American Rescue Plan Act
Sustainability Grant

What is a Sustainability Grant?

The Sustainability Grant is designed to help providers sustain child care operations and continue quality improvement enhancements. All licensed child care centers, child care family homes, and out-of-school time facilities that were open on or prior to March 11, 2021, qualify to apply. There is a limited amount of funding so the sustainability grant will be awarded on a first-come, first-served basis.

Below is a list of the allowable budget categories with examples:

- **Personnel Costs**
  - Salaries
  - Staff recruitment and retention
  - Funding to support teachers working outside of hours paid for with existing funding

- **Fringe Benefits**
  - Health insurance
  - Retirement plan
  - Paid time off

- **Bonuses**
  - Retention Bonuses
  - Sign-on bonuses

- **Substitutes**

- **Minor Renovations**
  - Painting
  - Replacing countertops
  - Laying new flooring
  - Cannot be used to move or renovate a load bearing wall

- **Rent or Mortgage**

- **Utilities, Telephone, Internet**

- **Facility Maintenance, Repair, and Improvements**
  - Playground updates (ground cover; shade such as awning or sail)
  - Kitchen updates (stove, refrigerator, vent-a-hoods)
  - Sprinkler system
  - Heating and Air System
  - New paint and flooring
  - Fencing

- **Insurance**

- **Annual Audit**
  - Certified public accountant (CPA) to conduct required audit

- **Office Supplies**

- **Food Service Supplies**
  - Kitchen supplies including utensils, plates, hair nets, pots, pans, and cups
- **Furniture**
  - Age-appropriate tables, chairs, cribs, and changing tables

- **Curriculum Resources and Supplies**
  - Curriculum and related resources
  - Learning centers
  - Children’s consumables and materials
  - Active outdoor play classrooms

- **Parent Involvement**

- **Transportation**
  - Purchase or lease of van or bus
  - Comprehensive vehicle insurance
  - Upgrades to transportation to meet safety requirements

- **Professional Development**

- **Screenings/Assessment**
  - Screening tool, training on the tool, and/or costs involved with hiring someone to conduct screenings

- **Technology**
  - Computers, tablets, scanners, copiers, software

- **Health and Safety Items**
  - Personal protective equipment
  - Cleaning and sanitation supplies and services
  - Air filtration system
  - UV light or other medical grade air purifiers
  - ServSafe certification or CPR training

- **New or Updated Security Systems**
  - Child care attendance tracking software

- **Mental Health Services for Children or Families**

- **Other**

*We strongly encourage the following:*

- Purchasing a child care attendance tracking software that allows parents to sign in and out their children
- Using funding to hire a financial professional to assist with budgeting and audit

**Sustainability Payments** Grant Amount Chart

<table>
<thead>
<tr>
<th>Care Type</th>
<th>Capacity</th>
<th>Amount per Application</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Family Home</td>
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<tr>
<td>Licensed Family Home</td>
<td>10</td>
<td>$15,000</td>
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<tr>
<td></td>
<td>11-16</td>
<td>$20,000</td>
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<tr>
<td>Child Care Center</td>
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<td>$50,000</td>
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<td>151-200</td>
<td>$80,000</td>
</tr>
<tr>
<td></td>
<td>200+</td>
<td>$95,000</td>
</tr>
<tr>
<td>Out of School Time</td>
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<td>$20,000</td>
</tr>
<tr>
<td></td>
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