

THE ARKANSAS STATE BOARD OF EDUCATION

**IN RE THE MATTER OF:
MICHAEL BRAMLETT
AUGUST 12, 2021**

PLSB CASE NO. 21-107

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

At its regular meeting on August 12, 2021, the Arkansas State Board of Education (Board) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (Ethics Subcommittee) for disciplinary action against the teaching license of Michael Bramlett (Educator Bramlett). Based upon Educator Bramlett's failure to respond to the Ethics Subcommittee's recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

I. Findings of Fact

- a. The Arkansas Department of Education issued Educator Bramlett a standard five-year teaching license on January 1, 2017 valid until December 31, 2021.
- b. The Ethics Subcommittee received an allegation that Educator Bramlett violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. On May 7, 2021, the Ethics Subcommittee authorized an investigation into allegations that Educator Bramlett violated *Standard 2: an educator maintains competence regarding his or her professional practice, inclusive of professional and ethical behavior, skills, knowledge, dispositions, and responsibilities relating to his or her organizational position; Standard 4: an educator entrusted with public funds and*

property, including school sponsored activity funds, honors that trust with honest, responsible stewardship.

- d. Educator Bramlett was notified on May 7, 2021, of the Ethics Subcommittee's authorization to investigate this allegation.
- e. After considering the investigator's report and evidence on June 2, 2021, the Ethics Subcommittee unanimously found that a preponderance of evidence existed to substantiate a violation of Standards 2 and 4 in that Educator Bramlett:
 - Exhibited an inappropriate disposition inclusive of professional and ethical behavior
 - Failed to follow district, state, or federal policies or law
 - Engaged in dishonest stewardship in his position
- f. The Ethics Subcommittee recommended that the State Board take the following actions:
 1. 1 Year Probation;
 2. Assess a \$200 fine (due within 90 days of State Board Order)
 3. Recommended training, coursework or rehab treatment, with monitored progress:
 - a. ERC20059: Professional Licensure Standards Board Code of Ethics for Arkansas Educators: Ethical Scenarios in Education (2020) Credit Hours: 1
 - b. Title: The 85% Solution: How Personal Accountability Guarantees Success – No Nonsense, No Excuses (256p) Author: Linda Galindo ISBN 10: ISBN 13: 9780470500163

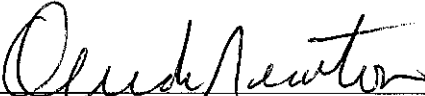
- c. Educator to provide individual written reflections of the trainings to explain how his actions created student impact and how he will utilize it in his interactions in the future.
- d. Require Educator to pay all associated costs.
- g. On June 2, 2021, Educator Bramlett, was notified of the Ethics Subcommittee's initial determination and recommendation by secure server. Educator Bramlett failed to respond to the Ethics Subcommittee's recommendation thereby waiving his right to any further notice, hearing, or any other rights he may have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.
- h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

II. Conclusions of Law

- a. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board adopts the Ethics Subcommittee's recommendations, and enacts the sanctions accordingly. The Board admonishes Educator Michael Bramlett for his violation of the Code of Ethics.
- b. Educator Bramlett is cautioned that his non-payment of the assessed fine of \$200 will result in the suspension of his license until the fine is paid in full.

- c. Educator Bramlett is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline including permanent revocation of her license.
- d. This order shall remain permanently in Educator Bramlett's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.


Ouida Newton, Chair
Arkansas State Board of Education