LEADS 2.0 Professional Growth Plan

|  |  |
| --- | --- |
| **Administrator:** | **Observer:** |
| **Rating Status:*** Beginning Administrator- Formative Year 1
* Beginning Administrator- Formative Year 2
* Beginning Administrator- Formative Year 3
* Career Administrator-Summative Year
* Career Administrator – Formative Year 1
* Career Administrator – Formative Year 2
* Career Administrator – Formative Year 3
 |  |

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_
Administrator Signature Date Observer Signature Date

DESE.Educator Effectiveness.Aug, 2019

|  |
| --- |
|  |
|

|  |
| --- |
| **Professional Growth Goal** |
| **Reflecting on current performance, what are your areas of strength?** |  |
| **State your goal.** |  |
| **Which rubric indicator(s) does this goal align with?** |

|  |  |
| --- | --- |
| **Domain 1: School Organization and Management** | **Domain 2: School Culture and Climate** |
| 1a – Organizational Focus | 2a – Safe and Orderly |
| 1b – School Plan | 2b – Equitable & Culturally Responsive |
| 1c – Time Management | 2c – School Discipline System |
| 1d – School Resource Management | 2d – Family and Community Engagement |
| 1e – Shared Leadership and Responsibility | 2e – Collaborative Teaming |
| **Domain 4: Human Capital Management** | **Domain 3: Teaching and Learning** |
| 4a – Personal Professional Practice | 3a – Curriculum |
| 4b – Personnel Management | 3b – Instruction |
| 4c – Education Professional Capital | 3c – Observations and Ratings |
| 4d – School Advocacy | 3d – Appropriate Instructional Support for All Students |
| 4e – Contributions to the Profession | 3e – Effective Instructional Change Leadership |

 |
| **Why is this goal important?** |  |
| **What is the gap between current performance and desired performance?**  |  |
|  | **What factors may be contributing to the gap?** |  |
|  | **What data confirms this?** |  |
| **How will you address the problem to meet the specified goal?**  |  |
|  | **What will you do?** |  |
|  | **What will others Do?** |  |
|  | **How will these steps help you accomplish the district or school goals?** |  |
| **When do you hope to complete this goal?** |  |
|  | **How will you monitor progress?** |  |
|  | **How will you know when you’ve achieved your goal?** |  |
| **What will you do to ensure that this work is continued and becomes the way things are done at your school to enrich students & staff?** |  |

 |

|  |  |
| --- | --- |
| PGP Review Check-in Mid-Year End of Year | Meeting Date: |
| Professional Growth Goal: |
| Goal steps or actions taken/achieved since previous meeting:  |
| Progress Continue GoalNext Meeting Date: | Next Steps:  |
| Progress Goal Achieved What steps will you take to ensure this work is continued and becomes the way things are done at your school/district? | Next Steps:  |

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_
Administrator Signature Date Observer Signature Date

---------------------------------------------------------------------------------------------------------------------------------------

|  |  |
| --- | --- |
| PGP Review Check-in Mid-Year End of Year | Meeting Date: |
| Professional Growth Goal: |
| Goal steps or actions taken/achieved since previous meeting:  |
| Progress Continue GoalNext Meeting Date: | Next Steps:  |
| Progress Goal Achieved What steps will you take to ensure this work is continued and becomes the way things are done at your school/district? | Next Steps:  |

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_
Administrator Signature Date Observer Signature Date

---------------------------------------------------------------------------------------------------------------------------------------

|  |  |
| --- | --- |
| PGP Review Check-in Mid-Year End of Year | Meeting Date: |
| Professional Growth Goal: |
| Goal steps or actions taken/achieved since previous meeting:  |
| Progress Continue GoalNext Meeting Date: | Next Steps:  |
| Progress Goal Achieved What steps will you take to ensure this work is continued and becomes the way things are done at your school/district? | Next Steps:  |

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_
Administrator Signature Date Observer Signature Date

---------------------------------------------------------------------------------------------------------------------------------------

|  |  |
| --- | --- |
| PGP Review Check-in Mid-Year End of Year | Meeting Date: |
| Professional Growth Goal: |
| Goal steps or actions taken/achieved since previous meeting:  |
| Progress Continue GoalNext Meeting Date: | Next Steps:  |
| Progress Goal Achieved What steps will you take to ensure this work is continued and becomes the way things are done at your school/district? | Next Steps:  |

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_
Administrator Signature Date Observer Signature Date

---------------------------------------------------------------------------------------------------------------------------------------