ARKANSAS DIVISION OF ELEMENTARY AND SECONDARY EDUCATION

CHARTER AUTHORIZING PANEL

October 17, 2023

9:00 a.m.

APPEARANCES

PANEL MEMBERS:

DR. MATTHEW SUTHERLIN, CHAIR - ADE Coordinator of Standards
Systems Support

MR. PHIL BALDWIN Retired Bank Executive

DR. SONJA WRIGHT-McMURRAY Division of CTE Associate Director

MS. TOYCE NEWTON Former Board of Education Member

ADE LEGAL COUNSEL:

MR. STEPHEN REYNOLDS MS. KALEE HAYWOOD

ALSO APPEARING:

MS. DORIE SUMMONS DESE Charter Schools Director

LOCATION:

ARKANSAS DIVISION OF ELEMENTARY AND SECONDARY EDUCATION
- Auditorium
#4 Capitol Mall
Little Rock, Arkansas

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PROCEEDINGS

CHAIRMAN SUTHERLIN: Good morning. The October 17, 2023 meeting of the Charter Authorizing Panel is called to order. I'd like to welcome everyone to the Department of Education and ask that you please silence all of your electronic devices.

The goal is to facilitate a fair and responsible hearing; so, therefore, I ask that each person speaking please state your name and title for the record. I ask that you continue to speak clearly into the microphone throughout your presentation for the benefit of the Panel, this audience, and the viewing audience. The meeting is being live-streamed and recorded, and a transcript of the meeting will be posted on the DESE website.

All right. Good morning, everybody. Good morning to the Panel Members that are hear and online. We have Dr. Wright-McMurray online, as well as Ms. Newton.

CONSENT AGENDA

CHAIRMAN SUTHERLIN: And we have a consent agenda before us today. If there's no questions, then I'll accept a motion to pass the consent agenda.

MR. BALDWIN: So moved.

MS. NEWTON: So moved.

CHAIRMAN SUTHERLIN: Okay. So I have a motion 1 by Mr. Baldwin and a second by Ms. Newton. All those 2 3 in favor. MR. BALDWIN: Aye. 5 MS. NEWTON: Aye. CHAIRMAN SUTHERLIN: Aye. 6 DR. Wright-McMurray? 7 8 DR. WRIGHT-McMURRAY: Aye. CHAIRMAN SUTHERLIN: Thank you. 9 All right. The motion passes. 10 ACTION AGENDA PROCEDURES 11 CHAIRMAN SUTHERLIN: All right. Ms. Haywood, 12 13 would you like to come up and give us the proceeding procedures? 14 MS. HAYWOOD: Hi. Good morning. My name is 15 Kalee Haywood, and I am with DESE Legal. And I'm 16 just going to quickly review the proceedings and the 17 procedure for how we move forward with the action 18 19 agenda. Each party will have 20 minutes to present their 20 21 amendment or request that they're asking for. Any 22 opposition would then also have 20 minutes to present their side. And then if there is opposition, the 23 24 applicant would have 5 more minutes to respond to any

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arguments of the opposition. As far as I know, we

have not received any opposition to any of the 1 requests today. 2 All right. Thank you. 3 CHAIRMAN SUTHERLIN: Thank you very much. 5 MS. HAYWOOD: You're welcome. CHAIRMAN SUTHERLIN: Just to state for the 6 record, we will be reviewing the presentation for 7 8 Garfield and then also Cross County today. District conversions and Premier have been removed from the 9 agenda for today. We will revisit those next month. 10 So I just wanted to put that on the record. 11 And, then, Ms. Summons, are you ready with our 12 first item? 13 CONSIDERATION OF THE CROSS COUNTY ELEMENTARY TECHNOLOGY 14 ACADEMY AMENDMENT REQUEST 15 MS. SUMMONS: Good morning. Dorie Summons, 16 DESE Charter Office. 17 Cross County Elementary Technology Academy is 18 requesting a waiver of the Rules Governing Class Size 19 and Teaching Load, Section 3.01.3 and Section 4.01, 20 21 and Arkansas Code 6-17-812. 22 Mr. Prince is representing Cross County School District. 23 24 MS. STACY: Good morning. I'm Jessica Stacy, the principal for Cross County Elementary. 25

We're here today seeking a Class Size waiver for our current 4th grade class, to increase the individual class size of this grade to a maximum of four additional students through the '25/'26 school year when this class will be -- will complete 6th grade and move to our high school. We currently have 60 students total between our two 4th grade classrooms.

While this class has always been large, this year we had an increase in board-to-board transfers, along with four students who moved into our district and enrolled after school began on August 2, 2023, and two students who moved into the district and enrolled at the end of July.

Also, in late July, finding another teacher was not possible. We hired our final teacher, a 5th-grade math teacher, at the very end of June, and she was the sole qualified applicant at the time.

At our school we have several items in place to help with having a class size that is a few students over the 28-per-class limit for 4th grade. We have a special education teacher in the ELA classroom for an hour each day to support students with IEPs or other struggling students. We have our NIET system of support, which includes strong data-driven PLC

meetings. Our master teacher conducts field testing 1 with the 4th grade, where their progress and data are 2 closely monitored and tracked before being presented 3 to all of the teachers in our PLC meetings. So she's 5 with the 4th-grade students several times per week. And our district has implemented Kagen 6 Cooperative Learning district-wide, which provides 7 structures and accountability for students to learn 8 from each other in small groups, which aids in 9 managing a large class. 10 With the implementation of these systems, we're 11 confident that we can provide our students with high-12 13 quality instruction. Thank you for your time. 14 CHAIRMAN SUTHERLIN: And I didn't want to 15 interrupt you while you were speaking. But --16 MS. STACY: Uh-huh. 17 CHAIRMAN SUTHERLIN: -- can I -- can I get you 18 to swear that --19 MS. STACY: Oh. 20 21 CHAIRMAN SUTHERLIN: -- what you said -- yeah, 22 it's okay. MS. STACY: I'm sorry. 23 24 CHAIRMAN SUTHERLIN: It's okay. So do you swear that the testimony you have given is the truth, the 25

1	whole truth, and nothing but the truth?
2	MS. STACY: I do.
3	CHAIRMAN SUTHERLIN: All right. Thank you very
4	much. Appreciate it.
5	Do you have any questions, Mr. Baldwin?
6	MR. BALDWIN: So I appreciate the discussion.
7	MS. STACY: Yes.
8	MR. BALDWIN: And I'm looking at your enrollment
9	report.
10	MS. STACY: Um-hum.
11	MR. BALDWIN: And it shows 61 I think it
12	shows 61 in 4th grade.
13	MS. STACY: So we do have one homeschool student
14	who only spends about 40 minutes a day with us
15	MR. BALDWIN: Okay.
16	MS. STACY: and he's included in that number.
17	So he's there just for the
18	MR. BALDWIN: I see.
19	MS. STACY: just for the last 40 minutes of
20	the day.
21	MR. BALDWIN: So is that is that two classes?
22	MS. STACY: That's two classes, yes.
23	MR. BALDWIN: Okay.
24	MS. STACY: Two teachers.
25	MR. BALDWIN: Okay. That's that was my

1	question.
2	CHAIRMAN SUTHERLIN: Okay.
3	MR. BALDWIN: Thank you.
4	CHAIRMAN SUTHERLIN: And and what class is
5	that student present for?
6	MS. STACY: Science.
7	CHAIRMAN SUTHERLIN: Science. Okay.
8	MS. STACY: Yes.
9	CHAIRMAN SUTHERLIN: Okay. Dr. Wright-McMurray,
10	do you have any questions?
11	DR. WRIGHT-McMURRAY: I don't. I would like to
12	thank the district for giving a very detailed
13	explanation of how they're going to provide those
14	additional supports to students that may have
15	additional needs above their peers as they're
16	increasing that enrollment. So that did answer the
17	questions that I initially had in reviewing their
18	material.
19	CHAIRMAN SUTHERLIN: Thank you.
20	MS. Newton?
21	(ZOOM AUDIO INTERFERENCE.)
22	CHAIRMAN SUTHERLIN: Ms. Newton, did you have
23	any questions?
24	MS. NEWTON: No, I don't have any questions.
25	CHAIRMAN SUTHERLIN: Okay. All right. Thank

1	you.
2	Anybody else have any other questions?
3	(NO AUDIBLE RESPONSE.)
4	CHAIRMAN SUTHERLIN: All right. If there are no
5	other questions, I'll entertain a motion.
6	MR. BALDWIN: I'll make a motion to approve the
7	request as stated.
8	DR. WRIGHT-McMURRAY: Second.
9	CHAIRMAN SUTHERLIN: Mr. Reynolds is coming up.
10	MR. REYNOLDS: I was just going to come up and
11	give my legal review real quick.
12	CHAIRMAN SUTHERLIN: Okay.
13	MR. REYNOLDS: I did have one
14	DR. WRIGHT-McMURRAY: Oh, sorry.
15	MR. REYNOLDS: I just have one clarifying
16	thing. So I spoke with the charter, and based on
17	their rationale for their waiver and based on their
18	plan, my recommendation would be that they rescind
19	the 4.01, the Teaching Load section of the Class Size
20	and Teaching Load rules, and the accompanying statute
21	that goes along with that section of rules, and just
22	limit their waiver to Section 3 of the Class Size and
23	Teaching Load rules, which just deals with class
24	size, and the accompanying standard 1-A.5.
25	So it would leave 1-A.5 the waiver would

1	leave 1-A.5 and include Section 3 of the Class Size
2	and Teaching Load rules, because that's really all
3	they need.
4	CHAIRMAN SUTHERLIN: Um-hum.
5	MR. REYNOLDS: So I'll ask for the charter to
6	verify that on the record, that they want to make
7	that amendment, and then we can have a motion.
8	CHAIRMAN SUTHERLIN: All right. Thank you.
9	MR. REYNOLDS: Sorry about that.
10	CHAIRMAN SUTHERLIN: No, you're good.
11	MS. STACY: Okay. That's that will work.
12	CHAIRMAN SUTHERLIN: All right. Thank you.
13	MR. REYNOLDS: All right.
14	CHAIRMAN SUTHERLIN: All right. We'll go back
15	to if there are no more questions, then I'll
16	entertain a motion.
17	MR. BALDWIN: What exactly did he say?
18	MS. WRIGHT-McMURRAY: Chair Sutherlin?
19	MR. BALDWIN: Sorry.
20	CHAIRMAN SUTHERLIN: So he was clarifying that
21	it's basically just the Class Size section of the
22	rules that they're waiving
23	MR. BALDWIN: Okay.
24	CHAIRMAN SUTHERLIN: not the Teaching Load
25	portion. So the Teaching Load Class Size would be

1	in this case, you're looking at 28 students. And
2	so they're going over that 28 students as opposed to
3	the Teaching Load which would be 150 students a day.
4	And so they're not waiving that portion; just the
5	Class Size portion.
6	MR. BALDWIN: Okay.
7	CHAIRMAN SUTHERLIN: Does that make make
8	sense?
9	MR. REYNOLDS: That's right.
10	CHAIRMAN SUTHERLIN: Yeah. Yeah.
11	MR. REYNOLDS: Thank you for explaining that.
12	CHAIRMAN SUTHERLIN: Oh, sorry. Sorry. I was
13	explaining from a Standards perspective.
14	MR. REYNOLDS: No, that's exactly right.
15	MR. BALDWIN: So in your request are you going
16	to amend that, I guess, to remove the Class Size
17	CHAIRMAN SUTHERLIN: Well
18	MR. BALDWIN: waiver request and just have
19	because it's titled as both.
20	CHAIRMAN SUTHERLIN: So the rules the rules
21	are both "Class Size" and "Teaching Load" is the
22	name of the rules.
23	MR. BALDWIN: Okay.
24	CHAIRMAN SUTHERLIN: And so that's the reason
25	it's that way. But I'll let Mr. Reynolds

1	MR. REYNOLDS: Yeah. So Section 3 is deals
2	with just Class Size; Section 4 of the rules deals
3	with Teaching Load. And the charter doesn't need
4	based on their rationale for their waiver, they don't
5	need the Teaching Load section of the rules. So I'm
6	asking that they limit limit their waiver to the
7	Class Size section, which is Section 3.
8	CHAIRMAN SUTHERLIN: Okay.
9	MR. BALDWIN: Which is Section 4.
10	MR. REYNOLDS: Section 3.
11	MR. BALDWIN: Section 3?
12	MR. REYNOLDS: Section 3 is Class Size; Section
13	4 is Teaching Load.
14	MR. BALDWIN: Okay.
15	MR. REYNOLDS: The rules encompass both, but I'm
16	just
17	MR. BALDWIN: So we'd be waiving Section 3?
18	MR. REYNOLDS: Right.
19	MR. BALDWIN: Okay.
20	MR. REYNOLDS: Right.
21	CHAIRMAN SUTHERLIN: Any other questions online?
22	DR. WRIGHT-McMURRAY: Chair, this is Sonja. How
23	are you?
24	A couple of things: One, having a bit of
25	difficulty hearing panel discussions on our end.

1	And then, two, so just for my clarification, the
2	initial motion that was set forth, does that now need
3	to be amended, or are we moving forward with that
4	same motion?
5	CHAIRMAN SUTHERLIN: I don't think
6	MR. BALDWIN: I think we need to make a new
7	motion
8	CHAIRMAN SUTHERLIN: Yeah.
9	MR. BALDWIN: because it's a bit different.
10	So I would make that motion that we allow you
11	all to waive Section 3, that's the Rules Governing
12	Class Size, and then accomplish your request of the
13	four additional students.
14	CHAIRMAN SUTHERLIN: And we would need to waive
15	1-A.5 to the standard.
16	MR. BALDWIN: Okay. That's
17	MS. NEWTON: I, too, am having some problems
18	hearing. I think I know generally what Mr. Baldwin's
19	motion is, but there is some interruptions.
20	CHAIRMAN SUTHERLIN: I think they're working on
21	that now. Can you hear us now?
22	MS. NEWTON: I can hear you. I could always
23	hear you. I just couldn't understand all of what was
24	being said.
25	CHAIRMAN SUTHERLIN: So the motion was and

1	correct me if I'm wrong but to waive Section 3 of
2	the Class Size and Teaching Load rules and Standard
3	1-A.5.
4	MS. NEWTON: Okay.
5	CHAIRMAN SUTHERLIN: Do I have a second?
6	(NO AUDIBLE RESPONSE.)
7	MR. BALDWIN: They may not have heard that.
8	CHAIRMAN SUTHERLIN: Do I have a second?
9	MS. NEWTON: I'll second.
10	DR. WRIGHT-McMURRAY: Oh, sorry.
11	CHAIRMAN SUTHERLIN: Okay.
12	DR. WRIGHT-McMURRAY: I did. I seconded.
13	MS. NEWTON: Okay.
14	CHAIRMAN SUTHERLIN: Okay.
15	MS. WRIGHT-McMURRAY: I was on mute. Sorry.
16	CHAIRMAN SUTHERLIN: Okay. All right. Thanks.
17	So I have a motion and a second. All those in favor?
18	(UNANIMOUS CHORUS OF AYES)
19	CHAIRMAN SUTHERLIN: All those opposed which
20	we don't have any.
21	All right, then the motion passes. Thank you
22	very much.
23	MR. BALDWIN: Thank you.
24	2) CONSIDERATION OF THE GARFIELD SCHOLARS' ACADEMY NEW
25	OPEN-ENROLLMENT CHARTER SCHOOL AMENDMENT

CHAIRMAN SUTHERLIN: All right, Ms. Summons. 1 MS. SUMMONS: Okay. Garfield Scholars' Academy 2 has submitted an application to establish an 3 open-enrollment charter school beginning in the 5 '24/'25 academic year. The charter will follow a traditional educational model. The applicant was 6 asked to provide additional information, and they 7 8 came before the panel in August. They're here this morning. 9 10 CHAIRMAN SUTHERLIN: Thank you. All those who plan on testifying for the 11 charter, if you'd stand and raise your right hand. 12 13 All right. Do you affirm that the testimony you're about to give is the truth, the whole truth, and 14 nothing but the truth? 15 (ALL WITNESSES ANSWER AFFIRMATIVELY) 16 CHAIRMAN SUTHERLIN: All right. Thank you very 17 much. 18 19 DR. KENNON: Okay. Good morning. CHAIRMAN SUTHERLIN: Good morning. 20 21 DR. KENNON: I am Dr. Melanie Kennon. I am the

DR. KENNON: I am Dr. Melanie Kennon. I am the Chair of the Garfield Educational Foundation. And we were asked to take a look at some issues in our original application and answer some questions a little more fully for you.

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The first one, you have a -- should've been given a copy of the new and improved budget. That budget was crafted along with Ken Rich with -- who's Director of Finance -- Financial Services for APSRC. And so we're very comfortable with it and confident that it will provide us with the opportunities we need to educate those students at Garfield.

You may ask how we were able to go from a shortfall in our original budget to a surplus. We streamlined a staffing model. We will have no rent in the first several years, so that freed up a lot of money. Our new location already has furniture, equipment, such as classroom televisions, whiteboards, etc., playground, kitchen equipment that we will be able to utilize and not have to buy at this point. We've -- there are additional federal monies, which I was unaware of at the time, that can serve as revenues. And we made some salary adjustments to non-instructional personnel.

So we were able to bring our first-year surplus to \$69,985.75, and our second-year surplus was brought to \$130,094.58. We were very careful and specific in adding our totals up for curriculum, etc., and were able to -- to really make a huge difference in that.

We also budgeted for 150 students. You asked us what our bottom line was, and the bottom line is 80 students. We have -- in order to -- if we don't get more than 80 students, then we -- the way we would address that is to combine grade levels when possible, which fits into our model anyway of multi-age grouping, streamlining staff in that way. We would scale back the TEAMS approach until we got more students and outsource janitorial services.

So those were some of the ways that we thought that we would be able to open the doors, 80 students and above, if we needed to.

Now, having said that, according to -- I want to also speak about the pool of students that we have at -- in that general geographic area. According to the Rogers Public School attendance zone, there are 116 elementary students in Garfield school zone. This year, Garfield Elementary has 91 students that are currently enrolled in that area. Many of them had gone ahead and transitioned into the Rogers School District, knowing that that was on the horizon with the closing of the school.

We have about 10 to 15 students that are school-choicing to Pea Ridge currently. However, within that large geographical area, in the Garfield

zone there are 1,050 children who are potential students for Garfield Scholars' Academy.

Little Flock has a pool of 532 students. Avoca has a pool of 250 students. Grace Hill has a pool of 395 students.

And as we distributed -- we put out a survey to families on Facebook, through the water bill in Garfield, and various avenues. And as we distributed the survey to determine potential enrollment and the sustainability of Garfield Scholars' Academy, we found great interest in having a local school, particularly one that meets the needs of this agricultural community. We also found homeschool parents who now wanted their children to attend Garfield, as well as interest from parents who live in Eureka Springs and drive past the school on U.S. 62 to work in Rogers every morning.

Currently, the results of our survey, I'm happy to announce, showed that families of 84 students who -- who want to attend Garfield Scholars' Academy in the '24/'25 school year and beyond. We did a study that looked at three years out, so we have a pool of students for three years that would transition through. If we're approved today, we think that that number will grow greatly when the residents see that

Garfield Academy Scholars -- Garfield Scholars'

Academy is on schedule to become a reality for them.

We've budgeted for a cap of 150 students in the first year; 175 in Year Two. I -- as I said, I sat down with Ken Rich at -- Director of Finance Services at APSRC, and we carefully crafted a conservative budget and calculated how many students we would need. And that number, again, is 80.

Geographically, if you look at the Garfield school zone, it covers a lot of area. It's -- it's huge and encompasses many communities. Benton County enjoyed a 28.4 percent growth, according to the last census, and is on target to exceed that in the '24/'25 school year. For example, we also know that -- just one example, we've got 175 new homes that are going in Avoca as we speak, just -- and those are just minutes away from the school site. We see great potential for growth for Garfield Scholars' Academy, as Rogers is essentially landlocked, and families are moving out north of -- of Rogers into those rural communities.

Okay. You had some questions about our school site. We have been blessed with a site in the Baptist -- First Baptist Church for the first and second year, if we want it, and beyond. We

understand that there are currently several approved schools -- charter schools that are operating in church facilities. And we -- as we stated before, we will make every effort to make sure that those things that are religious in nature are hidden or not a part of the school.

But this church has graciously offered their expansive facility for \$1.00 a year in rent as a way to help their community. And we will also be paying any additional utilities incurred by the -- over and above what's incurred by the church. And so that has allowed us some breathing room with our budget.

If the current school complex at Garfield Elementary School comes up for sale -- that was a question -- and is affordable, we will entertain the idea of transferring to that existing building, if and when that happens. If the current building is not affordable or will be too expensive to purchase and renovate, then we have a resident in Garfield that has offered a 20-acre tract of land on which we could build a school. So we would start a capital building campaign and stay at the Baptist church until we -- such time as a new school can be built with very little debt.

Okay. Another question that we had was about

our fiscal services. We are contracting with APSRC to handle all of our back-office operations for at least the first two years until we get an employee adequately and effectively trained. And APSRC will assist us with this ongoing training.

Student services, such as eSchool and COGNOS, will be handled by the office manager/clerical staff who has 20 years' experience with these systems in the front office of a large school district in the -- the state.

As far as our library media services -- that was also a question -- we will have a three-day-a-week librarian who will handle the DCTE standards -- I mean -- excuse me -- the library media standards and we will make every attempt to hire a certified school librarian, which would be our preference. We want to do things the right way. We don't want to circumvent any of that, if we can help it. We will consult with DESE's program advisor to school libraries and seek their support as we make selections about what we should put in the library and set up selection and challenge policies with their direction.

Professional development monies have been set aside and written in this budget for training on library media standards to our classroom teachers as

1	well. So there will be an embedding of those
2	additionally into the curriculum.
3	Another question came about DCTE standards and
4	how would those would be addressed. Our TEAMS
5	approach will give all students opportunities oh.
6	MR. REYNOLDS: Sorry to interrupt. I just
7	wanted to say we've lost internet, so two of our
8	board members are no longer present. So we're I
9	guess we're going to have to wait
10	CHAIRMAN SUTHERLIN: for a few minutes.
11	MR. REYNOLDS: for a few minutes
12	CHAIRMAN SUTHERLIN: Yeah. Okay.
13	MR. REYNOLDS: to see what's going on.
14	DR. KENNON: Okay.
15	MR. REYNOLDS: All right.
16	DR. KENNON: At what point did we lose internet?
17	MR. REYNOLDS: I just noticed it about a minute,
18	two minutes ago, so.
19	DR. KENNON: Okay.
20	MS. SAWYER: All right.
21	MR. REYNOLDS: Sorry.
22	MR. BALDWIN: It was about when you were talking
23	about the building.
24	CHAIRMAN SUTHERLIN: Yes.
25	MR. BALDWIN: I think is when it

1	DR. KENNON: About the building. Okay.
2	CHAIRMAN SUTHERLIN: Yes.
3	MR. BALDWIN: Yes.
4	DR. KENNON: All right.
5	CHAIRMAN SUTHERLIN: So we'll just put it on
6	pause
7	DR. KENNON: Okay.
8	CHAIRMAN SUTHERLIN: until we get them back
9	on.
10	(Whereupon, due to technical difficulties, a
11	recess was taken, after which the proceedings
12	continued as follows, to-wit:)
13	CHAIRMAN SUTHERLIN: Dr. Wright-McMurray, can
14	you hear us?
15	DR. WRIGHT-McMURRAY: I can.
16	CHAIRMAN SUTHERLIN: Okay. Ms. Newton, can you
17	hear us?
18	MS. NEWTON: Yes.
19	CHAIRMAN SUTHERLIN: Okay. Good.
20	All right, we'll let you get started again.
21	DR. KENNON: Okay. Where would you like for me
22	to start? What was the last that you heard?
23	Dr. Wright-McMurray, do you
24	DR. WRIGHT-McMURRAY: I you were sharing
25	about the building and where if the opportunity

presented itself, then you would pursue getting the school building.

DR. KENNON: Gotcha.

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DR. WRIGHT-McMURRAY: Further beyond where you are now --

DR. KENNON: Okay.

DR. WRIGHT-McMURRAY: -- is you were trying -- you were giving a little more detail on that, then we lost audio.

DR. KENNON: Okay. All right. So the church building, that facility, has been offered to us for \$1.00 a year. We will pay all the utilities over and above what the church normally operates on. If the current school complex housing the Garfield Elementary School comes up for sale and is affordable, then we may be able to transition into that existing building. If the current building is not affordable, too expensive, or -- to purchase and renovate, then we have a resident in Garfield that has offered a 20-acre tract of land to be donated on which we could build a school. So we would -- so we would begin a capital building campaign and stay in the Baptist church until such a time as a new school could be built with little debt -- little or no debt.

As far as fiscal services, we have contracted

with APSRC to handle all of our back-office operations for at least two years of operation until we get an employee adequately and effectively trained. APSRC will assist us with that ongoing training.

Student services, such as eSchool and COGNOS, will be handled by the office manager/clerical staff who has 20 years' experience with these systems in the front office of a large school district in which they're working currently and have expressed an interest in coming to work for us.

Another question had to do with library media services. We intend to have a three-day-a-week librarian. And we'll make every attempt to hire someone who is a certified school librarian. That is our preference. We want to make sure that we do things the right way for our students. We will consult with DESE's program advisor for school libraries and seek their support as we make selections for what is to be put in the library and set up those selection and challenge policies.

We have also written into the budgets, professional development monies for the training of library media standards for our classroom teachers.

We had a question about the DCTE standards. And

our TEAMS approach will give all the students 1 opportunities to explore different careers and 2 interests and participate in entrepreneurial business 3 experiences for skill development, like writing business plans and setting up budgets, those kinds of things. 6 Keyboarding and technology skills are to be 7 embedded in K-5 classroom curriculum. And we 8 understand that we will need to have standalone 9 courses, as students approach middle school, to 10 address career readiness in other DCTE standards. 11 So we -- we are thinking forward in terms of, as we add 12 13 grade levels, what we will need to have in place. And I believe those were all of the questions 14 that you put forward for us. 15 CHAIRMAN SUTHERLIN: Thank you. 16 DR. KENNON: You're welcome. 17 CHAIRMAN SUTHERLIN: Mr. Baldwin, did you have 18 any further questions? 19 MR. BALDWIN: So thank you for responding to our 20 21 questions. 22 DR. KENNON: Um-hum. MR. BALDWIN: I think that's a comprehensive 23

response. And specifically on the revision of the

budget, that was very helpful for me to look at. And

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1	I did go through the revised budget, and I laid your
2	old budget next to it, so I'd went line-by-line
3	DR. KENNON: Um-hum.
4	MR. BALDWIN: and I was comfortable with the
5	changes you all had made. I think you probably dug
6	into the numbers a bit
7	DR. KENNON: Um-hum.
8	MR. BALDWIN: and reconsidered some things.
9	DR. KENNON: We did.
10	MR. BALDWIN: And so I appreciate that.
11	Also, one of my questions was on number of students, and I
12	like I like that you did a survey, and that you've
13	given us a break-even number of 80 students.
14	DR. KENNON: Um-hum.
15	MR. BALDWIN: And it looks like you're expecting
16	84 students just right now.
17	DR. KENNON: Just right now.
18	MR. BALDWIN: So you would be
19	DR. KENNON: I think that number will go up
20	dramatically once you know, once they know that
21	it's going to be a reality.
22	MR. BALDWIN: Yes. And I did I don't live
23	far from Garfield, so I did drive up to your
24	community, and I saw the church, and I saw the old
25	school building and the new subdivisions being built.

1	So I do know that Garfield is a growing area. I
2	think you mentioned 175 new houses being built in the
3	area.
4	DR. KENNON: Um-hum.
5	MR. BALDWIN: So I do think that your
6	DR. KENNON: And that's just one example.
7	MR. BALDWIN: Yes, there's more.
8	DR. KENNON: So.
9	MR. BALDWIN: But I think your estimate of
10	students will actually be much higher than the
11	estimate, based on what I am seeing,
12	DR. KENNON: Yeah.
13	MR. BALDWIN: once you get up and running.
14	So maybe those are statements, not questions, but I
15	did appreciate your response
16	DR. KENNON: Thank you.
17	MR. BALDWIN: to the questions.
18	DR. KENNON: Thank you.
19	CHAIRMAN SUTHERLIN: Thank you.
20	Dr. Wright-McMurray?
21	DR. WRIGHT-McMURRAY: And I will say we're
22	still having a well, I will say for myself, I'm
23	still having a bit of difficulty hearing when my
24	colleague Mr. Baldwin makes his comments, so I'm
25	going to apologize if I say anything that he has

asked in that process. 1 So, again, thank you guys so much for going back 2 and talking a little bit more and responding to our 3 questions. I do appreciate you taking that time and 5 that space to do that. So I did hear you say that you guys went back 6 and you did work with APSRC, and you do anticipate 7 8 working with them --DR. KENNON: Yes, ma'am. 9 DR. WRIGHT-McMURRAY: -- even going forward. 10 DR. KENNON: Um-hum. 11 DR. WRIGHT-McMURRAY: I was trying to see in the 12 13 budget where that is accounted for. DR. KENNON: It's under --14 MS. WRIGHT-McMURRAY: Is --15 DR. KENNON: "fiscal services." That --16 DR. WRIGHT-McMURRAY: Okay. 17 DR. KENNON: Yeah. -- that \$60,000. 18 DR. WRIGHT-McMURRAY: Okay. Okay. That answers 19 that question. 20 21 And then, also, it sounds like you did a little 22 bit more work and are being a bit more intentional on identifying your students and where they're coming 23 24 from and what you anticipate will be your -- I guess

your population of students to draw from.

DR. KENNON: Um-hum.

MS. WRIGHT-McMIRRAY:

MS. WRIGHT-McMURRAY: Do you mind just giving a little bit more detail on how you plan to do some active recruiting of those students so that they're aware that you're there, that they know to seek you out for enrollment?

DR. KENNON: Part of what we did -- my partner in crime, Joy Sawyer, has gone to some of the festivals that they hold up in that area where you see a lot of families coming, and we have put out information about the -- the possibility of a school. That's how we got a lot of the response from the -- from those families on the survey.

Additionally, we've also put out information in the water bill for the residents of Garfield. And also we have plans to do a mass mailing and other opportunities that we see up there to -- to recruit students and make sure that all the little areas -- we've gotten on those pages -- Facebook pages of Avoca and Gateway that they have and put out information about the school.

So, Joy, did you want --

MS. SAWYER: Yes.

DR. KENNON: -- to add anything?

MS. SAWYER: Yes. I have also been in

Conversations with the local newspaper in Pea Ridge.

The KNWA television station up there has been very involved in following this story about the Garfield.

So once we are approved, we will let them know. They will announce. We do -- we will get our online presence, website and all of those things, going, you know, pretty quickly, because we do want to start the enrollment process in -- in November so that they have until about February, you know, to get enrolled.

And our local radio station up there, KURM,

Melanie did a spot with them on Friday last week.

And we will notify them as well, and they will begin

helping us. So we do have -- and then, of course, we

have the Arkansas Democrat-Gazette that is following

the story. So we do have several, you know, media

outlets and things up there too that just through

reporting will be promoting us, you know. And -- and

we -- we feel like our enrollment will increase just

once the story is out there that we're going to

exist, so.

DR. KENNON: Um-hum. And we -- we had a lot of interest generated from that radio interview. And we had a -- one of the moms, as well, was interviewed about her reasons for having that local school. And so, as Joy said, we think the interest is there, and

-- and we'll be able to generate even more interest. 1 CHAIRMAN SUTHERLIN: Other questions, 2 Dr. Wright-McMurray? 3 DR. WRIGHT-McMURRAY: No. Thank you. DR. KENNON: You're welcome. CHAIRMAN SUTHERLIN: Thank you. 6 MS. Newton? 7 8 MS. NEWTON: I, too, have had some difficulty hearing primarily Mr. Baldwin and the speakers. But 9 I think I have enough information to be concerned 10 about the recruitment and the possibilities of having 11 the students needed. It just seems the plan is 12 looser than I'm comfortable with. There is a lot of, 13 I'm sure, interest. And I heard you say -- talk 14 about the parents driving through, and that's a 15 significant number that you're depending on. But 16 that's one of the things that concerns me. 17 doesn't seem -- it doesn't appear as solid as I would 18 be comfortable in moving forward in terms of what the 19 commitment is and what the student body will actually 20 21 look like. 22 DR. KENNON: Well, we have 84 students whose families have signed up on the survey indicating that 23 24 they want to be a part of the school. The pool of students that we have is 1,050 in that area, who the 25

-- there were several homeschool parents that signed up and have indicated interest and some from Eureka Springs. But that -- those -- those are small in number, yes, but we -- we have a solid 84 that are ready to come, and we need only 80 to be able to function fiscally and responsibly with our budget. MS. SAWYER: And -- and I have looked at the --at the surveys also. The -- the parents that have shown interest that would be coming from Eureka Springs are not included in that survey.

DR. KENNON: Okay.

MS. SAWYER: They did not fill the -- the survey out. I did not really actively post it on Eureka Springs, you know, Facebook pages and things like that. There are just a lot of questions coming through as, you know, "Can" -- "Can anybody in Arkansas attend the school? We may be interested because we drive by there." So that -- that is not included -- those people from Eureka Springs are not included in that 84 number.

CHAIRMAN SUTHERLIN: Did you have any other questions, Ms. Newton?

MS. NEWTON: No, I don't.

CHAIRMAN SUTHERLIN: Okay. Mr. Baldwin, did you have any other questions?

1	MR. BALDWIN: I don't.
2	CHAIRMAN SUTHERLIN: Dr. Wright-McMurray?
3	DR. WRIGHT-McMURRAY: No, I don't have any
4	further questions.
5	CHAIRMAN SUTHERLIN: Oh, I was just asking if
6	you had any other questions.
7	DR. WRIGHT-McMURRAY: No, I don't. Can you not
8	hear me?
9	CHAIRMAN SUTHERLIN: Oh, yes, we can we can
10	hear you.
11	DR. KENNON: Okay.
12	DR. WRIGHT-McMURRAY: Okay.
13	CHAIRMAN SUTHERLIN: All right. If there are no
14	other questions, I'll entertain a motion.
15	MR. BALDWIN: Okay. I'll move that we approve
16	the charter application as presented. I believe
17	you-all have answered our questions. And I do think
18	you've done a thorough job of looking at, as best you
19	can, students. And I believe the students will be
20	there, so
21	DR. KENNON: I think so, too.
22	MR. BALDWIN: I'm supportive of that.
23	DR. KENNON: Thank you.
24	CHAIRMAN SUTHERLIN: So we have a motion by
25	Mr. Baldwin. Do I have a second?

1	DR. WRIGHT-McMURRAY: Second.
2	CHAIRMAN SUTHERLIN: All right. I have a
3	motion, and a second by Dr. Wright-McMurray. All
4	those in favor?
5	MR. BALDWIN: Aye.
6	CHAIRMAN SUTHERLIN: Aye.
7	All those opposed?
8	DR. WRIGHT-McMURRAY: Aye.
9	CHAIRMAN SUTHERLIN: Any abstentions?
10	MS. Newton, I'm not sure if I heard your vote.
11	MS. NEWTON: I have aye.
12	CHAIRMAN SUTHERLIN: Oh, okay. All right.
13	Thank you very much.
14	All right. The motion passes.
15	DR. KENNON: Thank you.
16	CHAIRMAN SUTHERLIN: Congratulations.
17	DR. KENNON: Thank you.
18	MR. BALDWIN: Thank you.
19	CHAIRMAN SUTHERLIN: All right. We'll take just
20	a few minutes to fill out our voting sheets, and then
21	we'll come back with those.
22	(Whereupon, a recess was taken, after which the
23	proceedings continued as follows, to-wit:)
24	CHAIRMAN SUTHERLIN: All right. We'll start
25	with you, Mr. Baldwin.

MR. BALDWIN: Okay. Yes. Thank you. 1 I voted for the charter application. And I believe that a 2 local elementary school in Garfield is good now and 3 will be needed in the future even more. And I do 5 believe the students will be well served by this action. 6 CHAIRMAN SUTHERLIN: Thank you. 7 8 All right. Ms. Newton. MS. NEWTON: I'm having some problems with my 9 voting sheet. But I voted for the amendment. 10 There's a logical plan for student recruitment and 11 enrollment. 12 CHAIRMAN SUTHERLIN: Thank you very much. 13 Dr. Wright-McMurray? 14 DR. WRIGHT-McMURRAY: I voted for. I support 15 the charter application. Garfield Scholars' Academy 16 has offered a well-thought-out plan to meet the needs 17 of students in their community, which includes 18 career/technical education in the early grades. 19 I am encouraged by their community support and look 20 21 forward to positive outcomes for their students. 22 CHAIRMAN SUTHERLIN: Thank you. And then I voted for the application. 23 I believe 24 that Garfield Scholars' Academy will be an important part of the community, enhance educational 25

1	opportunities, and will enable students to go to
2	school in the community in which they live.
3	Thank you very much. And congratulations.
4	DR. KENNON: Thank you.
5	MS. SAWYER: Thank you.
6	ADJOURNMENT
7	CHAIRMAN SUTHERLIN: All right. If there's no
8	other new business, I'll entertain a motion to
9	adjourn.
10	DR. WRIGHT-McMURRAY: So moved.
11	CHAIRMAN SUTHERLIN: All right.
12	MR. BALDWIN: Second.
13	CHAIRMAN SUTHERLIN: All right. All those in
14	favor?
15	(UNANIMOUS CHORUS OF AYES)
16	CHAIRMAN SUTHERLIN: All right. Thank you very
17	much. Y'all have a great day.
18	(Whereupon, the meeting was concluded at
19	9:57 a.m.)
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2.5	

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