

THE ARKANSAS STATE BOARD OF EDUCATION

**IN RE THE MATTER OF:
KEVAN MOORE
OCTOBER 13, 2022**

PLSB CASE NO. 22-119

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

At its regular meeting on October 13, 2022, the Arkansas State Board of Education reviewed the findings of the Professional Licensure Standards Board Ethics Subcommittee (Subcommittee) for disciplinary action against the teaching license of Kevan Moore (Educator Moore). Based upon the briefs of the parties and the evidence presented to the Board, in accordance with the Administrative Procedures Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

Findings of Fact and Conclusions of Law

- a. On April 1, 2022, the Ethics Subcommittee authorized an investigation into allegations that Educator Moore violated *Standard 1: an educator maintains a professional relationship with each student, both in and outside the classroom; Standard 2: an educator maintains competence regarding his or her professional practice, inclusive of professional and ethical behavior, skills, knowledge, dispositions, and responsibilities relating to his or her organizational position;*
- b. Educator Moore was notified on April 4, 2022, of the Ethics Subcommittee's authorization to investigate this allegation.
- c. After considering the investigator's report and evidence on July 8, 2022, the Ethics Subcommittee unanimously found that a preponderance of evidence existed to substantiate violation of Standards 1 and 2 in that Educator Moore:

- Engaged in inappropriate interactions communications with a student or students.
 - Exhibited inappropriate disposition inclusive of professional and ethical behavior.
 - Violated district, state or federal policies or law.
- d. The case was placed on the September 15, 2022, State Board of Education consent agenda, the Board moved the case to the October 13, 2022 State Board of Education action agenda for further review of the educator's actions and to consider more severe sanctions.
- e. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board made the following findings, conclusions and determinations by a preponderance of the evidence.
- f. A motion was made and seconded to find Educator Moore violated Standards 1 and 2 of the Code of Ethics for Arkansas Educators.
- g. A motion was made and seconded to accept the facts of the Ethic's Subcommittee in that Educator Moore:
- Engaged in inappropriate interactions communications with a student or students.
 - Exhibited inappropriate disposition inclusive of professional and ethical behavior.
 - Violated district, state or federal policies or law.
- h. The Board voted unanimously to increase the sanction to permanent revocation of educator's license.
- i. This order shall remain permanently in Educator Moore's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.



Chairperson, Arkansas State Board of Education