Leader Excellence and Development System



The Leader Excellence and Development System [LEADS] 2.0 provides professional support, communication and documentation of school and district leaders.

LEADS 2.0 rubrics are based on the State Board of Education's adoption of the Professional Standards for Educational Leaders (PSEL) as Arkansas' Leadership Standards. The rubrics include Principal, Assistant Principal, and District Level Administrator.

Summative evaluation is required every 4 years; however, an educational entity may require a summative evaluation at any time.

Yearly professional growth plan collaboratively developed with the superintendent or designee.

Support for beginning administrators is coordinated by the Department for the first three years of employment as an administrator.

Outlines specific support for administrators who is ineffective in promoting the success of every student.

All building or district leaders must register with the Department during his or her first year of employment