

**THE ARKANSAS STATE BOARD OF EDUCATION**

**IN RE THE MATTER OF:  
DEDRIC DAVIS  
OCTOBER 14, 2021**

**PLSB CASE NO. 21-081**

**FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER**

At its regular meeting on October 14, 2021, the Arkansas State Board of Education (Board) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (Ethics Subcommittee) for disciplinary action against the teaching license of Detric Davis (Educator Davis)]. Based upon Educator Davis's acceptance of the Ethics Subcommittee's recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

**I. Findings of Fact**

- a. The Arkansas Department of Education issued Educator Davis a standard five-year teaching license on February 10, 2021, valid until December 31, 2025.
- b. The Ethics Subcommittee received an allegation that Educator Davis violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. On April 2, 2021, the Ethics Subcommittee authorized an investigation into allegations that Educator Davis violated *Standard 1: an educator maintains a professional relationship with each student, both in and outside the classroom;*  
*Standard 2: an educator maintains competence regarding his or her professional*

*practice, inclusive of professional and ethical behavior, skills, knowledge, dispositions, and responsibilities relating to his or her organizational position.*

- d. Educator Davis was notified on April 5, 2021, of the Ethics Subcommittee's authorization to investigate this allegation.
- e. After considering the investigator's report and evidence on June 2, 2021, the Ethics Subcommittee unanimously found that a preponderance of evidence existed to substantiate violation of Standards 1 and 2 of the Code of Ethics. Educator Davis rejected the Ethics Subcommittee's recommendation and requested an evidentiary hearing.
- f. On July 28, 2021, Educator Davis appeared for her evidentiary hearing before the Hearing Subcommittee. After consideration of the testimony, evidence, and arguments presented at the evidentiary hearing, the Hearing Subcommittee found that a preponderance of evidence existed to substantiate violation of Standards 1 and 2 in that Educator Davis:
  - Engaged in inappropriate communication with a student.
  - Exhibited an inappropriate disposition inclusive of professional and ethical behavior
  - Failed to follow district/state/federal laws or policies
- g. The Hearing Subcommittee recommended that the State Board take the following actions:
  1. Permanent Revocation of License or Non-Renewal by State Board of Education
  2. No fine
- h. On July 29, 2021, Educator Davis, was notified of the Hearing Subcommittee's final determination and recommendation by secure server. Educator Davis accepted the

Hearing Subcommittee's recommendation thereby waiving his right to any further notice, hearing, or any other rights he may have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.

- i. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

## **II. Conclusions of Law**

- a. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board adopts the Ethics Subcommittee's recommendations, and enacts the sanctions accordingly. The Board admonishes Educator Davis for his violation of the Code of Ethics.
- b. This order shall remain permanently in Educator Davis's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.



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Chairperson  
Arkansas State Board of Education