

TESS Modules for 2021-2022

- Each Module is available as a 1-hour training
- Modules may be grouped based on attendees' need
- Available Trainings: DESE @ ESC level, ESC @ ESC/District level, District Personnel @ District/School level
- Formats: In-person by DESE/ESC, Prerecorded, Presentation w/ Facilitation Guide provided districts
- Purpose is to provide targeted training opportunities for teachers and administrators

<p><u>Module A</u> TESS History and Rubrics: That's Not True Anymore</p> <p>Learning Goals</p> <ul style="list-style-type: none"> • Address misconceptions regarding terms and requirements • Review TESS Domains and Components • Unpack Rubric vocabulary • Create district protocol 	<p><u>Module B</u> Professional Growth Plans: Ensuring Change in Practice</p> <p>Learning Goals</p> <ul style="list-style-type: none"> • Review Professional Growth Plan requirements • Goal setting and monitoring • Utilizing EdReflect in the PGP process
<p><u>Module C</u> Observations: Preparing and Collecting Quality Evidence</p> <p>Learning Goals</p> <ul style="list-style-type: none"> • Understand the impact of bias • Review the 4 types of evidence • Identify and collect quality evidence 	<p><u>Module D</u> Observations: Scripting and Rating</p> <p>Learning Goals</p> <ul style="list-style-type: none"> • Practice scripting based on a video lesson • Make quality use of an educator's observation • Ensure appropriate ratings • Utilize EdReflect for observation organization
<p><u>Module E</u> Coaching and Feedback: From Compliance to Action</p> <p>Learning Goals</p> <ul style="list-style-type: none"> • Provide quality, actionable feedback • Learn a coaching model 	<p><u>Module F</u> Inter-rater Reliability</p> <p>Learning Goals</p> <ul style="list-style-type: none"> • Understand the importance of rater reliability • Determine reliability of ratings of your team • Transfer this practice to a school and/or district
<p><u>Module G</u> TESS Intensive Support: Supporting Teacher Growth</p> <p>Learning Goals</p> <ul style="list-style-type: none"> • Review rule requirements prior to placing a teacher in teacher support status • View and share forms and processes • Learn strategies for having hard conversations 	<p><u>Module H</u> EdReflect: An Overview</p> <p>Learning Goals</p> <ul style="list-style-type: none"> • Provide platform overview • Learn how to: <ul style="list-style-type: none"> ○ Schedule Observations ○ Script and Tag Evidence ○ Provide ratings ○ Review Prof. Growth Goals ○ Utilizing Video Observations

For more information, contact TESS Program Advisor Kim Wright by email, kim.wright@ade.arkansas.gov