

**THE ARKANSAS STATE BOARD OF EDUCATION**

**IN RE THE MATTER OF:  
TIRRELL DWAYNE BROWN  
SEPTEMBER 12, 2024**

**PLSB CASE NO. 24-152**

**FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER**

At its regular meeting on August 8, 2024, the Arkansas State Board of Education (“Board”) reviewed the findings of the Professional Licensure Standards Board Ethics Hearing Subcommittee (“Hearing Subcommittee”) for disciplinary action against the teaching license of Tirrell Dwayne Brown (“Educator Brown”). Based upon the evidence presented to the Board, in accordance with the Administrative Procedures Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

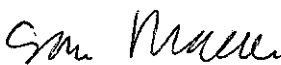
**Findings of Fact and Conclusions of Law**

- a. On June 19, 2024, Educator Brown appeared for his evidentiary hearing before the Hearing Subcommittee.
- b. After a review of the evidence, the Hearing Subcommittee found, based on a preponderance of the evidence, that Educator Brown violated Standards 1 and 2 of the Code of Ethics for Arkansas Educators, and recommended Suspension of License for 1 year followed by a Probation of License for 2 years, and pay a fine of \$400.00.
- c. Educator Brown accepted the recommendation on June 30, 2024.
- d. The case was placed on the August 8, 2024, State Board of Education consent agenda. The Board voted to move the case to the next available State Board of Education action agenda for further review of the evidentiary hearing transcript prior

to making a final decision regarding the case. The rationale for review of the case was: previous incident that had a sanction or should have resulted in sanction.

- e. On September 12, 2024, Educator Brown appeared before the State Board.
- f. Educator Brown and the PLSB made oral arguments to the Board.
- g. Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board made the following findings, conclusions and determinations by a preponderance of the evidence.
- h. The Board found that Educator Brown:  
  
Inappropriate communication with student(s), with no educational purpose.  
  
Negative impact on student, based on what the student told other educators.  
  
Educator has a pattern of similar behavior. Educator admitted that actions were inappropriate. Educator acknowledged that a student stayed the night at his home alone.
- i. Educator Brown violated Standard 1 and Standard 2.
- j. The Board imposed the following sanction:
  - Permanent Revocation; and
  - Assess a \$500.00 fine (due within 90 days of State Board Order)
- k. This order shall remain permanently in Educator Brown's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.

  
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Dr. Sarah Moore, Chair  
Arkansas State Board of Education