

THE ARKANSAS STATE BOARD OF EDUCATION

**IN RE THE MATTER OF:
CLINTON CHARLES HENSLEE
OCTOBER 10, 2024**

PLSB CASE NO. 24-288

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER

At its regular meeting on October 10, 2024, the Arkansas State Board of Education (“Board”) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee (“Ethics Subcommittee”) for disciplinary action against the teaching license of Clinton Charles Henslee (“Educator Henslee”). Based upon Educator Henslee’s acceptance of the Ethics Subcommittee’s recommendation and the evidence presented, in accordance with the Administrative Procedure Act, Ark. Code Ann. 25-15-101 et seq., the Board hereby states as follows:

1) Findings of Fact

- a) The Arkansas Department of Education issued Educator Henslee a standard five-year teaching license on January 1, 2022, valid until December 31, 2026.
- b) The Ethics Subcommittee received an allegation that Educator Henslee violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c) On June 7, 2024 the Ethics Subcommittee authorized an investigation into allegations that Educator Henslee violated *Standard 1: an educator maintains a professional relationship with each student, both in and outside the classroom; Standard 2: an educator maintains competence regarding his or her professional practice, inclusive of professional and ethical behavior, skills, knowledge, dispositions, and*

responsibilities relating to his or her organizational position; and Standard 8: an educator, while on school premises or at school-sponsored activities involving students, refrains from: a) using, possessing and/or being under the influence of alcohol or unauthorized drugs/substances, and/or possessing items prohibited by law, b) possessing or using tobacco or tobacco-related products, e-cigarettes, e-liquid, or vapor products, or c) abusing/misusing prescription medications or other authorized substances as evidenced by impairment. Subsequently on July 12, 2024, after an initial investigation, the Ethics Subcommittee also authorized alleged violations of *Standard 4: an educator entrusted with public funds and property, including school sponsored activity funds, honors that trust with honest, responsible stewardship.*

- d) Educator Henslee was notified on June 10, 2024, of the Ethics Subcommittee's authorization to investigate this allegation.
- e) After considering the investigator's report and evidence on September 6, 2024, the Ethics Subcommittee unanimously found that a preponderance of evidence existed to substantiate violation of Standards 1, 2, 4, and 8 in that Educator Henslee:
- Inappropriate interaction with student(s).
 - Exhibited inappropriate disposition inclusive of professional and ethical behavior.
 - Violated district, state or federal policies or law.
 - Misuse of school property
 - Possession of tobacco or tobacco related products on school premises.
- f) The Ethics Subcommittee recommended that the State Board take the following actions:
- (1) Permanent Revocation of License; and
 - (2) Assess a \$500.00 fine (due within 90 days of the State Board Order).
- g) On September 6, 2024, Educator Henslee's attorney was notified of the Ethics Subcommittee's initial determination and recommendation by secure email. Educator

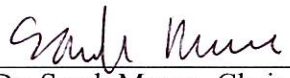
Henslee declined to request an evidentiary hearing thereby waiving his right to any further notice, hearing, or any other rights he may have under the Administrative Procedure Act, including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.

- h) At today's meeting, the Ethics Subcommittee's recommendation and supporting documentation were presented to the Board as part of its consent agenda.

2) Conclusions of Law

- a) Upon consideration of the evidence presented at the meeting, Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the Board adopts the Ethics Subcommittee's recommendations and enacts the sanctions accordingly. The Board admonishes Clinton Henslee for his violation of the Code of Ethics.
- b) This order shall remain permanently in Educator Henslee's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.



Dr. Sarah Moore, Chair
Arkansas State Board of Education