

**THE ARKANSAS STATE BOARD OF EDUCATION**

**IN RE THE MATTER OF:  
MICHAEL LOGAN  
FEBRUARY 10, 2022**

**PLSB CASE NO. 22-047**

**FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER**

At its regular meeting on February 10, 2022 the Arkansas State Board of Education (Board) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (Ethics Subcommittee) for disciplinary action against the teaching license of Michael Logan (Educator Logan). Based upon Educator Logan's acceptance of the Ethics Subcommittee's recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

**I. Findings of Fact**

- a. The Arkansas Department of Education issued Educator Logan a standard five-year teaching license on July 24, 2017 valid until December 31, 2021.
- b. The Ethics Subcommittee received an allegation that Educator Logan violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. On November 5, 2021, the Ethics Subcommittee authorized an investigation into allegations that Educator Logan violated *Standard 1: an educator maintains a professional relationship with each student, both in and outside the classroom;* *Standard 2: an educator maintains competence regarding his or her professional*

*practice, inclusive of professional and ethical behavior, skills, knowledge, dispositions, and responsibilities relating to his or her organizational position.*

- d. Educator Logan was notified on November 5, 2021, of the Ethics Subcommittee's authorization to investigate this allegation.
- e. After considering the investigator's report and evidence on January 14, 2022, the Ethics Subcommittee unanimously found that a preponderance of evidence existed to substantiate violation of Standards 1 and 2 in that Educator Logan:
  - Engaged in inappropriate electronic communication with a student.
  - Exhibited inappropriate disposition inclusive of professional and ethical behavior.
  - Violated district, state or federal policies or law.
- f. The Ethics Subcommittee recommended that the State Board take the following actions:
  1. Recommend training, coursework or rehab treatment, with monitored progress: ERC20059: Professional Licensure Standards Board Code of Ethics for Arkansas Educators: Ethical Scenarios in Education (2020) Credit Hours: 1 Title: Cybertraps for Educators 2.0 Author: Frederick S. Lane ISBN-13: 979- 8684352362 Written reflections on each individual training to explain how the educator will utilize the training in his interactions with students in the future. To be completed by: (All costs paid by Educator).
  2. Probation of License for 1 year by State Board of Education, Fine of \$200.
- g. On January 14, 2022, Educator Logan, was notified of the Ethics Subcommittee's initial determination and recommendation by secure server to his attorney, Chris Burks. Educator Logan accepted the Ethics Subcommittee's recommendation thereby

waiving his right to any further notice, hearing, or any other rights he may have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.

- h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

## **II. Conclusions of Law**

- a. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board adopts the Ethics Subcommittee's recommendations, and enacts the sanctions accordingly. The Board admonishes Educator Logan for his violation of the Code of Ethics.
- b. Educator Logan is cautioned that his non-payment of the assessed fine of \$200 may result in the suspension of his license until the fine is paid in full.
- c. Educator Logan is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline including permanent revocation of his license.
- d. This order shall remain permanently in Educator Logan's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.

  
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Ouida Newton, Chair  
Arkansas State Board of Education