

THE ARKANSAS STATE BOARD OF EDUCATION

IN RE THE MATTER OF:  
RUSSELL ANGLIN  
APRIL 8, 2021

PLSB CASE NO. 21-045

**FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER**

At its regular meeting on April 8, 2021, the Arkansas State Board of Education (Board) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (Ethics Subcommittee) for disciplinary action against the teaching license of George Russell Anglin (Educator Anglin). Based upon Educator Anglin's failure to respond to the Ethics Subcommittee's recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

**I. Findings of Fact**

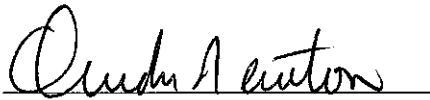
- a. The Arkansas Department of Education issued Educator Anglin a standard five-year teaching license on January 1, 2020, valid until December 31, 2024.
- b. The Ethics Subcommittee received an allegation that Educator Anglin violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. On December 4, 2020, the Ethics Subcommittee authorized an investigation into allegations that Educator Anglin violated Standards 2 and 4; *Standard 2: an educator maintains competence regarding his or her professional practice inclusive of professional and ethical behavior skills, knowledge, dispositions, and responsibilities relating to his or her organizational position; Standard 4: an educator entrusted with public funds and property, including school sponsored activity funds, honors that trust with honest, responsible stewardship.*
- d. Educator Anglin was notified on December 4, 2020, of the Ethics Subcommittee's authorization to investigate this allegation.

- e. After considering the investigator's report and evidence on February 5, 2021, the Ethics Subcommittee unanimously found that a preponderance of evidence existed to substantiate violation of Standards 2 and 4 in that Educator Anglin:
- Exhibited an inappropriate disposition inclusive of professional and ethical behavior.
  - Violated school district/state/federal laws or policies
  - Engaged in dishonest conduct in regard to entrusted school property
- f. The Ethics Subcommittee recommended that the State Board take the following actions:
1. 1 Year Suspension of license by State Board of Education;
  2. Assess a \$400 fine (due within 90 days of the State Board Order);
  3. Recommended training, coursework or rehab treatment, with monitored progress:
    - ERC20059: Professional Licensure Standards Board Code of Ethics for Arkansas Educators: Ethical Scenarios in Education (2020) Credit Hours:1
    - Title: Cybertraps for Educators 2.0 Author. Frederick s. Lane ISBN-13: 979-8684352362
    - Separate written reflections on how the educator will utilize each training to ensure proper use of school property and the impact on student supervision in the future. Due within 90 days of State Board Order.
  4. Require Educator to pay all associated costs.
- g. On February 5, 2021, Educator Anglin, was notified of the Ethics Subcommittee's initial determination and recommendation by regular mail and secure server. Educator Anglin failed to respond to the Ethics Subcommittee's recommendation thereby waiving his right to any further notice, hearing, or any other rights he may have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.
- h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

**II. Conclusions of Law**

- a. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board adopts the Ethics Subcommittee's recommendations, and enacts the sanctions accordingly. The Board admonishes Educator Anglin for his violation of the Code of Ethics.
- b. Educator Anglin is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline.
- c. This order shall remain permanently in Educator Anglin's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.



Chair Person  
Arkansas State Board of Education