



## AGENDA STATE BOARD OF EDUCATION

December 8, 2008  
Arkansas Department of Education  
State Education Building  
9:00 AM

### Reports

#### Report-1 Chair's Report

*Presenter: Randy Lawson*

#### Report-2 Commissioner's Report

*Presenter: Dr. Ken James*

#### Report-3 The Education Trust: Dispelling the Myth Award

*Each year, The Education Trust honors high-performing and gap-closing schools with Dispelling the Myth Awards. Through high expectations, hard work, and efficient ways of working, these leaders are helping to dispel the myth that low-income and minority children cannot meet high standards of learning. Day in and day out, they remind us that we can fulfill the true promise of American education for all of our nation's public school children. Norfolk Elementary, Norfolk, Arkansas is the only Arkansas school named for the outstanding award for 2008. Norfolk, AR, in the Ozarks just south of Missouri, is the type of school district where the superintendent drives a school bus and the high school principal sweeps the cafeteria after lunch. Rural and geographically isolated, the community has little experience with a culture of achievement. One father expressed the sentiments of many when he said, "The school's okay, but it should have more sports." For that reason, faculty members say they feel a deep responsibility both to introduce their students to the outside world and to prepare them for it by making them as academically accomplished as possible. And, they are getting the job done. In the spring 2008, the literacy scores of Norfolk's mostly low-income sixth-graders were among the highest in the state—far outperforming many wealthier schools. In 2007, all sixth-graders met state math standards. As one student said, "You learn stuff here."*

*Presenter: Dr. Charity Smith*

#### Report-4 Report: College and Career-Ready Policy Institute Initiative

*Arkansas is one of eight states collaborating to compose the College and Career-Ready Policy Institute. The Institute is supported by a grant from the Bill and Melinda Gates Foundation through Achieve, Inc. This report will highlight Arkansas' participation and note progress to date.*

*Specifically, the Institute will assist states in:*

- *Developing goals for improving high school graduation, college- and career-readiness and postsecondary attainment rates;*
- *Putting in place a comprehensive state assessment system that is aligned with college- and career-ready standards and that measures student progress over time;*
- *Establishing a coherent system of accountability that makes college- and career-readiness a central priority and that*

*“incentivizes” proper actions, promotes accurate judgments, and drives effective supports and interventions;*

- *Designing a statewide system of supports and interventions to assist low performing districts and schools and ensure continuous improvement for all schools and districts around the state; and*
- *Providing educational options and supports to boost the achievement of low-income students and other groups at high-risk of not achieving college-ready standards and college success.*

*In addition to assisting the eight states in developing and implementing a comprehensive college- and career-ready policy, it is hoped that the lessons learned from these Institute states can assist other states also committed to the college- and career-ready agenda, therefore boosting the academic prospects for even more U.S. students.*

**Presenter:** Heather Gage

## **Report-5 Report: 2008 Revised State Equity Plan pursuant to No Child Left Behind**

*The Arkansas Department of Education will share the October 2008 Revised State Equity Plan, which was created pursuant to No Child Left Behind. The report will also provide statistical results of programs covered under this plan for the past several years.*

**Presenter:** Beverly Williams

## **Consent Agenda**

### **C-1 Minutes: November 3 and 4, 2008**

*Minutes as recorded by Dr. Charles Watson on November 3 and 4, 2008.*

**Presenter:** Dr. Charles Watson

### **C-2 Adoption of Meeting Dates of Arkansas State Board of Education January 2009 -- December 2009**

*State statute requires the Arkansas State Board of Education to adopt a calendar of meeting dates for 2009 at the last regular meeting of the calendar year of 2008. A calendar for 2009 is proposed for adoption.*

**Presenter:** Randy Lawson

### **C-3 Report on Waivers to School Districts for Teachers Teaching Out of Area for Longer than Thirty (30) Days, Act 1623 of 2001**

*Act 1623 of 2001 requires local school districts to secure a waiver when classrooms are staffed with unlicensed teachers for longer than 30 days. Waiver requests were received from 92 school districts covering a total of 319 positions. None of these requests were from a district in academic distress. These requests have been reviewed, either approved or denied by Department Staff and are consistent with program guidelines.*

**Presenter:** Beverly Williams

### **C-4 Commitment to Principles of Desegregation Settlement Agreement: Report on the Execution of the Implementation Plan**

*By the Court Order of December 1, 1993, the Arkansas Department of Education (ADE) is required to file a monthly Project Management Tool (PMT) to the court and the parties to assure its commitment to the Desegregation Plan. This report describes the progress the ADE has made since March 15, 1994, in complying with the provisions of the Implementation Plan (Plan) and itemizes the ADE's progress against the timelines presented in the Plan. The December report summarizes the PMT for November.*

**Presenter:** Dr. Charity Smith Willie Morris

### **C-5 Newly Employed, Promotions and Separations**

*The applicant data from this information is used to compile the Applicant Flow Chart forms for the Affirmative Action Report, which demonstrates the composition of applicants through the selecting, hiring, promoting and terminating process.*

**Presenter:** Ms. Beverly Williams Ms. Clemetta Hood

## **C-6 Review of Loan and Bond Applications**

*Pursuant to Arkansas Code Annotated § 6-20-805 and § 6-20-1205, the State Board of Education must approve all Revolving Loan Fund and Commercial Bond applications, with the exception of non-voted refundings of commercial bond issues that meet the minimum savings as required by the Rules and Regulations Governing Loan and Bond Applications, Section 9.02. It is recommended that the State Board of Education review the following: Revolving Loan – 2 Bus Applications and 2 Construction Applications – Recommend Approval; Commercial Bonds - 1 Second Lien Application and 2 Voted Bond Applications – Recommend Approval*

**Presenter:** Ms. Amy Woody Ms. Cindy Hedrick

### **Action Agenda**

## **A-1 Review of Probationary Status of Hughes High School for Failing to Meet all Standards for Accreditation for Two (2) Consecutive Years**

*Ark. Code Ann. § 6-15-206 requires the Department of Education (ADE) to take action concerning Hughes High School for failing to meet all Standards for Accreditation for two (2) consecutive years.*

*Hughes High School was identified as accredited-probationary by ADE on May 15, 2008, and May 15, 2007. Hughes High School did not have students enrolled in all 38 units, did not have a valid G/T program and had one teacher with an expired ALP for the 2006-2007 school year and employed two people who did not have a valid teaching license in positions that requires a teacher's license during the 2007-2008 school year.*

*ADE recommends that State Board of Education (SBE) require the Hughes School District to institute and fully implement a curriculum that is based on state academic content and achievement standards, provide appropriate professional development at the cost of the school district under Ark. Code Ann. § 6-15-207, and require the district to issue written certification that the violations have been corrected and that no other violations of the Standards exist by February 1, 2009. An On-campus Standards Review (OSR) will be conducted of the Hughes School District prior to May 15, 2009, to verify the status. ADE is then required to report to SBE as to the extent the district has corrected the violations and as such is subject to Ark. Code Ann. § 6-15-206.*

*A request for public comment from the Hughes community was received. Representatives will be allowed three (3) minutes during the deliberation of this item.*

**Presenter:** Frank Wimer M. Annette Barnes

## **A-2 Review of Probationary Status of Anna Strong Middle School of Lee County School District for Failing to Meet all Standards for Accreditation for Two (2) Consecutive Years**

*Ark. Code Ann. § 6-15-206 requires the Arkansas Department of Education (ADE) to take action concerning Anna Strong Middle School for failing to meet all Standards for Accreditation for two (2) consecutive years.*

*Anna Strong Middle School was identified as accredited-probationary by ADE on May 15, 2008, and May 15, 2007. Anna Strong Middle School had a teacher with an expired ALP in the 2006-2007 school year and had a teacher with an expired teaching license in the 2007-2008 school year.*

*ADE recommends that State Board of Education (SBE) approve action initiated by the Lee County School District under Ark. Code Ann. § 6-15-207(c)(8) and require the district to issue written certification that the violations have been corrected and that no other violations of the Standards exist by February 1, 2009. An On-campus Standards Review (OSR) will be conducted of the Lee County School District prior to May 15, 2009, to verify the status. ADE is then required to report to SBE as to the extent the district has corrected the violations and as such is subject to Ark. Code Ann. § 6-15-206.*

**Presenter:** Frank Wimer M. Annette Barnes

## **A-3 Review of Probationary Status of Dollarway High School for Failing to Meet all Standards for Accreditation for Two (2) Consecutive Years**

*Ark. Code Ann. § 6-15-206 requires the Department of Education (ADE) to take action concerning Dollarway High School for failing to meet all Standards for Accreditation for two (2) consecutive years.*

*Dollarway High School was identified as accredited-probationary by ADE on May 15, 2008, and on May 15, 2007. Dollarway High School employed a person who did not have a valid teaching license in a position that requires a teacher's license during the 2007-2008 school year and had a teacher employed with an expired certificate during the 2006-2007 school year.*

*ADE recommends that State Board of Education (SBE) approve action initiated by the Dollarway School District under Ark. Code Ann. § 6-15-207(c)(8) and require the district to issue written certification that the violations have been corrected and that no other violations of Standards exist by February 1, 2009. An On-campus Standards Review (OSR) will be conducted of the Dollarway School District prior to May 15, 2009, to verify the status. ADE is then required to report to SBE as to the extent the district has corrected the violations and as such is subject to Ark. Code Ann. § 6-15-206.*

**Presenter:** Frank Wimer M. Annette Barnes

#### **A-4      Review of Probationary Status of Crossett High School for Failing to Meet all Standards for Accreditation for Two (2) Consecutive Years**

*Ark. Code Ann. § 6-15-206 requires the Department of Education (ADE) to take action concerning Crossett High School for failing to meet all Standards for Accreditation for two (2) consecutive years.*

*Crossett High School was identified as accredited-probationary by ADE on May 15, 2008, and May 15, 2007. Crossett High School did not have students enrolled in the required 38 units for the 2006-2007 school year and employed a person who did not have a valid teaching license in a position that requires a teacher's license during the 2007-2008 school year.*

*ADE recommends that State Board of Education (SBE) approve action initiated by the Crossett School District under Ark. Code Ann. § 6-15-207(c)(8) and require the district to issue written certification that the violations have been corrected and that no other violations of the Standards exist by February 1, 2009. An On-campus Standards Review (OSR) will be conducted of the Crossett School District prior to May 15, 2009, to verify the status. ADE is then required to report to SBE as to the extent the district has corrected the violations and as such is subject to Ark. Code Ann. § 6-15-206.*

**Presenter:** Frank Wimer M. Annette Barnes

#### **A-5      Review of Probationary Status of Bearden High School for Failing to Meet all Standards for Accreditation for Two (2) Consecutive Years**

*Ark. Code Ann. § 6-15-206 requires the Department of Education (ADE) to take action concerning Bearden High School for failing to meet all Standards for Accreditation for two (2) consecutive years.*

*Bearden High School was identified as accredited-probationary by ADE on May 15, 2008, and on May 15, 2007. Bearden High School employed a person not having a valid teaching license in a position that requires a teacher's license during 2007-2008 school year and did not have students enrolled in the required 38 units for the 2006-2007 school year.*

*ADE recommends that the State Board of Education (SBE) approve action initiated by the Bearden School District under Ark. Code Ann. § 6-15-207(c)(8) and require the district to issue written certification that the violations have been corrected and that no other violations of Standards exist by February 1, 2009. An On-Campus Standards Review (OSR) will be conducted of the Bearden School District prior to May 15, 2009, to verify the status. ADE is then required to report to the SBE as to the extent the district has corrected the violations and as such is subject to Ark. Code Ann. § 6-15-206.*

**Presenter:** Frank Wimer M. Annette Barnes

#### **A-6      Request for Approval of Arkansas Better Chance Recommendations**

*Pursuant to the authority granted the State Board of Education, the Division of Child Care and Early Childhood Education requests funding approval for the attached recommendations under the Arkansas Better Chance program.*

**Presenter:** Jamie Morrison, ABC Administrator

#### **A-7      Request for Charter Amendment of Open-Enrollment Public Charter School: Academics Plus Charter School, Maumelle, AR**

*The State Board of Education approved the application for Academics Plus Charter School in February 2001. The current five year*

renewal charter contract for the school goes through June 30, 2012. The Arkansas Department of Education has received a letter from Academics Plus Charter School requesting the approval of additional waivers including Advanced Placement and International Baccalaureate course offerings.

*Copies of the documentation have been included for review.*

*The entity is therefore requesting that the State Board of Education grant the amendment of requested waivers.*

**Presenter:** Dr. Mary Ann D. Brown, Charter School Program Director

**A-8**

### **Review of Open-Enrollment Public Charter School: Dreamland Academy of Performing and Communication Arts, Little Rock, AR**

*The State Board of Education approved the application for Dreamland Academy of Performing and Communication Arts in March of 2007. The current five year charter contract for the school goes through June 30, 2012. The school was notified of an agenda item for the December State Board Education meeting regarding a comprehensive review of the school's financial status. Since that notification, Dreamland Academy has exercised its right in requesting a hearing before the State Board of Education.*

*A formal hearing has been requested of the State Board of Education to hear a report on the fiscal status of Dreamland Academy of Performing and Communication Arts. Action pending hearing results.*

**Presenter:** Dr. Mary Ann D. Brown, Charter School Program Director

**A-9**

### **Hearing on Revocation of Teacher's License – Paul M. Knutson**

*Mr. Knutson currently holds a standard five-year license valid until December 31, 2012. On June 20, 2008, Mr. Knutson pled guilty to three counts of Sexual Conduct with a Minor Age 15 or over, a class 6 Felony, in Maricopa County, Arizona. Pursuant to Ark. Code Ann. § 6-17-410(c)(9), the State Board shall revoke any existing license not up for renewal of any person who has pled guilty to Sexual Conduct with a Minor Age 15 or over. Mr. Knutson was notified of the recommendation of revocation of his teacher's license on October 25, 2008, and of his right to a hearing before the State Board on December 8, 2008. Mr. Knutson was formerly employed by the Rogers School District as a teacher.*

**Presenter:** Jeremy Lasiter Drew Blankenship

**A-10**

### **Hearing on Revocation of Teacher's License – Stacy Lynn Tucker**

*Mr. Tucker currently holds a standard ten-year license valid until December 31, 2011. On September 5, 2008, Mr. Tucker pled guilty to the charge of Possession of Child Pornography, a class C Felony. Pursuant to Ark. Code Ann. § 6-17-410(c)(27), the State Board shall revoke any existing license not up for renewal of any person who has pled guilty to Possession of Child Pornography. Mr. Tucker was notified of the recommendation of revocation of his teacher's license on October 27, 2008, and of his right to a hearing before the State Board on December 8, 2008. Mr. Tucker was formerly employed by the Izard County Consolidated School District as a band instructor.*

**Presenter:** Jeremy Lasiter Drew Blankenship

**Minutes  
State Board of Education  
Monday and Tuesday, November 3 and 4, 2008**

The State Board of Education convened for its regular meeting on Monday, November 3, 2008, in the Auditorium of the State Education Building. Chairman, Randy Lawson, called the meeting to order at 1:00 p.m.

The following Board members were present: Randy Lawson, Chair; Dr. Naccaman Williams, Vice-Chair; Sherry Burrow; Jim Cooper; Brenda Gullett; Sam Ledbetter; Dr. Ben Mays; Alice Mahony; and Diane Tatum. Paul Gray, Arkansas Teacher-of-the-Year, also attended as a non-voting member.

Chairman Lawson announced that due to time constraints there would be no Chair's Report or Commissioner's Report for this meeting.

**Consent Agenda**

Dr. Williams moved approval of the Consent Agenda. Ms. Burrow seconded the motion. The motion was adopted unanimously.

- Minutes – October 13, 2008
- Commitment on Principles of Desegregation Settlement: Report on the Execution of the Implementation Plan
- Newly Employed, Promotions and Separations
- Report on Waivers to School Districts for Teachers Teaching Out of Area for Longer than Thirty (30) Days, Act 1623 of 2001
- Request for Approval of Stipulated Agreement – Brandy Walls

**Action Agenda**

**Consideration for Final Approval: Proposed Rules Governing the Purchase of Instructional Materials by Arkansas School Districts**

Tripp Walter was recognized to present this item. Mr. Walter stated that this Rule was previously submitted for public comment. He noted that comments received were considered and minor revisions were made pursuant to those comments. He affirmed that revisions under consideration due to the comments were not sufficient to cause the Rule to be resubmitted for further comment.

Ms. Tatum moved approval of the Rule as revised. Ms. Gullett seconded the motion. The motion was adopted unanimously.

*(A complete transcript of items regarding charter schools was recorded by a court reporter. That transcript can be accessed in the State Board Office of the Department of Education. Readers of the Minutes may contact the State Board Office for reference to the transcript(s).)*

## **Request for Charter Amendment of Open-Enrollment Public Charter School Haas Hall Academy, Farmington, AR**

Dr. Mary Ann Brown was recognized to present this item. Dr. Brown stated that Haas Hall has submitted revised amendments consistent with requests that were previously submitted. Dr. Brown stated that Haas Hall seeks three amendments to the school's charter: (1) to relocate to a facility in Fayetteville; (2) to increase the enrollment cap beginning with the 2009-2010 school year; and (3) to add Grade 8 creating a school having Grades 8 – 12.

Dr. Brown introduced Dr. Martin Shoppmeyer who presented Dr. Ken Vickers, a member of the local charter board. Dr. Vickers presented background documentation on each of the three amendments under consideration. Dr. Vickers noted a new partner, the owner of a facility located at 3155 North College in Fayetteville, the proposed new location: Tracy Hoskins. Mr. Hoskins and his wife are parents of a student currently attending Haas Hall. During the presentation it was determined that Ms. Hoskins (the owner's spouse) is a current member of the charter's board of directors. It was observed that should the amendment to relocate to the proposed facility, which is owned by a board member's family, be approved, it would be considered a conflict of interest. Ms. Hoskins announced that should the amendment be approved, she would resign as a member of the board.

Ms. Gullett questioned the process for selecting this facility without the required process of public announcement and taking bids on the lease.

Dr. Williams moved approval of all three proposed amendments: relocate to 2155 North College in Fayetteville, to increase the enrollment cap to 320 for 2009-2010, and add Grade 8 with the following conditions: (1) the Department of Education Legal Office will review the Code of Ethics Requirements for purchasing or contracting with members of the local board; (2) assurance by the State facilities review that the building meets all fire, safety and handicap accessibility requirements. Ms. Burrow seconded the motion. The motion was adopted on a vote of 5 yes and 4 no. No votes included: Cooper – does not believe that the procurement procedures for the facility and the relationship of the owner to the board is ethical; Gullett abstained (which is counted as being not in favor of the motion); Mays – issues related to the competitive bidding process for securing the facility – does not believe this is limited or unusual condition that would allow circumventing the bidding process; Tatum – stated conflict with membership of the family on the board. The chair voted yes to break a tie vote.

Mr. Ledbetter asked about the procedure for documenting reasons for votes against approval of charter school proposals. Dr. James stated that such requirement was specifically required by the authorizing statute as well as being included in the Rule.

## **Hearing of Open Enrollment License Application and ADE Review: LISA Academy, Fayetteville, AR**

Dr. Mary Ann Brown was recognized to present this item. Dr. Brown noted that this proposal is presented by the developers of LISA Academies currently operating in Little Rock and North Little Rock.

Dr. Bobby New, Superintendent Fayetteville School District, was recognized and told the Board that the Fayetteville School District was aware of the proposed charter school application but neither he nor his staff has reviewed the proposal.

One of the issues that emerged during the discussion found that the proposed facility to house the new charter was for two years, with no guarantee of renewal beyond that point. Mr. Ozmeral suggested that once the charter was established, it was the intent to build or relocate to a more permanent facility. A second issue was the intent to address the needs of underserved or underperforming students in the proposed service area.

Ms. Burrow moved approval of the LISA Academy site for Fayetteville with the condition that all facility health, safety and access requirements be assured by the Department and upon facility review. Dr. Williams seconded the motion. The motion was denied 2 yes and 6 no. Documented no votes:

- Cooper: the facility contract is not guaranteed beyond two years
- Gullett: the proposal does not provide anything new to education in the area
- Ledbetter: the proposal lacks any support or recommendation from the University of Arkansas or from the local Fayetteville community.
- Mahony: lack of documentation of facilities renewal
- Mays: no documented intent to address students who are underperforming
- Tatum: does not believe the charter will address needs of underserved students in the community.

#### **Hearing of Open Enrollment charter Application Appeal and ADE Review: Eudora Community Charter School, Eudora, AR**

Dr. Mary Ann Brown was recognized to present this item. Dr. Brown noted that representatives from the Lakeside School District, which includes an elementary school in Eudora and provides secondary schools for Eudora students, were present but were not speaking against the proposal.

Dr. Brown introduced Juanita Burton to present the Eudora proposal. Ms. Burton stated that representatives had visited the KIPP Academy in Helena and seek to emulate ideas from KIPP that have proved successful in addressing the needs of minority students. Ms. Tatum expressed concern that the developers had the resources and training required to bring the necessary resources together for this proposal to be successfully implemented. Ms. Gullett asked about the seemingly large number of waivers, especially for teacher licensure, when there appears to be many students in the area that are not proficient on the Benchmark exams.

Mr. Ledbetter noted that the proposed facility was an old previously used school building having many standards deficiencies. He noted in the proposal that the community had indicated support for correcting the deficiencies, but the developers of the proposal did not have written confirmation of a financial commitment. Ms. Burton noted that the city intends to file for grant funds, but there is no assurance of funding.

Dr. Williams addressed the training component of a "KIPP-like" program and implementation of Core Knowledge. There was no definite response from Ms. Burton.

Mr. Cooper moved denial of the application. Ms. Tatum seconded the motion. The motion was adopted unanimously.

### **Hearing of Open Enrollment Charter Application Appeal and ADE Review: Jacksonville Lighthouse Charter School, Jacksonville, AR**

Dr. Mary Ann Brown was recognized to present this item. Dr. Brown introduced Dr. Brenda Bowles representing the Pulaski County Special School District. Dr. Bowles stated the District opposes this application because the loss of students will cause a decrease in enrollment and revenue from state funds should the school be approved. She also suggested that pulling a large number of students of any race from the district would jeopardize the District's work toward achieving unitary status. She did confirm that Jacksonville Elementary School fails to meet the Court ordered desegregation status at this time. Dr. Bowles affirmed that four of the six elementary schools serving students in the Jacksonville area meet "Adequate Yearly Progress" as determined under No Child Left Behind.

Dr. Brown introduced Mike Runyon and George Biggs representing Lighthouse Charter School group, which is proposed to be part of a national organization (Lighthouse) supporting the local application.

Local community elected officials and state legislators from the Jacksonville area attended in support of the proposed Lighthouse Charter School.

Mr. Ledbetter asked Dr. Bowles about the issue of meeting unitary status in Jacksonville and its impact on the district as a whole. Dr. Bowles responded that three of the six elementary schools serving students in the Jacksonville area fail to meet the guidelines for unitary status.

Dr. Williams suggested that given the number of students attending schools performing below expected standards, parents should have some alternate options and Lighthouse is a national organization with proven results.

Mr. Cooper moved approval with the condition that all health, safety and disability service codes are in place. Ms. Gullett seconded the motion. The motion was adopted unanimously on a roll-call vote.

### **Hearing of Open Enrollment Charter Application Appeal and ADE Review: Jacksonville Charter Academy, Jacksonville, AR**

Dr. Mary Ann Brown was recognized to present this item. Dr. Brown introduced Dr. Brenda Bowles representing the Pulaski County Special School District. Dr. Bowles repeated many of the same arguments from the previous item.

Dr. Brown introduced Dr. Buster Lackey who presented the proposed application.

Dr. Mays asked what impact the approval of the previous charter would have on the Academy application. Dr. Lackey responded that the Academy proposal purports to create a student personal learning plan for each student, much like those required for special education students (IEPs) or the plans under No Child Left Behind for students who are not proficient on the Benchmark exams.

Ms. Gullett asked about the number of students to be served. Dr. Lackey responded 320, to which Ms. Gullett suggested was insufficient to meet the enrollment requirements for small school districts. Dr. James noted that charter schools are not subject to the 350 minimum student number as are local school districts.

Dr. Williams moved to deny the charter application stating that the timing for this proposal is “just not right.” Ms. Tatum seconded the motion. The motion was adopted unanimously on a roll-call vote. Reasons cited for denying the charter application.

- Tatum: timing is not right to approve two charters in one community
- Mays: supports public schools in Jacksonville
- Mahony: timing
- Ledbetter: the application appeared less well developed and perhaps developed too quickly to have addressed the major tenets of developing a comprehensive charter school
- Gullett: there is too large concentration of charter schools in the central Arkansas area
- Cooper: expects too much damage to the existing district and schools in the area
- Burrow: damage caused by charters to local district
- Williams: timing

The Board recessed at 5:30 p.m. to reconvene at 9:00 a.m. on Tuesday, November 4.

The Chair called the meeting to order at 9:00 a.m. and declared the continuation of the Agenda from the previous day.

#### **Hearing of Open Enrollment Charter Application Appeal and ADE Review: Little Rock Preparatory Academy, Little Rock, AR**

Dr. Mary Ann Brown was recognized to present this item. Dr. Brown introduced Chris Heller attorney for the Little Rock School District Board. Mr. Heller stated that representatives from the Little Rock District administration were present, but he would be representing the district and the board and presenting the districts opposition to this proposal. Dr. Linda Watson, superintendent, arrived during the presentation and did not wish to speak.

Mr. Heller’s comments expressed concern for the capability of the Little Rock District to meet achievement expectations when so many of the high achieving students have left the district for other approved charter schools. Mr. Heller cited data for students who recently left the district to attend the e-stem open enrollment charter school with higher achievement scores than those left attending in the district.

Dr. Williams asked Mr. Heller why Little Rock was objecting to this charter application. Mr. Heller responded that charter schools were lowering the overall achievement of the Little Rock School District. Dr. Williams inquired as to why the district did not bring proven programs to the schools to address the underachieving status of students. Mr. Heller stated that the evaluation of charter schools does not suggest that charter schools are improving student performance. Dr. Williams suggested that KIPP Academy in Helena was taking students from across the community regardless of ability and those students were improving in achievement.

Ms. Brown introduced Lotoya Goree to present the proposal.

The issue of measuring longitudinal growth to determine overall student and school performance was noted. Mr. Lawson commented that longitudinal tracking is an easier and more reliable way to observe growth than other measures. Mr. Heller asked how such growth

was measured. The Chair noted that all charter schools must demonstrate longitudinal data when they are seeking reauthorization of the charter.

Mr. Ledbetter expressed concern that charter schools meet a critical objective of providing programs to meet the needs of high poverty children and thus help close the achievement gap. He suggested future conditions might be attached when they are approved.

Ms. Tatum noted that the proposed facility, in a church education wing, was only guaranteed for two years. She inquired about the final three years on the initial contract if approved. Ms. Goree noted that the facility was not intended to be the final location and that the school would be seeking alternate facility at once. Ms. Goree expressed the desire for fund raising that would help support a new facility.

Ms. Gullett moved to postpone consideration on this charter until a later date. Dr. Mays seconded the motion. The motion was withdrawn without a vote or further discussion.

Mr. Cooper moved approval conditional to review of facilities for all necessary safety, security and handicapping codes and require a program review after two complete years of operation. Dr. Williams seconded the motion.

Dr. Williams asked Department staff if sufficient data would be available to conduct a review after two years. With Department confirmation that data would be available, Dr. Williams specified the review in December after two full years of operation. Mr. Cooper accepted the amendment.

The motion was adopted on a vote of 5 yes and 3 no. No votes were Gullett, Mays, and Tatum. Reasons for no votes:

- Gullett: pleas submitted by Mr. Heller and the Little Rock School District
- Mays: similar to those expressed by Ms. Gullett
- Tatum: concern for facilities and the lease agreement for only two years

Mr. Cooper left the meeting.

### **Hearing of Open Enrollment Charter Application Appeal and ADE Review: Little Rock Urban Prep for Young Men, Little Rock, AR**

Dr. Mary Ann Brown was recognized to present this item. Dr. Brown introduced Chris Heller attorney for the Little Rock School District Board. Mr. Heller stated that representatives from the Little Rock District administration were present, but he would be representing the district and the board and presenting the districts opposition to this proposal. Dr. Linda Watson, superintendent, acknowledged that Mr. Heller would speak for the district.

Mr. Heller's comments expressed concern for the capability of the Little Rock District to meet achievement expectations when so many of the high achieving students have left the district for other approved charter schools. Mr. Heller cited data for students who recently left the district to attend the e-stem open enrollment charter school with higher achievement scores than those left attending in the district. Mr. Heller also questioned the legality of charters that discriminate due to race, sex or other factors.

The Chair requested an opinion from Department counsel regarding service to a charter serving only one sex – boys. Mr. Lassiter cited statutes prohibiting same sex charter schools. He noted that some waivers were being considered at the federal level, but nothing had been considered to override the statutes at the state level.

Jackie Jackson was recognized to present components of the proposed charter.

Dr. Williams stated it appears this proposal cannot be funded under the law, but it addresses a need in the community and hopefully this can happen in the future.

Dr. Williams moved to deny the proposal. Dr. Mays seconded the motion. The motion was adopted unanimously. Each Board member cited legal considerations as the reason for denial of the charter.

Without objections, the Chair declared the meeting adjourned. The meeting adjourned at 11:45 a.m.

These Minutes were recorded and reported by Dr. Charles D. Watson.

# ARKANSAS STATE BOARD OF EDUCATION CALENDAR

January 2009 - December 2009

<b>AGENDA ITEMS IDENTIFIED / ITEM DETAILS DRAFTED</b>	<b>ATTACHMENTS / MATERIALS TO BE POSTED ON NOVUSAGENDA DUE</b>	<b>DATE OF SUBMISSION TO WEB</b>	<b>MEETING DATE</b>
<b>December 29, 2008</b>	<b>December 30, 2008</b>	<b>January 2, 2009</b>	<b>January 12, 2009</b>
<b>January 28, 2009</b>	<b>January 29, 2009</b>	<b>January 30, 2009</b>	<b>February 09, 2009</b>
<b>March 4, 2009</b>	<b>March 5, 2009</b>	<b>March 6, 2009</b>	<b>March 16, 2009</b>
<b>April 1, 2009</b>	<b>April 2, 2009</b>	<b>April 3, 2009</b>	<b>April 13, 2009</b>
<b>April 29, 2009</b>	<b>April 30, 2009</b>	<b>May 1, 2009</b>	<b>May 11, 2009</b>
<b>May 27, 2009</b>	<b>May 28, 2009</b>	<b>May 29, 2009</b>	<b>June 8, 2009</b>
<b>June 30, 2009</b>	<b>July 1, 2009</b>	<b>July 2, 2009 Sat 4<sup>th</sup></b>	<b>July 13, 2009</b>
<b>July 29, 2009</b>	<b>July 30, 2009</b>	<b>July 31, 2009</b>	<b>August 10, 2009</b>
<b>September 2, 2009</b>	<b>September 3, 2009</b>	<b>September 4, 2009</b>	<b>September 14, 2009</b>
<b>September 30, 2009</b>	<b>October 1, 2009</b>	<b>October 2, 2009</b>	<b>October 12, 2009</b>
<b>October 28, 2009</b>	<b>October 29, 2009</b>	<b>October 30, 2009</b>	<b>November 9, 2009</b>
<b>December 2, 2009</b>	<b>December 3, 2009</b>	<b>December 4, 2009</b>	<b>December 14, 2009</b>

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LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
17-01	Alma School District	2	Dickens, Kimberly White, John "Ross"	Social Studies 7-12 Business Education	5th/6th Endorsement Mathematics 7-12	106 200	08-09 08-09	Granted Granted
10-02	Arkadelphia School District	1	Efird, Tara	Business Education	School Counseling	299	08-09	Denied
60-91	Arkansas School for the Blind	1	Wilks, Chris	Business Education, Special Education Vision Specialist	Gifted & Talented	305, 306	08-09	Granted
73-01	Bald Knob School District	1	Landers, Linda	Language Arts, Drama/Speech	Journalism 7-12	108	07-08, 08-09	Granted
40-01	Bentonville School District	13	Baker, Elizabeth	ECE P-4	ESL P-4	307	08-09	Granted
			Graham (Birge), Michelle	Middle Childhood Education	Special Education 4-12	230	06-07, 07-08, 08-09	Granted
			Coaten, Jennifer	Mathematics	Special Education 4-12	230	05-06, 06-07, 07-08	Granted
			Conner, Sonja	ECE P-4, MS Social Studies	School Counseling	299, 300	08-09	Granted
			Ferguson, Roger	Social Studies 7-12	Special Education 4/12	230	08-09	Granted
			Giriso, Debra	Middle Childhood Education	Special Education 4/12	230	08-09	Granted
			Hagers, Jeff	Spanish	Building Level Administrator	313	08-09	Granted
			Kinney, Tambie	Social Studies	School Counselor	300	07-08, 08-09	Granted
			Knapp, Elizabeth	English 7-12	Special Education	230	07-08, 08-09	Granted
			Murphy, Eloise	Middle Childhood Education	Special Education 4-12	230	06-07, 07-08, 08-09	Granted
			Penturf, Kari	Mathematics	Coaching 7-12	293	07-08, 08-09	Granted
			Price-Loncarevic, Erin	Social Studies	Special Education 4-12	230	08-09	Granted
			Robertson, Susan	ECE P-4	Mathematics 7-12	200	07-08, 08-09	Granted

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LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
08-01	Berryville School District	1	Kastelberg, Rebecca	Reading, Language	Library Media P-12	295, 296	08-09	Granted
29-01	Blevins School District	2	Gentry, Tarah	English 7-12	Oral Communications	4050	07-08, 08-09	Granted
			Treat, Shirley	Vocational Business	Mathematics 7-12	200	08-09	Granted
43-04	Cabot School District	12	Brooks, Debbie	Elem. 1-6, MS Social Studies	Special Education 4-12	230	08-09	Granted
			Conant, Michele	ECE P-4	Special Education	231	08-09	Granted
			Fleming, James "Daniel"	Life/Earth Science	Gifted & Talented 7-12	306	08-09	Granted
			Foster, Gladys	Social Studies, FACS	Special Education	230, 231	08-09	Granted
			Gairhan, Caroline	Elem. K-6, MS Social Studies	Gifted & Talented	305	08-09	Granted
			Hopper, Judith	Vocal/Instrumental Music	Gifted & Talented	305	08-09	Granted
			Luchsinger, Jennifer	Social Studies 7-12	Mathematics 7-12	200	08-09	Granted
			Pate, Wendy	ECE P-4, Vocal Music P-12	Special Education	230	08-09	Granted
			Rich, Corey Renee	ECE P-4, MS English/Social Studies, Social Studies 7-12	Special Education	231	08-09	Granted
			Rickett, Toni	ECE P-4	Special Education	231	06-07, 07-08, 08-09	Granted
			Sowell, Pam	ECE P-4, Elem. K-6	Library Media	295, 296	08-09	Granted
			Williams, Elizabeth	ECE P-4, Middle Childhood Education	Special Education	231	08-09	Granted
3301	Calico Rock School District	1	Sanders, Teresa	ECE P-4	Special Education Vision Specialist	232, 234	08-09	Granted
52-04	Camden Fairview School District	1	Hargrove, Benjamin	Social Studies	PE/Wellness/Leisure	236	08-09	Granted
24-02	Charleston School District	2	Crowley, Jay	PE, MS Social Studies, Coaching	PE/Wellness/Leisure P-8	235	08-09	Granted
			Pippin, Marsha	Middle Childhood Education, Business Tech	ECE P-4	001	08-09	Granted

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LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
48-02	Clarendon School District	1	Burlison, Amy	ECE P-4	5th/6th Endorsement	107	08-09	Denied
23-01	Conway School District	1	Vandiver, Jalisha Faith	Journalism, English	Social Studies 7-12	167	08-09	Granted
19-01	Cross County School District	1	Mooney, Matthew	Mathematics	Coaching 7-12	293	07-08, 08-09	Granted
02-01	Crossett School District	1	Robertson, Summer	English/Language Arts 7-12	Journalism 7-12	108	08-09	Granted
32-03	Cushman School District	1	Johnson, Jill	ECE P-4	Special Education 4-12	230	08-09	Granted
75-03	Danville School District	2	Hettinga, Zachary McVay, Rebecca	PE/Wellness/Leisure, Coaching ECE P-4, Elem 1-6	Social Studies 7-12 Special Education	167 231	08-09 08-09	Granted Granted
01-01	DeWitt School District	1	Burkholder, Glenda Renea	Middle Childhood Education, Special Education P-12	Social Studies 7-12	167	08-09	Granted
60-94	Division of Youth Services	2	Dollar, Wayne Seefeld, Christopher	Elementary Social Studies	Special Education 4-12 Special Education 4-12	230 230	07-08, 08-09 08-09	Granted Granted
60-42	Dreamland Academy	1	Murph, Katie	ESL P-12, ECE P-4, Elem K-6	Curriculum Program Administrator	321	08-09	Granted
22-02	Drew Central School District	2	Barbaree, Jennifer	ECE P-4	5th/6th Endorsement	107	07-08, 08-09	Denied
			Holley, Joy	Health & PE	Special Education	230	06-07, 07-08, 08-09	Granted
56-08	East Poinsett County School District	1	Harris, Bryan R	P.E., Language Arts, Journalism	Social Studies 7-12	167	07-08, 08-09	Granted
70-01	El Dorado School District	11	Berry, Shannon Coan, Chae	Middle Childhood, Elem 1-6 Secondary Math	Gifted & Talented 5th/6th Endorsement	305 103	08-09 08-09	Granted Denied
			Dolden, Jena	Elem. 1-6, MS Social Studies	ECE P-4	001	08-09	Granted
			Eastland, Scott	Social Studies 7-12	Coaching 7-12	293	07-08, 08-09	Denied
			Fountain, Kelly	MS Social Studies, Elem 1-6	Middle Childhood Math/Science	168	08-09	Granted
			Heaberlin, Donna	Social Studies 7-12	Middle Childhood English/Social Studies	002	06-07, 07-08, 08-09	Denied

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LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
El Dorado School District Continued			O'Guinn, Bernadette	School Counseling 7-12	School Counseling P-8	299	08-09	Granted
			Panter, John	Mathematics 7-12	Coaching 7-12	293	07-08, 08-09	Denied
			Spradlin, Susan	Spanish	German P-12	007, 008	08-09	Granted
			Tucker, Sherrin	ECE P-4	Special Education 4-12	230	08-09	Granted
							06-07, 07-08,	
			Weatherington, Kristi	ECE P-4	Middle Childhood Education	002, 168	08-09	Granted
72-03	Fayetteville School District	2	DeGier, Carol	Social Studies, Life/Earth Science	Coaching 7-12	293	08-09	Granted
			Mizanin, Lori	Language Arts 7-12	5th/6th English Endorsement	105	08-09	Granted
45-01	Flippin School District	2	Randall, Kimberly	English	Journalism 7-12	108	07-08, 08-09	Denied
			Smith, Jean	Middle Childhood Education	English 7-12	166	07-08, 08-09	Granted
20-02	Fordyce School District	1	Ainsworth, Michelle	Elem K-6	School Counseling	299, 300	07-08, 08-09	Denied
66-01	Fort Smith School District	1	Bailey, Andrea	PE/Wellness/Leisure P-12, Coaching 7-12	ESL 7-12	307	08-09	Granted
46-03	Fouke School District	1	Gibson, Marilake	FACS, Career Orientation	Vocational Agriculture	217, 218	08-09	Granted
26-02	Fountain Lake School District	1	Campbell, Kristi	Elem 1-6, MS Social Studies, Technology, Bldg. Level Adm.	District Administrator	311	08-09	Granted
04-03	Gentry School District	1	Cunningham, Sammie	Elem 1-6, ESL P-12	Gifted & Talented	305, 306	08-09	Granted
66-02	Greenwood School District	1	Herbert, John	Middle Childhood Education	Coaching 7-12	293	08-09	Granted
59-03	Hazen School District	1	Cox, Rebecca	Language Arts 7-12	Speech Endorsement	114	08-09	Granted
12-02	Heber Springs School District	4	Cardenas, Melissa	Middle Childhood Education	Special Education P-4	231	07-08, 08-09	Granted
			George, Carmen	Elem 1-6, Middle School English	Special Education	213	08-09	Granted

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LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
Heber Springs Continued			Rackley, Tina	ECE P-4	Middle Childhood Education	002, 168	07-08, 08-09	Granted
			Ware, Pam	ECE P-4	Special Education	231	07-08, 08-09	Denied
54-03 Helena/West Helena School District		3	Cox, Maxine	Elem. 1-6, MS Social Studies	School Counseling	299, 300	07-08, 08-09	Granted
			Faulkner, Anna	Elem 1-6	Library Media	295, 296	07-08, 08-09	Granted
			Watson, Constance	Elem 1-6	Library Media	295, 296	07-08, 08-09	Granted
			Stewart, Jeffrey	Secondary PE, Coaching, Middle School Science	Journalism 7-12	108	08-09	Granted
06-01 Hermitage School District		1						
68-04 Highland School District		1	Nicholson, Michelle	Elem 1-6, Special Ed P-12, Reading Spec P-12	ECE P-4	001	08-09	Denied
29-03 Hope School District		2	Hoglund, William	NOT LICENSED	Coaching 7-12	293	08-09	Denied
			Ralph, Tisha	Vocational Business	Journalism 7-12	108	08-09	Denied
62-02 Hughes School District		1	Jones, Russell	Elementary	Coaching 7-12	293	08-09	Denied
34-05 Jackson County School District		1		Guidance Counselor 7-12, Special Education P-12	School Counseling P-8	299	08-09	Granted
16-08 Jonesboro School District		3	Bookout, Sherry	Business Technology	School Counselor	299, 300	06-07, 07-08, 08-09	Granted
			Cochenour, Jessica	ECE P-4	Special Education P-4	231	08-09	Granted
38-10 Lawrence County School District		2	Gray, Ashley	Middle Childhood Education	Special Education	230	07-08, 08-09	Granted
			Inman, Zona	MS Social Studies, Elem 1-6, Reading Spec. P-12	Mathematics 7-12	200	08-09	Denied
05-06 Lead Hill School District		4	Morris, Steve	District Administrator, Building Administrator, Health, PE	Social Studies 7-12	167	08-09	Denied
			Akins, Rhonda	NO LICENSE	Mathematics 7-12	200	08-09	Denied
			Cox, Julie	Provisional English	English 7-12	166	08-09	Denied
			Duncan, Joyce	MS Math, ECE P-4	Gifted & Talented	305, 306	08-09	Granted
			Hawkins, Kristine	English/Journalism	Oral Communications	N/A	08-09	Denied

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LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
60-01	Little Rock School District	1	Strigel, Ingemann	Middle Childhood Education, Secondary Social Studies	Mathematics 7-12	200	07-08, 08-09	Denied
14-02	Magnolia School District	5	Beavert, Haley	ECE P-4, Elementary K-6	Building Level Administrator	312	07-08, 08-09	Granted
			Camp, Brandy	ECE P-4	5th/6th Endorsement	107	07-08, 08-09	Granted
			Hardy, Tina	ECE P-4, Elementary K-6	Library Media	295, 296	08-09	Granted
			Harrell, Krista	PE P-12	Special Education P-4	231	07-08, 08-09	Granted
			Smith, Cassidy Flowers	ECE P-4	Gifted & Talented	305	07-08, 08-09	Granted
30-04	Malvern School District	1	Jones, Robert Scott	Building Administrator P-12, PE/Wellness/Leisure	District Administrator	311	08-09	Granted
66-06	Mansfield School District	1	Trotter, Jolene	Elementary 1-6	Special Education 4-12	230	08-09	Granted
18-04	Marion School District	8	Barnhill, Jerrod	P.E. K-12, Coaching	Middle Level English/Social Studies	2	08-09	Granted
			Beck, Beverly Kristi	Middle Childhood Education	Special Education 4-12	230	08-09	Granted
			Clifton, Cheryl	Elementary 1-6	PE/Wellness/Leisure	235	08-09	Granted
			Ginn, Shannon	English 7-12	Journalism 7-12	108	06-07, 07-08, 08-09	Granted
			Givens, Constance	Special Education P-12	Vision Specialist	232, 234	07-08, 08-09	Granted
			Lehman, Sara	MS Math/Science	Mathematics 7-12	200	08-09	Granted
			Ramsey, Cynthia	Not Licensed - NTLP	Physical/Earth Science	169	08-09	Denied
			Ray, Cynthia Michelle	Elementary K-6	Special Education	230	08-09	Denied
06-02	Maynard School District	2	Clark, Autumn	Middle Childhood Education	Mathematics 7-12	200	08-09	Denied
			Clark, Autumn	Middle Childhood Education	Physical/Earth Science	169	08-09	Denied
33-02	Melbourne School District	1	Gardner, John	ECE P-4	5th/6th Endorsement	107	07-08, 08-09	Granted
	Methodist Family Health/Behavioral Hospital - Little Rock	1	Crouch, Rochelle	Elem 1-6, MS Social Studies	Special Education	231	07-08, 08-09	Granted

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LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
31-04	Mineral Springs School District	5	Adcock, Cindi	Middle Childhood Education	School Counselor	300	08-09	Granted
			Bolls, Karen	Elementary 1-6	Special Education	231	08-09	Granted
			Pearson, Carletta	Middle Childhood Education	Special Education 4-12	230	07-08, 08-09	Denied
			Simmons, Eliza	Marketing & Business	Mathematics 7-12	200	06-07, 07-08, 08-09	Denied
			Witherington, John	PE/Health	Library Media	296	08-09	Granted
49-02	Mount Ida School District	1	Smith, Jacynnda	FACS	School Counseling P-8	299	07-08, 08-09	Granted
23-06	Mt. Vernon School District	2	Moon, Mary	Reading Specialist, Elem 1-6, MS Social Studies	Gifted & Talented	305, 306	08-09	Granted
			Pearce, Kerri	Social Studies 7-12	Library Media K -6	295	07-08, 08-09	Granted
17-04	Mulberry/Pleasant View Bi-County School District	3	Broyles, Stan	Elementary 1-6	Library Media	295, 296	07-08, 08-09	Granted
			Burt, Tammy	Elementary 1-6, Special Education P-4	Special Education 4-12	230	08-09	Granted
			Hallmark, Kim	ECE P-4	Gifted & Talented	295, 296	07-08, 08-09	Granted
15-03	Nemo Vista School District	1	Pierce, Kristen	Social Studies	Library Media	297, 298	08-09	Denied
34-03	Newport Special School District	2	Harris, Kimberlie	Social Studies	School Counselor	300	07-08, 08-09	Granted
			Rhodes, Kimberlie	Not Licensed	Special Education 4-12	230	08-09	Granted
03-04	Norfolk School District	4	Bennett, Kathleen	Elementary 1-6	Library Media	295, 296	08-09	Granted
			Bradbury, Stacey	English 7-12	5th/6th Endorsement	105	08-09	Granted
			Cooper, Jessica	ECE P-4	Special Education P-4	231	07-08, 08-09	Denied
			Hurst, Vicki	Mathematics, School Counselor	Building Level Administrator	312, 313	07-08, 08-09	Denied

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LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
60-02	North Little Rock School District	18	Banks, Otis	Health/PE P-12	PE/Wellness/Leisure	235	08-09	Granted
			Branaman, Dustin	Social Studies 7-12	Special Education	230	07-08, 08-09	Granted
			Cochrane, Kelly	PE/Wellness/Leisure	School Counseling	299	07-08, 08-09	Granted
			Dumas, Emily	Social Studies	Special Education	230	07-08, 08-09	Denied
			Gooch, Jeff	PE/Wellness/Leisure	Special Education	230	07-08, 08-09	Granted
			Herring, Melissa	Elem 1-6	Gifted & Talented	305, 306	08-09	Granted
			Holliman, Jill	School Counseling 7-12	School Counseling	299	08-09	Granted
			Hughes-Johnson, Amanda	Middle Childhood Education	Coaching 7-12	293	08-09	Denied
			Larkin, Gina	Elementary P-6	Library Media	295	08-09	Granted
			Mobley, Julie	Elem 1-6, MS English	Library Media	295, 296	08-09	Granted
			Phaup, Courtney	FACS	Special Education	230	07-08, 08-09	Denied
			Pride, Anita	Elem P-6	Library Media	295	08-09	Granted
			Roy, Lindsay	ECE P-4	Special Education	231	08-09	Granted
			Smith, Brooks	Social Studies 7-12	Special Education	230	07-08, 08-09	Denied
			Starry, Cheryl	Middle Childhood English/Social Studies	Special Education	230	07-08, 08-09	Granted
			Swift, Gladys	Health, PE	Special Education	230	06-07, 07-08, 08-09	Granted
			Underwood, Anna Marie	Middle Childhood Education	Special Education	230	07-08, 08-09	Denied
			Williams, Linda	Health/PE P-12	Mathematics 7-12	200	07-08, 08-09	Granted
			Cofflet, Nancy	MS Math/Science	Physical/Earth Science	169	08-09	Granted
			Huskey, Micha	FACS 4-8, 7-12; Life & Earth Science 7-12	Special Education 4-12	230	07-08, 08-09	Granted
			Thomason, Pam	MS Social Studies	Social Studies 7-12	166	08-09	Granted
05-04	Omaha School District	3						

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LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
47-13	Osceola School District	7	Barr, Joey	Agri Science & Tech	Life/Earth Science	170	07-08, 08-09	Denied
			Cato, Melissa	Elem 1-6, MS Science	Library Media	295, 296	08-09	Granted
			Foster, Traci	ECE P-4, MS English	Library Media	295, 296	06-07, 07-08, 08-09	Denied
			Graham, Keena	ECE P-4	Special Education	231	08-09	Granted
			Rhoads, Pam	Business & Technology	School Counseling	300	07-08, 08-09	Denied
			Smith, Christel	PE/Wellness/Leisure P-12	Mathematics 7-12	200	08-09	Granted
			Wood, Tammy	Middle Childhood Education	Algebra 1 Endorsement	209	08-09	Denied
30-05	Ouachita School District	1	Helms, Chandra	Elementary, MS Social Studies	Library Media	295, 296	08-09	Granted
28-08	Paragould School District	1	Nicole, Amber	ECE P-4	Special Education 4-12	230	07-08, 08-09	Granted
42-03	Paris School District	1	Fisher, Dennis	Social Studies	Coaching 7-12	293	08-09	Granted
	Pattillo Center School, Inc.	1	Bagley, Donna	ECE P-4, G/T	Special Education P-4	231	08-09	Granted
53-03	Perryville School District	1	Erwin, Andrea	English 7-12	School Counseling	299, 300	07-08, 08-09	Denied
35-05	Pine Bluff School District	4	Boyd, Elfreda	Business Education, Career Orientation	School Counselor	300	08-09	Granted
			Kimball, Robert	PE/Wellness/Leisure, 7-12	PE/Wellness/Leisure	227, 228	07-08, 08-09	Granted
			Lee, Vicki	Science 7-12, MS Science, Drama/Speech	ECE P-4	001	07-08, 08-09	Denied
			Myers, Stephanie	PE/Wellness/Leisure P-12	Mathematics 7-12	200	08-09	Granted
27-03	Poyen School District	2	Nash, Johnathan Parker	Health/PE P-12	Middle Childhood English/Social Studies 5-8	002	08-09	Granted
				District Administrator, Building Administrator, Elementary 1-6, ECE P-4	Curriculum Program Administrator	321, 322	08-09	Granted
			Sanders, Laura					

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LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
60-06	Pulaski County Special School District	71	Austin, Rose	Elementary 1-6	Special Education 4-12	230	07-08, 08-09	Denied
			Bell, Michael	Industrial Technical Education	Special Education 4-12	230	06-07, 07-08, 08-09	Denied
			Benham, Darcy	Life/Earth Science	Physical/Earth Science	169	07-08, 08-09	Denied
			Bolick, Jason	PE/Coaching	Mathematics 7-12	200	08-09	Granted
			Bradley, Phil	Health	Social Studies 7-12	167	08-09	Denied
			Brecheisen, David	Social Studies	Middle Childhood Education	002, 168	08-09	Denied
			Bridges, Terry	French	Spanish 7-12	004	06-07, 07-08, 08-09	Granted
			Glenroy, Charles	Math	Middle Childhood Education	002, 168	08-09	Denied
			Clark, Mary	Business Education, Business Technology	5th/6th Endorsement		08-09	Denied
			Conner, Loralyn	Math, Applied Math	Spanish 7-12	004	08-09	Granted
			Davis, Kathryn	MS Social Studies, Elem 1-6	School Counseling P-8	299	07-08, 08-09	Denied
			Davis, Mable	Science, Family & Consumer Sciences	Life/Earth Science	170	08-09	Denied
			Dickey, David	Social Studies 7-12	Special Education 4-12	230	07-08, 08-09	Granted
			Edwards, Kimble	Social Studies 7-12	Drama/Speech	208	06-07, 07-08, 08-09	Granted
			Elms, Delores	MS Science, Science 7-12, FACS, Guidance K-9	School Counseling 7-12	300	07-08, 08-09	Denied
			Flora, Whitney	English 7-12	Journalism 7-12	108	08-09	Denied
			Fonville, Kim	FACS 4-12	Art	202	07-08, 08-09	Denied
			Freeman, Pamela	MS Social Studies, Elem 1-6	Library Media	295, 296	07-08, 08-09	Denied

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LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
<b>PCSSD Continued</b>								
			Giuffria, Greg	Life/Earth Science; Instrumental Music 7-12	Vocal Music	204	08-09	Granted
			Giuffria, Greg	Life/Earth Science; Instrumental Music 7-12	Middle Childhood Education	002, 168	08-09	Denied
			Glass, Christine	Social Studies 7-12	Middle Childhood Education	002, 168	08-09	Denied
			Golden, Jason	Business Technology 7-12	PE/Wellness/Leisure 7-12	236	08-09	Granted
			Golden, Jason	Business Technology 7-12	Life/Earth Science	169	08-08	Granted
			Greenwood, Laura	Business Technology, Vocational Business	Drama/Speech	208	07-08, 08-09	Denied
			Greenwood, Nancy	General Science, PE 7-12	Physical/Earth Science	169	08-09	Denied
			Griffin, Thomas	Social Studies 7-12	5th/6th Endorsement	106	07-08, 08-09	Granted
			Guthrie, Sandra	ECE P-4, Elem K-6	Library Media	295, 296	07-08, 08-09	Denied
			Hagood-Hobbs, Joseph	Business Tech	Marketing	222	08-09	Denied
			Haley, Ulysses	Life/Earth Science	Physical/Earth Science	169	08-09	Denied
			Hardin, Anwar	Business Tech, Coaching	PE/Wellness/Leisure	236	08-09	Granted
			Harper, Tammy	English 7-12	Special Education	230	08-09	Granted
			Henry, James Eric	Social Studies 7-12	Special Education	230	07-08, 08-09	Denied
			Higgins, Ann	MS English/Social Studies, English 7-12	Social Studies 7-12	167	08-09	Granted
			Horn, Anthea	ECE P-4, Special Education P-4	Special Education 4-12	230	08-09	Denied
			Horton, Michael	PE P-12	Coaching 7-12	293	08-09	Denied
			Hudgens, David	Business Technology	Special Education	230	08-09	Denied
			Hudson, Sherry	Elementary 1-6	Middle Childhood Education	002, 168	07-08, 08-09	Denied
			Issac, Laconya	Spanish 7-12, English 7-12	Drama/Speech	208	08-09	Granted
			Jamison, Katie	ECE P-4	Special Education 4-12	230	08-09	Denied
			Joseph, Dawn	Gifted & Talented, Elem 1-6	Library Media	295, 296	07-08, 08-09	Denied
			Lane, Paula	Business Technology	Special Education	230	07-08, 08-09	Denied

December Waiver Requests  
08-09

LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
<b>PCSSD Continued</b>			Lunnie-Scates, Carolyn	PE	Special Education	230	07-08, 08-09	Denied
			Martin, Shelley Cordell	English	Journalism 7-12	108	08-09	Granted
			McCoy, Jayme	PE 7-12, Coaching	PE/Wellness/Leisure P-8	227	07-08, 08-09	Denied
			McGibbony, Charles	PE, Coaching, Life/Earth Science	Social Studies 7-12	167	08-09	Granted
			Metcalf, Allison	Life/Earth Science	Physical/Earth Science	169	07-08, 08-09	Denied
			Morgan, Keisha	ECE P-4	Special Education	230	07-08, 08-09	Denied
			Nesmith, Darice	ECE P-4	Middle Childhood Education	002, 168	07-08, 08-09	Denied
			Nooner, Glynn	Coaching, Psychology	Social Studies 7-12	167	07-08, 08-09	Denied
			Norsworthy, Tyson	PE, Coaching	Middle Childhood Education	002, 168	08-09	Denied
			Paul, James	Business Technology	Coaching 7-12	293	08-09	Denied
			Perez, Pamela	MS Math, Social Studies, Elementary 1-6	School Counseling	299, 300	08-09	Denied
			Pierce, Marie	Elem 1-6	PE/Wellness/Leisure P-8	235	08-09	Granted
			Preachers, Karen	ECE P-4	Middle Childhood Education	002, 168	08-09	Granted
			Presley, Carl	PE	Special Education 4-12	230	08-09	Granted
			Presley, Sharon	ECE P-4	Special Education P-4	231	08-09	Denied
			Ratliff, Karen	MS Social Studies, Elementary 1-6, PE P-8	Special Education 4-12	230	08-09	Granted
			Salazar, Jennifer	Drama/Speech	Journalism 7-12	108	07-08, 08-09	Denied
			Scroggins, Hazel	PE, Special Education, Reading Specialist	ECE P-4	001	07-08, 08-09	Denied
			Setzler, Nancy	Elementary 1-6	Music	203, 204	07-08, 08-09	Denied
			Shepherd, Tracy	Middle Level Education	Special Education	230	07-08, 08-09	Denied

December Waiver Requests  
08-09

LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
<b>PCSSD Continued</b>			Smith, Brittany	PE/Coaching	PE/Wellness/Leisure P-8	235	07-08, 08-09	Denied
			Taylor, Nicholas	Social Studies	Special Education 4-12	230	08-09	Granted
			Turner, Donna	Bldg. Level Admin. Health, PE	PE/Wellness/Leisure P-8	235	07-08, 08-09	Denied
			Vaughn, Bobby	PE/Wellness/Leisure	Life/Earth Science	170	08-09	Granted
			Watkins, Christina	English 7-12	Journalism 7-12	108	07-08, 08-09	Denied
			Whitaker, Patricia	English 7-12	School Counseling	299, 300	08-09	Granted
			Wilkins, Samantha	Social Studies 7-12	Special Education 4-12	230	07-08, 08-09	Denied
			Williams, Rafeea	ECE P-4, Middle Childhood Education	Special Education 4-12	230	07-08, 08-09	Denied
			Williams, Samantha	English, Drama/Speech	Middle Childhood Education	002, 168	08-09	Denied
			Woods, Sharonda	ECE P-4	Special Education	230	07-08, 08-09	Denied
			Main, Amanda	Middle Childhood Education	English 7-12	166	08-09	Denied
			Elliott, Kenneth Wayne	Vocal Music, Instrumental Music, Survey of Fine Arts	Special Education 4-12	230	08-09	Granted
73-07	Riverview School District	1	Heidleberg, Stephanie	Elementary 1-6, Special Education P-12	Curriculum Program Administrator Special Education	320	08-09	Granted
58-05	Russellville School District	10	Boswell, Amy	ECE P-4	Special Education P-4	231	08-09	Granted
			Correia, Marcia	ECE P-4	ESL P-4	307	08-09	Granted
							06-07, 07-08, 08-09	
			Crumpton, Jeff	PE, Coaching	Middle Childhood Education	002, 168	08-09	Denied
			Hill, Siri	ECE P-4	Special Education P-4	231	08-09	Granted
			Lamoureux, Kristi	Social Studies 7-12	Gifted & Talented	305, 306	07-08, 08-09	Denied
			Lowe, Samantha	English	Special Education	230	07-08, 08-09	Granted

December Waiver Requests  
08-09

LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
Russellville Continued			McShane, Barbara	Elementary, Gifted & Talented	Building Level Administrator	312, 313	07-08, 08-09	Denied
			Nolan, Alan	Social Studies 7-12	Building Level Administrator	313	06-07, 07-08, 08-09	Denied
			Shaw, Kristy	Business Technology	English 7-12	166	06-07, 07-08, 08-09	Denied
			Wagoner, Candace	Middle School Math	Gifted & Talented	305, 306	07-08, 08-09	Denied
			Baysinger, Timothy	Life/Earth Science	Mathematics 7-12	200	08-09	Granted
			Brown, Virginia	ECE P-4	Special Education 4-12	230	08-09	Granted
65-02	Searcy County School District	3	Cox, Lisa	Biology 7-12	Middle Childhood Education	002, 168	08-09	Granted
04-06	Siloam Springs School District	1	Newton, Kim	ECE P-4	Special Education	231	08-09	Granted
38-06	Sloan-Hendrix School District	1	Murphy, Chris	ECE P-4, Elem K-6	Art K-6	201	08-09	Granted
15-07	South Conway School District	6	Andrews, Shauna Starr	Elementary 1-6, MS Math, MS Social Studies	Algebra 1 Endorsement	209	08-09	Granted
			Bryant, Lisa	Secondary Principal, Special Education P-12	Curriculum Program Administrator - Special Education	318, 319	08-09	Granted
			Davis, Jeff	Health, PE	Social Studies 7-12	167	08-09	Granted
			Halbrook, Shawn	Bldg. Level Administrator P-12	District Level Administrator	311	07-08, 08-09	Granted
			Long, Jerome	PE/Wellness/Leisure, Coaching	Middle Childhood English/Social Studies 5-8	002	08-09	Granted
			Wilson, Monica	ECE P-4, Elem K-6	Gifted & Talented	305	08-09	Granted
			Burcham, Melinda	Art P-12	Survey of Fine Arts	2010	08-09	Granted
32-09	Southside School District	1	Hilton, Rana	ECE P-4	Library Media	295, 296	08-09	Granted

December Waiver Requests  
08-09

LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
72-07	Springdale School District	8	Breaux, Warren	ECE P-4	5th/6th Endorsement	107	08-09	Granted
			Brown Kimberly	ECE P-4	5th/6th Endorsement	107	08-09	Granted
			Colwell, Lisa	Special Education P-4, Business Ed	Special Education 4-12	230	08-09	Granted
			Fryar, Cori	ECE P-4	5th/6th Endorsement	107	08-09	Granted
			Meitzen, Carma	Middle Childhood Education, ESL K-12	Library Media	295, 296	08-09	Granted
			Proctor, Wanda	ECE P-4, Elem K-6, Special Education P-4	Special Education 4-12	230	07-08, 08-09	Denied
			Spalter, Ron	English	Spanish	004	08-09	Granted
			Willroth, Molly	Elem 1-6, MS Social Studies	Library Media	295, 296	08-09	Granted
70-09	Strong-Huttig School District	1	Kye, Shirley	Elem 1-6, Reading P-12	Gifted & Talented	305, 306	08-09	Granted
46-05	Texarkana School District	4	Cox, Heidi	ECE P-4	PE/Wellness/Leisure	235, 236	07-08, 08-09	Granted
			Haynie, Linda	Reading, MS English/Social Studies, Secondary English, Social Studies	ECE P-4	001	08-09	Granted
			Lyda, Melissa	Special Education 4-12	Drama/Speech	207, 208	07-08, 08-09	Granted
			Williams, Willie	PE, Health, Coaching	Special Education P-12	230, 231	07-08, 08-09	Denied
56-05	Trumann School District	3	Lynch, Justin	MS English/Social Studies	Special Education 4-12	230	07-08, 08-09	Granted
			Renshaw, Shawn	ECE P-4	School Counselor	299, 300	06-07, 07-08, 08-09	Granted
			Toddy, Stacy	PE/Health/ Coaching	Special Education 4-12	230	07-08, 08-09	Granted

December Waiver Requests  
08-09

LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
75-10	Two Rivers School District	8	Ball, Janet	Elem K-6, MS Math, MS Social Studies	Special Education 4-12	230	06-07, 07-08, 08-09	Denied
			Ball, Janet	Elem K-6, MS Math, MS Social Studies	Special Education (P-4)	231	06-07, 07-08, 08-09	Granted
			Brothers, Adam	Health P-12, PE, Coaching	Gifted & Talented	305, 306	06-07, 07-08, 08-09	Denied
			Caples, Tim	Business Technology	Journalism 7-12	108	07-08, 08-09	Denied
			Lizenby, Jennifer	English/Oral Communications	Journalism 7-12	108	07-08, 08-09	Denied
			Rhoades, Susan	ECE P-4, Middle Childhood Education	Special Education	230, 231	08-09	Granted
			Robertson, Vickie	Elem. K-6, Gifted & Talented, P-12, MS Social Studies	Special Education	230, 231	06-07, 07-08, 08-09	Granted
			Smith, Mark	Spanish, ESL, Health, PE, Coaching	Drama/Speech	207, 208	07-08, 08-09	Denied
			Livingston, Barbara	Elem K-6, MS Social Studies	Music	203, 205	08-09	Granted
			Bauer, Britt	Health, PE, Coaching, MS Social Studie, Social Studies 7-12	Building Level Administrator	313	07-08, 08-09	Granted
17-05	Van Buren School District	5	Davis, Steve	Social Studies	Building Level Administrator	312, 313	08-09	Granted
			Dodson, Brian	Social Studies	Coaching 7-12	293	07-08, 08-09	Granted
			Powers, Kimberly	Middle Childhood Education	Coaching 7-12	293	07-08, 08-09	Granted
			Summerhill, Marlene	ECE P-4, Elem. K-6	Library Media	295, 296	07-08, 08-09	Granted
			Gilbert, David	General Science, Agricultural Sciences	Career Orientation	411	08-09	Granted
57-04	Van Cove School District	4						

December Waiver Requests  
08-09

LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
Van Cove Continued			Harwood, Tabetha	PE/Wellness/Leisure P-12	Gifted & Talented	305, 306	07-08, 08-09	Denied
			Smith, Nancy	PE/Wellness/Leisure 7-12	Spanish	004	07-08, 08-09	Granted
			Wade, Kristen	ECE P-4, Middle Childhood Education	School Counseling	299	07-08, 08-09	Granted
23-07 Vilonia School District	2		Hayes, Janna	Speeth Path, Special Education	Curriculum Program Administrator - Special Education	318, 319	06-07, 07-08, 08-09	Granted
			Williams, Eva "Della"	FACS, Career Orientation, Health	Art 7-12	202	08-09	Granted
			Ellis, Carla	Elementary 1-6	Special Education P-4	231	08-09	Granted
Vista Health - Fort Smith	3		Mink, Ivy	Elementary	Special Education 4-12	230	08-09	Granted
			Parker, Donna	Elementary, Library Media	Special Education 4-12	231	08-09	Granted
			Bowens, Willie Haze	Mathematics	Coaching 7-12	293	07-08, 08-09	Granted
18-03 West Memphis School District	4		Little, Koetter	Social Studies	Coaching 7-12	293	07-08, 08-09	Granted
			Miller, Anthony	Mathematics	Coaching 7-12	293	07-08, 08-09	Granted
			Neal, Adam	Social Studies 7-12	Coaching 7-12	293	07-08, 08-09	Granted
73-20 Wilbur D. Mills Education Service Cooperative	1		Dugger, Lindsey	ECE P-4	Special Education P-4	231	08-09	Granted
			Henley, Mary	English, Language Arts, Math, Library Media, Journalism	Social Studies 7-12	167	08-09	Granted
13-04 Woodlawn School District	2		Shaw, Randy	PE/Wellness/Leisure, Coaching	Social Studies 7-12	167	08-09	Granted

December Waiver Requests  
08-09

LEA	District	# Waivers Requested	Teacher	License Areas	Out of Area	ALP Code	Yrs ALP	Granted/ Denied
45-02	Yellville-Summit School District	4	Buel, Pamela	Middle Childhood Education	Physical/Earth Science	169	07-08, 08-09	Denied
			DeVore, Sharon	Middle Childhood Education	Mathematics 7-12	200	07-08, 08-09	Denied
			Harris, Karen	Middle Childhood Education	Mathematics 7-12	200	07-08, 08-09	Denied
			Harris, Karen	Middle Childhood Education	Special Education 4-12	230	07-08, 08-09	Denied
99 School Districts		319	Waivers Requested in December			Total Granted	211	
						Total Denied	108	
						Total Waivers for December 2008	319	

Long Term Substitutes Requested  
for  
December 2008

<b>LEA</b>	<b>District</b>	<b># Long Term Waivers Requested</b>	<b>Substitute Name</b>	<b>Subject</b>	<b>Teacher of Record</b>	<b>Granted/ Denied</b>
41-01	Ashdown School District	1	Peacock, Shawanda	Mathematics	Walsh, Debra	Granted
42-01	Booneville School District	1	Bailey, Gene	Algebra	Halter, Julia	Granted
63-03	Bryant School District	1	Walser, Richard	Social Studies	Sumter, Jonathan	Granted
23-01	Conway School District	1	Pond, Marilyn	Computer Keyboarding	Clark, Sandra	Granted
22-02	Drew Central School District	1	Lucas, Chevedia	Science	Jackson, Terry	Granted
21-04	Dumas School District	1	Bailey, Dorothy	Special Education	Shanley, Tiffany Kofoed	Granted
66-01	Fort Smith School District	1	Benoit, Emily Shaver	Life Science	Brinkley, Aimee	Granted
26-02	Fountain Lake School District	1	James, Jeff	Science	Brown, Todd	Granted
05-03	Harrison School District	1	Bryant, Kim	Science/PE	Jones, Thomas	Granted
18-04	Marion School District	2	Beard, Kimberly	ECE P-4	Webster, Mandi	Granted
			Dennis, Shaunna	Business Education	Sutton, Beth	Granted
27-03	Poyen School District	1	Austin, Stephanie	2nd Grade Teacher	Skinner, Connie	Granted
04-06	Siloam Springs School District	2	Amos, Angela .5	Business Education	Floyd, Cheryl	Granted
			Meythaler, Kevin .5	Business Education	Floyd, Cheryl	Granted
29-06	Spring Hill School District	1	Rothwell, Kathy	Language Arts &-8	Rigney, Kelly	Granted
18-03	West Memphis School District	2	Brown, Mae Evelyn	Social Studies	Crutchfield, Kimberly	Granted
			Burton, Brittany	Social Studies	Howell, Melody	Granted

# Substitute Waivers Requested 17

**ADE'S PROJECT MANAGEMENT TOOL EXECUTIVE SUMMARY  
NOVEMBER 30, 2008**

This document summarizes the progress that ADE has made in complying with the provisions of the Implementation Plan during the month of November 2008.

<b>IMPLEMENTATION PHASE ACTIVITY</b>	<b>PMT EXECUTIVE SUMMARY AS OF NOVEMBER 30, 2008</b>
<b><i>I. Financial Obligation</i></b>	<p>As of October 31, 2008, State Foundation Funding payments paid for FY 08/09 totaled \$17,526,831 to LRSD, \$9,629,202 to NLRSD, and \$13,116,648 to PCSSD. The Magnet Operational Charge paid as of October 31, 2008, was \$4,118,900. The allotment for FY 08/09 was \$15,163,785. M-to-M incentive distributions for FY 08/09 as of October 31, 2008, were \$941,012 to LRSD, \$835,702 to NLRSD, and \$1,973,252 to PCSSD. In September 2008, General Finance made the last one-third payment to the Districts for their FY 07/08 transportation budget. As of September 30, 2008, transportation payments for FY 07/08 totaled \$4,460,451 to LRSD, \$1,232,312 to NLRSD, and \$2,948,764 to PCSSD. In September 2008, General Finance made the first one-third payment to the Districts for their FY 08/09 transportation budget. As of September 30, 2008, transportation payments for FY 08/09 totaled \$1,428,236 to LRSD, \$419,360 to NLRSD, and \$1,114,953 to PCSSD. In March 2008, a bid for 16 new Magnet and M-to-M buses was awarded to Central States Bus Sales. The buses for the LRSD include 8 - 65 passenger buses for \$66,405.00 each. The buses for the NLRSD include 1 - 65 passenger bus with a wheelchair lift for \$72,850.00 and 1 - 47 passenger bus with a wheelchair lift for \$70,620.00. The buses for the PCSSD include 2 - 65 passenger buses for \$66,405.00 each, 2 - 47 passenger buses for \$65,470.00 each and 2 - 47 passenger buses with wheelchair lifts for \$70,620.00 each. In July 2008, 16 new Magnet and M-to-M buses were delivered to the districts in Pulaski County. Finance paid Central States Bus Sales \$1,079,700. In July 2008, Finance paid the Magnet Review Committee \$92,500. This was the total amount due for FY 08/09. In July 2008, Finance paid the Office of Desegregation Monitoring \$200,000. This was the total amount due for FY 08/09.</p>

IMPLEMENTATION PHASE ACTIVITY	PMT EXECUTIVE SUMMARY AS OF NOVEMBER 30, 2008
<b><i>II. Monitoring Compensatory Education</i></b>	<p>On October 9, 2008, the ADE Implementation Phase Working Group met to review the Implementation Phase activities for the previous quarter. Mr. Willie Morris, ADE Lead Planner for Desegregation, updated the group on all relevant desegregation issues. Meetings have been taking place to prepare for the possibility that the 8<sup>th</sup> U.S. Circuit Court of Appeals upholds the ruling that gave the Little Rock School District unitary status. The LRSD has requested that for the next seven years, the three school districts in Pulaski County continue to receive the same amount of desegregation funding that they will receive this year. The LRSD also asked for restrictions on new charter schools in Pulaski County, protection from sanctions if they are in fiscal or academic distress, and a new state-funded education service cooperative in Pulaski County. In a September 17 update on the status of the PCSSD implementation of its desegregation plan, the Office of Desegregation Monitoring (ODM) stated that in some PCSSD schools, black males have suspension rates above 50%. ODM stated that “districtwide, discipline rates continue to climb” and black males “have discipline rates far out of proportion to their presence in the student body.” Issues listed in the ODM report lead them to “suggest that PCSSD is not presently in the posture to either seek or be awarded unitary status by the district court.” The next Implementation Phase Working Group Meeting is scheduled for January 8, 2009 at 1:30 p.m. in room 201-A at the ADE.</p>
<b><i>III. A Petition for Election for LRSD will be Supported Should a Millage be Required</i></b>	Ongoing. All court pleadings are monitored monthly.
<b><i>IV. Repeal Statutes and Regulations that Impede Desegregation</i></b>	<p>In July 2007, the ADE sent letters to the school districts in Pulaski County asking if there were any new laws or regulations that may impede desegregation. The districts were asked to review laws passed during the 86<sup>th</sup> Legislative Session, and any new ADE rules or regulations.</p>
<b><i>V. Commitment to Principles</i></b>	<p>On November 3, 2008, the Arkansas State Board of Education reviewed and approved the PMT and its executive summary for the month of October.</p>
<b><i>VI. Remediation</i></b>	<p>In February of 2008, ADE staff provided District Test Coordinator Training at the School for the Blind in Little Rock. Eight staff members from the LRSD, two staff members from the NLRSD and two staff members from the PCSSD attended.</p>
<b><i>VII. Test Validation</i></b>	<p>On February 12, 2001, the ADE Director provided the State Board of Education with a special update on desegregation activities.</p>

IMPLEMENTATION PHASE ACTIVITY	PMT EXECUTIVE SUMMARY AS OF NOVEMBER 30, 2008																																																																																																									
<i>VIII. In-Service Training</i>	A Tri-District Staff Development Committee meeting was held on February 5, 2008. Staff from PCSSD, NLRSD, LRSD and the ADE attended. The Director of Professional Development for the LRSD handed out a list of the dates and topics for eleven days of professional development. Topics included classroom management, school improvement, curriculum preparation, Next Step, Arkansas history, ESL, interventions for diverse learners, AEA, ACT, technology, parental involvement and health/physical activity. Flex days, make up sessions, and tracking professional development hours were discussed.																																																																																																									
<i>IX. Recruitment of Minority Teachers</i>	<p>In May 2008, the ADE Office of Professional Licensure sent a request to the three Pulaski County school districts asking for a list of teacher shortage areas.</p> <p>In May 2008, the ADE Office of Professional Licensure requested a list of all spring minority graduates from all Arkansas colleges and universities with teacher education programs.</p>																																																																																																									
<i>X. Financial Assistance to Minority Teacher Candidates</i>	<p>Collin Callaway of the Arkansas Department of Higher Education reported minority scholarships for Fiscal Year 2007-2008 on October 15, 2007. These included the State Teacher Assistance Resource (STAR) Program, the Minority Teacher Scholars (MTS) Program, and the Minority Masters Fellows (MMF) Program. The scholarship awards for STAR are as follows:</p> <table><tr><td>STAR</td><td>Male</td><td>Male</td><td>Female</td><td>Female</td><td>Total</td><td>Total</td></tr><tr><td>Race</td><td>Count</td><td>Award</td><td>Count</td><td>Award</td><td>Count</td><td>Award</td></tr><tr><td>White</td><td>58</td><td>264,000</td><td>328</td><td>1,402,500</td><td>386</td><td>1,666,500</td></tr><tr><td>Black</td><td>10</td><td>51,000</td><td>29</td><td>136,500</td><td>39</td><td>187,500</td></tr><tr><td>Hispanic</td><td></td><td></td><td>4</td><td>18,000</td><td>4</td><td>18,000</td></tr><tr><td>Native Amer</td><td>1</td><td>3,000</td><td>1</td><td>6,000</td><td>2</td><td>9,000</td></tr><tr><td>Other</td><td>4</td><td>21,000</td><td>11</td><td>42,000</td><td>15</td><td>63,000</td></tr><tr><td><b>Totals</b></td><td><b>73</b></td><td><b>339,000</b></td><td><b>373</b></td><td><b>1,605,000</b></td><td><b>446</b></td><td><b>1,944,000</b></td></tr></table> <p>The scholarship awards for MTS are as follows:</p> <table><tr><td>MTS</td><td>Male</td><td>Male</td><td>Female</td><td>Female</td><td>Total</td><td>Total</td></tr><tr><td>Race</td><td>Count</td><td>Award</td><td>Count</td><td>Award</td><td>Count</td><td>Award</td></tr><tr><td>Black</td><td>7</td><td>35,000</td><td>28</td><td>137,500</td><td>35</td><td>172,500</td></tr><tr><td>Hispanic</td><td></td><td></td><td>6</td><td>30,000</td><td>6</td><td>30,000</td></tr><tr><td>Asian</td><td></td><td></td><td>2</td><td>10,000</td><td>2</td><td>10,000</td></tr><tr><td>Native Amer</td><td></td><td></td><td>4</td><td>20,000</td><td>4</td><td>20,000</td></tr><tr><td><b>Totals</b></td><td><b>7</b></td><td><b>35,000</b></td><td><b>40</b></td><td><b>197,500</b></td><td><b>47</b></td><td><b>232,500</b></td></tr></table>	STAR	Male	Male	Female	Female	Total	Total	Race	Count	Award	Count	Award	Count	Award	White	58	264,000	328	1,402,500	386	1,666,500	Black	10	51,000	29	136,500	39	187,500	Hispanic			4	18,000	4	18,000	Native Amer	1	3,000	1	6,000	2	9,000	Other	4	21,000	11	42,000	15	63,000	<b>Totals</b>	<b>73</b>	<b>339,000</b>	<b>373</b>	<b>1,605,000</b>	<b>446</b>	<b>1,944,000</b>	MTS	Male	Male	Female	Female	Total	Total	Race	Count	Award	Count	Award	Count	Award	Black	7	35,000	28	137,500	35	172,500	Hispanic			6	30,000	6	30,000	Asian			2	10,000	2	10,000	Native Amer			4	20,000	4	20,000	<b>Totals</b>	<b>7</b>	<b>35,000</b>	<b>40</b>	<b>197,500</b>	<b>47</b>	<b>232,500</b>
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IMPLEMENTATION PHASE ACTIVITY	PMT EXECUTIVE SUMMARY AS OF NOVEMBER 30, 2008																																			
<i>X. Financial Assistance to Minority Teacher Candidates (Continued)</i>	<p>The scholarship awards for MMF are as follows:</p> <table><tr><td>MMF</td><td>Male</td><td>Male</td><td>Female</td><td>Female</td><td>Total</td><td>Total</td></tr><tr><td>Race</td><td>Count</td><td>Award</td><td>Count</td><td>Award</td><td>Count</td><td>Award</td></tr><tr><td>Black</td><td>2</td><td>8,750</td><td>27</td><td>125,000</td><td>29</td><td>133,750</td></tr><tr><td>Asian</td><td></td><td></td><td>2</td><td>11,250</td><td>2</td><td>11,250</td></tr><tr><td><b>Totals</b></td><td><b>2</b></td><td><b>8,750</b></td><td><b>29</b></td><td><b>136,250</b></td><td><b>31</b></td><td><b>145,000</b></td></tr></table>	MMF	Male	Male	Female	Female	Total	Total	Race	Count	Award	Count	Award	Count	Award	Black	2	8,750	27	125,000	29	133,750	Asian			2	11,250	2	11,250	<b>Totals</b>	<b>2</b>	<b>8,750</b>	<b>29</b>	<b>136,250</b>	<b>31</b>	<b>145,000</b>
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<i>XI. Minority Recruitment of ADE Staff</i>	<p>The MRC met on October 9, 2007 at the ADE. Demographic reports were presented that showed ADE employees grade 21 and above by race and section as of June 30, 2007 and September 30, 2007. A spreadsheet was handed out that showed for grade 21 and above the number and percentage of black, white, and other race employees in each unit of the ADE. After reviewing the September report, it was determined that it needs some corrections. A new September report will be handed out after the changes have been made.</p>																																			
<i>XII. School Construction</i>	<p>This goal is completed. No additional reporting is required.</p>																																			
<i>XIII. Assist PCSSD</i>	<p>Goal completed as of June 1995.</p>																																			
<i>XIV. Scattered Site Housing</i>	<p>This goal is completed. No additional reporting is required.</p>																																			
<i>XV. Standardized Test Selection to Determine Loan Forgiveness</i>	<p>Goal completed as of March 2001.</p>																																			
<i>XVI. Monitor School Improvement Plans</i>	<p>On August 15, 2008, ADE staff met with principals and school team leaders from the LRSD to discuss Scholastic Audit Priority at the LRSD Central Office. Stressed the importance of incorporating meaningful interventions and actions closest to the specific summary findings and recommendations organized under the headings of Academic Performance, Learning Environment and Efficiency.</p> <p>On August 21, 2008, ADE staff conducted a morning ACSIP meeting at Brady Elementary in the LRSD. Principals, assistant principals and school team leaders from Brady Elementary, Watson Intermediate, Washington Elementary and Franklin Elementary met to discuss Scholastic Audit Priority. The coordinator for the Office of Title I Services also attended. They met again in the afternoon at Washington Elementary. Each school attending the meetings will add a fourth priority to the School Improvement Plan.</p> <p>On August 25, 2008, ADE staff conducted an ACSIP meeting at J. A. Fair High School in the LRSD to review the Scholastic Audit Priority and review intervention construction and development. Staff from Mabelvale Middle, Cloverdale Middle, J. A. Fair High and Hall High Schools attended.</p>																																			

IMPLEMENTATION PHASE ACTIVITY	PMT EXECUTIVE SUMMARY AS OF NOVEMBER 30, 2008
<b><i>XVI. Monitor School Improvement Plans (Continued)</i></b>	<p>On September 12, 2008, ADE staff met with the Little Rock School District administrative team at the LRSD Central Office. Reviewed Title I documents and materials. Discussed Title I use for class size reduction directly or as a supporting structure of an intervention.</p> <p>On October 28, 2008, ADE staff met at Murrell Taylor Elementary School in the PCSSD with the school leadership team. The role of the team and the type of training they were interested in receiving were discussed. The team was asked if they wanted to be trained with a group of other schools or trained alone. They were also encouraged to have parent and community representatives present at the next meeting.</p>
<b><i>XVII. Data Collection</i></b>	<p>The ADE Office of Public School Academic Accountability has released the 2007 Arkansas School Performance Report (Report Card). Reading and Science ACT scores were added to the 2007 Report Card. The purpose of the Arkansas School Performance Report is to generally improve public school accountability, to provide benchmarks for measuring individual school improvement, and to empower parents and guardians of children enrolled in Arkansas public schools by providing them with the information to judge the quality of their schools. The Department of Education annually publishes a school performance report for each individual public school in the state, and distributes the report to every parent or guardian of a child in kindergarten through grade twelve (K-12) in the public schools of Arkansas.</p>

IMPLEMENTATION PHASE ACTIVITY	PMT EXECUTIVE SUMMARY AS OF NOVEMBER 30, 2008
<p><b><i>XVIII. Work with the Parties and ODM to Develop Proposed Revisions to ADE's Monitoring and Reporting Obligations</i></b></p>	<p>On July 10, 2002, the ADE held a Desegregation Monitoring and Assistance Plan meeting for the three school districts in Pulaski County. Mr. Willie Morris, ADE Lead Planner for Desegregation, presented information on the No Child Left Behind Act of 2001. A letter from U.S. Secretary of Education, Rod Paige, was discussed. It stated that school districts that are subject to a desegregation plan are not exempt from the public school choice requirements. "If a desegregation plan forbids the school district from offering any transfer option, the school district should secure appropriate changes to the plan to permit compliance with the public school choice requirements". Schools in Arkansas have not yet been designated "Identified for Improvement". After a school has been "Identified for Improvement", it must make "adequate yearly progress". Schools that fail to meet the definition of "adequate yearly progress", for two consecutive years, must provide public school choice and supplemental education services. A court decision regarding the LRSD Unitary Status is expected soon. The LRSD and the NLRSD attended the meeting. The next meeting about the Desegregation Monitoring and Assistance Plan will be held in August, 2002, after school starts.</p>

**NEWLY EMPLOYED FOR THE PERIOD OF November 1, 2008 – November 30, 2008**

Jessica Brown - Buyer Supervisor, Grade 20, Division of Fiscal and Administrative Services, Administrative Support, effective 11/10/08.

\* LaDonna Fuller – Secretary I, Grade 11, Division of Learning Services, Special Programs/ Migrant Education, effective 11/10/08.

\*Gail Lindsey – Secretary I, Grade 11, Division of Fiscal and Administrative Services, effective 11/03/08. Rehire

Judy Mason – Chief Investigator, Grade 99, Division of Human Resources/Licensure, Professional Licensure Standards, effective 11/04/08.

\*Terri Mikel – Public School Program Advisor, Grade 21, Division of Fiscal and Administrative Services, APSCN, effective 11/10/08.

Melody Morgan- Public School Program Advisor, Grade 21, Division of Learning Services, Standards Assurance, effective 11/10/08.

\*Arijit Sarkar- Applications & Systems Analyst, Grade 21, Division of Research and Technology, Data Administration & Reporting, effective 11/10/08.

\*Etta Thomas – Training Instructor, Grade 18, Division of Fiscal and Administrative Services, APSCN, effective 11/03/08. Rehire

Brenda Watson – Administrative Assistant I, Central Administration, Special Education, effective 11/10/08.

**PROMOTIONS/ LATERAL TRANSFERS FOR THE PERIOD OF November 1, 2008 – November 30, 2008**

\*Isrechea McCoy – from Administrative Assistant I, Grade 15, Division of Human Resources/Licensure, Professional Licensure, to Grants Coordinator II, Grade 19, Division of Human Resources/Licensure, Professional Licensure, effective 11/17/08. Promotion

**SEPARATIONS FOR THE PERIOD OF November 1, 2008 – November 30, 2008**

\*Patricia Maryman – Administrative Assistant I, Grade 15, Division of Human Resources/Licensure, Teacher Quality, effective 11/14/08. 0 Years, 1 Month, 2 Days. Code: 01

\*Minority

**AASIS Code:**  
Voluntary – 01

## **Section 1**

### **Revolving Loans to School Districts**

Pursuant to Arkansas Code Annotated § 6-20-802, school districts may borrow from the Revolving Loan Program for any of the following purposes:

- (1) Funding of its legally issued and outstanding postdated warrants;
- (2) Purchase of new or used school buses or refurbishing school buses;
- (3) Payment of premiums on insurance policies covering its school buildings, facilities, and equipment in instances where the insurance coverage extends three (3) years or longer; and replacement of or payment of the district's pro rata part of the expense of employing professional appraisers as authorized by § 26-26-1901 et seq. or other laws providing for the appraisal or reappraisal and assessment of property for ad valorem tax purposes;
- (4) Making major repairs and constructing additions to existing school buildings and facilities;
- (5) Purchase of surplus buildings and equipment;
- (6) Purchase of school sites for and the cost of construction thereon of school buildings and facilities and the purchase of equipment for the buildings;
- (7) Purchase of its legally issued and outstanding commercial bonds at a discount provided that a substantial savings in gross interest charges can thus be effected;
- (8) Refunding of all or any part of its legally issued and outstanding debt, both funded and unfunded;
- (9) Purchase of equipment;
- (10) Payment of loans secured for settlement resulting from litigation against a school district;
- (11) The purchase of energy conservation measures as defined in Title 6, Chapter 20, Subchapter 4; and
- (12) (A) The maintenance and operation of the school district in an amount equal to delinquent property taxes resulting from bankruptcies or receiverships of taxpayers and for loans to school districts in an amount equal to insured facility loss or damage when the insurance claim is being litigated or arbitrated.  
(B) For purposes of this subdivision, the loans become payable and due when the final settlement is made, and the loan limits prescribed by § 6-20-803 shall not apply.

The maximum amount a school district may borrow is \$500,000 (A. C. A. § 6-20-803). Revolving loans are limited to a term of ten (10) years (A. C. A. § 6-20-806).

**STATE BOARD OF EDUCATION MEETING  
DECEMBER 8, 2008  
APPLICATIONS FOR REVOLVING LOANS**

**REVOLVING LOAN APPLICATIONS:**

<b>2</b>	<b>Construction</b>	<b>\$</b>	<b>140,000.00</b>
<b>2</b>	<b>School Bus</b>		<b>96,380.00</b>
<hr/>			<hr/>
<b>4</b>		<b>\$</b>	<b>236,380.00</b>

**SCHOOL DISTRICTS FINANCIAL TRANSACTIONS  
REVOLVING LOANS  
CONSTRUCTION  
RECOMMEND APPROVAL**

<b>DISTRICT</b>	<b>COUNTY</b>	<b>ADM</b>	<b>AMOUNT OF APPLICATION</b>	<b>TOTAL DEBT W/THIS APPLICATION</b>	<b>PURPOSE</b>
Norfolk	Baxter	449	100,000	2,979,200	Renovation of gymnasium
Omaha	Boone	431	40,000	3,427,547	Upgrading septic system, installing handicap restroom, and general building repairs

**SCHOOL DISTRICTS FINANCIAL TRANSACTIONS  
REVOLVING LOANS  
SCHOOL BUS  
RECOMMEND APPROVAL**

<b>DISTRICT</b>	<b>COUNTY</b>	<b>ADM</b>	<b>AMOUNT OF APPLICATION</b>	<b>TOTAL DEBT W/THIS APPLICATION</b>	<b>PURPOSE</b>
Nemo Vista	Conway	518	29,995	2,395,195	Purchasing a 2001 International 71-passenger school bus
Mountainburg	Crawford	732	66,385	3,196,250	Purchase of one school bus

## **Section 2**

### **Second Lien Bonds**

Arkansas Code Annotated § 6-20-1229 (b) states the following:

(b) All second-lien bonds issued by school districts shall have semi-annual interest payments with the first interest payment due within eight (8) months of the issuance of the second-lien bond. All second lien bonds shall be repaid on payment schedules that are either:

- (1) Equalized payments in which the annual payments are substantially equal in amount; or
- (2) Decelerated payments in which the annual payments decrease over the life of the schedule.

**STATE BOARD OF EDUCATION MEETING  
DECEMBER 8, 2008  
APPLICATIONS FOR COMMERCIAL BONDS**

**COMMERCIAL BOND APPLICATIONS:**

<b>1 2nd Lien</b>	<b>\$</b>	<b>295,000.00</b>
<hr/>		<hr/>
<b>1</b>	<b>\$</b>	<b>295,000.00</b>

**SCHOOL DISTRICTS FINANCIAL TRANSACTIONS**  
**COMMERCIAL BONDS**  
**2<sup>ND</sup> LIEN**  
**RECOMMEND APPROVAL**

<b>DISTRICT</b>	<b>COUNTY</b>	<b>ADM</b>	<b>AMOUNT OF APPLICATION</b>	<b>TOTAL DEBT W/THIS APPLICATION</b>	<b>PURPOSE</b>
Barton-Lexa	Phillips	775	295,000	891,439	Funding the District's portion of the following Academic Partnership projects: constructing and equipping a cafetorium (\$138,650) and kindergarten classrooms (\$138,650); and for cost of issuance and underwriter's discount allowance (\$17,700) with any remaining funds to be used for other capital projects and equipment purchases.

### **Section 3**

### **Voted Bonds**

Arkansas Code Annotated § 6-20-1201 states the following:

All school districts are authorized to borrow money and to issue negotiable bonds for the repayment thereof from school funds for the building and equipping of school buildings, for making additions and repairs thereto, for purchasing sites therefor, for purchasing new or used school buses, for refurbishing school buses, for the professional development and training of teachers or other programs authorized under the federally recognized Qualified Zone Academy Bond program, 26 U.S.C. §1397E, and for paying off outstanding postdated warrants, installment contracts, revolving loans, and lease-purchase agreements, as provided in this act.

**STATE BOARD OF EDUCATION MEETING  
DECEMBER 8, 2008  
APPLICATIONS FOR COMMERCIAL BONDS**

**COMMERCIAL BOND APPLICATIONS:**

<b>2 Voted</b>	<b>\$</b>	<b>14,310,000.00</b>
<hr/>		<hr/>
<b>2</b>	<b>\$</b>	<b>14,310,000.00</b>

**SCHOOL DISTRICTS FINANCIAL TRANSACTIONS  
COMMERCIAL BONDS  
VOTED  
RECOMMEND APPROVAL**

<b>DISTRICT</b>	<b>COUNTY</b>	<b>ADM</b>	<b>AMOUNT OF APPLICATION</b>	<b>TOTAL DEBT W/THIS APPLICATION</b>	<b>PURPOSE</b>
Harmony Grove	Saline	919	6,060,000	10,990,000	Refunding the outstanding bond issues dated 8/1/98, 12/1/99, 7/1/00, and 5/1/03 (\$4,297,072); making additions and improvements at the middle school (\$1,603,608); cost of issuance and underwriter's discount allowance (\$159,320).
Huntsville	Madison	2,493	8,250,000	8,302,551	Refunding the District's 11/1/03 and 12/1/03 bond issues (\$5,535,000); erecting and equipping new school facilities and making additions and improvements to existing school facilities (\$2,540,000); and cost of issuance and underwriter's discount allowance (\$175,000).

# HUGHES HIGH SCHOOL

October 30, 2008 letter, re: Second Year  
of Accredited-Probationary Status

October 21, 2008-letter, re: District's  
response



# ARKANSAS DEPARTMENT OF EDUCATION

October 30, 2008

## CHANGE OF MEETING DATE NOTICE

Dr. Ray Nassar  
Superintendent  
Hughes School District  
P. O. Box 9  
Hughes, AR 72348

Re: Second Year of Accredited-Probationary Status for Hughes High School

Dear Dr. Nassar:

The purpose of this letter is to provide you with notice, under Ark. Code Ann. § 6-15-206, that the Department of Education is required to take action concerning your school's failure to meet all Standards for Accreditation for two (2) consecutive years.

The Hughes High School was identified as Accredited-Probationary by the Department on May 15, 2007, as well as May 15, 2008. Ark. Code Ann. § 6-15-207 (c) provides that the State Board of Education shall take at least one of the following actions against any school failing to meet Standards for Accreditation for two (2) consecutive years:

- (1) Require a school district to reorganize or to reassign the administrative, instructional, or support staff of a public school;
- (2) Require a school or school district to institute and fully implement a curriculum that is based on state academic content and achievement standards, including providing appropriate professional development at the cost of the school district;
- (3) Remove a particular school from the jurisdiction of a school district and establish alternative public governance and supervision of the school or schools;
- (4) Require a school district to close down or dissolve a particular school or schools within a school district;
- (5) Annex a school district or districts or parts thereof with another receiving school district or districts pursuant to the authority of Ark. Code Ann. § 6-13-1401 et seq. and this subchapter;
- (6) Consolidate a school district or districts or parts thereof with another school district or districts or parts thereof to form a resulting district pursuant to the authority of Ark. Code Ann. § 6-13-1401 et seq. and this subchapter;

- (7) Reconstitute the leadership of a school district by removing permanently or suspending on a temporary basis the superintendent of the school district or any particular board members of a school district. The State Board of Education shall have the authority to appoint an administrator or to call for the election of new school board members to administer the affairs and provide governance of the school district, or both; and
- (8) Take any other appropriate action allowed by law which is determined by the State Board of Education to assist and address a school or school district failing to meet the Standards for Accreditation.

Please be advised that this is your written notice that should you wish to submit any comments in writing, you may do so by submitting those comments to my office by noon on Wednesday, November 19, 2008. Given the fact that the district's opportunity to appeal has elapsed, the State Board of Education will consider its final action as required by law.

**The State Board of Education will take this matter into consideration at its scheduled meeting on Monday, December 8, 2008, in the Auditorium of the Arkansas Department of Education-Arch Ford Education Building, Four State Capitol Mall, Little Rock, Arkansas at 9:00 a.m.**

You will have an opportunity to address the State Board of Education at this time. Please feel free to contact me at (501) 682-4227 if you have any questions.

Sincerely,



Tripp Walter  
Staff Attorney

TW/slr

cc: Annette Barnes, Coordinator-School Improvement  
Frank Wimer, Unit Leader-Standards Assurance Unit

Post Office Box 9

Telephone 339-2570

**HUGHES PUBLIC SCHOOLS**

MEMBER NORTH CENTRAL ASSOCIATION

Office Of The Superintendent

Hughes, Arkansas 72348

**RECEIVED**

OCT 21 2008

Jeremy Lasiter  
General Counsel  
Arkansas Department of Education

**STANDARDS  
ASSURANCE**

RE: Response to Second Year of Accredited-Probationary Status for Hughes High School

Dear Mr. Lasiter:

The purpose of this letter is to provide a response to the notice that the Hughes School District received from the Department of Education pertaining to the school's failure to meet all Standards for Accreditation for two (2) consecutive years.

The Hughes School District hired Dr. Ray Nassar in June to take over the superintendent position. Upon his arrival he immediately reorganized the administrative staff. This is a list of actions that the District has taken thus far.

1. The administrative team has been revamped to include the hiring of a Curriculum Coordinator and Dean of Students. All discipline issues are handled by the Dean of Students, not the principals. This gives the principals more time to conduct walkthroughs and formal evaluations.
2. The elementary and high school campuses have been consolidated.
3. The administrators have increased the number of Classroom Walkthroughs and the Focus Teacher has increased the number of direct observations.
4. Approximately 16 cameras have been installed throughout the buildings as a safety precaution. The handbook and personnel policies are being revisited for revision purposes. (Ms. Barnes offered the assistance of Standards Assurance Specialist)
5. A team of teachers have received Classroom Management training as per their IAP's from the Great Rivers Co-op.
6. Fire detectors are being installed in the buildings and safety bars are being installed in the bathroom.
7. An additional math teacher was hired to divide the 7<sup>th</sup> and 8<sup>th</sup> grade classes in order for students to get more individualized instruction.
8. Waivers are no longer being granted to promote students that should have been retained. In the past if a parent signed a waiver their child could advance to the next grade rather than being retained.
9. The district received 1003g grant in 07-08 in the amount of \$100,000. The funds were used to purchase JEDI Study Buddies for the elementary students and also were used to purchase an additional computer lab in the high school. Another computer was added to each classroom for students to use.

Post Office Box 9

Telephone 339-2570

**HUGHES PUBLIC SCHOOLS**

MEMBER NORTH CENTRAL ASSOCIATION

Office Of The Superintendent

Hughes, Arkansas 72348

10. The Scholastic Audit recommendations are being incorporated into ACSIP and more of them are being implemented and monitored in the classrooms.
11. Plans are underway to include the ABC/preschool in the consolidation of campuses by next year. The ABC school from ASU will have to pay for the operating cost.
12. Plans are being made to purchase additional cameras to be used as a tool for observing instruction that will assist in writing teacher IAP's and facilitating alignment issues.
13. Time Clock Plus is being added for classified employees. This will enable the administrative staff more time to concentrate on curriculum rather than putting together time cards.
14. The food services and custodial staff are overstaffed. Plans are being made to reduce employees in both areas. The District plans to do a reduction in force in the certified staff area as well.
15. Incorporate double blocking, i. e. two blocks of math and two blocks of literacy that will include writing prompts. Grades K-7 are doing this now and we have English and literacy doing the same in grades K-8.
16. We are exploring the possibility of using our Algebra Teacher as a co-teacher with a distance learning instructor.
17. The district is presently researching the use of an intercom system that will be operable through the computer system speakers.
18. We have started our after school program. It began on October 20 and will run through the end of school. We will have class from 3:20-5:00. The District will transport these students home.
19. We plan on having two summer school sessions.
20. The teacher's lack of technology knowledge will be addressed. The district has invested in a large amount in technology, but the incorporation of the technology into instruction is limited. We plan on having several professional development workshops for technology.
21. As of 10/08, our Agriculture teacher passed away. We are currently advertising for the position. If a replacement cannot be found, a long term substitute will be used. This may result in the program of study being changed if necessary.
22. The amount of time teachers spend out of the classroom as a result of participating in America's Choice required professional development creates a problem. In the past we have had several teachers gone every month for several days at a time. This year the teachers are gone for 3 days every other month.
23. The structure of America's Choice as it relates to the level of intervention needed to bring the students to a working knowledge of math/literacy is currently not working. We have gone to grade level instruction and modified the workshop model to increase instructional time.

Post Office Box 9

Telephone 339-2570

**HUGHES PUBLIC SCHOOLS**

MEMBER NORTH CENTRAL ASSOCIATION

Office Of The Superintendent

Hughes, Arkansas 72348

24. The majority of the teachers need strategies on how to teach the tested concepts. We will address this through the ERZ at ASU with our professional development.

In closing, I believe that if the Arkansas Department of Education and the State Board of Education will give us a chance to implement this list of changes that we have either made or plan to make, we will show a significant gain in our Benchmark scores. We have met all of the Standards for Accreditation for the 2008-09 school year. We are currently offering more than the 38 required courses and all of our teachers are licensed with the exception of our special education teachers who have ALPs. Our children deserve a quality education and that's what the current administrative staff plans on offering.

Sincerely,

*Ray Nassar*

Dr. Ray Nassar  
Superintendent

# ANNA STRONG MIDDLE SCHOOL of LEE COUNTY SCHOOL DISTRICT

October 30, 2008 letter, re: Second Year  
of Accredited-Probationary Status

October 16, 2008-letter, re: District's  
response



# ARKANSAS DEPARTMENT OF EDUCATION

Dr. T. Kenneth James  
Commissioner

October 30, 2008

**State Board  
of Education**

Randy Lawson  
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Chair

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Springdale  
Vice Chair

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Jonesboro

Jim Cooper  
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Brenda Gullett  
Fayetteville

Sam Ledbetter  
Little Rock

Alice Mahony  
El Dorado

Dr. Ben Mays  
Clinton

Diane Tatum  
Pine Bluff

## CHANGE OF MEETING DATE NOTICE

Mr. Saul A. Lusk, Sr.  
Superintendent  
Lee County School District  
188 West Chestnut Street  
Marianna, AR 72360

Re: Second Year of Accredited-Probationary Status for Anna Strong Middle School

Dear Superintendent Lusk:

The purpose of this letter is to provide you with notice, under Ark. Code Ann. § 6-15-206, that the Department of Education is required to take action concerning your school's failure to meet all Standards for Accreditation for two (2) consecutive years.

The Anna Strong Middle School was identified as Accredited-Probationary by the Department on May 15, 2007, as well as May 15, 2008. Ark. Code Ann. § 6-15-207 (c) provides that the State Board of Education shall take at least one of the following actions against any school failing to meet Standards for Accreditation for two (2) consecutive years:

- (1) Require a school district to reorganize or to reassign the administrative, instructional, or support staff of a public school;
- (2) Require a school or school district to institute and fully implement a curriculum that is based on state academic content and achievement standards, including providing appropriate professional development at the cost of the school district;
- (3) Remove a particular school from the jurisdiction of a school district and establish alternative public governance and supervision of the school or schools;
- (4) Require a school district to close down or dissolve a particular school or schools within a school district;
- (5) Annex a school district or districts or parts thereof with another receiving school district or districts pursuant to the authority of Ark. Code Ann. § 6-13-1401 et seq. and this subchapter;
- (6) Consolidate a school district or districts or parts thereof with another school district or districts or parts thereof to form a resulting district pursuant to the authority of Ark. Code Ann. § 6-13-1401 et seq. and this subchapter;

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Little Rock, AR  
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- (7) Reconstitute the leadership of a school district by removing permanently or suspending on a temporary basis the superintendent of the school district or any particular board members of a school district. The State Board of Education shall have the authority to appoint an administrator or to call for the election of new school board members to administer the affairs and provide governance of the school district, or both; and
- (8) Take any other appropriate action allowed by law which is determined by the State Board of Education to assist and address a school or school district failing to meet the Standards for Accreditation.

Please be advised that this is your written notice that should you wish to submit any comments in writing, you may do so by submitting those comments to my office by noon on Wednesday, November 19, 2008. Given the fact that the district's opportunity to appeal has elapsed, the State Board of Education will consider its final action as required by law.

**The State Board of Education will take this matter into consideration at its scheduled meeting on Monday, December 8, 2008, in the Auditorium of the Arkansas Department of Education-Arch Ford Education Building, Four State Capitol Mall, Little Rock, Arkansas at 9:00 a.m.**

You will have an opportunity to address the State Board of Education at this time. Please feel free to contact me at (501) 682-4227 if you have any questions.

Sincerely,



Tripp Walter  
Staff Attorney

TW/slr

cc: Annette Barnes, Coordinator-School Improvement  
Frank Wimer, Unit Leader-Standards Assurance Unit

## **Lee County School District No. "1"**

188 W. Chestnut Street, Marianna, AR 72360

PHONE 870-295-7100

FAX 870-295-7125

**RECEIVED**

OCT 21 2008

**STANDARDS  
ASSURANCE**

RECEIVED  
ATTORNEY'S OFFICE

OCT 21 2008

DEPARTMENT OF EDUCATION  
CENTRAL DIVISION

October 16, 2008

Mr. Jeremy Lasiter  
General Counsel  
Arkansas Department of Education  
Four Capitol Mall  
Little Rock, AR. 72201

Dear Attorney Lasiter,

I am responding to the letter dated October 7, 2008 concerning the second year of Accreditation Probationary Status for Anna Strong Middle School.

It is my understanding that the cause of the probationary status for 2006-2007 and 2007-2008 was due to certification issues. The district employs several teachers through the Teach for America (TFA) organization. These person(s) were attempting to convert their Provisional License over to the three year initial license through the Non-Traditional Teacher Licensure Program. In consultation with our administrative team, I have learned during the 2007-2008 school year, the person in question in this letter submitted all requested paperwork and took all requested coursework in order for this process to take place. What happened from there is where the lines of communication seem to have broken down. It is very difficult to determine if this person did not follow through or if there was a misunderstanding of information from the Department of Education to the school district or vice versa. Please know that we are not looking to make excuses. We take on the issues that are before us and try and handle them in an efficient and professional manner. We also utilize the best research practices available to us when trying to solve these problems when necessary.

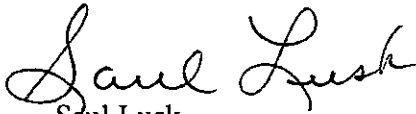
We also would like to pass along the following:

1. The person(s) who are being referred to in this letter are no longer employed with the Lee County School District
2. All of the teaching staff at Anna Strong Middle School are currently certified in the area(s) in which they have been assigned to teach.

3. We are also seeking school board approval that will allow us to implement procedures to make sure the district is not caught in situations of this type in the future. All second year Teach for America personnel as well as other individuals who hold probationary licenses and want to be considered for employment with the Lee County School District for an additional year will be contacted beginning in September of each school year. These persons must be able to show undeniable proof that they have the licensure/certification that will meet the required areas in which they have been assigned to teach. This must be done by May 1<sup>st</sup> of each school year.

We also request that a team of our administrative staff be allowed to come before the State Board of Education on November 3, 2008 to answer any questions and address other issues concerning the second year of Accreditation Probationary Status of Anna Strong Middle School. We look forward to hearing from you soon.

Sincerely,

A handwritten signature in cursive script that reads "Saul Lusk".

Saul Lusk,  
Superintendent of Schools

cc: Annette Barnes, Coordinator-School Improvement  
Frank Wimer, Unit Leader-Standards Assurance Unit

# DOLLARWAY HIGH SCHOOL

October 30, 2008 letter, re: Second Year  
of Accredited-Probationary Status

October 17, 2008-letter, re: District's  
response



# ARKANSAS DEPARTMENT OF EDUCATION

Dr. T. Kenneth James  
Commissioner

October 30, 2008

**State Board  
of Education**

Randy Lawson  
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Vice Chair

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El Dorado

Dr. Ben Mays  
Clinton

Diane Tatum  
Pine Bluff

## CHANGE OF MEETING DATE NOTICE

Mr. Thomas L. Gathen  
Superintendent  
Dollarway School District  
4900 Dollarway Road  
Pine Bluff, AR 71602

Re: Second Year of Accredited-Probationary Status for Dollarway High School

Dear Superintendent Gathen:

The purpose of this letter is to provide you with notice, under Ark. Code Ann. § 6-15-206, that the Department of Education is required to take action concerning your school's failure to meet all Standards for Accreditation for two (2) consecutive years.

The Dollarway High School was identified as Accredited-Probationary by the Department on May 15, 2007, as well as May 15, 2008. Ark. Code Ann. § 6-15-207 (c) provides that the State Board of Education shall take at least one of the following actions against any school failing to meet Standards for Accreditation for two (2) consecutive years:

- (1) Require a school district to reorganize or to reassign the administrative, instructional, or support staff of a public school;
- (2) Require a school or school district to institute and fully implement a curriculum that is based on state academic content and achievement standards, including providing appropriate professional development at the cost of the school district;
- (3) Remove a particular school from the jurisdiction of a school district and establish alternative public governance and supervision of the school or schools;
- (4) Require a school district to close down or dissolve a particular school or schools within a school district;
- (5) Annex a school district or districts or parts thereof with another receiving school district or districts pursuant to the authority of Ark. Code Ann. § 6-13-1401 et seq. and this subchapter;
- (6) Consolidate a school district or districts or parts thereof with another school district or districts or parts thereof to form a resulting district pursuant to the authority of Ark. Code Ann. § 6-13-1401 et seq. and this subchapter;

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- (7) Reconstitute the leadership of a school district by removing permanently or suspending on a temporary basis the superintendent of the school district or any particular board members of a school district. The State Board of Education shall have the authority to appoint an administrator or to call for the election of new school board members to administer the affairs and provide governance of the school district, or both; and
- (8) Take any other appropriate action allowed by law which is determined by the State Board of Education to assist and address a school or school district failing to meet the Standards for Accreditation.

Please be advised that this is your written notice that should you wish to submit any comments in writing, you may do so by submitting those comments to my office by noon on Wednesday, November 19, 2008. Given the fact that the district's opportunity to appeal has elapsed, the State Board of Education will consider its final action as required by law.

**The State Board of Education will take this matter into consideration at its scheduled meeting on Monday, December 8, 2008, in the Auditorium of the Arkansas Department of Education-Arch Ford Education Building, Four State Capitol Mall, Little Rock, Arkansas at 9:00 a.m.**

You will have an opportunity to address the State Board of Education at this time. Please feel free to contact me at (501) 682-4227 if you have any questions.

Sincerely,



Tripp Walter  
Staff Attorney

TW/slr

cc: Annette Barnes, Coordinator-School Improvement  
Frank Wimer, Unit Leader-Standards Assurance Unit

# DOLLARWAY SCHOOL DISTRICT

## BOARD OF DIRECTORS

**GENE STEWART**  
President

**Joe Blanks, Jr.**  
Vice-President

**Marvin Walker**  
Secretary

**George Stepps**  
**Robert Morehead**  
**Cathy Hunt**

4900 Dollarway Road • Pine Bluff, AR 71602  
Phone 378-534-7903 • Fax 378-534-7359

## ADMINISTRATION

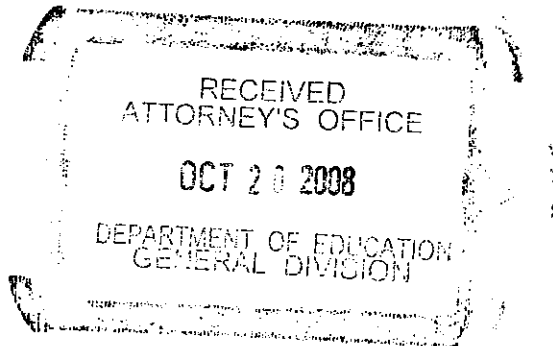
**THOMAS GATHEN**  
Superintendent

**Ruth Bogy**  
Federal Coordinator  
Transportation Director

**Barbara Boyce**  
LEA Supervisor

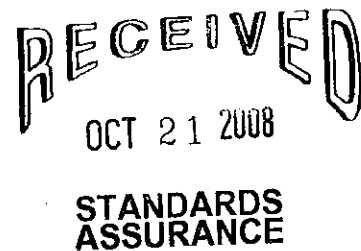
**Dornetta Hobbs**  
Director of Special Programs

**Pam Winkler**  
District Treasurer



October 17, 2008

Mr. Jeremy Lasiter, General Counsel  
Arkansas Department of Education  
#4 State Capitol Mall  
Little Rock, AR 72201-1019



Re: Second Year Accredited-Probationary Status for Dollarway High School

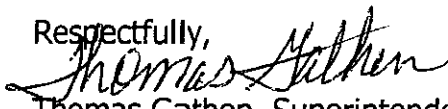
Dear Sirs/Madams:

I am writing this letter to explain the situation which resulted in the Dollarway School District being placed on Second Year of Accredited Probation. This situation resulted from the District's inability to recruit and employ certified staff for Physical Science and Art. These areas you may note are among the critically needed and state-wide shortage areas. We were successful in employing an art instructor after the designation. We were unable to locate and employ a certified physical science teacher.

We currently have an individual employed who should meet full certification requirements by the month of December. We solicit your understanding and patience as it relates to this matter.

We understand and respect the rules, regulations, and policies that govern the decisions to be made. We only request that you give consideration to the extreme difficulty in employing staff in the fore mentioned areas when determining consequences.

Respectfully,

  
Thomas Gathen, Superintendent  
Dollarway School District

Cc: Annette Barnes, Coordinator- School Improvement  
Frank Winer, Unit Leader-Standards Assurance Unit

# CROSSETT HIGH SCHOOL

October 30, 2008 letter, re: Second Year  
of Accredited-Probationary Status



# ARKANSAS DEPARTMENT OF EDUCATION

Dr. T. Kenneth James  
Commissioner

October 30, 2008

**State Board  
of Education**

Randy Lawson  
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Dr. Ben Mays  
Clinton

Diane Tatum  
Pine Bluff

## CHANGE OF MEETING DATE NOTICE

Ms. Janice H. Warren  
Superintendent  
Crossett School District  
219 Main  
Crossett, AR 71635

Re: Second Year of Accredited-Probationary Status for Crossett High School

Dear Superintendent Warren:

The purpose of this letter is to provide you with notice, under Ark. Code Ann. § 6-15-206, that the Department of Education is required to take action concerning your school's failure to meet all Standards for Accreditation for two (2) consecutive years.

The Crossett High School was identified as Accredited-Probationary by the Department on May 15, 2007, as well as May 15, 2008. Ark. Code Ann. § 6-15-207 (c) provides that the State Board of Education shall take at least one of the following actions against any school failing to meet Standards for Accreditation for two (2) consecutive years:

- (1) Require a school district to reorganize or to reassign the administrative, instructional, or support staff of a public school;
- (2) Require a school or school district to institute and fully implement a curriculum that is based on state academic content and achievement standards, including providing appropriate professional development at the cost of the school district;
- (3) Remove a particular school from the jurisdiction of a school district and establish alternative public governance and supervision of the school or schools;
- (4) Require a school district to close down or dissolve a particular school or schools within a school district;
- (5) Annex a school district or districts or parts thereof with another receiving school district or districts pursuant to the authority of Ark. Code Ann. § 6-13-1401 et seq. and this subchapter;
- (6) Consolidate a school district or districts or parts thereof with another school district or districts or parts thereof to form a resulting district pursuant to the authority of Ark. Code Ann. § 6-13-1401 et seq. and this subchapter;

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(501) 682-4475  
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- (7) Reconstitute the leadership of a school district by removing permanently or suspending on a temporary basis the superintendent of the school district or any particular board members of a school district. The State Board of Education shall have the authority to appoint an administrator or to call for the election of new school board members to administer the affairs and provide governance of the school district, or both; and
- (8) Take any other appropriate action allowed by law which is determined by the State Board of Education to assist and address a school or school district failing to meet the Standards for Accreditation.

Please be advised that this is your written notice that should you wish to submit any comments in writing, you may do so by submitting these comments to my office by noon on Wednesday, November 19, 2008. Given the fact that the district's opportunity to appeal has elapsed, the State Board of Education will consider its final action as required by law.

**The State Board of Education will take this matter into consideration at its scheduled meeting on Monday, December 8, 2008, in the Auditorium of the Arkansas Department of Education-Arch Ford Education Building, Four State Capitol Mall, Little Rock, Arkansas at 9:00 a.m.**

You will have an opportunity to address the State Board Education at this time. Please feel free to contact me at (501) 682-4227 if you have any questions.

Sincerely,



Tripp Walter  
Staff Attorney

TW/slr

cc: Annette Barnes, Coordinator-School Improvement  
Frank Wimer, Unit Leader-Standards Assurance Unit

# BEARDEN HIGH SCHOOL

October 30, 2008 letter, re: Second Year  
of Accredited-Probationary Status

October 13, 2008 - letter, re: District's  
response



# ARKANSAS DEPARTMENT OF EDUCATION

Dr. T. Kenneth James  
Commissioner

October 30, 2008

State Board  
of Education

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Dr. Ben Mays  
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Diane Tatum  
Pine Bluff

## CHANGE OF MEETING DATE NOTICE

Mr. Denny Rozenberg  
Superintendent  
Bearden School District  
P. O. Box 195  
Bearden, AR 71720

Re: Second Year of Accredited-Probationary Status for Bearden High School

Dear Superintendent Rozenberg:

The purpose of this letter is to provide you with notice, under Ark. Code Ann. § 6-15-206, that the Department of Education is required to take action concerning your school's failure to meet all Standards for Accreditation for two (2) consecutive years.

The Bearden High School was identified as Accredited-Probationary by the Department on May 15, 2007, as well as May 15, 2008. Ark. Code Ann. § 6-15-207 (c) provides that the State Board of Education shall take at least one of the following actions against any school failing to meet Standards for Accreditation for two (2) consecutive years:

- (1) Require a school district to reorganize or to reassign the administrative, instructional, or support staff of a public school;
- (2) Require a school or school district to institute and fully implement a curriculum that is based on state academic content and achievement standards, including providing appropriate professional development at the cost of the school district;
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- (4) Require a school district to close down or dissolve a particular school or schools within a school district;
- (5) Annex a school district or districts or parts thereof with another receiving school district or districts pursuant to the authority of Ark. Code Ann. § 6-13-1401 et seq. and this subchapter;
- (6) Consolidate a school district or districts or parts thereof with another school district or districts or parts thereof to form a resulting district pursuant to the authority of Ark. Code Ann. § 6-13-1401 et seq. and this subchapter;

- (7) Reconstitute the leadership of a school district by removing permanently or suspending on a temporary basis the superintendent of the school district or any particular board members of a school district. The State Board of Education shall have the authority to appoint an administrator or to call for the election of new school board members to administer the affairs and provide governance of the school district, or both; and
- (8) Take any other appropriate action allowed by law which is determined by the State Board of Education to assist and address a school or school district failing to meet the Standards for Accreditation.

Please be advised that this is your written notice that should you wish to submit any comments in writing, you may do so by submitting these comments to my office by noon on Wednesday, November 19, 2008. Given the fact that the district's opportunity to appeal has elapsed, the State Board of Education will consider its final action as required by law.

**The State Board of Education will take this matter into consideration at its scheduled meeting on Monday, December 8, 2008, in the Auditorium of the Arkansas Department of Education-Arch Ford Education Building, Four State Capitol Mall, Little Rock, Arkansas at 9:00 a.m.**

You will have an opportunity to address the State Board Education at this time. Please feel free to contact me at (501) 682-4227 if you have any questions.

Sincerely,



Tripp Walter  
Staff Attorney

TW/slr

cc: Annette Barnes, Coordinator-School Improvement  
Frank Wimer, Unit Leader-Standards Assurance Unit

# BEARDEN PUBLIC SCHOOLS

NORTH CENTRAL ACCREDITED

100 Oak Avenue • P.O. Box 195 • Bearden, Arkansas 71720 • Phone 870-687-2236

October 13, 2008

To: Dr. T. Kenneth James and State Board of Education  
Commissioner of Education

From: Denny Rozenberg  
Bearden Superintendent

RECEIVED  
ATTORNEY'S OFFICE  
OCT 16 2008  
OCT 20 2008  
STANDARDS ASSURANCE

Dear Dr. James and State Board of Education:

The purpose of this letter is to respond to the notice of Bearden High School receiving the second year of Accredited-Probationary Status and the pending hearing and decisions of actions against the Bearden School District by the State Board of Education. My written response will be limited to facts/information that I have gathered since returning from a military deployment in Afghanistan from February 9, 2007---May 14, 2008.

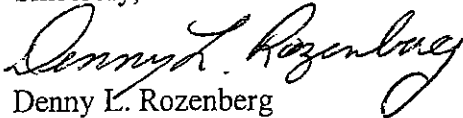
According to the 2006---2007 Annual Accreditation Status Report Bearden High School did not meet the standards due to not teaching the required number of math courses in the 2006---2007 school year. It did teach Algebra I, Algebra B, Algebra II, Geometry, Transitions Math, Intermediate/College Algebra, Pre-Cal/Trigonometry. According to Standards Assurance Algebra B and Intermediate and College did not count as one of the required 38 units and another math course should have been offered. This deficiency was identified in March when the Standards Assurance on site review was conducted. The high school corrected this deficiency by offering Algebraic Connections the following year in 2007---2008.

According to the 2007---2008 Annual Accreditation Status Report, Bearden High School did not meet the standards due to two non-certified teachers (Scarlett Williams--English and Tracy Turner--Art) and one teacher Jana McWhorter not being job certified for Science. Scarlett Williams did not get signed up in time for the Master's Teaching program at HSU and Tracy Turner dropped out of the MT program at HSU. This information about the two teachers was not known by the district until March---April time frame of 2008. Mr. Turner was released from employment for the following school year and replaced with another teacher and Mrs. Williams enrolled in the MT program at HSU and is currently taking course work and has received a one year provisional license for the 2008---2009 school year. Jana McWhorter had an ALP on file with the State Department of Education for the science courses, however she had been moved to teach computer courses due to a teacher (Terri Lindsey) deploying to Iraq (Oct 07) with the Arkansas National Guard. The high school has corrected these deficiencies for the 2008---2009 school year and to the best of our knowledge is meeting the Accreditation Standards for the 2008---2009 school year.

We believe that everything has been done humanly possible to meet the Standards for Accreditation by the Bearden School District, Administration, and School Board for the 2008—2009 school year. I am requesting a technical assistance visit for Bearden High School this fall from a Standards Assurance Specialist to assist in the area of the required 38 units and teacher licensure. We further request that the action against the Bearden School District at this time be action (2) Require a school or school district to institute and fully implement a curriculum that is based on state academic content and achievement standards, including providing appropriate professional development at the cost of the district.

In our small Bearden community in South Arkansas the Bearden School District along with local churches is the center of the community and vital for the survival of our community. We greatly appreciate your consideration for our requests and appreciate your time and assistance.

Sincerely,

A handwritten signature in cursive script, reading "Denny L. Rozenberg".

Denny L. Rozenberg  
Bearden Superintendent

Cc: Jeremy Lasiter, General Counselor

**2008-2009 Arkansas Better Chance Funding Recommendations**

**December 2008**

<b>Agency</b>	<b>Vendor #</b>	<b>City</b>	<b>Type of Grant</b>
Beebe School District	100037190	Beebe	Enhancement/Quality
Beebe School District	100037190	Beebe	Nutrition
Bright Beginnings NLR	100089382	No. Little Rock	Enhancement/Quality
Central Ark. Development Council	100120513	Benton	Enhancement/Quality
Child Development, Inc.	100051103	Russellville	Enhancement/Quality
Dawson Education Cooperative	100050744	Arkadelphia	Enhancement/Quality
DeQueen-Mena Education Coop.	100031682	Gillham	Enhancement/Quality
Dermott School District	100036933	Dermott	Direct Services
Des Arc School District	100036755	Des Arc	Enhancement/Quality
DeWitt School District	100036945	DeWitt	Enhancement/Quality
Drew Central School District	100036543	Monticello	Enhancement/Quality
The Exploration Station	100145515	Booneville	Enhancement/Quality
Families and Children Together	100054561	El Dorado	Enhancement/Quality
First Presbyterian Church	100055416	Warren	Enhancement/Quality
First Step	100028629	Hot Springs	Enhancement/Quality
Fort Smith School District	100036769	Fort Smith	Enhancement/Quality
Fort Smith School District	100036769	Fort Smith	Direct Services
Fouke School District	100036636	Fouke	Enhancement/Quality
Grandma's Child Care	100097035	Hope	Enhancement/Quality
Great Beginnings Child Care	100113589	Gurdon	Enhancement/Quality
Happy Day Christian Preschool	100047535	Fayetteville	Training Grant
Head of the Class	100055187	Monticello	Enhancement/Quality
Hugs and Tugs (Candice Jackson)	100115554	Hardy	Enhancement/Quality
Jonesboro School District	100036789	Jonesboro	Enhancement/Quality
Kiddie Kampus (Gale Barker)	100055237	Winslow	Enhancement/Quality
Kids Place	100135681	Jonesboro	Enhancement/Quality
Kidz Kare	100124813	Ozark	Enhancement/Quality
Little Angels of Prescott	100146733	Prescott	Enhancement/Quality
Little Kids (Kashia Whittle)	100138748	Springdale	Enhancement/Quality
Little Rock School District	100036425	Little Rock	Enhancement/Quality
Mississippi Co. Economic Opportunity	100028887	Blytheville	Enhancement/Quality
McGehee School District	100036533	McGehee	Enhancement/Quality
Midland School District	100031694	Floral	Enhancement/Quality
Mrs. Mary's Preschool	100053221	Fayetteville	Enhancement/Quality
Mrs. Linda's Home Preschool	100053407	Fayetteville	Enhancement/Quality
Mrs. Melissa's FHDC	100043000	Ash Flat	Enhancement/Quality
North Little Rock School District	100036388	No. Little Rock	Enhancement/Quality
Northeast Arkansas Education Coop	100050759	Walnut Ridge	Nutrition
Outreach of Love	100149579	Malvern	Enhancement/Quality
Pangburn School District	100036666	Pangburn	Enhancement/Quality
Paragould School District	100031666	Paragould	Direct Services
Paris School District	100036760	Paris	Enhancement/Quality
Paris School District	100036760	Paris	Special Education
Pulaski Co. Special School District	100036860	Little Rock	Enhancement/Quality

**2008-2009 Arkansas Better Chance Funding Recommendations**  
**December 2008**

Sarah's Precious Daycare	100052787	Hot Springs	Enhancement/Quality
So. Mississippi Co. School District	100029151	Wilson	Enhancement/Quality
Tender Loving Care	100125162	Search	Enhancement/Quality
The Learning Center (Sherri Traw)	100117208	Batesville	Enhancement/Quality
Western Yell Co School District	100050937	Belleville	Enhancement/Quality
<b>TOTAL</b>			

**2008-2009 Arkansas Better Chance Funding Recommendations**  
**December 2008**

Amount
\$ 4,000
\$ 3,000
\$ 1,000
\$ 1,200
\$ 600
\$ 28,600
\$ 33,300
\$ 52,500
\$ 1,000
\$ 850
\$ 1,000
\$ 3,500
\$ 800
\$ 2,000
\$ 1,000
\$ 200
\$ 75,000
\$ 600
\$ 130
\$ 1,000
\$ 65
\$ 2,000
\$ 650
\$ 3,000
\$ 700
\$ 3,500
\$ 130
\$ 3,000
\$ 1,400
\$ 1,000
\$ 14,350
\$ 1,000
\$ 3,000
\$ 500
\$ 150
\$ 600
\$ 13,200
\$ 11,867
\$ 1,000
\$ 130
\$ 75,000
\$ 4,040
\$ 11,304
\$ 800

**2008-2009 Arkansas Better Chance Funding Recommendations**  
**December 2008**

\$	1,000
\$	800
\$	3,000
\$	500
\$	1,900
<b>\$</b>	<b>370,866</b>



# ARKANSAS DEPARTMENT OF EDUCATION

Dr. T. Kenneth James  
Commissioner

**State Board  
of Education**

Randy Lawson  
Bentonville  
Chair

Dr. Naccaman Williams  
Springdale  
Vice Chair

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Alice Mahony  
El Dorado

Dr. Ben Mays  
Clinton

Diane Tatum  
Pine Bluff

November 25, 2008

Jake Honea, Superintendent  
Academics Plus Charter School  
900 Edgewood Drive  
Maumelle, AR 72113

Re: Notice of State Board Meeting

Dear Mr. Honea:

This letter is to inform you that your request for a hearing regarding Academics Plus Charter School will be considered at the State Board of Education's meeting on Monday, December 8, 2008. The meeting is scheduled to begin at 9:00 a.m., and will be held in the Auditorium of the Arch Ford Education Building at Four Capitol Mall in Little Rock, AR.

Please ensure that you have all necessary personnel in attendance, as well as all documentation in order to address any questions from the Arkansas State Board of Education concerning your request.

Please feel free to contact the Charter School Office at (501) 683-5313, should you have any questions.

Sincerely,

Mary Ann D. Brown, Ed.D.  
Program Director, Charter Schools

MB/ms

c/c: Dr. Diana Julian, Deputy Commissioner  
Jeremy C. Lasiter, General Counsel

Four Capitol Mall  
Little Rock, AR  
72201-1019  
(501) 682-4475  
ArkansasEd.org



*Academics Plus Charter School*  
900 Edgewood Drive  
Maumelle Arkansas 72113  
(501) 851-3333

November 24, 2008

Dr. Mary Ann Brown  
Charter School Office  
Arkansas Department of Education  
305 B Capitol Mall  
Little Rock Arkansas 72202

Dear Dr. Brown:

I request permission to go before the Arkansas Department of Education Board of Education and request the additional waivers to State Standards concerning Advance Placement and International Baccalaureate courses.

We feel that by offering our students the opportunity to take up to 62 college hours through the University of Central Arkansas is better than having AP/IB courses. The concurrent credit offerings provide our students transferable college courses and no cost to them. Students who take AP courses must test out of the course, then pay the receiving college a \$15.00 (non-refundable) administration fee, plus a \$70.00 exam fee for each class before college hours can be given. Many colleges also charge the students for the classes being CLEP (College Level Examination Program) out.

I look forward to speaking with the Board in person. If you have any questions please give me or my Principal, Dr. Lackey a call.

Do It The Charter Way!

JAKE

Jake Honea  
Superintendent

JH/bl

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NOV 24 2008

CHARTER SCHOOL OFFICE



# ARKANSAS DEPARTMENT OF EDUCATION

**COPY**

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NOV 20 2008  
CHARTER SCHOOL OFFICE

Dr. T. Kenneth James  
Commissioner

November 19, 2008

State Board  
of Education

Randy Lawson  
Bentonville  
Chair

Dr. Naccaman Williams  
Springdale  
Vice Chair

Sherry Burrow  
Jonesboro

Jim Cooper  
Melbourne

Brenda Gullett  
Fayetteville

Sam Lerbetter  
Little Rock

Alice Mahony  
El Dorado

Dr. Ben Mays  
Clinton

Diane Tatum  
Pine Bluff

Dr. Carolyn Carter, Director  
Dreamland Academy of Performing and Communication Arts  
5615 Geyer Springs Rd.  
Little Rock, Arkansas 72209

Dear Dr. Carter:

This letter is to notify you that the Arkansas State Board of Education (State Board) will consider an agenda item concerning Dreamland Academy at its next regularly scheduled meeting on **December 8, 2008**. In considering this agenda item, the State Board may hear or consider the possibility of modification or revocation of the Dreamland Academy charter, or placement of Dreamland Academy on probation, pursuant to Ark. Code Ann. § 6-23-105.

The reason for this proposed action is that Dreamland Academy allegedly failed to satisfy generally accepted accounting standards of fiscal management. See Ark. Code Ann. § 6-23-105(a)(2). The State Board may take action up to and including revocation of the Dreamland Academy charter. It is necessary to conduct an expedited review of this matter due to Dreamland Academy's current fiscal posture.

You may request, in writing, a hearing before the State Board. If you request such a hearing, the written request must be delivered to my office not later than **12:00 noon on Monday, November 24, 2008**. Information or documents for the State Board's consideration must be delivered by **12:00 noon on Monday, December 1, 2008**. Copies of Ark. Code Ann. § 6-23-105 and Section 14.00 of the Arkansas Department of Education Rules and Regulations Governing Public Charter Schools are attached for your review.

If you request a hearing, the hearing will take place during the next regularly scheduled meeting of the State Board on **Monday, December 8, 2008**. The meeting will begin at **9:00 a.m. in the Auditorium of the Arch Ford Education Building, #4 Capitol Mall, Little Rock, Arkansas**. Regardless of whether you request a hearing in this matter, you and any other representatives of Dreamland Academy who can address questions from the State Board concerning Dreamland Academy's pending fiscal issues should plan to be in attendance at the meeting.

Thank you for your attention to this matter. Should you have any questions, please do not hesitate to contact me at 501-682-4227.

Very respectfully,

Jeremy C. Lasiter  
General Counsel

cc: State Board of Education  
T. Kenneth James, Ed.D., Commissioner of Education  
Dr. Diana Julian, Deputy Commissioner of Education  
State Board Office  
Mr. Bill Goff, Assistant Commissioner – Fiscal and Administrative Services  
Dr. Mary Ann Brown, Program Director, Charter Schools

Four Capitol Mall  
Little Rock, AR  
72201-1019  
(501) 682-4475  
ArkansasEd.org

## **6-23-105. Basis and procedure for public charter school probation or charter modification, revocation, or denial of renewal.**

(a) The State Board of Education may place a public charter school on probation or may modify, revoke, or deny renewal of its charter if the state board determines that the persons operating the public charter school:

- (1) Committed a material violation of the charter, including failure to satisfy accountability provisions prescribed by the charter;
- (2) Failed to satisfy generally accepted accounting standards of fiscal management;
- (3) Failed to comply with this chapter or other applicable law or regulation; or
- (4) Failed to meet academic or fiscal performance criteria deemed appropriate and relevant for the public charter school by the state board.

(b) Any action the state board may take under this section shall be based on the best interests of the public charter school's students, the severity of the violation, and any previous violation the public charter school may have committed.

(c) The state board shall adopt a procedure to be used for placing a public charter school on probation or modifying, revoking, or denying renewal of the school's charter.

(d) (1) The procedure adopted under this section shall provide an opportunity for a hearing to the persons operating the public charter school and to the parents of students enrolled in the public charter school.

(2) (A) The hearing shall be held at the location of the regular or special meeting of the state board.

(B) The state board shall provide sufficient written notice of the time and location of the hearing.

(3) There is no further right of appeal beyond the determination of the state board.

(4) The Arkansas Administrative Procedure Act, § ~~25-15-201~~ et seq., shall not apply to any hearing concerning a public charter school.

**History.** Acts 1999, No. 890, § 11; 2005, No. 2005, § 3; 2007, No. 736, § 3.

**ARKANSAS DEPARTMENT OF EDUCATION  
RULES AND REGULATIONS  
GOVERNING PUBLIC CHARTER SCHOOLS  
November 2007**

**1.00 Regulatory Authority**

- 1.01 These rules and regulations shall be known as the Arkansas Department of Education Rules and Regulations Governing Public Charter Schools.
- 1.02 The State Board of Education enacted these rules and regulations pursuant to its authority under Ark. Code Ann. §6-11-105, 25-15-201 et seq., 6-23-101 et seq., and Act 736 of 2007.

**2.00 Purpose of Regulations**

- 2.01 The purposes of these rules and regulations are to implement Ark. Code Ann. §6-23-101, et seq. and to establish the requirements and procedures for the application of a public charter school, for monitoring a school once it has been granted a charter by the State Board of Education (State Board), for renewal, modification, and revocation of a charter granted by the State Board of Education, and for disbursing funds to a public charter school.

**3.00 Definitions**

For the purpose of these rules and regulations:

- 3.01 "Debt" is defined as a financial obligation incurred by a public charter school, which is due in more than 365 days.
- 3.02 "Average daily membership (ADM)" is defined as the total number of days attended plus the total number of days absent by students during the first three (3) quarters of each school year, divided by the number of school days actually taught in the school during that period of time.
- 3.03 "Local School Board" means a board of directors exercising the control and management of a public school district. In addition, for the purposes of these regulations, a local school board refers to the board of directors of the school district where the public charter school will be physically located.
- 3.04 "Public school district in which enrollment is likely to be affected" is defined as the school districts in the geographical area surrounding the proposed open-enrollment public charter school from which students are likely to be drawn across district lines for enrollment in the public charter school.

- 13.01.05 socioeconomic data on students' families;
- 13.01.06 parent satisfaction with the school;
- 13.01.07 student satisfaction with the schools;
- 13.01.08 on-site monitoring of the facility; and
- 13.01.09 other terms of the school's charter.

13.02 The State Board of Education may require the charter holder to appear before the State Board to discuss the results of the evaluation and to present further information to the State Board as the Department or State Board deems necessary.

13.03 As a condition of its charter, each public charter school is required to provide an annual report to parents, the community and the State Board that details its progress in meeting its academic performance objectives.

13.04 Each public charter school shall participate in the Arkansas Public School Computer Network reporting requirements.

13.05 Each public charter school shall provide to the Department of Education the same data required of other public schools, unless such data requirement is waived by the terms of the charter.

**14.00 Basis and Procedure for Public Charter Modification, or Charter School Probation, Revocation, or Denial of Renewal.**

14.01 The State Board may modify the charter of a public charter school or it may place a public charter school on probation or revoke its charter or deny renewal of its charter at any time the State Board deems it necessary.

14.02 The State Board shall notify the chief operating officer of the public charter school of the alleged violation of the school's charter or of the offense in question. The notice shall include the State Board's proposed action. The notice shall be delivered by certified mail to the chief operating officer of the public charter school.

14.03 The chief operating officer of the public charter school, on behalf of the charter school, may request, in writing, a hearing before the State Board.

14.04 The State Board shall hold a hearing, if requested, within forty-five (45) calendar days of receipt of the hearing request.

14.05 The hearing shall be held at the location of the regular or special meeting of the State Board of Education.

14.05.01 Notice of the hearing shall be provided to the superintendent and the president of the local school board of the school district where the conversion public charter school is located or to the chief operating officer of the open-enrollment public charter school.

14.05.02 The hearing shall be open to the public.

14.06 The decision of the State Board shall be final.

### **15.00 Impact on Desegregation Efforts**

15.01 The applicant petitioners for each application for a proposed public charter school must include a written evaluation describing the potential impact on the efforts of a public school district or districts to comply with court orders and statutory obligations to create and maintain a unitary system of desegregated public schools.

15.02 The local board shall also prepare a written evaluation of the potential impact the proposed public charter school will have on the efforts of the public school district or districts to comply with court orders and statutory obligations to create and maintain a unitary system of desegregated public schools. This evaluation shall be forwarded to the State Board.

15.03 Technical assistance in this review may be provided by the Department of Education's section on Accountability and its unit on Desegregation Monitoring.

15.04 The State Board of Education shall not approve any public charter school which hampers, delays, or in any manner negatively affects the desegregation efforts of a public school district or districts in this state.

### **16.0 Renewal of Charters**

16.01 Each open-enrollment public charter schools and conversion public charter school must apply for renewal of its charter prior to expiration on a form prescribed by the Charter School Office, by a deadline set by the Charter School Office.

16.02 A charter may be renewed by the State Board of Education for up to a five (5) year period. The State Board may decide not to renew a charter or to renew a charter for a period less than five years.

### **17.0 Assets of School as Property of State**



# Dreamland Academy

*of Performing and Communication Arts*



November 20, 2008

RECEIVED  
NOV 21 2008

Mr. Jeremy Lasiter, General Counsel  
Arkansas Department of Education  
Four Capitol Mall  
Little Rock, Arkansas 72201-1019

CHARTER SCHOOL OFFICE

Dear Mr. Lasiter:

I am in receipt of your letter advising me that I am directed to appear before the State Board of Education at its December 8, 2008 meeting as a result of outstanding debt Dreamland owes.

I have met with consultants, both legal and financial, and have been advised by them to schedule meetings with the following agencies (1) the Arkansas Teachers Retirement Service, (2) Department of Finance Administration, and (3) the Internal Revenue Service. The purpose of the meetings is to obtain a clearer and more concise picture of the Dreamland debt and the existing options available to retire the debt within this academic school year. We are concerned about appearing before the State Board of Education without having a complete picture of our debt responsibilities and without a comprehensive plan to retire the debt that takes into consideration the options available to us.

Following their advice, I scheduled meeting with the Arkansas Teachers Retirement Service on November 20, 2008 at 10:00; we met with Melinda Looney who advised us to submit a plan to her by November 24, 2008 for consideration at the December 4, 2008 ATRS Board of Directors Meeting. Additionally, I scheduled a meeting with Mr. John Tice, representative for the Department of Finance Administration on Monday, November 24, 2008 at 8:00 am, and we have a scheduled appointment with the Internal Revenue Service on November 25, 2008 at 10:00 a.m.

At the conclusion of these meetings and as a result of the information we learn at the same, we will have a comprehensive and clearer picture of the Dreamland debt load and, as a result, a stronger and clearer picture of our options going further.

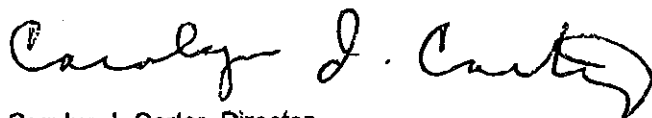
Because we strongly believe Arkansas needs a school like Dreamland Academy, one that serves students with extreme academic and behavioral needs, we want the opportunity to save the school if at all possible. Additionally because we are approaching the holiday season, a number of the offices we need to access may not be open as a result. Therefore, I am requesting that you grant us the time we need to complete

Letter to Mr. Lasiter, General Counsel  
Arkansas Department of Education  
November 20, 2008  
Page Two

these scheduled meetings and then review our options with financial experts to assist us in developing a comprehensive deficit reduction plan. Additionally, we are appealing to foundations and advocates for charter schools to assist us with financial support to help retire the debt load prior to the end of the academic year. We believe given the courtesy of additional time, we can be ready by the January, 2009 SBE meeting.

As a result, I am requesting that you hold us over for the January SBE meeting as opposed to the December one to give us the time required to be prepared before addressing the SBE so that we can address the State Board of Education with a comprehensive plan. Please advise.

Sincerely,

A handwritten signature in cursive script, reading "Carolyn J. Carter". The signature is written in dark ink and is positioned above the printed name.

Carolyn J. Carter, Director

Cc: State Board of Education  
T. Kenneth James, Ed.D, Commissioner of Education  
Dr. Diana Julian, Deputy Commissioner of Education  
State Board Office  
Mr. Bill Goff, Assistant Commissioner-Fiscal and Administrative Services  
Dr. Mary Brown, Program Director, Charter Schools



# ARKANSAS DEPARTMENT OF EDUCATION

**ECOPY**

Dr. T. Kenneth James  
Commissioner

November 20, 2008

**State Board  
of Education**

Randy Lawson  
Bentonville  
Chair

Dr. Naccaman Williams  
Springdale  
Vice Chair

Sherry Burrow  
Jonesboro

Jim Cooper  
Melbourne

Brenda Gullett  
Fayetteville

Sam Ledbetter  
Little Rock

Alice Mahony  
El Dorado

Dr. Ben Mays  
Clinton

Diane Tatum  
Pine Bluff

Dr. Carolyn Carter, Director  
Dreamland Academy of Performing and Communication Arts  
5615 Geyer Springs Rd.  
Little Rock, Arkansas 72209

Dear Dr. Carter:

I am in receipt of your letter dated November 20, 2008. The Arkansas Department of Education (Department) staff certainly understands and appreciates your efforts to gain a better understanding of Dreamland Academy's financial condition. However, due to the Department staff's present understanding of Dreamland Academy's current financial condition, it is absolutely necessary to bring this matter to the attention of the Arkansas State Board of Education (State Board) without delay.

Under the schedule set forth in my letter of November 19, 2008, you should notify my office by Monday, November 24 if Dreamland Academy requests a hearing before the State Board. No further information is required on that date. Any written materials Dreamland Academy wishes to present to the State Board are not due until December 1, 2008. If between December 1 and December 8, Dreamland Academy uncovers additional information that may be relevant to the State Board's determination of this matter, you may request the opportunity to provide such information to the Board during your presentation on December 8.

I assure you that the expedited review of this matter is not intended to present an unnecessary hardship for Dreamland Academy, and Department staff stands ready to assist you in your efforts. However, as noted above, the information currently possessed by the Department's staff requires immediate consideration by the State Board.

Very respectfully,

Jeremy C. Lasiter  
General Counsel

**RECEIVED**  
NOV 21 2008

**CHARTER SCHOOL OFFICE**

cc: State Board of Education  
T. Kenneth James, Ed.D., Commissioner of Education  
Dr. Diana Julian, Deputy Commissioner of Education  
State Board Office  
Mr. Bill Goff, Assistant Commissioner – Fiscal and Administrative Services  
Dr. Mary Ann Brown, Program Director, Charter Schools

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