

THE ARKANSAS STATE BOARD OF EDUCATION

IN RE THE MATTER OF:

MAGGIE DRAPER

APRIL 11, 2024

PLSB CASE NO. 24-090

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

At its regular meeting on April 11, 2024, the Arkansas State Board of Education (“Board”) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (“Ethics Subcommittee”) for disciplinary action against the licensure eligibility of Educator Maggie Draper (“Educator Draper”). Based upon Educator Draper’s acceptance of the Ethics Subcommittee’s recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

I. Findings of Fact

- a. Educator Draper was employed under a licensure waiver approved by the Arkansas Department of Education.
- b. The Ethics Subcommittee received an allegation that Educator Draper violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. On November 13, 2023, the Ethics Subcommittee authorized an investigation into allegations that Educator Draper violated *Standard 1: an educator maintains a professional relationship with each student, both in and outside the classroom;* *Standard 2: an educator maintains competence regarding his or her professional*

practice, inclusive of professional and ethical behavior, skills, knowledge, dispositions, and responsibilities relating to his or her organizational position.

- d. Educator Draper was notified on November 15, 2023, of the Ethics Subcommittee's authorization to investigate this allegation.
- e. After considering the investigator's report and evidence on March 1, 2024, the Ethics Subcommittee unanimously found that a preponderance of evidence existed to substantiate violation of Standard 1 and 2 in that Educator Draper:
 - Inappropriate interaction with student(s).
 - Inappropriate communication with student(s).
 - Exhibited inappropriate disposition inclusive of professional and ethical behavior.
 - Violated district, state or federal policies or law.
- f. The Ethics Subcommittee recommended that the State Board take the following actions:
 1. Level 1 Public Notification of Ethics Violation;
 2. Assess a \$100.00 fine (due within 90 days of the State Board Order).
 3. Require Educator to complete the following coursework/readings:
 - a. Code of Ethics Training Provided by the PLSB (1.5 Hours)
 - b. Title: Real Talk About Classroom Management: 50 Best Practices That Work and Show You Believe in Your Students (296p) Author: Serena Pariser ISBN-13: 978-1544317755 ISBN-10: 1544317751
 - c. Title: The 85% Solution: How Personal Accountability Guarantees Success -- No Nonsense, No Excuses (256p) Author: Linda Galindo ISBN 10: ISBN 13: 9780470500163

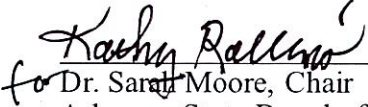
4. Require Educator to prepare written reflection on each training/book on how they will impact the educator's future interaction and communication with students. (due within 90 days of the State Board Order); and
 5. Require Educator to pay all associated costs.
- g. On March 1, 2024, Educator Draper was notified of the Ethics Subcommittee's initial determination and recommendation by secure server. Educator Draper accepted the Ethics Subcommittee's recommendation thereby waiving her right to any further notice, hearing, or any other rights she may have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.
- h. At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

II. Conclusions of Law

- a. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board adopts the Ethics Subcommittee's recommendations, and enacts the sanctions accordingly. The Board admonishes Educator Maggie Draper for her violation of the Code of Ethics.
- b. Educator Draper is cautioned that her non-payment of the assessed fine of \$100.00 may result in the suspension of her licensure eligibility until the fine is paid in full.
- c. Educator Draper is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline including permanent revocation of her licensure eligibility.

- d. This order shall remain permanently in Educator Draper's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.


for Dr. Sarah Moore, Chair
Arkansas State Board of Education