

THE ARKANSAS STATE BOARD OF EDUCATION

**IN RE THE MATTER OF:
MICHAEL DEAN
OCTOBER 14, 2021**

PLSB CASE NO. 21-055

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

At its regular meeting on October 14, 2021, the Arkansas State Board of Education reviewed the findings of the Professional Licensure Standards Board Ethics Hearing Subcommittee (Hearing Subcommittee) for disciplinary action against the teaching license of Michael Dean (Educator Dean). Based upon the briefs of the parties and the evidence presented to the Board, in accordance with the Administrative Procedures Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

Findings of Fact and Conclusions of Law

- a. On June 16, 2021, Educator Dean and his attorney appeared for her evidentiary hearing before the Hearing Subcommittee.
- b. After a review of the evidence, the Hearing Subcommittee found, based on a preponderance of the evidence, that Educator Dean violated Standards, 1 and 2 of the Code of Ethics for Arkansas Educators, and recommended a Suspension of license for 6 months and a \$300 fine.
- c. Educator Dean rejected the recommendation and asked the Board to review the case.
- d. On October 14, 2021, Educator Dean and his attorney appeared before the Board.
- e. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas

Educators, the Board made the following findings, conclusions and determinations by a preponderance of the evidence.

- f. A motion was made and seconded to accept the facts of the evidentiary hearing panel.
- g. The Board found that Educator Dean admitted to touching student. Educator admitted saying statements that were culturally and racially insensitive. Educator said and did things that made students feel uncomfortable.
- h. A motion was made and seconded to find Educator Dean violated Standards 1 and 2 of the Code of Ethics for Arkansas Educators.
- i. A motion was made and seconded to modify the sanction to a 2 year Probation, \$250 fine, monthly reports to the State Board on educators progress, and trainings:
ERC20059: Professional Licensure Standards Board Code of Ethics for Arkansas Educators: Ethical Scenarios in Education (2020); Title: How to Teach Students Who Don't Look Like You: Culturally Responsive Teaching Strategies (NULL) (312p)
Author: Bonnie M. Davis ISBN: 1452257914; Title: QBQ! The Question Behind the Question: Practicing Personal Accountability at Work and in Life (160p) Author: John G. Miller ISBN 10: 0399152334 ISBN 13: 978-0399152; HWC21001 Paradigm Shift: Seeing Students Through a Trauma-Informed Lens Credit Hours: 1.5.
- j. . The Board voted unanimously to impose the sanction of 2 Years Probation.
- k. This order shall remain permanently in Educator Dean's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.



Chairperson, Arkansas State Board of Education