#### ARKANSAS DIVISION OF

### ELEMENTARY AND SECONDARY EDUCATION

### CHARTER AUTHORIZING PANEL

JUNE 13, 2023

9:00 a.m.

APPEARANCES

PANEL MEMBERS:

MS. DEBORAH COFFMAN Chairperson/ADE Asst. Commissioner -

Public School Accountability

MR. PHIL BALDWIN Retired Bank Executive

DR. SONJA WRIGHT-McMURRAY Division of CTE Associate Director

MS. TOYCE NEWTON Former State Board of Education Member

MR. KIM DAVIS Former State Board of Education Member

ADE LEGAL COUNSEL:

MS. SHASTADY WAGNER DESE Attorney

ALSO APPEARING:

MS. DORIE SUMMONS DESE Charter Schools Director

DR. MATTHEW SUTHERLIN DESE Coordinator/Special Programs

LOCATION:

ARKANSAS DIVISION OF ELEMENTARY AND SECONDARY EDUCATION

- Auditorium

#4 Capitol Mall

Little Rock, Arkansas

Sharon K. Hill, CCR

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## PROCEEDINGS

CHAIRMAN COFFMAN: Good morning. The June 13, 2023 meeting of the Charter Authorizing Panel is called to order. I'd like to welcome everyone to the Department of Education, and ask that you please silence all of your electronic devices. The goal is to facilitate a fair and responsible hearing; so, therefore, I ask that each person speaking please state your name and title for the record. I ask that you continue to speak clearly into the microphone throughout your presentation for the benefit of the Panel, this audience, and the viewing audience. This meeting is being live-streamed and recorded, and a transcript of the meeting will be posted on the DESE website.

All right. Good morning, everyone. And good morning to our Panel Members.

MR. DAVIS: Good morning.

CHAIRMAN COFFMAN: All right. Let's get started.

## CONSENT AGENDA

CHAIRMAN COFFMAN: We have a consent agenda before you today. If there are no questions, then I'll accept a motion to pass the consent agenda.

DR. WRIGHT-McMURRAY: So moved.

1	MR. BALDWIN: I'll make a motion to approve the
2	consent agenda.
3	CHAIRMAN COFFMAN: Okay. I have a motion from
4	Dr. Wright-McMurray and a second from Mr. Baldwin to
5	approve the consent agenda. All those in favor?
6	(UNANIMOUS CHORUS OF AYES)
7	CHAIRMAN COFFMAN: Any opposed?
8	Motion passes.
9	ACTION AGENDA
10	CHAIRMAN COFFMAN: All right. Ms. Wagner.
11	MS. WAGNER: Good morning, everyone.
12	Chauncy, is this on? Okay. Can everybody hear
13	me?
14	All right. I'm Shastady Wagner with DESE Legal.
15	So we have two amendment requests for you guys
16	today.
17	MS. NEWTON: I can't hear. Is anybody else
18	having problems?
19	MR. DAVIS: Yeah. We can't hear.
20	MR. BALDWIN: Yeah.
21	MS. WAGNER: How about now?
22	MR. DAVIS: Yeah.
23	MR. BALDWIN: That's good.
24	MS. WAGNER: Better? All right. So we'll start
25	again.

1 I'm Shastady Wagner with DESE Legal. 2 We have two amendment requests this morning, one 3 from ResponsiveEd Arkansas for Premier High School of 4 Arkansas and the other one from the Arkansas Virtual 5 Arts Academy -- or, sorry, Arkansas Virtual Academy 6 (ARVA). We have too many charters, guys. No, I'm 7 just kidding. 8 So let's get into -- since we do have two 9 hearings we're going to go through the hearing 10 procedures, as we have come to know them by heart. 11 So anybody who plans to provide testimony the 12 Chair will swear in. They will get 20 minutes to 13 present. We have gotten no opposition to either one 14 of these amendment requests; so after they present 15 the Panel will then ask them their questions. 16 have any legal reviews to do, we'll do it at that 17 point in time. And then after that you guys will 18 take your vote. So, otherwise, I think we're ready 19 to go. 20 CHAIRMAN COFFMAN: All right. Thank you, Ms. 21 Wagner. 22 MS. WAGNER: Just don't forget to swear them in. 23 CHAIRMAN COFFMAN: Got it. 24 CONSIDERATION OF PREMIER HIGH SCHOOL OF ARKANSAS AMENDMENT

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REOUEST

2	come and present the item? And then we'll swear in
3	our participants.
4	MS. SUMMONS: Good morning. Dorie Summons, DESE
5	Charter Director.
6	Premier High School of Arkansas has requested to
7	increase the charter enrollment cap to 950 students.
8	The current enrollment cap is 875 students. Ms.
9	Rhonda Bradford, the Superintendent, is in
10	attendance, and Mr. Dennis Felton will be presenting
11	on behalf of Premier.
12	CHAIRMAN COFFMAN: All right. All those
13	presenting on behalf of Premier if you'd please stand
14	and raise your right hand. Do you swear or affirm
15	that the testimony you're about to give shall be the
16	truth, the whole truth, and nothing but the truth?
17	(ALL SPEAKERS ANSWERED AFFIRMATIVELY)
18	CHAIRMAN COFFMAN: Thank you.
19	All right. Mr. Felton, let's I think you've
20	got a presentation?
21	MR. FELTON: I do.
22	CHAIRMAN COFFMAN: Good morning. You're
23	recognized.
24	MR. FELTON: Good morning. Dennis Felton, State
25	Director of Premier High Schools and Virtual

Sharon K. Hill, CCR

CHAIRMAN COFFMAN: Ms. Summons, do you want to

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Learning. Thanks for having me this morning.

So just to reintroduce our team that we have this morning, we do have our superintendent Ms. Rhonda Bradford joining us; Mr. Curtis Shack, our executive director of Student Information Systems; Ms. Katie Stephens, our Chief Financial Officer in Arkansas; Mr. Aaron Duvall, our CTE Director; and then Mr. Darius Young, Premier High School Online Campus Director and District Testing Coordinator.

So today I just want to make a correction. I know we said 850 to 950, but it's actually 875 to 975 on the enrollment cap increase. So I just want to note that slight correction.

Today, we're seeking to increase the overall district enrollment cap from 875 to 975, and then to also amend the current enrollment cap of each school to reflect enrollment trends and meet the demands of various schools within the charter.

At Premier we're still aiming to provide hope for students through a caring, mastery-based, blended learning option that promotes a free society and cultivate moral and academic excellence.

We continue to serve a unique student population across the state of Arkansas -- students who are seeking a smaller, personalized learning environment;

students who are at-risk or have already dropped out of high school; students who have schedules outside of school, which means that maybe they're working or maybe they have parenting duties outside of school; and those students that also are involved with the juvenile justice system.

So why do we continue to expand and exist? In Arkansas, we want to continue to provide an innovative academic program to Arkansas communities that provides a unique educational opportunity with an emphasis on the disengaged students. We want to ultimately be able to decrease the dropout rate and increase the graduation rate in communities where there are Premier High Schools. To be responsive to parent's and student's flexibility and needs in communities. And just to continue to replicate best practices in personalized learning in Arkansas. And just a side note, Premier High School serves all.

Currently, we're located in Little Rock, North Little Rock, Springdale, Fort Smith, Texarkana, and Online.

If you look at our district structure, we still have Premier High Schools of Arkansas, which entails Little Rock, Fort Smith, Texarkana, and Online. And then we have our district Premier High School of

North Little Rock and Premier High School of Springdale.

You can see our enrollment breakdown -- enrollment cap breakdown by school. And you can see where in Little Rock we're at 24% capacity; Fort Smith, 22; Texarkana, 61; Premier Online, 90 -- which gives us a total current enrollment of 396, with a current cap of 875 students.

The proposed enrollment will decrease brick-and-mortars to reflect the enrollment trends. And so we're looking at making our Little Rock campus cap 175, as well as our Fort Smith campus cap 175; we're looking at increasing our Texarkana cap to 125 from 75, and then increasing our Premier Online to 500, an increase of 250, which gives us a new total enrollment cap for the charter of 975, which is a 100 student increase.

So looking at our expansion -- remember, we opened up Premier High School Little Rock -- we're celebrating our 10th anniversary coming up this fall. We opened up North Little Rock in 2019; Springdale, 2021; Fort Smith, Texarkana, and Online in 2022. Premier High School is currently serving over 600 students in Arkansas.

So looking at the numbers that I just kind of

pulled from this year, this year we're excited; we awarded 129 high school diplomas to students that possibly may not even have earned those diplomas or has those diplomas before Premier High School. Forty-two of those students were dropout recovery graduates; 35 were early graduates; we had 23 industry-based certifications earned; 65 students earned credit through JAG; 34 work-based learning hours completed; 32 community service learning hours completed; and over 1800 attendees across six graduations.

So, once again, just kind of talking about the year in review, at Little Rock we had 14 students graduated; we implemented the JAG program this year, as well as the drone program, digital marketing, and partnered with the cosmetology school. We also participated in the PEER grant in which we received additional incentives to help our students with our student attendance incentives, our student performance incentives, and also had teachers engage in the teacher leader portion which allowed them to gain not only leadership skills, but become a leader in their building as well as set goals with like NWEA MAP to be able to receive funding for students meeting those goals.

In Fort Smith, we graduated 20 students. We're excited about the opening school for this year and being able to partner with the Fort Smith Public Schools, as well as the PEAK Center.

I think I lost my PowerPoint. There you go.

Texarkana graduated six students and we partner with University of Arkansas Hope/Texarkana, as well as looking forward to implementing JAG next year.

Our Premier High School Online, we graduated 37 students this year.

Premier High School Springdale graduated 21 students and we implemented work-based learning program there as well. And we're excited about implementing the EAST Initiative at that campus this fall.

Our North Little Rock campus graduated 31 students. Once again, we're excited about the participation with partners like Little Rock Metro, as well as our JAG implementation. And they also participate in PEER grant.

Some of the small wins throughout the course of the year:

We've seen some gains in student engagement and attendance onsite, as well as we're excited about NWEA MAP growth and participation.

1 2 our teachers, they worked hard this year to make sure 3 that we got all of our students the communication 4 5 6 7

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about testing. And also they worked hard to put incentives together. And it was really cool to see those campus directors come together, and teachers, and collaborate with students and be able to design incentives that the students were looking forward to. And so we're excited to really see the accountability portion come behind as far as how many students are actually participating.

We worked hard and I feel like our principals,

We're excited about the PEER grant. It has not only empowered our teachers, helped us with recruitment and retention efforts, but also has let us some goals on things like NWEA MAP and then our schools achieve those goals and being able to do -to receive funding to do those cool things for kids that we've talked about.

We're also excited about our community partners in those student incentives.

Our CTE partnerships that Mr. Duvall continues to work and build, as well as our higher ed. partnerships.

So some testimonial things that I've kind of spent some time talking to some of our students over the past several weeks, just getting some stories about -- and I'm always curious about their experience at Premier High School. And so I met a young lady in Little Rock, Saniya Lewis, who actually received a scholarship to begin college in Greensville, North Carolina, who's excited about going there and having the opportunity to go to a smaller college, like Premier High School was for her in high school.

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Hunter Cleveland -- excited to talk to hunter about his endeavors at the PEAK Center, and he's excited. I think Hunter, if I'm not mistaken, Mr. Duvall, he's basically met graduation requirements and he wants to remain with us to be able to continue the work he's been doing with the PEAK Center; so really excited to finishing up the industry-based certification.

At Texarkana, very unique graduation; salutatorian and valedictorian were not present at the graduation because they're actually -- one is in the Marine Corps (he's in San Diego, California), and actually graduates this Friday, and so we're excited about that. And then the other one is already enrolled in basic training in the Air Force.

And so we have a student, Eric Walter, Premier

Online -- he actually spent four years with us in the Premier model. And so I was very curious of his experience of being a student and had experience in the building, and then having experience as an online student.

And so just sharing some stories -- I have Ill'yana Porter there; she's actually a mom. Ill'yana is actually 20 years old, going on 21, and kind of left high school several years ago. And, of course, she's working full-time, she has a -- she's a full-time parent, and didn't think it would be possible. And so we're excited to have stories like that where she felt hope and felt she could get it done and it had the flexibility that she needed. And we continue to see parents and students and getting feedback.

And so looking at the demand, we're excited this year; Premier High School Online is serving approximately 240 students this year; 34 students graduated in May. And, currently, we have over 40 applications looking forward for the next school year and approximately 150 students returning.

Premier High School Texarkana -- once again, Texarkana has been very responsive to the Premier High School model. We service up to 50, 55 students this year. Currently, we have 30 seats available and have over 15 applications received for the next school year.

What are we learning? Students and parents are seeking flexible alternate educational options across the state. Student engagement and parental engagement is challenging, but it's rewarding. And when there's a healthy rapport and effective communication we can make things happen. We continue to stress mutual accountability, effective communication, and flexibility. And reminding ourself that education is not a one-size fits all; it must be personalized.

So looking at kind of some of the long-term goals that we have -- in 2025, we're potentially looking at we can put all our Premier High Schools under one charter, and then looking at adding two additional Premier High Schools. In 2026, also looking at operating eight Premier High Schools, and then potentially, by 2028, operating 10 Premier High Schools. And then, of course, I've kind of got I guess a guesstimate enrollment cap there based on the brick-and-mortar trends that we're looking at, keeping those at about 150, 175, and then with the virtual school as well.

Long-term, we want to continue to partner with community agencies, local school districts, higher ed. institutions, local and nonprofit organizations. We want to continue to strive to meet all of our charter goals that are outlined in our charter agreement with the state of Arkansas. And then, most importantly, we want to insure we're providing quality assurance and adequate support for our schools located through Arkansas.

So who does it benefit? We like to think parents, students. Additional seats will allow parents and students seeking this unique personalized Premier High School model. Students who reside in close proximity to Premier High School have the opportunity to continue to engage in this innovative environment. And then, Arkansas students who are seeking a personalized learning environment, we would have seats available to engage in those endeavors.

Kind of to remind you, we started this journey 10 years ago and graduated 10 kids, and we're excited that we had over 100 high school diplomas awarded this year.

Once again, we are here just seeking to increase our overall charter enrollment cap by 100 students, and then to make the necessary adjustments with our

building enrollment caps to meet the various demands of our schools.

At Premier High School students continue to be at the forefront of our minds and continue to determine the success of our schools, and we're aiming to continue to be responsive to the needs of Arkansas communities.

CHAIRMAN COFFMAN: All right. Thank you.

Panel Members, questions? Dr. Wright-McMurray, would you like to start?

DR. WRIGHT-McMURRAY: Thank you for your presentation and giving us a little bit more background on your plan for increasing your cap. I do have a couple of questions.

So, first, how did we get to the 975? What --how did you come up with that number that you wanted to increase the number to -- from 875 to 975?

MR. FELTON: So I was looking at -- I'm just going to pull this slide back up. I was looking at, historically, enrollment trends, and maybe I was I'm going to say fatty, trying to get more lean. And I looked at some of our enrollment caps -- I want to go back one more slide and kind of look at Little Rock, Fort Smith; they've got larger enrollment caps. And then, of course, since Fort Smith is new, I was

looking at schools like Little Rock and North Little Rock and looking at three- to five-year trends of enrollment, and it seemed like the magic number was somewhere around 130 to 140 consistently. And so I was like, well, it seems like it would be better practice to look at the seats that I have, instead of just, okay, I'm going to add more seats to what I have, and that way we get better at filling our capacity. And so making the necessary adjustments with brick-and-mortar, that way it'll look -- it's more aligned to kind of the size of the campus instead of just adding more seats. So my anticipation is that when we merge all of them together we're going to be very close to filling capacity with these adjustments. And you'll see us do similar adjustments when we merge all of them together as well.

DR. WRIGHT-McMURRAY: Okay. And so on one of your slides it looked like that, to me, the larger push was like for your Online; so I think you had like 600 is one of the numbers?

MR. FELTON: 500.

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DR. WRIGHT-McMURRAY: 500. So those students that will be in that space, can you speak a little bit more about what will be the options for them if

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they do need to engage in a brick-and-mortar type of environment -- like they run into issues or concerns, what does that look like for those additional students?

MR. FELTON: So I think we're fortunate. Premier High School is expanding the brick-and-mortar and in return that puts I quess brick-and-mortar campuses in close proximity to some of the virtual students. Now, of course, I think it's obvious in places like northeast Arkansas, where we're seeking to continue to grow we don't have brick-and-mortar campuses. But I like to think that we have a hardworking, caring virtual staff that engages with those students, and as much as we can we connect the brick-and-mortars with the virtual students. And I can give a lot of stories, but a lot of students, in particular that like live in central Arkansas, have opportunities; they can engage in things that we have going on brick-and-mortar if you're a student that stays in Fort Smith or in the Fort Smith area, the Fayetteville, the Springdale area. And then -- and I started to add some of these pictures to it, but it was amazing to watch Mr. Young; he put together a graduation --

MS. NEWTON: (inaudible)

CHAIRMAN COFFMAN: Go ahead.

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MR. FELTON: It was amazing to watch a graduation a few weeks ago and see over 500 families pouring to Little Rock, Arkansas, from all over this state, to watch I think 36 kids receive their high school diploma. And I don't know, it's pretty cool -- and at the same time, I think as we grow the way we plan to, brick-and-mortar, we'll continue to fill that gap of students having -- in close proximity can engage. But Covid taught us a lot, when we think about it. I mean, Covid taught us a whole lot about what we can do in the virtual world. And I joke about it because to this day I feel like we're still spending the majority of our time in these virtual meetings. And so students have access to a lot of high-quality things, virtual as well. And then I think as we continue to build these relationships and partnerships with the CTE centers, the higher ed. institutions, the other nonprofit agencies, that also kind of bridges the gap as well.

DR. WRIGHT-McMURRAY: So for the increase to 50, if they start to run into issues or concerns the plan for them to be able to engage with somebody in a brick-and-mortar face-to-face option is available for them?

1	MR. FELTON: I want to be careful when I'm
2	saying that, because if I have a student that lives
3	let's say 40 miles north of Jonesboro, which would
4	put them over 200 miles close to the next Premier,
5	but virtually we can tap in with those students. Now
6	I've got some students that live within close
7	proximity to Premier High School, 10 to 15 minutes,
8	and typically those are the students that you're
9	seeing that are engaged in face-to-face, onsite, in-
.0	person.
.1	DR. WRIGHT-McMURRAY: Okay. And just a couple
_2	more questions.
.3	So I just wanted to get so your Fort Smith
.4	and UA-Hope/Texarkana campuses, you're working with
.5	them to implement a JAG program or you've already
-6	implemented a JAG program?
.7	MR. FELTON: That is correct.
-8	Mr. Duvall, will you join me?
.9	MR. DAVIS: And while he's joining, can I ask
20	Dr. Wright-McMurray to speak into the microphone?
21	We're getting bits and pieces online.
22	DR. WRIGHT-McMURRAY: Okay.
23	MR. DAVIS: Thank you.
24	DR. WRIGHT-McMURRAY: Sorry.
25	MR DAVIS: That's okay I just don't I'm

sure there will be other questions and I don't want us to have to repeat those questions and the answers.

DR. WRIGHT-McMURRAY: Okay.

MR. DAVIS: Thank you.

MR. FELTON: The reason I'm bringing Mr. Duvall up, he does a lot of great work in this area and he's the expert. And so I wanted to kind of let him share with you all his plans with JAG.

DR. WRIGHT-McMURRAY: Okay.

MR. DUVALL: All right. Thank you. I don't know about expert, but Aaron Duvall, CTE Director for ResponsiveEd Arkansas.

And so, you know, we were able to implement JAG in Little Rock and North Little Rock, and just a huge success in both of those schools. A lot of kids really benefitted from the work-based learning part of it. We were able to teach the soft skills that they so desperately needed. And our plan going forward is we would love to be able to implement, either next year or the year after, a JAG program in all of our campuses.

DR. WRIGHT-McMURRAY: Okay.

MR. DUVALL: And so with two this year -- and Springdale is already doing our internship, kind of a work-based learning thing as opposed to JAG -- we're

5	would that look like, a JAG program, in the virtual
6	school. So that's even on the table as well, as
7	we're trying to explore those opportunities.
8	DR. WRIGHT-McMURRAY: Okay. All right. Thank
9	you.
10	MR. DUVALL: You're welcome.
11	CHAIRMAN COFFMAN: Mr. Davis, do you have
12	questions?
13	MR. DAVIS: I do. And thanks for the
14	presentation. Just a couple of quick questions.
15	You currently are not exceeding, nor are you
16	turning students away. So you're currently not
17	you're currently not bumping up against your
18	enrollment cap at the moment. Correct?
19	MR. FELTON: That is correct for the overall
20	charter.
21	MR. DAVIS: Okay.
22	MR. FELTON: But we are approaching the
23	enrollment caps for various buildings, like the
24	Texarkana and the Online.
25	MR. DAVIS: Okay. And I'm just sort of looking
	Sharon K. Hill, CCR

DR. WRIGHT-McMURRAY: Okay.

looking at trying to add JAG in Texarkana and Fort

MR. DUVALL: We've even taken a look at what

Smith in the future.

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at my other screen here. You anticipate in the Texarkana building -- you've gotten 15 applications for 23-24, with 40 students returning. Right? And so there is potentially -- with 30 seats available. So there is a little bit of a bump there. But in most of your other instances, that doesn't appear to be the case in which there is -- you're turning away any sort of students because of demand. I guess I'm just -- I'm asking for affirmation in regards to that. We have yet to reach a point in which we're turning away students because of unavailable seats. Is that correct?

MR. FELTON: That is correct.

MR. DAVIS: Okay. And the second question I have is you do plan on coming back next year to combine charters for the 24-25 academic year. Is that correct, as well?

MR. FELTON: We may be looking at the 25-26.

MR. DAVIS: Okay. 25-26, okay. So you can see where my questions are going. It's just around -- I'm having a hard time wrapping my head around the need to do this now. And I'm not quite sure if I've heard some sort of real concrete answer on why now is the time to do something like this. Can you speak to that? And then, I have no more questions.

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MR. FELTON: I do. And if I'm able to, I probably want to pose a question to the Panel. One of the things we've tried to figure out, we do have a charter enrollment cap and previously we have been required to identify a building cap that reflects that charter enrollment cap. If it is the will of the Panel that we are able to enroll students and adjust those caps as needed until we reach the overall enrollment cap, then that may allow us to move it around without even being here present and be able to make the necessary adjustments. But we were under the assumption that we had to adhere to those building caps that we specifically designated. And so with that being said, our fear was I only have a few seats left in virtual and then I would get to a point where I will be turning around students in virtual until I can get to this meeting. My fear was, in Texarkana, since I only have a few seats left, I will be turning kids around until I was able to get to this meeting to get that clearance.

CHAIRMAN COFFMAN: Mr. Davis, we have been -the Charter Office has been working with ResponsiveEd
to move their building caps more in line with the
number of students they're able to serve in those
buildings. And I was very excited to see the

reduction in those sites to more represent the capacity you have in that building, more realistic numbers. But then I think to your point is your other numbers at Texarkana and Online are beginning to get close to your building cap. And so we do encourage charters to have a building cap for their own clarity to their public, because that let's them know if you have to move into a lottery situation it's all very clear and transparent about the number of students that are eligible to come to that building.

Mr. Baldwin --

MR. DAVIS: Thanks for the clarity.

CHAIRMAN COFFMAN: Mr. Baldwin, do you have questions?

MR. BALDWIN: Yes, Madam Chair, I just have a couple. And I appreciate that clarification because one of my questions was to ask if you were deemphasizing the programs in Little Rock and Fort Smith to focus on Texarkana and the online. But I think the answer to that question is that you're adjusting your enrollment cap for each one to the building sites. And so that answered my question.

The next question I had was your emphasis on the online program -- in your old enrollment caps, the

online program made up about 20% of your total cap, and with this change it's going to be right at 51%. And so I was wondering if that was an intentional, you know, look out into the future with this. And talk to us about that percentage of online versus in classroom. And would you see that percentage being at that level of greater or do you think that will adjust down over time?

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MR. FELTON: I think, Mr. Baldwin, it's kind of like you said, we're learning a lot with this as well. I've made comments I quess over probably the past year that Premier has been in existence 10 years. And I think what has happened is as we expand across the state and get in new communities people are continuing to be educated on what we have and what we offer. And when you think about the brickand-mortars, we have five. And I'm not knocking those five brick-and-mortars; they're great schools and they're in great communities. But, y'all, I can get back in some of those places that don't have Premier High School. And we can look at the data on how many kids are leaving high school in the state of Arkansas. And so I think what you're seeing, Mr. Baldwin, is just a response to the students and families in this state that are seeking this tight of model, that don't have access to it. I think what you're seeing is a larger pool of students, because it is statewide. And I joke with Mr. Young at times because as he registers kids I'm the person that's sitting there over Google, "I've never heard of this town in Arkansas." And so I think about a lot of those students like that, that stay in those towns that none of us know about, none of us think about. And I think that's what you're seeing in the demand and online, only because the net is statewide. And we have a lot of students who don't have access to this type of school in their community, so they're excited. It's kind of exciting, as well, to see those students and parents have those opportunities.

Now from a strategic planning perspective, we want to continue to build our brick-and-mortars. We want to continue to have good high-quality brick-and-mortars because we know we'll continue to serve students in our brick-and-mortars; we'll continue to build those brick-and-mortars because, you know, it serves a need and does great work. At the same time, you know, the virtual has seen a demand that I really believe is because of the large net that it casts.

MR. BALDWIN: Okay. Thank you for the answer. My last question would be -- and I guess you

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1	probably have turned in a proforma budget showing the
2	change in enrollment cap. And especially as the
3	virtual goes to a higher percentage I guess there
4	would be a fairly decent change in maybe the bottom
5	line. And so let me just ask that: have you done a
6	budget? And talk to us a little bit about what that
7	shows as you make these changes.
8	MR. FELTON: Katie, do you want to join me? I
9	can talk through it, as well.
10	MS. STEPHENS: Good morning. Katie Stephens,
11	Director of Finance for Arkansas.
12	CHAIRMAN COFFMAN: Katie, speak right into the
13	microphone please.
14	MS. STEPHENS: I'm not tall.
15	The proforma that is submitted has a total ADM
16	of 638 students. That reflects our third-quarter ADM
17	currently for our brick-and-mortar campuses and an
18	increase to 400 virtual students. Overall, we are
19	projecting a surplus of \$378,000 at the end of the
20	year with those changes.
21	Did you have any specific questions?
2.2	MR. BALDWIN: Well. I wanted to make sure that

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MR. BALDWIN: Well, I wanted to make sure that the financial impact was positive and not negative. I guess that was one part of my question.

MS. STEPHENS: Yes, sir.

MR. BALDWIN: Can you tell us how the bottom line number is different than the current bottom line number? Is it an improvement? I mean maybe a little bit more detail on where you're at now.

MS. STEPHENS: Yes, it is. It is an increase that aligns with the increase in the ADM. We expect a continuing surplus each year of about 12%, and our goal is to have about three months in reserve always. And so this aligns with that.

MR. BALDWIN: Well, thank you. That's -- that was all my questions, Madam Chair.

MS. STEPHENS: All right.

CHAIRMAN COFFMAN: Thank you, Mr. Baldwin.

Ms. Newton, do you have questions?

MS. NEWTON: Yes. I'm having so many audio issues -- you know, it's in and out -- and most of it I think I'm getting. In alignment with all of the others in terms of the enrollment cap and all that, I think my questions have been answered. But I think it's maybe not the duty of this panel, but I'd be interested in knowing -- and I realize you may not have that right -- available now -- the economic impact of serving this group of students and what difference it makes as a result, and them being more productive in terms of employment, being ready for

1	credentials and certifications in different careers.
2	So at some point I guess it would be helpful for you
3	to have that information and share it with those
4	maybe policymakers that would look at this and
5	[A few moments of silence as Zoom screen/audio freezes]
6	MS. NEWTON: Did anybody hear anything?
7	CHAIRMAN COFFMAN: Yes. It froze up for just a
8	second.
9	MS. NEWTON: Okay.
_0	CHAIRMAN COFFMAN: Thank you, Ms. Newton.
.1	MS. NEWTON: Okay.
_2	MR. FELTON: I just I agree with her. Part
.3	of what we're trying to do is get better at telling
.4	our story. I did bring somebody up like Mr. Duvall,
.5	who crunches a lot of data for us as well on the CTE
-6	and the outcomes. And so I agree with you, Ms.
.7	Newton, that we do want to have this data prepared
.8	and presented amongst those that do make the
_9	policies, and that way we can kind of better tell our
20	story, the impact we're actually having in some of
21	these communities beyond just I mean how many kids
22	are graduating, because it's bigger than that.
23	CHAIRMAN COFFMAN: All right. Any other
24	questions from the Panel?
25	Well, just a couple of glows. The Charter

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Office has been out visiting all of the Premier schools and they've seen remarkable improvement since Covid. We're starting to see more kids onsite, which is always exciting, in the brick-and-mortar -- and of course understanding that the online is reaching those communities where a brick-and-mortar is not available in the immediate area.

I personally am very happy to see the enrollment caps adjusted to more -- to better represent what's really happening in the schools and what can happen in those schools. So, personally, I think those numbers are right in line with where they should be.

The other thing that I think is exciting is having a long-range plan and, while we're not voting on that today, just knowing that at some point the plan will be to roll these charters together once your grant cycles end and to be thinking long-term about where you want to expand as the need arises across the state.

I think just to kind of -- in closing, if you would just go back to your mission and just remind the Panel about the students that you serve; so just thinking about who's enrolling in Premier High Schools.

MR. FELTON: I was going to see if they put my

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## PowerPoint --

CHAIRMAN COFFMAN: You don't have to read it word-for-word.

> MR. FELTON: Oh, okay.

CHAIRMAN COFFMAN: Speak it from your heart.

MR. FELTON: So I get excited about this, is because I like to think that Premier High School serves all. We have students that come with us that are not being successful in traditional school. A lot of those students have lost hope. A lot of those families have lost hope. A lot of those families have -- feel like public schools fail them. And to see the fire that ignites in that kid that has been retained, to see the fire ignite in that student who's had a kid in high school, who was called all type of things by the other high schools, to see the excitement in their family and kid that has been told they cannot and will not, that's the exciting part.

Me and Ms. Bradford spent the month of May attending eight graduations; six of them were Premier High Schools. And every single graduation probably had a ratio of one-to-60 or one-to-70 of those students in the smaller schools. And so I like to think that we serve a marginalized population that's somewhat forgotten in public education. And Premier

1	ignites that fire; they find those students and they
2	get them back going. And then, as Ms. Newton says,
3	these are the same citizens that we're counting on to
4	be productive citizens. These are the same people
5	that we're counting on to be voters. These are the
6	same people that we're counting on to be leaders.
7	And so, it's important the work that we do because to
8	me, all kids matter. It's not about Premier. It's
9	not about it being a charter school. It's about
10	kids. Ironically, it's named Premier High School,
11	it's branded that way, but we're serving public
12	school kids in Arkansas, and we just want to make a
13	difference in those kids' lives.
14	CHAIRMAN COFFMAN: All right. Thank you.
15	Panel, I'll accept a motion.
16	DR. WRIGHT-McMURRAY: I move approval.
17	CHAIRMAN COFFMAN: I have a motion from Dr.
18	Wright-McMurray to approve the cap increase and
19	number adjustments.
20	Ms. Newton
21	MR. BALDWIN: Second.
22	CHAIRMAN COFFMAN: did you second that?
23	Mr. Baldwin, did you second?
24	MR. BALDWIN: I did.
25	CHAIRMAN COFFMAN: Okay. All right. I have a

4	(UNANIMOUS CHORUS OF AYES)
5	CHAIRMAN COFFMAN: Any opposed?
6	Motion passes. Congratulations.
7	MR. FELTON: Thank y'all.
8	CHAIRMAN COFFMAN: If you will give us just a
9	moment, we'll need to fill out our voting sheets.
10	I also believe on preliminary data we're seeing
11	an increase in the number of students that
12	participated in the state assessment; so we're very
13	hopeful. Don't forget corrections.
14	All right. Mr. Baldwin, if you'd like to go
15	first.
16	MR. BALDWIN: Yes, thank you. I am in favor of
17	the amendment request. I think this request is well
18	considered and reflects strong strategic thought and
19	is favorable for students.
20	CHAIRMAN COFFMAN: Thank you.
21	Mr. Davis.
22	MR. DAVIS: I approve the motion in order to
23	align enrollment growth with trends and readjust
24	building enrollments.
25	CHAIRMAN COFFMAN: Thank you.
	Sharon K. Hill, CCR

motion by Ms. -- Dr. Wright-McMurray, and a second by

Mr. Baldwin to approve the amendment request. All

those in favor?

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1	Dr. Wright-McMurray.
2	DR. WRIGHT-McMURRAY: I voted for. I support
3	the amendment request to increase the enrollment cap
4	from 875 to 975. Premier charter has a well thought-
5	out plan to implement the expansion and place the
6	charter in a position for continued growth into the
7	future.
8	CHAIRMAN COFFMAN: Thank you.
9	Ms. Newton.
10	MS. NEWTON: I supported the motion. The
11	request for increased enrollment addresses future
12	goals to increase student enrollment.
13	CHAIRMAN COFFMAN: All right. Thank you,
14	everyone.
15	Congratulations.
16	MR. FELTON: Thank you.
17	2) CONSIDERATION OF ARKANSAS VIRTUAL ACADEMY CHARTER SCHOOL
18	AMENDMENT REQUEST
19	CHAIRMAN COFFMAN: Ms. Summons.
20	MS. SUMMONS: Our second amendment for this
21	morning, Arkansas Virtual Academy charter school is
22	requesting to reinstate the waiver of Arkansas Code
23	6-17-2403 concerning the minimum teacher compensation
24	schedule. Ms. Amy Johnson, the superintendent is
25	here and available for questions.

CHAIRMAN COFFMAN: All right. If you will stand and raise your right hand, please? Do you swear or affirm that the testimony you're about to give shall be the truth, the whole truth, and nothing but the truth?

MS. JOHNSON: I do.

CHAIRMAN COFFMAN: All right. You're recognized. You're becoming a week -- you're becoming a monthly staple here.

MS. JOHNSON: Let's hope not.

Amy Johnson, Head of School at Arkansas Virtual Academy.

And, Madam Chair, Members of the Panel, just a quick apology for a little bit of zig and zag on this waiver issue. I was here last month asking for this waiver to be rescinded. You'll see no formal presentation from me today. I think this is fairly clear-cut. We do not currently utilize 80% of the salary line, and so we -- in order to participate in the state monies for the salary increase, we would need a waiver of that. As the board became aware that the waiver was time-lined at 12 months, they made the decision that they would rather reinstate their waiver and handle their increases within our own budget, as we have done for the past 20 some-odd

5 McMurray, any questions? 6 DR. WRIGHT-McMURRAY: I quess just for my 7 clarification, so as you're implementing -- or, I'm 8 sorry -- as you're reinstating the waiver, will it 9 allow you to -- so will you be in alignment with the 10 LEARNS Act or -- I'm trying to figure that out. 11 CHAIRMAN COFFMAN: I think Ms. Wagner needs to 12 help us with that. 13 DR. WRIGHT-McMURRAY: Okay. Sorry. I was just 14 trying to get a better sense of how that's going to 15 be impacted. 16 MS. JOHNSON: I just wanted you to get to come 17 up. 18 MS. WAGNER: Well, thank you. 19 I'm Shastady Wagner, Legal. 20 So it actually will allow ARVA to make their own 21 determination on what their salary schedule will be. 22 They will not be required to meet a minimum. No, 23 ma'am. 24 DR. WRIGHT-McMURRAY: Okay. 25 CHAIRMAN COFFMAN: Is that it? Sharon K. Hill, CCR

years. And so we were able to move this back to the

CHAIRMAN COFFMAN: All right. Dr. Wright-

Charter Panel before it was seen in front of the

State Board for reinstatement.

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DR. WRIGHT-McMURRAY: And then that -- but you'll still be able to move forward and -- so I guess it's not going to negatively impact you?

MS. JOHNSON: That's a great question. I think that the only way that it would negatively impact us is if the board was in a position that they chose not to meet the minimum, which could affect our ability to attract teachers. But we actually just had a board meeting last night and they voted to meet the minimum salary --

DR. WRIGHT-McMURRAY: Okay.

MS. JOHNSON: -- and actually put in a small salary schedule, which we haven't had in the past. So they're pretty proactive to stay competitive for the recruitment and retainment of teachers.

DR. WRIGHT-McMURRAY: Okay. Thank you.

CHAIRMAN COFFMAN: Mr. Davis?

MR. DAVIS: And I know we went through a number of different salary schedules last meeting. Remind me again, we did approve the salary schedule or we did look at -- I think -- no, we did not. Okay.

MS. JOHNSON: I provided an example last time we were here for you to be able to look at, but the board had not approved it at that time. It was a draft.

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24 25 MR. DAVIS: And when might you think the board would approve something like that?

MS. JOHNSON: Well, it depends on the vote of the Panel today. A waiver of teacher salary actually means that we would not have to have a formalized salary schedule. But the vote of our board last night implemented just a slight salary schedule that creates a small step increase for years of experience with ARVA. One of the things that we found in our history is that moving to a virtual platform is a very leveling experience for our teachers; it's a very different environment. And so not only does the training to bring those teachers up to speed cost time, but, more importantly, it costs student outcomes. When we have teachers that have been with us for an extended time, we know that they have a more positive and consistent experience with our students. So that was the board's intent. So the salary that I put forward as an example last month has step increases for each -- for every five-year sort of commitment and continuation with the school.

MR. DAVIS: Will the board vote on that salary scale that you put forward?

MS. JOHNSON: They -- yes, they voted on the scale last night, as implemented by salaries that

1	were approved for the coming year. So, they looked
2	at that salary schedule and then they also looked at
3	teacher-by-teacher what that looked like for each
4	staff member based on their years of experience and a
5	year-over-year salary comparison.
6	MR. DAVIS: Okay. And that salary scale met the
7	minimum requirement that was identified by Arkansas
8	LEARNS?
9	MS. JOHNSON: Yes. The base salary in that
10	salary schedule is 50k.
11	MR. DAVIS: Okay. All right. No other
12	questions. Well, and I guess it might be a question
13	for Legal. If we were to approve something like
14	this, I'm assuming that others could come forward and
15	ask for this same type of approval. Is that correct?
16	MS. WAGNER: That is correct. Yes, they could
17	come and ask for that, but that would necessitate not
18	being qualifying for the additional funding. So
19	MR. DAVIS: Okay. No other questions from me
20	right now.
21	CHAIRMAN COFFMAN: Mr. Baldwin?
22	MR. BALDWIN: I have no questions.
23	CHAIRMAN COFFMAN: Ms. Newton?
24	(BRIEF MOMENT OF SILENCE)
25	CHAIRMAN COFFMAN: Ms. Newton, do you have any

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questions?

MS. NEWTON: I'll ask you, Ms. Coffman, how much of a gray area is this in terms of any other districts or any other charters or the challenge to the Virtual Academy doing this?

CHAIRMAN COFFMAN: So I think this decision is very individualized based on the situation and conditions of how they've been previously paying staff that sets them up to meet the minimum salary expectation. I think that's what you're saying is you're going to be able to do that this way; this is the best way for your school. Does that help, MS.

Newton?

MS. NEWTON: I heard most of what you said. So the charter -- the Department of Education does not challenge -- doesn't have a challenge with this or a question on how it might be played out with the other charters? This is something that could be standard, especially since it does meet the LEARNS requirement on minimum. But how does this move forward?

CHAIRMAN COFFMAN: I don't know that there's anything standard. This is the best situation for ARVA --

MS. NEWTON: I see.

CHAIRMAN COFFMAN: -- and their employees at

1	this time.
2	All right. Any other questions?
3	I'll accept a motion.
4	MR. BALDWIN: I'll make a motion to approve as
5	submitted.
6	CHAIRMAN COFFMAN: Second?
7	DR. WRIGHT-McMURRAY: Second.
8	CHAIRMAN COFFMAN: I have a motion from Mr.
9	Baldwin and a second from Dr. Wright-McMurray to
10	accept the amendment as presented. All those in
11	favor?
12	(UNANIMOUS CHORUS OF AYES)
13	CHAIRMAN COFFMAN: Any opposed?
14	All right. Thank you.
15	We'll take a moment and let our panel members
16	submit their voting sheets.
17	MS. JOHNSON: Thank you.
18	CHAIRMAN COFFMAN: Mr. Baldwin, would you like
19	to read your statement?
20	MR. BALDWIN: Yes. Thank you. I voted for the
21	request. And I believe that this will meet the
22	salary needs of the school as established by the
23	board and the ranges they've established, and also
24	will meet the minimum standards of the Arkansas
25	LEARNS Act.

1	CHAIRMAN COFFMAN: Thank you.
2	Mr. Davis.
3	MR. DAVIS: I support the amendment in order for
4	A-V-A to meet the salary needs of the school.
5	CHAIRMAN COFFMAN: Thank you.
6	Ms. Newton.
7	MS. NEWTON: I'm having problems with my voting
8	sheet, but I vote for the amendment.
9	CHAIRMAN COFFMAN: All right. We'll have
10	someone fill that in for you.
11	Dr. Wright-McMurray.
12	DR. WRIGHT-McMURRAY: I voted for. I support
13	the request to reinstate the waiver. ARVA charter
14	salary schedule intent is to meet the expectations of
15	the LEARNS Act minimum teacher salary, as well as
16	meet needs of the charter.
17	CHAIRMAN COFFMAN: All right. Well, thank you
18	everyone. That concludes our meeting for the day.
19	CLOSING COMMENTS
20	CHAIRMAN COFFMAN: This is my last Charter
21	Panel, so I want to say thank you to everyone. I
22	appreciate you so much and it's been a lot of fun. I
23	think we've done a lot of good things for schools.
24	With that, I'll accept a motion to adjourn.
25	MS. NEWTON: Well, can we say thank you to Ms.

1 Coffman?

DR. WRIGHT-McMURRAY: Yeah, back it up a little bit. You can't just say you're out of here.

MS. NEWTON: Not that quickly. But, you know, I want to say it's been a pleasure working with you, and certainly you've made my understanding of the process -- you've enlightened me in so many different ways. Your professionalism is above anything that we could've ever expected. And thank you for walking and holding my hand through much of this and having the confidence that [Zoom sound cuts out] available any time that I've had a question to assist in matters of the Charter Authorizing Panel, but also those other things that if I wanted to know something or needed to know something you've always been there. You are a treasure and I've appreciated having the association with you during this process.

CHAIRMAN COFFMAN: Thank you, Ms. Newton.

DR. WRIGHT-McMURRAY: I definitely echo the sentiment. I know I came very green to the Panel from the understanding of how charters all work and the expectations, and you've been very patient in allowing me the opportunity to grow with my knowledge and my confidence of being able to ask my questions, even though sometimes I might not know exactly how to

word them, but you give me the chance to kind of work through that. And then, just outside of that you've always been a pleasure to work with, always very supportive, and I just love the way that you lead your team and I can see it reflected in them, how they reflect back to you, your leadership and support. So you definitely will be missed here at ADE.

CHAIRMAN COFFMAN: Thank you, Dr. Wright-McMurray.

DR. WRIGHT-McMURRAY: Yeah.

MR. BALDWIN: I have to admit that you have intimidated me a few times, especially at the beginning when Madam Chair would show up with her big binders and regulations, and I had no idea what was in those books. But she is a gracious and kind and thoughtful leader. And I still don't know what's in the books, but I know that you do and that gives me comfort, and I think we make good decisions because of that. So thank you for your leadership and thank you for caring for the students, the kids of Arkansas, in your distinguished career. And I just — I hate that you're retiring, but I'm also proud that you are. And you'll have a great time and have more freedom than you can have otherwise. So just

thank you for everything.

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CHAIRMAN COFFMAN: Thank you, Mr. Baldwin.

MR. DAVIS: Yeah, Deb, you know, I like to think -- you know, the saying goes "get to where you can do the most good for the most people, as guickly as you can" -- and you have done that over a number of years. Your legacy in Arkansas education and what you have done for numerous, countless families, students and communities cannot be overstated. So, one, I thank you on behalf of the State of Arkansas, just for the tremendous, outstanding work that you've done. You have seen education in Arkansas, since I've been involved with it -- and it's -- I've been here a little minute; Ms. Newton has as well. But you have always provided thoughtful insight, a steady hand, and, as Mr. Baldwin indicated, knowledge beyond reproach which is always very comforting when you've involved with something and you know that Deb Coffman is going to be involved as well. And you -- I don't know how, but you have this recognition of talent in providing and bringing a very strong team always to the table to support us. And as a true educator does, you have a way of allowing us to kind of show our limited knowledge at things but make us feel as if, you know, the questions we're asking are

1	critically important. And how you provide the
2	information only invites us to want to know more and
3	ask more questions in a way that I think moves
4	education forward in Arkansas. So I can't personally
5	thank you enough to just your spirit and how you
6	approach it and what you've done for the State of
7	Arkansas. So, thank you.
8	CHAIRMAN COFFMAN: Well, thank you so much.
9	I do want to say thank you to Sharon Hill who is
10	always here to take our transcript. Dr. Matthew
11	Sutherlin; Feather Linn, our great director; Dorie
12	Summons; and Thomas Coy, who's been on our charter
13	team; and, of course, we couldn't do it without
14	Shastady she keeps us on the straight and narrow.
15	So it's been a good run. Great team.
16	CHAIRMAN COFFMAN: And I'll accept a motion to
17	adjourn.
18	DR. WRIGHT-McMURRAY: So moved.
19	MS. NEWTON: Second.
20	CHAIRMAN COFFMAN: All right. All those in
21	favor?
22	(UNANIMOUS CHORUS OF AYES)
23	CHAIRMAN COFFMAN: Motion passes.

Sharon K. Hill, CCR

(The meeting was concluded at 10:02 a.m.)

Thank you, everyone. Have a great day.

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C E R T I F I C A T E
STATE OF ARKANSAS )
) ss.
COUNTY OF SALINE )
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I, SHARON K. HILL, CCR, a Certified Stenomask Reporter and Notary Public before whom the foregoing proceedings was taken, do hereby certify that the same is a true and correct transcription before the Arkansas Division of Elementary and Secondary Education, Charter Authorizing Panel, in Little Rock, Arkansas, on June 13, 2023; that the said proceedings was reduced to typewritten form by me or under my direction and supervision; and that the foregoing pages constitute a true and correct transcription of all proceedings had in said matter.

I FURTHER CERTIFY that I am neither counsel for, related to, nor employed by any of the parties to this action.

I FURTHER CERTIFY that I have no contract with any parties within this action that affects or has a substantial tendency to affect impartiality, that requires me to relinquish control of an original transcript or copies of the transcript before it is certified and delivered to the custodial agency, or that requires me to provide any service not made available to all parties to the action.

WITNESS, MY HAND AND SEAL, THIS DATE: June 20, 2022.

SHARON K. HILL, CCR Certified Court Reporter Certificate No. 670