

## THE ARKANSAS STATE BOARD OF EDUCATION

IN RE THE MATTER OF:  
TIMOTHY MOORE  
DECEMBER 9, 2021

PLSB CASE NO. 22-034

### FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

At its regular meeting on December 9, 2021, the Arkansas State Board of Education (Board) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (Ethics Subcommittee) for disciplinary action against the teaching license of Educator Timothy Moore. Based upon Educator Moore's acceptance of the Ethics Subcommittee's recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

#### I. Findings of Fact

- a. The Arkansas Department of Education issued Timothy Moore a standard five-year teaching license on valid until December 31, 2021.
- b. The Ethics Subcommittee received an allegation that Timothy Moore violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. On October 1 2021, the Ethics Subcommittee authorized an investigation into allegations that Educator Moore violated *Standard 2: an educator maintains competence regarding his or her professional practice, inclusive of professional and ethical behavior, skills, knowledge, dispositions, and responsibilities relating to his or her organizational position; Standard 4: an educator entrusted with public funds and*

*property, including school sponsored activity funds, honors that trust with honest, responsible stewardship.*

- d. Educator Moore was notified on October 1, 2021 of the Ethics Subcommittee's authorization to investigate this allegation.
- e. After considering the investigator's report and evidence on November 5, 2021 the Ethics Subcommittee unanimously found that a preponderance of evidence existed to substantiate violation of Standard 2 and 4 in that Educator Moore:
  - 2(A) Exhibited inappropriate disposition inclusive of professional and ethical behavior.
  - 2(B) Violated district, state or federal policies or law
  - 4(A) Failed to utilize school property with responsible stewardship.
- f. The Ethics Subcommittee recommended that the State Board take the following actions:
  1. Suspension of license for 6 months.
  2. Assess a \$300 fine (due within 90 days of the State Board Order); .
  3. Require Educator to complete the following coursework/readings:
    - ERC20059: Professional Licensure Standards Board Code of Ethics for Arkansas Educators: Ethical Scenarios in Education (2020) Credit Hours: 1
    - Title: The Power Paradox: How We Gain and Lose Influence (208p)Author: Dacher Keltner; ISBN 10: 0143110292; ISBN 13: 978-0143110293
    - Title: Cybertraps for Educators 2.0; Author: Frederick S. Lane; ISBN-13: 979-8684352362

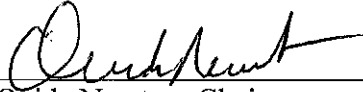
4. Require Educator to prepare written reflection on how the educator will implement each training into his professional practices and interactions (due within 90 days of the State Board Order); and
  5. Require Educator to pay all associated costs.
- g. On November 5, 2021, Educator Moore, was notified of the Ethics Subcommittee's initial determination and recommendation by certified and regular mail. Educator Moore accepted the Ethics Subcommittee's recommendation thereby waiving his right to any further notice, hearing, or any other rights he may have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.
- h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

## **II. Conclusions of Law**

- a. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board adopts the Ethics Subcommittee's recommendations, and enacts the sanctions accordingly. The Board admonishes Educator Moore for his violation of the Code of Ethics.
- b. Educator Moore is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline including permanent revocation of his license.

- c. This order shall remain permanently in Educator Timothy Moore's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.



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Ouida Newton, Chair  
Arkansas State Board of Education