

## Focus Area: Strengthening Instructional Quality

### Overview

Strengthening instructional quality is essential for delivering effective education. Solution Tree's HQPL offers a comprehensive approach to enhancing instructional practices, ensuring that teachers can create learning environments that promote critical thinking, student engagement, and deep understanding of rigorous, grade-appropriate content. By leveraging data-driven planning, instruction, and intervention, teachers are equipped with strategies to implement high-quality Tier I instruction in both mathematics and literacy, while also supporting IEPs with instructional integrity.

Job-embedded professional learning emphasizes improving instructional skills, strategies, and content knowledge, using data to drive the decision-making process. This approach includes building foundational knowledge, creating strategic action steps, and implementing progress monitoring aligned with school and district goals. Growth areas and challenges are addressed using data.

### Build a High-Quality Professional Learning System

Solution Tree's HQPL includes customized professional learning for teachers, school leaders, and district administrators tailored to the specific context and improvement goals of each school or district. Continuous feedback is integrated into the process through evaluations following each session. Schools and districts can partner with Solution Tree to develop a comprehensive HQPL system from the options listed below or create individual learning sessions as needed. In addition, they can also choose the session format—onsite, virtual, or a combination—that best aligns with their needs.

### Foundation Building | One Onsite Professional Learning Day

This session is designed to establish common knowledge and understanding or to set the stage for upcoming work. It provides a baseline of key concepts and vocabulary while fostering shared knowledge to support educators in implementing best practice. The content, outcomes, and agendas are developed collaboratively.

### Professional Development Planning | One or Two Onsite Professional Learning Days

Sessions are focused on creating a strategic action plan for growth that includes benchmarks and end-of-year goals developed with an expert coach. The sessions allow leadership to identify current strengths and challenges in order to determine areas of focus for the work. This may include classroom walkthroughs, observations, and collaborative team discussions as content and outcomes are developed collaboratively with school leaders.

### Progress Monitoring & Goal Review | One or Two Onsite Professional Learning Days

Over the course of one or two sessions throughout the school year, school administrators and teacher teams collaborate with an expert coach to review progress and data-driven action steps in order to meet established goals and outcomes. These sessions may also include classroom walkthroughs, observations, and collaborative team discussions.

### Embedded Coaching | Multiple days of Onsite Job-Embedded Coaching

In these sessions, an expert coach assists with developing internal capacity for implementing and sustaining the defined work as well as focusing on best practices. The coaching days may include sessions with principals or staff, monitoring team activities, coaching teacher teams on areas of growth, and/or other meetings with staff at the school. These sessions are customized to support the school's identified challenges and further develop teachers' strengths.

### End-of-Year Reporting & Celebration Outcomes | One Onsite Professional Learning Day

This session offers the school leadership and expert coach time to review the end of year school data and identify the key growth areas and continued challenges. This data is used to make decisions regarding the goals of next year. The session will assist the school team in reporting findings to the faculty and staff.

## Resources

The Solution Tree book collection offers a wide range of practical and evidence-based titles designed to support educators in improving student outcomes. The books are written by a variety of authors ranging from practitioners to renowned education experts, ensuring that the content is accurate, relevant, and evidence based.

### Associated Costs:

\*Includes presenter travel and expenses. Services also include a planning call and follow up support. Pricing varies depending on associate/author rate.

\*\*Book costs vary with an average range from \$21.95 to \$47.95. See the Solution Tree website for access to all books and book pricing.

### Pricing:

\*Onsite Professional Learning

- \$7,100 - \$9,200/day

Virtual Professional Learning

- \$6,575 - \$9,200/day
- 2-hour sessions, bundle of 3: \$8,400-\$11,400
- 3-hour sessions, bundle of 2: \$7,600-\$10,500

Interactive Web Session

- \$1,500 - \$2,500/75-minute sessions

\*\*Book Resources

## Additional Supports for Strengthening Instructional Quality

**Avanti |** Avanti is a collaborative, digital learning hub for teachers, offering 24/7 professional learning experiences. With over 700 strategy-based videos (3-5 minutes each), along with implementation guides, resources, and self-reflection rubrics, teachers can accelerate their proficiency in key instructional strategies. Monthly catalog updates, new topic strands, and an active online community, including live streams, foster continuous growth and support from fellow educators and the Avanti team of experts.

**Pricing:** \$98 per educator per year

**Global PD |** Global PD Teams is an online all-access subscription to research-based strategies for student success. It includes technology-driven, team-focused learning with an easy, intuitive platform that offers: guided professional learning for the entire school year, over 1,200 videos and nearly 300 eBooks plus study guides, reproducibles, mini-courses with micro-certifications; and playlists.

### Pricing:

\$4,900 per site per year

\$149 per individual license per year\*

*\*Minimum purchase of 10 individual licenses*

**Coaching Academy |** The Coaching Academy offers six days of onsite professional learning for leadership teams, with follow-up support to ensure the successful implementation of the content. Led by experienced master coaches, the academy provides strategies, activities, and action plans that can be replicated schoolwide. The academy includes three onsite sessions (two days each) over 9-12 months, along with ongoing phone and email support to extend the learning.

### Pricing:

PLC at Work® Coaching Academy

Assessment Coaching Academy

Leading PLCs at Work Districtwide Academy

- 50-100: \$1,500 per participant
- 101-150: \$1,350 per participant
- 150+: \$1,200 per participant – 2 academies

### Associated Costs:

Includes presenter travel and expenses. Pricing varies depending on associate/author rate.

## Focus Area: MTSS- Behavioral/Mental Health Services

### Overview

Solution Tree offers HQPL and a comprehensive array of resources to support schools and districts in implementing and sustaining a successful **Multi-Tiered System of Supports (MTSS)**. For schools to thrive within an MTSS framework, they must understand its core characteristics—creating a continuum of practices, providing rapid responses, and consistently using data to meet diverse student needs.

In an effective MTSS framework, educators offer varying levels of support to address both academic and behavioral challenges. They use data to regularly assess students and adjust the intensity of support as needed. MTSS relies on evidence-based interventions and continuous monitoring to ensure the effectiveness of these supports within the classroom, while partnering with **behavioral and mental health services** to ensure holistic support when needed. Solution Tree provides a variety of services to guide MTSS implementation, including books, videos, overviews, multi-day workshops, embedded coaching, customized school and district support, coaching academies, and state and regional events.

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### Pricing:

\$4,900 per site per year

\$149 per individual license per year\*

*\*Minimum purchase of 10 individual licenses*

**Coaching Academy |** The Coaching Academy is designed to ensure the successful implementation of MTSS through the RTI at Work™ process by equipping educational leaders with the knowledge, tools, and skills to transform their school's organizational response to student needs. Participants will engage in three 2-day onsite sessions focused on developing and executing an action plan for implementing systemic and sustainable MTSS practices that enhance system-wide support for all students. The academy also includes two 75-minute virtual sessions for additional guidance, as well as ongoing phone and email support throughout the year.

### Pricing:

RTI at Work Coaching Academy

- 50-100: \$1,550 per participant
- 101-150: \$1,400 per participant
- 150+: \$1,250 per participant – 2 academies

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