

# THE ARKANSAS STATE BOARD OF EDUCATION

**IN RE THE MATTER OF:  
CHADWICK BRADEN DIXON  
MARCH 9, 2023**

**PLSB CASE NO. 23-048**

## **FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER**

At its regular meeting on March 9, 2023, the Arkansas State Board of Education (“Board”) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (“Ethics Subcommittee”) for disciplinary action against the teaching license of Chadwick Braden Dixon (“Educator Dixon”). Based upon Educator Dixon’s acceptance of the Ethics Subcommittee’s recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

### **I. Findings of Fact**

- a. The Arkansas Department of Education issued Educator Dixon a standard five-year teaching license on January 1, 2022, valid until December 31, 2026.
- b. The Ethics Subcommittee received an allegation that Educator Dixon violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. On November 2, 2022, the Ethics Subcommittee authorized an investigation into allegations that Educator Dixon violated *Standard 1: an educator maintains a professional relationship with each student, both in and outside the classroom;* *Standard 2: an educator maintains competence regarding his or her professional*

*practice, inclusive of professional and ethical behavior, skills, knowledge, dispositions, and responsibilities relating to his or her organizational position;*

- d. Educator Dixon was notified on November 3, 2022, of the Ethics Subcommittee's authorization to investigate this allegation.
- e. After considering the investigator's report and evidence on February 3, 2023, the Ethics Subcommittee unanimously found that a preponderance of evidence existed to substantiate violation of Standard 1 and 2 in that Educator Dixon:
  - Inappropriate communication with students.
  - Exhibited inappropriate disposition inclusive of professional and ethical behavior.
- f. The Ethics Subcommittee recommended that the State Board take the following actions:
  1. Written Reprimand;
  2. Assess a \$100 fine (due within 90 days of the State Board Order);
  3. Require Educator to complete the following coursework/readings:
    - a. Arkansas IDEAS ERC23004
    - b. Code of Ethics as provided by the PLSB staff.
  5. Require Educator to provide a written reflection to the PLSB Ethics Subcommittee on how educator will interact with students in the future. (Due to the PLSB for approval within 90 days of the State Board Order); and
  6. Require Educator to pay all associated costs.
- g. On February 4, 2023, Educator Dixon, was notified of the Ethics Subcommittee's initial determination and recommendation by secure server. Educator Dixon accepted the Ethics Subcommittee's recommendation thereby waiving his right to any further

notice, hearing, or any other rights he may have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.

- h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

## **II. Conclusions of Law**

- a. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board adopts the Ethics Subcommittee's recommendations, and enacts the sanctions accordingly. The Board admonishes Educator Dixon for his violation of the Code of Ethics.
- b. Educator Dixon is cautioned that his non-payment of the assessed fine of \$100 may result in the suspension of her license until the fine is paid in full.
- c. Educator Dixon is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline including permanent revocation of his license.
- d. This order shall remain permanently in Educator Dixon's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.

  
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Ouida Newton, Chair  
Arkansas State Board of Education