

THE ARKANSAS STATE BOARD OF EDUCATION

**IN RE THE MATTER OF:
DEXTER DUMAS
SEPTEMBER 12, 2024**

PLSB CASE NO. 23-113

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

At its regular meeting on September 12, 2024, the Arkansas State Board of Education reviewed the findings of the Professional Licensure Standards Board Ethics Hearing Subcommittee (Hearing Subcommittee) for disciplinary action against the teaching license of Dexter Dumas (Educator Dumas). Based upon the briefs of the parties and the evidence presented to the Board, in accordance with the Administrative Procedures Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

Findings of Fact and Conclusions of Law

- a. On July 17, 2024, Educator Dumas and his attorney appeared for his evidentiary hearing before the Hearing Subcommittee.
- b. After a review of the evidence, the Hearing Subcommittee found, based on a preponderance of the evidence, that Educator Dumas violated Standards, 1 and 2 of the Code of Ethics for Arkansas Educators, and recommended his license be permanently revoked, and pay a fine of \$500.
- c. Educator Dumas rejected the recommendation and asked the Board to review the case.
- d. On September 12, 2024, Educator Dumas and his attorney appeared before the Board.
- e. Educator Dumas, his attorney, and the PLSB made arguments to the State Board.
- f. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas

Department of Education Rules Governing the Code of Ethics for Arkansas

Educators, the Board made the following findings, conclusions and determinations by a preponderance of the evidence.

g. The Board found that Educator Dumas:

True finding from DHS; Educator is on Child Maltreatment registry; Witness (Investigator Grimes) testimony was compelling and indicated that the student's "interview was extremely credible"; Educator admitted to giving money to the student. Educator gave student money as an incentive for his performance in a basketball game; Educator has a true finding from DHS, which was upheld on appeal to the administrative law judge. Student stated that the educator put his hands down his pants and groped his penis to multiple individuals, including the coach, his mom, his dad, and the investigators during the forensic interview. High level of negative impact, as witness, Investigator Grimes testified that administrative law judge indicated the educator is a "vulnerable risk to the public." Educator admitted he gave student gifts and money. Educator admitted he was alone in his office with the student and could not recall if door was open or shut.

h. Educator Dumas violated Standards 1 and 2.

i. The Board imposed the following sanction:

- Permanent Revocation
- Assess a \$500.00 fine (due within 90 days of State Board Order);
- Require Educator to pay all associated costs.

j. This order shall remain permanently in Educator Dumas' professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.

Sarah Moore

Dr. Sarah Moore, Chair
Arkansas State Board of Education