

**THE ARKANSAS STATE BOARD OF EDUCATION**

**IN RE THE MATTER OF:  
TANNER FEIL  
APRIL 14, 2022**

**PLSB CASE NO. 22-060**

**FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER**

At its regular meeting on April 14, 2022, the Arkansas State Board of Education (Board) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (Ethics Subcommittee) for disciplinary action against the teaching license of Tanner Feil (Educator Feil). Based upon Educator Feil's failure to respond to the Ethics Subcommittee's recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

**I. Findings of Fact**

- a. The Arkansas Department of Education issued Educator Feil a standard teaching license on March 20, 2018, valid until December 31, 2022.
- b. The Ethics Subcommittee received an allegation that Educator Feil violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. On December 10, 2021, the Ethics Subcommittee authorized an investigation into allegations that Educator Feil violated *Standard 2: an educator maintains competence regarding his or her professional practice, inclusive of professional and ethical behavior, skills, knowledge, dispositions, and responsibilities relating to his or her organizational position. Standard 4: an educator entrusted with public funds and*

*property, including school sponsored activity funds, honors that trust with honest, responsible stewardship.*

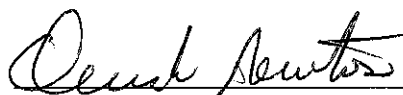
- d. Educator Feil was notified on December 13, 2021, of the Ethics Subcommittee's authorization to investigate this allegation.
- e. After considering the investigator's report and evidence on February 11, 2022, the Ethics Subcommittee unanimously found that a preponderance of evidence existed to substantiate violation of Standards 2 and 4 in that Educator Feil:
  - Exhibited inappropriate disposition inclusive of professional and ethical behavior.
  - Violated district, state or federal policies or law.
  - Inappropriate use of school resources for personal use.
- f. The Ethics Subcommittee recommended that the State Board take the following actions:
  1. Written Reprimand by State Board of Education.
  2. Assess a \$100.00 fine (due within 90 days of the State Board Order)
  3. Recommend training, coursework or rehab treatment, with monitored progress: ERC20059: Professional Licensure Standards Board Code of Ethics for Arkansas Educators: Ethical Scenarios in Education (2020).
  4. Require Educator to pay all associated cost.
- g. On February 11, 2022, Educator Feil, was notified of the Ethics Subcommittee's initial determination and recommendation by secure server. Educator Feil failed to respond to the Ethics Subcommittee's recommendation thereby waiving his right to any further notice, hearing, or any other rights he may have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.

- h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

**II. Conclusions of Law**

- a. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board adopts the Ethics Subcommittee's recommendations, and enacts the sanctions accordingly. The Board admonishes Educator Feil for his violation of the Code of Ethics.
- b. Educator Feil is cautioned that his non-payment of the assessed fine of \$100 will result in the suspension of his license until the fine is paid in full.
- c. Educator Feil is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline including permanent revocation of his license.
- d. This order shall remain permanently in Educator Feil's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.

  
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Ouida Newton, Chair  
Arkansas State Board of Education