects their motivation or ability to concentrate on academics. I also know that we have some of the best and brightest in the state in the Little Rock District. I would like to help shape a school that serves and sends students into the world with the skills to be successful.

I coached basketball for 26 years and know that I can lead a team, parents, and a school to unite. I have also taught English for 31 years and nothing can replace being in the day to day mix with students, parents, faculty, staff, and administration.

I am also very active in my community. I am serving as Hillcrest HarvestFest co-chair and am on the Hillcrest Residents Association Board.

I have exceptional speaking and writing skills, and I am a team player who works well with others to find solutions.

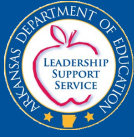
Professional licenses/certificates held:



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
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Arkansas Teaching License



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Kathy

Last Name: Webb

Address: [REDACTED]
Little Rock, AR 72205

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: Nancy

Last Name: Rousseau

Address: [REDACTED]
Little Rock, AR 72207

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

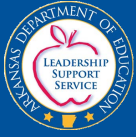
First Name: Jay

Last Name: Barth

Address: [REDACTED]
Little Rock, AR 72206

Phone: [REDACTED]

Email: [REDACTED]



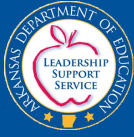
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: US7S6ED5JT2ZHK0X38H4

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	John
Middle Name:	Gregory
Last Name:	Adams
Suffix (Sr. Jr. etc):	
Residential Address:	<div>██████████</div> <div>Little Rock, AR 72227</div>
County:	ARKANSAS
School Board Zone:	4
Preferred mailing address:	Home
Occupation:	Social worker
Work/Business Name:	Arkansas Children's Hospital
Business Address:	1 Children's Way, Slot 690 Little Rock, AR 72202
Home Phone:	<div>██████████</div>
Office Phone:	501-364-6549
Mobile Phone:	<div>██████████</div>
Fax:	501-978-6424
Email Address:	<div>████████████████████</div>
Marital Status:	Married
If Married, spouse's name:	Sydney Elizabeth Adams
Spouse's Occupation	Special Education Teacher
Spouse's Employer	Easter Seals Arkansas



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

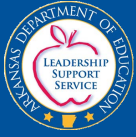
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: David Johnson

State Representative: Clarke Tucker



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Central High School, Park Hills, MO

Year Graduated: 1981

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Mineral Area College

City: Park Hills

State: MO

Dates Attended: 06/1981 to 08/1981

Certificates/Degrees Received: N/A

Educational Institution 2

School Name: Baylor University

City: Waco

State: TX

Dates Attended: 08/1981 to 05/1985

Certificates/Degrees Received: Bachelor of Arts in Social Work and Religion

Educational Institution 3

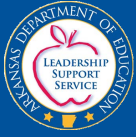
School Name: University of Missouri

City: Columbia

State: MO

Dates Attended: 06/1985 to 05/1986

Certificates/Degrees Received: Master of Social Work



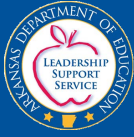
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Arkansas Department of Education
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Website: <http://www.arkansased.gov>

Work History

Employment History:

Arkansas Children's Hospital, Little Rock, AR 4/1991-present
Youth Home, Inc., Little Rock, AR 3/1987-4/1991
VA Medical Center, Waco, TX 6/1986-2/1987



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

Little Rock School District Board--elected to two terms--10/2010-1/2015

Additional appointments, elected positions, or other offices with dates and terms:

Co-Chair of Little Rock School District Civic Advisory Committee--4/2015-present

Past Service on Boards:

Habitat of Humanity-Pulaski County
Second Presbyterian Church, Little Rock
American Foundation for Suicide Prevention--AR chapter
Association of Pediatric Oncology Social Workers
National Alliance for Grieving Children

Past President Forest Heights Middle School PTA
Past soccer coach for Westside YMCA

Little Rock Public Education Foundation Board--present
Association of Death Education and Counseling Credentialing Council--chair--present
Volunteer--Martin Luther King Elementary--22 years and continuing
Suicide Prevention Council of Arkansas--vice-chair--present
Sunday School teacher and youth program volunteer--Second Presbyterian Church

Qualifications that you feel make you a good candidate for this appointment:

Willingness and ability to listen and understand multiple points of view

Respect for others with whom I agree and disagree

Commitment to fairness and honesty

Concern for all students and all communities in the Little Rock School District

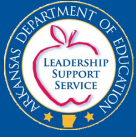
Ability to advocate a position fairly, clearly and respectfully

Ability to think systemically and strategically

Persistence

Experience as a volunteer in the LRSD in multiple positions and levels

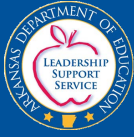
Professional licenses/certificates held:



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Licensed Clinical Social Worker--LCSW--in Arkansas
Academy of Certified Social Workers--ACSW--National Association of Social Workers
Fellow in Thanatology--FT--Association of Death Education and Counseling



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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Sam

Last Name: Ledbetter

Address: [REDACTED]
Little Rock, AR 72201

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: Kathy

Last Name: Webb

Address: [REDACTED]
Little Rock, AR 72205

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

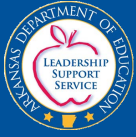
First Name: Dionne

Last Name: Jackson

Address: [REDACTED]
Little Rock, AR 72223

Phone: [REDACTED]

Email: [REDACTED]



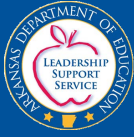
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Little Rock, AR 72201
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Website: <http://www.arkansased.gov>

Application ID: 6NVBH0OKKZBB6DW0NP8J

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	Mac
Middle Name:	Anderson
Last Name:	Bell
Suffix (Sr. Jr. etc):	
Residential Address:	[REDACTED] Little Rock, AR 72212
County:	PULASKI
School Board Zone:	4
Preferred mailing address:	Home
Occupation:	Director of Communications and Development
Work/Business Name:	Easter Seals Arkansas
Business Address:	3920 Woodland Heights Rd. Little Rock, AR 72212
Home Phone:	[REDACTED]
Office Phone:	501-227-3704
Mobile Phone:	[REDACTED]
Fax:	501-227-3715
Email Address:	[REDACTED]
Marital Status:	Married
If Married, spouse's name:	Amy Bell
Spouse's Occupation	Phototraper
Spouse's Employer	Self-Employed



Arkansas Department of Education
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Arkansas Department of Education
Four Capitol Mall
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Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? Yes

If so, please list dates that your registration was/is active:

In 2011 and 2012, when I was State Director of the March of Dimes, I registered as a lobbyist because we were advocating for the department of health to raise the number of newborn screenings to 29 genetic and metabolic conditions.

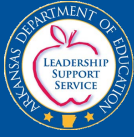
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: David Johnson

State Representative: Jim Sorvillo



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
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Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Mineral Springs High School

Year Graduated: 1997

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Harding University

City: Searcy, AR

State: AR

Dates Attended: 08/1997 to 05/2001

Certificates/Degrees Received: BA Public Relations

Educational Institution 2

School Name:

City:

State:

Dates Attended: to

Certificates/Degrees Received:

Educational Institution 3

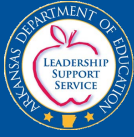
School Name:

City:

State:

Dates Attended: to

Certificates/Degrees Received:



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key

Commissioner of Education

Arkansas Department of Education

Four Capitol Mall

Little Rock, AR 72201

Phone: (501) 682-4475

Website: <http://www.arkansased.gov>

Work History

Employment History:

Easter Seals Arkansas
Director of Development and Communication
November 2012 - Present

Think Advertising
Director of Operations & Accounts
February 2012 - November 2012

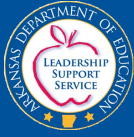
March of Dimes
Arkansas State Director
March 2008 - January 2012

March of Dimes
Division Director, Central Arkansas
February 2006 - March 2008

Easter Seals Arkansas
Director of Communication
August 2003 - February 2006

Harwood International (Dallas, TX)
Assistant Property Manager and Technical Writer
January 2002 - August 2003

Stone Ward
Public Relations Internship
Summer of 2000



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Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

N/A, but mother was a former school board president and my grandfather was superintendent of the Mineral Springs school district.

Additional appointments, elected positions, or other offices with dates and terms:

Central Church Deacon
<http://arcentralchurch.org/index.aspx>

Qualifications that you feel make you a good candidate for this appointment:

My wife and I served as spokespeople for the West Little Rock secondary school initiative. Initially, we helped advocate for the creation of Quest middle school (although our children were too young to attend). Then, along with other parent advocates, pushed for the purchase of the Leisure Arts property and creation of the new Pinnacle View Middle School, where my oldest son will attend next year.

We are the parents of three children in LRSD (ages 11, 8 and 5). Over the past decade we have written letters of support for the growth of public schools in West Little Rock, been legally documented for support of West Little Rock charter authorization, testified before the former board, sat through many community forums, supported the state takeover and been constant advocates for equitable education for all children in Little Rock.

Because of the love of my children, this city, and state I have become well read in matters relating to public education. I have read PCSSD's Plan 2000, studied the Lake View funding metric and understand how preferential zoning, magnets and charters all play a part in the mistakes of the past and the bright future of public education in the capitol city.

I believe I am the right person to be the representative of the constituents of zone 4. I will always lead with grace, but with a clear direction of collaboration, competition and excellence for all children.

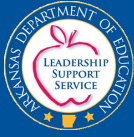
Professional licenses/certificates held:



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N/A



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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Sheffield

Last Name: Nelson

Address:

Little Rock, AR 72202

Phone:

Email:

Reference 2:

First Name: Cody

Last Name: Decker

Address:

Roland, AR 72135

Phone:

Email:

Reference 3:

First Name: Elaine

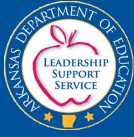
Last Name: Eubank

Address:

Little Rock, AR 72212

Phone:

Email:



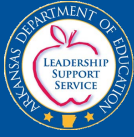
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Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: QUKTKPONGO97N9VKW2FQ

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	John
Middle Name:	Thomas
Last Name:	Adams
Suffix (Sr. Jr. etc):	
Residential Address:	[REDACTED] Little Rock, AR 72212
County:	ARKANSAS
School Board Zone:	4
Preferred mailing address:	Work
Occupation:	Attorney
Work/Business Name:	Shults & Brown, LLP
Business Address:	200 West Capitol Avenue Suite 1600 Little Rock, AR 72201
Home Phone:	[REDACTED]
Office Phone:	501-375-2301
Mobile Phone:	[REDACTED]
Fax:	
Email Address:	[REDACTED]
Marital Status:	Married
If Married, spouse's name:	Skye M. Adams
Spouse's Occupation	Social Worker
Spouse's Employer	UAMS and Arkansas Children's Hospital



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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
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Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

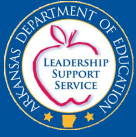
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Sen. David Johnson

State Representative: Rep. Jim Sorvillo



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Phone: (501) 682-4475
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Educational Information

High School: Little Rock Catholic High School

Year Graduated: 1995

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Yale University

City: New Haven

State: CT

Dates Attended: 09/1995 to 05/1999

Certificates/Degrees Received: B.A., Philosophy

Educational Institution 2

School Name: University of Michigan Law School

City: Ann Arbor

State: MI

Dates Attended: 09/2000 to 05/2003

Certificates/Degrees Received: J.D.

Educational Institution 3

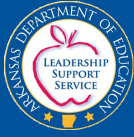
School Name:

City:

State:

Dates Attended: to

Certificates/Degrees Received:



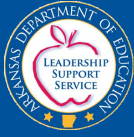
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Work History

Employment History:

Teacher and Residential Dean, Subiaco Academy, Subiaco, Arkansas, 1999-2000
Corporate Associate Attorney, Davis Polk & Wardwell, New York, New York, 2003-2006
Business Associate Attorney, Rose Law Firm, Little Rock, Arkansas, 2006-2009
Assistant Attorney General, State of Arkansas, Little Rock, Arkansas, 2009-2011
General Counsel, Bear State Bank, Little Rock, Arkansas, 2011-2016
Adjunct Professor, UALR Bowen School of Law, Little Rock, Arkansas, 2009-Present
Of Counsel, Shults & Brown, Little Rock, Arkansas, 2016-Present



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Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
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Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

None

Additional appointments, elected positions, or other offices with dates and terms:

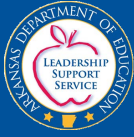
Arkansas Workforce Investment Board, 2012-2015
Little Rock Public Education Foundation Board, 2014-Present

Qualifications that you feel make you a good candidate for this appointment:

Professional experience and community involvement have exposed me to much of the instructional, social, legal, and financial environment in which our school policy decisions are made. More importantly, my son has special needs and is a rising third-grader in the Little Rock School District, so I am very motivated to make sure the district succeeds.

Professional licenses/certificates held:

I am admitted to the State Bars of Arkansas and New York.



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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Joyce

Last Name: Elliott

Address: [REDACTED]
Little Rock, AR 72214

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: Dabbs

Last Name: Cavin

Address: [REDACTED]
Little Rock, AR 72212

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

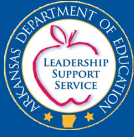
First Name: Andrew

Last Name: Parker

Address: [REDACTED]
Little Rock, AR 72201

Phone: [REDACTED]

Email: a [REDACTED]



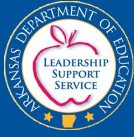
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Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: GW27E3O6WXACPUG10LNO

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	Mark
Middle Name:	Zachry
Last Name:	Fortune
Suffix (Sr. Jr. etc):	
Residential Address:	[REDACTED] Little Rock, AR 72212
County:	PULASKI
School Board Zone:	4
Preferred mailing address:	Work
Occupation:	Marketing Consultant
Work/Business Name:	Fortune Marketing LLC
Business Address:	415 N. McKinley Suite 280-L Little Rock, AR 72205
Home Phone:	[REDACTED]
Office Phone:	501-485-3048
Mobile Phone:	[REDACTED]
Fax:	
Email Address:	[REDACTED]
Marital Status:	Married
If Married, spouse's name:	Shay Fortune
Spouse's Occupation	Speech Pathologist
Spouse's Employer	Self-Employed



Arkansas Department of Education
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Four Capitol Mall
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Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? Yes

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

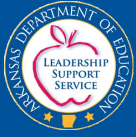
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: David Johnson

State Representative: Jim Sorvillo



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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Ft. Smith Southside High School

Year Graduated: 1990

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Georgetown University

City: Washington, DC

State: MD

Dates Attended: 08/1990 to 06/1994

Certificates/Degrees Received: Bachelor of Arts, Cum Laude, History

Educational Institution 2

School Name: University of Arkansas - Little Rock

City: Little Rock

State: AR

Dates Attended: 07/2011 to 12/2012

Certificates/Degrees Received: Master of Business Administration

Educational Institution 3

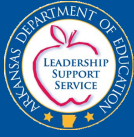
School Name:

City:

State:

Dates Attended: to

Certificates/Degrees Received:



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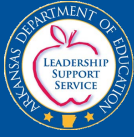
Work History

Employment History:

Since March 2014 I have opened and run Fortune Marketing, a small business marketing company in Little Rock.

Prior to that I have 20+ years experience in Consulting, Marketing, Sales and Management in companies including:

Gadberry Group (Little Rock)
Acxiom (Little Rock)
Alltel (Little Rock)
Mammoth Records (Carrboro, NC)
Kaiser Associations (Tyson's Corner, VA)



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Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

none

Additional appointments, elected positions, or other offices with dates and terms:

Community Service:

- St. Margaret's Episcopal Church (Vestry (Board) Member, Sr. Warden (Head of Board), various volunteer positions)
- Positive Atmosphere Reaches Kids (PARK) - Board Member 10+ years
- Quest Middle School of Little Rock - volunteer positions
- Roberts Elementary School - volunteer positions

Qualifications that you feel make you a good candidate for this appointment:

I have extensive management and leadership experience throughout my career.

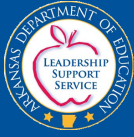
I have volunteered in numerous organizations across Little Rock over the 20 years I have lived here.

But most importantly I'm a parent and enthusiastic supporter of public education in Little Rock and am very dedicated and excited to help LRSD do its best to deliver excellent education for all students in Little Rock. My wife and I have been very involved in all our kids' schools (my wife is a past PTO President and Board Member at Fulbright, Roberts, Quest and soon-to-be Pinnacle View).

I believe that the most important area where we can positively effect Little Rock's economic and social future is through our education system.

Professional licenses/certificates held:

None



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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

Bi-Weekly

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Mary

Last Name: Vano

Address:

[REDACTED]
Little Rock, AR 72223

Phone:

[REDACTED]

Email:

[REDACTED]

Reference 2:

First Name: Jeff

Last Name: Adams

Address:

[REDACTED]
Little Rock, AR 72223

Phone:

[REDACTED]

Email:

[REDACTED]

Reference 3:

First Name: Keith

Last Name: Jackson

Address:

[REDACTED]
Little Rock, AR 72209

Phone:

[REDACTED]

Email:

[REDACTED]



**Arkansas Department of Education
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Commissioner of Education

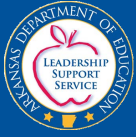
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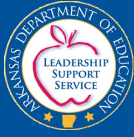
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Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: 8LZWF2I8S3E960YD48OR

Personal Information

Title (Mr. Mrs., Ms., etc.)	Reverend
First Name:	Eugene
Middle Name:	Henry
Last Name:	Levy
Suffix (Sr. Jr. etc):	
Residential Address:	<div>██</div> <div>Little Rock, AR 72212</div>
County:	PULASKI
School Board Zone:	4
Preferred mailing address:	Home
Occupation:	Retired Rabbi
Work/Business Name:	NA
Business Address:	NA Little Rock, AR 72212
Home Phone:	<div>██████████</div>
Office Phone:	<div>██████████</div>
Mobile Phone:	<div>██████████</div>
Fax:	
Email Address:	<div>██</div>
Marital Status:	Married
If Married, spouse's name:	Bobbie Levy
Spouse's Occupation	retired--office admin at Pulaski Heights Middle School
Spouse's Employer	



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? Yes

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

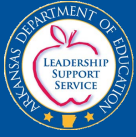
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: David Johnson

State Representative: James Sorvillo



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Thomas Jefferson, San Antonio, Texas

Year Graduated: 1963

List post-secondary educational institutions attended.

Educational Institution 1

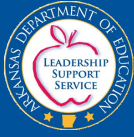
School Name: San Antonio College
City: San Antonio
State: TX
Dates Attended: 09/1963 to 05/1965
Certificates/Degrees Received: Associate of Arts

Educational Institution 2

School Name: University of Texas
City: Austin
State: TX
Dates Attended: 09/1965 to 05/1967
Certificates/Degrees Received: Bachelor of Arts

Educational Institution 3

School Name: Hebrew Union College-Jewish Institute of Religion
City: Cincinnati
State: OH
Dates Attended: 09/1967 to 06/1972
Certificates/Degrees Received: BAHL
MHL
DD



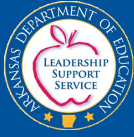
**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
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Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Work History

Employment History:

Rabbi: University of Oklahoma Hillel Foundation; Norman, Oklahoma 1972-75
Temple Beth El; Tyler, Texas 1975-87
Temple B'nai Israel; Little Rock 1987-2011



**Arkansas Department of Education
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Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
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Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

none

Additional appointments, elected positions, or other offices with dates and terms:

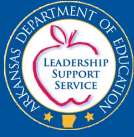
Board of LifeQuest, Arkansas Interfaith Alliance and Arkansas Interfaith Conferences President of both 1994-98), Central Conference of American Rabbis (National Secretary 1987-89); Downtown Rotary (Secretary 2012-13); Presbyterian Village Board (2013-present); LRSD Civic Advisory Committee (co-chair of Community Engagement subcommittee) 2015-present.

Qualifications that you feel make you a good candidate for this appointment:

Long time association with LRSD--three children going through the Middle and High Schools; Hall Hi Advisory Board, Wife worded with VIPS, Dept of Placement, and Secretary/Office manager at Pulaski Heights Middle School (all from 1987-2015)

Professional licenses/certificates held:

Ordained as Rabbi in 1972,



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Community Advisory Board Application

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Arkansas Department of Education
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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Nancy

Last Name: Rousseau

Address:

[REDACTED]
Little Rock, AR 72212

Phone:

[REDACTED]

Email:

[REDACTED]

Reference 2:

First Name: Dale

Last Name: Ronnel

Address:

[REDACTED]
Little Rock, AR 72227

Phone:

[REDACTED]

Email:

[REDACTED]

Reference 3:

First Name: Skip

Last Name: Rutherford

Address:

[REDACTED]
Little Rock, AR 72201

Phone:

[REDACTED]

Email:

[REDACTED]



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key

Commissioner of Education

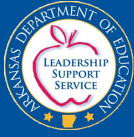
Arkansas Department of Education

Four Capitol Mall

Little Rock, AR 72201

Phone: (501) 682-4475

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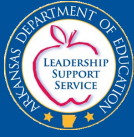
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: CHGK7YD34JSU3KWNJARB

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mrs.
First Name:	Margaret
Middle Name:	Melissa
Last Name:	Muse
Suffix (Sr. Jr. etc):	
Residential Address:	<div>██████████</div> <div>Little Rock, AR 72223</div>
County:	ARKANSAS
School Board Zone:	4
Preferred mailing address:	Home
Occupation:	Stay at home mom
Work/Business Name:	Stay at home mom
Business Address:	<div>Same as above</div> <div>Little Rock, 72223</div>
Home Phone:	<div>██████████</div>
Office Phone:	<div>██████████</div>
Mobile Phone:	<div>██████████</div>
Fax:	
Email Address:	<div>████████████████████</div>
Marital Status:	Married
If Married, spouse's name:	Tim Muse
Spouse's Occupation	Commercial pilot
Spouse's Employer	Mesa Airlines



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
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Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? Yes

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

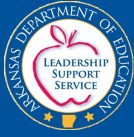
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: David Johnson

State Representative: Jim Sorvillo



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
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Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Belleville Township High School East

Year Graduated: 1986

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Eastern Illinois University

City: Charleston

State: IL

Dates Attended: 08/1986 to 05/1987

Certificates/Degrees Received: None, left to study out of country

Educational Institution 2

School Name: University of Maryland, Munich Campus

City: Munich, Germany

State:

Dates Attended: 08/1987 to 05/1989

Certificates/Degrees Received: Associates

Educational Institution 3

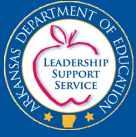
School Name: University of AR at Little Rock

City: Little Rock

State: AR

Dates Attended: 01/1990 to 05/1991

Certificates/Degrees Received: Bachelor of Arts, English



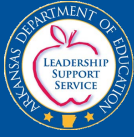
**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
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Website: <http://www.arkansased.gov>

Work History

Employment History:

Arkansas Farm Bureau 1991-1996
Alltel Information Systems/Fidelity Information Systems 1996-2006



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
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Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

None

Additional appointments, elected positions, or other offices with dates and terms:

PTA Board at Don Roberts Elementary:
2011/12 Student Activities Vice-President
2012/13 President-elect
2013/14 President

Quest Middle School of Little Rock PTO Board:
2015/16 Vice-President, Communications
2016/17 President

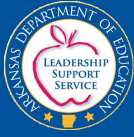
Trinity UMC:
2008/Present - Preschool Board President
2012/15 - Staff Parish Relations Committee member (HR resolution/functions)
Present - Vice-President United Methodist Women Board

Qualifications that you feel make you a good candidate for this appointment:

As a transplant to Little Rock I have developed a passion to help make this city and it's school district what we all know it can be, a national leader in education. I have worked tirelessly in LRSD schools as a volunteer to help the children excel and to help bring more parental involvement into the schools.

Professional licenses/certificates held:

None



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
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Arkansas Department of Education
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Little Rock, AR 72201
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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Barbara

Last Name: Anderson

Address: [REDACTED]
Little Rock, AR 72223

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: Shay

Last Name: Fortune

Address: [REDACTED]
Little Rock, AR 72223

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

First Name: Michele

Last Name: Shroyer

Address: [REDACTED]
Little Rock, AR 72223

Phone: [REDACTED]

Email: [REDACTED]

Subject: FW: LRSD Advisory Board

Date: Wednesday, June 22, 2016 at 4:56:39 PM Central Daylight Time

From: Michelle Griffin (ADE)

To: Doug Bradberry (ADE)

-----Original Message-----

From: Jeremy Owoh [REDACTED]

Sent: Wednesday, June 22, 2016 4:54 PM

To: Michelle Griffin (ADE) <Michelle.Griffin@arkansas.gov>

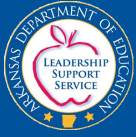
Subject: LRSD Advisory Board

Ms. Griffin,

Regretfully, I am requesting for my name and application be withdrawn from consideration for the Little Rock School District Advisory Board.

Thank you,

Dr. J Owoh



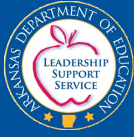
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: EXZ5BTLWA1MQO10OLUXW

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	Jeff
Middle Name:	
Last Name:	Wood
Suffix (Sr. Jr. etc):	
Residential Address:	<div>██████████</div> <div>Little Rock, AR 72212</div>
County:	PULASKI
School Board Zone:	Little Rock Zone 4
Preferred mailing address:	Work
Occupation:	Attorney
Work/Business Name:	Wood Firm, PLLC
Business Address:	14524 Cantrell Rd. Suite 140-PMB 208 Little Rock, AR 72223
Home Phone:	<div>██████████</div>
Office Phone:	682-651-7559
Mobile Phone:	<div>██████████</div>
Fax:	888-598-9022
Email Address:	<div>████████████████████</div>
Marital Status:	Married
If Married, spouse's name:	Jennifer
Spouse's Occupation	homemaker
Spouse's Employer	none



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

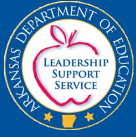
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: David Johnson

State Representative: Jim Sorvillo



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Camden - Harmony Grove

Year Graduated: 1998

List post-secondary educational institutions attended.

Educational Institution 1

School Name: University of Arkansas

City: Fayetteville

State: AR

Dates Attended: 08/1998 to 05/2002

Certificates/Degrees Received: Bachelor of Arts with honors
Major: Political Science
Minor: Communication

Educational Institution 2

School Name: University of Arkansas School of Law

City: Fayetteville

State: AR

Dates Attended: 08/2003 to 05/2006

Certificates/Degrees Received: Juris Doctorate with honors

Educational Institution 3

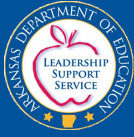
School Name:

City:

State:

Dates Attended: to

Certificates/Degrees Received:



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Work History

Employment History:

The Wood Firm • Little Rock, Arkansas (began in Dallas, Texas)

August 2013 – present

Attorney (owner)

Represent consumers in litigation against debt collectors and junk debt buyers for violations of federal and state laws prohibiting certain harassing conduct by debt collectors and junk debt buyers, inaccurate credit reporting and unwanted automated telephone calls to their personal cell phones

Pinnacle Licensing Solutions, Inc. • Little Rock, Arkansas (began in Dallas, Texas)

August 2011 – present

Compliance Management Director (owner)

Built company responsible for everything related to the establishment of critical licensing compliance issues for accounts receivable management firms across the country. Responsibilities included recruiting clientele and managing client relationships in addition to managing all of the critical deadlines related to the clients' licensing and regulatory compliance needs.

Commercial Recovery Systems, Inc. • Dallas, Texas

March 2010 – September 2013

General Counsel

Managed litigation against national collection agency in federal and state law claims and analyzed policies and procedures for compliance with federal and state laws.

Wright Lindsey & Jennings LLP • Little Rock, Arkansas

January 2007 – January 2010

Associate Attorney

Provided litigation defense to various clients of the firm

Kutak Rock LLP • Little Rock, Arkansas

August 2006 – January 2007

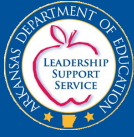
Associate Attorney

Provided litigation defense to medical malpractice defendants

Office of the Governor of Arkansas

November 2002 - August 2003

Administrative Assistant to Homeland Security Policy Advisory, Chad Gallagher



**Arkansas Department of Education
Community Advisory Board Application**

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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

none

Additional appointments, elected positions, or other offices with dates and terms:

none

Qualifications that you feel make you a good candidate for this appointment:

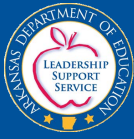
As a lawyer, I am well versed in statutory analysis and I am able to understand what achievements are needed to bring LRSD back into compliance with the statutes and rules to which LRSD is accountable.

Education policy has long been more than a passing interest as I spent many hours studying and analyzing the Lake View School District case (and the cases leading up to it) as part of the honors college program at the University of Arkansas. My writings on the topic were the basis of my honors distinction at graduation in May 2002.

Also, an maybe most importantly, I have a first grader attending Roberts Elementary in West Little Rock and two more kids that will begin attending Roberts in the next two years. Thus, i am deeply concerned about the success of LRSD.

Professional licenses/certificates held:

Attorney license (2006 to present)



Arkansas Department of Education
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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Duncan

Last Name: Baird

Address:

[REDACTED]
Little Rock, AR 72201

Phone:

[REDACTED]

Email:

[REDACTED]

Reference 2:

First Name: Sarah

Last Name: Huckabee

Address:

[REDACTED]
Little Rock, AR 72212

Phone:

[REDACTED]

Email:

[REDACTED]

Reference 3:

First Name: Brian

Last Name: Maune

Address:

[REDACTED]
Little Rock, AR 72223

Phone:

[REDACTED]

Email:

[REDACTED]



**Arkansas Department of Education
Community Advisory Board Application**

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Commissioner of Education

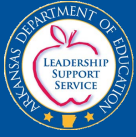
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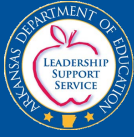
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Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: ASATK3U9X1JACO5S9436

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	Tommy
Middle Name:	D
Last Name:	Branch
Suffix (Sr. Jr. etc):	Jr
Residential Address:	[REDACTED] Little Rock, AR 72204
County:	PULASKI
School Board Zone:	5
Preferred mailing address:	Home
Occupation:	Program Manager (Juvenile Detention Center Specialist
Work/Business Name:	DHS / Division of Youth Services
Business Address:	700 South Main Street Little Rock, AR 72203
Home Phone:	[REDACTED]
Office Phone:	501-398-0262
Mobile Phone:	[REDACTED]
Fax:	
Email Address:	[REDACTED]
Marital Status:	Married
If Married, spouse's name:	
Spouse's Occupation	
Spouse's Employer	



Arkansas Department of Education
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Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

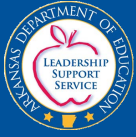
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Joyce Elliott

State Representative: Charles Armstrong



Arkansas Department of Education
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Four Capitol Mall
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Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: J.A.FAIR

Year Graduated: 1992

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Philander Smith College

City: Little Rock

State: AR

Dates Attended: 08/1992 to 05/2007

Certificates/Degrees Received: Organizational Management

Educational Institution 2

School Name:

City:

State:

Dates Attended: to

Certificates/Degrees Received:

Educational Institution 3

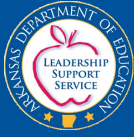
School Name:

City:

State:

Dates Attended: to

Certificates/Degrees Received:



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Four Capitol Mall
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Website: <http://www.arkansased.gov>

Work History

Employment History:

7/2015 – Present

DHS / Quality Assurance Program Manager

- To provide quarterly monitoring throughout the year to ensure compliance with agency policy and adopted standards is being met.
- Responsible for assisting in monitoring all DYS contracted CBP programs.
- Develop appropriate monitoring tools/guides based upon a review of provider specific contract – requirements.
- Provide technical assistance through instruction and training.
- To assist with monitoring Community Based Intensive Case management files.

05/2006 – 7/2015 - Present Intensive Case Management Coordinator / Trainer

DHS / Department of Youth Services / 683-2660

Provide supervision and Accountability

Coordinate, Develop and Monitor plans and reports.

Monitors and evaluates programs and recommends corrective action when needed

Assisted and provided training in the area of Intensive Case Management to providers statewide.

Presented and developed lesson plans, training aids, training evaluations in specific areas

Served as a national trainer with the National Council of Juvenile and Family Court Judges.

Develop training materials aimed at enhancing and informing on consistent instructions.

Provide technical assistance through instruct oral and virtual training materials.

Understand all Microsoft Office programs such as word, excel, access and PowerPoint.

Serve as a Liaison with court officials, contracted providers and clients.

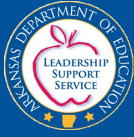
Serve on various workgroup committees that focus on juvenile justice issues and training.

Researched different programs while providing new insight on more innovative ways of doing training.

Provided reports and maintained records on each training

Assisted in putting together training conferences and speakers.

Provides technical assistance to providers while offering policy matters through oral and written documents.



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

11/2012 - 10/2013
Little Rock School Board Member

Additional appointments, elected positions, or other offices with dates and terms:

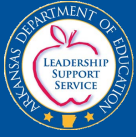
N/A

Qualifications that you feel make you a good candidate for this appointment:

I think my professional experience on the school board allowed me to utilize my positions of teaching, strategic planning, organizational management, financial management and supervision to work. I believe my more than ten years' of supervisory or project management experience makes me more than qualified. I believe in our future and with my customer service skills working in the nonprofit field I will be able to collaborate with others to help catapult our district to the next level. While working in the area of at-risk-youth in the area of criminal, juvenile and youth programs I am empowered to take my job very serious. My experiences writing and administering federal and charitable grants with demonstrated success allowed the non-profit organization to continue running many years after my departure. Moving forward we will have to use all the resources available while collaborating with partners around the district and in the state

Professional licenses/certificates held:

Professional Certified Trainer (Center for Research & Professional Development)
YLSI Training - Certification
Nonviolent Crisis Intervention - Certificate
Cross-Cultural Communication / Leadership Skills - Certificate
Reducing Racial Disparity Certificate
Graduated Responses Certificate
Cognitive Principles and Restructuring Certificate
Gang Training - Certificate



Arkansas Department of Education
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Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
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Phone: (501) 682-4475
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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Jeremy

Last Name: Hutchinson

Address:

Benton, AR 72015

Phone:

Email:

Reference 2:

First Name: Tracy

Last Name: Steele

Address:

North Little Rock, AR 72119

Phone:

Email:

Reference 3:

First Name: Fred

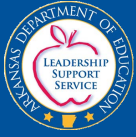
Last Name: Allen

Address:

Little Rock, AR 72204

Phone:

Email:



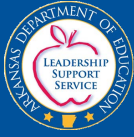
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: NVBL6NP1M1VAU8N1J9WH

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	Larry
Middle Name:	
Last Name:	Clark
Suffix (Sr. Jr. etc):	Sr.,
Residential Address:	<div>██████████</div> <div>Little Rock, AR 72211</div>
County:	PULASKI
School Board Zone:	Zone 5
Preferred mailing address:	Home
Occupation:	Lead Systems Program
Work/Business Name:	Arkansas Blue Cross Blue Shield
Business Address:	601 Gaines Little Rock, AR 72201
Home Phone:	<div>██████████</div>
Office Phone:	501-502-1876
Mobile Phone:	<div>██████████</div>
Fax:	
Email Address:	<div>████████████████████</div>
Marital Status:	Married
If Married, spouse's name:	Tammy Clark
Spouse's Occupation	
Spouse's Employer	



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

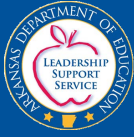
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator:

State Representative:



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
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Educational Information

High School: Northeast

Year Graduated: 1981

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Arkansas Tech

City: Russellville

State: AR

Dates Attended: 08/1981 to 06/1983

**Certificates/Degrees
Received:** None

Educational Institution 2

School Name: UALR

City: Little Rock

State: AR

Dates Attended: 08/1983 to 12/1987

**Certificates/Degrees
Received:** Bachelor of Science in Computer Science.

Educational Institution 3

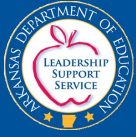
School Name:

City:

State:

Dates Attended: to

**Certificates/Degrees
Received:**



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
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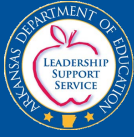
Work History

Employment History:

UALR

Arkansas Blue Cross Blue Shield

Life Skills for Youth, Inc



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

N/A

Additional appointments, elected positions, or other offices with dates and terms:

N/A

Qualifications that you feel make you a good candidate for this appointment:

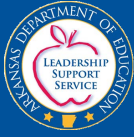
President and Founder

Life Skills for Youth, Inc

Serving at-risk students in Southwest Little Rock.

Professional licenses/certificates held:

N/A



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
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Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Additional Information

Are you willing to serve as a volunteer without compensation? Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education? Yes

How often are you willing to meet if required? Monthly

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters? Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Eloise Last Name: Propps

Address: [REDACTED]
Little, AR 72210

Phone: [REDACTED] Email: [REDACTED]

Reference 2:

First Name: Suzette Last Name: Cannon

Address: [REDACTED]
Little Rock, AR 72206

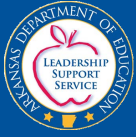
Phone: [REDACTED] Email: [REDACTED]

Reference 3:

First Name: William Last Name: Gipson

Address: [REDACTED]
Little Rock, AR 72223

Phone: [REDACTED] Email: [REDACTED]



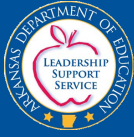
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: PYEF8DXXSY3IUE9EJ0QE

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	Barry
Middle Name:	M
Last Name:	Vuleticch
Suffix (Sr. Jr. etc):	
Residential Address:	[REDACTED] Little Rock, AR 72204
County:	PULASKI
School Board Zone:	137/137-5
Preferred mailing address:	Home
Occupation:	Advocate/Consultant for student with disabilities
Work/Business Name:	NA
Business Address:	same as above little rock, 72204
Home Phone:	[REDACTED]
Office Phone:	[REDACTED]
Mobile Phone:	[REDACTED]
Fax:	
Email Address:	[REDACTED]
Marital Status:	Single
If Married, spouse's name:	
Spouse's Occupation	
Spouse's Employer	



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
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Phone: (501) 682-4475
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Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

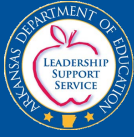
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Sen Elliott

State Representative: Rep. Charles Armstrong



Arkansas Department of Education
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Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
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Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Ferndale Area in Jonhstown, PA

Year Graduated: 1975

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Park College

City: Blytheville

State: AR

Dates Attended: 08/1976 to 05/1981

Certificates/Degrees Received: Bachelor of Arts in Criminal Justice

Educational Institution 2

School Name: UALR

City: Little Rock

State: AR

Dates Attended: 08/1984 to 05/1986

Certificates/Degrees Received: all but my Thesis for my Masters in Criminal Justice

Educational Institution 3

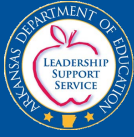
School Name:

City:

State:

Dates Attended: to

Certificates/Degrees Received:



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
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Work History

Employment History:

ARKANSAS DISABILITY COAILATION, Little Rock, AR. August 2012 to October 2015.PARENT TRAINER/ADVOCATE/CERTIFIED LAW ENFORCEMENT INSTRUCTOR

Advocate for and protect the rights of children with disabilities; ensure these children receive a free and appropriate education according to federal law. Develop and conduct trainings for parents to educate them about their rights regarding IDEA and Section 504. Attend IEP (Individualized Education Programs) meetings and annual reviews. Participate in mediation meetings. Prepare materials for fair hearings. Conduct trainings to law enforcement agencies on disability related topics.

- Serve as member of the State Advisory Board to the Department of Special Education of the state of Arkansas.

**DISABILITY RIGHTS CENTER OF ARKANSAS, Little Rock, AR. October 2007-2012
PARENT TRAINER/ADVOCATE AND COORDINATOR OF THE PROTECTION AND ADVOCACY FOR
ASSI STIVE TECHNOLOGY PROGRAM**

Advocate for and protect the rights of children with disabilities; ensure these children receive a free and appropriate education according to federal law. Develop and conduct trainings for parents to educate them about their rights regarding IDEA and Section 504. Attend IEP (Individualized Education Programs) meetings and annual reviews. Participate in mediation meetings. Prepare materials for fair hearings.

- Serve as member of the State Advisory Board to the Department of Special Education of the state of Arkansas.

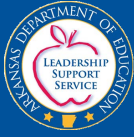
STATE OF ARKANSAS, Rehabilitation Services, Little Rock, AR February 1992-August 2007 PROGRAM DIRECTOR, increasing Capabilities Access Network (ICAN)

Administered a federal grant for assistive technology to the state. Planned and coordinated outreach programs; tracked legislation and wrote required reports. Researched federal and state needs relating to advocating for people with disabilities.

- Hired, trained,supervised,and motivated staff.
- Interpreted federal and state laws and regulations.
- Wrote grant applications and monitored grant expenditures.
- Planned and administered budget of \$483,000.
- Developed policies and procedures.

**MANAGER OF CONSUMER AFFAIRS/ADA COORDINATOR/EXECUTIVE DIRECTOR OF
GOVERNOR'S COMMISSION ON PEOPLE WITH DISABILITIES/PROGRAM ADMINISTRATOR,ICAN**

Oversaw the day-to-day operations of Consumer Affairs. Linked consumer affairs operations with other organizational units. Tracked legislation. Provided information and technical assistance regarding the ADA (Americans with Disabilities Act) and Title V of the Rehabilitation Act, specifically Section 504. Conducted training on disability-related laws, including the Fair Housing Act, Air Carriers Act, and more. Assisted in development of agency policies and strategic plans. Conducted



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

member of the State Special Education Advisory Board

Past:

Arkansas Disability Policy Consortium - board member

ADA Grievance Committee for Little Rock - member; chair, advisory board Little Rock Vision 2000 - executive team

Pulaski County Advisory Board for Accessibility - chair Guardianship, INC. - past president, board of directors Big Brothers/Big Sisters - volunteer

Additional appointments, elected positions, or other offices with dates and terms:

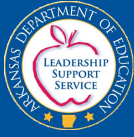
na

Qualifications that you feel make you a good candidate for this appointment:

for over 30 years I have advocated for the rights of people with disabilities including students with disabilities in the schools so that they get what they are entitled to by law. As you can see by my work history I have extensive experience and knowledge in Disability law and how to interrupt regulations. I am fair minded and a hard worker. in addition I believe I have the interpersonal relationship skills necessary for this position.

Professional licenses/certificates held:

Certified Law Enforcement Instructor for Disability related topics



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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Wanda

Last Name: Stoval

Address:

Little Rock, AR 72207

Phone:

Email:

Reference 2:

First Name: Lynne

Last Name: McAllester

Address:

Alexander, AR 72202

Phone:

Email:

Reference 3:

First Name: David

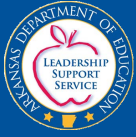
Last Name: McDonald

Address:

Little Rock, AR 72201

Phone:

Email:



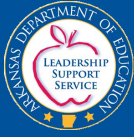
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: G4IT4HI9SM1KK39OFD7T

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	John
Middle Name:	Lennon
Last Name:	Wilkerson
Suffix (Sr. Jr. etc):	
Residential Address:	<div>██████████</div> <div>Little Rock, AR 72211</div>
County:	PULASKI
School Board Zone:	5
Preferred mailing address:	Home
Occupation:	Attorney
Work/Business Name:	Arkansas Municipal League
Business Address:	301 W. 2nd Street North Little Rock, AR 72115
Home Phone:	<div>██████████</div>
Office Phone:	501-978-6136
Mobile Phone:	<div>██████████</div>
Fax:	501-537-7268
Email Address:	<div>██████████</div>
Marital Status:	Married
If Married, spouse's name:	Zehra Abbasi
Spouse's Occupation	Chef
Spouse's Employer	Self



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? Yes

If so, please list dates that your registration was/is active:

Current since 2015.

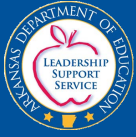
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: David Johnson

State Representative: John Walker



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Conway High School

Year Graduated: 1997

List post-secondary educational institutions attended.

Educational Institution 1

School Name: University of Central Arkansas

City: Conway

State: AR

Dates Attended: 08/1997 to 05/2001

Certificates/Degrees Received: BA in Political Science and History.

Educational Institution 2

School Name: University of Arkansas at Little Rock

City: Little Rock

State: AR

Dates Attended: 08/2003 to 12/2007

Certificates/Degrees Received: Juris Doctorate

Educational Institution 3

School Name:

City:

State:

Dates Attended: to

Certificates/Degrees Received:



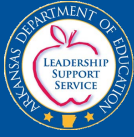
**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
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Website: <http://www.arkansased.gov>

Work History

Employment History:

Arkansas Municipal League, 2006 - now.



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
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Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

Served on the Little Rock School District Civic Advisory Board 2015-2016.

Additional appointments, elected positions, or other offices with dates and terms:

Board Member, State Board of Embalmers and Funeral Directors 2015 - current.

Qualifications that you feel make you a good candidate for this appointment:

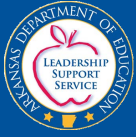
As an avid supporter of public schools, I have long had a special place in my heart for the public school system. My entire educational career has been spent in public schools, and every school has served me well. My father, too, was a public school teacher for his entire career. Now, my kids attend Little Rock Public Schools, and the district has served them well. I want to continue working with the LRSD to make sure my children's future remains bright.

Speaking of my kids, they have been blessed with wonderful teachers at Fair Park Pre-K and Terry Elementary, so we know how great the LRSD can be. I want to continue working to take the success I've seen at Fair Park and Terry and spread it across the entire LRSD.

I was honored to serve on the Civic Advisory Committee last year; unfortunately, my time was cut short due to my father's stroke. But, with him on the mend, I'm eager to continue the work towards making LRSD a great school district!

Professional licenses/certificates held:

Arkansas and California Bar License.



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Mark

Last Name: Hayes

Address:

Little Rock, AR 72115

Phone:

Email:

Reference 2:

First Name: Clarke

Last Name: Tucker

Address:

Little Rock, AR 72201

Phone:

Email:

Reference 3:

First Name: Jill

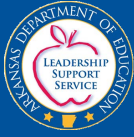
Last Name: Barham

Address:

Little Rock, AR 72203

Phone:

Email:



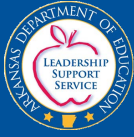
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: CLSIEAUX7BMCXW0E1TPO

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	Derick
Middle Name:	DeShone
Last Name:	Brooks
Suffix (Sr. Jr. etc):	
Residential Address:	[REDACTED] Little Rock, AR 72209
County:	ARKANSAS
School Board Zone:	Zone 6
Preferred mailing address:	Home
Occupation:	Real Estate Professional
Work/Business Name:	Rausch Coleman Homes
Business Address:	271 Newman Drive Sherwood, AR 72117
Home Phone:	[REDACTED]
Office Phone:	[REDACTED]
Mobile Phone:	[REDACTED]
Fax:	
Email Address:	[REDACTED]
Marital Status:	Married
If Married, spouse's name:	Tranett Brooks
Spouse's Occupation	Real Estate Professional
Spouse's Employer	Self-Employed



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

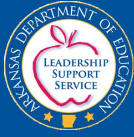
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Tom Cotton

State Representative:



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: North Little Rock

Year Graduated: 1997

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Fort Smith School of Real Estate

City: Fort Smith

State: AR

Dates Attended: 03/2010 to 03/2010

Certificates/Degrees Received: Real Estate Licence

Educational Institution 2

School Name:

City:

State: AR

Dates Attended: to

Certificates/Degrees Received:

Educational Institution 3

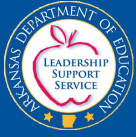
School Name:

City:

State:

Dates Attended: to

Certificates/Degrees Received:



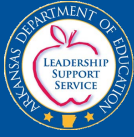
**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Work History

Employment History:

Rausch Coleman Homes March 2009 - Present



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

None

Additional appointments, elected positions, or other offices with dates and terms:

North Pulaski Realtor Association Member 2010 - 2013
Little Rock Realtor Association Board Member 2012 - 2015 (3Yr. Term)
Little Rock Realtor Association Board Member 2016 - 2018 Present (3Yr. Term)
Arkansas Realtor Association Diversity Committee Vice-Chair 2016 - Present (1Yr. Term)

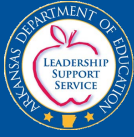
Qualifications that you feel make you a good candidate for this appointment:

I am...

- A good listener
- Great reputation in our community and state
- Wise decision maker
- Real Estate knowledge
- Mentor in the community have worked with many youth in the Little Rock community and local churches.
- All decision I make will be in the interest of our children present and future education
- I will added value to the advisory board

Professional licenses/certificates held:

Licenses Real Estate Agent
Little Rock Board of Realtors (LRRA), Board Member



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Christopher

Last Name: Ramsey

Address: [REDACTED]
Little Rock, AR 72206

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: Eddie

Last Name: Armstrong

Address: [REDACTED]
North Little Rock, AR 72119

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

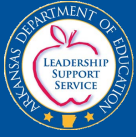
First Name: Ken

Last Name: Hayes

Address: [REDACTED]
Sherwood, AR 72120

Phone: [REDACTED]

Email: [REDACTED]



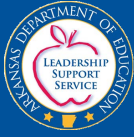
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: B171AXRM8ACDH52F7N7H

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	Van
Middle Name:	M.
Last Name:	Golden
Suffix (Sr. Jr. etc):	
Residential Address:	<div>██████████</div> <div>Little Rock, AR 72204</div>
County:	PULASKI
School Board Zone:	6
Preferred mailing address:	Home
Occupation:	Government
Work/Business Name:	State of Arkansas DHS
Business Address:	<div>700 Main</div> <div>Little Rock, AR 72202</div>
Home Phone:	<div>██████████</div>
Office Phone:	501-320-6106
Mobile Phone:	<div>██████████</div>
Fax:	
Email Address:	<div>████████████████████</div>
Marital Status:	Married
If Married, spouse's name:	Lori
Spouse's Occupation	non-profit
Spouse's Employer	Alliance for a Healthier Generation



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

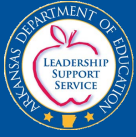
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Joyce Elliott

State Representative: Charles Armstrong



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Watson Chapel

Year Graduated: 1991

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Arkansas Little Rock

City: Little Rock

State: AR

Dates Attended: 08/1991 to 05/1997

Certificates/Degrees Received: Bachelor of Arts

Educational Institution 2

School Name: Webster University

City: Little Rock

State: AR

Dates Attended: 08/2014 to 05/2016

Certificates/Degrees Received: Master of Business Administration

Educational Institution 3

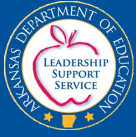
School Name:

City:

State:

Dates Attended: to

Certificates/Degrees Received:



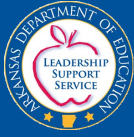
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Work History

Employment History:

State of Arkansas
City of Little Rock



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

Civic Advisory(2015-2016)

Additional appointments, elected positions, or other offices with dates and terms:

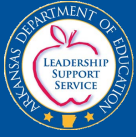
none

Qualifications that you feel make you a good candidate for this appointment:

Maintains broad view of Little Rock School District
Understands school district fiscal budget
Relationship builder

Professional licenses/certificates held:

none



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Baker

Last Name: Kurrus

Address: [REDACTED]
Little Rock, AR 72201

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: James

Last Name: Washington

Address: [REDACTED]
Little Rock, AR 72202

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

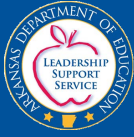
First Name: Art

Last Name: McDade

Address: [REDACTED]
Little Rock, AR 72204

Phone: [REDACTED]

Email: [REDACTED]



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: I1067FZQYAEAM9V9NVN8

Personal Information

Title (Mr. Mrs., Ms., etc.) Mr.

First Name: Anthony

Middle Name: J

Last Name: Hampton

Suffix (Sr. Jr. etc):

Residential Address: [REDACTED]
Little Rock, AR 72204

County: PULASKI

School Board Zone: 6

Preferred mailing address: Work

Occupation: Office Manager

Work/Business Name: City Connections

Business Address: 10411 W. Markham St. Ste. 100
Little Rock, AR 72205

Home Phone: [REDACTED]

Office Phone: 501-376-1686

Mobile Phone: [REDACTED]

Fax:

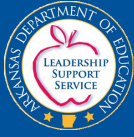
Email Address: [REDACTED]

Marital Status: Single

If Married, spouse's name:

Spouse's Occupation

Spouse's Employer



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? Yes

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

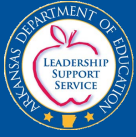
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator:

State Representative:



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Little Rock Central High

Year Graduated: 2000

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Univ. of Phoenix- LR

City: Little Rock

State: AR

Dates Attended: 08/2010 to 12/2013

Certificates/Degrees Received: 90/120 hours completed towards BA Communications

Educational Institution 2

School Name:

City:

State:

Dates Attended: to

Certificates/Degrees Received:

Educational Institution 3

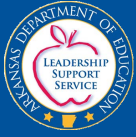
School Name:

City:

State:

Dates Attended: to

Certificates/Degrees Received:



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Work History

Employment History:

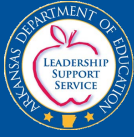
Office Manager
01/2015 - Present
City Connections Inc./Little Rock, AR

Minister of Outreach/Media
09/2015 - Present
The City of Grace/Little Rock, AR

Church Planter/Strategist
10/2013 - 11/2015
First Baptist Church Sherwood/ Sherwood, AR

Program Coordinator
12/2013 - 07/2014
In His Image Youth Development Center

Substitute/AVID Tutor
08/2008 - 01/2015
Little Rock School District/Little Rock, AR



**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

N/A

Additional appointments, elected positions, or other offices with dates and terms:

Little Rock Parks & Recreation, LR, AR
Commissioner
01/2013 - Present

Qualifications that you feel make you a good candidate for this appointment:

STAND Foundation ECLI (Edward Coleman Leadership Institute), LR, AR
May 2014 Graduate

Dale Carnegie Training, Conway, AR
June 2015 Graduate

CASA(Court Appointed Special Advocate), LR, AR
February 2011 - Present

The Impact Zone board member, LR, AR
September 2009 - Present

AR Cradle to Prison Pipeline board member, LR, AR
October 2012 - Present

Leadership in Action Cohort (AR Out of School Network)
June 2014 - Present

Knowledge Factory board member:
May 2016 - Present

Professional licenses/certificates held:

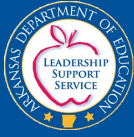


**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
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Licensed Minister, March 2014

ABSC Chaplain, May 2015



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Jeff

Last Name: Johnson

Address: [REDACTED]
Little Rock, AR 72204

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: Ricky

Last Name: Calhoun

Address: [REDACTED]
Little Rock, AR 72204

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

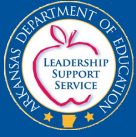
First Name: Tamekia

Last Name: Sims

Address: [REDACTED]
Conway, AR 72034

Phone: [REDACTED]

Email: [REDACTED]



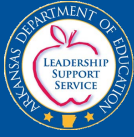
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: GHEJ28OUU24NJDEIIHYW

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	D.
Middle Name:	Bruce
Last Name:	Hill
Suffix (Sr. Jr. etc):	
Residential Address:	[REDACTED] Little Rock, AR 72211
County:	PULASKI
School Board Zone:	197-6
Preferred mailing address:	Home
Occupation:	Semi-retired/paralegal (independent contractor)
Work/Business Name:	Nickels Law Firm
Business Address:	P.O. Box 6564 Sherwood, AR 72124
Home Phone:	[REDACTED]
Office Phone:	[REDACTED]
Mobile Phone:	[REDACTED]
Fax:	
Email Address:	[REDACTED]
Marital Status:	Married
If Married, spouse's name:	Barbara S. Hill
Spouse's Occupation	retired
Spouse's Employer	N/A



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

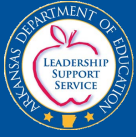
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Jeremy Hutchinson

State Representative: John W. Walker



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Pontifical College Josephinum,
Worthington, OH

Year Graduated: 1963

List post-secondary educational institutions attended.

Educational Institution 1

School Name: University of Illinois

City: Urbana

State: IL

Dates Attended: 09/1966 to 05/1968

Certificates/Degrees Received: Bachelor of Arts in Philosophy, minor in
Political Science

Educational Institution 2

School Name: University of Illinois

City: Urbana

State: IL

Dates Attended: 09/1970 to 05/1973

Certificates/Degrees Received: Masters of Education in Education
Administration

Educational Institution 3

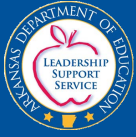
School Name:

City:

State:

Dates Attended: to

Certificates/Degrees Received:



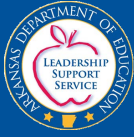
**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Work History

Employment History:

1968-1974: Minooka Elementary School District, Minooka, IL--social science teacher
1974: Illinois Department of Corrections, Research Scientist, Joliet, IL
1975-1977: Social Security Administration, Evergreen Park, IL, Claims Examiner
1977-9/2014: National Labor Relations Board: 1977-2003 Peoria, IL
2003-2009 Little Rock, AR
2009- 9/2014 Los Angeles, CA



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

None

Additional appointments, elected positions, or other offices with dates and terms:

None connected with education although I have had elected positions with the Minooka Education Associate and the Illinois Education Association. I also held elected positions with the National Labor Relations Board Union from 1977 until 2003.

Qualifications that you feel make you a good candidate for this appointment:

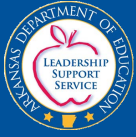
While I have not had any of my children go through the Arkansas system, my children always attended public schools. When my children were in high school in Peoria, IL, I served as President of the Booster Club for one year as well as serving in other positions while they were in high school. I also was a major fund raiser for the Marching Band when the Band Boosters raised money for new uniforms and also sent the band to Florida for a competition and parade.

My daughter-in-law is a school teacher in Davenport, Iowa with a Master's degree in Conducting. Our grandchildren are going through the public school system in Iowa.

My academic training has been in education, although I never did become an administrator in Illinois. My career has been with the federal government, using my analytical skills in investigating unfair labor practices and recommending what to do with cases. My final 6 years were in Los Angeles where I was one of the top 3 administrator, the Assistant to the Regional Director. I learned throughout my career to analyze each case and make decisions on the cases logically, analytically, and based upon the evidence. While we all have personal biases or slants, we learned to set those aside and make decisions on cases based upon the law and facts in each case.

I have been in Little Rock for a total of almost 9 years. While I have not had anyone in the school district, I have maintained my interests in the school system and believe I can give something to the system. I come to the Community Advisory Committee as a public citizen and tax payer with no axe to grind and am open to looking at the evidence and making recommendation on issues looking at that and listening to the community in the area I would represent. I understand the difference between an elected school board and an appointed advisory committee.

My education, my work experience, and my willingness to be involved in social justice groups makes me an ideal candidate (I believe).

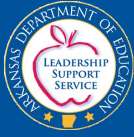


**Arkansas Department of Education
Community Advisory Board Application**

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Professional licenses/certificates held:

None



Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Ken

Last Name: Grunewald

Address: [REDACTED]
Maumelle, AR 72113

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: John

Last Name: Kilgore

Address: [REDACTED]
Mayflower, AR 72106

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

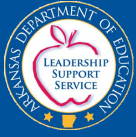
First Name: Katherine

Last Name: Reynolds

Address: [REDACTED]
Little Rock, AR 72205

Phone: [REDACTED]

Email: [REDACTED]



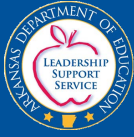
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Mr. Johnny Key
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Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: YNSBM1VFI9WYWRQ64TQ1

Personal Information

Title (Mr. Mrs., Ms., etc.)	Dr.
First Name:	Jesse
Middle Name:	J.
Last Name:	Hargrove
Suffix (Sr. Jr. etc):	
Residential Address:	<div>██</div> <div>Little Rock, AR 72209</div>
County:	PULASKI
School Board Zone:	Zone 7
Preferred mailing address:	Home
Occupation:	Educator, Assoc Professor of Spanish
Work/Business Name:	Philander Smith College
Business Address:	900 West Daisy Bates Drive Little Rock, AR 72202
Home Phone:	<div>██████████</div>
Office Phone:	501-370-5286
Mobile Phone:	<div>██████████</div>
Fax:	
Email Address:	<div>██</div>
Marital Status:	Single
If Married, spouse's name:	
Spouse's Occupation	
Spouse's Employer	



Arkansas Department of Education
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Arkansas Department of Education
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Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

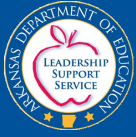
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Joyce Elliott

State Representative: Frederick Love



Arkansas Department of Education
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Mr. Johnny Key
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Arkansas Department of Education
Four Capitol Mall
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Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Dillard Comprehensive High School (FL)

Year Graduated: 1971

List post-secondary educational institutions attended.

Educational Institution 1

School Name: University of Illinois at Urbana-Champaign

City: Urbana

State: IL

Dates Attended: 08/1975 to 05/1983

Certificates/Degrees Received: Ph.D. in 1983, Bilingual/Mult Ed
MA in 1977 Spanish/Am Literature

Educational Institution 2

School Name: Dillard University

City: New Orleans

State: LA

Dates Attended: 08/1971 to 05/1975

Certificates/Degrees Received: BA in 1975, Spanish Education
Teaching Certificate (7-12 Grade)

Educational Institution 3

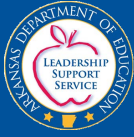
School Name: University of California at Berkeley

City: Berkeley

State: CA

Dates Attended: 08/1973 to 06/1974

Certificates/Degrees Received: Crown Zellerbach Scholar,
Junior Year Exchange Program



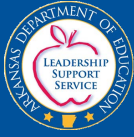
**Arkansas Department of Education
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Mr. Johnny Key
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Four Capitol Mall
Little Rock, AR 72201
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Website: <http://www.arkansased.gov>

Work History

Employment History:

Philander Smith College, (Spanish Professor; Served in various administrative positions including Interim Vice President for Academic Affairs) 1999-Present.
Broward County Public Schools (Florida), Teacher 6-8 Grade, 1998-1999.
Friends of Children Charter School/Awesome Dads Awesome Men-ADAM (Ft. Lauderdale, FL), Provost; 1997-1998.
University of Arizona (Tucson), Assistant Dean for Afr Amer/Founding Director of Dr. Martin Luther King, Jr. Student Center; Dir Afr Amer Cultural Ctr 1989-1997.
Hargrove & Associates, 1988-1989.
University of Wisconsin-Parkside, 1985-88.
University of Wisconsin-Whitewater, 1983-1985.



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Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

Arkansas Commission on Closing the Achievement Gap (11 years from 2004-2015) and appointed by Governor Huckabee as Inaugural Commission Chair and reappointed by Governor Beebe as Chair (2004-2009)

Mentoring and Reading in Schools (Wilson Elem and Baseline Elem) 2008-2016

Teacher Licensure Officer, Philander Smith College, 1999-2014 (15 Years)

Additional appointments, elected positions, or other offices with dates and terms:

State President-Elect and President, Arkansas Association of Colleges for Teacher Education (ArACTE), For all 18 Teacher Training colleges and universities in Arkansas, 2012-2014

ArACTE Board Member 2010-2015

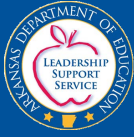
ArACTE Education Deans, (Association of Teacher Education Deans/Chairs), 2000-2013

Qualifications that you feel make you a good candidate for this appointment:

What makes me a good candidate for this appointment is my philosophy and approach to education reform. I believe that it is important for one to care about the education of children, and I care about them. The ability to listen to constituents concerning best practices to enable students to learn, and I have this skill. Also, my knowledge on effective learning techniques and practices is an important and valuable resource for this appointment. My groundbreaking research can be read in my recent book titled, Closing the Achievement Gap in America: A National Imperative for a Super Man, a Super Woman, and a Superintendent.

Professional licenses/certificates held:

State of Louisiana, Grades 7-12, Spanish Teaching Certificate (1975-1978)



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Additional Information

Are you willing to serve as a volunteer without compensation? Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education? Yes

How often are you willing to meet if required? Weekly

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters? Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Dr. Annie **Last Name:** Williams

Address: [REDACTED]
Little Rock, AR 72202

Phone: [REDACTED] **Email:** [REDACTED]

Reference 2:

First Name: Dr. Darnell **Last Name:** Williams

Address: [REDACTED]
Little Rock, AR 72202

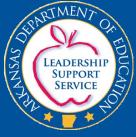
Phone: [REDACTED] **Email:** [REDACTED]

Reference 3:

First Name: Dr. Rapheal **Last Name:** Lewis

Address: [REDACTED]
Little Rock, AR 72202

Phone: [REDACTED] **Email:** [REDACTED]



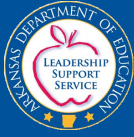
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: AYVXDIACP965ZGIIUP8P

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	Henry
Middle Name:	
Last Name:	Brooks
Suffix (Sr. Jr. etc):	IV
Residential Address:	<div>██████████</div> <div>Little Rock, AR 72210</div>
County:	PULASKI
School Board Zone:	Zone 7
Preferred mailing address:	Home
Occupation:	Student
Work/Business Name:	University of Arkansas
Business Address:	428 Old Main Fayetteville, AR 72701
Home Phone:	<div>██████████</div>
Office Phone:	<div>██████████</div>
Mobile Phone:	<div>██████████</div>
Fax:	
Email Address:	<div>████████████████████</div>
Marital Status:	Married
If Married, spouse's name:	Arnetha Brooks
Spouse's Occupation	Veterinarian
Spouse's Employer	Department of Defense-Little Rock Air Force Base



Arkansas Department of Education
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Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? Yes

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

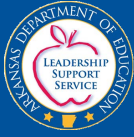
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Joyce Elliott

State Representative: Charles Armstrong



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Educational Information

High School: Parkview Fine Arts/Science Magnet High School

Year Graduated: 1993

List post-secondary educational institutions attended.

Educational Institution 1

School Name: University of Arkansas

City: Fayetteville

State: AR

Dates Attended: 08/2011 to 12/2016

Certificates/Degrees Received: PhD Candidate in Public Policy

Educational Institution 2

School Name: University of Arkansas at Little Rock

City: Little Rock

State: AR

Dates Attended: 01/2009 to 05/2011

Certificates/Degrees Received: Master of Public Administration (MPA)

Educational Institution 3

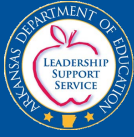
School Name: Auburn University Montgomery

City: Montgomery

State: AR

Dates Attended: 08/2001 to 05/2003

Certificates/Degrees Received: Bachelor of Science in Psychology



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Arkansas Department of Education
Four Capitol Mall
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Website: <http://www.arkansased.gov>

Work History

Employment History:

August 2015- Present
PCMI
Substitute Teacher

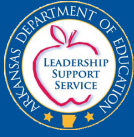
August 2011- Present
University of Arkansas
Fayetteville, AR
Southern Region Education Board Doctoral Scholar

January 2014- December 2014
University of Arkansas
Fayetteville, AR
Instructor- Political Science Department

June 2003- August 2011
Stephens Inc
Little Rock, AR
Vice President -Institutional Equity Trader/Compliance Specialist

June 2001 – June 2003
Regions Bank/Morgan Keegan
Montgomery, AL
Assistant Branch Manager/Loan Officer/Financial Sales Associate

October 1999 – April 2001
Regions Investment Company
Montgomery, AL
Discount Stockbroker



**Arkansas Department of Education
Community Advisory Board Application**

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Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

No previous school board of director experience.

Additional appointments, elected positions, or other offices with dates and terms:

JA Fair High School PTSA - Vice President 2014-2015
Little Rock Zoo Board of Directors 2008-2010
March of Dimes- Arkansas Chapter Board Member, 2008-2011

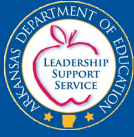
Qualifications that you feel make you a good candidate for this appointment:

My wife and I have two children in the Little Rock School District (LRSD). Both have attended LRSD schools since pre-K, and now attend JA Fair High School. I am very active in many of the school activities from assisting with providing support for football and cheer, to judging science fairs. During the past year, I worked as a substitute in the District and had the opportunity to directly engage with many students, teachers, administrators, and parents from both Zones 5 and 7.

My education in public administration and public policy, activity in the school district communicating with many levels of stakeholders, and my ability to engage the community are all factors that make me a good candidate for this position.

Professional licenses/certificates held:

None



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Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Keesa M

Last Name: Smith

Address: [REDACTED]
Jacksonville, AR 72076

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: Joy Zook

Last Name: Summons

Address: [REDACTED]
Little Rock, AR 72204

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

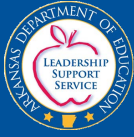
First Name: Warigia

Last Name: Bowman

Address: [REDACTED]
Little Rock, AR 72207

Phone: [REDACTED]

Email: [REDACTED]



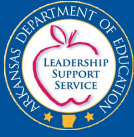
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Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: NCADZ8GTYA578MWH6EFB

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mrs.
First Name:	Soreya
Middle Name:	Colin
Last Name:	De Gonzalez
Suffix (Sr. Jr. etc):	
Residential Address:	[REDACTED] Little Rock AR 72209 Little Rock, AR 72209
County:	PULASKI
School Board Zone:	zone 7
Preferred mailing address:	Work
Occupation:	Executive Director
Work/Business Name:	CDAH (Centro De Apoyo Hispano)
Business Address:	8211 Geyer Spring Rd Suite #9 Little Rock AR 72209 Little Rock, AR 72209
Home Phone:	[REDACTED]
Office Phone:	[REDACTED]
Mobile Phone:	[REDACTED]
Fax:	
Email Address:	[REDACTED]
Marital Status:	Married
If Married, spouse's name:	Jose R Gonzalez
Spouse's Occupation	Contractor
Spouse's Employer	GC construction



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Little Rock, AR 72201
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Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

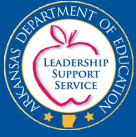
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Linda Chesterfield

State Representative: Fredrick Love



Arkansas Department of Education
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Mr. Johnny Key
Commissioner of Education
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Four Capitol Mall
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Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: Escondido High Shool

Year Graduated: 1991

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Chicano Federations

City: Vista

State: CA

Dates Attended: 09/1992 to 06/1993

Certificates/Degrees Received: Day Care Provider.Services.

Educational Institution 2

School Name: Palomar Collage

City: San Marcos

State: CA

Dates Attended: 09/1995 to 04/1998

Certificates/Degrees Received: N/A

Educational Institution 3

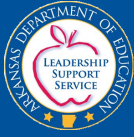
School Name: Builders Contractractors AA

City: Ventura

State: CA

Dates Attended: 04/2001 to 10/2001

Certificates/Degrees Received: Contractor builders Services.



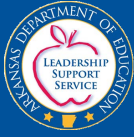
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Work History

Employment History:

Day Care Provider Services
Contractor Builder
Translator Services
Volunteer/Schools.Girls Scout ,
AFS Program Student.
Leasing Agent



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Website: <http://www.arkansased.gov>

Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

CDAH /Non Profit
Volunteer/Schools Board PTA ,
Translator, Court, Police Department, Church,

Additional appointments, elected positions, or other offices with dates and terms:

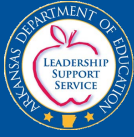
N/A

Qualifications that you feel make you a good candidate for this appointment:

I will be very conscientious helping our community and advocate for the families, we think in the importance of the education for our children to foment better future in our society.

Professional licenses/certificates held:

Day Care Provider Services
Contractor Builder
Translator Services
Volunteer/Schools. Girls Scout ,
AFS Program Student.
Leasing Agent
Advocate



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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Michael

Last Name: Booker

Address: [REDACTED]
Little Rock, AR 72201

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: Bo

Last Name: Hagar

Address: [REDACTED]
Maumelle, AR 72113

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

First Name: Valerie

Last Name: Tatum

Address: [REDACTED]
Little Rock, AR 72209

Phone: [REDACTED]

Email: [REDACTED]

Subject: FW: June 27-State Board of Education Meeting

Date: Monday, June 27, 2016 at 2:33:17 PM Central Daylight Time

From: Deborah Coffman (ADE)

To: Doug Bradberry (ADE)

On 6/27/16, 9:27 AM, "Kendra Clay (ADE)" <Kendra.Clay@arkansas.gov> wrote:

FYI

Kendra Clay
General Counsel
Arkansas Department of Education
Four Capitol Mall, Room 404-A
Little Rock, AR 72201
(501) 683-0960
(501) 682-4249 (fax)
Kendra.Clay@arkansas.gov

This message is intended only for the named recipient. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

On 6/27/16, 9:14 AM, "Dianna Harshfield" <dianna.harshfield@gmail.com> wrote:

Kendra

I applied from Zone 7. I would like to remove my name.

Thank you

Dianna Harshfield

Sent from my iPhone

On Jun 24, 2016, at 11:22 AM, Kendra Clay (ADE)
<Kendra.Clay@arkansas.gov> wrote:

Dear Community Advisory Board Applicants:

Thank you for your interest in serving on the Little Rock School District Community Advisory Board. As you know the State Board of Education will meet on Monday, June 27 to allow the public the opportunity to hear from you. Please review the following in preparation for Monday's meeting:

- * The meeting will begin at 5 p.m. in the ADE Auditorium located at Four Capitol Mall, Little Rock.

- * When you sign in at the front desk, you must get a numbered card that indicates the order in which you will be speaking. Please see attached list that shows the order. I will be at the front desk handing

out the numbers.

- * Each speaker will be given 3 minutes to speak. The State Board may ask questions or allow additional time.

- * If you come to the meeting but have to leave before you get to speak, please let me know so that I can mark you off of the speaking list.

- * If you have already contacted Michelle Griffin that you will not attend or made other arrangements for providing comments, please disregard this email.

Please feel free to contact me if you have any questions.

Thank you,

Kendra Clay

General Counsel

Arkansas Department of Education

Four Capitol Mall, Room 404-A

Little Rock, AR 72201

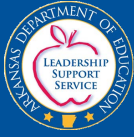
(501) 683-0960

(501) 682-4249 (fax)

Kendra.Clay@arkansas.gov<<mailto:Kendra.Clay@arkansas.gov>>

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<LRSD CAB Speaking Order List.pdf>



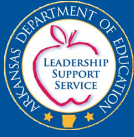
Arkansas Department of Education
Community Advisory Board Application

Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: 0RMMJUNZPHTNJOBSLF51

Personal Information

Title (Mr. Mrs., Ms., etc.)	Ms.
First Name:	Kandi
Middle Name:	
Last Name:	Hughes
Suffix (Sr. Jr. etc):	
Residential Address:	[REDACTED] Little Rock, AR 72209
County:	ARKANSAS
School Board Zone:	7
Preferred mailing address:	Work
Occupation:	Associate General Counsel
Work/Business Name:	University of Central Arkansas
Business Address:	401 Donaghey Avenue Conway, AR 72035
Home Phone:	[REDACTED]
Office Phone:	501-450-3247
Mobile Phone:	[REDACTED]
Fax:	
Email Address:	[REDACTED]
Marital Status:	Married
If Married, spouse's name:	Dwight Hughes
Spouse's Occupation	Small Business Account Executive
Spouse's Employer	Verizon Wireless



Arkansas Department of Education
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Mr. Johnny Key
Commissioner of Education
Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? Yes

If so, please list dates that your registration was/is active:

In my role as Associate General Counsel at the University of Central Arkansas, I am one of two registered lobbyists.

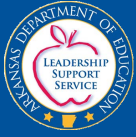
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Joyce Elliott

State Representative: Fred Love



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Mr. Johnny Key
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Four Capitol Mall
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Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Educational Information

High School: North Little Rock High School

Year Graduated: 2000

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Duke University

City: Durham

State: NC

Dates Attended: 08/2000 to 05/2005

Certificates/Degrees Received: B.A.: Public Policy Studies
Certificate: Health Policy Studies

Educational Institution 2

School Name: UALR Bowen School of Law

City: Little Rock

State: AR

Dates Attended: 08/2005 to 05/2009

Certificates/Degrees Received: J.D.

Educational Institution 3

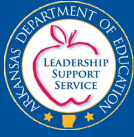
School Name: University of Central Arkansas

City: Conway

State: AR

Dates Attended: 01/2016 to

Certificates/Degrees Received: M.B.A. Candidate



**Arkansas Department of Education
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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
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Work History

Employment History:

Associate General Counsel/Compliance Officer, University of Central Arkansas, Conway, AR October 2013-Present

- Ensures the university's compliance with laws, regulations, and guidelines related to affirmative action, equal opportunity, and the ADA. Draft, revise, review and enforces university Board of Trustees Policy and Procedures relating to non-discrimination and sexual misconduct.
- Serves as the university's coordinator for Title IX; conducts investigations of complaints of unlawful discrimination and harassment. Coordinates training for students about their rights under Title IX and grievance procedures; coordinates sexual misconduct training for all employees. Receives, processes, and investigates complaints from students, faculty, staff, and administrators concerning harassing behavior in violation of Title IX.
- Review and revise all contracts to which the university is a party.
- Draft, revise, review and file all faculty and staff employment-based H1-B immigration petitions.
- Reviews all postings, short lists, and hiring proposals of all prospective employees via an applicant-tracking system (PeopleAdmin) as required by Federal affirmative action guidelines.
- Chair: Disabilities Grievance Committee; Affirmative Action Advisory Committee.
- Member: University Retention Committee. Higher Learning Commission Steering Committee.
- Presenter: Faulkner County Bar Association: Freedom of Information Act, 2015
National Conference of Academic Deans: Title IX in Higher Education, 2014
- Moderator: Domestic Violence Awareness Panel, 2014.

Assistant City Attorney, City of Little Rock June 2011-October 2013

- Researched applicable laws and court decisions for use in developing legal opinions.
- Prepared legal opinions for review by the City Attorney or Chief Deputy City Attorney.
- Prepared legal briefs for use in cases involving the City of Little Rock.
- Represented the City of Little Rock in all local, state, and federal courts.
- Attended plea and arraignment hearings and trials to represent the City of Little Rock.

Attorney, Law Offices of Gary Green Little Rock, AR April 2010-June 2011

- Handled various Plaintiffs' cases from intake through trial including personal injury, and family law.
- Drafted legal documents, including correspondence, pleadings, and briefs.
- Conducted legal research and drafts research memoranda and briefs.

Law Clerk, Law Offices of Gary Green Spring 2007-April 2010

- Provided administrative support to all attorneys in the firm, including drafting legal documents, correspondence, and pleadings; conducting legal research; and preparing and assisting in the preparation, organization, duplication, filing, and service of documents.

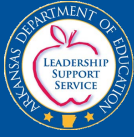
Law Clerk, Arkansas Attorney General's Office, Little Rock, AR

Spring 2007

- Provided various types of support for senior staff throughout the Medicaid Fraud Department, including investigation of facts, reviewing documents, researching legal issues, and drafting legal memoranda and correspondence on various state and federal statutes.

Intern, Congressional Black Caucus Foundation Washington, DC Summer 2003

- Participated in an internship sponsored by Walmart in Congressman Elijah Cummings' Washington, DC office. Learned about the legislative process, leadership and careers in the policy making process. Attended professional development events, and participated in leadership development projects.



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Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

N/A

Additional appointments, elected positions, or other offices with dates and terms:

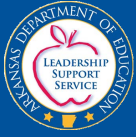
N/A

Qualifications that you feel make you a good candidate for this appointment:

I am currently Associate General Counsel and Compliance Officer at the University of Central Arkansas (UCA). As compliance officer, I interpret and apply the federal regulatory standards of Title IX Education Amendments of 1972. I draft legal documents, board policies and procedures; and I plan and conduct discovery to facilitate enforcement of UCA's compliance with applicable state and federal regulations. I conduct investigations of reported regulatory, procedural or policy violations, assess results and recommend appropriate sanction(s). I conduct administrative hearings, present campus workshops and conduct semi-annual compliance related awareness training of staff.

In addition to my work experience, my community involvement has enabled me to develop effective leadership skills, excellent written and verbal communication skills, and practical analytical and problem solving skills. I am also an efficient researcher, planner, and organizer. My community involvement includes membership with Arkansas Women in Power, the Junior League of Little Rock, and being a former board member of the Arkansas Foodbank. I serve as Legal Counsel of the PEARLS Foundation, a non-profit service organization and serve on the Duke University Alumni Admissions Advisory Committee. My community work has honed my skills as a collaborative team player, with the ability to work well with diverse people in fast-paced, dynamic environments.

Professional licenses/certificates held:

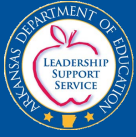


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Bar Admissions

State of Arkansas, 2010
United States District Court, Arkansas, Eastern and Western Districts
United States Circuit Court of Appeals for the Eighth Circuit



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Additional Information

Are you willing to serve as a volunteer without compensation? Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education? Yes

How often are you willing to meet if required? Monthly

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters? Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Tom Last Name: Courtway

Address: [REDACTED]
Conway, AR 72035

Phone: [REDACTED] Email: [REDACTED]

Reference 2:

First Name: Warren Last Name: Readnour

Address: [REDACTED]
Conway, AR 72035

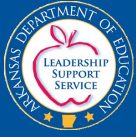
Phone: [REDACTED] Email: [REDACTED]

Reference 3:

First Name: Mark Last Name: Leverett

Address: [REDACTED]
Little Rock, AR 72201

Phone: [REDACTED] Email: [REDACTED]



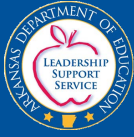
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Website: <http://www.arkansased.gov>

Application ID: 53R5P8IMH9JJYHWYMEF3

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	Kenyon
Middle Name:	K
Last Name:	Lowe
Suffix (Sr. Jr. etc):	Sr
Residential Address:	[REDACTED] Little Rock, AR 72209
County:	ARKANSAS
School Board Zone:	Ward 6
Preferred mailing address:	Home
Occupation:	Adjunct Instructor
Work/Business Name:	5015655550
Business Address:	10800 Financial Centre Pkwy #500 Little Rock, AR 72211
Home Phone:	[REDACTED]
Office Phone:	501-565-5550
Mobile Phone:	[REDACTED]
Fax:	
Email Address:	[REDACTED]
Marital Status:	Single
If Married, spouse's name:	N/A
Spouse's Occupation	N/A
Spouse's Employer	N/A



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Arkansas Department of Education
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Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

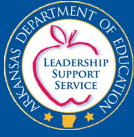
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Linda Pondexter Chesterfield

State Representative: Charles Blake



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Educational Information

High School: Little Rock Parkview

Year Graduated: 1977

List post-secondary educational institutions attended.

Educational Institution 1

School Name: University of Arkansas at Little Rock

City: Little Rock

State: AR

Dates Attended: 01/1985 to 12/1988

Certificates/Degrees Received: Associate of Applied Science - Computer Science

Educational Institution 2

School Name: University of Phoenix - Little Rock Campus

City: Little Rock

State: AR

Dates Attended: 03/2006 to 09/2008

Certificates/Degrees Received: Bachelors of Science, Information Technology (Honors)

Educational Institution 3

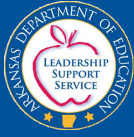
School Name: University of Phoenix - Online

City: Phoenix

State: AR

Dates Attended: 10/2008 to 03/2010

Certificates/Degrees Received: Masters of Science, Information Systems



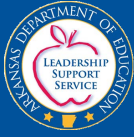
**Arkansas Department of Education
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Four Capitol Mall
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Work History

Employment History:

RETIRED



Arkansas Department of Education
Community Advisory Board Application

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Arkansas Department of Education
Four Capitol Mall
Little Rock, AR 72201
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Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

N / A

Additional appointments, elected positions, or other offices with dates and terms:

COMMUNITY SERVICE

Little Rock City Housing Authority/Metropolitan Housing Alliance (MHA) – Chairman
Central Arkansas Housing Corporation (MHA), President
Little Rock City Landbank Commission
Little Rock City Housing Board of Adjustments and Appeals
Dr. Martin Luther King, Jr. Elementary Magnet PTA Association, Vice-President
Future-Little Rock Task Force on Education
Ish Elementary PTA, President
Little Rock Parkview Magnet High School PTA
Little Rock Neighborhood & Preservation Project, Chairmen – Board Of Directors
Little Rock City Community Oriented Police Patrol Advisory Board
Little Rock City Safety Commission, Vice-President
Little Rock City Task Force on Billboards
Little Rock School District Bi-Racial Advisory Committee, President
Little Rock School District Budget Planning Committee
South End Neighborhood Association, President
South End Neighborhood Association Coalition, President

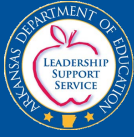
Contributions to the Profession Via Membership in & Service to Professional Org.

University of Phoenix Alumni Scholarship

Named as an Outstanding Graduate of the UALR Computer Science Department

Association of Computing Machinery (ACM)
Data Processing Management Association (DPMA)
University of Arkansas at Little Rock Alumni Association
University of Phoenix Alumni Association

Qualifications that you feel make you a good candidate for this appointment:



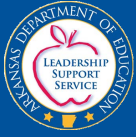
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I have no agenda, except to provide the best service for the students of the Little Rock School District

Professional licenses/certificates held:

N / A



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Four Capitol Mall
Little Rock, AR 72201
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Additional Information

Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Alice

Last Name: Gray

Address: [REDACTED]
Little Rock, AR 72201

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: Marion

Last Name: Humphrey

Address: [REDACTED]
Little Rock, AR 72206

Phone: [REDACTED]

Email: [REDACTED]

Reference 3:

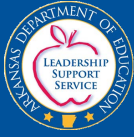
First Name: Marico

Last Name: Howe

Address: [REDACTED]
Little Rock, AR 72204

Phone: [REDACTED]

Email: [REDACTED]



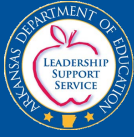
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Four Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-4475
Website: <http://www.arkansased.gov>

Application ID: AOLLGRU1MPF59YW6TXD6

Personal Information

Title (Mr. Mrs., Ms., etc.)	Mr.
First Name:	Freddie
Middle Name:	Lee
Last Name:	Scott
Suffix (Sr. Jr. etc):	Sr.
Residential Address:	[REDACTED] Little Rock, AR 72210
County:	ARKANSAS
School Board Zone:	7
Preferred mailing address:	Home
Occupation:	Director of Network Operations
Work/Business Name:	Exalt Education, Inc.
Business Address:	1818 N. Taylor St. Ste. B, #353 Little Rock, AR 72207
Home Phone:	[REDACTED]
Office Phone:	501-683-0085
Mobile Phone:	[REDACTED]
Fax:	
Email Address:	[REDACTED]
Marital Status:	Married
If Married, spouse's name:	Faye McIntosh Scott
Spouse's Occupation	
Spouse's Employer	



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Appointment Information

School District in which you reside: LITTLE ROCK SCHOOL DISTRICT

Are you, or have you ever been, an employee of the school district? No

Do you, or an immediate family member residing in your household, benefit from a contract with the school district, including an employment contract? No

Are you a registered voter in the county of your current residence? Yes

Are you, or have you ever been, registered as a lobbyist in the State of Arkansas? No

If so, please list dates that your registration was/is active:

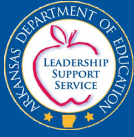
Please select the Community Advisory Board for which you seek appointment:

LITTLE ROCK SCHOOL DISTRICT

If known, please list your State Senator and State Representative.

State Senator: Senator Joyce Elliott

State Representative: Representative Fred Allen



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Website: <http://www.arkansased.gov>

Educational Information

High School: Southeast High (Pine Bluff)

Year Graduated: 1970

List post-secondary educational institutions attended.

Educational Institution 1

School Name: Amherst College

City: Amherst

State: MA

Dates Attended: 09/1970 to 06/1974

Certificates/Degrees Received: B.A. cum laude Black Studies/ PreMed

Educational Institution 2

School Name: University of Cincinnati College of Medicine

City: Cincinnati

State: OH

Dates Attended: 01/1975 to 06/1976

Certificates/Degrees Received: None

Educational Institution 3

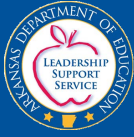
School Name: Johns Hopkins School of Medicine

City: Baltimore

State: MD

Dates Attended: 01/1977 to 06/1977

Certificates/Degrees Received: None



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Work History

Employment History:

Jan. 2012 to Director of Network Operations (April 1, 2016 to present)
Present Director of Regional Development
Exalt Education, Inc. Little Rock, AR

Nov., 2009 to TERRITORY MANAGER
June 1, 2011 MIST Innovations Inc. Detroit, MI

Feb., 2007 MANAGING PARTNER
To July, 2008 Visions Education Development Consortium, LLC, Troy, MI

August, 2006 MANAGING PARTNER
To 2008 Executive Business Network LLC, Livonia, MI

Sept., 2004 ACCOUNT EXECUTIVE
To May, 2006 Sogeti USA, LLC, Farmington Hills, MI

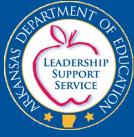
May, 2001 SENIOR KEY ACCOUNT MANAGER
To Feb. 2002 CLOVER TECHNOLOGIES, INC., Wixom, Michigan

July, 1998 NATIONAL SALES MANAGER
To Apr., 2001 INTEGRATED SYSTEMS ANALYSTS, INC., Detroit, Michigan

January, 1995 SENIOR ACCOUNT EXECUTIVE
to July, 1998 NATIONAL TECHTEAM, INC., Dearborn, Michigan

Sept., 1987 SERVICES MARKETING CONSULTANT, ACCOUNT MARKETING REP.
to June, 1993 INTERNATIONAL BUSINESS MACHINES, INC., Southfield, MI.

April, 1974 WIDE RECEIVER, PROFESSIONAL FOOTBALL
to Jan., 1985 USFL: LOS ANGELES EXPRESS - 1984
NFL: DETROIT LIONS - 1978-1983; BALTIMORE COLTS - 1974-1977



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Organization, Memberships, Community Services

Previous service on school boards of directors (dates and terms of office):

Little Rock Preparatory Academy Board of Trustees (August, 2011 to January 2012)

Bradford Academy Board of Directors (2003-2005) (Southfield, MI)

Additional appointments, elected positions, or other offices with dates and terms:

2001 National Football Foundation College Football Hall of Fame

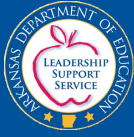
1970 Outstanding Teenager of Arkansas

Former Vice Chairman Board of Directors, Michigan Association of Public School Academies (MAPSA)
2006 to 2009

Qualifications that you feel make you a good candidate for this appointment:

- Keen understanding of the dynamics of a quality education that places children first
- Experience growing up in poverty in a single parent home without the presence of a father
- Passion around collaboration, partnerships, innovation and quality
- Experience as a middle school and high school teacher
- Strong relationships across the community in education and business
- Extensive experience in K-12 education with public, private, faith-based and charter schools
- Over 13 years experience as a parent, board member, state spokesperson, operator in charter schools in Michigan and Arkansas
- Grandchildren in the LRSD system
- Keen understanding of the national education space and the plight of the state competing nationally for federal support and recognition
- Education board experience including policy and governance
- Community advocate and strong proponent of collaboration
- Former middle school and high school teacher in Dade County Florida
- A heart to serve
- Strong client satisfaction skills
- Unbiased approach to problem solving

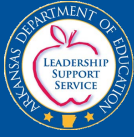
Professional licenses/certificates held:



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None



Are you willing to serve as a volunteer without compensation?

Yes

Are you willing to make yourself available for training provided by the Arkansas Department of Education?

Yes

How often are you willing to meet if required?

As Required

Do you feel qualified to participate in hearings and make recommendations regarding student discipline and personnel matters?

Yes

List three in-state references that have known you well within the past five (years).

Reference 1:

First Name: Scott

Last Name: Gordon

Address: [REDACTED]
Little Rock, AR 72205

Phone: [REDACTED]

Email: [REDACTED]

Reference 2:

First Name: Charles

Last Name: Stewart

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